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“Hope is a state of mind, not of the world. Hope, in this deep and powerful sense, is not the same as joy that things are going well, or willingness to invest in enterprises that are obviously heading for success, but rather an ability to work for something because it is good.”

Vaclav Havel

PRESIDENT'S LETTER

Recently, when someone asked me the question, “What’s new at work?” I stopped to reflect for a moment. I thought about recent meetings with grantees grappling with tough policy issues, conversations with staff about where to place our bets, interactions with board members about possible new directions. What struck me was the tremendous drive each of our partners has to find solutions to problems and to persist even when the odds are not in their favor.

Like many foundations, the board and staff at Joyce recognize the tremendous opportunity we have to experiment, to try new ideas, to take calculated risks on concepts and strategies that may not pay off. Of course we are also pragmatic. We are not in the business of tilting at windmills. But the powerful creative drive to find solutions is the intellectual currency in which our partners trade. It is why our sector is so vibrant, why many of the country’s finest minds are at work on the issues we care about, and why we all deserve some optimism that many problems can and will be solved.

As always, this year we have successes and disappointments to report, as well as several projects in the wait-and-see category.

In Environment, great progress can be seen in our efforts to slow the construction of conventional coal-burning power plants and to promote new technologies that capture and store carbon. In November, the Midwestern Governors Association signed a groundbreaking agreement to adopt strong energy policies and reduce regional greenhouse gas emissions.

Unfortunately, another priority—protecting and restoring the Great Lakes—has been hindered by budget constraints and political gridlock. We will be considering new approaches to preserving and restoring this great natural resource, which holds the affection of Midwest residents and is vital to our economic future. Meanwhile, our project to restore the Maumee River watershed on the western shore of Lake Erie shows great promise. A strong team is pursuing innovative ways to protect the lake and improve the quality of the river.

In Education, a focus on improving teacher quality for high-need students has led us into several highly successful partnerships. In Chicago and Milwaukee, Joyce partnered with The New Teacher Project to analyze how union contracts affect hiring of quality teachers. In part as a result, a new Milwaukee contract includes provisions to encourage the placement of high-quality teachers in low-performing schools. Joyce also joined with The New Teacher Center in Illinois to lead a statewide initiative calling for increased funding for mentoring and induction for new teachers in high-need schools. These collaborative efforts led to a dramatic expansion of the state’s pilot induction program.

In addition, early childhood advocates in Illinois funded in part by Joyce have been instrumental in ensuring legislative support for preschool funding, and charter advocates have begun to organize parent advocates and generate legislative interest in expanding the number of charter schools.

Moving low-skilled workers up the job ladder has long been the priority of our Employment program. A combination of experimentation and evaluation forms the basis of this grant making. We are in the middle of an ambitious three-year effort to test the effectiveness of “transitional” jobs in helping ex-offenders get and keep employment and re-integrate into our communities. A rigorous evaluation of this work will be available in 2010.

Another program focus is to reform the complex state systems for educating adult workers to navigate the shifting needs of today’s economy. We’ve chosen an inside-outside approach, with million dollar grants to community college systems in Indiana, Illinois, Ohio, and Wisconsin, alongside funding for advocates who push for reforms in these large bureaucracies.

Gun violence takes approximately 30,000 American lives each year. Joyce has supported efforts to bring together public officials, law enforcement, health professionals and citizens to reduce this terrible toll. We joined forces with Mayors Against Illegal Guns, a bipartisan force of mayors across the country focused on reducing the possession, use, and trafficking of illegal guns. Working collaboratively allows mayors to share information on ways to reduce violence in our communities.

Ensuring all citizens have an equal and fair right to vote is also an important mission for Joyce. Our funding for a study by the Moritz College of

Law at The Ohio State University produced recommendations to improve election procedures around the region. Restoring voter confidence through nonpartisan channels can only strengthen our democracy. In addition, our work with the Midwest Democracy Network, an alliance of policy and legal experts, academic institutions, and civic and public interest organizations, has led to increased dialogue about ethical government and the need for a fair and impartial judiciary.

Our cultural grantmaking in recent years has reached out to artists and institutions across the Midwest through the Joyce Awards program. It is exciting to see the creativity and vibrancy of such works especially in cities like Detroit. Bold works of paint and sculpture are helping to redefine public art spaces around the Motor City and inspire young people to explore new possibilities of artistic expression.

So, we will continue to work with our persistent and determined partners—those who are motivated by challenges and unafraid to experiment with the possible. Working together to turn today’s big ideas into tomorrow’s big policy initiatives will always be “what’s-new-at-work” for us at Joyce.

Ellen S. Alberding, *President*
June 2008



EDUCATION

Getting first-rate teachers into classrooms where the need is greatest can be challenging; all kinds of things can get in the way. District schedules can delay hiring until strong candidates have taken jobs elsewhere. Bureaucratic selection procedures can mismatch teachers and schools. Contract provisions can make it hard to reward stellar teachers or to deal with those who aren't doing the job.

As part of its commitment to improving teacher quality in low-performing Midwest schools, the Joyce Foundation brought the resources of The New Teacher Project (NTP) to help Milwaukee schools and teachers find a way around such problems.

Project researchers reviewed district policies and union contracts, and interviewed teachers, principals, and administrators. They discovered some things that worked well. Both teachers and principals liked having school-based teams interview and hire new teachers, as happens about 60 percent of the time. Principals said the process built a strong instructional team. The vast majority of teachers hired this way—including those in high-poverty schools—were happy at their school and not contemplating moving elsewhere. The researchers also found good procedures in place for handling underperforming teachers.

But that process was seldom utilized, researchers found. And other problems also surfaced. The 40

percent of assignments made, not by school hiring teams, but by the district's HR process left both teachers and principals dissatisfied. High-poverty schools were more likely to get teachers this way, and less likely to report that they had a good pool of applicants to choose from. Principals complained that the district's hiring timeline, specified in the union contract, delayed recruiting and made them miss out on good candidates.

The findings "helped stimulate interest in the interview process, and showed us that teachers really wanted change," says Superintendent William Andrekopoulos. With interest on both sides, the teachers contract signed in October 2007 followed several NTP recommendations: earlier hiring, expanded applicant pools for high-poverty schools, reinforcement of school-based hiring, and stronger provisions for dealing with poor teachers. Also included were mentoring for new teachers, improved security, and a 2.5 percent yearly raise.

Union President Dennis Oulahan says the contract "respects the work of our teachers." Andrekopoulos says the "bargain was focused mainly on teacher quality" and would help make sure that we "have highly qualified teachers in the lowest-performing schools."



EMPLOYMENT

The Great Lakes regional economy has long been a global powerhouse, but lately the engine has been sputtering. As manufacturing jobs shrink, new skills are needed. Investing in human capital by opening access to post-secondary education and skills training will be essential for enabling the Midwest to regain its economic vitality.

Indiana leaders—with the nation's highest percentage of manufacturing jobs—reached that conclusion and are taking action. In 2005 the Indiana Chamber of Commerce found that one-third of the state's workers lacked the skills essential for 21st century jobs. A follow-up study put the number without adequate skills, education, or training at nearly one million. "Workforce development is one of the key issues impacting economic development and prosperity," says Chamber Vice President Mark Lawrance. "For current employers, workforce is a key asset, but when new businesses look to come here, it's one of the main issues they're concerned about."

Convinced that training the state's workforce has become an economic imperative, the Chamber is making the case for reform. It is partnering with the state's community college system, Ivy Tech, which is piloting new approaches for adult workers, and with the Department of Workforce Development to evaluate state progress. The joint project is part

of Joyce's regionwide Shifting Gears initiative, which is supporting policies to increase the number of workers who get post-secondary credentials and qualify for better jobs.

"Embedded skills training" is one new post-secondary approach. Classes in Automotive Technology at Ivy Tech-Evansville, for example, build in math education, demonstrating how math skills improve mechanics' diagnostic skills. Administrators are reworking rules so that coursework in such areas both leads to a certificate (in this case Automotive Service Excellence) and builds credits toward a degree. Ivy Tech has also created a "College for Working Adults" at several campuses, streamlining schedules to help working students get a degree in a reasonable period of time.

Meanwhile, a team of education and workforce policy makers is working to market such programs and expand financial aid and services to help students juggle work and family. Success would benefit not just Indiana's workers but those in other states as well, says Dr. Rebecca Nickoli, Ivy Tech Vice President for Workforce and Economic Development: "We need to keep adult students motivated, give them what they need, and move them along quickly toward completion." Promoting that kind of progress is what Shifting Gears is all about.



ENVIRONMENT

Both crisis and opportunity led Midwest governors to take on climate change at a historic November summit in Milwaukee. The crisis came from fears that global warming could disrupt midwestern agriculture and wreak havoc on the treasured Great Lakes ecosystem. The opportunity was enabling the Midwest, the nation's most coal-dependent region, to reap vast economic benefits by retooling for climate change. Wisconsin's Governor Jim Doyle, who hosted the summit, pointed out that the region's "strong manufacturing base and rich agricultural industries, along with the wealth of resources in our vast northern forests and our world-leading research universities" position the Midwest to take the lead in developing renewable energy for the 21st century.

The complex agreements signed at the summit cover a range of climate-saving strategies. The governors set aggressive targets for energy efficiency, new generation and transmission for wind and other renewable energy sources, and production of low-carbon transportation fuels. They committed to a target of having all new coal power plants capture and store their carbon dioxide emissions by 2020 and promised to build a regional pipeline to transport the emissions for storage. Finally, six governors and the premier of Manitoba committed to create a regional, economy-wide cap-and-trade system by 2010 and

related policies to reduce greenhouse gas emissions that will cover not only utilities, but industry and transportation as well.

Behind the agreements was a months-long development process, staffed with Joyce funding by the Midwestern Governors Association and the Minneapolis-based Great Plains Institute (GPI). Stakeholders from different sectors of the regional economy thrashed out proposals for controlling greenhouse gas emissions. The governors' representatives framed those proposals into a set of regional initiatives, the Energy Security and Climate Stewardship Platform and the Greenhouse Gas Accord. GPI's Brad Crabtree says the collaborative process enabled governors and the premier to sign the agreements knowing that the big issues in the document had already had an airing with major constituencies.

Now, advisory groups are working through implementation plans, in anticipation of a follow-up summit in September 2009. By that date there will be a new Administration in Washington, and perhaps a new national policy—even more likely now that the Midwest agreements have put the imperative to address climate change squarely in the American mainstream. In the meantime the region is setting its own course to address the crisis—and take advantage of the opportunity.



GUN VIOLENCE

Walking into a geology class at Northern Illinois University, a shooter opens fire and kills five students, wounds 15 others and the teacher, and then kills himself. In Kirkwood, Missouri, a disgruntled citizen shoots up a town council meeting, killing five. In Kansas City and Tinley Park, Illinois, fatal gunfire erupts in shopping malls. And in Chicago, 24 public school students are shot to death during the 2006-07 school year (and this year is on a similarly murderous pace).

“This madness must stop,” says Police Chief Scott Knight of Chaska, Minnesota, who chairs the Firearms Committee of the International Association of Chiefs of Police (IACP). With gun violence a brutal fact of life in Midwest big cities and small communities alike, law enforcement officials from around the region met in Chicago in spring 2007 under the auspices of the IACP, with Joyce funding. The meeting took place just days before the tragedy at Virginia Tech, the largest mass shooting in U.S. history. Participants included police, prosecutors, mayors, researchers, and advocates concerned with public safety.

Their wide-ranging report, *Taking a Stand*, was released on Capitol Hill with bipartisan support from lawmakers. It called for universal background checks; banning assault weapons, armor-piercing bullets,

and other high-powered weaponry; mandating safe storage of firearms and reporting those that are lost or stolen; removing guns from domestic violence offenders, as well as from other prohibited possessors; and repealing laws that hinder prosecution of gun traffickers. Also on the agenda: better funding, training, and protection for police, and special steps to guard against police officer suicide.

In Illinois, an effort is underway to enact several of the key IACP recommendations. Chief Russ Laine of Algonquin, Illinois, who was a leader of the Chicago meeting and is the incoming president of the IACP, has lent his voice to the Illinois Campaign to Prevent Gun Violence, which is calling for universal background checks on gun sales, reporting of lost and stolen firearms, and banning assault weapons and high-capacity magazines.

All these measures draw majority support among Illinois voters, according to surveys conducted for the campaign in 2007. “The public understands that gun violence threatens public and officer safety in every community in Illinois,” says Laine. “Effective public policies are critical in giving our officers the tools they need to curb the violence.”



MONEY AND POLITICS

In a red-and-blue nation, the Midwest is a purple region. Only Indiana and Illinois vote consistently in presidential elections, and even they can't be taken for granted. Everything else is up for grabs, sometimes dramatically so. Ohio's vote for George W. Bush famously decided the 2004 election, after a campaign in which Michigan, Minnesota, Wisconsin, and Ohio were all hotly contested.

Elections always matter in a democracy, but they really count when the margins are so close. So it's troubling to find serious problems across the region in the way elections are run, as researchers at the Moritz College of Law at The Ohio State University did in their 2007 Joyce-funded report, *From Registration to Recounts*.

Nowhere were the problems more dramatic than in the ultimate swing state, Ohio, which the Moritz authors labeled "A Poster Child for Reform." The whole country witnessed the state's 2004 chaos: long lines at polling places and voter challenges leading to large numbers of "provisional" ballots. Such patterns are systemic, say the Moritz researchers, embedded deep in the culture of this highly decentralized and contested state. Legislation in 2005 meant to fix things only exacerbated the controversy, leading to allegations that legislators were attempting to curb voting rights of minorities.

In 2005 the Ohio League of Women Voters filed a lawsuit charging state officials with "the creation and maintenance of a non-functioning voting system" that "denies the meaningful and equal exercise of the right to vote by using non-uniform standards, processes, and rules, and that employs untrained . . . personnel, and that has wholly inadequate systems, procedures, and funding necessary to ensure the meaningful and equal right to vote." The League was careful not to challenge the 2004 results but instead to look for remedies, says League President Linda D. Lalley. The lawsuit is pending.

In the meantime, the Moritz authors recommend restoring confidence in election administration by vesting responsibility in a nonpartisan statewide officer and otherwise encouraging bipartisan cooperation in election matters, with nonpartisan tribunals to resolve disputes. Catherine Turcer of the reform group Ohio Citizen Action supports that direction. Turcer adds that better poll worker training and more resources generally would make a big difference.

Lalley stresses that voting rights and fair elections are a critical longtime priority for the League and other reformers: "If more people feel that their vote counts, we'll have better turnout, and that will make our democracy stronger," she says.



CULTURE

For most of its history, the Joyce Foundation concentrated its culture grantmaking within the city of Chicago. Then, in 2004, its newly created Joyce Awards reached out to artists and institutions in other major Midwest cities. In 2007, two of the Joyce Award projects were all about cities—and they focused on the quintessential struggling Midwest industrial city: Detroit.

With funding through the Joyce Award, the Detroit Institute of Art commissioned painter Julie Mehretu to create five paintings and combine them with existing work in a new exhibit, “Julie Mehretu: City Sitings.” The exhibit, which headlined the Institute’s fall 2007 reopening after a six-year renovation, was housed in galleries immediately adjacent to the work of an earlier generation’s premier artist confronting the modern city: Diego Rivera’s “Detroit Industry” frescoes.

Mehretu, who grew up in nearby East Lansing, was fascinated by Rivera’s work as a child. Like Rivera, she paints the industrial city, but at a different moment. Mehretu’s “Stadia” paintings use tiny flags to stand for ethnic identity amid competition in an age of globalization—an important theme for Mehretu, who like many Detroiters is herself an immigrant, born in Ethiopia. Her “Black City” layers architectural

elements of ancient fortresses to depict a city under siege, in a country worried about immigration and terrorism.

A more joyful, grassroots view of Detroit is embodied in Tyree Guyton’s “Heidelberg Project.” Guyton has reclaimed abandoned homes in a section of the city’s East Side and used discarded materials, found objects, bright paint, and the creativity of residents to transform them into a public art extravaganza. Through the Joyce Awards, nearby Wayne State University mounted a twenty-year retrospective of the Heidelberg Project and commissioned Guyton to work with local students to create a fabricated steel sculpture titled “Invisible Doors.”

Installed next to the university’s Welcome Center, the sculpture speaks to opening doors between the university and the city; and indeed the exhibit drew neighborhood residents who might not otherwise have ventured onto the campus. For her part, Julie Mehretu, during her residency at the DIA, took a group of students to visit the Heidelberg Project as well as other Detroit landmarks, as part of their exploration of what it will take to become the next generation of artists making art in the city.

EDUCATION

The Joyce Foundation supports efforts to close the achievement gaps that separate low-income and minority children from their peers by improving the quality of teachers they encounter in school, expanding their access to educational opportunities in early childhood, and exploring such innovations as small schools and charter schools.

Early Childhood Education

Expanding early learning opportunities for Midwest children

Action for Children

Chicago, IL \$150,000

To promote policies aimed at increasing access to Preschool for All for the most isolated and at-risk children. (1 yr.)

Center for Law and Social Policy

Washington, DC \$350,000

To update its 2003 *All Together Now* report, which highlighted state practices and policies supporting an integrated approach to prekindergarten, and to assist Illinois policy makers in increasing the participation of immigrant families in Preschool for All. (2 yrs.)

Chicago Metropolis 2020

Chicago, IL \$45,000

To support the continued development and oversight of the Illinois Early Childhood Asset Map. (1 yr.)

Public Policy Forum, Inc.

Researching Community Issues

Milwaukee, WI \$49,311

To support a study of the economic impact of the early care and education industry in Southeast Wisconsin. (2 yrs.)

Rutgers University Foundation

New Brunswick, NJ \$300,000

For its National Institute for Early Education Research to examine the effects of different inputs on pre-kindergarten program quality and child outcomes. (2 yrs.)

Southern Illinois University

Edwardsville, IL \$100,000

To identify strategies for increasing the number of certified early childhood teachers in Chicago. (2 yrs.)

Teacher Quality

Strategies to attract and keep top-quality teachers in high-need schools

Alverno College

Milwaukee, WI \$395,632

To continue efforts to improve principal quality through intensive coaching in some of Milwaukee's lowest-performing schools. (2 yrs.)

The Aspen Institute, Inc.

Washington, DC \$300,000

To continue the efforts of the Commission on No Child Left Behind to inform the reauthorization debate and subsequent implementation of a new version of the law. (2 yrs.)

Battelle for Kids

Columbus, OH \$450,000

To use classroom-level value-added data in more than 40 urban, suburban, and rural Ohio school districts to identify Ohio's most effective teachers, and conduct three policy-oriented studies using that data. (2 yrs.)

Brown University

Providence, RI \$249,998

To host a summer institute on data-driven decision-making in urban school systems with teams of teachers and administrators from the Chicago, Cleveland, Milwaukee, and Providence school systems. (1 yr.)

Center for American Progress

Washington, DC \$300,000

To explore and promote the need to modernize the nation's teacher and principal compensation systems so that all students will be taught by high-quality teachers. (2 yrs.)

The Chicago Public Education Fund

Chicago, IL \$475,000

To continue providing strategic support to Chicago Public Schools in implementing a human-capital driven strategy for turning around failing schools. (2 yrs.)

Education Sector, Inc.

Washington, DC \$290,000

To promote improvement in teacher policies at the federal and local levels. (1 yr.)

Education Writers Association

Washington, DC \$170,236

For a project to assist Midwest reporters in covering issues related to teacher quality in low-performing public schools and issues related to charter schools and choice. (2 yrs.)

National Institute for Excellence in Teaching

Santa Monica, CA \$300,000

To provide support to the Chicago Teacher Advancement Program in the areas of communication and training, and to coordinate and build consensus within a national coalition advocating performance-based pay for teachers. (1 yr.)

The New Teacher Project, Inc.

New York, NY \$344,178

To help Chicago Public Schools effectively staff a set of its lowest-performing schools; coordinate the Chicago, New York, and Washington, DC school districts in exploring reforms of select human-capital policies; and document the state-level policies that may hamper effective teacher hiring in Illinois. (1 yr.)

Northwestern University

Evanston, IL \$127,610

To work with the Chicago Public Schools to develop a new selection and evaluation process for student teachers that will help the district better identify which student teachers they should recruit aggressively for permanent positions. (2 yrs.)

President and Fellows of Harvard College

Cambridge, MA \$470,138

To study the effectiveness of Cincinnati's teacher evaluation system. (2 yrs.)

The Regents of the University of California

Oakland, CA \$500,000

For its New Teacher Center to help coordinate advocacy efforts aimed at better statewide induction policies in Illinois, Wisconsin, and Ohio. (2 yrs.)

Teachers College

Columbia University

New York, NY \$302,500

For a project of the Hechinger Institute on Education and the Media to strengthen media coverage of issues related to teacher quality. (2 yrs.)

University of Wisconsin-Madison Wisconsin Center for Education Research

Madison, WI \$500,000

To help the Milwaukee Public Schools train principals and teachers in how to use classroom-level value-added information to improve instruction. (2 yrs.)

University of Wisconsin-Madison Wisconsin Center for Education Research

Madison, WI \$65,000

To host a national conference to address technical issues associated with value-added data analysis. (1 yr.)

Innovation Grants

Charter schools, small schools, and other outstanding opportunities to close achievement gaps

Black Alliance for Educational Options, Inc.

Washington, DC \$150,000

For the Bailey and Sullivan Leadership Institute National Fellowship Program. (2 yrs.)

Business and Professional People for the Public Interest

Chicago, IL \$50,000

To co-sponsor the Chicago Schools Alliance, a membership organization comprising diverse charter, contract, small, magnet, and in-district Chicago public schools. (1 yr.)

Community Renewal Society

Chicago, IL \$400,000

To support *Catalyst Chicago*, a monthly news magazine that reports on and analyzes the progress, problems, and politics of school reform in Chicago. (2 yrs.)

Community Renewal Society

Chicago, IL \$370,000

To support *Catalyst Ohio*, a bimonthly news magazine that reports on and analyzes the progress, problems, and politics of school reform in Ohio's urban school districts. (2 yrs.)

GreatSchools

San Francisco, CA \$75,000

To increase demand for high-quality schools in Milwaukee by providing parents with easily accessible data on school effectiveness and information on their school options. (1 yr.)

National Alliance for Public Charter Schools

Washington, DC \$300,000

To develop a model charter school law and build public and policy-maker support for charters in Illinois. (18 mos.)

Teach for America, Inc.

New York, NY \$150,000

To increase alumni involvement in high-impact policy and advocacy work and catalyze broader education reform efforts. (1 yr.)

The Thomas B. Fordham Institute

Washington, DC \$200,000

To provide nonpartisan research and policy advice to policy makers in Illinois and Ohio on innovative strategies for closing achievement gaps. (2 yrs.)

TransCenter for Youth, Inc.

Milwaukee, WI \$100,000

To support community engagement activities for the high school reform effort in Milwaukee. (2 yrs.)

University of Arkansas

Fayetteville, AR \$200,000

To continue the comprehensive evaluation of the Milwaukee Parental Choice Program that is assessing the program's impact on choice students, non-choice students, public and private schools, and educators, families, and local communities. (2 yrs.)

**TOTAL EDUCATION
\$8,229,603**

EMPLOYMENT

The Employment Program supports policy analysis and development, research, and advocacy that helps low-wage, low-skilled individuals connect to the labor market, stay employed, and advance to higher-paying jobs.

Advancing to Better Jobs

Increasing resources for and access to quality training and education programs that lead to higher-paying jobs; included in this category are “Shifting Gears” grants aimed at reforming adult and remedial education.

American Association of Community Colleges

Washington, DC \$125,000
For partnership with the National Center for Education and the Economy to support its Center for Workforce and Economic Development. (1 yr.)

Chicago Workforce Board

Chicago, IL \$165,000
To conduct an evaluation of Chicago’s two Workforce Centers for Business and to disseminate findings. (1 yr.)

Indiana Coalition on Housing and Homeless Issues, Inc.

Indianapolis, IN \$340,000
To support its Indiana Institute for Working Families. (2 yrs.)

Northern Illinois University

DeKalb, IL \$200,000
To continue its research on labor market conditions in Illinois. (2 yrs.)

Women Employed Institute

Chicago, IL \$500,000
For advocacy to improve the capacity of Illinois’ community college system to prepare low-skilled adult learners for occupational credentials and career advancement. (2 yrs.)

Shifting Gears

Reorganizing adult education in the Midwest to create pathways to higher-skilled, higher-paying jobs

Brandon Roberts & Associates

Chevy Chase, MD \$558,500
To support the evaluation of the Foundation’s Shifting Gears initiative. (3 yrs.)

Workforce Strategy Center, Inc.

New York, NY \$200,000
To support the Foundation’s investment in its Shifting Gears initiative. (1 yr.)

Job Retention and Stability

Expanding access to policies that improve job retention and stability, including work-related benefits such as the Earned Income Tax Credit, food stamps, health insurance, unemployment insurance, and child care

Center for Economic and Policy Research

Washington, DC \$250,000
For its Mobility Agenda project. (1 yr.)

National Employment Law Project, Inc.

New York, NY \$120,000
To support its employment policy initiative, What Works: Delivering Economic Opportunity for All. (1 yr.)

Sargent Shriver National Center on Poverty Law, Inc.

Chicago, IL \$585,500
For advocacy to promote access to jobs, work supports, and advancement in the workforce, and to support the budget for the State of Poverty Underwriting Campaign. (2 yrs.)

Moving to Work

Strengthening policy initiatives that help the hard-to-employ gain skills to enter the labor market; this category includes the Foundation’s grant making to evaluate transitional jobs for ex-prisoners.

Council of State Governments

Lexington, KY \$75,000
To support the development of a blueprint for reinvestment of corrections dollars in efforts to improve workforce development and increase employment opportunities. (8 mos.)

Transitional Jobs

Evaluating whether subsidized jobs and intensive services can help ex-prisoners connect to the job market

The Center for Community Solutions

Cleveland, OH \$100,000
To support the Northeast Ohio Transitional Jobs Task Force’s advocacy for expanding transitional jobs in Ohio. (2 yrs.)

Other

Legal Action Center of the City of New York, Inc.

New York, NY \$100,000
To support federal policy advocacy for reducing the employment and education barriers that face individuals with criminal records. (1 yr.)

TOTAL EMPLOYMENT \$3,319,000

ENVIRONMENT

Restoring and protecting the natural environment of the Great Lakes region has been a longtime commitment of the Joyce Foundation. The Foundation supports the development, testing, and implementation of policy-based, prevention-oriented, scientifically sound solutions to the environmental challenges facing the region.

Coal and Climate Change

Seeking to reduce pollution and climate-altering emissions by promoting alternatives to coal-burning technology

Bipartisan Policy Center, Inc.

Washington, DC \$75,000
For a study by the National Commission on Energy Policy of the consequences of increasing coal production in the United States, including analysis of the environmental impacts of mining, and recommendations for addressing them. (1 yr.)

Chicago Council on Global Affairs

Chicago, IL \$100,000
To support the 2007 Chicago-Shanghai Dialogue III project aimed at fostering collaboration on energy and environmental challenges facing both cities. (1 yr.)

Clean Air Task Force, Inc.

Boston, MA \$55,000
To enable a delegation of Midwest policy makers, industry representatives, and environmental groups to visit European coal gasification projects and meet with European counterparts. (1 yr.)

Clean Air Task Force, Inc.

Boston, MA \$60,000
To retain local counsel and technical experts to appear in the licensing hearings for a proposed coal gasification project. (1 yr.)

Congressional Research Service

Washington, DC \$539,000
For expert sessions to inform Congress on alternative long-term U.S. energy policies. (3 yrs.)

Council of State Governments

Lexington, KY \$157,162
To organize and convene a summit on energy and global warming for midwestern governors. (1 yr.)

CUB Consumer Education and Research Fund

Chicago, IL \$75,000
To promote policies to advance coal gasification with carbon capture and sequestration in Illinois. (1 yr.)

Energy Center of Wisconsin, Inc.

Madison, WI \$100,000
For planning and convening the Energy Transition 2050 Conference in Chicago. (1 yr.)

The Energy Foundation

San Francisco, CA \$100,000
For an advocacy program to oppose licensing of conventional coal-fired power plants in the Midwest that includes an expert witness fund and support for community-based and grassroots groups. (1 yr.)

Environment Illinois Research and Education Center NFP

Chicago, IL \$160,000
For statewide public education and advocacy aimed at promoting global warming solutions. (2 yrs.)

Environmental Working Group

Washington, DC \$500,000
To investigate crucial questions about the development of biofuels as ‘clean energy.’ (2 yrs.)

Global Philanthropy Partnership

Chicago, IL \$400,000
To support the development of a Chicago Climate Change Action Plan. (1 yr.)

Great Plains Institute for Sustainable Development, Inc.

Minneapolis, MN \$99,400
To brief Midwest lawmakers and regulators about how advanced coal technologies are currently deployed in Europe and encourage their support for similar adoption here. (1 yr.)

Illinois Environmental Council Education Fund

Springfield, IL \$175,000
To continue organizing support for the Great Lakes compact and clean energy policies in Illinois, and to broaden and strengthen its coalition. (2 yrs.)

Izaak Walton League of America, Inc.

St. Paul, MN \$350,000
To encourage the deployment of advanced coal generation in Minnesota and to promote policies that enable and encourage carbon capture and storage. (2 yrs.)

Minnesotans for an Energy-Efficient Economy

St. Paul, MN \$300,000
To provide communications tools and services to regional and national organizations working on energy issues. (2 yrs.)

Rockefeller Family Fund

New York, NY \$50,000
To support the Renewable Energy Alignment Mapping Project. (1 yr.)

Union of Concerned Scientists, Inc.

Cambridge, MA \$75,000
To study and highlight the financial risks of future carbon dioxide emission limits. (1 yr.)

GUN VIOLENCE

The Gun Violence Program supports efforts to bring the firearms industry under comprehensive consumer product health and safety oversight as the most promising long-term strategy for reducing deaths and injuries from handguns and other firearms.

Firearms Policy
Bringing together public officials, law enforcement, health professionals, and citizens to reduce gun violence

Freedom States Alliance
Chicago, IL \$150,000
To strengthen its fund-raising infrastructure to support state-based gun violence prevention groups; expand the network of individual grassroots supporters for the state groups; and continue its communications and media outreach efforts. (1 yr.)

International Association of Chiefs of Police
Alexandria, VA \$300,000
To implement the recommendations of the Great Lakes States Summit on Gun Violence. (1 yr.)

International Association of Chiefs of Police
Alexandria, VA \$99,935
To develop and release a report on the Great Lakes States Summit on Gun Violence. (6 mos.)

Legal Community Against Violence
San Francisco, CA \$300,000
To implement a statewide policy reform campaign in Illinois. (1 yr.)

Legal Community Against Violence
San Francisco, CA \$240,000
For a campaign to create a coordinated, research-based, statewide public education effort in support of gun violence prevention in Illinois. (6 mos.)

Legal Community Against Violence
San Francisco, CA \$400,000
For general operating support. (2 yrs.)

The Mayors Fund to Advance New York City
New York, NY \$175,000
To support the Mayors Against Illegal Guns (MAIG) work in four areas: federal initiatives; local, state, and regional initiatives; market-based efforts and investigations; and litigation. (1 yr.)

Violence Policy Center
Washington, DC \$700,000
To continue its gun violence prevention research, education, advocacy, and technical assistance work. (1 yr.)

Firearms Research
Supporting critical data collection and research on patterns and prevention strategies for gun violence.

American College of Preventive Medicine
Washington, DC \$425,083
To continue its comprehensive education and advocacy campaign aimed at strengthening support for the National Violent Death Reporting System. (18 mos.)

Johns Hopkins University School of Hygiene and Public Health
Baltimore, MD \$175,000
To study two Midwest-based law enforcement initiatives focused on preventing firearm violence. (2 yrs.)

University of Pennsylvania
Philadelphia, PA \$100,000
To support policy relevant firearms research and dissemination by the Firearm Injury Center at Penn. (1 yr.)

TOTAL GUN VIOLENCE \$3,065,018

Woodrow Wilson International Center for Scholars
Washington, DC \$120,000
For research on the new political economy of biofuels. (1 yr.)

Great Lakes
Supporting collaborative efforts to promote public policies and investments to protect the Great Lakes

Alliance for the Great Lakes
Chicago, IL \$175,000
To promote comprehensive Great Lakes restoration at the community level, promote and facilitate access to funding sources for Great Lakes restoration, and carry out direct program work on restoration priorities. (1 yr.)

Center for Neighborhood Technology
Chicago, IL \$400,000
To advance green infrastructure as the preferred approach to stormwater management in the Great Lakes region and more broadly. (2 yrs.)

Central Lake Superior Watershed Partnership
Marquette, MI \$100,000
To support a project titled Coastal Protection in the Great Lakes Headwaters, aimed at influencing local land use policies in Michigan's Upper Peninsula. (2 yrs.)

Clean Wisconsin, Inc.
Madison, WI \$350,000
For its comprehensive Great Lakes advocacy program. (2 yrs.)

Council of Great Lakes Governors, Inc.
Chicago, IL \$173,453
To continue to educate state policy makers about the Great Lakes and Saint Lawrence River Basin Water Resources Compact. (1 yr.)

Gathering Waters Conservancy
Madison, WI \$300,000
To expand its Partners for Preservation for Wisconsin's Lake Michigan basin. (2 yrs.)

Great Lakes and St. Lawrence Cities Initiative, Inc.
Chicago, IL \$500,000
To build its capacity to organize and represent the Great Lakes cities in policy deliberations. (3 yrs.)

Great Lakes United
Buffalo, NY \$400,600
To coordinate the development of Canadian work plans and communications strategies that reflect binational priorities for restoring the Great Lakes, with partners Biodiversity Project and Sierra Legal Defense, and to connect U.S. and Canadian restoration efforts. (1 yr.)

Metropolitan Planning Council
Chicago, IL \$75,000
To host a water supply conference for the State of Illinois and to produce a report and recommendations on water conservation strategies, water supply planning, and approaches to water supply governance. (1 yr.)

National Wildlife Federation
Reston, VA \$430,000
To support the ongoing campaign for Great Lakes restoration. (1 yr.)

Natural Resources Defense Council, Inc.
New York, NY \$100,000
To improve water quality in the Great Lakes by developing and applying its legal and policy expertise in protecting against sewage dumping and beach and shoreline pollution. (1 yr.)

Natural Resources Defense Council, Inc.
New York, NY \$400,000
To build the case for protecting Great Lakes ecosystems by re-establishing natural barriers and assessing the feasibility of closing the St. Lawrence Seaway and the Chicago Diversion to international shipping. (2 yrs.)

The Nature Conservancy
Arlington, VA \$125,000
To combat the threat of introduction and spread of aquatic invasive species in the Great Lakes basin. (1 yr.)

Northeast-Midwest Institute
Washington, DC \$125,000
To support the Great Lakes Congressional Task Force. (18 mos.)

Ohio Environmental Council
Columbus, OH \$350,000
To support its program Building State and Local Policies to Restore Lake Erie. (2 yrs.)

State Environmental Leadership Program
Madison, WI \$400,000
To create a multistate Midwest Global Warming Campaign and to launch that campaign in Wisconsin. (1 yr.)

Valerie Denney Communications
Chicago, IL \$120,000
To continue to provide media support for the campaign for Great Lakes restoration. (1 yr.)

Healthy Rivers
Conservation and restoration of rivers in the Great Lakes Basin

Delta Institute
Chicago, IL \$150,000
To identify alternative ways to finance Great Lakes restoration, using the Maumee River watershed as a case study. (1 yr.)

Greater Ohio
Columbus, OH \$80,000
To coordinate implementation of Maumee River restoration. (1 yr.)

Ohio Farmers Union Family Farm Center, Inc.
Ottawa, OH \$240,000
To test the effectiveness of pyrolysis as a process to deal with animal manure at the farm scale and to measure the value of the end product as a soil amendment. (2 yrs.)

Other
Institutes for Journalism and Natural Resources
Missoula, MT \$300,000
To continue its Great Waters Institute training for journalists, with special efforts to recruit reporters from alternative media such as Web-based publications, and to add an intensive weekend workshop. (2 yrs.)

TOTAL ENVIRONMENT \$8,784,615

MONEY AND POLITICS

The Foundation seeks to create political cultures in Illinois, Michigan, Minnesota, Ohio, and Wisconsin to make it possible for more citizens, not just those who are wealthy and well-connected, to run for public office; offer voters real candidate and policy choices at election time; protect voting

rights; respect the independence and impartiality of the courts; promote the public's right to know about government operations and decisions; guarantee the fairness and reliability of elections; and provide citizens with the information needed to make reasoned decisions.

Federal Reform

Promoting political reforms at the federal level

Campaign Finance Institute

Washington, DC \$275,000

For policy research and policy-maker education activities, with a focus on the effects of the 2008 election cycle on the federal campaign finance system, the causes and consequences of small donor participation, and the development of a post-2008 campaign finance policy agenda. (1 yr.)

Democracy 21 Education Fund

Washington, DC \$130,000

To support policy research, education, and activities related to federal campaign finance, lobbying, and government ethics reform. (1 yr.)

Regional Reform

Working with groups around the Midwest to promote political reform

Belden Russonello & Stewart

Washington, DC \$155,000

To conduct a public opinion survey in Illinois, Michigan, Minnesota, Ohio, and Wisconsin that will analyze voters' attitudes about state government, politics, and proposed reforms. (1 yr.)

Justice at Stake Campaign, Inc.

Washington, DC \$380,000

To support state-level policy development and advocacy work on judicial reform in Illinois, Michigan, Minnesota, Ohio, and Wisconsin. (2 yrs.)

University of Wisconsin-Madison Department of Political Science

Madison, WI \$298,945

To support the Wisconsin Advertising Project. (1 yr.)

State Reform

Promoting political reforms at the state level

Fund for Justice

Chicago, IL \$50,000

To organize and staff a task force that would examine the benefits and political feasibility of instituting a merit retention system for incumbent Illinois appellate and trial court judges, with a focus on Cook County, through the creation of performance evaluation commissions. (1 yr.)

Illinois Campaign for Political Reform

Chicago, IL \$580,000

To support the Government Accountability in Illinois project. (2 yrs.)

League of Women Voters of Minnesota Education Fund

St. Paul, MN \$100,000

To support the State of Democracy in Minnesota project, a collaborative effort of civic groups, scholars, legal experts, and policy makers. (2 yrs.)

League of Women Voters of Wisconsin Education Fund

Madison, WI \$100,000

To support its participation in a collaborative effort with other civic groups to develop and promote a comprehensive political reform agenda for Wisconsin. (2 yrs.)

Michigan Campaign Finance Network

Lansing, MI \$100,000

To develop and promote the adoption of a broad political reform agenda for Michigan. (1 yr.)

University of Illinois at Springfield Center for State Policy and Leadership

Springfield, IL \$112,291

To support the Sunshine Project. (2 yrs.)

University of Minnesota—Twin Cities Hubert H. Humphrey Institute of Public Affairs

Minneapolis, MN \$200,000

For its Center for the Study of Politics and Governance to support the Minnesota Redistricting Project. (2 yrs.)

TOTAL MONEY AND POLITICS \$2,481,236

CULTURE

The Culture Program supports the efforts of cultural institutions, primarily in Chicago, to serve and represent the city's diverse populations. The program is interested in projects that bring diverse audiences together to share common cultural experiences and encourage more of Chicago's people to see the arts as integral to their lives.

Access

Expanding the audience and diversifying the boards and staffs of Chicago cultural organizations

Americans for the Arts

Washington, DC \$30,000

To support a new professional development initiative for minority arts administrators in the Midwest. (1 yr.)

Arts & Business Council of Chicago

Chicago, IL \$100,000

To support IMPACT (Increasing Multi-cultural Perspectives in the Arts, Culture and Theater), an initiative designed to increase minority participation on Chicago's major cultural boards. (1 yr.)

Chicago Children's Museum

Chicago, IL \$200,000

To support its institutional plan to increase the diversity of its audience, staff, and board. (2 yrs.)

Chicago Human Rhythm Project

Chicago, IL \$30,000

To support efforts to increase staff, board, and audience diversity. (1 yr.)

Chicago Theatre Group, Inc.

Chicago, IL \$400,000

To continue support of the Goodman Theatre's institutional diversity initiative to increase minority audience, staff, and board participation. (2 yrs.)

Chicago Tourism Fund

Chicago, IL \$50,000

To support Made in Chicago: Jazz Series 2007, a series of six free concerts in Millennium Park presented by the Chicago Department of Cultural Affairs in partnership with the Jazz Institute of Chicago. (1 yr.)

Guild Complex

Chicago, IL \$30,000

To support its bilingual poetry series, 'Palabra Pura'; a residency for two Latino poets; and a new series of public programs and readings showcasing the works of Muslim women writers. (1 yr.)

Community-based Arts

Expanding high-quality cultural programs in Chicago communities and strengthening the infrastructure and leadership of arts organizations

Arts & Business Council of Chicago

Chicago, IL \$160,000

To strengthen infrastructure at three cultural organizations by providing management assessment, board development, and financial and marketing services. (2 yrs.)

Deeply Rooted Productions

Chicago, IL \$60,000

To support staff salaries and its collaboration with the Arts & Business Council to build organizational capacity. (2 yrs.)

Gillourey Institute

Chicago, IL \$50,000

To support the launch of Looks Like Chicago, a collaborative subscription program among four diverse theater companies. (1 yr.)

Illinois Humanities Council

Chicago, IL \$50,000

To support the Public Square's Know More: Conversations That Matter series in Englewood and Humboldt Park. (1 yr.)

Institute of Puerto Rican Culture and Art

Chicago, IL \$60,000

To support staff salaries and its collaboration with the Arts & Business Council on capacity-building initiatives. (2 yrs.)

Neighborhood Writing Alliance

Chicago, IL \$35,000

To support its literary arts program for adults in Englewood and Humboldt Park. (1 yr.)

Puerto Rican Arts Alliance

Chicago, IL \$100,000

For support of capacity-building initiatives. (2 yrs.)

Teatro Vista Theatre with A View

Chicago, IL \$100,000

To support its 2007-08 and 2008-09 performance seasons, staff salaries, and the implementation of a five-year strategic plan. (2 yrs.)

**The University of Chicago
Division of the Humanities**
Chicago, IL \$30,000

To support a professional development program for small minority arts and humanities organizations on Chicago's South Side. (1 yr.)

Joyce Awards
Encouraging mainstream Midwest arts organizations to commission new works by artists of color

**The Cuyahoga Community
College Foundation**
Cleveland, OH \$50,000

To support a multi-year collaboration that includes a long-term residency and commissioning of a new jazz work by African-American jazz artist and composer Cecilia Smith. (3 yrs.)

Public Art Saint Paul
Saint Paul, MN \$50,000

To commission Chinese-American photographer Wing Young Huie to create *University Avenue USA*, a six-mile public installation of photographs documenting the cultural diversity of Saint Paul neighborhoods along University Avenue. (3 yrs.)

Ragamala Music and Dance Theater
Minneapolis, MN \$50,000

To commission a new work by Balinese choreographer, dancer, and musician I Dewa Putu Berata. (3 yrs.)

Walker Art Center, Inc.
Minneapolis, MN \$50,000

To support the commission and presentation of *the break/s*, a new theatrical work by African-American hip hop theater and performance artist Marc Bamuthi Joseph. (3 yrs.)

Other
**Greater Washington Educational
Telecommunications Association, Inc.**
Arlington, VA \$200,000

To support expanded arts coverage on the nationally syndicated *Newshour* program and the MacNeil/Lehrer Productions Web site. (2 yrs.)

TOTAL CULTURE
\$1,885,000

SPECIAL OPPORTUNITIES

The Foundation makes some grants to projects outside its primary program areas. Preference is given to projects that encourage debate on timely public policy issues, reflect concern for social equity or regional cooperation, or explore connections among the Foundation's programs.

Alliance for Justice, Inc.
Washington, DC \$150,000

For its Nonprofit Advocacy Project and Foundation Advocacy Initiative. (2 yrs.)

Archimedia Workshop
Chicago, IL \$50,000

To support a documentary film, 'Make No Little Plans: Daniel Burnham and the American City.' (1 yr.)

Black Ensemble Theater Corporation
Chicago, IL \$300,000

To support the salary of a business manager during the company's multi-million dollar capital campaign to build a new multi-purpose arts center as its permanent performance home. (3 yrs.)

The Brookings Institution
Washington, DC \$250,000

For its Metropolitan Policy Program's Great Lakes Economic Initiative, a multi-year research and policy development initiative designed to improve the economic vitality of the Great Lakes region. (2 yrs.)

Center for Governmental Studies
Los Angeles, CA \$250,000

To support the final construction, launch, and maintenance of the Policy Archive, a permanent digital repository of foundation-supported, academic, government, private, and international policy research across a broad range of topics. (2 yrs.)

Donors Forum
Chicago, IL \$150,000

To increase the Donors Forum's capacity to serve current constituents as well as expand its mission across Illinois, including developing and promoting public policies that benefit the statewide philanthropic and nonprofit community. (2 yrs.)

Duke University
Durham, NC \$49,395

For evaluation of two programs in Milwaukee designed to reduce serious criminal violence. (1 yr.)

Latinos United
Chicago, IL \$105,000

To strengthen its capacity to become an effective policy research, development, and advocacy center, with an emphasis on access to quality early childhood education. (1 yr.)

National Public Radio, Inc.
Washington, DC \$150,000

For continued support of its coverage of news and issues with particular relevance to the Midwest region. (2 yrs.)

The Ohio State University Foundation
Columbus, OH \$75,000

To conduct, collect, organize, and disseminate research on the Second Amendment and the history of gun regulation, particularly as it relates to *District of Columbia v. Heller* case before the U.S. Supreme Court. (1 yr.)

**WisconsinEye Public Affairs
Network, Inc.**
Madison, WI \$50,000

To expand its coverage of Wisconsin state government and related public affairs programs. (1 yr.)

TOTAL SPECIAL OPPORTUNITIES
\$1,579,395

DISCRETIONARY

The President's Discretionary Fund is used to make small, expeditious grants that advance the Foundation's priorities, and to support other activities of interest.

After-School Matters, Inc.
Chicago, IL \$15,000

To support after-school club and apprenticeship programs for teens living in underserved Chicago neighborhoods. (1 yr.)

Alliance for the Great Lakes
Chicago, IL \$5,000

To sponsor an award ceremony and reception at Healing our Waters Conference. (1 mo.)

The Aspen Institute, Inc.
Washington, DC \$10,000

Support of a study of artist-endowed private foundations in the U.S. (2 yrs.)

The Biodiversity Project, Inc.
Madison, WI \$10,000

To develop messages for use by advocates supporting adoption of the Great Lakes Compact. (1 yr.)

Black Ensemble Theater Corporation
Chicago, IL \$1,000

To support registration, travel, and accommodation costs for the Association of American Cultures Conference. (3 mos.)

The Center for Effective Philanthropy
Cambridge, MA \$5,000

To support its Chicago conference 'Assessment to Action: Creating Change'. (1 yr.)

**Center for Tax and Budget
Accountability N.F.P.**
Chicago, IL \$20,000

To hire Millennia Consulting to hold a series of strategic planning meetings early in 2008. (6 mos.)

Chicago Children's Theatre
Chicago, IL \$1,000

To support registration, travel, and accommodation costs for the Association of American Cultures Conference. (3 mos.)

The Chicago Community Trust
Chicago, IL \$10,000

To support a museum to inspire civic dialogue, support social reflection, and provide experience to explore the history and effects of public housing in America. (1 yr.)

Chicago Video Project
Chicago, IL \$10,000

To fund the documentary 'American Idealist: The Story of Sargent Shriver.' (1 yr.)

**Columbia College Chicago
Dance Center**
Chicago, IL \$20,000

To support a one-week community engagement residency and the presentation of the Joyce Award-commissioned choreography by 2006 Joyce Award winner Jawole Willa Jo Zollar and Urban Bush Women during the 2007-08 performance season. (1 yr.)

Congo Square Theatre Company
Chicago, IL \$1,000

To support registration, travel, and accommodation costs for the Association of American Cultures Conference. (3 mos.)

Deeply Rooted Productions*Chicago, IL \$1,000*

To fund participation in the 2007 XI Open Dialogue Conference for the Association of American Cultures. (3 mos.)

Economic Opportunity Institute*Seattle, WA \$20,000*

To provide multi-state technical assistance to Midwest states on policy development for universal retirement savings plans. (1 yr.)

The Energy Foundation*San Francisco, CA \$20,000*

To prioritize worldwide philanthropic investment strategies to solve global warming. (1 yr.)

Erikson Institute*Chicago, IL \$5,000*

To support annual fellowships to graduate students who demonstrate a commitment to integrating early education with a passion for social justice. (3 mos.)

Erikson Institute*Chicago, IL \$5,000*

For partial support of a full-day symposium on: ‘Social Justice and Child Development’. (3 mos.)

Facing History and Ourselves National Foundation, Inc.*Chicago, IL \$15,000*

To support the Chicago office. (1 yr.)

Grantmakers for Children, Youth & Families*Silver Spring, MD \$5,000*

To help underwrite the costs of its 23rd annual conference. (1 yr.)

Grantmakers in the Arts*Seattle, WA \$10,000*

To support its 2007 annual conference. (1 yr.)

Greater Chicago Food Depository*Chicago, IL \$15,000*

To support its Community Kitchen workforce training program and food distribution in the Chicago area. (1 yr.)

Harborview Medical Center*Seattle, WA \$15,000*

To support a regional conference bringing together the City of Seattle, community leaders, and legislators to develop a strategy to address gun violence. (1 yr.)

Harris Theater of Music and Dance*Chicago, IL \$20,000*

To support a free community access performance by the Sphinx Symphony. (1 yr.)

Heartland Alliance for Human Needs & Human Rights*Chicago, IL \$20,000*

To support the National Immigrant Justice Center. (1 yr.)

Human Rights Watch*Chicago, IL \$20,000*

To provide support for the Chicago office. (1 yr.)

Hyde Park Art Center*Chicago, IL \$5,000*

To support the production, publication, and international distribution of a catalog on the exhibition, ‘The Speaker Project’ by Chicago-based artist Juan Angel Chavez. (1 yr.)

Illinois Campaign for Political Reform*Chicago, IL \$20,000*

To support development of a new Web site for the Midwest Democracy Network. (5 mos.)

Illinois Law Enforcement Education Foundation*Springfield, IL \$5,000*

To create a comprehensive booklet that provides information and resources to law enforcement faced with unforeseen and often times overwhelming events. (1 yr.)

Independent Sector*Washington, DC \$20,000*

To support the 2007 Public Policy Action Institute to be held in conjunction with the Independent Sector Annual Conference. (1 yr.)

International Latino Cultural Center of Chicago*Chicago, IL \$3,000*

For the 2007 Latino Music Festival. (1 yr.)

Jazz Institute of Chicago*Chicago, IL \$10,000*

To strengthen organizational capacity through staff development, board training, and expanding its audience. (1 yr.)

John F. Kennedy Library Foundation*Boston, MA \$10,000*

For educational programs. (1 yr.)

KIPP, Inc.*Houston, TX \$20,000*

To cosponsor, with the Black Alliance for Educational Options (BAEO), a meeting to explore ways to strengthen the pipeline of minority leaders in the movement to improve education for underserved populations. (6 mos.)

Latinos United*Chicago, IL \$20,000*

For strategic planning to become an effective policy research, development, and advocacy center on issues of importance to the Latino community in the Chicago metropolitan area. (3 mos.)

Legal Community Against Violence*San Francisco, CA \$18,900*

To continue the Illinois Campaign to Prevent Gun Violence. (4 mos.)

Legal Community Against Violence*San Francisco, CA \$6,500*

To review the Illinois Campaign to Prevent Gun Violence and hold an advisory group meeting. (6 mos.)

Luna Negra Dance Theater*Chicago, IL \$1,000*

To support registration, travel, and accommodation costs for the Association of American Cultures Conference. (3 mos.)

Media Access Project*Washington, DC \$15,000*

To support communications policy-related research and advocacy activities. (3 mos.)

Mikva Challenge Grant Foundation, Inc.*Chicago, IL \$10,000*

To sustain and expand the Active Citizen Project. (1 yr.)

Museum of Contemporary Art*Chicago, IL \$20,000*

To support the museum’s fortieth anniversary special programs and activities. (1 yr.)

National Association for Urban Debate Leagues*Chicago, IL \$15,000*

To increase the participation of urban students in academic debate. (1 yr.)

National Black Child Development Institute*Washington, DC \$5,000*

To help underwrite costs for its annual conference. (2 mos.)

National District Attorneys Association**American Prosecutors Research Institute***Alexandria, VA \$20,000*

For a study to examine consequences of the Castle Doctrine and No Retreat Laws. (1 yr.)

National Opinion Research Center*Chicago, IL \$20,000*

To fund the 2008 General Social Survey (GSS). (1 yr.)

Next Theatre Company*Evanston, IL \$10,000*

To support its collaboration with the Museum of Contemporary Art to present ‘Nine Parts of Desire’ by Iraqi-American playwright and performer Heather Raffo. (1 yr.)

Ohio Coalition Against Gun Violence*Toledo, OH \$20,000*

To support two projects to involve mayors and cities in an active role for advocacy. (1 yr.)

The Ohio State University Foundation*Columbus, OH \$5,000*

To develop objective metrics for measuring how well states conduct their voting administration functions. (1 yr.)

Partisan Arts International*Chicago, IL \$3,000*

To support the development of a three-year organization strategic plan. (1 yr.)

President and Fellows of Harvard College*Boston, MA \$20,000*

To review firearm-related research over the past 20 years. (1 yr.)

The Roosevelt Institution*Washington, DC \$12,500*

For its public policy efforts. (1 yr.)

The Tobin Project
Cambridge, MA \$20,000
 To support implementation of its five-year plan. (1 yr.)

The Society for the Advancement of the Vivian G. Harsh Collection, Inc.
Chicago, IL \$8,000
 To support the presentation of cultural exhibits and programs from its collection of African-American historical documents, photographs, literature, and other archival materials at two South Side Chicago Public Libraries. (1 yr.)

South Side Community Art Center
Chicago, IL \$5,000
 To support the promotion of African-American artists and artwork through public programs and gallery tours. (1 yr.)

Teatro Vista Theatre with A View
Chicago, IL \$20,000
 To support production expenses for the world premiere of Jose Rivera's 'Massacre' at the Goodman Theatre. (1 yr.)

University of Illinois at Chicago
Chicago, IL \$10,000
 To support its annual Urban Forum: Building the Future City. (1 yr.)

University of Illinois at Springfield Center for State Policy and Leadership
Springfield, IL \$15,703
 To develop and publish a report summarizing political reform issues facing Midwest states. (1 yr.)

University of Wisconsin-Madison Center on Wisconsin Strategy
Madison, WI \$20,000
 To support the production and distribution of a Green Career Ladders Report. (1 yr.)

World Business Chicago
Chicago, IL \$20,000
 To support the Mayors Hemispheric Forum-Chicago 2007. (1 yr.)

Workforce Strategy Center, Inc.
New York, NY \$19,500
 To help coordinate the launch meeting of the Shifting Gears initiative. (4 mos.)

Workforce Strategy Center, Inc.
New York, NY \$17,030
 To provide technical assistance to the states involved in the Joyce Foundation's Shifting Gears initiative. (6 mos.)

TOTAL DISCRETIONARY
\$749,133

MEMBERSHIPS

Council on Foundations, Inc.
Arlington, VA \$44,500
 Membership grant (1 yr.)

Donors Forum
Chicago, IL \$24,300
 Membership grant (1 yr.)

Environmental Grantmakers Association
New York, NY \$6,800
 Membership grant (1 yr.)

Grantmakers for Children, Youth & Families
Silver Spring, MD \$2,500
 Membership grant (1 yr.)

Grantmakers for Education
Portland, OR \$6,500
 Membership grant (1 yr.)

Grantmakers in the Arts
Seattle, WA \$2,500
 Membership grant (1 yr.)

Independent Sector
Washington, DC \$12,500
 Membership grant (1 yr.)

The Philanthropy Roundtable
Washington, DC \$1,000
 Membership grant (1 yr.)

Public Interest Projects
New York, NY \$5,000
 Membership grant (1 yr.)

TOTAL MEMBERSHIP GRANTS
\$105,600

JOYCE FOUNDATION EMPLOYEE MATCHING GRANTS PROGRAM
\$27,626

TOTAL GRANTS
\$30,226,226

SUMMARY OF 2007 GRANTS

Category	Number	Approved	Paid
Education	32	\$ 8,229,603	\$ 8,463,429
Employment	13	3,319,000	7,305,108
Environment	40	8,784,615	9,295,406
Gun Violence	11	3,065,018	3,274,049
Money and Politics	12	2,481,236	3,124,502
Culture	21	1,885,000	1,977,000
Special Opportunities	11	1,579,395	1,239,395
Discretionary, Memberships, and Employee Matching	70	882,359	882,359
TOTAL GRANTS	210	\$30,226,226	\$35,561,248

The Joyce Foundation grantmaking guidelines are posted at www.joycefdn.org.

STATEMENTS OF FINANCIAL POSITION

(000s omitted)

December 31,	2007	2006
Assets		
Cash	\$ 201	\$ 198
Investments	931,983	904,671
Collateral received under securities lending program	52,584	70,406
Other assets	1,405	-
Total Assets	\$ 986,173	\$ 975,275
Liabilities and Net Assets		
Grants payable	\$ 20,695	\$ 26,030
Other liabilities	654	2,686
Payable under securities lending program	52,584	70,406
Excise tax	1,957	2,312
Total Liabilities	75,890	101,434
Net assets—unrestricted	908,169	873,841
Net assets—temporarily restricted	2,114	-
Total Net Assets	910,283	873,841
Total Liabilities and Net Assets	\$ 986,173	\$ 975,275

STATEMENTS OF ACTIVITIES

(000s omitted)

Year ended December 31,	2007	2007	2007	2006
	Unrestricted	Temporarily Restricted	Total	Total
Revenue				
Contributions	\$ -	\$ 2,114	\$ 2,114	\$ -
Investment revenue				
Net realized and unrealized gain	51,518	-	51,518	98,674
Interest and dividends	22,654	-	22,654	21,040
Other income	538	-	538	291
	74,710	-	74,710	120,005
Investment expenses	3,356	-	3,356	2,803
Net investment revenue	71,354	-	71,354	117,202
Total revenue	71,354	2,114	73,468	117,202
Expenses				
Grants awarded, net of returns	30,332	-	30,332	49,284
Administrative and program expense	5,284	-	5,284	4,981
Excise tax	1,410	-	1,410	2,137
Total expenses	37,026	-	37,026	56,402
Increase in Net Assets	34,328	2,114	36,442	60,800
Net Assets, at beginning of year	873,841	-	873,841	813,041
Net Assets, at end of year	\$ 908,169	\$ 2,114	\$ 910,283	\$ 873,841

The Joyce Foundation's most recent audited financial statements are posted at www.joycefdn.org.

Board and Staff

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Vice President
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Mary O'Connell

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John Luczak
Jana Fleming, *Consultant*

Employment
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Jennifer Phillips,
Senior Program Officer

Environment
Stephen Brick, *Program Manager*
Margaret H. O'Dell,
Senior Program Officer

Gun Violence
Roseanna Ander

Money and Politics
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Technology Specialist
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Karin Heffron
(Gun Violence, Grants Management)

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Jessica Illingworth
(Culture, Communications)

Jessica McElroy
(Assistant to the President)

Jennifer O'Neill
(Education)

Alice Taylor
*(Assistant to the Vice President,
Finance & Administration)*

WRITING

Mary O'Connell

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