

Columnists lock horns over validity of animal testing for purposes of medical research



Women's basketball loses 61-51 to Swedish club team Alvik in exhibition game

Serving San Jose State University Since 1934

Forum weighs faculty skill vs. diversity



Kevin Sullivan/ Spartan Daily

question during the Provost Forum Tuesday afternoon. Six hiring and retention of new faculty.

Linda Bain, San Jose State University provost, answers a panel participants discussed varying diversity issues, including

By Laurie Phillips Staff Writer

Finding job applicants who are best qualified and sympathetic to student oncerns continues to be a difficult issue with few solutions, discussion at the monthly Provost Forum revealed.

A panel of six administrators, invited by Associate Vice President of the Office of Faculty Affairs Peter Lee, discussed ideas of how to boost faculty diversity at San Jose State University while still ensuring that applicants are well-qualified.

"We believe there are educational as well as moral obligations to achieve this goal," Provost Linda Bain said, referring to the university's commitment to diversity. "Having diversity within the university enhances the educational

experience for all students."

About 50 faculty and administrators rowded into Room 227 of Dudley Moorhead Hall on Tuesday to hear the panel discuss faculty diversity and hiring and retention issues. Although students were invited, there were none

Bain said hiring and retaining a diverse faculty is one of the most important decisions a university can make Even if SJSU was not subject to federal affirmative action mandates — which it

is — she said diversity is important.

Bain said SJSU must follow both state and federal affirmative action policies. At the state level, Proposition 209 prohibits the university from using

race or gender as the basis for recruit-ing faculty. The university must adhere to federal policies, which say SJSU must consider race and gender when making decisions, since it receives federal funding for many programs. Since the university does not use quotas in recruitment, she said, it is not violating

either policy level.

"(State) Proposition 209 has not diminished this institution's commitment to affirmative action," Bain said. She explained that the university aims to build the largest, most diverse and most qualified applicant pool when

positions open. Lee reviewed a survey conducted among university faculty, which was self-reported. It showed 42.1 percent of university faculty said diversity on campus had contributed to their satisfaction of working at SJSU. Diversity was the third highest level of satisfaction reported.

The survey also revealed nine of the 24 new tenure-track appointments for the 1997-98 academic year were minorities.

Jo Sprague, associate dean for faculty affairs, is not satisfied with the cur-

rent level of diversity.

"Some people only see competence when they look in the mirror," Sprague said. "We have a narrow little path we expect job applicants to walk."

She explained people often look for and support applicants similar to themselves, in regard to the schools they

See Forum, page 5

Russian economic crisis may lead to revolution

Another Russian revolution could be under way, according to Mar humanist Peter Hudis. Marxist-

In a lecture sponsored by several San Jose State University departments, the editor of several Marxist-humanist writings spoke to about 30 people Tuesday night and brought the ongoing Russian eco-nomic crisis closer to home.

According to Hudis, the Russian economic crisis has left Russians searching for

"Communism work, so it's unlikely they're going back to that, but capitalism is not working them either," he said. ople start thinking and believing that there's a third choice, there would be a revolution.

The third alternative, Hudis said, is democratic socialism, which places eco-nomic control in the hands

of people in the work force.

The only way to put this third alternative into place, he said, is through a revolu-

"It's the only way to change the power structure of a nation," Hudis said. He clarified, though, that the revolution could be a peace-

"Revolutions do not have to be violent. The people could unite and push them (those in power) out. It's a myth to say that revolutions are always violent," he said.

The concept of democratic socialism, however, is only in its beginning stages and no organized group has been formed yet to promote it, according to Hudis. This alternative is leaning towards rethinking Marxism, which Hudis said

is misunderstood.

"Marxism is not communism," Hudis said. The



Chris Preovolos/ Spartan Daily

Peter Hudis, the national co-organizer of the Marxist "News & Letters" monthly publication, explains some of Russia's current economic problems to students Tuesday in Room 002 of the Business Classrooms Building. "News & Letters" is a newsletter which takes a look at current political events from a Marxist perspective. The discussion was co-sponsored by the comparative religious studies program, the political science department and several other campus organizations and departments.

object-like treatment of the worker, according to Hudis, is the main problem in capitalism that Marx pointed out. Communism, Hudis explained, got rid of private ownership of industries, but failed to address the problem of the mistreatment of

workers. The communists misunderstood Marx," Hudis said.
"They acted as if the problem with capitalism is just the private enterprise. They failed to see that the main problem is that human relations take on the form of relations between things. They became just like the capitalists."

In his lecture, Hudis pointed out two main points which he said are the underlying factors behind the Russian crisis. The problem lies in the Russian economic structure, which he said is consuming more value than it is actually producing. The repairs of obsolete production equip-ment, Hudis said, are costing more than the value of

See Hudis, page 6

Hewlett-Packard CIO wears many hats to direct company

By Hugo Rivera Staff Writer

Mike Rose, chief information ficer for Hewlett-Packard, spoke about how the company prospered through innovation and thinking ahead and his role in the industry.

Rose, who spoke Tuesday afternoon in Morris Dailey Auditorium, said a chief information officer must be an adviser, venture capitalist and architect deciding which direction the company should take. He emphasized the fact that these different roles gave him the opportunity to interact with different types of people in the company.

He was brought to campus by

the Management Information Systems Club, which, according to club president Mike McClure, incorporates real world experience into what management



Ryan Olein/ Spartan Daily

Mike Rose, chief information officer of Hewlett-Packard, speaks to students and faculty Tuesday in the Morris Dailey Auditorium. Rose addressed the future

Lost and found items waiting for rescue

By Ginny White Staff Writer

dryer god, tracking down that but their owners — misplaced umbrella seems like a unclaimed.

'lost" cause. Books, clothing and athletic equipment sit unclaimed in the lost and found closets of San Jose State University's Student Life

Center. Each item is logged in by description and the date it was found," said Maria Rodrigues, clerical assistant at Student Life. "So we aren't going to give you

the wrong item. Jewelry, wallets and purses are among the lost and found's

Some of the most logged-in items are keys. "Lots of keys," Rodrigues said.

"You'd think people would come looking for those." The items are generally kept for a semester or a little longer and are then donated to charity,

according to assistant receptionist Linda Diep.

There are some items from

February still unclaimed," Diep

Prescription glasses, sunglass-Much like searching for the es and even orthodontic retainers one sock that was sacrified to the — items of little use to anyone

> "I knew there was a lost and found in the Student Union," said La Shonda Baker, a freshman in business administration who had lost her campus I.D. "But I didn't know about the one in Student

> The lost and found in the Student Union is actually the information desk on the first

> Cell phones and pagers have been turned in and the owners are contacted whenever possible, according to Sachi Urata, admin-

> istrative assistant. Dayrunners, photographs, mail and certificates are other items taking up residence in the lost and found.

> "I've never lost anything," said Rafael Navarro, an aerospace engineering sophomore. "I knew there was a lost and found on campus, but I don't know where it is."



Rosalinda Garza/ Spartan Daily

Linda Diep, assistant receptionist at the Student Life Center, flips through the pages of the lost and found log book. The book is divided into cate-gories for different areas and buildings on campus.

UCSF plans to use animals as test subjects in hearing loss studies that some consider cruel. Is it inhumane to use animals for medical testing?

Technology can provide medical research without harming innocent animals



ere's a recipe for senseless cruelty. Take six spider monkeys, peel back the skin and muscles on their heads, remove their skull plates and then subject them to 145 decibels of sound, louder than a jet taking off, for over three hours before killing them.

That is just what Stephen Cheung, a researcher at the University of California San Francisco, wants to do so he can study deafness caused by infection

They stated the reason they are doing this research is because kids lose hearing from going to concerts," said Dr. Elliot Katz, president and founder of In Defense of

This particular experiment is useless and is a waste

of money and time. Why not explain to those who attend concerts how they can protect their hearing? Without ever carving up a monkey, I can figure out that earplugs might help. Famed primatologist Dr. Jane Goodall also opposes

Cheung's research.

In a letter, Goodall said, "This type of research is wrong for many reasons. It is cruel, outdated and financially wasteful. Alternatives exist to Dr. Cheung's unsocially wasteful.

phisticated protocol that do not injure animals and are more precise in examining hearing loss."

This is not just a case of animal rights activists coming to blows with scientists. Many scientists also oppose this research and question its methods.

Dr. Bette Lazarro, assistant professor of pathology at the Medical College of Wisconsin, wrote in a letter, "I find this research project to contain numerous omissions, scientific errors, inconsistencies, misstatements and what may well be deliberate evasions ... I am amazed that this project has received approval for funding from UCSF."

Others in the scientific community believe this will reinforce a bad stereotype.

This research ... says to the public that science is blind to the cruelty and suffering of our fellow beings on this planet," Dr. Gordon LaBedz, associate clinical pro-

fessor at UC Irvine's School of Medicine, wrote. There is no denying that animal experiments have brought the world some of the greatest medical break-throughs and have saved lives. In a different time, this was the only way scientists could hope to gain the facts

they needed to move the medical profession forward.

With the advent of computer technology, animal research is increasingly becoming outdated. Computers can provide models and information without ever requiring a scientist to raise a scalpel.

There are non-invasive techniques to use on people, Katz said. "It just makes sense to call in volunteers who have hearing loss and have computers examine their

The problem is that many researchers do not know how to use the equipment or do not have access to it. They are afraid to lose their funding, so they continue to

do animal experiments.

"They just keep coming up with gimmicky experiments to get government grant money," Katz said. In the end, money talks, and animals get butchered.

Laboratory animal research has purpose: studies essential to well-being of humans

hose who do not approve of what they call cruel experi-ments on animals can live without the benefits of animal research, or they can take the place of mice, gerbils and monkeys used to test new drugs and the effects of environmental factors.

It is painful to see animals suffer

through experiments. However, their suffering has a purpose. Animals were put on this planet for more than decoration. They were

put here so people could benefit from them. One way we benefit from animals is by doing research on them that provides us with invalu-able information about ourselves. This may sound like

Hugo Rivera

an egotistical remark, but it is the truth.

I do not recall any animal rights activists who have given their lives for animals. There are people who will hold demonstrations and are willing to go to jail to save the life of animals being used for experiments. Ask any of those protesters to die for a monkey, and they most

Currently, animal rights activist organizations such as People for the Ethical Treatment of Animals and In as reopie for the Etnical Treatment of Animais and in Defense of Animals are fighting research done on squir-rel monkeys at the University of California San Francisco. The purpose of the experiment is to find out the effects of hearing loss on the brain. The information collected by the researchers will be used to further understand people who suffer from hearing loss. In order to make the six monkeys lose their hearing,

they are exposed to high-frequency sounds for three-hour periods. The brains of the animals are surgically cut and examined. This will tell the researchers what effects sensory deprivation, or hearing loss, has on the

brain and what can be done to aid these conditions.

The sound, according to In Defense of Animals founder and president Elliot Katz, is louder than the noise produced by jet engines. This may sound cruel when done to monkeys, but it would be worse if it were done to people because human life is valued more in our society than that of monkeys.

Katz said the same results could be achieved with-

Katz said the same results could be achieved without hurting any animals. He said scanning those who are hearing impaired would provide the same informa-tion. He also said this was not being done because the researchers for this experiment, Marshal Fong and Stephen Cheung, know nothing of scanning.

I'm sure Katz is right when he says that these two experts who work for one of the most prestigious medical centers in the country know nothing of what they are doing. Katz would definitely want to discredit Fong and Cheung only because they are doing exactly what his organization raises meney to the country of the country to the coun his organization raises money to stop.

his organization raises money to stop.

Opponents of animal research can protest all they want. Research on animals is essential for the well-being of humans. If they feel so strongly against animal research, they can choose to not accept any of the beneficial results of the experiments such as what is being done at UCSF. They should not try to prevent the rest of us from benefiting by stopping animal experiments. Their other option is to volunteer in place of the monkeys. It would be interesting to see animal rights activists who love animals so much they are willing to be anaesthetized while a doctor blasts high-frequency sounds and cuts their brains open. sounds and cuts their brains open.

Hugo Rivera is a Spartan Daily staff writer

Talking Heads



"I think if animals can get tested to save people's lives then it's good."



"I'm totally against it. I don't think a lot of tests have been shown as productive and I don't think animals react the same way people

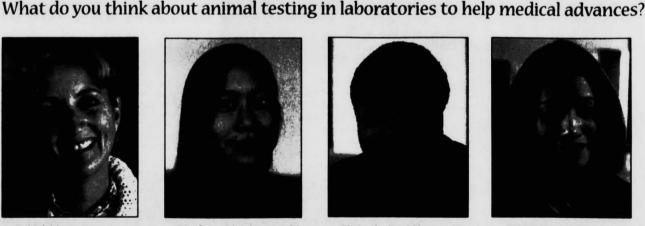




"I think it's necessary because we don't want to risk the negative effects of trials on humans."



"I'm fine with it because it's good for people with diseases like cancer."



"Animals should be used in research only in life-threatening situations and only after a tremendous amount of ethical questioning."



"I think it's morally wrong. Animals have their rights too. It's like killing a human being."

David Coats sophomore business

Claudia Smith faculty mathematics

Lilian Sarmiento packaging technology **Robert Starks** researcher biology

Amy Nguyen sophomore business

Compiled by Ginny White and photos by Clayton Stalter

Racists come in many different colors

Jon Perez

Voices is Mr Hi in

love having the last name of Perez. No, it is not because it associates me with being Latino, it is because I am able to identify the idiot racists of

"Idiot racist" is my own little term I made up a long time ago to define minorities who are racist against other

I could never understand how a certain minority group can complain about the ignorance of the dominant American society and then turn around and do the same thing to another minority group.

It always makes me laugh — I got over being mad a long time ago — to hear a Latino person go off on Asians by making fun of their accents and how they just got off the

That is pretty good, because their ignorance follows in the path of Caucasian humor I have heard poking fun at Latinos because of their

accent and how they just crossed the border.
So, if my last name is Perez, how come I am not a hypocrite and joining along in the fun of demeaning Asians? Oh, you didn't know?

I am also Japanese.

Society in general has taken great pains to be politically correct, but I have the special privilege of being able to weed out the people who feel it is OK to make fun of other races amongst them-

They would tell me how my people couldn't drive, were ching chongs, wonton-soup-eating nerds and how as a Latino, I would have to take

care of my own.

Taking care of my own? What the hell is that? To the idiot racists the phrase "taking care of your own,"

phrase 'taking care of your own,' means making sure your race comes first. It is a club where the sole aim is to get your people to be No.1.

It is one thing to take pride in a culture, but to base an entire sense of worth on race is blatant stupidity. Just because someone is one of your own doesn't mean he or she is right all the time.

It doesn't mean I have to support "my own" all the time, either.
Did I vote for Ron Gonzales for
mayor because of his last name?

No. I looked at his stance on issues and decided not to vote for him. At the polls, I decided to look at his ideas, not his last name.

Did I take pride when someone told me it was about time that we had one of our own as an edi-

tor of a newspaper?

No. Unfortunately, I have a crazy notion of wanting to be known for my intelligence and the skill I have as a journalist.

I also wasn't happy when an individual demeaning Asians was overjoyed when he heard
my last name and said, "Good, then you know
what I am talking about."
Yeah, buddy, I do.

To make it worse, I know a lot of Asians who are idiot racists, too.

At least I can still laugh to stifle my anger, sorrow and frustration.

Jon Perez is the Spartan Daily managing editor. His column appears every Wednesday.

LETTERS TO THE EDITOR

Parking, construction more vexing than burgers

C an I please see a few hundred more articles about the Carl's Jr. situation? Is this issue so important that we need articles about it every day? Does it really matter that a burger joint that wasn't here before isn't here now? And is it really necessary for us to torch the local Carl's Jr. because one guy who bought a Superstar with Cheese back in 1903 told somebody he had a "faggy"

How about all this construction on campus? Are they building anything? Can we look forward to another stupid fountain? Perhaps some more grass? I know every day I think, "Damn, we need a random patch of grass on this campus, and quick!" Heaven forbid they spend this time and effort on building more park-ing, because, you know I love to come here five decades before my class starts just so I can

find a space! And let's just put books in a couple floors of the 10th Street Garage...super idea! Why don't we just cut out the middleman and let the SJSU administrators piss on the students as they walk to

But what am I saying? All this surely pales in comparison to "The Fast Food Fiasco!"

> Tim Babb advertising

A.S. less visible than corporations on campus

These past few months, I have met representatives from Pacific Bell, American Express, General Motors House Hold Credit Services, Wells Fargo and United Parcel Service near the Student Union at San Jose State University. They had stalls set up trying to lure me in with "free stuff" and jobs for the Christmas season. Rain or shine, sleet or hail, these people have been outside on our campus meeting with

students.

However, I have never met any of my Associated Students representatives. I had a lot of questions for them, such as, what do they do as a student representative? I've heard a rumor on campus that because of the parking problems at SJSU, most of the A.S. representatives attend San Francisco State University. They work for AS at SJSU on weekends.

I do not know! If I ever get to

meet my A.S. representatives, I will ask them what college they attend. I will then ask them what they are doing about the parking problems at SJSU. Since a majority of my representatives are attending a different college, the one I talk to may not be aware that there is a parking problem at SJSU.

> Darryl Ricks business/finance

Sparta Guide

Re-Entry Advisory Program (REAP)

Coffee for late afternoon and evening students from 4:30 - 5:45 p.m. in the University Room (old cafeteria). For more information, call Jane Boyd at 924-5950.

General body meeting at 2:30 p.m. in the Chicano Resource Center. For more information, call Rosa A. Becerra at (650) 328-1606.

Association of Black Scientists Cruz and Stanford will speak about the entry enrollment process of medical school at 6:30 p.m. in Duncan Hall Room 505. For more information, call Pat at 924-5017.

School of Art and Design

Student galleries art exhibits from 10 a.m. - 4 p.m. in the Art and Industrial Studies buildings. For more information, call Scott or Jenny at 924-4330.

Library Donations and Sales

Ongoing book sale from 10 a.m. 3 p.m. every Tuesday and Wednesday in Clark Lobby and in Wahlquist Library North Room 408. For more information, call 924-2705.

Church of Scientology

Free film: "Orientation to Scientology" at 7:30 p.m. at 80 E. Rosemary St. in San Jose. For more information, call Ilene at

Muslim Student Association

Lecture on "Spain Under Islam" from 12:30 - 1:30 p.m. in the Student Union's Guadalupe Room For more information, call Adil Syed at 223-8363

Career Center Resume critique from 12:30 - 2 p.m. in Business Classrooms Room 13. For more information, call 924-

Re-Entry Advisory Program

Brown bag lunch: Healthy Student Lifestyle Nutrition Peer Educators form noon - 1:30 p.m. in the Student Union's Pacheco Room. For more information, call Jane Boyd at 924-5950.

Habitat for Humanity

Chapter meeting at 5 p.m. in Business Classroom Building Room 209, everyone welcome. For more information, call Gina Lorenzo at 924-5950.

Episcopal Canterbury

Community
Free dinner and discussion from 5:30 - 7 p.m. at the Campus Ministry Center, located at the corner of 10th and San Carlos streets. Everyone is welcome. For more information, call Katherine

Thursday

The Listening Hour Dr. Alfred Kanwischer will perform Bach-Busoni from 12:30 -1:15 p.m. in the Music Building's Concert Hall. For more informa-tion, call Joan Stubbe at 924-4631.

The Industrial Technology

Welding workshop at 11:30 a.m. in the Industrial Studies Building Room 124. Fee is \$5. For more information, call Blaine or Bob at 264-4219.

School of Art and Design Student galleries art exhibits from 10 a.m. - 4 p.m. in the Art and Industrial Studies buildings. For more information, call Scott or Jenny at 924-4330.

Nutrition and Food Science

Measure your percent body fat using bio-chemical impedance from 10 a.m. - 2 p.m. in Central Classroom Building Room 103. Prices are \$5 for students, faculty and staff and \$10 for all others. For more information, call Jill Christensen at 924-3110.

Pre-Med Club

Weekly meeting at 1:30 p.m. in Duncan Hall Room 345. For more information, call Pedram Hajjarian at 569-5490.

SJSU Tsunami Anime

Weekly meeting with video from 7 - 9:30 p.m. in Washington Square Hall Room 109. For more information, call Ian at 873-2534

San Jose/Good Samaritas Medical Group and Technology

The Wellness Series: "Yoga For Health" from 12:15 - 1 p.m. live in Instructional Resource Center Room 302 and broadcast to Health Building Room 308. For more information, call Linda Elvin at 924-2636.

Campus Crusade For Christ
"Nightlife" at 8 p.m. in the Art Building Room 133. For more information, call Travis or Eddie

at 294-4249

International Relations Association

Will host "The Kosovo Crisis" at 3 p.m. in the Student Union's Council Chambers. For more information, call Karim at 379-4950.

SJSU Women's Rugby Club Practice at 3:30 p.m. - sunset at Spartan Field. No experience needed to play. For more information, call Hilda Vazquez at 924-

Gay, Lesbian and Bisexual Alliance

Pizza and games at 5 p.m. at Pizza A-Go-Go. For more information, call Juan Ramos at 456-5058.

Child Development Club p.m. in Central Classroom Building Room 118. For more

information, call Meetha at 997-

1391 or Gale at 924-8101.

Free introductory lecture "The Tone Scale" at 7:30 p.m. at 410 Cambridge Ave. Suite C. For more information, call Joe at (650) 853-

Friday

Chinese Mandarin Bible Fellowship

Songs, life sharing and refreshments from 2 - 4 p.m. in the Student Union's Montalvo Room. For more information, call Joyce

SJSU Budo Taijutsu Club Martial arts demonstration at noon at the Student Union Ampitheatre. For more information, call Garth at 297-7646.

The Industrial Technology

Welding workshop, fee is \$5 at 8:30 p.m. in the Industrial Studies Room 124. For more information,

Chinese Campus Fellowship Read and Learn Part III from 2:30 - 4:30 p.m. in the Student Union's Montalvo Room. For more information, call Esther Mar at

Counseling Services
Stress, health and wellness

workshops from 3 - 4 p.m. in the Administration Building Room 201. For more information, call Jill Steinberg, Ph.D. or Denise Luther-Hadley, M.A. at 924-5910.

Student Life Center

Currently accepting nomina-tions for the Who's Who Award for Outstanding Students. Deadline is Nov. 20. Forms are available in the Student Life Center. For more information, call Dyrell Foster at

SJSU Theatre Department

"The Heidi Chronicles" at 7 p.m. at the University Theatre located in Hugh Gillis Hall. For more information, call Mary Gibboney at 924-4555.

Saturday

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d may be edited for clarity, grammar, libel and length Submissions must contain the author's name, address, phone number, signature and major. Submissions may be put in the Letters to the Editor box

at the Spartan Daily Office in Dwight Bentel Hall Room 209, by fax to (408) 924-3237, e-mail at SDAILY@imc.sisu.edu or mailed to the Spartan Daily Opinion Editor, School of Journalism and Mass Communications, San Jose State University, One Washington Square, San Jose, CA 95192-0149. Editorials are written by, and are the co

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ct the views of the Spartan Daily, the School of Journalism and Mass Communications or SJSU.

Quote for the Daily

"Only in America do banks leave both doors open and then chain the pens to the counters.

anonymous



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Contact: Kristin (925) 867-1800 ext. 122 Reproductive Science Center of the Bay Area 3160 Crow Canyon Road, Ste. 150, San Ramon, CA 94583



co. CA 94105

UCSF plans to use animals as test subjects in hearing loss studies that some consider cruel. Is it inhumane to use animals for medical testing?

Technology can provide medical research without harming innocent animals



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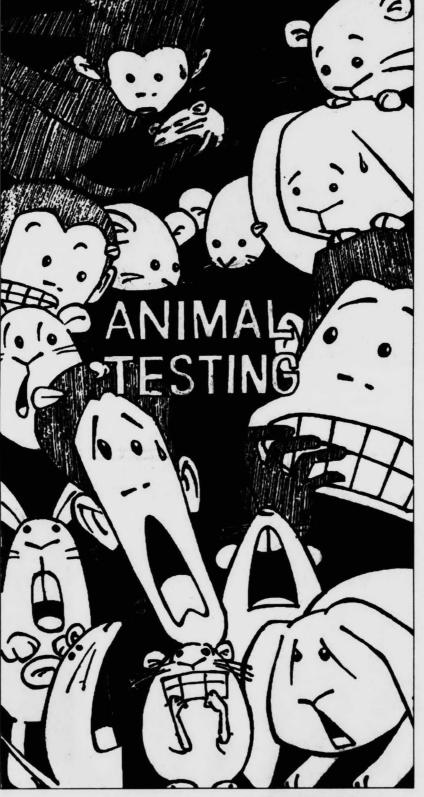
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What do you think about animal testing in laboratories to help medical advances?

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It is painful to see animals suffer through experiments. However, their suffering has a purpose. Animals were put on this planet for more than decoration. They were

put here so people could benefit from them. One way we benefit from animals is by doing research on them that provides us with invaluable information about ourselves. This may sound like an egotistical remark, but it is the truth. I do not recall any animal rights activists who have

given their lives for animals. There are people who will hold demonstrations and are willing to go to jail to save the life of animals being used for experiments. Ask any of those protesters to die for a monkey, and they most likely would not.

Currently, animal rights activist organizations such as People for the Ethical Treatment of Animals and In Defense of Animals are fighting research done on squir-rel monkeys at the University of California San Francisco. The purpose of the experiment is to find out the effects of hearing loss on the brain. The information collected by the researchers will be used to further understand people who suffer from hearing loss.

In order to make the six monkeys lose their hearing, they are exposed to high-frequency sounds for three-hour periods. The brains of the animals are surgically cut and examined. This will tell the researchers what effects sensory deprivation, or hearing loss, has on the brain and what can be done to aid these conditions.

The sound, according to In Defense of Animals founder and president Elliot Katz, is louder than the noise produced by jet engines. This may sound cruel when done to monkeys, but it would be worse if it were done to people because human life is valued more in our society than that of monkeys. Katz said the same results could be achieved with-

out hurting any animals. He said scanning those who are hearing impaired would provide the same informa-tion. He also said this was not being done because the researchers for this experiment, Marshal Fong and

Stephen Cheung, know nothing of scanning.
I'm sure Katz is right when he says that these two experts who work for one of the most prestigious medical centers in the country know nothing of what they are doing. Katz would definitely want to discredit Fong and Cheung only because they are doing exactly what his organization raises money to stop.

Opponents of animal research can protest all they want. Research on animals is essential for the wellbeing of humans. If they feel so strongly against animal research, they can choose to not accept any of the ben-eficial results of the experiments such as what is being done at UCSF. They should not try to prevent the rest of us from benefiting by stopping animal experiments. Their other option is to volunteer in place of the monkeys. It would be interesting to see animal rights activists who love animals so much they are willing to be anaesthetized while a doctor blasts high-frequency sounds and cuts their brains open.

Hugo Rivera is a Spartan Daily staff writer.

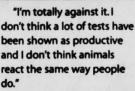
Talking Heads



"I think if animals can get tested to save people's lives then it's good."



been shown as productive and I don't think animals react the same way people



junior sociology



"I think it's necessary because we don't want to risk the negative effects of trials on humans."



"I'm fine with it because it's good for people with diseases like cancer."



"Animals should be used in research only in life-threatening situations and only after a tremendous amount of ethical questioning."



"I think it's morally wrong. Animals have their rights too. It's like killing a human being."

David Coats sophomore business Christina Francisco

Claudia Smith faculty mathematics

packaging technology

Robert Starks researcher biology

Amy Nguyen sophomore business

Compiled by Ginny White and photos by Clayton Stalter

Racists come in many different colors

Voices is My Head

love having the last name of Perez. No, it is not because it associates me with being Latino, it is because I am able to identify the idiot racists of the world.

"Idiot racist" is my own little term I made up a long time ago to define minorities who are racist against other

I could never understand how a certain minority group can complain about the ignorance of the dominant American society and then turn around and do the same thing to another minority group.

It always makes me laugh — I got

over being mad a long time ago — to hear a Latino person go off on Asians by making fun of their accents and how they just got off the

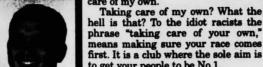
That is pretty good, because their ignorance follows in the path of Caucasian humor I have heard poking fun at Latinos because of their accent and how they just crossed the border. So, if my last name is Perez, how come I am not

a hypocrite and joining along in the fun of demeaning Asians? Oh, you didn't know?

I am also Japanese.

Society in general has taken great pains to be politically correct, but I have the special privilege of being able to weed out the people who feel it is OK to make fun of other races amongst them-

They would tell me how my people couldn't drive, were ching chongs, wonton-soup-eating nerds and how as a Latino, I would have to take



means making sure your race comes first. It is a club where the sole aim is to get your people to be No.1.

It is one thing to take pride in a culture, but to base an entire sense of worth on race is blatant stupidity. Just because someone is one of your own doesn't mean he or she is right all the

It doesn't mean I have to support "my own" all the time, either.
Did I vote for Ron Gonzales for

mayor because of his last name?

No. I looked at his stance on issues and decided not to vote for him. At the polls, I decided to look at his ideas, not his last name.

Did I take pride when someone told me it was about time that we had one of our own as an editor of a newspaper?

No. Unfortunately, I have a crazy notion of wanting to be known for my intelligence and the skill I have as a journalist.

I also wasn't happy when an individual demeaning Asians was overjoyed when he heard my last name and said, "Good, then you know what I am talking about."

Yeah, buddy, I do.

To make it worse, I know a lot of Asians who

are idiot racists, too.
At least I can still laugh to stifle my anger, sorrow and frustration.

Jon Perez is the Spartan Daily managing editor. His column appears every Wednesday.



Parking, construction more vexing than burgers

C an I please see a few hundred more articles about the Carl's Jr. situation? Is this issue so important that we need articles about it every day? Does it really matter that a burger joint that wasn't here before isn't here now? And is it really necessary for us to torch the local Carl's Jr. because one guy who bought a Superstar with Cheese back in 1903 told somebody he had a "faggy"

How about all this construction on campus? Are they building anything? Can we look forward to another stupid fountain? Perhaps some more grass? I know every day I think, "Damn, we need a random patch of grass on this campus, and quick!" Heaven forbid they spend this time and effort on building more park-ing, because, you know I love to come here five decades before my class starts just so I can

find a space! And let's just put books in a couple floors of the 10th Street Garage...super idea! Why don't we just cut out the middleman and let the SJSU administrators piss on the students as they walk to

But what am I saving? All this surely pales in comparison to "The Fast Food Fiasco!"

Tim Babb

A.S. less visible than corporations on campus

These past few months, I have met representatives from Pacific Bell, American Express, General Motors House Hold Credit Services, Wells Fargo and United Parcel Service near the Student Union at San Jose State University. They had stalls set up trying to lure me in with "free stuff" and jobs for the Christmas season. Rain or shine, sleet or hail, these people have been outside on our campus meeting with

However, I have never met any of my Associated Students representatives. I had a lot of questions for them, such as, what do they do as a student representative? I've heard a rumor on campus that because of the parking problems at SJSU, most of the A.S. represen tatives attend San Francisco State University. They work for AS at SJSU on weekends.

I do not know! If I ever get to

meet my A.S. representatives, I will ask them what college they attend. I will then ask them what they are doing about the parking problems at SJSU. Since a majority of my representatives are attending a dif-ferent college, the one I talk to may not be aware that there is a parking problem at SJSU.

> Darryl Ricks business/finance

Sparta Guide

Re-Entry Advisory Program

(REAP)
Coffee for late afternoon and evening students from 4:30 - 5:45 p.m. in the University Room (old cafeteria). For more information, call Jane Boyd at 924-5950.

M.E.Ch.A.

General body meeting at 2:30 p.m. in the Chicano Resource Center. For more information, call Rosa A. Becerra at (650) 328-1606.

Association of Black Scientists Guest professor from UC Santa Cruz and Stanford will speak about the entry enrollment proces of medical school at 6:30 p.m. in Duncan Hall Room 505. For more information, call Pat at 924-5017

School of Art and Design

Student galleries art exhibits from 10 a.m. - 4 p.m. in the Art and Industrial Studies buildings. For more information, call Scott or Jenny at 924-4330.

Library Donations and Sales

Ongoing book sale from 10 a.m. 3 p.m. every Tuesday and Wednesday in Clark Lobby and in Wahlquist Library North Room 408. For more information, call 924-2705.

Church of Scientology Free film: "Orientation to

Scientology" at 7:30 p.m. at 80 E. Rosemary St. in San Jose. For more information, call Ilene at

Muslim Student Association Lecture on "Spain Under Islam" from 12:30 - 1:30 p.m. in the

Student Union's Guadalupe Room. For more information, call Adil

Career Center

Resume critique from 12:30 - 2 p.m. in Business Classrooms Room 13. For more information, call 924-

Re-Entry Advisory Program

Brown bag lunch: Healthy Student Lifestyle Nutrition Peer Educators form noon - 1:30 p.m. in the Student Union's Pacheco Room. For more information, call Jane Boyd at 924-5950.

Habitat for Humanity

Chapter meeting at 5 p.m. in Business Classroom Building Room 209, everyone welcome. For more information, call Gina Lorenzo at 924-5950.

Episcopal Canterbury

Community Free dinner and discussion from 5:30 - 7 p.m. at the Campus Ministry Center, located at the corner of 10th and San Carlos streets. Everyone is welcome. For more information, call Katherine

The Listening Hour

Dr. Alfred Kanwischer will perform Bach-Busoni from 12:30 1:15 p.m. in the Music Building's Concert Hall. For more information, call Joan Stubbe at 924-4631

Thursday

The Industrial Technology

Welding workshop at 11:30 a.m. in the Industrial Studies Building Room 124. Fee is \$5. For more information, call Blaine or Bob at 264-4219.

School of Art and Design Student galleries art exhibits from 10 a.m. - 4 p.m. in the Art and Industrial Studies buildings. For more information, call Scott or Jenny at 924-4330.

Nutrition and Food Science

Measure your percent body fat using bio-chemical impedance from 10 a.m. - 2 p.m. in Central Classroom Building Room 103. Prices are \$5 for students, faculty and staff and \$10 for all others. For more information, call Jill Christensen at 924-3110

Pre-Med Club

Weekly meeting at 1:30 p.m. in Duncan Hall Room 345. For more information, call Pedram Hajjarian at 569-5490.

SJSU Tsunami Anime

Weekly meeting with video from 7 - 9:30 p.m. in Washington Square Hall Room 109. For more information, call Ian at 873-2534

San Jose/Good Samaritan Medical Group and Technology **Education Network**

The Wellness Series: "Yoga For Health" from 12:15 - 1 p.m. live in Instructional Resource Center Room 302 and broadcast to Health Building Room 308. For more information, call Linda Elvin at

Campus Crusade For Christ "Nightlife" at 8 p.m. in the Art Building Room 133. For more

information, call Travis or Eddie

International Relations

Association
Will host "The Kosovo Crisis" at 3 p.m. in the Student Union's Council Chambers. For more information, call Karim at 379-4950.

SJSU Women's Rugby Club Practice at 3:30 p.m. - sunset at

Spartan Field. No experience needed to play. For more informa-tion, call Hilda Vazquez at 924-

Gay, Lesbian and Bisexual

Alliance

Pizza and games at 5 p.m. at Pizza A-Go-Go. For more information, cail Juan Ramos at 456-5058.

Child Development Club Registration social from 7 - 9 .m. in Central Classroom Building Room 118. For more information, call Meetha at 997-1391 or Gale at 924-8101.

Church of Scientology

Free introductory lecture "The Tone Scale" at 7:30 p.m. at 410 information, call Joe at (650) 853-

Friday

Chinese Mandarin Bible

Fellowship Songs, life sharing and refreshments from 2 - 4 p.m. in the Student Union's Montalvo Room. For more information, call Joyce Lim at 993-8006.

SJSU Budo Taijutsu Club

Martial arts demonstration at noon at the Student Union Ampitheatre. For more information, call Garth at 297-7646.

The Industrial Technology

Welding workshop, fee is \$5 at 8:30 p.m. in the Industrial Studies Room 124. For more information, call Blaine or Bob at 264-4219.

Chinese Campus Fellowship Read and Learn Part III from 2:30 - 4:30 p.m. in the Student

Union's Montalvo Room. For more information, call Esther Mar at

Counseling Services Stress, health and wellness

workshops from 3 - 4 p.m. in the Administration Building Room 201. For more information, call Jill Steinberg, Ph.D. or Denise Luther-Hadley, M.A. at 924-5910.

Student Life Center

Currently accepting nomina-tions for the Who's Who Award for Outstanding Students. Deadline is Nov. 20. Forms are available in the Student Life Center. For more information, call Dyrell Foster at

SJSU Theatre Department "The Heidi Chronicles" at 7

p.m. at the University Theatre located in Hugh Gillis Hall. For more information, call Mary Gibboney at 924-4555.

Saturday

SJSU Theatre Department "The Heidi Chronicles" at 7

p.m. at the University Theatre located in Hugh Gillis Hall. For more information, call Mary Gibboney at 924-4555.

Sparta Guide is provided free of charge to students, faculty and staff. The deadline for entries is noon, three days before desire publication date. Entry forms are available in the Spartan Daily Office. Space restric-tions may require editing of submissions.

SPARTAN DAILY One Washington Square, San Jose, CA 95192-0149 (408) 924-3280 E-mail: SDAILY@jmcajsu.edu

EDITORIAL

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a Afzelius-Alm, Lies Arellano, Sandra Avila, Heidi Ortmann Pavlacka, JoAnn Peach, Laurie Phillips, Hugo Rivera, Terri na Teranski, Marcus Ulrich, Ginny White, Julia B. Wright nda Garza, Ryan Olein, Chris Pro

ADVERTISING

Opinion page policies

Opinion page with a Letter to the Editor. A Letter to the Editor is a 200-word response to an issue or point of view that has appeared in the Spartan Daily. Submissions become the property of the Spartan Daily

and may be edited for clarity, grammar, libel and length. phone number, signature and major.

Submissions may be put in the Letters to the Editor box at the Spartan Daily Office in Dwight Bentel Hall Room 209 924-3237, e-mail SDAILY@jmc.ajsu.edu or mailed to the Spartan Daily Opinion Editor, School of Journalism and Mass Communications, San Jose State University, One Washington Square, San Jose, CA 95192-0149.

Editorials are written by, and are the consensus of, the Spartan Daily editors, not the staff.
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Quote for the Daily

"Only in America do banks leave both doors open and then chain the pens to the counters."

anonymous

~ ```

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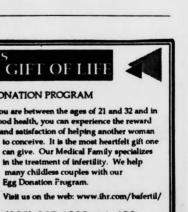


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Swedes sideline women's hoops

By Cecilia Afzelius-Alm Staff Writer

In its only chance to test its players, the Spartan women's basketball team lost to the Swedish club team Alvik 61-51 Tuesday at the Event Center.

San Jose State University head coach Karen Smith said she was not happy with the way her team played in its only

exhibition game.
"The future will be much brighter than what we saw

today," she said.
"(The game) exposed our weaknesses we need improve on," she said.

The Spartans took an early 6-2 lead, but Alvik scored 16 points in a row and had a 12-point lead 10 minutes into the

SJSU tried to catch up as center Ayana Smith scored nine points in the first half, but at halftime Alvik was still ahead 30-28.

The second half was physi-

cally intense, close and tight.
The Spartans tied the game for the first time since the score was 6-6 at five minutes into the game, when Spartan forward Angela Modin, who

also is Swedish, sank a free throw three minutes into the second half, making the score

Alvik forward Krista Jay and guard Molly Goodenbour led their team with 19 points each.

Jay helped her team pull way toward the end of the game.

Goodenbour, who normally plays in the American Basketball League for the Seattle Reign, made a guest appearance for Alvik.

According to Alvik head coach Christer Stjernborg, she was in to strengthen the team.

To be ready for their first game of the season, the Spartans need to improve on their offensive sets and work on offensive and defensive rebounding, Smith said.

We turned the ball over too many times," she said. "It will take a little time to learn who's supposed to make what cut.'

Alvik, which plays in Sweden's top league for women, the Elite Series, arrived in the United States on Oct. 31 to stay for 12 days and play nine different college

Alvik head coach Christer

Stjernborg said his team is in the middle of the season in Sweden, with a record of 1-7.

"This is a great opportunity for the team to get experience,"

for the team to get experience,"
Stjernborg said.
"We'll play two more teams
— Saint Mary's (College) and
(University of California,)
Berkeley," he said.
Alvik had lost all of its
games during its U.S. tour
prior to the win over SJSU, but
it has played ranked teams,
such as Stanford.
Spartan guard Kathleen

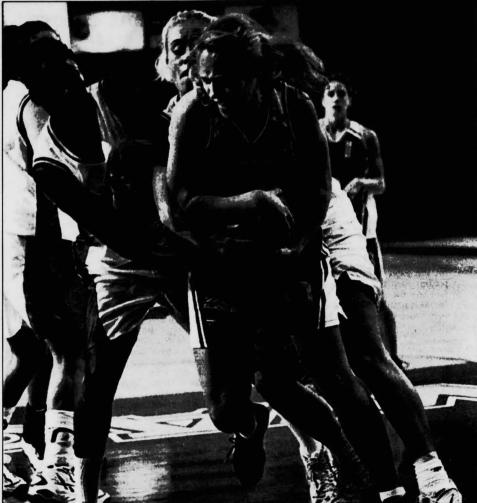
Spartan guard Kathleen Barrett said the team needs to work on intensity.

"We need to push each other more," she said. "The next two days of practice will really be good for us to make us ready to

Barrett said the Spartans lost several major players from last year. There are also some injured

players at this point.
"Injuries always happen,"
Barrett said. "We just have to work through and overcome them.

SJSU's first game of the season is against Cal Poly at 7 p.m. Friday at the Event Center.



Ryan Olein/ Spartan Daily

Maria Wesselmark (10), a forward for Alvik of Sweden, battles to keep the ball from Spartan forwards Dafina Dailey (42) and Angela Modin in Tuesday night's exhibition game at the Event Center.

Spartans break even in last golf tournament of fall

By Shane Lewis Senior Staff Writer

Though the Spartan men's golf team tied for first place at the Santa Clara University Florsheim Invitational, it still lost the tournament University of California Davis.

When the three rounds of the tournament, played Monday and Tuesday on par-72 courses, were done and scores of 14 teams were counted, San Jose State University and UC Davis were both tied for first with total team scores of 899, just 35 over par.

Each round takes the four best scores of any school's five players and then combines them.

To break the tie of the two universities, fifth scores from the third round were taken. UC Davis had 78, and SJSU had 81.

"It's kind of disappointing that we could not play off for first place," said Ted Bakelis, a senior on the SJSU golf team. "We should have been able to

play for first place.'

By the end of the first round Monday, the Spartans had a sixstroke lead ahead of UC Davis with a team score of 292.

UC Davis caught up to the Spartans and both teams were tied at 593 with the scores from the first and sec-

ond rounds combined third The round (on Tuesday), the teams two played neck and neck," said

Nancy Lewis, SJSU director of The teams had to compete in 36 holes of golf on two 18-hole

courses on Monday, starting at 7:15 a.m. and ending at 5:15 n., with no breaks.
"It's brutal," SJSU freshman

John Witherall said. "You're walking and carrying your own 25-pound-bag for 10 straight

"We even had to eat while we

were walking."
The second day of competition consisted of only 18 holes, but the wind, rain and cold stepped in to make things interesting.

I'm very proud of our men's team.

There were some very tough condi-

tions, and they were able to finish well.

"For 75 percent of that day it rained," Lewis said. "Mentally and physically, that was a gruel-

ing experience."
With these conditions, Lewis

said she was proud of how the Spartans did at the competition.

"I'm very proud of our men's

team," she said. "There were some very tough conditions, and they were able to finish well.

Witherall placed third indi-vidually in the whole tournament with a score of 219.

He was just two strokes behind Brian Kohler from UC

Davis, who took first individually with a score of 217, and one behind Andy Shourds from University of California San Marcos, who was

 Nancy Lewis
 SJSU director of golf at 218. Bakelis was second on the Spartans team with a score of

225, and Lucas Horribin was third with 228. Witherall said that he has

room for improvement. "I bogeyed on the last two holes and that cost me my lead," Witherall said. "I made some rookie mistakes, but I'll learn

from it and move on."

Lewis said she looks forward to coaching Witherall for the next four years.

"He's a freshman and he did this well in his first semester at San Jose State. Everybody should keep their eyes on him because he's going to be a con-tender for four years," Lewis

Though this was the team's best finish of the year, Witherall said the team is looking to win its next tournament, which will not happen until the upcoming spring semester.

We are disappointed by this loss," Witherall said, "because we are definitely good enough to win.

Lewis said playing in more

games will give the team the edge it needs to win. "We'll get better through experience in competitions, learning to deal with pressure, working on our mental game and game management." Lewis

Complaint gets 'Shaqued'

ORLANDO, Fla. (AP) Investigators have dropped a battery complaint against Shaquille O'Neal because his accuser hasn't returned their phone calls, sheriff's deputies said Tuesday.

Kim Grant, a 23-year-old Walt Disney World worker, filed the complaint against the Los Angeles Lakers star last month. She accused O'Neal of grabbing her neck outside Disney's Pleasure Island nightclubs after she tried to end a conversation with him.

She wasn't injured.

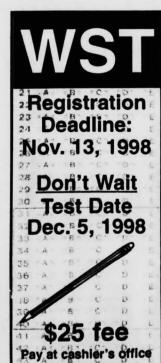
Investigators tried at least six times to get in touch with Grant by telephone and a letter, said Cmdr. Steve Jones, a spokesman for the Orange County sheriff's office.

Her telephone service apparently was shut off.

The case can be reopened if Ms. Grant contacts investigators. "For now, the case is closed," Jones said.



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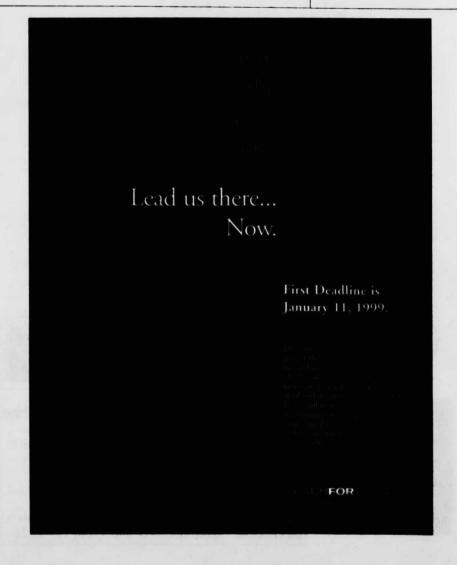
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Forum: Qualifications

Continued from page 1

attended and the people they know. What counts most in hiring quality applicants, Sprague said, is excellence, knowledge and valid scholarship.

Sprague added the university

has not failed in its mission to retain diverse faculty if the fac-ulty it has recruited choose to

What does constitute failure, she said, is faculty leaving because they have felt uncomfortable or have had a negative experience at SJSU.

For that reason, the university conducts exit interviews, which Sprague said are imperative because they reveal faculty expe-riences and attitudes toward their jobs.

She said one of those issues springs from social class differences. Some applicants may be of an underrepresented group — be it race, gender or sexual orienta-— but the match isn't a good one if they can't relate to the students, most of whom are middle

One solution Sprague recommended in bringing in a diverse, well-qualified

applicant pool the "pipeline" idea identifying and recruiting The students we promising students we have here could be backgrounds. backgrounds. Sometimes, she said, there the future. The well-qualified years go by pretty aren't enough because they have not yet finished their degrees. "The

dents we have here could be our colleagues in the future, Sprague said. "The years go by

pretty fast." She said faculty should ask doctoral and post-doctoral stu-dents whether they have considered teaching at the university level.

Lee said the university goes through four stages of recruitment when positions become available. Conversations regarding the need for filling positions are the first step, which begins the second step, the search process. At the third step, the applicant pool is reviewed using the criteria Sprague stated. If the pool then meets those qualifications, Lee said, finalists are identified and interviewed. At the fourth step, an appointment

Mike Ego, dean of the College of Applied Arts and Sciences, said he has overseen many facul-ty searches. One problem in bringing diverse, high-quality faculty to SJSU is the monetary cost of coming to this area. cost of coming to this area.

We live in an area that has one of the highest costs of living in the United States," Ego said. In addition to that fact, he

said, a faculty pay gap exists when matched with salaries at other universities.

Consequently, it becomes important for SJSU to demonstrate a commitment to faculty diversity and show that it can offer other benefits, including involvement opportunities in the community. Ego said they exist in San Jose among Hispanic and Asian communities.

Pam Stacks, chair of the department of chemistry and the SJSU Academic Senate, raised the issue of hiring individuals with disabilities. She said wheelchair users, for example, can still do their jobs well despite the perception that disabilities may interfere with job performance.

The idea of

diversity must be practiced in every course every department, not just in departmental mission state-ments, Manual Fimbres argued. He serves as the search committee chair for the — Jo Sprague Social Work associate dean of and the faculty faculty affairs rights representative for

the California

Faculty Association. Fimbres said one way of bringing in more applicant diversity is advertising in the right places, including the Chronicle of Higher Education, an academic publication that explores university issues; academic journals appropriate to each field and

appropriate to each field and social groups that support particular job fields.

"What is it you want? Knowledge? Skills? Attitude? All of the above?" Fimbres asked.

"You have to be absolutely clear what ... it is you mean by diversi-

This is the third year such forums have been held, according to Bain. She said they were originally scheduled for Fridays, but were moved to mid-week to boost attendance.

Let there be light



Clayton Stalter/ Spartan Daily

COLLEGE

Anthony Montano, a tree trimmer for San Jose State University's grounds department, clears ivy Monday afternoon from the secondstory windows of Tower Hall.

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Rose: Favorite job

Continued from page 1

information systems majors do. Management information systems link technology users and providers.

"(Rose) is probably, next to Bill Gates, the most influen-tial person in the management information systems industry," McClure said.

Although Rose spoke more about the technical aspects of his occupation and the company, some students learned dif-

ferent aspects of his job.
"I learned more of a kind of personal level about his career and how you should go about it," management information systems student Jennifer Oliver said.

The role Hewlett-Packard has had in the industry since the '60s was touched on in the presentation. Rose spoke about how the company has been able to move from one area of the computer industry to another while keeping up with the latest technology. He also said in order to prosper, a company must be able to look ahead and not live on its past accomplishments.

Rose also spoke of Hewlett-

Packard's infrastructure. He said it is a \$43 billion company with more than 125,000 employees worldwide. He said the company's size and suc-cess is because it gives its employees goals to reach and the ability to be creative, which is what helps the com-

"If you give people freedom, give them objectives, they will achieve these objectives," Rose

He added that giving people the ability to be creative and the ability to work side by side made Hewlett-Packard differmade Hewlett-Packard differ-ent from a company like Microsoft, which Rose referred to as a "dictatorship" because the upper management works above the other employees and not in collaboration with

After the presentation, Rose spoke to several students about the personal aspects of his job, such as who he has the chance to interact with and why he liked it.

"This is my favorite job of all that I have had in 20 years," Rose said.

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News

Hudis: Grim picture

Continued from page 1

products. Another factor, according to Hudis, is that controls over industries are unevenly concentrated.

problems in Economic Russia go deeper than corrup-tion because the root of the problem is the economy itself," Hudis said. The economy of Russia hasn't changed. There have been differences, but Russia is not very much different from what it was before 1991. That small handful of people who were controlling the economy in the name of communism are still the same individuals in control, but this time in the name of capitalism.

Democratic socialism is a logical solution to this problem, Hudis said.

"There's no reason why one person should amass so much wealth while people are just try-ing to work for a living. This is not democracy. There's only a handful of individuals who control society in their own interests and not the society's interest," he said.

In democratic socialism, which Hudis clarified is still in its beginning stages, elected worker representatives would make decisions for the companies they work for.

Meanwhile, Hudis predicted that the Russian economy could only get worse, and the United States is bound to be affected by

Russia is one of the many nations that rely on foreign investments, Hudis said. The crisis has resulted in the withdrawal of investments, not only in Russia, but also around the

"There could be a ripple effect," Hudis said, pointing out that the United States could be

left with no consumers for its

exports.
"This could take the U.S. in a recession," Hudis said.

Hudis painted a grim picture of the long-term effect of the Russian economic crisis. Hudis said that out of desperation, Russia could start selling its nuclear weapons to the wrong people, particularly terrorists. "Events in Russia will defi-nitely impact the U.S.," Hudis

The lecture was sponsored by several departments, including political science, comparative religious studies, humanities, African-American studies, philosophy and social science. The International Relations Association on campus also sponsored the lecture.

"Peter's perspective is very important for students to hear and understand," said Jennifer Rycenga of the comparative religious studies department.

Turnout at the lecture was double her expectations, she

were only expecting about 15 to 16 people to come, but about 30 came," Rycenga

SJSU music professor Gus Lease was one of Hudis' listen-

ers. Lease said he has been hearing about the hardships in Russia from professors at SJSU.

"I just want to hear a little more about what others have to say and what their ideas are," Lease said, adding that he has close ties to the former Soviet Republic of Belarus. "I have relatives there," Lease

said. "Both my mother and father's side are in White Russia (Belarus). That's why I'm so

Toasted tootsies



props her feet up next to a portable heater inside the entrance to the Aquatic Center. Bavarskas, a graduate student in health care administration, said on cold days when there are no swimmers,

Jennifer Bavarskas, a San Jose State University lifeguard, she likes to drink hot tea and warm up her feet. Although it had been raining on Tuesday, Bavarskas said 25 swimmers had already visited the pool by mid-afternoon.





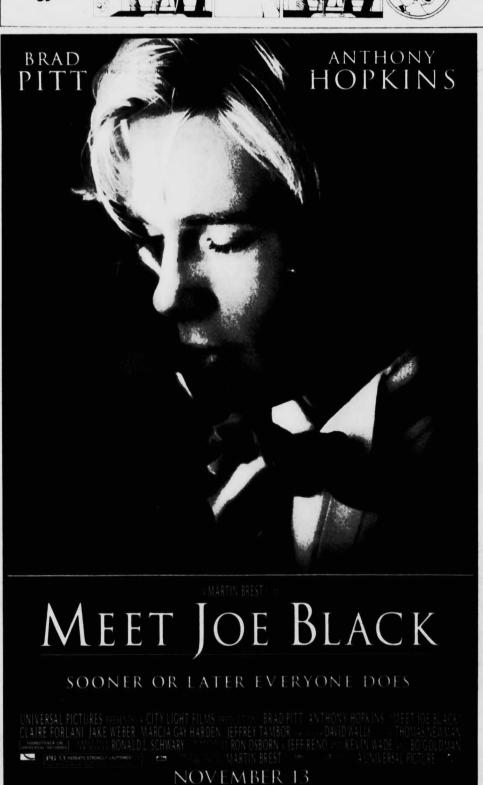






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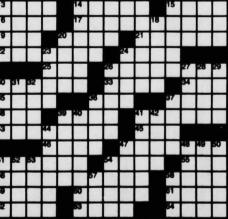
DOWN
1 Florida city
2 Type of candle
3 Pack animal
4 Unge
5 Oregon capital
6 March 15, in
Rome
7 Tennis star
Shriver
8 Outstanding
9 Perfume oils
10 Face part
11 Lion's pride
12 Washstand
Item

desert
39 Poetry
40 Make bigger
41 Rugged and
uneven
42 Swiss-cheese
feature
44 Some
waistbands
47 Weather
indicators
48 Fern
feature
49 Jazz pianist

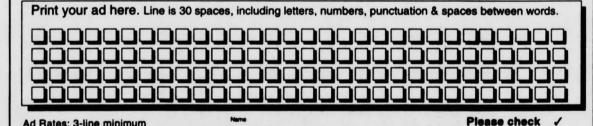
18 They could be proper! 20 Fine horse 23 Workout 23 Workour centers 24 Dog-paddled 26 Dieter's need 27 Dayton's state 28 Gists 29 Author Zane – 30 Applaud 31 Den

Blake 50 Sty one 51 Sandwich

spot?
53 Adams or Brickell
54 Frost
57 Sunbeam
58 Baby's
seat



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* Special student rates available for these classifications. \$5.00 for a 3 line ad for 3 days. Ads must be placed in person in DBH209, between 10am and 2pm. Student iD required.

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Health/Beauty

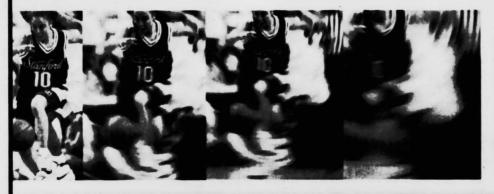
**Lost & Found ads are offered free, 3 lines for 3 days, as a service to the campus community.

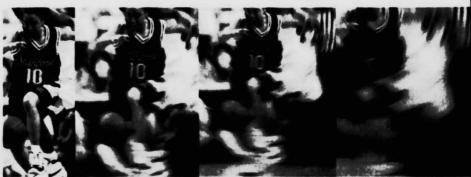
4 Teams, 4 Games,

4 Keeps.









Duke **Stanford**

November 13 & 14 | San Jose Arena

Arkansas

Friday, Nov. 13 6:00 PM UConn vs. Duke Stanford vs. Arkansas

Saturday, Nov. 14 1:30 PM Consolation Game 4:00 PM Championship Game

.1

WBCA

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