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# SPARTAN DAILY

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THURSDAY, NOVEMBER 4, 2004

## PRESIDENT BUSH WINS RE-ELECTION

Associated Press

WASHINGTON — President George W. Bush won four more years in the White House on Wednesday and pledged to "fight this war on terror with every resource of our national power." John Kerry conceded defeat rather than back an election challenge in make-or-break Ohio.

"I will need your support and I will work to earn it," the president said in an appeal to the 55 million Americans who voted for his Democratic rival. "We are entering a season of hope," he said.

The president spoke before thousands of cheering supporters less than an hour after his vanquished rival conceded defeat. "We cannot win this election," the Massachusetts senator said in an emotional campaign farewell in Boston.

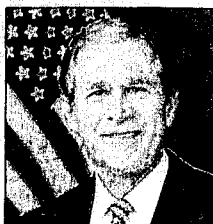
The re-election triumph gave the president a new term to pursue the war in Iraq and a conservative, tax-cutting agenda at home and probably the chance to name one or more justices to an aging Supreme Court.

He also will preside alongside expanded Republican majorities in Congress. The GOP gained four Senate

seats and bolstered its majority in the House by at least two.

Vice President Dick Cheney told the Republican victory rally that the results of Tuesday's elections translated into a mandate for the president's policies. He did not elaborate.

Bush sketched only the barest outline of a second term agenda, talking of reforming an "outdated tax code," overhauling Social Security and upholding



BUSH

had agreed on a need to heal the nation after a long and frequently bitter campaign.

the "deepest values of family and faith."

The two public appearances signaled the end of a campaign waged over the anti-terror war and the economy.

Hours earlier, Kerry had telephoned Bush to offer a private concession. Aides to both men stressed they

Ohio's 20 electoral votes gave Bush 274 in the Associated Press count, four more than the 270 needed for victory. Kerry had 252 electoral votes, with Iowa (7) and New Mexico (5) unsettled.

Bush was winning 51 percent of the popular vote to 48 percent for his rival. He led by more than 3 million ballots.

Officials in both camps described the telephone conversation between two campaign warriors.

A Democratic source said Bush called Kerry a worthy, tough and honorable opponent. Kerry told Bush the country was too divided, and Bush

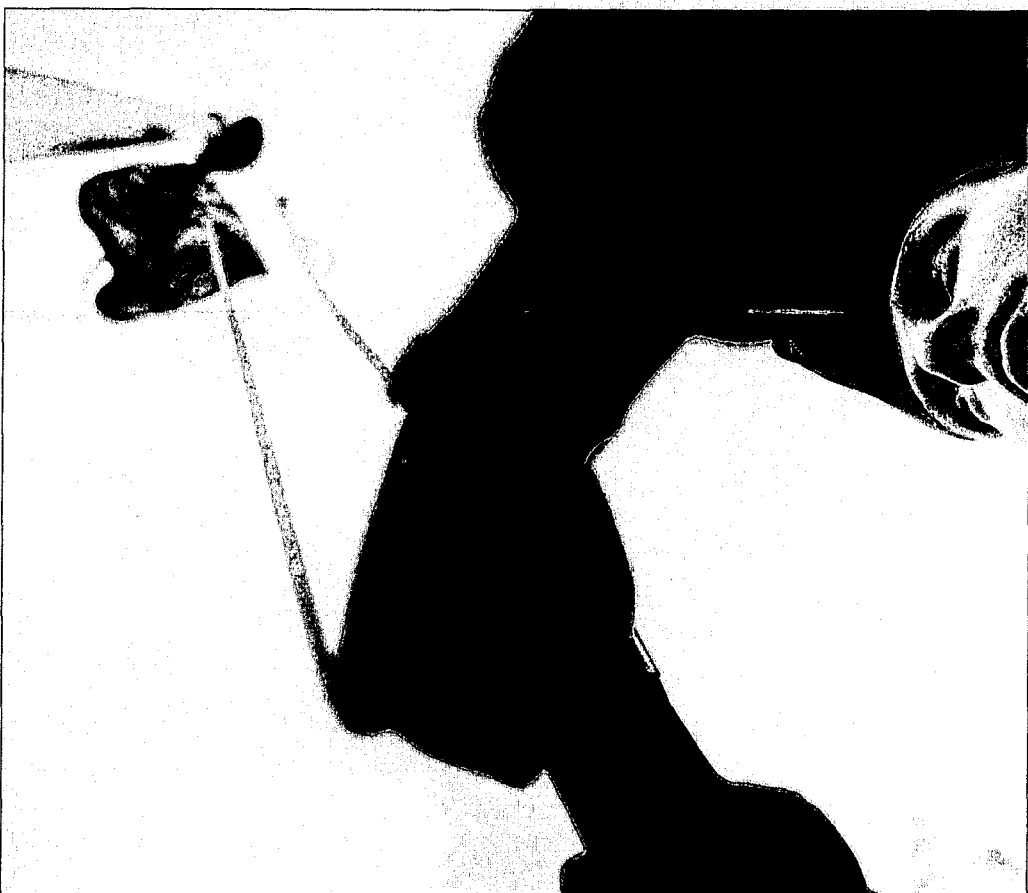
agreed, the source said.

Yet Kerry's public remarks contained an element of challenge to the Republican president. "America is in need of unity and longing for a larger measure of compassion," he said. "I hope President Bush will advance those values in the coming years."

Kerry placed his call after weighing unattractive options overnight. With Bush holding fast to a six-figure lead, Kerry could give up or trigger a struggle that would have stirred memories of the bitter recount in Florida

see BUSH, page 4

### Retreat ...



Don Hoekwater / Daily Staff

Cadet fourth class Judith Stark-Modlin lowers the flag, a process called retreat, last Wednesday. Stark-Modlin is a freshman student at Santa Clara University and is also a member of the San Jose State University Air Force Reserve Officers Training Corps.

## Students, faculty react to election

Bush announced winner Wednesday morning

By Amaya Wiegert  
Daily Staff Writer

Results of the Nov. 2 election were fresh in some students' minds Wednesday as news of President George W. Bush's victory reached the public.

Matt Reimers, a senior double majoring in history and anthropology at San Jose State University, said he was surprised there didn't seem to be any change in the vote from 2000. "I didn't realize Bush would have the support he had in basically the same areas he had before, based on things like the war and the economy and parts of Ohio."

Reimers, who voted for Sen. John Kerry, said he thought a lot of Bush supporters rallied around the backlash that Bush faced from people like Michael Moore, who was responsible for the Bush-bashing documentary "Fahrenheit 9/11".

"The film caused a lot of Bush supporters to show up and vote," Reimers said.

Chandni Grewal, a political science junior, said she really thought Kerry would win.

"I was hoping that the Democrats would sweep the elections but it didn't happen."

Grewal said she was concerned with how having Bush for four more years would affect the economy.

"It's probably going to screw up a lot of people with outsourcing jobs, education funding being cut down drastically, the health care bill," Grewal said. "We've made a lot of new enemies over the past four years. I just don't want to see that happening anymore."

Ben Hur, a junior computer science major, said he couldn't believe how many people were actually still voting for Bush, after what the president had done to the United States in terms of terrorism, war and the economy.

"I was in disbelief that most of the central western states got Republican votes," Hur said. "If you saw the electoral map, how the sides are blue and the middle of the U.S. is red Republican, it just sort of looked disconcerting." Hur said, referring to diagrams of state-by-state voting results on the news Tuesday evening.

Some students such as Tsegi Tamrat, a biology freshman, were pleased with Bush's win.

"A lot of people are actually giving me a hard time about being a Bush supporter but I'm happy," Tamrat said. "I don't want someone else to come in and change everything that was going on."

Yesenia Meza, a child psychology sophomore who was rooting for Kerry, said she wasn't surprised that Bush won. "Bush probably won because of the whole war conflict and the people thinking that it would be better to just stick with the president that started the conflict instead of just switching in the middle."

Edward Hardie, a junior in electrical engineering, also expected Bush's win.

"He is the best candidate for the job, he is a much better leader, he has much better stances on pretty much everything," Hardie said.

Some students did not agree, however, that Bush was the best man for the position.

Kimberly Chan, an undeclared freshman, said she was disappointed with Bush's win because she was hoping to try someone new for president.

"I guess Bush did do his best, but it wasn't good enough for me," Chan said.

James Brent, an associate professor in political science, said he wasn't surprised the election was a close race because that was what polls were saying.

see REACTION, page 5

## Fired carnival worker steals computer items from SJSU

By Anna Molin  
Daily Staff Writer

Daniel Gray, an ex-employee of Butler Amusement Inc., the company that held the carnival sponsored by the Associated Students for Homecoming last week, was arrested on Saturday at 3:53 a.m. by the University Police Department for possession of stolen property acquired from Campus Village, the Aquatic Center and possibly Module F, said UPD Chief Andre Barnes.

Gray, 31, had recently been fired by Butler Amusements, which visited the campus from Oct. 24 to Oct. 29, for an incident that took place at the Santa Clara County Fairgrounds at 344 Tully Rd. in San Jose the week before the carnival visited San Jose State University.

Andrea Owen, marketing director for Butler Amusements, said Gray had been fired because of an altercation that happened at one of the fairground's bunkhouses, where the carnival's employees live when they are on tour.

"He was fired before we even began the event

see THEFT, page 5

## A.S. satisfied with turnout, damages to grounds unknown

By Monica Lauer  
Daily Staff Writer

Nearly one week after the Associated Students Homecoming carnival left campus, Alfonso De Alba, A.S. executive director, said some people were expecting a larger turnout for the carnival.

"I always knew that here in the university you cannot set high expectations, especially when midterms are going on," De Alba said. "I didn't declare success on turnout. I think providing another opportunity for our students to have a different experience of the campus and have it run smoothly was good."

The cost of the damages to the grounds from the carnival has not been calculated yet, said Dennis Suit, facility services manager for Facilities Development and Operations at San Jose State University. It may take a few weeks to get a professional estimate, he said.

"It went pretty good," De Alba said. "We had all the rides here. The students that decided to participate were happy they showed up. We had community people who came into the campus to enjoy the rides."

Butler Amusements Inc., which provided the carnival

see GROUNDS, page 5

## Students help UPD watch over campus

By Ruth C. Wamuyu  
Daily Staff Writer

Students who serve as community service officers are the eyes and ears of the University Police Department.

"They are an extra set of eyes," said Officer Brad Beavers, who is in charge of the Community Service program. "They walk around the campus — we train them on police codes so when they call in they can give us an exact description of what is happening."

However, Beavers said community service officers are non-sworn officers.

"They are more of a citizen out on the street," he said. "All they have to do is get information and be good witnesses."

Community service officers act as escorts for students needing someone to walk them to their car at night or for students needing assistance during the day.

"The police department cannot provide all the services needed so we have these community officers fill in," he said.

Beavers said the department currently has 13 community service officers.

"They work in four-hour shifts but cannot work more than 20 hours a week," he said. "If they want to work more they must get approval from the chief of police and myself. They must also prove they can handle doing their studies and working here."

see OFFICERS, page 8



Eliza Gutierrez / Daily Staff

Community service officer Zion Young chats with Justin Brown, a prospective student, about being a Community service officer Monday afternoon. Young is a senior aerospace engineering student and has worked with the University Police Department for one year.

## OXYMORON

## God had an obvious role in President Bush's victory

Prayer is a powerful tool, or so I'm told. Look at all the examples of how prayer has changed the outcome of events.

There have been documented accounts of groups of people joining together, sending their prayers and seeing the results. Let's consider prayer in sports.

Undoubtedly, God is on call all the time for opposing teams. When I played softball at a public high school, my softball coach would lead the team in prayer. Each time, his prayer asked for God's help in being victorious over the other team. He didn't even ask God for the safety of each player on the field — he just asked God if he would give his power to us so we could win.

How did God decide? Surely, our team never won because we were more prepared or more talented. It was because of the routine prayer.

How did God deal with the World Series?

Surely God received a lot of prayers from Boston Red Sox and St. Louis Cardinals fans during the World Series.

God: "Well, maybe it's time I lift the curse off the Sox — it has been a long time."

Or maybe it was that more Red Sox fans sent their prayers to God than the Cardinals' fans.

God: "To hell with the Cardinals, only 40 percent turned

out to pray compared to the 70 percent of Red Sox fans."

Or maybe, just maybe, the Red Sox fans, franchise and players were more righteous.

God: "Well, looking at the statistics, those affiliated with the Red Sox curse less, are less likely to bet on games and don't drink as much beer as those affiliated with the Cardinals."

That said, what were God's criteria for the winner of the presidential election?

God must have considered which of the two candidates was more righteous.

God: "Well, Kerry did earn three purple hearts and protected his country, just as Jesus sought to protect all of humanity."

And Bush?

God: "Well, Bush is protecting the sanctity of marriage and he thinks abortion is wrong, just like the Bible says in a hidden passage somewhere."

So, which candidate deserves to be president more?

God: "Well, I just gave Boston a World Series. A presidential victory is too much."

God: "OK. Based on the prayer polls, Bush's prayers were more careful in language, more courteous and more plentiful.

Prayers from Kerry supporters flip-flopped, were sent by those who were immoral and the prayers used too big of words that I couldn't understand. Bush deserves to be president."

And now, based on God's decision, we have a "moral" president.

Bush got re-elected, just as I suspected, yet dreaded. And this time, there were no excuses, no foul play — just straight-forward voting for the man who each voter thought was the best person for the job.

Watching television on Tuesday night, I started feeling disappointed, disheartened and dismayed. Staring at all the red states on the map, I ran out of reasons in a logical state of mind.

So, this atheist turned to the one entity that many turn to when there are no other options — God.

Bush won because he is favored by God — plain and simple.

This Texan daddy's boy, born to a rich and successful family, got out of going to the Vietnam War, married a beautiful woman and is considered stupid by many. What is even more miraculous is that despite his extremely low approval ratings,

he still managed to get re-elected.

That's not luck, that's God.

Oh, glorious day!

News reports stated that it was, in fact, the religious voters who made the difference.

It was also suggested that Bush received about four million more votes than Kerry because Bush is, in general, more moral than Kerry.

At least Kerry got California.

But there were Bush votes in this state. Among the top people who voted for the Texan were Christians, white men and the wealthy.

I am not any of these three.

But I can't place the blame of a predictably bad four years on my fellow Americans.

I can, however, place the blame on God.

Me: "God, can't you just separate yourself from the election?"

God: "I tried. But for some reason, they keep knockin' on my door."

Jennifer McLain is the Spartan Daily executive editor. "Oxymoron" appears every Thursday.



JENNIFER MCLAIN

## Letter: Student representatives add to voter apathy

Dear editor,

I read Claire Taylor's Tuesday column on election apathy with a great deal of interest. Ms. Taylor articulates a view of the younger voter, in her case, non-voter, with great talent. I do not agree with her views at all, but my experiences as a political activist and campaign consultant help me to understand her point of view. I believe Claire is very sincere and very honest about her lack of interest in elections at this point in her life. It also is a viewpoint that leads me to understand, though I am well over twenty-five years older than Ms. Taylor, her views and those of many young voters like her.

People wonder why I write with so much rage about the lack of ability of the Associated Students to perform at a level worth the amount of money we are giving it. It is because it is the job of

student leaders to educate potential voters like Claire and they have failed to do their job.

I am sorry, but I can understand students like Claire who do not have enough information to participate in the electoral process, and I can understand how the average student has so little time to do anything else other than going to class, working, occasionally eating, and sleeping. But I cannot understand how people who are paid stipends, given laptops and offices, as well as staff with salaries that rival some chief executives of states, doing as little as possible to educate or represent students.

The anemic and clueless manner that voter registration was done by our Associated Students makes me grateful we have the College Republicans and College Democrats on campus.

They both managed with no funds

to turn out their voters.

There is one thing for students to learn in March for the student government election — that complete non-performance and dedication to handing out blue and gold baseball caps, is not sufficient grounds for voting for anyone.

Perhaps we should elect Claire as A.S. President as she may not vote, but she can articulate an opinion with coherence instead of repeating "Spartan Pride, Go Spartans" every five minutes in response to real questions.

James Rowen  
Graduate Student  
Urban Planning

## RELOADING

## Working on Election Night a satisfying experience

Tuesday night was, for me, a night unlike any other. And how sweet it was!

Not because the president was re-elected.

While I wasn't inspired by the Democratic candidate, I knew I didn't want another four years of George W. Bush as president.

No, what made the evening memorable for me was watching election returns while working in the Spartan Daily newsroom.

I moved from being one of the millions and millions watching the election unfold to being one of the thousands telling the story.

I knew, of course, that Election Night was going to be hectic.

A few weeks ago, the editors began assigning reporters and photographers to cover the election from any number of angles.

My job, however, takes place behind the scenes. I place the stories and photos on the news pages.

Normally, the Daily's editorial board has a meeting around 5 p.m. to look at the day's stories and pictures and to select how we want to play each.

This time, though, little of the front-page material would be ready before 10 o'clock. I wanted to have the basic design set, so that I could plug in stories, statistics and photos quickly.

I began working on different layouts for page one almost two weeks ago.

I made mock-ups for different scenarios.

"Bush Wins Re-election."

"Kerry Wins White House."

"It's Bush By a Nose."

"It's Kerry By a Nose." (No horse-face jokes allowed.)

And of course, "Too Close to Call."

I revised and I tweaked and I overhauled the designs.

I added a box along the left side of the front page to list the results of local races and state propositions.

I pestered the executive editor and others for feedback on my changing layouts.

I also looked at the front pages from election nights in previous years and saw that they all consisted of election news exclusively.

That was fine. Any other stories could be put inside. After all, how much San Jose State University news could there be?

As of Monday night, I felt comfortable that things were in pretty good shape.

I should have realized that was a bad sign. No doubt if I had been worried, nothing would have happened.

Instead, when I arrived in the Daily office on Tuesday, I heard that SJSU athletics director Chuck Bell was retiring.

That was front page news. Sure, I could work that in.

Then we got a story about a man killed Monday night

when someone ran a red light near campus.

OK, one of the election stories would be moved off the front page for that one.

After that, my part did settle down for a few hours.

I placed the non-election stories. Meanwhile, reporters and photographers came in and out of the office. Editors spent time with them, working on the stories and preparing the pictures.

CNN played on the TV, and I periodically checked on the returns.

I made a spreadsheet, so I could identify at a glance which states were undecided and how many electoral votes each had.

Shortly after midnight, the election stories started coming in, and my activity level jumped.

As I fit stories on the pages, I was also asking people to pull statistics — return percentages on state propositions, popular vote counts and percentages for the presidential race, results for local races — for me to enter.

A few stories were longer than I expected, and things had to be juggled.

When I had a page ready, I printed a draft for others to review. I entered the corrections they noted as well as ones I spotted on my own.

At some point, I looked up from my computer and noticed it was after 3 a.m.

It was past our normal deadline — and well past my bedtime — but I wasn't feeling tired. I was running on caffeine and adrenaline.

When the pages were deemed ready, we began exporting them to the printer we use in East Palo Alto. Until then, I could fix any mistakes we found. At that point, forget it.

Of course, I immediately started noticing more mistakes. Oh, well.

Once we were certain the printer had everything, I headed out. It was around 4:30.

At home, lying in bed, my mind was spinning with numerous changes I would have and should have made, if there had been time.

Even so, the adventure of putting together the paper on Election Night was great.

There wasn't much time, however, to reflect on the experience. It was a new day, and there was another paper to put out.

Overall, I am proud of our election issue, even if the mistakes jump out at me.

I know, however, that it is just a newspaper.

I will put a copy of it in my portfolio. I ask you readers, though, to be sure to recycle it.

Ron Pangrac is a Spartan Daily production editor. "Reloading" appears every Thursday.



RON PANGRAC

## SPARTA GUIDE

Sparta Guide is provided free of charge to students, faculty and staff members. The deadline for entries is noon three working days before the desired publication date. Entry forms are available in the Spartan Daily office in Dwight Bentel Hall, room 209. Entries can also be e-mailed to spartandaily@cas.sjsu.edu titled "Sparta Guide." Space restrictions may require editing of submissions. Entries are printed in the order in which they are received.

## TODAY

## School of Art and Design

An art exhibition featuring student galleries will take place from 10 a.m. to 4 p.m. in the Art building. For more information, call the gallery office at 924-4330.

## Counseling Services

A disclosure discussion group will take place from 10 a.m. to noon. Talk to employers about work status, gaps in employment and disability disclosure. A women's process group will meet from 10:30 a.m. to noon in counseling services. For more information, call Carina Esteban or Ciara Mahan at 924-5910.

## Sigma Pi Fraternity

A free promotional barbecue for breast cancer awareness will take place from 11 a.m. to 2 p.m. the Paseo de Cesar Chavez barbecue pits. For more information, call Roger Pries at 839-1485.

## Latter Day Saint Student Association

A devotional featuring Dr. Timothy Hegstrom, interim dean of the College of Social Sciences will take place at noon at the San Jose Institute of Religion at 66 Seventh St. The topic will be "What Has 'He Done For You?'" For more information, call Stuart Thomas at 656-1463.

## Catholic Campus Ministry

Daily Mass will take place at 12:10 p.m. Confirmation classes will take place from 6 p.m. to 7 p.m. The "Bible and You" will take place from 7 p.m. to 8 p.m. The Alpha Omega Student Fellowship will meet at 8 p.m. All events will take place in the Catholic Campus Ministry. For more information, call Father Mike Carson at 938-1610.

## School of Music

"The Listening Hour" concert series featuring Fiona Simon on the violin will take place from 12:30 p.m. to 1:20 p.m. in the Music building Concert Hall. For more information, call the Music Office at 924-4673.

## Dr. Martin Luther King Jr. Joint Library

The Transplanted Writers Series will feature

Iranian-American Women Poets and will take place at 7 p.m. in the King Library, room 225. For more information, call 287-2529.

## Asian Baptist Student Union

A Bible study will take place at 7 p.m. in the Guadalupe room in the Student Union. For more information, call Chantra 472-2465.

## Campus Crusade for Christ

"Nightlife," a time for worship, prayer, fellowship and hearing the word will take place at 8 p.m. at the Spartan Memorial. For more information, call Mark Depoid 421-9281.

## Nigerian Student Association

An open forum to discuss cultural week will take place at 8 p.m. in the main lobby of Royce Hall. For more information, call 439-4607.

## FRIDAY

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## Humanities Department

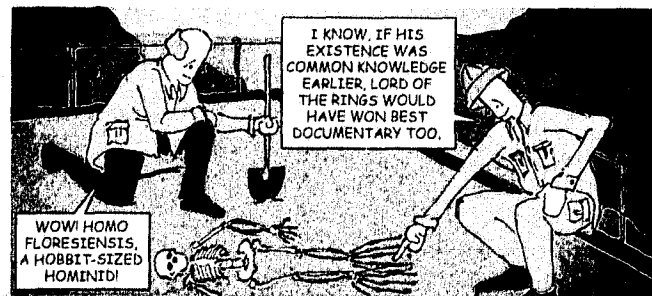
"Women in Buddhism: Changing Images" honoring former SJSU professor Dr. Chaote Lin will take place from 1 p.m. to 5 p.m. in the King Library, room 225. For more information, call 924-4463.

## World Peace Buddhists

A Toso will take place at 3 p.m. in the Ohlone room in the Student Union. Come chant to overcome life's obstacles. For more information, call Sarah at 296-5718.

## THOUGHT CRIMES

## KONSTANTIN ABADJIEV



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A letter to the editor is a response to an issue or a point of view that has appeared in the Spartan Daily.

Only letters between 200 to 400 words will be considered for publication.

Submissions become property of the Spartan Daily and may be edited for clarity, grammar, libel and length. Submissions must contain the author's name, address, phone number, signature and major.

Submissions may be placed in the Letters to the Editor box at the Spartan Daily office in Dwight Bentel Hall, Room 209, sent by fax to (408) 924-3237, e-mail at spartandaily@cas.sjsu.edu or mailed to the Spartan Daily Opinion Editor, School of Journalism and Mass Communications, San Jose State University, One Washington Square, San Jose, CA 95192-0149.

Editorials are written by and are the consensus of the Spartan Daily editors, not the staff.

Published opinions and advertisements do not necessarily reflect the views of the Spartan Daily, the School of Journalism and Mass Communications or SJSU.

By Emmanuel Lopez  
Daily Staff Writer

For Jessie Shull, involvement in athletics has always been a family affair.

The San Jose State University volleyball player's mother, Carla Shull, said sports were always present in the Shull household.

"We had a basketball hoop in our house, and we'd go outside and play hockey on the street," said Carla, who is a schoolteacher.

Jessie, a native of Downey, a Los Angeles suburb with a population of 100,000, said her love of sports stems mostly from playing with her brother Jimmy, who is two years older than her.

"My sister and I would always tag along with him when he went to go play sports with his friends," Jimmy said. "We're so close that we did everything together."

There was always something to do in her neighborhood, Jessie said.

"We lived in a small cul-de-sac with about 15 other kids," she said, "so we were always playing tag or basketball or skating around or something."

Carla said Jessie, 19, and her sister, Jenny, seemed to take a liking to competitive activities.

"They didn't like playing with dolls," Carla said. "You can't win or lose at playing with dolls."

Jessie's father, Jim Shull, an electrical manufacturers representative, said his children seemed to possess a gift for athletics at an early age.

"They've been rolling, throwing, catching or hitting balls since they were very young," Jim said.

Both Jim and Carla did their best to encourage their children's love of athletics.

"If they wanted to try a sport, we'd let them," they said.

Jim said the kids seemed to have an uncanny success in their athletic endeavors.

"Whatever sport they played in, they'd succeed," he said.

Carla said they never had to explicitly stress academics, but there was always an understanding between the parents and their children.

"We never told them they had to focus on their studies foremost," Carla said. "They just kind of got it."

Jessie said doing well academically was an important part of her life.

"We aren't all going to play in the major leagues," she said. "So we needed that backup plan."

At the age of 10, Jessie earned a spot alongside her brother on the Little League baseball team her father coached.

Jessie, a self-described "tomboy," said it was harder to keep up with the boys as she got older.

"The guys were getting bigger and stronger," she said. "It was time to move on."

Jessie tried her hand at softball and basketball, but didn't enjoy either as much as baseball.

"I didn't feel as involved in the game," she said.

When she was 12, Jessie had her first encounter with volleyball in middle school. After that, she said she was hooked.

"It's really a fast-paced sport," Shull said. "And it's a respectful sport because there's not a lot of trash talking between teams and you can focus on doing your own thing."

Participating in local volleyball clubs and camps during middle school solidified her interest.

"Volleyball players are a really passionate bunch," Shull said. "I like being around people who liked to play as much as I did."

The position of setter particularly captured Jessie's interest because it was such an important role.

"The setter is a lot like the quarterback in football," Shull said. "A setter will always have to handle the ball and set up other players."

As a freshman at Warren High School, Jessie earned a spot as the starting setter for the Bears.

She showed great promise, earning a Most Valuable Player award in the San Gabriel Valley League in her senior year.

Universities, including some from the East Coast, took notice and began courting her favor. However, Jessie was only five-foot-four-inches tall, which posed some concerns among coaches and they suggested she try out for other positions in the back row.

Her father said setters have to play in the front line and must be able to block.

"If you're not around six feet tall, coaches won't drop down to five-foot-four to look for hitters or setters," Jim Shull said.

Playing at anything less than a Division-I program was out of the question, Jessie said.

"My sister and I made a promise to each other that we would play Division-I no matter where we went," she said.

Coincidentally, SJSU's volleyball team, in need of a defensive specialist, expressed interest in her sister, Jenny.

Spartans head coach Craig Choate said SJSU had scouted Jenny and deemed she would make a strong defensive specialist.

There was one hitch, however.

"Jenny is a year younger than Jessie and wouldn't graduate until the next year," Choate said. "But we needed a (defensive specialist) for the 2003 season."

Choate said Gerald Gregory, who coached Jessie when she played for the Nova volleyball club in 2003, recommended that Choate offer her a tryout for the defensive specialist spot.

Choate agreed and flew out to Southern California to see the tryout.

Jessie remembers how the tryout came at a bad time.

"It was like the day after our graduation party," she said. "I was so tired."

Jessie said she remembers feeling disappointed after the tryout.

"I felt I had the worst tryout in my life," she said. "I wasn't sure if I was going to get in."

Despite the rocky audition, Choate was impressed with Jessie's skill and mental toughness.

"She's amazingly quick," Choate said. "And she's willing to chase a ball down."

Choate also said she possessed intangible qualities that don't show up in statistics.

"She's very competitive," Choate said. "A lot of people think they are, but they're not. You have to learn how to compete and Jessie's learned that lesson well."

Choate quickly offered her a



Photos by Amanda Brittingham / Daily Staff

Sophomore San Jose State University defensive specialist Jessie Shull is in her second season with the Spartan volleyball team.

scholarship to SJSU as a defensive specialist.

Jessie said she had some initial doubts about learning the new position.

"I was a little apprehensive," Jessie said. "You don't pick up a position over a summer or in a couple of practices."

The prospect of playing in a Division-I conference such as the Western Athletic Conference was too good to pass up though, she said, and she was ready to accept the challenge.

Learning the defensive specialist position was both exciting and frustrating, Jessie said.

Her determination won over the respect of the team, said teammate Brooke Herald.

"If it's going to the bleachers, she'll go for it anyway," said Herald, a defensive specialist for the Spartans.

Jessie's hard work paid off, as she set school records for most digs in a season with 473 and average digs per game with 4.30. She also earned a spot on the All-WAC second team.

Choate said he is impressed that Jessie continues to work to find ways to improve her game.

"She's a much better passer than she was last season," Choate said. "She's got a really great work ethic."

Choate said Jessie emerged as a strong team leader during last season.

"She brings leadership and intensity on the floor," Choate said. "She really inspires the people around her to play better."

Middle blocker Jennifer Senftleben said Shull excels in keeping the team motivated and relaxed.

"She does a great job getting us excited for matches," Senftleben said. "We might have a big game and she'll make a joke to break the tension."

# Setting it up

## Shull stands out in sophomore season



Senftleben added she enjoys having Jessie on the court with her.

"I like playing with her," Senftleben said. "She gets balls up and I know we always have a shot to win with her on the floor."

Dyana Thompson, a right-side hitter, said Jessie's hustle fuels the team.

"She's not afraid to lay out and dig for a ball," Thompson said.

"Everyone wants to match her intensity."

Thompson added that Jessie's ability to lead the team centers on her easygoing personality.

"Jessie's a real team-oriented person on and off the court," Thompson said.

"She genuinely cares for each of us."

Team co-captain Carrie Nash, an outside hitter, said she and Jessie have made it a point to create strong bonds among the members.

"We make it a point to do something special on everyone's birthdays," Nash said.

"We go out to dinner and buy gifts for each other."

Choate said everyone on his team gets along greatly with one another.

"The girls all have wonderful team chemistry," Choate said.

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BUSH | Ohio proves to be key battleground state in election

continued from page 1

that propelled Bush to the White House in 2000.

Kerry's call was the last bit of drama in a campaign full of it. While Bush remains in the White House, Kerry returns to the Senate, part of the shrunken Democratic minority.

He acted, hours after White House chief of staff Andy Card declared Bush the winner and White House aides said the president was giving Kerry time to consider his next step.

One senior Democrat familiar with the discussions in Boston said Kerry's running mate, North Carolina Sen. John Edwards, was suggesting that he shouldn't concede.

The official said Edwards, a trial lawyer, wanted to make sure all options were explored and that Democrats pursued them as thoroughly as Republicans would if the positions were reversed.

Advisers said the campaign just wanted one last look for uncounted ballots that might close the 136,000-vote advantage Bush held in Ohio.

An Associated Press survey of the state's 88 counties found there were about 150,000 uncounted provisional ballots and an unspecified number of absentee votes still to be counted.

Ohio aside, New Mexico and Iowa remained too close to call in a race for the White House framed by a worldwide war against terror and economic worries at home.

But those two states were for the record Ohio alone had the electoral votes to swing the election to the man in the

White House or his Democratic challenger. A GOP legal and political team was dispatched overnight to Ohio in case Kerry made a fight of it.

Republicans already were celebrating election gains in Congress. They picked up four seats in the Senate, and they drove Democratic leader Tom Daschle from office.

That will be the state of play on Capitol Hill for the next two years, with the chance of a Supreme Court nomination fight looming along with legislative battles.

Republicans also re-enforced their majority in the House.

Glitches galore cropped up in overwhelmed polling places as Americans voted in high numbers, fired up by unprecedented registration drives, the excruciatingly close contest and the sense that these were unusually consequential times.

"The mood of the voter in this election is different than any election I've ever seen," said Sangamon County, Ill., clerk Joseph Aiello. "There's more passion. They seem to be very emotional. They're asking lots of questions, double-checking things."

The country exposed its rifts on matters of great import in Tuesday's voting. Exit polls found the electorate split down the middle or very close to it on whether the nation is moving in the right direction, on what to do in Iraq, on whom they trust with their security.

Bush built a solid foundation by hanging on to almost all the battleground states he got last time. Facing the cruel arithmetic of attrition, Kerry needed to do more

than go one state better than Al Gore four years ago; redistricting since then had left those 2000 Democratic prizes 10 electoral votes short of the total needed to win the presidency.

Florida fell to Bush again, close but no argument about it.

Bush's relentless effort to wrest Pennsylvania from the Democratic column fell short. He had visited the state 44 times, more than any other. Kerry picked up New Hampshire in perhaps the election's only turnover.

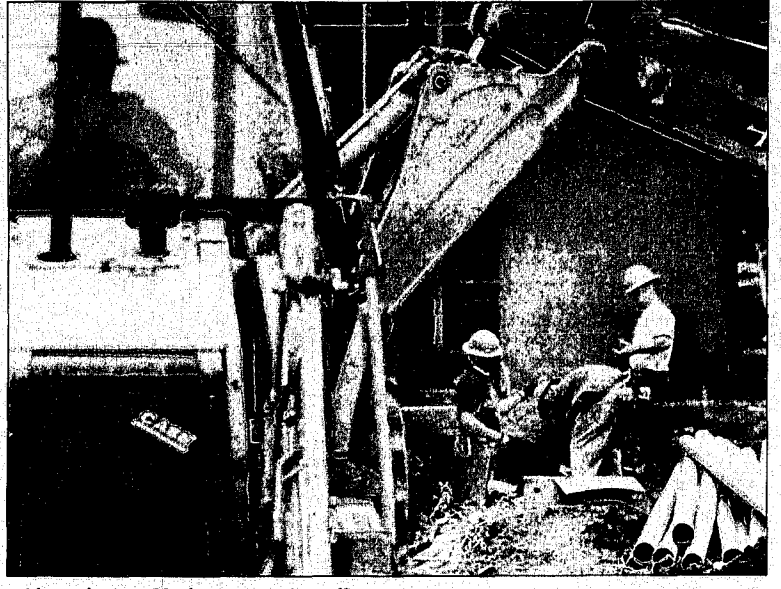
In Ohio, Kerry won among young adults, but lost in every other age group. One-fourth of Ohio voters identified themselves as born-again Christians and they backed Bush by a 3-to-1 margin.

A sideline issue in the national presidential campaign, gay civil unions may have been a sleeper that hurt Kerry — who strongly supports that right in Ohio and elsewhere. Ohioans expanded their law banning gay marriage, already considered the toughest in the country, with an even broader constitutional amendment against civil unions.

In all, voters in 11 states approved constitutional amendments limiting marriage to one man and one woman.

In Florida, Kerry again won only among voters under age 30. Six in 10 voters said Florida's economy was in good shape, and they voted heavily for Bush. Voters also gave the edge to Bush's handling of terrorism.

In Senate contests, Rep. John Thune's victory over Daschle represented the first defeat of a Senate party leader in a re-election race in more than a half century.



Photos by Don Hoekwater / Daily Staff

ABOVE: Construction workers install telecommunications equipment outside the Music building. Sage Coleman, pictured on right, said the work was scheduled to be completed in June 2005.



RIGHT: In the reflection, students walk by as construction takes place across from Market Cafe. Sage Coleman, pictured left, from Helix Construction said his company was installing new telecommunications equipment campus-wide. He said completion is scheduled for June 2005.

Kassing appoints Poole to new position

By Amaya Wiegert Daily Staff Writer

A new position has been created by interim President Don Kassing that will ensure San Jose State University takes action on strategic planning, a process that involves focusing and initiating specific goals for the university's future.

As of Oct. 18, Dorothy Poole has been appointed as assistant to the president for institutional planning, according to a memo from Kassing sent to the campus community.

"She's serious, she's smart and she finishes what she starts," Kassing said, when announcing her appointment at the Academic Senate meeting Monday.

"Dorothy Poole has a lot of experience in this area," said Irene Miura, executive assistant to the president.

"She has really good organizational skills and the ability to work with people in producing a product."

Poole has been with the university since 2002, and was formerly director of quality improvement and special assistant to the vice president for administration & finance, according to the memo from Kassing.

Miura said the role is a new position and that Poole's job would be to coordinate a university-wide effort to implement strategic planning.

"It has come about because we have not been engaged in any serious strategic planning for quite some time," Miura said.

"This is one of the things the campus is ready for."

Rose Lee, interim vice president for administration and finance, said strategic planning was important because it helps the university focus on a direction and makes sure energy and resources are placed on things that will help the university accomplish its mission statement.

Annette Nellen, chair of the Academic Senate, said the purpose of strategic planning is to get a better sense of who we are as a university and what our specific goals and priorities are so that the university really knows what it's doing.

"When you have broad goals, everything is a good idea and needs to be funded," Nellen said.

"It can lead to things being overlooked and even duplicated."

The three areas Poole said would be important in strategic planning were enrollment management, campus life and academic excellence. She said academic excellence involved improving learning outcomes, increasing activity in scholarship research, technological innovation and community services.

Nellen said Poole's position will make sure those goals and priorities make sense and are communicated

well to campus and that there is campus buy-in.

The new role differs from her previous job in that her new position looks across divisions at the university as a whole, Poole said.

"The role really is to help us take that strategic view to understand what direction we should be heading, how best to get there and how we will assess and improve our performance," Poole said.

She added that planning will help the university as it navigates through some challenging waters such as budget issues and competing interests.

"It's an important function," Poole said.

"I'm excited to be able to make that contribution."

Poole said her involvement in the university's self-study for the Western Association of Schools and Colleges, as well as prior corporations she worked for where strategic planning was a central part of the organization made it easy for her to see that strategic planning was something the university needed but didn't have.

"(It) helped us really examine our strengths and weaknesses according to standards put forth by WASC," Poole said.

Bethany Shifflett, a human performance professor who was the university's accreditation review coordinator, said Poole has been instrumental with the association's accreditation process in getting groups to focus on the need for performance indicators.

"Continuous improvement is something she understands very well," Shifflett said.

"She's an incredibly good facilitator."

Nellen said that it was good Poole was appointed because if Kassing was the sole spokesperson, strategic planning wouldn't get the attention it needs.

"It needs a full-time person. Her day-to-day job is to make sure the plan happens."

Poole said she was looking forward to helping the university make decisions based on data for improvement.

"Part of the challenge is to be able to get the data and then to act on it," Poole said, adding that it would take some structural change and would involve a different way of doing things than in the past.

"We all agree we want to be the best we can be," Poole said.

"In order to do that, we really have to do a good job of understanding our current performance."

Poole said she was also looking forward to achieving the goals strategic planning would help the university set, and working with various constituencies across the campus.

In the recent past, the university hasn't engaged in institutional planning in a way that coordinates all levels of planning so the university moves as a whole, said Shifflett, the professor in human performance.

"It's an extremely good move by the president to formalize a position," Shifflett said.

"It's very much needed."

Lee, the interim vice president of administration and finance, agreed that Poole's role will be beneficial to the university.

"It's important for the president to have someone who can hit the ground running," Lee said.

"She can. Kassing will be president for two years — she can help get us started very quickly on the institutional planning process."

Poole said there hasn't been a definite decision on what will happen to her former position as vice president for administration and finance.

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**THEFT | Various equipment stolen**

*continued from page 1*  
 at SJSU," Owen said.  
 "After he was fired he was escorted off the Fairground property to a hotel."  
 She said she did not know any details concerning the Fairground episode.  
 "We arrested him for burglary," said Barnes, adding that some of the burglaries took place on Oct. 28 and Oct. 29.  
 Campus police is currently investigating whether Gray could have been involved in another burglary incident on Oct. 29 at the Industrial Studies building.  
 The stolen property included various computer gadgets, such as network switching equipment.  
 Barnes said Gray had followed the carnival after he had been fired by Butler Amusements.  
 "Apparently, he decided to hang around campus," Barnes said.  
 Gray had come in contact with campus police already on Oct. 28 when he was cited and released for

possession of marijuana.  
 In addition, Gray had a criminal past, Barnes said.  
 "He has no other incidents on campus, but I believe he was on probation for various crimes," Barnes said.  
 He said campus police do not know at this point how the buildings were broken into.  
 "I'm not quite sure how he gained entry," Barnes said.  
 He said campus buildings are protected through regular police patrols but have no specific police monitoring system.  
 After the arrest, campus police transported Gray to the Santa Clara County Jail, from which he might have paid to bail out, Barnes said.  
 Owen said she did not know how long Gray had been an employee with Butler Amusements before he was fired.  
 She said the carnival did not track Gray's whereabouts after he was fired.  
 A.S. President Rachel Greathouse said she did not know anything about the incident and that the carnival handled its arrangements by itself.

**GROUNDS | A.S. earns nearly \$2,000 from carnival**

*continued from page 1*  
 equipment, was unavailable for comment on the exact profits earned and tickets that were sold.  
 A.S. earned about \$2,000 from the profits that Butler Amusements Inc. gained, De Alba said. The money went into the A.S. general funds account, he said.  
 "That is not why we did it," De Alba said.  
 "We were not expecting any money."  
 "It will probably help us pay for any additional expenses that we incurred during the event," De Alba said.  
 A.S. and the contracting company that was doing the construction near Sweeney Hall will be held responsible for paying for the damage to the grounds, Suit said.  
 A valve and a few sprinklers were broken and will probably cost a few hundred dollars, Suit said.  
 "Potentially thousands of dollars

will need to be divided up between the contractor and A.S. It is not going to be fun between all these different entities," Suit said. "There is not a resolution at this point."  
 The contractor has a 90-day maintenance period to clean up and repair any damages and the carnival occurred during that period, Suit said.  
 Some areas where the carnival was located do not have grass. These areas are near the Spartan Complex, Sweeney Hall and MacQuarrie Hall.  
 "There is nothing we can do about the spots missing grass since they didn't have grass before the event since it was part of the construction project that was going on and they never seeded them back," De Alba said.  
 It will cost about a dollar per square foot to prepare and lay the sod where it is needed, Suit said.  
 "As far as the sodding goes, it is going to be difficult," Suit said. "A lot of the area was not resodded from

the contractor."  
 It is clear where the carnival was located and that some areas had not been seeded prior to the event, De Alba said.  
 "I think we are going to sit down together and say 'OK, how are we going to get it back on track? And then get it done,'" De Alba said.  
 It still needs to be decided who is going to do the work, what the cost is going to be and who is going to pay for what, Suit said.  
 Chris Tseng, a professor of computer science, said he teaches a class on Thursday evenings in MacQuarrie Hall, but he said the carnival didn't seem to bother his students.  
 "However, my office on the second floor has a grand view of the carnival," Tseng said.  
 He thought the carnival was a good idea but it should have been held on the weekend instead of during the week because it seemed like most of the carnival riders were not from SJSU, Tseng said.  
 "Overall, it was a magnificent

idea to bring the carnival to campus. It adds excitement and fun to campus," Tseng said.  
 Jon Pearce, professor of computer science, said his class in MacQuarrie Hall on Wednesday evening didn't seem to be distracted, but while it was being setup he could hear hammering.  
 "But I think the festive atmosphere improved morale and was ample compensation for any annoyance it caused," Pearce said.  
 Robert Martinez, a senior advertising major, said he didn't go on any of the rides at the carnival but he was surprised to see it setup on campus.  
 "I thought it was pretty funny. I roll up to school and I didn't expect to see a Ferris wheel," Martinez said.  
 Xochitl Martinez, a freshman business major, said at first she didn't think it belonged on campus and didn't know it was an SJSU event.  
 "I didn't really go to it but it seemed kind of fun. I didn't really have much time for it," she said.

**REACTION | Young voter turnout no greater than in 2000 election**

*continued from page 1*  
 "It is kind of nice that everything was wrapped up in 24 hours," Brent said. "We'd all prefer not to go through what we did four years ago."  
 Brent said the biggest surprise of the election for him was the number of Democratic losses in the Senate.  
 "I think the Democrats thought they were going to do better than that," Brent said.  
 He added that the election made it clear that Gov. Arnold Schwarzenegger has a lot of influence because almost every single stance that Schwarzenegger took prevailed.  
 Terry Christensen, a political science professor, said Democrat Ira Ruskin's win over Republican Steve Poizner for the State Assembly's 21st district, was unpredictable because Poizner spent \$7 million in campaigning, which Christensen was the most ever spent in a state legislative race.  
 Another unpredictable win was Nancy Pyle's victory over Rich De La Rosa for the council seat for District 10 of the San Jose City Council,

Christensen said.  
 "They're both Democrats in an area that has Democrats," Christensen said. "In De La Rosa's case, it wasn't enough to overcome the party voters."  
 Bob Rucker, an associate professor of journalism and mass communications, said he had thought Kerry would have won because of the extra two million voters, of which mostly were young people, who usually tend to vote Democratic or for the challenger.  
 "Then we come to find out on election night that even though a large number of young people registered, one in five actually voted," Rucker said, adding that the percentage of young voters was no greater than it was during the 2000 election.

Rucker commented on media coverage of election night by describing it as a tailor-made television event that involved high drama and uncertain outcome and guaranteed a mass audience.  
 "In other words, 'The Apprentice' multiplied by a thousand," Rucker said.  
 He said stations such as CBS, ABC and NBC mixed the traditional experienced, voiced anchorman and reporters with the razzle-dazzle new technology in hopes of keeping people's attention because they fully anticipated it was going to be a slow night.  
 Discussion of how well the media covered the election ranged from good to bad.  
 Hardie, the junior electrical engineering major, said he thought that

media coverage of the election on the whole was mostly liberal because networks like NBC, ABC and CBS played a big part in running major stories that were on Kerry's side.  
 "Some of them were basically propped up stories that had no basis in truth," Hardie said, referring to the "October Surprise," when it was announced that weapons were missing in Iraq, even though Hardie said the weapons were later found to have been missing for months, before U.S. troops were in Iraq.  
 Rachel Dutra, an English senior, liked how CNN set up the states and how much of the votes that were processed went to which candidates. She said she would have liked to see more coverage of local measures.  
 "They didn't do much about the propositions," Dutra said. "I really wanted to know."  
 Tamrat, the biology freshman, said she thought CBS was a little biased.  
 "Every time Bush's ratings went up they seemed disappointed," Tamrat said. "It doesn't seem fair to do that in the media."

*"It is kind of nice that everything was wrapped up in 24 hours."*  
**James Brent, professor**

**Practice makes perfect ...**



Erin Thomas, a senior majoring in communication studies, practices her floor routine during the gymnastics team practice Monday afternoon. The team is preparing for its 2005 season, which opens on Jan. 15 against Cal State Fullerton.  
 Robert Sparling / Daily Staff

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# SJSU hopes to end road blues in 'Biggest Little City'

By Kenneth Sell  
Daily Staff Writer

After their third consecutive loss, the Spartans are set to face the University of Nevada-Reno at 6 p.m. on Saturday at Mackay Stadium.

## SPARTAN FOOTBALL IN THE RED ZONE

NOTEBOOK

San Jose State University, which is 2-5 overall, 1-4 in the Western Athletic Conference, fell to the University of Texas-El Paso 38-20 at the Spartans' Homecoming game Saturday.

The Spartans venture to Reno to face a Wolf Pack team that is 4-4 overall, 2-2 in WAC play, and is coming off a bye week.

Despite the team not having a road win, Spartan head coach Fitz Hill said he was proud of the growth of the team.

"We're a football team that's really improved in a lot of areas," Hill said. "We just need to work hard, stay positive and know these things will go in our favor."

Hill said the team proved they could move the ball effectively on offense in the loss against the Miners, but multiple turnovers is something the team has worked to prevent this week.

"Nobody can win with five turnovers," Hill said. "I don't care who you are."

SJSU tailback Lamar Ferguson, who rushed for 34 yards in the loss to UTEP, was responsible for a fumble while fighting for extra yardage on a rush at the Miners' one-yard line.

Ferguson said he has made the necessary adjustments to protect the football.

"I was just more focused on getting the extra yards when I could have been focused on keeping the ball safe," Ferguson said.

Hill said Ferguson and fellow tailback Tyson Thompson, who rushed for 84 yards and a touchdown and a fumble, are not normally players who lose the football.

Hill said the team cannot afford to lose yardage after moving the ball effectively down the field.

"We lost 70 yards rushing," Hill said about the game against UTEP. "We went backwards a couple of series."

Hill said if the team can keep progress moving forward on the offense while protecting the football, it should be able to contend with Nevada.

Hill said the key to earning an elusive road



Don Hoekwater / Daily Staff

San Jose State University tailback Tyson Thompson carries the ball against the University of Texas-El Paso on Saturday. The Spartans lost to the Miners 38-20.

win is to settle the team down while the game is going on.

"We got to relax our players," Hill said. "They're just trying to win. Sometimes you can try too hard."

Hill said the game against the Miners was a good example of how the team found composure they can carry throughout the next game.

"We started out slow," Hill said, "but once we settled down and got locked in, we were right there."

The maturing process of the young Spartan players has gone through some growing pains, Hill said, but the team is ready for the challenge against the Wolf Pack.

"It's been a building process," Hill said.

"You have to take lumps sometimes when you are trying to fix it."

### Another chance on the road

The Spartans will attempt to eke out a road win against a Nevada team that is undefeated at home.

The Wolf Pack ranks third in the WAC in scoring offense with an average of 34.2 points scored in a game.

SJSU's defense, which is ranked near the bottom of the WAC at No. 8, gave up 372 yards on 54 plays to the Miners.

Despite the some of its flaws, Spartan safety Josh Powell said the defense has become increasingly better as the season has progressed.

"I think the defense improved a lot," Powell said. "It isn't a case of (a lack of) preparation. We just haven't come away with a win."

Powell said one aspect of the game the team needs to control is to execute its plays effectively early in the game.

"It seems like it takes us a couple of series to (play effectively)," Powell said.

Powell said the defense, as well as the offense, has missed assignments because they were too eager to win the last few football games.

"Football is a game of emotions," Powell said. "There are so many things in your head. Emotions are flying all over the place. That's a challenge to figure out."

Powell said he expects Saturday's game to go the Spartans' way if the team can keep its composure throughout game.

"Football is a game of inches," Powell said. "Take away some of their big plays and the (outcome will) be different."

Hill said it was important for his players to remember the goals they set in the beginning of the year are still reachable and realistic.

"For us right now, we can still attain everything we want to attain including winning a WAC championship," Hill said. "We tell the guys not to get down on themselves because the coaching staff is not down on them. Great challenges bring great opportunities."

Hill said the team is ready to break the losing skid the team has had since its 21-6 loss against the University of Washington on Oct. 4.

"We got a good challenge this week in Reno, Nevada," Hill said. "Any time you don't win you want to play again."

Powell said he still believes the team can meet its potential with a win against the Wolf Pack.

"I think we can still accomplish the goals we want to achieve," Powell said. "Every team in this league is beatable."

# Ex-Panther reborn in silver and black

Associated Press

ALAMEDA, Calif. — All of Jarrod Cooper's off-field trouble became too much for the Carolina Panthers, and they let him go last week.

Cooper quickly landed with the Oakland Raiders — the team known for giving second chances — and, suddenly, the special teams standout is headed right back to Charlotte to face his former team this weekend.

"I have nothing negative about the Carolina Panthers," Cooper said Wednesday, when the Raiders' practice was cut short because of lightning. "I love everyone there, they've done so much for me. It was just time to go and I went. I have much love for everyone in that organization — maybe not Sunday, but for the most part."

Cooper was waived Thursday after police issued an arrest warrant Oct. 25 alleging he gave false information to an officer three days earlier. Cooper has also been charged twice in the past three years with driving while impaired.

He was suspended for four games and docked six weeks pay by the NFL for violating the league's substance abuse policy following his second DWI arrest on Sept. 16, 2003. He's also been cited for speeding, possession of a controlled substance, driving with a suspended license and having an expired vehicle registration.

"When a guy gets another opportunity, sometimes it has a major effect," Raiders coach Norv Turner said.

Cooper played in kick coverage during the Raiders' 42-14 loss at San Diego last Sunday and probably will be limited to special teams again this week. He was a backup safety for the Panthers, playing in six games and ranking second in special teams tackles with four, three solo.

Many of his Carolina teammates were furious at the Panthers' choice to cut the popular Cooper.

They didn't exactly buy into coach John Fox's explanation that it was a football decision.

"I wish the best for him," Fox said Wednesday. "He's a good kid. He's high energy. It's always hard. You spend that much time, he was part of the reason we went to the Super Bowl a year ago. So he had his contributions. ... My hopes are all the best for Cooper, except this week."

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- 7-friday
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- 11-tuesday
- 12-wednesday
- 13-thursday
- 14-friday
- 18-tuesday
- 19-wednesday
- 20-thursday
- 21-friday



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# International psychology lecturer speaks on justice

By Sara Spivey  
Daily Staff Writer

More than 50 students and faculty members squeezed into a small classroom in Dudley Moorhead Hall on Wednesday to listen to a talk by Ronald Fischer, a psychology lecturer at Victoria University of Wellington and a fellow for the Centre for Applied Cross-Cultural Research.

Even after additional desks were brought into the room, several students, along with Sharon Glazer, an assistant professor of psychology at San Jose State University, had to sit on the floor.

Fischer spoke about the individual, organizational and cultural effects of the psychology of justice to the room full of mostly psychology graduate and undergraduate students.

Fischer said he did a meta-analysis of previous laboratory studies and also did additional studies on organizational justice in the United Kingdom, East Germany, West Germany, the United States and New Zealand. He said he found cultural differences in the importance of equity, equality and need in the workplaces within each country.

"In more individualistic societies, for example the United States, equity is more important," he said.

In the individualistic society, Fischer said, how much someone works and how much effort they put into their job determines the amount of money or the grades they should get. However, in more collective societies, Fischer said the thinking is that the group is more important, and rewards are distributed equally to accommodate the group.

Fischer said organizational justice is important because some research shows that it helps explain an individual's relationship to the larger group.

"It's a symbolic message," he said. "If you're treated fairly, you are an 'in' group member, you are part of the job."

Fischer spoke about a theory called the "Group Dynamics Focus Model," which he said argues that in order to come up with some sense of justice, and in order to determine if employees are being treated fairly or not, the social context must be examined.

"The strongest contextual informational according to that is group dynamics," he said. "It helps us to make sense of what is happening in the workplace."

Fischer said he became very passionate about justice by "just doing it."

"Justice is a powerful social motivator," Fischer said.

Glazer, an associate professor of psychology, said Fischer came to JSU through the Global Studies Initiative,

which awarded her a fellowship on Oct. 8.

Several sponsors helped bring Fischer to San Jose, she said, and also sponsored a lunch after his talk, which allowed students time to speak to Fischer one-on-one.

Glazer said she and Fischer have worked together for more than two-and-a-half years. She traveled to New Zealand for about a week in March, she said, and the two are also discussing the possibility of writing a book together.

Glazer said her students, Fischer's students and professor Miriam Erez's students from Technion, the Israel Institute of Technology, all work together on virtual projects.

"The students work together, experience cultural differences and experience the ambiguity (of) a virtual environment," she said. "Hopefully the students will meet people they can work with for the rest of their lives."



FISCHER

Brooke Herald, a senior majoring in psychology, said she is in Glazer's Cross-Cultural Psychology class, which just began their virtual projects.

Herald said she is working with another SJSU student and two students from Hong Kong. The group must choose a country and study its values, work ethics and behaviors, she said, in order to give a presentation to a person who would be going to work in that country.

"I'm excited and kind of nervous," she said. "I don't know what to expect and I don't want to offend them."

The group works together through e-mail and Internet chat, which Herald said is very difficult to schedule because of the 16-hour time difference between California and Hong Kong.

Herald said a lot of the topics Fischer spoke about were being discussed in the Cross-Cultural Psychology course she is currently taking.

"It's good having someone from real life — someone from outside of my classroom — talk about it," Herald said.

"I thought it was a good talk, but I wanted it to go on longer."

Arata Shinohara, a senior psychology major and international student from Japan, said Fischer's talk was very relevant to his life.

"The justice thing was something I thought about, but he created a kind of clear description," Shinohara said. "It was kind of beautiful."

Charlotte Wittenkemp, a graduate student in psychology, said she also thought the talk was interesting.

"There is a big body of research on the feelings of justice," she said, "but the cross-cultural part is new and deserves the focus he is giving it."

## OFFICERS | Students must go through fitness training

continued from page 1

The community service officers are paid between \$9.75 and \$13 an hour, said Sgt. John Laws.

"The \$13 an hour would be for a student supervisor who has worked here for a long time," Beavers said.

Angelique Lopez, a junior nursing major, said she joined the community service program because she likes to help people.

"I help assist others," she said. "I do lock ups, (of campus buildings) help protect the university and assist emergency personnel to get where they need to be on campus."

Lopez helped a disabled person walk across past the afternoon crowd milling around the Student Union even as she asked a student to stop riding her bike around campus.

"Most people always stop when I ask," she said.

"I explain why they should not ride bikes on campus and most people agree with the rules after that."

Lopez said she has not had any bad experiences while working as a community service officer.

"This is my third year with the program," she said.

However, Lopez said she did not want to be a police officer.

"It is a risky job," she said.

The department has a cadet program for students who want to pursue becoming police officers, said officer Manuel Aguayo, who is in charge of the cadet program.

"The program was started in the 1980s when the Olympics were held in California and they needed a lot of people in a short time," he said.

"They trained non-sworn officers without badges and enforcement powers."

Aguayo said the program has evolved over the years and recruits every semester.

Applicants have to be at least 18 years old, have six units of college credit and be physically fit, Aguayo said.

"We have very limited spots," he said.

"This is because it takes time — we actually put up a class every semester similar to the police acad-

emy."

Training includes running a mile, climbing a 6-foot wall and dragging weights to simulate rescue situations, Aguayo said.

"It is a 40-hour minimum training academy and I try to run the program as close to the police academy as possible," he said.

In addition, the class teaches criminal law, report writing, police procedures, vehicle stops and community patrol orientation, Aguayo said.

Aguayo also said the cadets take a written examination.

"After that they have to face a panel board interview," he said.

*"They are a great benefit to the college because things run much smoother with their help."*

Dorrie Rimple,  
campus police

"The questions consist of hypothetical situations."

He also said the cadets must go through a complete background investigation because, like police officers, they have access to confidential information.

There is also a final written exam that tests the cadets' knowledge of what they have been taught, Aguayo said.

"Then they are paired with a senior police cadet and they have to show they are capable of applying what they have learned," he said.

The last hurdle is riding along with the officer-in-charge to prove they are ready, Aguayo said.

"Then they become the eyes and ears of the police department handling low profile crimes and doing police reports of crimes where there are no suspects," he said.

The program requires that ca-

dets volunteer a minimum of 12 hours on patrol.

"It supplements the police officers' and community service officers," he said.

Aguayo said he was a cadet for four years himself.

"You get to meet a lot of important people," he said.

"I met Jesse Jackson, John Kerry, Al Gore and Bill Clinton."

He also said cadets get a lot of career help because of the program.

"Police officers who were once part of the program come back and drop off job and scholarship opportunities," he said.

He said the program also opened other doors.

"I know some who have gone on to homeland security and other agencies," he said.

Unlike the community service officers, cadets do not get paid but can earn money assisting in special events, Aguayo said.

Uniforms also distinguish cadets from community service officers.

"The community service officers wear a blue university police department polo shirt or jacket and can be spotted easily by their fluorescent yellow vests as they walk around campus," Beavers said.

Cadets wear police uniforms but like community service officers they are unarmed, Laws said.

Cadets can perform all the functions of the community service officers such as escorting people to cars but in addition they act as runners to the courts, the district attorney's office and the sheriff's office, Aguayo said.

"I have been in situations where I need to stay on scene and investigate and cadets have helped with doing reports and getting equipment," he said.

Sworn police officers in the department said they appreciate the help given by community service officers and cadets.

"Community service officers and cadets really help me to do my job better," said Officer Dorrie Rimple.

"They are a great benefit to the college because things run much smoother with their help. I really appreciate that they are there."

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