



“The arc of history bends toward justice.”

DR. MARTIN LUTHER KING, JR.

2003 Annual Report

History and Statement of Purpose



The Public Welfare Foundation was established by newspaper publisher Charles Edward Marsh. First incorporated in Texas, the Foundation was reincorporated in Delaware in 1951, and moved its office to Washington, D.C. in 1960. Mr. Marsh endowed the Foundation by donating three southern dailies: **The Spartanburg Herald & Journal**, **The Tuscaloosa News**, and **The Gadsden Times**. In 1985, the three newspapers were sold to The New York Times Company.

The Foundation's concept of human welfare is broad. From the award of the first grant in 1948 to the present, the Foundation remains committed to supporting organizations that help people overcome barriers to full participation in society.

The Foundation pursues a strategy of "service, advocacy, and empowerment" for meeting basic human needs and promoting democratic participation for people around the globe. Inherent in this strategy is the belief that the people who are most affected by a problem should be involved in developing solutions to address it.

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Antoinette M. Haskell

Member of the Board of Directors 1953-2003

“Perhaps the greatest gift our founder, Charles Marsh, gave to the Public Welfare Foundation was his daughter, Antoinette (Toni) Haskell. Toni served for over fifty years as a director until she transitioned to ‘emeritus status’ at the end of the year. Toni helped us keep alive the unique, sometimes eccentric and always risk-taking spirit of the Foundation. She brought uncanny common sense to our deliberations. During the 1950s, she served as an ‘agent’ of PWF, identifying deserving young persons for scholarships, arranging for miracle drugs for TB patients’ and even smuggling (yes, smuggling) equipment needed for hookworm eradication projects past bureaucratic British customs agents in Jamaica. While we may elect someone to fill her position in the future, Toni Haskell will never really be replaced by anyone — either on our board or in our hearts.”

TOM SCANLON

Joint Message from The Chair and Executive Director

THE END OF 2003 BROUGHT TO A CLOSE AN ERA at the Foundation as the last of our original directors left active board service. Perhaps the greatest gift our founder, Charles Marsh, gave to the Public Welfare Foundation was his daughter, Antoinette (Toni) Haskell. Toni served for over fifty years as a director until she transitioned to “emeritus status” at the end of the year. Toni helped us keep alive the unique, sometimes eccentric and always risk-taking spirit of the Foundation. She brought uncanny common sense to our deliberations. During the 1950s, she served as an “agent” of PWF, identifying deserving young persons for scholarships, arranging for miracle drugs for TB patients’ and even smuggling (yes, smuggling) equipment needed for hookworm eradication projects past bureaucratic British customs agents in Jamaica. While we may elect someone to fill her position in the future, Toni Haskell will never really be replaced by anyone — either on our board or in our hearts.

This year’s Annual Report features our efforts to address two health crises in Africa of unimaginable proportions, the HIV/AIDS epidemic and the practice of female genital mutilation and cutting.

CREATING HOPE IN THE FIGHT AGAINST HIV/AIDS IN AFRICA

By now, the world knows the statistics: 40 million people are living with HIV/AIDS worldwide, with 28 million of them living in sub-Saharan Africa. The HIV/AIDS epidemic has been described by a United Nations official as one “that has already spread further, faster, and to more devastating effect than any other in human history.”

Our efforts to address HIV/AIDS in Africa began in 1990, at a time when there was widespread denial and silence about the epidemic. In the last four years our grantmaking has emphasized direct funding to AIDS organizations in South Africa, where 5 million people have been infected (the highest caseload of HIV in the world), and in Kenya, where 1.5 million people died of AIDS by the end of the last decade. Our commitment to a few carefully selected organizations has enabled them to become models of what can be done in the face of the devastating effects of this epidemic.

One example of our support is the Treatment Action Campaign (TAC), the leading advocate in South Africa for access to treatment for people with HIV/AIDS and for programs to prevent new HIV infections. TAC led a successful campaign to get drug companies to lower their prices and allow production of generic medicines. TAC was also successful in getting the South African government to approve a plan for a national HIV/AIDS treatment program.

In November, we were honored to serve as the Washington host for the speaking tour of Zackie Achmat, a founder of TAC, and Nonkosi Khumalo, the leader of its campaign to enforce the historic court decision on the prevention of mother-to-child HIV transmission. A major feature of the visit was a public forum, “The Fight to Bring AIDS Treatments to South Africa: Voices from the Frontline,” which

we co-sponsored with the Henry J. Kaiser Family Foundation in the John Anderson Lankford Auditorium at our headquarters.

Another organization in South Africa that received continued support from the Foundation was the Community Development and AIDS Outreach Project (CDOP). CDOP has reached thousands of people who live in rural and urban communities of the province with the highest rate of HIV infection in South Africa and has successfully reduced the rates of new HIV infection in its targeted areas.

PIONEERING THE FIGHT AGAINST FEMALE GENITAL MUTILATION/CUTTING (FGM/C) IN AFRICA


When we initiated our grantmaking in this area some eleven years ago, we applied the Foundation's philosophy that "people most affected by the problem should be involved in developing solutions to address it." We met women from all over Africa who believed that, while FGM/C was a strongly held, ancient tradition within their culture, it was a harmful and unnecessary tradition that should be eradicated. We have now supported programs in The Gambia, Mali, Burkina Faso, Guinea, Kenya, Sudan, Somaliland, and Egypt. Most of these projects were created by women who had undergone the procedure themselves and who were beginning to understand that some of the health problems that they and other women experienced were directly linked to the procedure.

The projects we support have a strong base in the villages, where they train and develop local leaders and involve women, youth, and men. One of the best examples of this is an organization in The Gambia called BAFROW (The Foundation for

Research on Women's Health, Productivity and the Environment). BAFROW conducts an outreach campaign involving religious, government, and traditional leaders; an educational campaign that has reached thousands of people in different languages; a youth advocates program that has created youth peer educators; wellness clinics that have provided basic health care and counseling; and a program that has assisted circumcisers to develop alternative sources of income and become health promoters in their villages.

We are proud of being a leader among private foundations supporting FGM/C eradication efforts. Last year, we linked our work with that of other funders around the world through our involvement in the International Donors Working Group on FGM/C. We will continue this role as we prepare to co-host the Group's fourth meeting here at the Foundation in April 2004.

We believe that PWF has been a pioneer — not only in our HIV/AIDS and FGM/C work in Africa, but in our grantmaking in all of the programs described in this report. That is the challenge that Charles Marsh and his daughter, Toni, have always kept before us. Our fondest hope is that we have responded to that challenge well.



Thomas J. Scanlon
Chair



Larry Kressley
Executive Director

Creating Hope in the Fight Against AIDS

“[Treatment Action Campaign (TAC)] in less than five years of existence moved a nation, shifted government policy and advanced the rights of people with HIV everywhere in the world. TAC’s struggle grows out of the best traditions of the anti-apartheid movement. The result is an exceptionally high level of awareness and mobilization against HIV/AIDS that is helping reduce stigma associated with the epidemic and raise the national consciousness of the fact that we are all affected by HIV/AIDS. TAC will be a shining light for citizen action for decades to come.”

Graca Machel, presenting the Nelson Mandela Health and Human Rights Award for 2003 to TAC

A CDOP volunteer AIDS Trainer and Educator in a township in Pietermaritzburg, Kwazulu-Natal, South Africa



“Recently, the government bowed to the persistent pressure [of AIDS activists] and will develop a national treatment plan. This has kindled a spark of optimism that South Africa will soon get things right, due in large part to the diligence of grassroots endeavors.”

Message from Themba Vilakazi, Chair, South Africa Development Fund (grantee) 2003 Annual Report

TAC March for Treatment, Cape Town, South Africa, February 2003



Zackie Achmat, a founder of TAC, addresses the public forum hosted at Public Welfare Foundation, November 2003

[The South African Government’s decision]
“means that even though the government will reach only about 20 percent of those that need the medicines in that first year, the other 80 percent will know — and their families will see — that the government did everything to try to get the medicines to them... There’s a change in giving hope to everyone in the country, not just people with HIV, but to priests who spend their time burying people instead of going to weddings, to doctors and nurses, to business people who’ve seen their workers die. Around the country, every layer of society will be affected in a very positive way.”

Zackie Achmat, Newsweek, November 24, 2003



In Kenya, Harvest of Hope Self-Help Community Centre trains vulnerable women and youth to run micro-enterprises as part of its overall HIV/AIDS prevention activities.

Women earn a small income from their tie-and-die wares, Mombasa, Kenya

“Fewer deaths; more volunteers; more involvement by the private sector; better awareness by word of mouth; more youth joining CDOP; reduction of diseases in general; increased support for the elderly; and more interest in HBC [Home Based Care]...”

Project research and needs assessment results revealed that individual people were more concerned with addressing their own basic needs such as unemployment, lack of proper housing, lack of clean water, lack of food, access to clinics, etc... Observations revealed that if an organization focuses only on HIV/AIDS work, its life span is estimated to be between 6 and 12 months. ... it is recognized that poverty alleviation does positively affect the fight against HIV/AIDS...”

From CDOP Functional Assessment/Evaluation — November 2003 conducted by Hayter Bauer Management Services cc



From the beginning, in South Africa, Community Development and AIDS Outreach Project (CDOP) implemented modest, small-scale income-generating activities and linked these with the development of AIDS educators and local leaders.



CDOP also serves communities in remote rural areas in Kwazulu-Natal, South Africa



Six of these young people from Sukuma High School, South Africa, are CDOP volunteers

Pioneering the Fight Against FGM/C in Africa



Gambian villagers prepare for BAFROW classes.

“Functional literacy has proven to be one of the most effective strategies in achieving attitudinal change towards FGM...The program has had great impact in the development and progress of women especially as it relates to their health. Women benefiting from the program today are not only able to read and write but are able to use their acquired knowledge in running the daily activities of their lives.”

Fatou Waggeh, Director, BAFROW, The Gambia

Girls from Tharaka, Kenya assemble to read their letter to PWF staff



“We are glad that our parents and particularly our mothers have realized the dangers of FGM and saw no need for it. They have hence stood to protect us from this harmful traditional practice.”



From a letter to the Foundation from primary school girls in Tharaka, Kenya, who had undergone alternative rites of passage rituals. The girls read the letter to staff during a site visit to the Ntanirana Mugambo project, which held the first alternative rituals in Kenya and was initially part of a collaboration between PATH Kenya (grantee) and Maendeleo Ya Wanawake.

“We will claim real success...only when a generation of young women who have not been circumcised get married. This will require the building of a new social consensus that will develop gradually over the years, and must involve changes in the community as a whole-both women and men.”

*Sister Dr. Joanna Salib, Coptic Organization for Services & Training (COST), Beni-Suef, Egypt
HADITHI Breaking the Silence: An Egyptian Experience, published by RAINBO, 2000*



Village men and women attend an FGM meeting in Mali

“When the practice of FGM is long gone, and Gambians are saying, ‘They did what to girls and women?!’ we will name Public Welfare Foundation among those that helped to make the eradication of FGM possible.”

Fatou Waggeh, Director, BAFROW, The Gambia

Community Development Program

(formerly Community Economic Development and Participation Program)

Advocacy and Policy Development

FAIR BUDGET COALITION, A PROJECT OF WASHINGTON LEGAL CLINIC FOR THE HOMELESS

Washington, DC

\$50,000

General support to bring together human and legal service providers, religious organizations, consumer advocates, and concerned individuals to advocate for a comprehensive approach to meeting the basic human needs of all residents of Washington, D.C.

NATIONAL ALLIANCE OF HUD TENANTS, A PROGRAM OF CENTER FOR COMMUNITY CHANGE

Boston, MA

\$50,000

General support to protect affordable housing, develop tenant self-empowerment, promote tenant ownership and control, and make HUD more accountable to tenants.

NATIONAL COMMITTEE FOR RESPONSIVE PHILANTHROPY

Washington, DC

\$50,000

General support for work to make philanthropy more responsive to the needs of people and organizations with the least wealth and opportunity, more relevant to public needs, and more open and accountable to all.

WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION

Boston, MA

\$30,000

Support for work to identify the level of earnings needed for families to be self-sufficient and promote that standard as a benchmark for economic independence.

Grassroots or Local Organizations

CENTRAL BROOKLYN PARTNERSHIP

Brooklyn, NY

\$25,000

General support for community-based organization working in low-income neighborhoods of Brooklyn, New York, around issues of gentrification, affordable housing, and predatory lending.

CHICAGO COALITION FOR THE HOMELESS

Chicago, IL

\$150,000 over two years

General support to address the causes of homelessness such as the shortage of affordable housing, lack of living wage jobs, and the limited health and supportive services for homeless people.

COLONIAS DEVELOPMENT COUNCIL

Las Cruces, NM

\$25,000

General support for work to improve housing and economic conditions for local residents along the U.S.- Mexico border.

COMMUNITY REINVESTMENT ASSOCIATION OF NORTH CAROLINA

Durham, NC

\$90,000 over two years

General support for efforts to change the practices of financial institutions to eliminate predatory lending and ensure access to credit for low-income communities.

CONNECTICUT CENTER FOR A NEW ECONOMY

New Haven, CT

\$25,000

General support for work to raise wages of the working poor and increase their civic participation in partnership with Connecticut community and civil rights organizations, labor unions, and faith-based organizations.

D.C. EMPLOYMENT JUSTICE CENTER

Washington, DC

\$25,000

General support to provide legal representation to low-income workers in Washington, D.C. and advocate on issues that affect the rights of workers such as welfare reform or job training.

FEDERATION OF APPALACHIAN HOUSING ENTERPRISES

Berea, KY

\$100,000 over two years

Support for community-based housing initiative to create an equity fund to finance affordable rental housing in Central Appalachia.

LABOR/COMMUNITY STRATEGY CENTER

Los Angeles, CA

\$25,000

Support for organizing efforts among low-income people to participate in shaping city transit policies to ensure better access to public transportation and jobs in the Los Angeles area.

MANNA

Washington, DC

\$60,000

General support for efforts to transform poor neighborhoods through homeownership for low-income families.

MIAMI WORKERS' CENTER

Miami, FL

\$25,000

General support for the affordable public housing campaign on behalf of low-income families in Dade County, Florida.

NEBRASKA APPLESEED CENTER FOR LAW IN THE PUBLIC INTEREST

Lincoln, NE

\$50,000

General support for organizing in low-income communities for higher wages and better working conditions.

NORTHWEST CHURCH FAMILY NETWORK

Washington, DC

\$30,000

General support to provide semi-permanent supportive housing to formerly homeless families.

**PICTURE THE HOMELESS,
A PROGRAM OF JUDSON
MEMORIAL CHURCH**

New York, NY

\$15,000

General support to organize homeless people to have a voice in public policy decisions that affect their lives.

**PROGRESSIVE LEADERSHIP
ALLIANCE OF NEVADA**

Reno, NV

\$100,000 over two years

General support for organizing efforts in the state of Nevada to educate the public and change economic policies toward greater equity and fairness, especially for low- and moderate-income families.

**RHODE ISLAND PARENTS
FOR PROGRESS**

Providence, RI

\$25,000

General support to engage in education and organizing around basic needs, such as housing, welfare, medical assistance, and childcare.

**SMART MONEY
COMMUNITY SERVICES**

Cincinnati, OH

\$25,000

Support for the Financial Literacy Program to provide affordable financial services and economic education to underserved individuals in Cincinnati communities.

**STRATEGIC ACTIONS FOR A
JUST ECONOMY (S.A.J.E.)**

Los Angeles, CA

\$70,000 over two years

General support for community-based organization that is organizing residents to secure greater access to credit, affordable housing opportunities, and accountability for economic development projects.

**WASHINGTON LEGAL CLINIC
FOR THE HOMELESS**

Washington, DC

\$50,000

General support to provide pro bono legal services to homeless people in Washington, D.C. and to advocate around policy issues that contribute to homelessness.

Low-wage Workers

**9TO5, WORKING WOMEN
EDUCATION FUND**

Milwaukee, WI

\$35,000

Support for organizing and advocacy work to increase income support for low-wage women, increase wages and fair treatment for temporary workers, and expand access to paid leave.

**ASIAN IMMIGRANT
WOMEN ADVOCATES**

Oakland, CA

\$25,000

Support for joint project of three immigrant rights organizations to improve working conditions for high tech assembly workers through community organizing, litigation, and policy advocacy.

**CENTER FOR POPULAR
EDUCATION AND
COMMUNITY ORGANIZING**

El Paso, TX

\$25,000

General support to educate and organize low-wage and displaced workers to provide input into state and local economic policymaking.

**COALITION FOR JUSTICE
IN THE MAQUILADORAS**

San Antonio, TX

\$50,000

General support for work to improve the working conditions in the foreign-owned assembly factories, known as maquiladoras, located along Mexico's border with the United States.

**EAST BAY ALLIANCE FOR
A SUSTAINABLE ECONOMY**

Oakland, CA

\$80,000 over two years

General support to bring together labor, community, and religious groups to address poverty and inequity in Alameda and Contra Costa counties of California.

**ENLACE, A PROGRAM
OF COMMUNITIES
UNITED FOR PEOPLE**

Portland, OR

\$35,000

General support for a collaboration of 34 low-wage worker organizations in the United States and Mexico trying to strengthen organizing efforts for better wages and working conditions.

ESPERANZA UNIDA

Milwaukee, WI

\$25,000

Support for grassroots, citywide membership association's organizing efforts on behalf of low-wage workers.

**JOBS WITH JUSTICE
EDUCATION FUND**

Washington, DC

\$150,000 over two years

General support to strengthen local coalitions to build support for working families at the local level.

**KENTUCKY JOBS WITH
JUSTICE, A PROGRAM
OF CATHOLIC CHARITIES
OF LOUISVILLE**

Louisville, KY

\$25,000

General support for work to promote, protect and improve the quality of life for all workers by empowering organizations and people to engage in economic and social change.

**PEOPLE ORGANIZED TO WIN
EMPLOYMENT RIGHTS**

San Francisco, CA

\$35,000

General support for efforts to organize low- and no-wage workers to advocate for improvements in working conditions and wages.

PROGRESO LATINO

Central Falls, RI

\$25,000

Support for the United Workers Committee, a membership-based project that aims to improve working conditions and living standards for immigrant workers in Rhode Island.

TENANTS' AND WORKERS' SUPPORT COMMITTEE

Alexandria, VA

\$80,000 over two years

General support for grassroots organizing of low-income communities and workers to address issues such as worker health and safety, health care, living wages, and education.

Technical Assistance to Grassroots or Local Organizations

CENTER FOR COMMUNITY CHANGE

Washington, DC

\$375,000 over three years

General support for technical assistance to grassroots organizations working on local community and economic development issues.

ECONOMIC POLICY INSTITUTE

Washington, DC

\$50,000

Support for the Technical Assistance Program to provide research results, economic data, and analyses to state and local groups working on living wage and other worker issues.

HIGHLANDER RESEARCH AND EDUCATION CENTER

New Market, TN

\$50,000

General operating support for capacity building, leadership development, and strategy assistance for 30 organizations serving highly disadvantaged communities in the South.

HOPE COMMUNITY

New York, NY

\$75,000

Support for loan fund and business assistance program to help small, locally owned businesses to compete with national companies moving into long neglected areas of East Harlem that are experiencing gentrification.

LIVING WAGE RESOURCE CENTER, A PROGRAM OF AMERICAN INSTITUTE FOR SOCIAL JUSTICE

Boston, MA

\$25,000

General support to provide technical assistance to grassroots or local organizations working on living wage campaigns.

NATIONAL EMPLOYMENT LAW PROJECT

New York, NY

\$100,000 over two years

General support for technical assistance to community groups working to improve the conditions of low-wage, immigrant and contingent workers.

NATIONAL ORGANIZERS ALLIANCE

Washington, DC

\$35,000

Support for nationwide pension program for community organizers through a membership alliance dedicated to social, economic, and environmental justice.

PROJECT SOUTH — INSTITUTE FOR THE ELIMINATION OF POVERTY & GENOCIDE

Atlanta, GA

\$25,000

General support to provide training and leadership development around economic issues for grassroots organizations throughout the South.

SOUTHERN EMPOWERMENT PROJECT

Maryville, TN

\$25,000

General support for work to ensure that organizations in the South working for social, economic, and environmental justice have the resources and support they need to engage in effective community organizing.

UE RESEARCH & EDUCATION FUND

Pittsburgh, PA

\$25,000

General support for international solidarity work and efforts to organize low-wage public sector employees in North Carolina and Virginia using international labor law.

UNITED FOR A FAIR ECONOMY

Boston, MA

\$50,000

Support for the Fair Tax Initiative, an effort to educate and train groups at the state level to promote a progressive tax structure that reduces inequality and promotes fairness.

SUB - TOTAL
45 GRANTS: \$2,520,000

Criminal Justice Program

Advocacy and Policy Development

ALABAMA PRISON PROJECT

Montgomery, AL

\$45,000

General support to advocate for offenders and ex-offenders, while promoting crime prevention, alternatives to incarceration, and rehabilitation in Alabama.

CRITICAL RESISTANCE, A PROGRAM OF LEGAL SERVICES FOR PRISONERS WITH CHILDREN

Oakland, CA

\$50,000

General support to challenge the overuse of incarceration and rapid prison construction, and to inform policy makers and the public about alternatives to securing and protecting communities.

JUSTICE POLICY INSTITUTE

Washington, DC

\$50,000

General support for research and organizing efforts aimed at finding alternatives to incarceration as a solution to social problems.

LEGAL ACTION CENTER

New York, NY

\$65,000

Support for the National H.I.R.E. Network to foster ex-offender employment through leadership in public policy advocacy, public education, information sharing, and collaboration with employers and labor.

MURDER VICTIMS FAMILIES FOR RECONCILIATION

Cambridge, MA

\$35,000

General support to collaborate with other death penalty opposition groups and provide ongoing public education to advocate for alternatives to the death penalty.

NATIONAL COALITION TO ABOLISH THE DEATH PENALTY

Washington, DC

\$80,000 over two years

General support to expose flaws in the application of the death penalty in the U.S. and advocate for a more equitable criminal justice system.

PROTEX: NETWORK FOR A PROGRESSIVE TEXAS/ TEXAS CRIMINAL JUSTICE REFORM COALITION

Austin, TX

\$100,000 over two years

Support for the Texas Criminal Justice Reform Coalition, to convene grassroots activists, people affected by the criminal justice system, policy experts, and decision makers to promote reform throughout the Texas criminal justice system.

QUIXOTE CENTER

Hyattsville, MD

\$40,000

Support for the Equal Justice USA initiative to address inequities in the criminal justice system through public education and organizing activities.

STOP PRISONER RAPE

Los Angeles, CA

\$25,000

General support to end sexual violence against people in detention through public education and advocacy for prevention strategies.

THE SENTENCING PROJECT

Washington, DC

\$50,000

Support for the Community-Based Advocacy for Sentencing Reform Project to help community members assert a stronger voice regarding problems with the criminal justice system, and build wider grassroots support for change.

VIRGINIA INTERFAITH CENTER FOR PUBLIC POLICY

Richmond, VA

\$12,500

Support to organize people of the Muslim, Jewish, and Christian faiths to advocate effectively in the interest of the poor and incarcerated in Virginia.

VIRGINIANS FOR ALTERNATIVES TO THE DEATH PENALTY, A PROGRAM OF VIRGINIA ORGANIZING PROJECT

Charlottesville, VA

\$25,000

General support to educate both the general public and state decision makers about effective alternative punishments for those convicted of capital offenses.

WESTERN MISSOURI COALITION TO ABOLISH THE DEATH PENALTY

Kansas City, MO

\$25,000

General support for work to abolish the death penalty and replace it with more humane alternatives in Missouri.

FRIENDS OF JUSTICE MINISTRIES

Tulsa, TX

\$20,000

General support to promote community education, criminal justice advocacy, and youth development, while seeking to challenge and reform policies that affect police accountability, indigent defense, and judicial fairness.

Alternatives to Incarceration

FIFTH AVENUE COMMITTEE

Brooklyn, NY

\$100,000 over two years

Support for the Developing Justice Initiative, an ex-offender-led program that helps ex-offenders reintegrate successfully through peer support and community-based assistance with employment, housing, and social services.

OUR PLACE D.C.

Washington, DC

\$40,000

General support to empower women who are, or have been incarcerated, with support and resources to find decent housing and jobs, and reunite with families.

REVELATION S.E.E.D. WORKSHOP

Atlanta, GA

\$50,000

General support for rehabilitation, economic development, and empowerment services to incarcerated and formerly incarcerated women.

SOUTHEAST MINISTRY

Washington, DC

\$30,000

Support for the Anacostia Men's Employment Network to provide GED preparation and job-readiness training to ex-offenders and low-income residents.

MOTHERS (FATHERS) FOR THE ADVANCEMENT OF SOCIAL SYSTEMS

Dallas, TX

\$30,000

General support for programs to ease the return of formerly incarcerated people into their communities, and to expand youth programs to provide alternatives to incarceration and early intervention in the lives of first-time juvenile offenders.

Institutional Programming

D.C. PRISONERS' LEGAL SERVICES PROJECT

Washington, DC

\$25,000

Support for the Re-Entry Community Program Partnership Project to promote programs which assist people returning from prison to become productive members of their communities.

PRISON & JAIL PROJECT, FAMILY SUPPORT CENTER

Americus, GA

\$45,000 over two years

General support to improve Southwest Georgia's criminal justice system through monitoring, advocacy on behalf of individuals mistreated by the system, and public education about alternatives to incarceration.

PRISON ACTION COMMITTEE

Chicago, IL

\$45,000

General support for work with Illinois prisoners, their families, and the community to promote more humane policies throughout the Illinois Department of Corrections and for ex-offender programs that facilitate community re-entry.

Legal Representation of Low-Income Persons

ARIZONA CAPITAL REPRESENTATION PROJECT

Tucson, AZ

\$25,000

General support to improve the quality of representation afforded to indigent capital defendants in Arizona, and to make training, resource materials, and consultation assistance available to all counsel in capital cases.

CIVIL SOCIETY

St. Paul, MN

\$10,000

General support to help immigrant/refugee communities to speak out against crime by informing them of their legal rights as citizens, witnesses, or victims; supporting them through emergencies caused by crime; and linking individuals to resources that protect or restore their rights.

FIRST DEFENSE LEGAL AID

Chicago, IL

\$50,000

General support to protect the rights of Chicago residents soon after their initial encounters with the criminal justice system by offering 24-hour legal representation to all individuals suspected of criminal offenses.

INNOCENCE PROJECT NEW ORLEANS

New Orleans, LA

\$50,000

General support to investigate suspected cases of wrongful conviction and represent indigent prisoners with compelling cases of actual innocence.

POLITICAL ASYLUM PROJECT OF AUSTIN

Austin, TX

\$100,000 over two years

Support for the Detention Education and Representation Project to provide a forum for community education and empowerment to detained immigrants with criminal records, advocate for justice for long-term Texas detainees, and increase awareness in the legal community.

VIRGINIA TRIAL LAWYERS FOUNDATION

Richmond, VA

\$25,000

Support for the Virginia Indigent Defense Coalition to improve the quality of defense services for the poor.

SUB - TOTAL
28 GRANTS \$1,247,500

Disadvantaged Elderly Program

Community-based Long Term Care

COALITION OF WISCONSIN AGING GROUPS

Madison, WI

\$40,000

General support to expand implementation of the state's newly redesigned Family Care Program, a long-term care system that includes home and community-based care, consumer access, and public accountability.

CONSUMER CONSORTIUM ON ASSISTED LIVING

Falls Church, VA

\$40,000

General support to address the need for assisted living options.

D.C. COALITION ON LONG TERM CARE, A PROGRAM OF IONA SENIOR SERVICES

Washington, DC

\$35,000

General support to develop affordable and quality long-term care options for low- to moderate-income residents of Washington, D.C. with chronic health care needs.

LIVING AT HOME / BLOCK NURSE PROGRAM

St. Paul, MN

\$150,000 over two years

Support for work to establish and oversee community-based programs using nurses and volunteers to render services to elders living independently in their communities.

UNITED SENIOR ACTION FOUNDATION

Indianapolis, IN

\$80,000 over two years

Support for the Indiana Campaign for Quality Care, which proposes a long-term care system to keep Indiana seniors in their homes and out of nursing homes.

Direct Services and General Advocacy

ARRIBA CENTER FOR INDEPENDENT LIVING

Washington, DC

\$25,000

General support for life skills and work readiness services to primarily Latino/a people with mental or physical disabilities.

EMMAUS SERVICES FOR THE AGING

Washington, DC

\$80,000

Support for the Arthur S. Flemming Center, a center for seniors living in the Shaw neighborhood.

LEGAL AID BUREAU

Baltimore, MD

\$100,000

Support for the Assisted Living Project, which provides low-income seniors access to legal services and administrative advocacy around disputes and quality of care.

NATIONAL FAMILY CAREGIVERS ASSOCIATION

Kensington, MD

\$75,000 over two years

General support to help family members who are primary caregivers for chronically or terminally ill or disabled loved ones.

NATIONAL SENIOR CITIZENS LAW CENTER

Washington, DC

\$150,000 over two years

General support for work to strengthen assistance to local and state advocates for low-income and minority elderly.

NEW YORK STATEWIDE SENIOR ACTION COUNCIL

Albany, NY

\$60,000 over two years

General support to develop and disseminate consumer health and patients' rights information.

OLDER WOMEN'S LEAGUE

Washington, DC

\$125,000 over two years

General support to secure the medical safety net and income security for low-income women.

WORKING IN NEIGHBORHOODS, INC.

Cincinnati, OH

\$55,000 over two years

Support for the Community Health Education Project to train and educate low-income and elderly consumers so that they can make informed decisions regarding their health care.

Provider Workforce

ICA GROUP

Brookline, MA

\$45,000

General support for work to create entry-level health care jobs of high quality for low-income people, especially those coming off welfare.

SUB-TOTAL

14 GRANTS: \$1,060,000

Environment Program

Advocacy and Policy Development

FRIENDS OF THE EARTH

Washington, DC

\$100,000

General support for national public education and policy efforts as well as support to other organizations working on environmental campaigns.

Grassroots or Local Organizations

AMIGOS BRAVOS

Taos, NM

\$45,000

Support for efforts to protect and restore the flow and quality of rivers in New Mexico.

ASSOCIATION OF BIRTH DEFECT CHILDREN

Orlando, FL

\$25,000

General support to document environmental exposures that can be linked to birth defects.

CALIFORNIA INDIAN BASKETWEAVERS ASSOCIATION

Nevada City, CA

\$25,000

Support for the Resource Protection Program to stop the use of pesticides on public lands and areas where basketweavers gather materials, and promote alternatives to pesticide use.

CENTRO DE ESTUDIOS FRONTERIZOS Y DE PROMOCION DE LOS DERECHOS HUMANOS, A.C.

Reynosa, Tamaulipas, Mexico

\$25,000

Support for the Environmental Rights Project, which organizes in the colonias for clean water, occupational health and safety, and environmental improvements along the U.S.-Mexico border.

CENTRO INDEPENDIENTE DE TRABAJADORES AGRICOLAS

Brockport, NY

\$70,000 over two years

General support to address farmworker health and safety, pesticide use, drinking water, and other environmental issues through education and advocacy.

COMMITTEE FOR THE RESCUE AND DEVELOPMENT OF VIEQUES, A PROGRAM OF PROYECTO CARIBENO DE JUSTICIA Y PAZ

Vieques, PR

\$30,000

General support for advocacy work around the clean up of military pollution and promotion of sustainable development in Vieques.

COMMUNITY COALITION FOR ENVIRONMENTAL JUSTICE

Seattle, WA

\$60,000 over two years

General support for ongoing efforts to address environmental hazards in low-income communities of Seattle.

CONNECTICUT COALITION FOR ENVIRONMENTAL JUSTICE

Hartford, CT

\$25,000

General support to create greater community awareness of how air pollution affects health and help Connecticut citizens to push for better air quality standards.

DINE CITIZENS AGAINST RUINING OUR ENVIRONMENT

Durango, CO

\$25,000

General support for local communities working on environmental and health issues in the Navajo Nation.

ENVIRONMENTAL JUSTICE ACTION GROUP

Portland, OR

\$25,000

General support to organize, educate, and help North Portland residents address health threats caused by environmental pollution.

FAMILIES AGAINST INCINERATOR RISK

Salt Lake City, UT

\$60,000 over two years

General support to inform and engage the Utah public in efforts to reduce health and environmental risks created by the state's handling and disposal of chemical weapons, nuclear and toxic wastes.

FARMWORKER ASSOCIATION OF FLORIDA

Apopka, FL

\$70,000 over two years

Support for the Pesticide Safety and Environmental Health Project that teaches farmworkers about the dangers of pesticides and helps them advocate for safer working conditions.

GLYNN ENVIRONMENTAL COALITION, INC.

Brunswick, GA

\$25,000

General support to mobilize residents of Brunswick, Georgia, and surrounding communities to monitor health hazards and ensure the enforcement of state and federal environmental laws.

IDAHO RURAL COUNCIL

Bliss, ID

\$25,000

General support for environmental organizing in Central Idaho to address the adverse impact of industrial-scale agricultural operations.

LITTLE VILLAGE ENVIRONMENTAL JUSTICE ORGANIZATION

Chicago, IL

\$25,000

General support to work on environmental issues, community development, and youth issues in Chicago's Little Village neighborhood.

NEW JERSEY WORK ENVIRONMENT COUNCIL

Trenton, NJ

\$30,000

General support to promote greater understanding and collaboration between workers, environmentalists, and poor communities for environmentally responsible business operations.

NEWTOWN FLORIST CLUB

Gainesville, GA

\$15,000

General support to address local toxic contamination affecting the health of residents in Gainesville.

PEOPLE FOR COMMUNITY RECOVERY

Chicago, IL

\$25,000

Support for community education, outreach, and technical assistance to protect poor people and the environment from the threat of industrial pollution.

PEOPLE ORGANIZED IN DEFENSE OF EARTH AND HER RESOURCES

Austin, TX

\$30,000

General support to address issues of pollution, occupational health and safety, and transportation in low-income communities of Austin, Texas.

POWDER RIVER BASIN RESOURCE COUNCIL

Sheridan, WY

\$50,000 over two years

General support to address environmental threats in Wyoming such as mining, air pollution, and confined animal feedlot operations.

TRI-VALLEY CARES

Livermore, CA

\$50,000 over two years

General support to educate the public about environmental hazards caused by nuclear weapons testing and development at the Lawrence Livermore National Laboratory.

WASHINGTON TOXICS COALITION

Seattle, WA

\$45,000 over two years

General support for ongoing advocacy for reduced reliance on dangerous chemicals in homes, schools, and workplaces in Washington state and nationwide.

WESTERN SHOSHONE DEFENSE PROJECT, A SPONSORED PROGRAM OF SEVENTH GENERATION FUND FOR INDIAN DEVELOPMENT

Crescent Valley, NV

\$50,000 over two years

General support to protect the health and environment of the Western Shoshone from environmental hazards associated with the Nevada weapons test site, Yucca Mountain nuclear waste site, and regional gold mining operations.

WHITE EARTH LAND RECOVERY PROJECT

Ponsford, MN

\$25,000

General support to preserve the land and culture of the Anishinaabeg Tribe and improve food crop production in the White Earth Reservation in Northern Minnesota.

WOOLFOLK CITIZENS RESPONSE GROUP

Fort Valley, GA

\$20,000

General support to identify sources of pollution and contamination in Fort Valley, Georgia, and educate the community about the resulting human health hazards.

Sustainable Development

CONSUMER'S CHOICE COUNCIL

Washington, DC

\$40,000

General support for promoting third-party ecolabels that certify that products are produced in environmentally sustainable and socially just ways.

NATIVE ACTION

Lame Deer, MT

\$35,000

General support to promote alternative economic development and protect the environment of the Northern Cheyenne Reservation in Montana.

SOUTHERN ALLIANCE FOR GRASSROOTS EMPOWERMENT

Punta Gorda, Toledo District, Belize

\$40,000

Support to help this alliance monitor logging concessions and development activities in Southern Belize and to ensure community participation in regional planning activities.

Technical Assistance to Grassroots or Local Organizations

ALASKA COMMUNITY ACTION ON TOXICS

Anchorage, AK

\$50,000

General support for four programs that address problems of toxic exposure, military pollution, water quality, and pesticide use in communities throughout Alaska, especially tribal villages.

APPALACHIAN CITIZENS LAW CENTER

Prestonsburg, KY

\$35,000

General support for legal services and policy efforts to address the environmental problems caused by coal mining operations.

**CENTER FOR HEALTH,
ENVIRONMENT AND JUSTICE**

Falls Church, VA

\$65,000

General support for training, scientific investigation, and organizing assistance for grassroots groups dealing with environmental threats in their communities.

**CENTRO DE DERECHOS
ECONOMICOS Y SOCIALES**

Quito, Ecuador

\$35,000

Support to provide technical assistance to organizations and tribes that seek to protect their communities from oil drilling and development in Ecuador's Amazon Rainforest region.

**GROUNDWORK, A PROGRAM
OF SOUTH AFRICA
DEVELOPMENT FUND**

Pietermaritzburg, KwaZulu-Natal,
South Africa

\$30,000

Support to provide technical assistance to grassroots organizations in South Africa that are addressing environmental problems.

**KENTUCKY ENVIRONMENTAL
FOUNDATION**

Berea, KY

\$65,000 over two years

General support for the Chemical Weapons Working Group and its advocacy for clean technologies in the disposal of chemical weapons around the U.S.

MILITARY TOXICS PROJECT

Lewiston, ME

\$25,000

General support to bring activists, organizations, and communities together to propose cleanup solutions to toxic and radioactive military pollution.

**PUBLIC INTEREST LAW CENTER
OF PHILADELPHIA**

Philadelphia, PA

\$40,000

Support for the Environmental Justice Project that provides legal and technical support for grassroots environmental efforts in Philadelphia and the Delaware Valley.

SEVENTH GENERATION FUND

Arcata, CA

\$50,000

General and program support for technical assistance and grantmaking to grassroots Native American organizations working to preserve the land, maintain healthy communities, and engage in sustainable practices.

**SOUTHERN ENVIRONMENTAL
LAW CENTER**

Charlottesville, VA

\$130,000 over two years

Support for the Regional Hog Initiative, which helps communities address the environmental hazards caused by large-scale hog operations in the Southeast.

TOXICS ACTION CENTER

Boston, MA

\$35,000

General support to help the Center provide training and assistance to neighborhood groups in Massachusetts, Connecticut, and Maine.

URBAN ECOLOGY INSTITUTE

Chestnut Hill, MA

\$40,000

Support for the Natural Cities Project, which provides technical and research assistance to local community organizations seeking to improve their immediate environments and the greater Boston urban ecosystem.

S U B - T O T A L

41 GRANTS: \$1,715,000

Health Program

Health Advocacy, Access and Reform

CAMPAIGN FOR BETTER HEALTH CARE

Champaign, IL

\$80,000 over two years

General support for a statewide organization that initiates and coordinates grassroots organizing and informs the public policy debate around health care in Illinois.

CITIZEN POLICY & EDUCATION FUND OF NEW JERSEY

Hackensack, NJ

\$60,000 over two years

Support for the Health Care Project to analyze the impact of health care proposals on low-income families, develop programs that expand health coverage and benefits for uninsured and underinsured consumers, and protect patient rights in New Jersey.

COLORADO CONSUMER HEALTH INITIATIVE

Denver, CO

\$50,000

General support to advocate for consumers' interest in state health policy.

COMMUNITY CATALYST

Boston, MA

\$180,000 over two years

General support to build consumer and community participation in shaping the health systems to ensure quality affordable health care for all.

COMMUNITY PARTNERS

Amherst, MA

\$75,000

Support to improve the ability of community-based health care programs to link people to health services, advocate for programs and policies, and exchange timely and essential health care program information.

DC APPLESEED CENTER

Washington, DC

\$75,000

Support for the CareFirst Project, to advocate for CareFirst as an improved non-profit provider of health insurance.

DISABLED RIGHTS ACTION COMMITTEE

Salt Lake City, UT

\$70,000 over two years

General support for efforts to enforce housing access regulations and laws, transfer people with disabilities from nursing homes to their own homes, and expand community support.

DISTRICT OF COLUMBIA PRIMARY CARE ASSOCIATION

Washington, DC

\$150,000 over two years

Support to increase health care access for the medically underserved in Washington, D.C.

EDUCATIONAL FUND TO STOP GUN VIOLENCE

Washington, DC

\$25,000

Support for advocacy work to close the gun show loophole that permits unlicensed dealers to sell guns without a background check in Virginia.

HEALTH & DISABILITY ADVOCATES

Chicago, IL

\$100,000 over two years

General support to improve and preserve safety net programs for the elderly and people with disabilities, and to help those who are eligible for such benefits to achieve greater self-sufficiency.

HEALTH SECURITY FOR NEW MEXICANS CAMPAIGN

Corrales, NM

\$50,000

Support for campaign to establish a publicly accountable health care system in New Mexico that provides all residents with comprehensive medical and mental health services.

HUMAN SERVICES COALITION OF DADE COUNTY

Miami, FL

\$50,000

Support for Union of the Uninsured to bring justice to the health care system by empowering those most affected, providing leadership skills, information, and strategy discussion for collective action.

IDAHO COMMUNITY ACTION NETWORK

Boise, ID

\$60,000 over two years

General support for statewide community organizing and advocacy work to address the needs of low-income families and preserve the social safety net.

INTERFAITH CONFERENCE OF METROPOLITAN WASHINGTON

Washington, DC

\$5,000

One-time support to publish and distribute a legal handbook that is a comprehensive, user-friendly resource for developers of housing and services for poor and homeless people in Washington, D.C.

MAINE PEOPLE'S RESOURCE CENTER

Portland, ME

\$65,000 over two years

Support for the Maine Health Education and Action Project, which is organizing a grassroots base in Maine in the interest of low-income consumers of health care.

MARYLAND CITIZENS' HEALTH INITIATIVE EDUCATION FUND

Baltimore, MD

\$75,000

General support to promote the state plan for universal coverage with broad-based support from citizens, organization and policy experts and public officials; and project support for a study on the economic impact of the plan.

MICHIGAN ORGANIZING PROJECT

Muskegon, MI

\$50,000

General support to increase access to health care for low-income and uninsured people in western Michigan.

NATIONAL CENTER FOR YOUTH LAW

Oakland, CA

\$120,000 over two years

Advocacy work to help at-risk youth gain confidential access to appropriate physical and mental health services.

NATIONAL HEALTH LAW PROGRAM

Los Angeles, CA

\$100,000 over two years

Support for the A Seat at the Table II: Preserving Rights and Safeguards for the Medicaid Consumer Project designed to preserve Medicaid safeguards through technical assistance, documentation/analysis, and public education.

NEW HAMPSHIRE CITIZENS ALLIANCE

Concord, NH

\$70,000 over two years

Support for the Citizens for Health Access Project's work to represent the interests of consumers in gaining access to health care and assuring the quality of health care in New Hampshire.

NORTH CAROLINA JUSTICE & COMMUNITY DEVELOPMENT CENTER

Raleigh, NC

\$80,000 over two years

Support for the North Carolina Health Access Coalition (NCHAC) to help consumers become participants in the health policy debate and ensure that every North Carolinian has access to affordable health care services.

NORTHWEST FEDERATION OF COMMUNITY ORGANIZATIONS

Seattle, WA

\$70,000 over two years

General support to organize for expanded access to health care in a four-state region.

NORTHWEST HEALTH LAW ADVOCATES

Seattle, WA

\$55,000 over two years

General support to help consumer organizations and individual consumers advocate for and secure better health care coverage.

OCEAN STATE ACTION FUND

Cranston, RI

\$60,000 over two years

General support to monitor reforms to the state's Medicaid managed care program, expand access to health care, and protect community benefits.

OREGON HEALTH ACCESS PROJECT

Salem, OR

\$80,000 over two years

General support to expand access to health care for all Oregonians.

PROGRESSIVE MARYLAND EDUCATION FUND, A PROGRAM OF PROGRESSIVE AMERICA FUND

Silver Spring, MD

\$25,000

General support for organizing, educating, and mobilizing work on behalf of health care consumers in the process of reform of CareFirst in Maryland.

SOUTH CAROLINA FAIR SHARE EDUCATION FUND

Columbia, SC

\$80,000 over two years

General support to create and sustain citizen participation in shaping a health care policy agenda that results in affordable, accessible health coverage for low-income and uninsured people in South Carolina.

STOP IT NOW

Haydenville, MA

\$90,000 over two years

Support for the Public Policy Program to stop the sexual abuse of children by creating public policy debates around the issue, publishing and distributing materials, and working with public health policy makers on the state and federal level.

TENANTS' AND WORKERS' SUPPORT COMMITTEE

Alexandria, VA

\$20,000 over two years

General support for grassroots organizing of low-income communities and workers to address issues such as worker health and safety, health care, living wages, and education.

TENNESSEE JUSTICE CENTER

Nashville, TN

\$90,000 over two years

General support to advocate for affordable, accessible, and accountable health care for all Tennessee adults and children.

UNIVERSAL HEALTH CARE ACTION NETWORK — NATIONAL

Cleveland, OH

\$50,000

General support to work at the national, state, and community levels to foster support for universal health coverage.

UNIVERSAL HEALTH CARE ACTION NETWORK OF OHIO

Columbus, OH

\$80,000 over two years

General support to ensure access to health services for the uninsured and to protect community health services.

USACTION EDUCATION FUND

Washington, DC

\$50,000

Support to assist state-based health advocacy organizations with work on the revenue issues connected to health care reform.

UTAH ISSUES

Salt Lake City, UT

\$90,000 over two years

General support for work on access to health care for low-income Utah residents, including protection of Medicaid, children's insurance, and safety nets.

VERMONT PUBLIC INTEREST RESEARCH AND EDUCATION FUND

Montpelier, VT

\$80,000 over two years

General support for statewide efforts to preserve and enhance public health care programs to ensure access to quality, affordable care for the uninsured and underinsured in Vermont.

VIRGINIANS AGAINST HANDGUN VIOLENCE

Norfolk, VA

\$25,000

Support for advocacy efforts to close the current gun show loophole in Virginia, which allows the purchase of guns at shows without background checks.

WISCONSIN CITIZEN ACTION FUND

Madison, WI

\$80,000 over two years

Support for the Campaign for Health Security, a statewide effort to increase access to quality, affordable health care.

VIRGINIA INTERFAITH CENTER FOR PUBLIC POLICY

Richmond, VA

\$12,500

Support to organize people of the Muslim, Jewish, and Christian faiths to advocate effectively in the interest of the poor and incarcerated in Virginia.

Hunger and Nutrition

COMMUNITY HARVEST, A PROGRAM OF THE TIDES CENTER

Washington, DC

\$25,000

General support to bring together area farmers and urban communities to confront the problem of access to healthy, organically-grown food among low-income residents of Washington, D.C.

FLORIDA IMPACT EDUCATION FUND

Tallahassee, FL

\$45,000 over two years

General support for community organizing work around the issue of childhood hunger in Florida.

TENNESSEANS FOR FAIR TAXATION

Knoxville, TN

\$60,000 over two years

General support for work to reform state food taxes that increase hunger and adversely affect the health of people in Tennessee.

Mental Health Advocacy and Services

PISGAH LEGAL SERVICES

Asheville, NC

\$45,000

Support for policy development and advocacy work to restructure the mental health service delivery system in North Carolina.

URBAN JUSTICE CENTER

New York, NY

\$50,000

Support for the work of the Mental Health Project and the Consumer Advocacy Network, which are achieving policy changes toward better income support and treatment by police for mental health consumers in New York City.

Preventive and Primary Services

ALLIANCE TO END CHILDHOOD LEAD POISONING

Washington, DC

\$120,000 over two years

Support for the Community Environmental Health Resource Center, which helps grassroots and community-based organizations make housing environmentally safe for all children, particularly those most at risk in substandard housing.

BLUE MOUNTAIN CLINIC

Missoula, MT

\$50,000

General support for primary services and public policy advocacy for health coverage in Montana.

CHILDHOOD LEAD ACTION PROJECT

Providence, RI

\$25,000

General support for the implementation of lead-safe regulations at the state and city level.

CONCERNED CITIZENS OF TILLERY

Tillery, NC

\$50,000 over two years

General support for advocacy work and health services and education primarily for poor, elderly African Americans in rural North Carolina.

SUB - TOTAL

47 GRANTS: \$3,097,500

Human Rights and Global Security Program

Countering Hate Motivated Activity & Discrimination

AMERICAN INDIAN LAW ALLIANCE

New York, NY

\$25,000

General support to help the Alliance define ways in which international human rights standards can be used to improve the lives of native and other peoples at the community level.

APPALACHIAN WOMEN'S ALLIANCE

Floyd, VA

\$25,000

General support for the Alliance's efforts to address issues of economic justice, racism, homophobia, and violence against women in low-income and disenfranchised Appalachian communities.

CENTER FOR DEMOCRATIC RENEWAL

Atlanta, GA

\$100,000 over two years

General support to monitor and counter hate group activity in the United States.

CENTER FOR NEW COMMUNITY

Chicago, IL

\$25,000

General support to help communities counter the organizing of extremist hate groups.

COMMITTEE AGAINST ANTI-ASIAN VIOLENCE

Bronx, NY

\$100,000 over two years

General support to provide Asian immigrants in New York City with community organizing assistance, victim advocacy, community education and outreach, and monitoring and documentation of anti-Asian violence.

DC VOTE

Washington, DC

\$25,000

General support for national education and advocacy campaign for full voting representation in Congress for Washington, D.C.

ESPERANZA PEACE & JUSTICE CENTER

San Antonio, TX

\$25,000

General support to end discrimination, violence and oppression against women, people of color, lesbians and gay men, poor people, youth, elders, and people with disabilities in San Antonio, Texas.

FAIR HOUSING AGENCY OF ALABAMA

Mobile, AL

\$25,000

General support for efforts to challenge hate-motivated activity and institutionalized discrimination in housing and other areas of community life in Southern Alabama, and to advance social and economic equity for all.

IRISH IMMIGRATION CENTER

Boston, MA

\$25,000

General support with a focus on the Anti-Racism and Immigrant Organizing and Immigrant Services programs to fight racism and discrimination, promote immigrants' and workers' rights, and advocate for just legislation for all immigrants.

MONTANA HUMAN RIGHTS NETWORK

Helena, MT

\$25,000

General support to counter the presence and activity of extremist hate groups in Montana, including racist and anti-government paramilitary organizations.

NATIONAL COALITION OF ANTI-VIOLENCE PROGRAMS

New York, NY

\$25,000

General support to coordinate communication and collaboration among a network of lesbian, gay, bisexual and transgender anti-violence programs around the country, and to help the public understand the connections between various forms of hate and discrimination.

POLITICAL RESEARCH ASSOCIATES

Somerville, MA

\$100,000 over two years

General support for research center that collects and disseminates information on extremist groups and provides information and training to local, state, and national organizations working to counter extremist activity.

RURAL ORGANIZING PROJECT

Scappoose, OR

\$25,000

General support to strengthen the skills and resources of leadership in local human dignity groups throughout the state of Oregon.

THE CONSTITUTION PROJECT OF GEORGETOWN UNIVERSITY

Washington, DC

\$50,000

Support for the Initiative on Liberty and Security to seek consensus on controversial constitutional and legal issues through a combination of scholarship and activism.

UNITED STATES STUDENT ASSOCIATION FOUNDATION

Washington, DC

\$25,000

General support to address hate-motivated violence and discrimination on American college campuses.

WOMEN'S INSTITUTE FOR LEADERSHIP DEVELOPMENT FOR HUMAN RIGHTS

San Francisco, CA

\$25,000

General support for work to challenge gender-based discrimination and violence and protect economic and social rights of women.

Global Security

ARMS CONTROL ASSOCIATION

Washington, DC

\$130,000 over two years

General support for efforts to promote public understanding of and support for effective arms control policies.

GOVERNMENT ACCOUNTABILITY PROJECT

Washington, DC

\$50,000 over two years

Support for the Nuclear Weapons Oversight Program to work with employees of nuclear weapon production facilities run by the U.S. Department of Energy, concerned citizens, government officials and members of Congress to ensure public accountability in the operation, investigation, and cleanup of such facilities.

KARAGANDA ECOCENTER, A PROGRAM OF ISAR

Karaganda, Kazakhstan

\$25,000

General support for work to raise public awareness of the risks associated with the decommissioning of nuclear reactors and disposal of nuclear wastes in Kazakhstan.

PHYSICIANS FOR SOCIAL RESPONSIBILITY

Washington, DC

\$25,000

Support for grassroots public education programs concerning arms control, alternatives to war, and sensible, multilateral national security policies.

Immigration & Refugees

ASSOCIATION OF HAITIAN WOMEN IN BOSTON

Dorchester, MA

\$25,000

General support to organize and empower immigrant women to better understand their basic rights and to improve the economic, social, and political conditions in which they live.

BRAZILIAN IMMIGRANT CENTER

Allston, MA

\$50,000 over two years

General support for efforts to empower Brazilian immigrants to build a strong community and improve living standards in the United States.

CAPITAL AREA IMMIGRANTS' RIGHTS COALITION

Washington, DC

\$40,000

General support to assist the immigrant movement in the Washington, D.C. area by guiding community coordination efforts, advocacy programs, and education and training organizations serving the immigrant community.

CASA LATINA

Seattle, WA

\$50,000 over two years

General support to increase economic independence and community participation of low-income and homeless Latino workers and their families.

CENTER FOR IMMIGRANT FAMILIES

New York, NY

\$25,000

General support for work to help poor and low-income immigrant communities learn about, become active in, and develop collective responses to issues facing their communities.

CENTRAL AMERICAN RESOURCE CENTER, LOS ANGELES

Los Angeles, CA

\$50,000 over two years

General support to provide social services, economic development programs, education, leadership training, and legal services to one of Los Angeles' poorest neighborhoods.

CENTRAL AMERICAN SOLIDARITY & ASSISTANCE OF MARYLAND

Takoma Park, MD

\$25,000

Support to expand advocacy and community leadership programs which build the leadership skills of CASA's constituency and strengthen their ability to find solutions to the problems they face.

CENTRO CAMPESINO

Owatonna, MN

\$25,000

General support for organizing work and services to improve the lives of migrant farmworkers and other low-income Latino communities in southern Minnesota.

CENTRO PRESENTE

Cambridge, MA

\$25,000

General support for work to empower the Central American community in New England through community organizing, leadership training, education, and legal services.

CENTRO SIN FRONTERAS

Chicago, IL

\$25,000

General support to help immigrants in the Chicago area meet immediate needs as well as participate in broader efforts to protect the rights of low-income workers and their families.

CHINESE STAFF & WORKERS ASSOCIATION

New York, NY

\$50,000

Support for the It's About Time! Joint Initiative for Workers' Health and Safety, established by three membership-based workers' organizations in New York City, to address the effects that poor working conditions have on vulnerable communities, such as Chinese garment workers, Latino factory and manual laborers, Polish home care attendants and construction workers, and South Asian domestic workers.

COALICION DE DERECHOS HUMANOS, A PROGRAM OF ARIZONA BORDER RIGHTS FOUNDATION

Tucson, AZ

\$25,000

General support to address problems of racism and xenophobia aimed at immigrants and Native Americans in communities along the Arizona-Mexico border.

COALITION OF IMMOKALEE WORKERS

Immokalee, FL

\$100,000 over two years

General support to improve the working and living conditions of low-wage immigrant farm laborers in Southwest Florida.

FANM AYISYEN NAN MIYAMI

Miami, FL

\$25,000

General support for direct services, organizing, and advocacy to promote the economic, political and social well being of Miami's Haitian immigrant community.

GARMENT WORKER CENTER, A PROGRAM OF SWEATSHOP WATCH

Los Angeles, CA

\$25,000

General support for multi-ethnic center's efforts to empower garment workers in the Los Angeles area and to work with other low-wage immigrant workers and disenfranchised communities for social and economic justice.

HUMANITARIAN CENTER FOR WORKERS — CENTRO HUMANITARIO PARA LOS TRABAJADORES

Denver, CO

\$37,500

General support to provide leadership and vocational training programs and legal services for immigrant day laborers in Denver.

INSTITUTE OF POPULAR EDUCATION OF SOUTHERN CALIFORNIA

Los Angeles, CA

\$25,000

General support for programs aimed at improving the living and working conditions of low-income immigrant workers in primarily Latino communities throughout Los Angeles County.

KOREAN IMMIGRANT WORKERS ADVOCATES OF SC

Los Angeles, CA

\$25,000

General support for advocacy and organizing efforts to improve the working conditions and lives of low-wage immigrant workers and refugees living in the Los Angeles area.

LATIN AMERICAN WORKERS' PROJECT, A SPONSORED PROGRAM OF ECUADORIAN AIDS INSTITUTE

Brooklyn, NY

\$25,000

General support to respond to the needs of Latino workers and organize to improve living and working conditions for immigrant workers in New York City.

LATINO UNION OF CHICAGO, A PROJECT OF GOODCITY NFP

Chicago, IL

\$25,000

General support to develop grassroots leadership within the immigrant worker community, address abuse and exploitation faced by immigrant workers in the Chicago area, and help strengthen the broader movement for workers' rights.

MAKE THE ROAD BY WALKING

Brooklyn, NY

\$50,000 over two years

Support for the Bushwick Economic Justice and Democracy Project, a leadership development and organizing initiative that builds collective power for poor and low-income community residents, particularly immigrants in the Bushwick neighborhood of Brooklyn.

MULTI-ETHNIC IMMIGRANT WORKER ORGANIZING NETWORK, A PROGRAM OF COALITION FOR HUMANE IMMIGRANT RIGHTS OF LOS ANGELES

Los Angeles, CA

\$25,000

Support for united efforts to bring pressure to bear on decision makers at the local, state, and national levels to improve conditions for immigrant workers as well as for all poor and low-income people.

NATIONAL DAY LABORER ORGANIZING NETWORK, A PROGRAM OF COALITION FOR HUMANE IMMIGRANT RIGHTS OF LOS ANGELES

Los Angeles, CA

\$50,000

General support to strengthen and expand the work of day laborer organizing groups nationwide to address the needs and rights of low-income, immigrant workers.

STUDENT FARMWORKER ALLIANCE

Immokalee, FL

\$25,000

General support for national network of students and youth activists dedicated to working in solidarity with farmworkers to improve their living and working conditions.

SWEATSHOP WATCH

Oakland, CA

\$25,000

Support for organizing and advocacy work to mitigate the negative effects of corporate-led globalization on garment workers, particularly in California and other parts of the U.S.

VIRGINIA JUSTICE CENTER FOR FARM AND IMMIGRANT WORKERS, A PROJECT OF THE LEGAL AID JUSTICE CENTER

Charlottesville, VA

\$25,000

Support to provide legal, organizing, and advocacy assistance to farmworkers and other immigrant workers throughout the state of Virginia.

VOZ: WORKERS' RIGHTS EDUCATION PROJECT OF THE CHURCH OF ST. FRANCIS OF ASSISI

Portland, OR

\$25,000

Support for efforts to organize low-wage immigrant workers in Portland, Oregon, with a special focus on day laborers.

WASHINGTON LAWYERS' COMMITTEE FOR CIVIL RIGHTS AND URBAN AFFAIRS

Washington, DC

\$25,000

Support for the Immigrant and Refugee Rights Project, which provides legal assistance and representation, and conducts community education and outreach, on immigration-related issues.

WORKPLACE PROJECT

Hempstead, NY

\$25,000

General support to organize immigrant workers on Long Island, provide training and workshops, and develop cooperative enterprises owned by the workers themselves.

International Human Rights

50 YEARS IS ENOUGH: US NETWORK FOR GLOBAL ECONOMIC JUSTICE

Washington, DC

\$25,000

Support for efforts to build grassroots opposition to economic policies that negatively affect the ability of people in other countries to obtain basic necessities such as food, health care, shelter, water, and education.

ASSEMBLY OF CARIBBEAN PEOPLE, A SPONSORED PROGRAM OF THE CENTER FOR ECONOMIC JUSTICE

Port-au-Prince, Haiti

\$25,000

General support to bring local and national citizens' organizations together to address the implications of corporate-led globalization in the region and to develop a just and humane development agenda.

ASTRAEA FOUNDATION

New York, NY

\$25,000

Support for the International Fund for Sexual Minorities to facilitate community-building work in lesbian, gay, bisexual and transgender communities, and to end oppression, domination and exploitation of all peoples.

BATAY OUVRIYE

Delmas, Haiti

\$50,000

Support for efforts to improve the living and working conditions of Haitians working in the export assembly and agricultural industries.

CENTRO DE APOYO AL MOVIMIENTO POPULAR OAXAQUENO, A.C.

Oaxaca, Mexico

\$25,000

Support for work to promote sustainable economic and social development in indigenous communities in Oaxaca, Mexico, and to promote the development of a more just and democratic society.

CENTRO DE INVESTIGACIONES ECONOMICAS Y POLITICAS DE ACCION COMUNITARIA

San Cristobal de Las Casas, Chiapas, Mexico

\$25,000

Support for human rights education programs to strengthen the ability of poor and rural indigenous communities in Chiapas, Mexico, to build more just and humane economic, social, and political systems.

CISPES EDUCATION FUND

New York, NY

\$25,000

General support for work to ensure a presidential election is held without fraud or outside interference, and to promote models of sustainable development in El Salvador.

COMMITTEE ON THE ADMINISTRATION OF JUSTICE, A PROGRAM OF BRIDGES TO PEACE

Belfast, Northern Ireland

\$25,000

General support for programs to secure a just and peaceful society in Northern Ireland.

CONFEDERATION OF SALVADORAN AGRARIAN REFORM FEDERATIONS, A PROGRAM OF THE SHARE FOUNDATION

San Salvador, El Salvador

\$25,000

Support to educate the public, particularly the rural poor, about the effects of global trade policies on local populations and to ensure their participation in national debates about these subjects.

CONVERGENCE OF MOVEMENTS OF THE PEOPLES OF THE AMERICAS, A SPONSORED PROGRAM OF EPICA

Sto Domingo, Dominican Republic

\$25,000

General support for work to strengthen grassroots efforts to promote economically and socially just development programs in countries of the global South.

DEVELOPMENT GROUP FOR ALTERNATIVE POLICIES

Washington, DC

\$50,000

General support to help grassroots community and non-governmental organizations around the world participate in decisions of the World Bank, International Monetary Fund, and World Trade Organization, and to offer alternative policies for development in countries.

DRUMCREE COMMUNITY TRUST, A SPONSORED PROGRAM OF PEACEWATCH IRELAND

Portadown, County Armagh, Northern Ireland

\$25,000

General support for community efforts to improve the daily lives of all Portadown residents, particularly young people, by improving access to services, social and recreational facilities, education, training, and employment.

ECUMENICAL PROGRAM ON CENTRAL AMERICA AND THE CARIBBEAN

Washington, DC

\$25,000

General support to promote human rights and self-determination in the Americas.

GLOBAL FUND FOR WOMEN

San Francisco, CA

\$50,000

Support for the Economic Opportunity Initiative, which supports women's groups working to promote the basic economic rights of women and girls, including access to financial resources and education.

INSTITUTE FOR INVESTIGATION, TRAINING AND DEVELOPMENT OF WOMEN, A SPONSORED PROGRAM OF SHARE FOUNDATION

San Salvador, El Salvador

\$25,000

Support to raise the voice of women in national politics, strengthen monitoring mechanisms for current public policies affecting women, and advocate for greater commitments by the new administration to improve the lives of women and their families.

K'INAL ANTZETIK

Chiapas, Mexico

\$25,000

Support for indigenous women's cooperative economic and social development projects in rural communities in the southern Mexico state of Chiapas.

KUDIRAT INITIATIVE FOR DEMOCRACY

Lagos, Nigeria

\$25,000

General support for efforts to promote democracy and development by strengthening organizations dedicated to the advancement of women and youth in Nigeria.

LAMBI FUND OF HAITI

Washington, DC

\$75,000

General support for community-based organizations in Haiti working to promote the social and economic empowerment and democratic participation of the Haitian people.

MELIDA ANAYA MONTES, A PROGRAM OF SHARE FOUNDATION

San Salvador, El Salvador

\$25,000

Support to educate and empower citizens, particularly women, to understand and participate in the political life of the country.

MIGUEL AGUSTIN PRO JUAREZ CENTRE FOR HUMAN RIGHTS (PRODH)

Mexico City, Mexico

\$25,000

Support to encourage and promote human rights in Mexico and to firmly support the defense of individuals whose human rights have been attacked by the state.

NATIONAL LABOR COMMITTEE IN SUPPORT OF WORKER AND HUMAN RIGHTS

New York, NY

\$50,000

General support for education and advocacy efforts to raise the wages and improve the working conditions for low-wage workers around the world.

PHYSICIANS FOR HUMAN RIGHTS

Boston, MA

\$25,000

General support to mobilize the health professions and enlist public support to protect and promote human rights for all people.

PROGRAM ON CORPORATIONS, LAW AND DEMOCRACY, A PROGRAM OF THE COUNCIL ON INTERNATIONAL & PUBLIC AFFAIRS

South Yarmouth, MA

\$30,000

General support to work with community-based groups around the country responding to harm related to corporate activity, including toxic pollution, denial of health care, and worker exploitation.

SOUTH AFRICA DEVELOPMENT FUND

Boston, MA

\$150,000

General support to provide technical and financial support to communities disadvantaged by apartheid policies.

TRANSAFRICA FORUM

Washington, DC

\$50,000

General support to educate the American people about the role the United States can play in promoting democracy, human rights, and sustainable economic development in Africa, the Caribbean, and Latin America.

TREATMENT ACTION CAMPAIGN

Cape Town, South Africa

\$25,000

Support to expand regional activities to secure affordable treatment and care for people with HIV/AIDS in South Africa. (Joint recommendation with Population and Reproductive Health program).

UNION OF INDIGENOUS COMMUNITIES IN THE NORTHERN ZONE OF THE ISTHMUS

Oaxaca, Mexico

\$50,000

Support to develop a comprehensive alternative regional development plan that addresses poverty, migration, and environmental degradation in the Isthmus of Tehuantepec.

SUB-TOTAL

76 GRANTS: \$2,862,500

Reproductive and Sexual Health Program

(formerly Population and Reproductive Health Program)

AIDS Prevention, Education and Advocacy

ASIAN & PACIFIC ISLANDER COALITION ON HIV/AIDS

New York, NY

\$35,000

General support to provide HIV/AIDS-related prevention education, advocacy, technical assistance, and client services to the diverse, multilingual Asian and Pacific Islander communities in New York City.

ATLANTA HARM REDUCTION CENTER

Atlanta, GA

\$40,000

General support for a harm reduction program providing needle exchange, health information, and referrals.

AUSTIN LATINO/A LESBIAN, GAY, BISEXUAL & TRANSGENDER ORGANIZATION

Austin, TX

\$25,000

General support to provide services, outreach, and HIV/AIDS education programs primarily to Latino communities in Austin and to utilize arts and culture to promote behavioral and social change.

BLACKS EDUCATING BLACKS ABOUT SEXUAL HEALTH ISSUES

Philadelphia, PA

\$40,000

General support to provide AIDS education and prevention programs to primarily African American communities in Philadelphia.

COMMUNITY DEVELOPMENT AND AIDS OUTREACH PROJECT

Scottsville, Kwazulu-Natal, South
Africa

\$45,000

Support for this organization's HIV/AIDS prevention and education campaigns, and its programs combining small income-generating activities with community-based education and awareness, in urban townships and rural areas.

FUNDACION SIDA DE PUERTO RICO

San Juan, PR

\$90,000 over two years

General support for a broad range of comprehensive community-based services, HIV/AIDS prevention and educational programs.

HARVEST OF HOPE SELF-HELP COMMUNITY CENTRE

Mombasa, Kenya

\$35,000

Support for AIDS education and prevention activities for adults and youth, and for micro-enterprises that assist widows, orphans, and those living with HIV/AIDS in Mombasa and Kilifi.

HEALTH GAP COALITION, A PROGRAM OF MOBILIZATION AGAINST AIDS INTERNATIONAL

San Francisco, CA

\$42,000

General support for advocacy for treatment access and increased financial assistance to address the AIDS pandemic in developing countries.

INDIGENOUS PEOPLES TASK FORCE

Minneapolis, MN

\$45,000

General support for work to provide HIV/AIDS services and education through teen-peer education program; outreach and risk-reduction programs for the gay, lesbian, bisexual and transgender population; and peer reproductive health education programs for women.

LATINO COMMISSION ON AIDS

New York, NY

\$40,000

General support for this membership advocacy organization focusing on improving AIDS prevention, research, and treatment efforts in the Latino communities of New York City.

MASSACHUSETTS ASIAN AIDS PREVENTION PROJECT

Boston, MA

\$35,000

General support to conduct AIDS education, prevention, and advocacy activities in the very diverse Asian and Pacific Islander communities.

METROPOLITAN INTERDENOMINATIONAL CHURCH

Nashville, TN

\$55,000

Support for the Davidson County Harm Reduction Program, a project providing needle exchange, community outreach, and referrals to treatment programs and medical and social services.

MY BROTHAZ H.O.M.E.

Savannah, GA

\$35,000

General support to provide prevention education and support activities, including street outreach, information dissemination at community events, presentations to area churches, support groups for HIV positive men, and a weekly radio show.

PEOPLE OF COLOR AIDS FOUNDATION

Santa Fe, NM

\$45,000

General support for a broad range of programs including HIV/AIDS education and prevention workshops and forums, needle exchange/harm reduction, and youth outreach focused primarily on Spanish-speaking and Native American communities.

PITT COUNTY AIDS SERVICE ORGANIZATION (PICASO)

Greenville, NC

\$35,000

General support to provide HIV/AIDS prevention and education programs and community outreach to residents of Pitt County and several surrounding counties in eastern North Carolina.

POINT DEFIANCE AIDS PROJECT

Tacoma, WA

\$75,000

General support for the North American Syringe Exchange Network to provide services, training, networking opportunities, and financial and technical assistance for harm reduction/needle exchange programs.

PREVENTION WORKS!

Washington, DC

\$55,000

General support for harm-reduction program that provides needle exchange, referrals, HIV testing, counseling, and other services to low-income communities in Washington, D.C.

PROJECT AZUKA

Savannah, GA

\$40,000

General support to provide HIV prevention education to African-American women at risk for HIV/AIDS who live in Savannah and the surrounding rural areas of southeast Georgia.

SISTERLOVE, INC.

Atlanta, GA

\$90,000 over two years

General support for advocacy, education, prevention, and services that meet the needs of women at risk for or living with HIV/AIDS in the Atlanta metropolitan area.

TREATMENT ACTION CAMPAIGN

Cape Town, South Africa

\$25,000

Support to expand regional activities to secure affordable treatment and care for people with HIV/AIDS in South Africa. (Joint recommendation with Human Rights and Global Security Program).

WOMEN'S COLLECTIVE

Washington, DC

\$45,000

General support for this peer-based program focused on women and HIV/AIDS, providing prevention and community education, testing and counseling, case management, support groups, and advocacy.

WRIGHT FOCUS GROUP

Greensboro, NC

\$25,000

Support to provide needle exchange, information, and referrals to social and health services, and drug treatment programs.

International Reproductive Health

ASSOCIATION POUR LA PROMOTION DE LA SANTE INTEGRALE DE LA FAMILLE

Port-au-Prince, Haiti

\$50,000

Support for the provision of reproductive health care, medical services, and community-based health education.

BAFROW

Serrekunda, The Gambia

\$50,000

Support for work to eradicate female genital mutilation through educational programs, development of alternative rites-of-passage rituals, youth programs, and training and development of micro-enterprises for circumcisers as alternative means of earning their living.

CANDLELIGHT FOR HEALTH AND EDUCATION

Hargeisa, Somaliland

\$41,000

Support for community education to address the issue of female genital mutilation in Hargeisa and the rural areas of Somaliland.

CELLULE DE COORDINATION SUR LES PRATIQUES TRADITIONNELLES

Conakry, Republic of Guinea

\$40,000

Support for work to eliminate female genital mutilation/cutting in Guinea by strengthening local committees and implementing awareness campaigns and educational activities.

COMITE NATIONAL D'ACTION POUR L'ABANDON DES PRATIQUES NEFASTES A LA SANTE DE LA FEMME ET DE L'ENFANT

Bamako, Mali

\$50,000

Support to provide assistance to members of this network who are working to eradicate female genital mutilation.

PROGRAM FOR APPROPRIATE TECHNOLOGY IN HEALTH

Seattle, WA

\$25,000

On-site technical support for Comité National d'Action pour l'Abandon des Pratiques Néfastes à la Santé de la Femme et de l'Enfant in Mali.

PROGRAM FOR APPROPRIATE TECHNOLOGY IN HEALTH

Seattle, WA

\$55,000

Support for collaborative effort with local partners, including the Seventh-Day Adventist Church and the Federation of Women's Groups, to eradicate female genital mutilation/female genital cutting in Gucha, Kisii, and Nyamira, three districts in the Gusii area of Kenya.

RESEARCH, ACTION & INFORMATION NETWORK FOR THE BODILY INTEGRITY OF WOMEN

New York, NY

\$90,000

Support for the organization's provision of technical and financial assistance to grassroots efforts in Africa to address the issue of female genital mutilation/female genital cutting and to link this issue to other women's health and human rights issues.

Reproductive Health For Teens

ADOLESCENT PREGNANCY PREVENTION COALITION OF NORTH CAROLINA

Chapel Hill, NC

\$145,000

Support for the Grassroots Organization Project to provide technical assistance, advocacy training, and financial support to local grassroots organizations working on teen and reproductive health issues.

CENTER FOR BLACK WOMEN'S WELLNESS

Atlanta, GA

\$45,000

Support for the Teens and Reproductive Health Program, which includes teen peer education, parent education, and an on-site teen clinic operated in conjunction with the county health department.

COMMUNITY-BASED LEARNING ALTERNATIVES CENTER

Smithfield, NC

\$35,000

Support for the "Let's Talk About It" project, a youth peer education program focused on reaching low-income youth in rural communities of Johnston County, North Carolina, with reproductive health education, including HIV/AIDS and pregnancy prevention.

GAY AND LESBIAN LATINO AIDS EDUCATION INITIATIVE (GREATER PHILADELPHIA URBAN AFFAIRS COALITION)

Philadelphia, PA

\$50,000

Support for youth program, Reaching Adolescents Via Education, which provides HIV/AIDS prevention and other reproductive health education to teens through in-school and community-based workshops and through street outreach, primarily in North Philadelphia.

ILLINOIS CAUCUS FOR ADOLESCENT HEALTH

Chicago, IL

\$45,000

Support for the Youth-Need-To-Know Project, which educates the public and policy makers about the implications of abstinence-only education for youth and the importance of teaching comprehensive sexuality education.

METRO TEEN AIDS

Washington, DC

\$40,000

General support for peer-led programs to prevent the spread of HIV among adolescents in the Washington, D.C. metropolitan area and to meet the needs of young people already infected.

NETWORK FOR FAMILY LIFE EDUCATION, RUTGERS UNIVERSITY

Piscataway, NJ

\$40,000

Support for *Sex, etc.*, a newsletter and website produced by and for high school-aged teens and designed to cover a broad range of topics, including postponing sexual activity, accessing reproductive health services, avoiding sexually transmitted infections, and controlling violence.

NORTH CAROLINA LAMBDA YOUTH NETWORK

Durham, NC

\$35,000

Support for this peer-led program particularly reaching gay, lesbian, bisexual and transgender youth and focusing on reproductive health issues, including HIV/AIDS prevention, education, and advocacy.

PUERTO RICAN CULTURAL CENTER

Chicago, IL

\$90,000 over two years

Support for the Vida/SIDA Youth Peer Education Project, which trains young people as peer educators and street outreach workers who deliver HIV/AIDS prevention messages to other young people, primarily in the predominantly Puerto Rican communities of Chicago.

SOUTH CENTRAL EDUCATIONAL DEVELOPMENT

Bluefield, WV

\$70,000 over two years

General support to work with Appalachian youth on issues of reproductive health, primarily focusing on youth in West Virginia.

ST. THOMAS HEALTH SERVICES

New Orleans, LA

\$40,000

Support for the Adolescent Wellness Institute, which works to reduce the rate of HIV/AIDS, other sexually transmitted infections, and teen pregnancies among high-risk youth living in some of the city's poorest neighborhoods.

TEEN HEALTH CENTER FOR YORK COUNTY

Rock Hill, SC

\$25,000

Support for the teen health center providing reproductive health services and comprehensive sexuality education programs.

TEENS AGAINST PREMATURE PREGNANCY OUTREACH, INC.

Greenwood, MS

\$45,000

General support for the community-based pregnancy prevention and health program for teens living in several counties in the Delta region of Mississippi.

UMAFRIKA AIDS AWARENESS YOUTH PROJECT

Pongola, Kwazulu-Natal, South Africa

\$25,000

Support for an AIDS awareness program in which youth educate their peers and adults, in rural and urban settings, utilizing drama and song.

YOUTH ORGANIZERS UNITED

New York, NY

\$50,000

General support for this youth-led organization that is organizing, training, and supporting youth advocates to respond to the HIV/AIDS epidemic and other reproductive health issues.

YWCA OF LINCOLN

Lincoln, NE

\$40,000

Support for the Survival Skills Program, which provides long-term, continuous education and intervention for primarily low-income high-risk youth.

Reproductive Rights

AFRICAN AMERICAN WOMEN EVOLVING

Chicago, IL

\$45,000

General support to promote the activism and leadership of African-American women in the reproductive rights movement and to focus on health issues that particularly concern them.

COMMITTEE ON WOMEN, POPULATION AND THE ENVIRONMENT, A PROJECT OF TIDES CENTER

Baltimore, MD

\$50,000

General support to conduct research, education, and organizing that is focused on women's rights to safe, voluntary, and informed contraceptive choices.

GEORGIA ABORTION AND REPRODUCTIVE RIGHTS ACTION LEAGUE EDUCATION FOUNDATION

Atlanta, GA

\$44,000

Support for the Women of Color Leadership Program to address reproductive rights issues that particularly concern women of color.

HIV LAW PROJECT

New York, NY

\$45,000

Support for the Women and HIV Empowerment Project, which focuses on protecting the rights of low-income, HIV-positive women through the LawTAP program and the Center for Women's Organizing, which trains them to become educators and advocates.

IDAHO WOMEN'S NETWORK RESEARCH AND EDUCATION FUND

Boise, ID

\$40,000

General support for research, public education, and advocacy on state social and reproductive health policies affecting women and their families.

NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE HEALTH

Brooklyn, NY

\$25,000

General support to strengthen the voice of Latinas, through leadership and advocacy training, to influence policies on reproductive health issues.

PRO-CHOICE RESOURCES

Minneapolis, MN

\$25,000

General support for state-level work focusing on a broad range of reproductive health and rights issues.

SUB - TOTAL

53 GRANTS: \$2,492,000

Special Opportunities

ADULT DAY CARE CENTER OF MARTINSVILLE / HENRY COUNTY

Martinsville, VA

\$25,000

Special grant in honor of Mrs. Antoinette Haskell on the occasion of her retirement from the Foundation's board of directors.

Support for the construction of a new building.

CITIZENS AGAINST FAMILY VIOLENCE

Martinsville, VA

\$25,000

Special grant in honor of Mrs. Antoinette Haskell on the occasion of her retirement from the Foundation's board of directors.

Support for training programs.

COMMITTEE TO PROTECT JOURNALISTS

New York, NY

\$50,000

General support for efforts to promote press freedom throughout the world by defending the rights of journalists to report news without fear of reprisal.

FOR THE CHILDREN-PARTNERS IN PREVENTION COALITION

Martinsville, VA

\$5,000

Special grant in honor of Mrs. Antoinette Haskell on the occasion of her retirement from the Foundation's board of directors.

General support.

HERBERT SCOVILLE JR. PEACE FELLOWSHIP

Washington, DC

\$50,000

General support for fellowship program which gives young college graduates the opportunity to work with Washington, D.C.-based organizations on arms control issues.

MARSHALL LEGACY INSTITUTE

Arlington, VA

\$50,000

Support for the K9 Demining Corps Campaign that promotes canine demining strategies, and helps establish mine detection dog programs.

THE CORPORATION FOR JEFFERSON'S POPLAR FOREST

Forest, VA

\$75,000

Support for further excavation of slave quarters discovered at Poplar Forest, and the development of innovative, hands-on, state-of-the-art educational projects that help all visitors, but especially children, to understand Jefferson's life and times.

WASHINGTON JESUIT ACADEMY

Washington, DC

\$50,000

One-time grant to launch Higher Education Placement Counselor position to provide academic, social, and financial guidance and support to students and their families.

EDUCATIONAL FUND TO STOP GUN VIOLENCE

Washington, DC

\$50,000

Support for advocacy work to close the gun show loophole that permits unlicensed dealers to sell guns without a background check in Virginia.

SUB - TOTAL

9 GRANTS: \$380,000

Welfare Reform Fund

APPALACHIAN WOMEN'S ALLIANCE

Floyd, VA

\$25,000

Support for the Alliance's coordination of the Southeast Welfare Activist Connection, a network of groups working to secure justice for families living in poverty in seven southeastern states.

CAUSA, A PROJECT OF MANO A MANO FAMILY CENTER

Salem, OR

\$25,000

General support to help shape and respond to welfare reform measures in Oregon, particularly as they affect the immigrant community.

COMMUNITY VOICES HEARD

New York, NY

\$30,000

General support to expand access for poor people in the areas of education, training, jobs, housing, and economic development, with a focus on implementation of the Temporary Assistance For Needy Families reauthorization process.

DIRECT ACTION WELFARE GROUP

Charleston, WV

\$25,000

General support for efforts to empower current and former welfare recipients in West Virginia to advocate on behalf of themselves and others living in poverty on economic and poverty issues.

FAMILIES UNITED FOR RACIAL AND ECONOMIC EQUALITY, A PROJECT OF THE FIFTH AVENUE COMMITTEE

Brooklyn, NY

\$30,000

General support to ensure that the voices of poor women of color are included in state and national debates over Temporary Assistance For Needy Families reauthorization and implementation.

GEORGIA CITIZENS COALITION ON HUNGER

Atlanta, GA

\$30,000

General support for efforts to end hunger, homelessness, and poverty in Georgia, with a focus on the Temporary Assistance For Needy Families reauthorization and implementation process at the state and federal levels.

GRASS ROOTS ORGANIZING

Mexico, MO

\$30,000

General support for efforts to engage community leaders in issues directly affecting their lives and in defining solutions to remedy the punitive policies and unfair practices they experience when accessing social safety net programs.

JUST HARVEST EDUCATION FUND

Pittsburgh, PA

\$30,000

Support for the Welfare Justice Project aimed at organizing and mobilizing current and former welfare recipients and to advocate for local, state, and federal welfare policy reforms.

LOW-INCOME FAMILIES EMPOWERMENT THROUGH EDUCATION (LIFETIME)

Oakland, CA

\$25,000

Support for program dedicated to helping low-income parents realize the goal of economic security through access to education, with a focus on the work of the Parent Leadership Committee on Temporary Assistance For Needy Families reauthorization.

MIAMI WORKERS' CENTER

Miami, FL

\$30,000

General support for low-income Families Fighting Together to ensure that welfare recipients, and those moving from welfare to work, have access to safety net supports such as childcare, health care and transportation programs, as well as making fundamental changes in the welfare system.

NATIONAL WELFARE ENGINE COMMITTEE, A PROJECT OF WORKING FOR EQUALITY AND ECONOMIC LIBERATION

Missoula, MT

\$40,000

General support for a collaborative effort to involve and link grassroots community-based groups throughout the country to influence public debate during the federal Temporary Assistance For Needy Families reauthorization and implementation process.

NEVADA EMPOWERED WOMEN'S PROJECT

Reno, NV

\$30,000

General support to further the rights of economically disadvantaged women and children through advocacy and education in the areas of Temporary Assistance For Needy Families reauthorization, child support, health care, and housing.

OHIO EMPOWERMENT COALITION, A PROJECT OF THE CONTACT CENTER

Cincinnati, OH

\$30,000

General support for statewide coalition of grassroots groups committed to promoting state policy changes on issues affecting low-income families in Ohio, with a focus on the Temporary Assistance For Needy Families reauthorization process, economic justice, and educational opportunities for low-income women and their families.

REBECCA PROJECT FOR HUMAN RIGHTS

Washington, DC

\$20,000

General support to help low-income mothers who are in recovery from substance abuse and on welfare to transform their lives and add their voices to the public debate about reform of the welfare system.

SUPPORTIVE PARENTS INFORMATION NETWORK

San Diego, CA

\$25,000

General support for efforts to organize and empower poor and low-income families to participate in the Temporary Assistance For Needy Families reauthorization process and its implementation in San Diego County by claiming their rights to education, training, counseling, childcare, transportation, and other supportive services.

SURVIVORS, INC.

Mattapan, MA

\$25,000

General support for efforts to empower low- and no-income women and their allies in Massachusetts to mobilize a broad-based movement for human welfare policies and lasting economic justice.

WELFARE RIGHTS ORGANIZING COALITION

Seattle, WA

\$15,000

General support to empower poor and low-income women to participate in the design and implementation of welfare policies in Washington state.

WELFARE WARRIORS

Milwaukee, WI

\$10,000

Support for this multi-racial group of mothers who use organizing, advocacy, and public education to work for improved policies for families living in poverty.

WORKING FOR EQUALITY AND ECONOMIC LIBERATION

Missoula, MT

\$35,000

General support for statewide community-based organizing and advocacy effort on behalf of Montana's poor and low-income citizens, and for the coordination of the Western Regional Welfare Activist Network.

SUB-TOTAL

19 GRANTS: \$510,000

Youth Program

(formerly Disadvantaged Youth Program)

Advocacy and Policy Development

ADVOCATES FOR JUSTICE AND EDUCATION

Washington, DC

\$50,000

General support to provide quality advocacy training and direct services to parents and their children, who are being denied educational and/or related services based on their low socio-economic status.

CENTER ON FATHERS, FAMILIES, & PUBLIC POLICY

Madison, WI

\$75,000

General support for national policy work with practitioners, researchers, and policy analysts to promote the well being of low-income, never married non-custodial fathers and their families.

CHILDREN'S LAW CENTER

Washington, DC

\$60,000 over two years

Support toward Equal Justice Works Fellowship for a staff attorney who will address barriers to self-sufficiency for teen foster children who will not be adopted and thus will "age out" of foster care without a family to provide a financial and emotional safety net.

ELLA BAKER CENTER FOR HUMAN RIGHTS

San Francisco, CA

\$40,000

Support to provide legal services, advocacy training, and organizing skills to decrease the juvenile detention population and increase alternatives to incarceration of youth in the East Bay.

FLORENCE IMMIGRANT AND REFUGEE RIGHTS PROJECT

Florence, AZ

\$80,000 over two years

Support for the Detained Immigrant and Refugee Children's Initiative, to create a model legal service program that safeguards the right to counsel of children detained by the Immigration and Naturalization Service and ensures that immigrant and refugee children spend as little time as possible in Immigration and Naturalization Service custody.

INWOOD HOUSE

New York, NY

\$50,000

General support for public policy advocacy efforts to promote the program and funding needs of children in foster care and other vulnerable youth.

LEGAL SERVICES FOR CHILDREN

San Francisco, CA

\$35,000

Support for Detained Immigrant Children's Project to provide legal services and improve systems serving unaccompanied immigrant children detained by the Department of Homeland Security.

W. HAYWOOD BURNS INSTITUTE

San Francisco, CA

\$75,000

Support for collaboration, communication, policy analysis, capacity building, and development of comprehensive strategies for community-based solutions to juvenile delinquency.

YOUTHBUILD USA

Somerville, MA

\$50,000

Support for campaign to ensure that the needs of at-risk unemployed young people are part of the policy agenda of candidates for President in 2004.

Early Intervention

AID TO CHILDREN OF IMPRISONED MOTHERS

Atlanta, GA

\$120,000 over two years

General support to help inmate mothers, their children, and other family members to diminish the impact of the mother's incarceration on family relationships through services and education.

CENTER FOR COURT INNOVATION/FUND FOR THE CITY OF NEW YORK

New York, NY

\$110,000 over two years

Support for the Harlem Youth Justice Center, a comprehensive approach to addressing youth crime in East Harlem by convening a peer court, mediating disputes, and offering social services.

CENTER FOR FATHERS, FAMILIES, AND WORKFORCE DEVELOPMENT

Baltimore, MD

\$75,000

General support to provide parenting education and employment readiness to low-income, non-custodial fathers whose children are primarily born to women who receive Temporary Assistance For Needy Families.

ESPIRITU QUE DANZA

Torreón, Coahuila, Mexico

\$25,000

Support for education programs and services that include street outreach, daytime shelter, academic assistance, and vocational training for children and adolescents living in extreme poverty in Torreón, Coahuila.

FAMILIES OF INCARCERATED LOVED ONES

Austin, TX

\$25,000

General support for early intervention services and programs for children and families of inmates.

MOTHERS (FATHERS) FOR THE ADVANCEMENT OF SOCIAL SYSTEMS

Dallas, TX

\$22,500

General support for programs for formerly incarcerated individuals to help ease the transition back into their communities, and for the expansion of youth programs to provide alternatives to incarceration and early intervention in the lives of first-time juvenile offenders.

PADRES UNIDOS

Denver, CO

\$30,000

General support for efforts to engage low-income Latino and African-American parents and students in activities to reduce educational failure and delinquency in Colorado public schools.

TO-GA-HE-YO-HE YOUTH RANCH

Harlem, MT

\$25,000

General support for culturally based intervention programs for Native American youth who are at risk of incarceration or educational failure.

Employment, Training and Alternative Education

MI CASA RESOURCE CENTER FOR WOMEN

Denver, CO

\$45,000

Support for the Youth Development Program that provides quality education, job readiness, services, and other assistance to youth who have dropped out of school, experience chronic unemployment, and have minimal or no job skills, so that they may achieve independent living.

SISTER OUTSIDER

Brooklyn, NY

\$35,000

General support for work with formerly incarcerated young women to help them avoid further involvement with the criminal justice system and to advocate for changes to the system.

Violence Prevention

ALLIANCE FOR JUSTICE

Washington, DC

\$75,000

Support for the Co/Motion Program, designed to reduce gun violence by providing support to community organizations working with young people to involve them in organizing around gun safety issues.

BARRIOS UNIDOS/UNITED NEIGHBORHOODS OF NORTHERN VIRGINIA

Falls Church, VA

\$30,000

General support to curtail juvenile violence, crime and drug abuse by providing alternatives that cultivate community leadership, academic success, and employable skills in youth of color, ages 10 to 18.

HOMIES UNIDOS

Los Angeles, CA

\$35,000

General support to end gang violence, develop opportunities for young people, and reach out to gang members and potential members in both the United States and El Salvador.

Youth Leadership Development

CASA ATABEX ACHE

Bronx, NY

\$45,000

Support for the Fuerza/Power program, a health education and leadership training program primarily for low-income Latina and African-American young women and girls who live in the Mott Haven section of the South Bronx.

FRIENDS OF JUSTICE MINISTRIES

Tulsa, TX

\$15,000

General support to promote community education, criminal justice advocacy, and youth development, while seeking to challenge and reform policies that affect police accountability, indigent defense, and judicial fairness.

GIRLS EDUCATIONAL & MENTORING SERVICES

New York, NY

\$40,000

General support to empower young women, ages 13-21, who are at risk for, or are victims of, sexual exploitation and violence, to exit this lifestyle and develop their full potential.

INICIATIVA FRONTERA

San Juan, TX

\$70,000 over two years

General support to improve the educational opportunities for children living in rural unincorporated communities along the Texas-Mexico border through a blend of after-school, parental capacity, and community empowerment activities.

LATIN AMERICAN YOUTH CENTER

Washington, DC

\$50,000

Support for the Youth Advocacy Development and Assistance Project to help young people understand and exercise their rights under the law, report and redress maltreatment by the police and other authorities, better understand citizenship issues, and help in organizing and advocacy efforts that will result in more active roles in the community.

PROJECT REACH — CHINESE AMERICAN PLANNING COUNCIL

New York, NY

\$25,000

General support to help young people work together to bring about social change in their communities.

SEXUAL MINORITY YOUTH ASSISTANCE LEAGUE

Washington, DC

\$25,000

General support to provide assistance to youths who are questioning their sexuality or who identify as gay, lesbian, or bisexual; and to increase public awareness and understanding of sexual minority issues among youth.

SOUTHWEST YOUTH COLLABORATIVE

Chicago, IL

\$70,000

Support for the Generation Y and Youth First Project to implement a coordinated, grassroots effort among young people to advocate for more just policies, practices, and distribution of resources for children, youth, and families.

THE VALLEY, INC.

New York, NY

\$50,000

Support for the Second Chance program, which provides a positive alternative sentence to youth offenders through leadership development, job readiness training and placement, and individual counseling and case management services.

YOUNG WOMEN UNITED

Albuquerque, NM

\$25,000

General support to combine youth-led organizing, advocacy, and peer education to address the issues of violence against women, reproductive rights, and other issues facing young women of color.

YOUTH ACTION RESEARCH GROUP, A PROJECT OF TIDES CENTER

Washington, DC

\$25,000

General support to build participation of Washington, D.C.'s young people, particularly low-income African-American and Latino youth, in decision-making processes that affect their lives.

YOUTH UNITED FOR COMMUNITY ACTION, A PROGRAM OF THE TIDES CENTER

East Palo Alto, CA

\$80,000 over two years

Support for the Higher Learning Program, an initiative designed to provide youth with opportunities to define their own issues and work toward social change within a supportive environment.

YOUTHACTION

Albuquerque, NM

\$100,000 over two years

General support to work with community-based organizations to develop their capacity to actively involve young people in working on issues that affect their lives and their communities.

SUB - TOTAL

35 GRANTS: \$1,787,500

Trustee-Initiated Grants

ADULT DAY CARE CENTER OF MARTINSVILLE / HENRY COUNTY

Martinsville, VA

\$1,000

General support.

ADVOCATES FOR YOUTH EDUCATION

Cincinnati, OH

\$10,000

Support for the merit and need-based college scholarship program.

AMERICANS FOR PEACE NOW

Washington, DC

\$3,000

General support.

ART FOR HEALING

San Francisco, CA

\$5,000

General support.

ART FOR HEALING

San Francisco, CA

\$5,000

General support.

BAZELON CENTER FOR MENTAL HEALTH LAW

Washington, DC

\$1,000

General support.

BLUE RIDGE REGIONAL LIBRARY

Martinsville, VA

\$1,000

Purchase of books for shut-ins.

BLUE RIDGE REGIONAL LIBRARY

Martinsville, VA

\$1,500

Support to purchase books on tape.

BUILDING FUTURES NOW

Los Altos, CA

\$4,000

General support for mentoring programs of the Costano I Have a Dream program.

CENTER FOR COMMUNITY CHANGE

Washington, DC

\$2,000

General support.

CENTER FOR LAW AND SOCIAL POLICY

Washington, DC

\$1,000

General support.

CHESAPEAKE BAY FOUNDATION

Annapolis, MD

\$5,000

Support for the Anacostia River Initiative.

CHILEAN - AMERICAN FOUNDATION

Washington, DC

\$3,000

General support.

CITIZENS AGAINST FAMILY VIOLENCE

Martinsville, VA

\$2,000

Support for Rainbow House.

COMMUNITY ASSOCIATION FOR REHABILITATION

Palo Alto, CA

\$5,000

Support to provide daycare and training in daily living skills to adults with developmental disabilities.

COMMUNITY WORKING GROUP

Palo Alto, CA

\$3,000

Support for services provided for homeless people.

CONTACT MARTINSVILLE — HENRY COUNTY

Martinsville, VA

\$1,000

Support for the ongoing 24-hour community crisis hotline.

DISCOVERY CREEK CHILDREN'S MUSEUM

Washington, DC

\$5,000

General support.

DR. JULIET V. GARCIA MIDDLE SCHOOL

Brownsville, TX

\$10,000

Support for instruction and development of a fine arts program.

DRESS FOR SUCCESS BOSTON

Roslindale, MA

\$2,000

General support.

EARTH CONSERVATION CORPS

Washington, DC

\$5,000

General support.

EQUAL JUSTICE WORKS

Washington, DC

\$6,000

Support for the Hymen Edelman Fellowship at the Legal Aid Society of Minneapolis.

FOCUS (FRIENDS OF THE COURT UNDERSTANDING THROUGH SHARING)

Martinsville, VA

\$1,500

General support.

**FOR THE CHILDREN-PARTNERS
IN PREVENTION COALITION**

Martinsville, VA

\$2,500

General support for hospice.

GLOBAL RIGHTS

Washington, DC

\$2,000

General support.

GREEN DOOR

Washington, DC

\$2,000

General support.

**HERBERT SCOVILLE JR.
PEACE FELLOWSHIP**

Washington, DC

\$7,000

Support for fellowship program to give young college graduates the opportunity to work with Washington, D.C.-based organizations on issues such as the control of nuclear weapons, conventional arms sales, and peacekeeping.

JEWISH FUND FOR JUSTICE

New York, NY

\$1,000

General support.

**JOHN GARDNER CENTER
FOR YOUTH AND THEIR
COMMUNITIES AT
STANFORD UNIVERSITY**

Stanford, CA

\$1,000

General support.

JUVENILE LAW CENTER

Philadelphia, PA

\$1,000

General support.

**KEYSTONE CHILDREN & FAMILY
SERVICES**

Harrisburg, PA

\$4,000

Support for the Susquehanna Service Dogs program.

LIVE ARTS

Charlottesville, VA

\$10,000

Support for building fund.

**MARTINSVILLE &
HENRY COUNTY MENTAL
HEALTH ASSOCIATION**

Martinsville, VA

\$1,000

General support.

**MEDIA AND TECHNOLOGY
CHARTER HIGH SCHOOL**

Boston, MA

\$4,000

General support.

**MEDICAL EDUCATION FOR
SOUTH AFRICAN BLACKS**

New Brunswick, NJ

\$4,000

General support.

**NATIONAL ARTS AND
LEARNING COLLABORATIVE**

Natick, MA

\$6,000

Support for the Arts Partners Program to help disadvantaged children at the John Marshall Elementary School.

**NATIONAL CENTER
FOR YOUTH LAW**

Oakland, CA

\$1,000

General support.

NATIONAL GALLERY OF ART

Washington, DC

\$3,000

Support for the Art Around the Corner Project.

NEW ISRAEL FUND

Washington, DC

\$3,000

General support.

**OLDER WOMEN'S LEAGUE
(OWL) NATIONAL CAPITAL
CHAPTER**

Washington, DC

\$1,000

Support toward the publication and distribution of the 2003 job directory for seniors.

**PATRICK HENRY COMMUNITY
COLLEGE FOUNDATION**

Martinsville, VA

\$10,000

Support for job training programs.

**PATRONATO BENEFICO
ORIENTAL OF THE UNITED
STATES**

Alexandria, VA

\$3,000

Support for the Hogar del Nino orphanage in La Romana, Dominican Republic.

**PENINSULA OPEN
SPACE TRUST**

Menlo Park, CA

\$1,000

Support for the purchase and preservation of land for open space.

**PLANNED PARENTHOOD
MAR MONTE**

San Jose, CA

\$1,000

General support.

PRINCETON UNIVERSITY

Princeton, NJ

\$2,000

Support for Princeton Prize in Race Relations.

PURCELL MARIAN HIGH SCHOOL

Cincinnati, OH

\$10,000

Support for the Lavatus Powell Urban Students Program.

SALVATION ARMY

Martinsville, VA

\$18,500

Support for the Displaced Worker's Fund.

SILOE PROJECT FOUNDATION

Sausalito, CA

\$5,000

General support.

TEACH FOR AMERICA, BAY AREA

Emeryville, CA

\$1,000

General support.

THE CARTER CENTER

Atlanta, GA

\$3,000

General support for programs that promote peace and alleviate human suffering.

THE FIELD SCHOOL

Washington, DC

\$3,000

Support to assist disadvantaged minority students to attend the school.

THE SEED FOUNDATION

Washington, DC

\$2,000

General support.

THEATREWORKS

Palo Alto, CA

\$1,000

Support for theater productions.

UNIVERSITY OF TEXAS AT BROWNSVILLE

Brownsville, TX

\$10,000

Support for the Scholarship Endowment for Civic Engagement.

WASHINGTON JESUIT ACADEMY

Washington, DC

\$5,000

General support.

WASHINGTON LEGAL CLINIC FOR THE HOMELESS

Washington, DC

\$1,000

General support.

WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION

Boston, MA

\$2,000

General support.

WORLD CARE

Tucson, AZ

\$5,000

General support.

SUB - TOTAL

58 GRANTS: \$220,000

Annual Contributions

ALSTON/BANNERMAN FELLOWSHIP PROGRAM, A PROGRAM OF NEW WORLD FOUNDATION

Baltimore, MD

\$25,000

Annual contribution to fellowship program for long-time activists working in communities of color.

COUNCIL ON FOUNDATIONS

Washington, DC

\$34,600

Annual contribution.

FOUNDATION CENTER

New York, NY

\$13,500

Annual contribution.

NATIONAL NETWORK OF GRANTMAKERS

Brooklyn, NY

\$25,000

Annual contribution.

WASHINGTON REGIONAL ASSOCIATION OF GRANTMAKERS

Washington, DC

\$14,440

Annual contribution.

SUB-TOTAL

5 GRANTS: \$112,540

TOTAL

430 grants*: \$18,004,540

* The actual number of grants awarded in 2003 was 424, but for the purposes of this report we are counting cross-program grants once in each program area from which the funds were awarded.

FUNDING PRIORITIES FOR 2004

General Funding Policy

The Public Welfare Foundation supports organizations that address human needs in disadvantaged communities, with strong emphasis on organizations that include service, advocacy and empowerment in their approach: service that remedies specific problems; advocacy that addresses those problems in a systemic way through changes in public policy; and strategies to empower people in need to play leading roles in achieving those policy changes and in remedying specific problems.

We also look for organizations that link their community and local work to other efforts to effect broader public policy change.

The Foundation provides both general support and project-specific grants. Although most grants cover a period of one year, the Foundation accepts requests for funding renewals and also makes multi-year grants. Grants for one-time purposes are also considered.

The Foundation makes a conscious effort to remain flexible so that it can respond to requests that address new, unusual, and immediate problems as they arise.

The Foundation does not accept requests to fund scholarships, graduate work, individuals, government projects, academic research or foreign study. Only when there is a close connection with our current work do we fund conferences, seminars or workshops, publications, video or media production projects, endowments, capital grants and equipment requests.

The Directors subscribe to and reaffirm the concept of a working Board, in which every member gives the necessary time and personal interest to maintain the high standards of the Foundation.

It is Foundation policy that members of the board of directors make known any special interest or connection between themselves and a proposal under consideration. The director may then participate in the discussion, but may not vote, on the proposal. There is no prejudice against such proposals nor are they disqualified for this reason.

2004 Grant Approval Level

The grant approval levels for the fiscal year 2004 are as follows:

Community Development.....	\$2,500,000
Criminal Justice.....	1,000,000
Environment.....	2,500,000
Health.....	3,000,000
Human Rights and Global Security.....	2,500,000
Reproductive and Sexual Health.....	2,500,000
Special Opportunity.....	900,000
Welfare Reform Fund.....	500,000
Youth.....	2,000,000
Annual Contributions.....	100,000
Total.....	\$17,500,000

2004 Funding Priorities

COMMUNITY DEVELOPMENT

Grassroots or Local Organizations — Programs that are guided by and actively involve low-income people in addressing issues including homelessness, affordable housing and economic participation, and in providing direct service to low-income people in these and other issue areas. Particular interest in community organizing and leadership development and community and capacity building efforts.

Low-wage Workers — Programs that strengthen and support organizing efforts among low-wage workers to improve working conditions, seek improved wages, and address broader economic issues.

Technical Assistance to Grassroots or Local Organizations — Programs that enhance the effectiveness of organizations by providing technical assistance, training or analysis on issues affecting low-income communities.

Advocacy and Policy Development — Advocacy and empowerment programs that promote local, state, national or international policies that reflect the needs of low-income communities.

CRIMINAL JUSTICE

Alternatives to Incarceration — Programs that emphasize community-based sanctions, such as victim restitution, community service and community supervision, and include education and vocational training, and employment and counseling services. Also programs that provide help at arrest, detention, sentencing, probation, parole or release.

Institutional Programming — Programs to ensure that prisons and jails provide humane treatment and constructive services, including improvements aimed at returning offenders to the community as productive, law-abiding citizens. Also programs that offer services to offenders and their families during incarceration, transition, and upon their return to the community.

Legal Representation of Low-Income Persons — Programs that promote fair and effective legal representation for low-income defendants.

Violence Prevention — Programs that reduce violence in communities, especially violence involving the use of fire arms.

Advocacy and Policy Development — Programs that promote changes in public policy and practice to foster a more equitable criminal justice system.

ENVIRONMENT

Grassroots or Local Organizations — Programs in local communities that are organized to address environmental problems, particularly those that pose a present or imminent health threat, especially in communities where there are the least resources to respond.

Technical Assistance to Grassroots or Local Organizations — Programs that provide technical assistance to grassroots organizations in a wide range of disciplines including science, public health, environmental law, media and organizational development.

Advocacy and Policy Development — Local, state, regional, national and international advocacy efforts that address environmental problems, with emphasis on efforts that increase the participation of affected communities in policy decisions concerning health and the environment.

Sustainable Development — Programs that promote environmentally sound stewardship of resources in the United States and other countries.

HEALTH

Health Advocacy, Access and Reform — Local and state service and advocacy organizations that interact with providers and government to improve community and state-based health care delivery systems, including community-based long term care; ensure that the medically underserved participate in systemic reform; and seek to preserve non-profit assets for use by communities to provide services to underserved people of all ages, including the disadvantaged elderly.

Hunger and Nutrition — Organizations that promote changes in food policy to eradicate hunger, especially among vulnerable populations including children, the elderly and the disabled.

Mental Health Advocacy and Services — Mental health advocacy organizations that promote the empowerment, self-help and recovery of mental health care consumers.

HUMAN RIGHTS AND GLOBAL SECURITY

Global Security — Programs that provide information, public education, and advocacy on reducing weapon systems, eliminating biological and chemical weapons and land mines and restraining the spread of nuclear arms.

Countering Hate-Motivated Activity and Discrimination — Efforts that address hate-motivated activity and discrimination directed at people because of their race, religion, gender, sexual orientation or national origin and that understand the connections between various forms of hate and discrimination and the necessity to address these problems comprehensively.

International Human Rights — Efforts to promote and protect economic, social, political and civil rights and to promote the development of democratic institutions around the world, with a focus on countries that are in political transition, including El Salvador, Haiti, Mexico, Northern Ireland and South Africa.

Immigration and Refugees — Community-based programs that provide services to and advocacy for immigrants and refugees to the United States.

REPRODUCTIVE AND SEXUAL HEALTH

Reproductive Health for Teens — Programs that provide comprehensive teen sexuality education focusing on preventing unplanned pregnancies and other reproductive health issues, including AIDS, and especially those programs that reach high-risk youth, work with parents and adults responsible for youth and involve teens in program design and implementation and in promoting improvements in public policy on reproductive health.

International Reproductive Health — Organizations that link reproductive health care to the status of girls and women, with a particular interest in efforts to abandon female genital mutilation/cutting in Africa.

AIDS Prevention, Education and Advocacy — Programs that work to prevent the spread of HIV/AIDS in populations in which the rate of infection is growing most rapidly and that work to improve public policy on HIV/AIDS.

Reproductive Rights — Programs that promote the right of all women to make informed, consensual, safe and affordable choices on all aspects of reproductive health.

SPECIAL OPPORTUNITIES

Supports efforts that do not fit our funding criteria in other areas, but are identified by the Board of Directors as opportunities for the Foundation to play an important role in establishing, enhancing or replicating effective programs that primarily serve disadvantaged people. This program also includes the Trustee Initiated Grants and disaster relief.

WELFARE REFORM FUND

Supports community-based work, including organizing, networking, coalition building, advocacy efforts and monitoring that addresses the effects of welfare reform efforts.

YOUTH

Employment, Training and Alternative Education — Programs that provide quality education, employment readiness services with job placement and other assistance for young people who have dropped out of school, experience chronic unemployment, and have minimal or no job skills, so that they may achieve independent living for themselves and their families.

Early Intervention — Programs that promote positive youth development through services designed to prevent educational failure, delinquency, developmental delays, adverse health, or neglect. Services also include assistance to children whose parents are adolescents, affected by HIV/AIDS, involved in substance abuse, or incarcerated.

Youth Leadership Development — Programs that provide opportunities for youth leadership development in conjunction with efforts to address problems facing young people and their communities.

Violence Prevention — Primary prevention services to reduce violence in neighborhoods and families, especially violence caused by the availability of guns and other weapons.

Advocacy and Policy Development — Programs that promote systemic responsiveness to the needs of low-income young people within federal, state and local policies and practices.

To determine if your request fits the Foundation's guidelines, visit our website at www.publicwelfare.org. The website provides current information about funding priorities, policies and procedures. It also includes a list of past grants and an online letter of inquiry form.

HOW TO APPLY

New Applications

New applications — including both requests for first-time support and projects that have not received funding from the Foundation in the recent past — should be submitted in the form of a three-part letter of inquiry in English (see below). If we determine that a letter of inquiry fits our funding priorities, and if resources are available, we will request a full proposal.

The letter of inquiry must include:

1. **Cover Sheet**

(one page) with the following information:

- Name and address of the organization.
- Name of executive director and contact person(s), telephone and fax numbers, and web addresses.
- E-mail address of contact person(s).
- One paragraph summary of the organization's mission.
- One paragraph summary of the purpose of the request.
- One sentence describing how the request fits the Foundation's funding priorities.
- The organization's fiscal year.
- Dollar total of project budget (if not general support).
- Dollar amount being requested.
- Dollar total committed from other funding sources.

- Beginning and ending dates for which grant funds are requested.
- Tax exempt status.

2. **Narrative**

(maximum of three pages) with the following:

- The purpose of the request.
- The problem or need being addressed.
- The population or community involved in the organization, and how it is involved in the design and implementation of your work.
- How you will address the problem or need you have identified.
- How your work promotes long-term change.

3. **Financial Information**

- For project support requests, include a project budget detailing anticipated income and expenses and an organizational budget detailing anticipated income and expenses.
- For general support requests, include an organizational budget detailing anticipated income and expenses.

You may submit your inquiry online at www.publicwelfare.org or send it to:

Review Committee
Public Welfare Foundation
1200 U Street, NW
Washington, DC 20009

Renewal Applications

If your organization is currently supported by the Foundation and you intend to apply for renewed funding, you must submit the following **four** parts in English:

1. **Final Report Cover Sheet**

- Use the form the Foundation sent with our report reminder letter toward the end of your grant period or download a copy from our website at <http://www.publicwelfare.org/resources/resources.asp>. (Note that the executive director or other authorized signatory must sign the cover sheet indicating approval of the report. The signed cover sheet must be attached to the final report. If you e-mail your report you must also send a hard copy of the signed report by regular mail or fax.)

2. **Final narrative report on the previous grant**

(Note that the grant period covered by the final report should be the same as the grant period stipulated in the grant notification letter unless you received an extension.)

- In the final report, please provide detailed answers to the following four questions:
 - What major activities did the project or organization implement during the grant year?
 - How did the affected community or population get involved and provide input into the implementation of these activities?
 - What were the outcomes?
 - What were one or two major challenges the project or organization faced in implementing its work during the grant period and how were these challenges addressed?

Further information about these questions is available on our website.

- As an **alternative**, you may provide a final narrative report you have prepared for other purposes, provided that it includes answers to the four questions listed above. If a question has not been answered, you can answer it in an attached addendum.

3. **Income and Expense or Financial Statement for Previous Grant Period**

- For project support grants, include the income and expenses for the entire project and for the organization.
- For general support grants, include the income and expenses for the organization.

4. **Request for Renewed Funding**

(This is not applicable if you received a last-time or one-time grant.)

Renewal requests must include the following:

- A cover sheet that follows the same format as the cover sheet described in the above section on new applications.
- A narrative plan in which you describe what you expect to be the outcomes of the work to be performed in the next grant period. Also describe the activities, strategies, and processes that you expect to employ to achieve these outcomes. **Alternatively**, you may submit a full proposal provided it includes a clear description of the expected outcomes of the proposed work. The full proposal may also follow the format of the common grant application of the National Network of Grantmakers available from our website at http://www.publicwelfare.org/first_time/common_grant_app.asp.
- Financial information
 - For project support requests, submit both a project budget and an organizational budget for the

proposed grant period. Both budgets should detail anticipated income and expenses.

- For general support requests, submit only the organizational budget.
- Please submit a financial statement or an audit of your most recently completed fiscal year. An audit is preferred but not required.
- List of the current board of directors.
- A copy of your most recent tax status determination letter from the Internal Revenue Service.

In preparing your final report and request for renewed funding, we suggest you use the lists of required information as a last checklist before submission.

Timeline

Requests for new funding may be submitted at any time during the year. The review committee considers letters of inquiry on a regular basis. Requests for renewed funding can be submitted as soon as the grant period of the prior grant ends. Please note, however, that a decision can only be reached after the final report on the prior grant has been received and reviewed.

Questions about the timing of submitting renewals should be directed to your program officer approximately three months before the end of the current grant period.

Our policy is to respond to letters of inquiry within 30 working days of receipt, either by requesting a full proposal or informing you of our decision to decline your request. Consequently, we ask that you allow a full 30 working days before following up on your letter. Once the Foundation has received a full proposal or an application for renewed funding, it usually takes an additional three to four months before a final decision is reached.

Meetings and Site Visits

Although the Foundation would like to accommodate all requests to meet, we are only able to meet with those whose letters of inquiry have been determined by the Review Committee to closely fit the Foundation's priorities.

Whenever possible, site visits are made to organizations with requests pending at the Foundation. The staff travels throughout the year and makes an effort to arrange for site visits to be scheduled at mutually convenient times and with adequate notice.

Decision-Making Process

The Foundation staff is responsible for initial evaluation of funding requests. Both the board of directors and the executive director approve grants throughout the year. The board of directors or a committee of the board meets to consider funding requests eight times during the year.

The Foundation provides notification of its decisions at each stage of the application process. For each request, we make an effort to consider all possible connections within our categories of funding. Requests are rarely turned down because they are inadequately presented; rather, it is usually because the request falls outside of specific funding priorities in our program areas. Please also keep in mind that we receive more worthy proposals than we have resources available to fund them.

Public Welfare Foundation is committed to maintaining an open forum for communicating the outcome of its decisions to grant seekers and recipients. Those who require additional information on any matter pertaining to present funding or the application process are encouraged to contact us.

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PHOTOGRAPHS

Page 4: March for Treatment, *Courtesy of Treatment Action Campaign*; Public Forum at Public Welfare Foundation, *Ward Morrison*; Volunteer AIDS Trainer, *Courtesy of Community Development and AIDS Outreach Project*

Page 5: AIDS Educators display their products; Young CDOP volunteers from Sukuma High School, *Courtesy of Community Development and AIDS Outreach Project*; Tie-and-dye activities, Harvest of Hope Self-Help Community Centre, Kenya; Remote rural area in Kwazulu-Natal, South Africa, *Courtesy Adisa Douglas*

Page 6: Girls from Tharaka, Kenya; Gambian villagers prepare for BAFROW classes; FGM meeting in Mali; Girl in village (on cover), *Courtesy Adisa Douglas*.

Independent Auditor's Report

Board of Directors
Public Welfare Foundation, Inc.
Washington, D.C.

We have audited the accompanying statements of financial position of Public Welfare Foundation, Inc. as of October 31, 2003 and 2002, and the related statements of activities and cash flows for the years ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Public Welfare Foundation, Inc. as of October 31, 2003 and 2002 and the changes in net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Clifton Anderson LLP

Baltimore, Maryland
December 12, 2003

PUBLIC WELFARE FOUNDATION, INC. STATEMENTS OF FINANCIAL POSITION October 31, 2003 and 2002

ASSETS	<u>2003</u>	<u>2002</u>
Cash	\$ 156,107	\$ 576,268
Due from stockbrokers for securities with settlements pending	883,106	56,481
Accrued interest and dividends receivable	95,601	100,094
Investments, at fair value:		
Short-term investments	4,303,109	4,594,825
Equity securities:		
Stocks	122,745,093	100,551,010
Mutual funds	79,870,672	63,014,493
Debt securities:		
Mutual funds	91,398,994	99,173,630
Other investment funds	99,799,985	88,037,678
Total investments	<u>398,117,853</u>	<u>355,371,636</u>
Prepaid expenses, taxes and other assets	299,328	180,532
Property and equipment, net	13,371,614	13,856,509
TOTAL ASSETS	<u>\$412,923,609</u>	<u>\$370,141,520</u>
LIABILITIES		
Due to stockbrokers for securities with settlements pending	\$ 1,141,802	\$ 348,651
Accrued expenses and other liabilities	91,176	443,029
Grants payable	7,502,771	7,427,121
Bonds payable	<u>11,000,000</u>	<u>11,000,000</u>
Total liabilities	19,735,749	19,218,801
NET ASSETS		
Total net assets — unrestricted	<u>393,187,860</u>	<u>350,922,719</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$412,923,609</u>	<u>\$370,141,520</u>

PUBLIC WELFARE FOUNDATION, INC. STATEMENTS OF ACTIVITIES Years ended October 31, 2003 and 2002

	<u>2003</u>	<u>2002</u>
INVESTMENT INCOME AND EXPENSE		
Interest and dividends	\$ 7,424,375	\$ 9,360,979
Other investment funds gain (loss), net	222,251	(7,185)
Total net revenues	7,646,626	9,353,794
Realized gain on sale of equity and debt securities, and other investments, net	7,871,791	10,258,018
Unrealized gain (loss) on equity and debt securities, net	49,759,958	(32,420,168)
Total net investment gains (losses)	57,631,749	(22,162,150)
Total investment income (loss)	65,278,375	(12,808,356)
Investment advisory and custodial fees	(915,135)	(1,210,317)
Net investment income and (expense)	64,363,240	(14,018,673)
EXPENSES		
Grants approved, net of returns	18,086,641	18,972,853
Administrative expenses:		
Salaries and fringe benefits	2,150,471	2,214,686
Professional and consulting fees	303,541	414,313
Other	1,597,372	1,893,199
	22,138,025	23,495,051
Provision (credit) for federal excise tax:		
Current	148,749	180,143
Deferred	-	(26,000)
	148,749	154,143
Total expenses	22,286,774	23,649,194
Operating income (loss)	42,076,466	(37,667,867)
OTHER INCOME (EXPENSE)		
Class action settlements	169,100	-
Rental income	27,396	15,142
Realized loss on sale of property and equipment	(7,821)	-
	188,675	15,142
INCREASE (DECREASE) IN UNRESTRICTED NET ASSETS	42,265,141	(37,652,725)
UNRESTRICTED NET ASSETS, BEGINNING OF YEAR	350,922,719	388,575,444
UNRESTRICTED NET ASSETS, END OF YEAR	\$393,187,860	\$ 350,922,719

PUBLIC WELFARE FOUNDATION, INC. STATEMENTS OF CASH FLOWS Years ended October 31, 2003 and 2002

	<u>2003</u>	<u>2002</u>
CASH FLOWS FROM OPERATING ACTIVITIES		
Increase (decrease) in unrestricted net assets	\$ 42,265,141	\$ (37,652,725)
Adjustments to reconcile increase (decrease) in unrestricted net assets to net cash used in operating activities:		
Depreciation and amortization	542,620	540,480
Deferred federal excise tax	-	(26,000)
Reinvested dividends and interest from mutual funds	(367,105)	(3,486,500)
Loss on disposition of property and equipment	7,821	-
Net realized (gain) on disposition of equity and debt securities and other investments	(7,871,791)	(10,258,018)
Net unrealized (gain) loss on equity and debt securities	(49,759,958)	32,420,168
Other investment funds loss (gain)	(222,251)	7,185
Effects of changes in operating assets and liabilities:		
Accrued interest and dividends receivable	4,493	50,505
Prepaid expenses, taxes and other assets	(118,796)	(17,523)
Accrued expenses and other liabilities	(351,853)	173,603
Grants payable	75,650	(397,096)
Net cash used in operating activities	<u>(15,796,029)</u>	<u>(18,645,921)</u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Acquisition of property and equipment	(66,108)	(487,840)
Proceeds from sale of property and equipment	562	2,763
Investments in marketable securities:		
Proceeds from sale and certain distributions	132,679,600	163,202,982
Purchases	(117,204,712)	(143,584,430)
Change in due from/to stockbrokers	(33,474)	(1,028,117)
Net cash provided by investing activities	<u>15,375,868</u>	<u>18,105,358</u>
NET DECREASE IN CASH	(420,161)	(540,563)
CASH, BEGINNING OF YEAR	576,268	1,116,831
CASH, END OF YEAR	<u>\$ 156,107</u>	<u>\$ 576,268</u>

Public Welfare Foundation, Inc. (the "Foundation") was established in 1947 for the purpose of supporting benevolent, charitable, educational or missionary organizations that provide direct services meeting the basic human needs of seriously disadvantaged people and/or working for lasting improvements addressing these needs. Revenues earned are generated by the Foundation's investments. The Foundation uses that investment income (including gains) to fund grants to those organizations and other related expenses.

USE OF ESTIMATES IN PREPARING FINANCIAL STATEMENTS

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

BASIS OF ACCOUNTING

The financial statements of the Foundation have been prepared on the accrual basis of accounting, which includes recognition of revenue as earned and expenses as incurred.

AMOUNTS DUE FROM/TO STOCKBROKERS

The amounts due from (to) stockbrokers for securities with settlements pending result from sales (purchases) of securities made prior to the end of the fiscal year but settled after the fiscal year-end.

INVESTMENTS

Short-term investments held for reinvestment are included with investments.

Investments are stated at fair value. Fair value of investments in marketable securities that are traded on a national securities exchange or listed on NASDAQ is based on current quoted market prices. Investments in limited partnership and other investment funds that invest in marketable securities are valued based on market values of the underlying securities.

In the absence of an active market for such investments, the fair values of investments in limited partnerships and other investment funds that invest in nonmarketable securities, real estate and oil and gas interests are based upon the cost of the investment, unless it has been determined that the asset has been impaired. A change in the estimated value may occur in the near term.

Because of the inherent uncertainty of valuation, estimated values may differ significantly from values that would have been used had a ready market for investments existed, and the differences could be material.

INVESTMENTS (CONTINUED)

Purchases and sales of securities are recorded on a trade date basis. Realized gains or losses are determined using the proceeds from sales on a first-in, first-out basis. Realized gains include distributions of realized gains from mutual funds. Unrealized gains or losses are determined using quoted market prices and fair values at the respective year-ends.

PROPERTY AND EQUIPMENT

Property and equipment is stated at cost. Depreciation is provided by the straight-line method over 3 to 40 years. Leasehold improvements are amortized over the lesser of the term of the related lease or the estimated useful lives of the assets.

GRANTS PAYABLE

Grants are recorded when they are approved by the Board of Directors or the Executive Director of the Foundation, except for conditional grants, which are recorded when conditions are substantially met.

INCOME TAXES

The Foundation is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code and is a private Foundation.

The Foundation is subject to an excise tax on net investment income, including realized gains. In addition, certain minimum distributions are required to be made in accordance with a specified formula.

RECLASSIFICATIONS

Certain items in the 2002 financial statements have been reclassified to conform to the 2003 presentation. Such classifications had no effect on previously reported changes in unrestricted net assets.

NOTE 1 — INVESTMENTS

Investments held at October 31, 2003 and 2002 were as follows:

	<u>2003</u>	<u>2002</u>
Short-term	\$ 4,303,109	\$ 4,594,825
Equity securities:		
Individual accounts managed by:		
Seneca Capital Management LLC	28,680,288	21,479,246
J.L. Kaplan Associates, LLC	24,175,476	20,818,503
John McStay Investment Counsel	20,235,566	18,927,443
Sanford C. Bernstein & Co., Inc.	34,055,104	25,890,373
Westwood Management	15,598,659	13,435,445
	<u>122,745,093</u>	<u>100,551,010</u>
Mutual funds:		
Harding Loevner International Equity Portfolio	26,359,517	22,246,216
Lazard Funds — International Equity Portfolio	26,362,721	22,073,522
Templeton Emerging Markets Series	27,148,434	18,694,755
	<u>79,870,672</u>	<u>63,014,493</u>
Debt securities:		
Mutual funds:		
Morgan Stanley Institutional Fund Trust — Fixed Income Portfolio	33,468,586	38,046,752
PIMCO — Total Return Fixed Income Portfolio	57,930,408	61,126,878
	<u>91,398,994</u>	<u>99,173,630</u>
Other investment funds:		
Adage Capital Partners, LP	30,042,326	24,524,982
Commonfund Capital International Partners IV, L.P.	259,943	165,087
Commonfund Capital Private Equity, L.P.	267,984	90,956
Goldman Sachs Global Equity Long/Short PLC	677,662	625,810
Goldman Sachs Global Event Driven PLC	1,337,720	1,174,417
Goldman Sachs Global Tactical Trading PLC	3,882,354	3,499,500
Goldman Sachs Global Relative Value PLC	5,529,004	5,201,302
Merit Energy Partners C — II, LP	6,360,675	5,584,195
Merit Energy Partners D — II, LP	3,790,241	2,926,723

NOTE 1 — INVESTMENTS (CONTINUED)

Other investment funds (continued)

	<u>2003</u>	<u>2002</u>
Merit Energy Canada	783,466	-
Perry Partners International	84,043	80,076
Regan Partners	2,680,686	1,745,581
State Street S&P 500CT Fund	20,488,198	19,452,447
TIFF Partners I, LLC	5,510,763	6,404,732
TIFF Partners IV, LLC	1,021,723	433,093
TIFF Realty & Resource Partners, I, LLC	5,948,659	6,058,853
The Defenders Fund, LP	11,134,538	10,069,924
	<u>99,799,985</u>	<u>88,037,678</u>
Total	<u>\$398,117,853</u>	<u>\$355,371,636</u>

The Foundation has commitments to make additional investments of approximately \$40,660,601 in other Investment Funds as of October 31, 2003. This includes \$15,000,000 for investments in investment funds for which no payments have been made as of October 31, 2003. The Foundation cannot withdraw from these partnerships prior to their termination, pursuant to the partnership agreements, and there are restrictions on the transferability of its interest in these partnerships. Some partnerships have exit dates pursuant to the partnership agreement.

Substantially all of the Foundation's short-term investments and stocks are under the control of a bank custodian.

NOTE 2 — PROPERTY AND EQUIPMENT

Property and equipment consist of the following:

	<u>2003</u>	<u>2002</u>
Buildings and building improvements	\$ 11,694,921	\$ 11,642,606
Land and land improvements	1,782,237	1,782,237
Furniture, fixtures and equipment	1,383,983	1,397,082
	<u>14,861,141</u>	<u>14,821,925</u>
Less: accumulated depreciation and amortization	1,489,527	965,416
Total	<u>\$ 13,371,614</u>	<u>\$ 13,856,509</u>

NOTE 3 — BONDS PAYABLE

The Foundation is obligated to pay \$11,000,000 in connection with the March 30, 2000 Public Welfare Foundation, Inc. issue of variable interest rate District of Columbia Revenue Series 2000 Revenue Bonds, maturing on March 1, 2025. The interest rate on the borrowings at October 31, 2003 is .995%. The bonds are collateralized by a bank letter of credit expiring March 30, 2010, and the bondholders may request mandatory redemption whenever there is either a change in the interest periods or letter of credit, or a change in the status of the bonds from nontaxable to taxable during the term of the bonds.

In the event this request is made, an agent has been retained to remarket any such bonds. If the bonds are redeemed, and not remarketed within 367 days, the Foundation must pay the bank the redemption amount plus interest. Assuming a 5.21% discount rate, the fair market value of the 25-year bonds is \$6,598,620 as of October 31, 2003 (2002 was a 4.25% discount rate and the fair market value of the 25-year bonds was \$6,393,628).

In addition, the bank has the right to annually, starting September 1, 2003, call for the following principal payments to reduce the outstanding bond principal:

<u>Year Ended October 31,</u>	<u>Principal Payment</u>
2004	\$ 775,000
2005	285,000
2006	300,000
2007	315,000
2008	330,000
Thereafter	<u>8,995,000</u>
Total	<u>\$ 11,000,000</u>

The bond agreements place restrictions on the use of the land and building and limit other borrowings and also require the Foundation to maintain a minimum level of net assets.

Interest expense included in other administrative expenses was \$148,033 and \$202,519 in 2003 and 2002, respectively.

NOTE 4 — INVESTMENT INCOME, NET

Interest and dividends from equity and debt securities consist of:

	<u>2003</u>	<u>2002</u>
Dividends	\$ 3,436,197	\$ 3,490,764
Interest	3,988,178	5,870,215
Total	<u>\$ 7,424,375</u>	<u>\$ 9,360,979</u>

Other investment funds income, net, consists of the Foundation's proportionate share of each of the funds' total investment income.

NOTE 5 — SALARIES AND FRINGE BENEFITS

Included in salaries and fringe benefits are contributions of \$242,733 and \$249,438 in 2003 and 2002, respectively, to a qualified defined contribution money purchase pension plan and trust, under which the Foundation is required to make contributions (net of forfeitures) of 20% of eligible employees' total compensation.

NOTE 6 — GRANTS

Grants consist of:

	<u>2003</u>	<u>2002</u>
Current year:		
Grants approved	\$ 18,022,540	\$ 18,897,950
Deferred multi-year discount expense	(6,729)	(8,380)
Conditional grants (conditions not met at fiscal year end)	-	(62,500)
	<u>18,015,811</u>	<u>18,827,070</u>
Prior years:		
Grants paid and returned	(50)	-
Conditions met on prior years' grants	62,500	130,000
Deferred multi-year discount/reversal	8,380	15,783
	<u>70,830</u>	<u>145,783</u>
Net Grants	<u>\$ 18,086,641</u>	<u>\$ 18,972,853</u>

Unpaid grants at October 31, 2003 represent grants payable in 2004, 2005 and 2006 as follows:

2004	\$ 7,187,500
2005	248,000
2006	74,000
Present value adjustment	(6,729)
Total	<u>\$ 7,502,771</u>

NOTE 7 — MINIMUM DISTRIBUTION REQUIREMENT

The Internal Revenue Code requires that grants be paid in accordance with a specified formula. At October 31, 2003, the Foundation had distributed approximately \$28,681,006 more than the required amount.

NOTE 8 — CASH FLOW DISCLOSURES

Cash paid for interest and taxes was as follows:

	<u>2003</u>	<u>2002</u>
Interest expense paid	\$ 154,512	\$ 202,519
Excise taxes paid	132,500	212,900

NOTE 9 — DISCLOSURES ABOUT FAIR VALUE OF FINANCIAL INSTRUMENTS

The following methods and assumptions were used to estimate the fair value of each class of financial instruments for which it is practicable to estimate the value:

Cash and short-term investments

The carrying value approximates fair value because of the short maturity of those instruments.

Long-term investments

The fair values are estimated based on quoted market prices for those or similar investments. For other investments for which there are no quoted market prices, the fair value has been based on market values supplied by the investee unless it has been determined the asset has been impaired.

Grants payable

The fair value of grants payable is based on present value calculations using rates established for United States Treasury Bills.

Bonds payable

The fair value of the bonds is estimated based on current rates offered on long-term Treasury Bills. The discount rate utilized was 5.21% (4.25% for 2002).

The estimated value of the Foundation's financial instruments is as follows:

	2003		2002	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
Assets				
Cash and short-term investments	\$ 4,459,216	\$ 4,459,216	\$ 5,171,093	\$ 5,171,093
Long-term investments	393,814,744	393,814,744	350,776,811	350,776,811
Liabilities				
Grants payable	7,502,711	7,502,711	7,427,121	7,427,121
Bonds payable	11,000,000	6,598,620	11,000,000	6,393,628

NOTE 10 — COMMITMENTS

On October 29, 2003, the Foundation entered into a space license agreement with Washington Legal Clinic for the Homeless (WLCH), a non-profit corporation. The agreement provides WLCH free office space beginning November 15, 2003 through November 14, 2008.

The Foundation also provides free space within its building on a month-to-month basis to the African-American Civil War Memorial. The fair market value of the rental income and grants expense related to this agreement was \$18,000 for the year ended October 31, 2003 and is included in the Statements of Activities.

PublicWelfare
Foundation

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