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A YEAR OF PROGRESS

Donor Collaboration

Chuck Williams founded the Williams Institute in 2000 because he wanted to help stop discrimination against lesbian, gay, bisexual, and transgender (LGBT) Americans.

PLAY VIDEO ▶



A YEAR OF PROGRESS

Transgender Equality

The Movement Advancement Project (MAP) is a think tank that works collaboratively with lesbian, gay, bisexual, transgender (LGBT), and allied organizations to speed equality for LGBT Americans.

PLAY VIDEO ➔



A YEAR OF PROGRESS

Shared Values

Basic Rights Oregon Education Fund (BREF) works to end discrimination in Oregon based on sexual orientation and gender identity.

PLAY VIDEO ▶





A YEAR OF PROGRESS

Progressive Allies

State Voices is the parent organization for a network of state-based civic engagement roundtables, including the Colorado Civil Engagement Roundtable (CCER).

PLAY VIDEO ▶

A YEAR OF PROGRESS

Don't Ask, Don't Tell

Dr. Aaron Belkin studied the military for many years before founding the Palm Center, a research institute that, for the past decade, has conducted, written, and published research on sexual minorities in the military.

PLAY VIDEO ▶





A YEAR OF PROGRESS

Equality in the States

Equality Utah Foundation has demonstrated how equality can be achieved for lesbian, gay, bisexual, and transgender people at the state and local level, even in historically conservative parts of the country.


[PLAY VIDEO ▶](#)

2010 Stories

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[A Donor's Story](#)

Donor Collaboration



[Transgender Americans](#)

Transgender Equality



[Looking Back to Look Ahead](#)

LOOKING BACK TO LOOK AHEAD





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Equality in
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Equal Opportunity
 LGBT Citizens seek their rightful opportunity to fully participate in all aspects of American Life.

Advocate for Equality — Build a Better Colorado — Engage Donors



Our work is grounded in ensuring the fundamental rights of people are treated equally and respectfully.



We partner with organizations and individuals committed to improving the quality of life for people across the state.



We encourage all donors, donors alike the variety of nonprofits that better equality efforts.

ANNUAL REPORT 2010

A YEAR OF PROGRESS
 Click here to view the 2010 Gill Foundation Annual Report.

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Denver, CO 80205

888-530-4455 toll free
303-292-4455 ph
303-292-2155 fax
info@gillfoundation.org

Gay & Lesbian Fund for Colorado

315 East Costilla Street
Colorado Springs, CO 80903

800-964-5643 toll free
719-473-4455 ph
719-473-2254 fax
info@gayandlesbianfund.org

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Message from Tim Gill

When Tim Gill created the Gill Foundation in 1994, Don't Ask, Don't Tell had just gone into effect, support for marriage equality stood at 25 percent, and Colorado was in the midst of a court battle to determine whether gay people could be protected under the law at all.

Change sometimes takes longer than we would hope. But in 2010, after 17 years, Don't Ask, Don't Tell was finally repealed. And support for marriage passed 50 percent for the first time.

Despite assets remaining flat, the Gill Foundation increased our funding in 2010 because now is a time of great opportunity. The American people are recognizing that equality for lesbian, gay, bisexual, and transgender (LGBT) people is a matter of human rights. And treating LGBT people unfairly is simply un-American.

The Gill Foundation's mission is equal opportunity for all Americans, regardless of their sexual orientation or gender expression. And we cannot stop until everyone's rights are respected equally, everywhere.

Resources

[Tim Gill biography](#)

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Message from Tim Sweeney

Tim Sweeney began his public gay activism in 1977 in California where he helped defeat a ballot measure that would have banned gay people from teaching. Thirty-three years later, it's a time of great hope for lesbian, gay, bisexual, and transgender (LGBT) Americans.

2010 saw the repeal of Don't Ask, Don't Tell, allied organizations like the American Society for Aging embracing equality in incredible new ways, a dramatic increase nationally in support for the freedom to marry, and a major expansion in protections for LGBT people, even in historically conservative areas like Utah.

The Gill Foundation's 2010 Annual Report provides a snapshot of the moment we're in. You see an emphasis on funding for allies who are recognizing our common values and the need to combine forces, you see a continued emphasis on state and local funding to take advantage of immediate opportunities to improve the lives of LGBT people everywhere, a continuing commitment to our home

state of Colorado, and, finally, this incredible opportunity we have to work with an Administration in Washington that is beginning to walk the talk on including LGBT people in all programs, policies, and funding.

We have a lot of work in front of us. We must persist in our demands, be bold in our vision, be generous, and be very open to new hearts and minds joining our movement for equality.

Resources

[Tim Sweeney biography](#)

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A YEAR OF PROGRESS

In 2010, the Gill Foundation provided grants to 355 organizations engaged on a range of issues nationally, as well as 20 states and the District of Columbia. Recognizing the remarkable momentum for equality, our board approved an increase in grants of \$2.5 million in 2010, to a total \$11.8 million – despite our assets remaining flat. And our grantees played a key role in changing policies, as well as hearts and minds, to improve the lives of lesbian, gay, bisexual, and transgender (LGBT) people and their families. The six videos featured on the right highlight the diversity of that work.

In terms of scope, federal policy has the greatest impact on the lives of LGBT people. And the repeal of Don't Ask, Don't Tell (DADT) may be the biggest story of 2010. In a [video highlighting the work of the Palm Center](#), Executive Director Aaron Belkin tells the story behind that remarkable achievement, demonstrating the Gill Foundation's long-standing commitment to federal policy change.

Change often begins, and moves more quickly, at the state and local level. That's why we continue to prioritize funding for advocacy, public education, and litigation work in the states. The [video featuring Equality Utah Foundation](#) highlights how smart, sustained effort can expand protections for LGBT people, even in historically conservative areas.

In the videos featuring [State Voices](#), [the Colorado Civic Engagement Roundtable](#), [CAUSA](#), and [Basic Rights Oregon Education](#), you'll learn how allied organizations are embracing the cause of equality in important and innovative ways. You'll also see how LGBT organizations are beginning to walk the talk as committed members of the larger progressive movement.



Progressive Allies



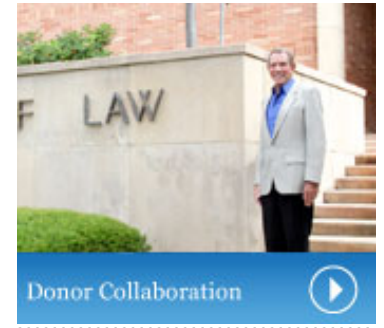
Shared Values



Don't Ask, Dont Tell



And in the videos featuring [Chuck Williams and the Williams Institute](#), the [Movement Advancement Project](#), and [Transgender Law Center](#), you'll learn about how the Gill Foundation promotes collaboration among funders, as well as organizations, to speed the pace of change for LGBT people.



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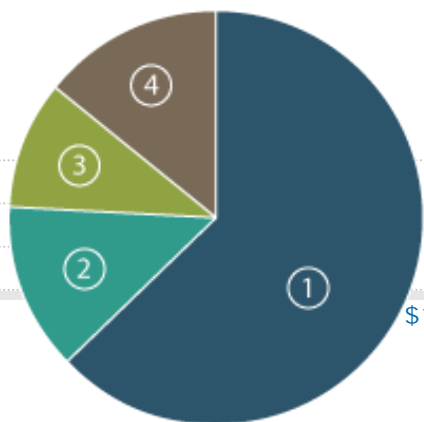
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Financials

Foundation

How We Spend Our Money

Programs	63%
Administration & General	13%
Program Expense	10%
Administration	14%



1	\$11,817,231
2	\$2,386,082
3	\$1,919,107
4	\$2,595,412
Total	\$18,717,832

Gill Foundation

- [Summary of Financial Information](#)
- [2010 Gill Grants](#)
- [2010 Gay & Lesbian Fund for Colorado Grants¹](#)
- [17 Years of Financials](#)
- [IRS Form 990-PF 2009 \[PDF\]](#)
- [2010 IRS FORM 990-PF AVAILABLE IN NOVEMBER 2011](#)

unaudited financials

Foundation and the Gill Operating Foundation merged as of July 1, 2010. As a result of the merger, all former assets of Gill Operating Foundation are now owned by the Gill Foundation. The final tax return for the Gill Operating Foundation was filed on October 15, 2010.

Gay & Lesbian Fund for Colorado is a grant making program of the Gill Foundation.





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Grants

The Gill Foundation awarded \$11.8 million in grants to hundreds of nonprofit organizations that share our commitment to equal opportunity for all Americans, regardless of sexual orientation or gender expression.

Approximately 77 percent of the foundation's work and funding in 2010 focused on allied and LGBT nonprofits at the national, state, and local level across the country working to bring about equality. Funding to these organizations is provided by the Gill Foundation.

[Click here to see the grants made by the Gill Foundation in 2010.](#)

Approximately 23 percent of our funding went to nonprofits in our state working to improve the quality of life for Coloradans. Funding for these programs is given in the name of the Gay & Lesbian Fund for Colorado, a program of the Gill Foundation.

[Click here to see the grants made by the Gay & Lesbian Fund in 2010.](#)

Over the course of our 17-year history, the Gill Foundation has awarded more than \$118 million in grants, including more than \$27 million through the Gay & Lesbian Fund for Colorado.

[Click here to see our 17-year grantmaking history.](#)

• [2010 Gill Foundation Grants](#)

• [2010 Gay & Lesbian Fund Grants](#)

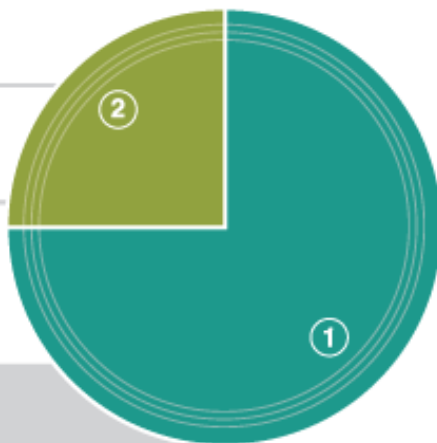
• [Grantmaking History](#)

A YEAR OF PROGRESS

GILL FOUNDATION GRANTS TOTAL

Foundation	77%	\$9,083,749
Gay & Lesbian	23%	\$2,787,050

TOTAL **\$11,870,799***



do not match audited financials due to accounting adjustments for prior year grant amendments and challenge grants not yet fulfilled.

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About Gill



The Gill Foundation arose out of a battle for equality. A 1992 Colorado ballot initiative denying lesbians and gay men equal protection in the state provoked outrage among fair-minded citizens across Colorado and the nation. One such citizen was Tim Gill, a Coloradan since boyhood, the founder of Denver-based software company Quark, Inc., and a gay man. Tim was moved to action by the attack on his and other Coloradans' equal rights.

Amendment 2 passed by a narrow margin and was ultimately struck down by the U.S. Supreme Court. The attempt by some Coloradans to deny equal rights to others based on their sexual orientation had a profound effect on Tim. In 1993, he pledged \$1 million to raise awareness in Colorado about the effects of discrimination. In 1994, he established the Gill Foundation to secure equal opportunity for all Americans, regardless of sexual orientation and gender expression.

[Seventeen Years Later: the Gill Foundation Today](#)

Today, the Gill Foundation is one of the nation's largest funders of lesbian, gay, bisexual, and transgender equal rights work. The goal of our work is straightforward: we want to create an America in which all people are treated equally and respectfully.

Over the course of our history, we have invested more than \$197 million, including \$118 million in grants, to support programs and nonprofit organizations across America that share our commitment to equal rights for all Americans.

About 80 percent of the foundation's work and funding is dedicated to LGBT nonprofits – both national and state organizations – that work everyday to bring about equality. Funding to these organizations, including those in Colorado, is provided by the Gill Foundation. Colorado is our home, so the remaining 20 percent of our funding goes to nonprofits in the state that improve the quality of life for all residents. Funding for these programs is given in the name of the Gay & Lesbian Fund for Colorado. The Fund is a program of the Gill Foundation. In its 15-year history, the Fund has given \$27.6 million in grants to high-impact Colorado nonprofits.

• [Meet Tim Gill](#)

An innovator, entrepreneur, and philanthropist – meet the Founder and Chairman of the Gill Foundation. »

• [Board Members](#)

Their experience and dedication to LGBT equality provide the support and guidance for us to succeed. »

• [Our Staff](#)

Meet the team dedicated to advocating for equality, building a better Colorado, and engaging donors. »

• [Employment](#)

If you're interested in working for the Gill Foundation, look here for our current openings. »

• [Meeting Space](#)

The Gill Foundation makes its Gay & Lesbian Fund for Colorado Community Room available to nonprofit organizations at no charge. »

• [2010 Holiday Card](#)

Take a peek into Santa's Workshop with our 2010 holiday card starring Mario Cantone. »

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What We Do



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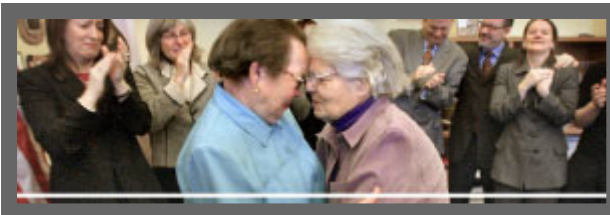
For 17 years, the Gill Foundation has been an advocate for LGBT equality. Today more than ever, we are committed to securing equal opportunity for all Americans, regardless of sexual orientation and gender expression.

We go about this work in a variety of ways. Over the years, we have invested \$106 million in hundreds of high-impact nonprofits that share our commitment to equality. But we're more than grantmakers. We're sometimes leaders and always collaborators. We believe that you can never have too many allies and too few enemies. We share well with others and believe that knowledge should not be treated as a commodity. We introduce people to one another. We convene parties to learn from one another. We enlist, educate and motivate. We're responsible and thoughtful.

Our work breaks neatly into three primary areas. We [advocate for equality](#) by partnering with LGBT nonprofits – both state and national organizations – that work every day to bring about equality. We [build a better Colorado](#) by partnering with hundreds of organizations that share our commitment to improving the quality of life for people across the state. We [engage donors](#) when we educate and energize them about the wide variety of LGBT nonprofits that further equality through their hard work every day.

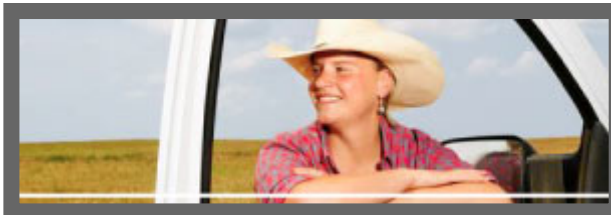
Advocate for Equality

Build a Better Colorado

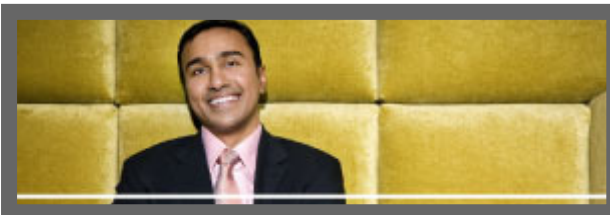


We are committed to creating an America in which all people are treated equally and respectfully. [More >>](#)

Engage Donors



We partner with organizations that share our commitment to improving the quality of life for people across the state. [More >>](#)



We energize and educate donors about the variety of nonprofits that further equality efforts. [More >>](#)

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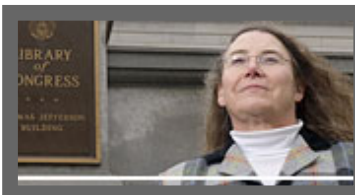
We are committed to creating an America in which all people are treated equally and respectfully, including sexual orientation and expression. Unfortunately, diverse and complex obstacles stand in the way for many LGBT Americans. Overcoming each of these obstacles is what defines the work of the Gill Foundation.

Family



All people deserve the opportunity to enter into a loving relationship with a long-term partner and to create a family and a home. This is the most basic of human rights universally accepted worldwide. Families are the main organizing structure for our society, they

Career



Being able to earn a living so that we can support ourselves and our family is a very basic premise in our society. It's what we are conditioned from birth to do. Sadly, it's a goal that is not without significant challenges for many LGBT Americans that are out of the

Self



All parents want their children to develop into responsible, autonomous, and healthy adults who will become contributing members of society. It's a parent's most basic and natural desire for their kids.

[More >>](#)

Spirituality



Everyone should have the opportunity to pursue their spiritual path. Spiritual solidarity with a higher power is as old as humanity and has been practiced by virtually all cultures. Many people say that it gives life meaning.

[More >>](#)

create order and predictability.

[More >>](#)

closet.

[More >>](#)

Society



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All Americans want the opportunity to participate fully in their communities and our democracy with the rights and responsibilities that entails. It's the American Spirit, being a part of something larger than ourselves.

[More >>](#)



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State of Equality



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Laws that make LGBT people equal vary greatly from state to state and issue to issue. Like many other social justice movements, advances toward equality have been incremental processes: state by state, law by law. Below are maps that represent the “State of Equality” for LGBT people in four areas:



Nondiscrimination



Relationship Recognition



Hate Crimes



Safe Schools

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- Grant Seekers Outside Colorado
- Grant Seekers Within Colorado

Grants



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Over the course of our 17-year history, the Gill Foundation has invested more than \$197 million, including \$118 million in grants, to support programs and nonprofit organizations across America that share our commitment to equal rights for all Americans.

About 80 percent of the foundation's work and funding is dedicated to LGBT nonprofits – both national and state organizations that work every day to bring about equality. Funding to these organizations, including those in Colorado, is provided by the Gill Foundation and is on an invitation-only basis. If you represent an LGBT organization, additional information can be found by referencing the pages for [Grantseekers Outside of Colorado](#) or [Grantseekers Within Colorado](#).

Colorado is our home, so the remaining 20 percent of our funding goes to nonprofits in the state that improve the quality of life for all residents. Funding for these programs is given in the name of the Gay & Lesbian Fund for Colorado. The Fund is a program of the Gill Foundation. In its 15-year history, the Fund has given out \$27.6 million in grants to high-impact Colorado nonprofits.

Visit the [Gay & Lesbian Fund for Colorado](#) website to learn more about the program areas they support as well grant guidelines.

• *Outside Colorado*

Learn more about opportunities for grantseekers outside of Colorado.



Follow us on Facebook  and Twitter 

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• *Within Colorado*

Learn more about opportunities for grantseekers in Colorado.



• *2008 Grants*

\$10 million in grants was awarded in 2008 to hundreds of nonprofit organizations across America that share the Gill Foundation's commitment to equal rights for all Americans. »



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Media Center



Thank you for your interest in the Gill Foundation. We've assembled information in this section to tell you more about the Gill Foundation and our work.

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If you're a member of the news media and require assistance, please contact:

Bobby Clark
Vice President, Communications & Marketing
303-292-4455 phone
303-292-2155 fax
bobbyc@gillfoundation.org

About Us

The Gill Foundation is one of the nation's largest funders of lesbian, gay, bisexual, and transgender civil rights work. [more >>](#)

In The News

Learn more about the Gill Foundation, our people, and our work - and what others have to say about us. [more >>](#)

Logos & Photos

Download logos and high-res photos. [more >>](#)

Leadership Bios

Learn more about the people who make up our leadership team. [more >>](#)



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Donor Collaboration

Chuck Williams founded the Williams Institute in 2000 because he wanted to help stop discrimination against lesbian, gay, bisexual, and transgender (LGBT) Americans.

The goal of the Institute is to advance sexual orientation law and public policy through rigorous, independent research and scholarship, and disseminate it to judges, legislators, policymakers, media, and the public.

Learn more from Chuck about the history of the Institute and how he collaborated with other funders, including other OutGivers, to build the Institute into one of the most impactful organizations working to advance LGBT equality.

Resources

[The Williams Institute](#)



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Transgender Equality

The Movement Advancement Project (MAP) is a think tank that works collaboratively with lesbian, gay, bisexual, transgender (LGBT), and allied organizations to speed equality for LGBT Americans. The Transgender Law Center (TLC) is a leading advocate working to advance the rights of transgender Americans.

Through their collaboration in 2010, TLC learned how to more effectively communicate in support of equality for transgender Americans.

Learn more about the struggle of transgender Americans and how these organizations effectively collaborated to advance their equality.

Resources

- [Transgender Law Center](#)
- [Movement Advancement Project](#)



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Shared Values

Basic Rights Oregon Education Fund (BREF) works to end discrimination in Oregon based on sexual orientation and gender identity. CAUSA was founded to defend and advance immigrant rights in Oregon.

Both organizations also understand that the cause of fairness and equality is one common struggle, and that by working together we can achieve our respective goals more quickly.

Learn how BREF and CAUSA shifted their internal cultures in order to stand united in defense of the basic human rights of all, like the freedom to marry and tuition equity.

Resources

- [Basic Rights Oregon Education Fund](#)
- [CAUSA Oregon](#)



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Progressive Allies

State Voices is the parent organization for a network of state-based civic engagement roundtables, including the Colorado Civil Engagement Roundtable (CCER). State Voices provides state partners like CCER with the resources they need to build statewide networks of non-profits that can effectively engage and empower historically underrepresented populations.

In 2010, with the resources provided by State Voices, CCER ran a state-of-the-art voter engagement campaign in Colorado that is serving as a model for the rest of the country.

Learn how State Voices and CCER are working together to transform the term “civic engagement.”

Resources

- [State Voices](#)
- [Colorado Civil Engagement Roundtable](#)



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Don't Ask, Don't Tell

Dr. Aaron Belkin studied the military for many years before founding the Palm Center, a research institute that, for the past decade, has conducted, written, and published research on sexual minorities in the military.

Learn about the critically important role the Palm Center played in building the case against Don't Ask, Don't Tell (DADT), and how that discriminatory policy was finally repealed.

Resources

[Palm Center](#)

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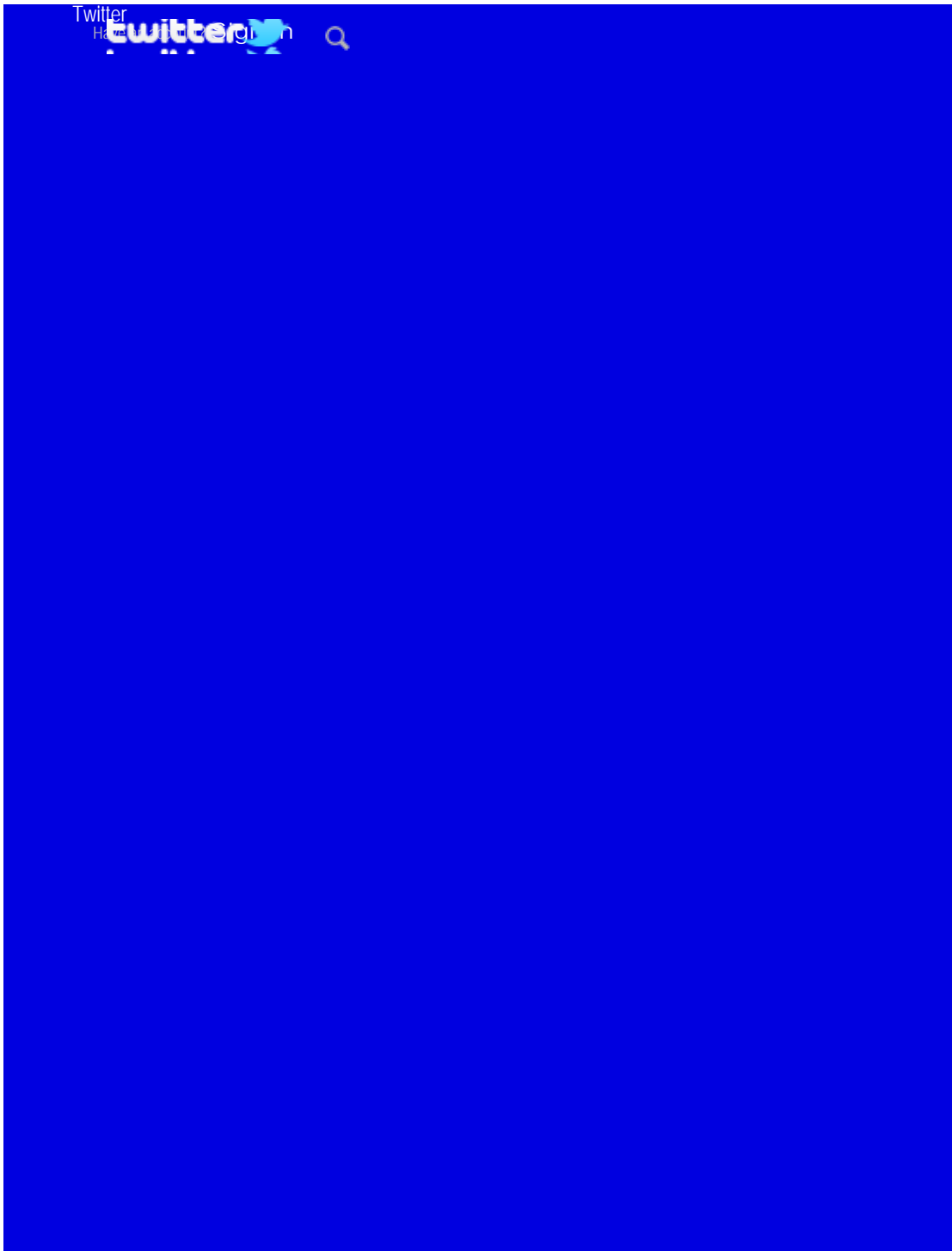
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Sign Up

Facebook helps you connect and share with the people in your life.

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Equality in the States

Through their “Common Ground” initiative, Equality Utah Foundation has demonstrated how equality can be achieved for lesbian, gay, bisexual, and transgender people at the state and local level, even in historically conservative parts of the country.

The objective of Common Ground is to educate residents statewide about the discrimination many Utahns face in employment and housing simply because of their sexual orientation or gender identity.

Building on the success of Common Ground in 2010, Equality Utah Foundation took their efforts statewide under the name “Ten in 10,” with the goal of having 10 cities or counties adopt similar nondiscrimination ordinances.

Learn more about how Equality Utah Foundation worked to change hearts and minds and reach their goal of protecting LGBT Utahns and their families.

Resources

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Looking Back to Look Ahead – OutGiving 2011

Created to open our OutGiving 2011 conference in Miami in March, this video reflected on the remarkable ways that equality has been advanced over the past two years at the local, state, and national level. Since 1996, OutGiving has provided unique opportunities for lesbian, gay, bisexual, transgender (LGBT), and allied donors to gather in a private, solicitation-free setting to engage in conversation with each other and with respected LGBT and allied leaders about ways to advance equality through philanthropy. Learn more at OutGiving.org.

Resources

OutGiving.org

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