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Final address for Susan Hammer



Photos by Grayson West/ Spartan Daily

San Jose Mayor Susan Hammer gives the State of the City Address at the San Jose Convention Center Thursday night. This will be the last State of the City Address made by Hammer due to the end of her term.

End of term brings mayor to new position at SJSU

By Leah Bower
Staff Writer

San Jose Mayor Susan Hammer will not lack job opportunities after she leaves office.

Hammer cannot run for mayor in the 1998 election because of term limitations, but she can teach at San Jose State University.

"We don't know when, but at some point Mayor Hammer will participate in the Leader in Residence project," said Terry Christensen, chair of the Political Science Department.

Christensen said the project allows real world politicians to teach classes on politics at SJSU.

"I think it is a great idea," SJSU President Robert Caret said. "Having real life people in classes is invaluable. They tell it like it is."

Christensen said that Hammer could offer students unusual insights into how government works that they could not otherwise learn in a classroom setting.

"When she completes this term, she'll have served over 16 years with the city," Christensen said.

"I've seen a lot of mayors come

and go in San Jose, but I think she is the best," SJSU Alumnus Madge Overhouse, from the class of 1947, said. "I have been pleased with her stewardship."

Christensen said Hammer's skillful management of city finances was part of what made her a good mayor.

"She took the city through six years of budget deficits without compromising the quality of services," Christensen said.

Several of Hammer's constituents agreed.

"All the things she has worked for here have been great," said Tony Alexander.

Alexander said that the gang-task force formed by Hammer in 1991 and other programs for youth were going to be what he remembered after she left office.

First elected in 1990, Hammer was re-elected in 1994. She is the 62nd mayor of San Jose, the nation's 11th largest city.

Hammer will join former county supervisor Rod Diridon as a former Santa Clara County politician teaching at SJSU.

Joint library completion mayoral priority

By Leah Bower
Staff Writer

San Jose Mayor Susan Hammer said during her last State of the City Address Thursday evening that she would complete the joint library project with San Jose State University this year.

"This is an opportunity for both the university and the city to get a new library," Hammer said. "I don't think the university or the city has the money to build one alone."

The joint library plan would establish a new building that would house the collections of both the university and city libraries, in addition to room for 20 years' growth at the current rate.

Hammer, who is prevented by term limits from running for mayor again, said she hoped the joint library would foster a mutually beneficial relationship between the SJSU campus and downtown San Jose.

President Caret said that discussions

between SJSU and San Jose are in the first stages of negotiations concerning the size, cost and location of the facility.

A resolution containing guidelines to be used in the negotiation process was unanimously approved by SJSU's Academic Senate Feb. 2.

The guidelines centered around access and circulation of SJSU's collection and the policy-making process.

"The university also needs to write a memorandum of understanding with the city," said Caret. "The draft of that will hopefully be finished by April."

The memorandum is a non-binding agreement to continue negotiations.

Councilwoman Pat Dando, who is running in the next mayoral election, said she felt there were issues to be addressed concerning the joint library's function in the community.

Dando said that the city library served the public differently than SJSU's libraries, which are primarily research facilities.

"I just want to make sure the two are compatible," Dando said. "There are different kinds of access needed."

Different concerns were raised by Councilman Frank Fiscalini.

"It becomes a more complex issue when you have two governing bodies," Fiscalini said. "It is an idea that needs to be pursued though."

Even if SJSU and San Jose agree to continue negotiations, a joint library is ultimately a decision for the California State University system, according to SJSU Vice President Don Kassing.

According to Kassing, the university's funding would come from a CSU allotment of a higher education bond. Caret and Hammer could announce formal agreements only if the CSU is willing to appropriate funds.

Hammer said the proposal would expand both the university and San Jose by providing an updated facility.

"It is going to be a 21st century library," Hammer said.



Mayor Susan Hammer waves to the crowd after her State of the City speech Thursday.

Discrimination suit moves forward Tenure-track positions held in high regard

By Susan Shaw
Staff Writer

More details have surfaced about the discrimination former San Jose State University Associate Professor Cynthia Mahabir says she experienced while employed in the SJSU African-American Studies Department.

The lawsuit entered its deposition phase Feb. 13 with a meeting scheduled next week to discuss a trial date, according to Mahabir's attorney Jody LeWitter.

Among Mahabir's allegations are that Department Chair Cobie Harris addressed her in a condescending manner, made derogatory statements about women in her presence and questioned whether she was qualified to teach African-American Studies because she is not African-American, according to LeWitter.

"He once told her, 'African-American studies has no room for an Indian anyway,'" LeWitter said. "He basically told her she is not the right race."

Mahabir is of Indo-Caribbean descent. Mahabir filed suit last fall against SJSU for employment discrimination on the basis of natural origin and sex after a challenge to her tenure denial in arbitration failed.

The suit noted, "Mahabir was subjected to differential treatment, harassment and retaliation because she complained of such discrimination."

According to the arbitration proceedings, Mahabir was denied tenure in 1995 despite the unanimous recommendations of three peer review committees.

SJSU has maintained Mahabir was denied tenure because her teaching effectiveness was not satisfactory, the proceedings noted.

LeWitter said Harris is named in the suit

“He once told her ‘African-American Studies has no room for an Indian anyway.’ He basically told her she is not the right race.”

— Jody LeWitter
Attorney

because of the alleged discrimination and because he improperly attempted to influence the tenure process by asking a member of the tenure committee not to vote for Mahabir.

According to California State University General Counsel Jim Lynch, only tenured faculty can vote on tenure. Harris was not tenured at the time and would not have been eligible to vote.

The suit alleges Harris "attempted to influence the tenure process and obtain negative votes against the plaintiff (Mahabir) and influence decision makers, motivated by his discrimination."

Harris was unavailable for comment.

Lynch said Harris' conversation with the tenure committee member never took place. The identity of the tenure committee member was not released.

Also named in the suit is SJSU President Robert Caret and Sylvia Rodriguez-Andrew, the

dean of the College of Social Work in which the African-American Studies Department is included.

Rodriguez-Andrew recommended against tenure, and Caret made the final decision not to grant tenure to Mahabir.

The suit charges Rodriguez-Andrew with retaliating because Mahabir complained about Harris' differential treatment.

Rodriguez-Andrew declined to comment because the case is in litigation.

President Caret said he was disappointed with the lawsuit. "All I can say regarding it is I'm comfortable we made the right decision. I can't get into specifics."

Dr. Steven Millner, a professor in the African-American Studies Department who has been contacted to be a witness in the upcoming trial was on the department committee that unanimously recommended Mahabir for tenure.

He said he couldn't comment on Mahabir's allegations of discrimination.

"Because of the pending litigation, I can't comment on any conversations I may have overheard or anything I might have seen," Millner said.

LeWitter said she did not know when the deposition process would be completed. The defendants will be given their own depositions only after Mahabir finishes her deposition.

LeWitter said Mahabir has been working part time, teaching courses at Lane College in Oakland and San Francisco State University.

She is seeking injunctive relief and reinstatement, as well as special damages such as lost wages.

General damages including pain, suffering and emotional distress are also being sought, according to the suit.

Tenure-track positions held in high regard

By Susan Shaw
Staff Writer

Faculty tenure is coveted and the process lengthy — but getting it can mean continued permanent employment, according to Jo Sprague, acting associate dean of faculty affairs at San Jose State University.

As a consequence, tenure-track positions are not easy to get.

"There are a lot of people competing for the tenure-track positions in this country," Sprague said. "It's very competitive. So we hold people to a pretty high standard."

At SJSU, each department can have up to 80 percent tenured faculty, according to Sprague. The remaining 20 percent in a department are part-time, or non-tenured lecturers.

"It (tenure) is a kind of line the university draws," Sprague said. "They decide of this many people, these are the ones we want to make career people, and these are the ones we want to keep for flexibility for specialized courses, for changing trends."

According to SJSU policy, there are a number of steps involved in achieving tenure. First, an instructor being hired for a tenure-track position must complete a six-year probationary period with performance reviews scheduled every two years. During that period the faculty member can be let go before the probationary period has lapsed if their performance indicates there is "a reasonable expectation that tenure will not be granted

See Tenure, page 4

State legislature supports women's right to breast-feed



Cindy Scarberry
STAFF WRITER

I read all the books. I listened to the nurses. I ignored others who said my breasts were too small to hold milk. I felt choosy mothers chose their own over tap water and dry powder. Breast-feeding seemed the most natural way to go.

American society, however, warped one of the most basic nurturing acts. Ever since various media started displaying women's naked breasts as body parts built to delight men, breasts have become a sexual icon.

But California lawmakers want to change the perceptions and give breasts the respect they deserve.

In July, Gov. Pete Wilson approved AB 157, a bill which allows a mother to breast-feed her child in any location where she and her child are otherwise authorized to be present, excluding another person's private home.

Not that it was illegal before, but now there should be no misunderstanding. Restaurant owners, employers, park rangers and bus drivers may not deny mothers the personal right to breast-feed their babies — for good reason, too.

The U.S. Surgeon General and the American Academy of Pediatrics recommend mothers breast-feed their babies for the first year of life. The World Health Organization recommends breast milk as the sole source of nourishment for babies zero to six months.

The benefits to mother and child are many, according to a study published in the January issue of the American Academy of Pediatrics Journal. The study says breast-feeding provides maternal protection from breast cancer and osteoporosis and lowers rates of death, meningitis and childhood leukemia in breast-fed children compared to their bottle-fed counterparts.

Mother's milk also makes brighter kids, according to the study.

Despite these recommendations and benefits, more mothers choose not to breast-feed their babies. Nearly half of all new mothers feed formula milk to their babies, while 20 percent of new mothers discontinue breast-feeding after six months, according to Assemblyman Antonio Villaraigosa of Los Angeles.

Villaraigosa, who authored the breast-feeding bill, hopes the new law will help reduce social constraints and influence more conducive work schedules for mothers who breast-feed.

Russian working mothers have breast-fed their babies on the job for years. Only when industrialization and Westernization took a global hold did mothers around the world stop breast-feeding their babies.

Maybe with one of the most basic nurturing acts to come out of the closet lately, the outdated taboo of breast-feeding will end.

Cindy Scarberry is a Spartan Daily staff writer



Sex with a schoolteacher: a whole new chapter

First it was a 36-year-old schoolteacher having sex with a 13-year-old student.

Then it was a seven-and-a-half year jail sentence reduced to six months.

Two wrongs made a wrong. Surprise, surprise.

Mary Kay LeTourneau pled guilty to two counts of second-degree child rape for having a sexual relationship — and a baby to boot — with one of her sixth-graders.

After a pregnant LeTourneau bragged to family members about the father of her unborn child, blood became watered down and her relatives turned her in.

Six months later, LeTourneau walked out of jail on the condition that she not have any further contact with her 13-year-old lover.

(A quick aside: Does anyone else have a problem with using the term "lover" for a 13-year-old?)

The topper, however, happened when LeTourneau was discovered in a steamy car with the pubescent object of her lust after she was released from jail.

Surprise, surprise. This was an inevitable — and preventable — outcome.

The true atrocity of this situation is being lost in the ire over the idea of a 36-year-old "in love" with a 13-year-old.

The true atrocity happened when LeTourneau was released from jail after a mere 180 days — seven years short of her sentence.

But, jail officials blustered, she'd promised.

And?

I don't care how many of LeTourneau's relatives have paraded into court waving signed affidavits saying they've been treated for bipolar disorder. LeTourneau's attorney has never had her tested. Why? Because she's not manic depressive ... though she'd like everyone to think she is.

In court, LeTourneau's alleged "illness" was eschewed and she was treated as a sex offender.



Terri K. Milner
IT SAYS HERE ...

That's because she is.

The casualties of LeTourneau's tryst are two-fold.

LeTourneau's boy toy will be forever scarred by this ordeal. In addition, however, there is a baby only a few months old. This living, breathing reminder of what LeTourneau termed "their bonding" is the most pitiful victim.

Make no mistake, if this was a 36-year-old man, involved with a 13-year-old girl, the sex offender label would have been slapped on him — proclamations of "love" or not — and no promise in the world could have gotten him an early vacation out of prison.

For LeTourneau, the 13-year-old was a first time — and if you listen to her — an only time deal.

No matter. Her second chance was a chance too many.

LeTourneau's camp made a big deal out of the fact that the boy was a willing, if not eager, participant.

Surprise, surprise.

I pose the question: What horny teenager doesn't want to get it on with a woman in her sexual prime? David Gehrke, LeTourneau's attorney, said, "She found the man of her dreams, but he was 13."

Reality check.

LeTourneau's almost three times his age.

There are words reserved for that kind of carry-

ing on:

Pervert.

Molester.

Statutory Rapist.

LeTourneau ate the forbidden fruit. She did the nasty with a minor.

And she got the proverbial slap on the wrists for her trouble.

Surprise, surprise.

Terri K. Milner is a Spartan Daily co-executive editor. Her column usually appears every Wednesday.

Proposition derails raids on union dues for political purposes



Kevin W. Hecteman
COMMON SENSE SPOKES HERE

Labor unions have done a lot to help working people stay afloat and provide them with much-needed workplace representation and health benefits.

However, when they spend their members' dues on political campaigns, they cross the line.

Proposition 226, on the June ballot, would require labor unions to get written permission from each of their members before spending dues money on political activities.

It's about time.

I work in a union shop where new hires are required to join the union within seven days of their hiring. If they fail to do so, they are promptly terminated.

Dues are mandatory. Members who fail to pay them face suspension from both the union and work.

While I have no problem with funding organizing campaigns, contract negotiations and other union business, I do have a problem being forced to fund political activities I might not agree with.

It's as if unions think all of their members are Democrats.

I, for one, am not. As a Republican, I object to my money being spent on legislation and candidates I don't agree with.

Union members have the right, under the Communications Workers v. Beck ruling (United States Supreme Court, 1988), to request a refund of that portion of their dues used for political activities.

That's all well and good, but it's putting the wagon ahead of the donkey. It would be far better for the union to set up its own political action committee funded entirely by voluntary donations and use dues for union business only.

Not surprisingly, labor unions will fight Proposition 226 tooth and nail. One of their arguments will be that businesses are not bound to ask permission before spending customers' or stockholders' money.

Nice try, guys. That argument holds no water whatsoever.

Customers who do not like a company's practices are free to take their money elsewhere, or even organize a boycott. Stockholders who do not like what a company is doing are free to sell their stock and invest elsewhere. (Don't expect to see that in the unions' anti-226 ads.)

The final straw was the announcement from Democratic National Chairman Steve Grossman that labor unions would spend at least \$8 million, and probably much more, from their members' dues to defeat the measure.

I want my money back.

Kevin W. Hecteman is a Spartan Daily senior staff writer

Sparta Guide

Today

ALPHA KAPPA ALPHA SORORITY, INC. (ZETA PSI CHAPTER)
Early bird walk and breakfast at 6 a.m. on front steps of Joe West Hall. For more information, call Mishawndra Hughes at (408) 924-8879.

CHINESE CAMPUS FELLOWSHIP
Introduction to future Bible studies from 2:30 - 4:30 p.m. in the Student Union's Almaden Room. For more information, call Esther Mar at (408) 298-4693.

CHINESE MANDARIN BIBLE FELLOWSHIP
Bible study at 2 p.m. in the Student Union's Costanoan Room. For more information, call Linda at (408) 298-3249.

CHURCH OF SCIENTOLOGY
Orientation film at 7:30 p.m. at 80 E. Rosemary St. For more information, call Ilene at (408) 441-6661.

GOLDEN KEY NATIONAL HONOR SOCIETY
Free introductory lecture on transcendental meditation from 3 - 5 p.m. in the Student Union's Montalvo Room. For more information, call Carrie Jensen at (408) 283-0835.

JEWISH STUDENT UNION/HILLEL
Shabbat dinner with a feminine twist at 6:30 p.m. at 213 S. 12th St. For more information, call David or Barbara at (408) 289-9957.

PI SIGMA ALPHA (NATIONAL POLITICAL SCIENCE HONOR SOCIETY)
Plato club (a social for students and professors) at 8 p.m. at Gordon Biersch, 33 E. San Fernando St. For more information, call Marina at (408) 924-5570.

REVIEW COMMITTEE FOR UNIVERSITY LIBRARIAN
Today is the deadline for returning questionnaires and comments. Return questionnaires to Office of Institutional Research and com-

ments to Provost's Office. For more information, call Lela Noble at (408) 924-5300.

SCHOOL OF MUSIC & DANCE
"Images of Dance" at 7 p.m. in SPX 219 (Studio Theatre). For more information, call Lin Barcellos at (408) 924-5041.

TOXICS INVESTIGATIVE GROUP & EPIDEMIOLOGY RESEARCH
"Community Organizing Against Toxics" from 3 - 5 p.m. in the Student Union Council Chambers. For more information, call Dennis English at (408) 924-7932.

Saturday

ALPHA KAPPA ALPHA SORORITY, INC. (ZETA PSI CHAPTER)
Tea and discussion from 11 a.m.

- 2 p.m. in the Student Union's Guadalupe Room. For more information, call Mishawndra Hughes at (408) 924-8879.

BETA ALPHA PSI
Free tax preparation sponsored by Volunteer Income Tax Assistance in conjunction with the IRS from 12 - 3:30 p.m. in BC 309. For more information, call (408) 924-3495.

SCHOOL OF MUSIC & DANCE
"Images of Dance" at 7 p.m. in SPX 219 (Studio Theatre). For more information, call Lin Barcellos at (408) 924-5041.

Sunday

JEWISH STUDENT UNION/HILLEL
Jewish Awareness Month planning meeting at 6 p.m. at 213 S.

12th St. For more information, call Josh or Roland at (408) 289-9957.

SJSU BUDO TAIJUTSU CLUB
Martial arts training from 1 - 2:30 p.m. in the Event Center Aerobic Room or in front of Hoover Hall if the lawn is dry. For more information, call Garth at (408) 297-7646.

SPARTAN VILLAGE STUDENT GOVERNMENT
Constitution meeting at 9 p.m. in the Community Room. For more information, call Dennis English at (408) 924-7932.

Sparta Guide is provided free of charge to students, faculty and staff. The deadline for entries is noon, three days before desired publication date. Entry forms are available in the Spartan Daily Office. Space restrictions may require editing of submissions.

SPARTAN DAILY

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Readers are encouraged to express themselves on the Opinion page with a Letter to the Editor.

A Letter to the Editor is a 200-word response to an issue or point of view that has appeared in the Spartan Daily.

Submissions become the property of the Spartan Daily and may be edited for clarity, grammar, libel and length. **Submissions must contain the author's name, address, phone number, signature and major.**

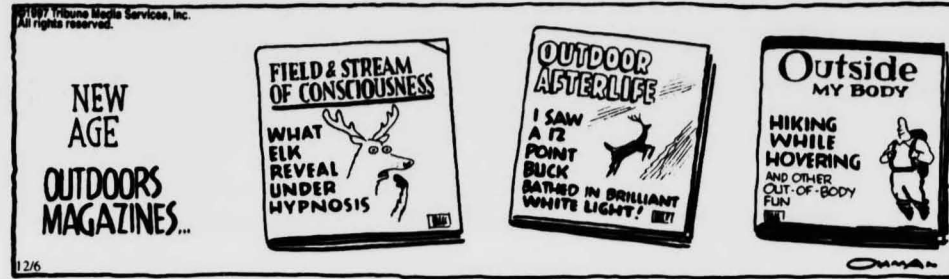
Submissions may be put in the Letters to the Editor box at the Spartan Daily Office in Dwight Bentel Hall Room 209, sent by fax to (408) 924-3237, e-mail at SDAILY@mc.sjsu.edu or mailed to the Spartan Daily Opinion Editor, School of Journalism and Mass Communications, San Jose State University, One Washington Square, San Jose, CA 95192-0149.

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DOWN 1 Vapor 2 Spoil 3 Bobby of the NHL 4 Shoshonean 5 Plains Indians 6 Oct. 31 figure 7 Folk knowledge 8 Work unit 9 Nabokov novel 10 Threatened 11 Walked with a swinging gait 12 Castle or Cara 13 Painter of ballerinas 49 Frolics 50 Supple 52 Young foxes 55 "Norma —" son 56 Prince Valiant's 58 Cherry seed 59 A Gabor sister 60 Sushi-bar selection 61 Sault — Marie

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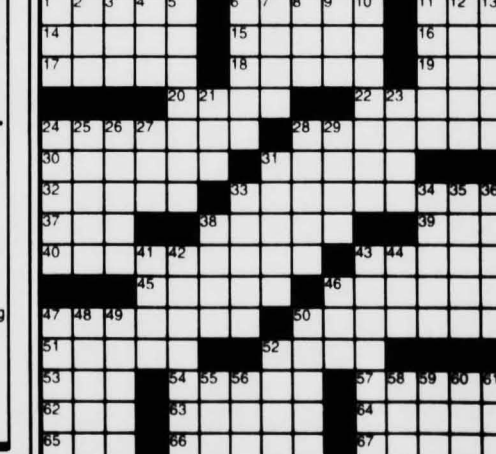
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Ready for some TV14 action this Sunday? Well, "it's out there" in the form of "Bad Blood." In this week's episode Mulder and Scully are at odds over how to explain their part in a bizarre death that occurred while investigating an X-File case in Texas.

F/X Files

Monday through Friday F/X gives "X-Files" their week's worth of syndication.

Feb. 20

8 p.m. "Irresistible" Scully and Mulder hunt down a fetishist who is the incarnation of evil itself.

11 p.m. "Aubrey" A pregnant woman experiences visions of serial killings that span half a century.

Feb. 23

8 p.m. "Die Hand Die

Verletzt" The agents investigate a murder in a small town populated by devil worshippers.

11 p.m. "Irresistible" Scully and Mulder hunt down a fetishist who is the incarnation of evil itself.

Feb. 24

8 p.m. "Fresh Bones" Mulder suspects that a voodoo curse caused the deaths of two Marines stationed at a Haitian refugee camp.

11 p.m. "Die Hand Die Verletzt," again.

Feb. 25

8 p.m. "Colony" (Part 1 of 2) As Mulder searches for a killer capable of altering his genetic identity, his long-lost sister Samantha suddenly reappears.

11 p.m. "Fresh Bones," again.

The X-Files official website and TV Guide contributed to this compilation.

Vietnamese panel hopes to enlighten

By Cindy Scarberry
Staff Writer

If Chan Phan had his way, people would take slower steps.

"We need time for deliberation," Phan, a San Jose State University assistant professor in the humanities department, said. "When you walk too fast, you lose yourself in the pace."

Today, Phan hopes students and faculty will find harmony among the many walks of life on campus.

Phan and faculty members Chung Hoang Chuong and Dien To will speak about Vietnamese culture today at 1 p.m. in Washington Square Hall, Room 109. It will be the first presentation to address Vietnamese learning methods at SJSU. The Campus Climate Committee was created three years ago to address diversity issues on campus, according to Gabriel Reyes, assistant to President Caret and campus climate director.

The College of Humanities and Arts Educational Equity Committee received \$200 from the Campus Climate Committee to pay a visiting member on the Vietnamese panel, according to Martha Bean of the art department. SJSU faculty members generally volunteer their time for educational seminars, Bean said.

The committee distributed \$10,000 to 13 organizations last year to hold diversity-related forums.

"We have a large population of Vietnamese students on campus," Bean said. "It seemed time to address the learning styles of those students."

According to Phan, about 6,000 Vietnamese students attend SJSU.

Although it's difficult to make it to campus on Fridays, Daryl Canham, a nursing lecturer, is planning to attend the forum.

"The school of nursing has a large population of Vietnamese students and we have educated ourselves on their culture," Canham said. "The panelists sound interesting and I think the discussion is needed on campus."

SJSU Professor of Anthropology Karen Fjelstad said the presentation will also be videotaped for faculty.

"The presenters will speak about the trauma for students who are coming to this country for the first time and settling in," Fjelstad said. "Some Vietnamese students feel uncomfortable in political discussions and don't express themselves. The lecture and one-hour question-and-answer session should help professors and students open the door to communication."

Dien To, a panelist and SJSU lecturer in bilingual education, will speak on issues concerning Vietnamese refugees. She will also discuss learning styles and languages unique to Vietnamese students and offer insight into where parents and students are coming from.

Panelists will also address gender differences and the differences between students born in Vietnam and those who are born in the United States.

"On campus, teachers become the foundation of learning," Phan said. "We need to form a collective unity of all cultures at the university so we can learn from each other."

Misconceptions, due to Vietnamese students' learning styles, stand in the way of good relations, according to Phan.

"Because English is a second language for many Vietnamese, students learn from each other in groups and help each other with English terms," Phan said. "On exams, the students will all have the same answers, however, and then the professor thinks the students cheated. The professor should seat the students apart to prove they didn't cheat."

Da Vo, an SJSU student who moved from Vietnam to the United States in 1985, believes the panel discussion will be helpful for everyone on campus.

"The discussion should have happened sooner, but I'm glad it has come," Vo said. "I believe many students from my English class will be there."

Essam Marouf, an SJSU electrical engineering professor, said he wasn't aware of the forum but that the discussion should be beneficial to professors.

"It is helpful to further our education on the kinds of students we have and their specific encounters or problems," Marouf said. "The Vietnamese students share similarities of other foreign students."

"We need more discussions on campus that include other cultures, not just Vietnamese," Amina Ghani, an SJSU student, said. "I would like to hear about one for Pakistanians."

Ian Johnson, an SJSU student, said if more professors offered an incentive for going to the seminar, more students would go. He said more students need to open their minds.

"If America wants to move into the 21st century as a leader, we have to be able to accept other cultures' quirks and assets," he said.

For Phan, it is the spirit of learning that will help foster that growth — with nice and easy baby steps.

Woman throws toddler from automobile

WEST PALM BEACH (AP) — A woman admitted she threw her 18-month-old son out a speeding car into a highway median Thursday because she "would rather see her baby dead than to be involved with pornography," police said.

Krisann Haddad, 30, of West Palm Beach, was being held on a \$60,000 bond after being charged with first-degree attempted murder and second-degree aggravated child abuse.

Police believe the woman had taken drugs, alcohol or both. Results from a blood test were not expected for a week.

Her son, Stephen, was listed in critical condition with broken bones at a West Palm Beach hospital.

Witnesses told police they saw Haddad late Thursday morning speeding up to 90 mph along Interstate 95, the main north-south artery on Florida's Atlantic coast.

Two men arrested in Vegas Anthrax plot

LAS VEGAS (AP) — Two men have been arrested in Nevada and accused of plotting an attack, possibly on a U.S. city's subway system, the FBI said today.

The suspects include a central Ohio man who was given probation after pleading guilty to illegally obtaining bubonic plague bacteria through the mail.

The two were taken into custody late Wednesday in a luxury car outside a doctor's office in Henderson, Nev., a Las Vegas suburb.

The Clark County Detention Center in Las Vegas said 46-year-old Larry Wayne Harris and 47-year-old William Leavitt were in custody on charges of possessing "weapons for mass destruction." Jail officials didn't have hometowns for the men.

Last year, Harris, of Lancaster, Ohio, pleaded guilty to a count of fraud after he was accused of illegally obtaining bubonic plague bacteria through the mail from a laboratory in 1995. He said he never intended to hurt anyone and was sentenced to 18 months' probation.

FBI spokesman Aurelio Flores would not confirm the suspects' names.

"These individuals were involved in the construction of a weapon," he said. "We have no idea where they were going to use it."

Flores said the FBI has secured the area where the car was found and had "made everything safe." He said the agency was not looking for explosives.

In New York, another FBI source had said earlier that the suspects were members of the Aryan Nation, a white supremacist group, and allegedly planned to release a "dangerous bacterial substance" in that city's subways. But Mayor Rudolph Giuliani said that his city was not the target, and Flores said a number of cities may have been discussed.

In Tokyo in 1995, 12 people were killed when a doomsday cult loosed nerve gas in the subway system.

"These individuals were trying to be maybe copycats of what happened in Japan," Flores said. "They might have talked about

different cities. We have no conclusive evidence to indicate that they were talking about a specific city. It was loose talk."

"The important thing is that everything is safe," Flores said.

In Washington, a federal law enforcement source said agents were investigating allegations that the two men arrested in Las Vegas possessed anthrax. The source stressed that the tests were not complete and that there have been unfounded instances in the past involving allegations of anthrax.

Anthrax is an infectious disease that usually afflicts only animals, especially cattle and sheep. But Anthrax spores can be produced in a dry form suitable for weapons and can be fatal to humans even in microscopic amounts.

Bubonic plague can be fatal but is treatable with antibiotics.

The luxury car was taken to Nellis Air Force Base. In statement, base officials said explosive ordnance disposal personnel "were asked to assist FBI agents last night in the Green Valley-Henderson area."

Tenure: job security

Continued from page 1

at the end of the six years," according to the policy.

After the probationary period is over, a faculty member submits a tenure request and dossier to a department committee that votes on whether to recommend tenure.

After department votes are cast, the tenure request is forwarded to a second review committee consisting of members of the academic senate which votes on whether to recommend tenure.

The Dean of the College in which the faculty member is employed then gets a vote. The college president has the final word. Throughout the process, the faculty member is judged on scholarship, service and teaching effectiveness.

If the request for tenure is denied, the faculty member can request an arbitrator through the California Faculty Association to review the case to determine if there were any irregularities or if anything was

overlooked.

Tenure is required in order to achieve full professorship. Tenure is also linked to salary.

"Say I'm an associate professor, I would get automatic steps in salary until I get to the top," Sprague said. "If I haven't been successful (in getting tenure), I could be kind of stuck salary-wise at the top (salary step) of associate professorship."

Tenure also means greater job security.

"Tenure does have advantages. In a layoff, it doesn't mean we can't get laid off, it just shifts the burden of proof on the university to show that I was incompetent," she said.

Tenured faculty are seen as having made a commitment to the school.

"There are all kinds of things that only tenured faculty can vote on, certain aspects of curriculum, because we're the core of the university — we're the ones going to be here for the long haul," Sprague said.

Legendary Cubs broadcaster Harry Caray dies, baseball fans everywhere mourn

RANCHO MIRAGE (AP) — Nobody sang "Take Me Out to the Ball Game" with the same enthusiasm. When he bellowed "Holy Cow," there was no mistaking his raspy voice. Harry Caray personified baseball to countless fans.

A failed ballplayer who was a huge success in the broadcast booth, he projected his zest for the game — and life — across the airwaves for more than a half-century.

Caray, who was believed to be 77, died Wednesday, four days after a heart attack.

His death was mourned across the country by those in baseball as well as by first lady Hillary Rodham Clinton.

Caray, who always considered himself just one of the guys in the bleachers, would say, "You can't beat fun at the old ballpark." And he seemed to live that line.

"It's really been a heck of a run for Harry — just an amazing human being. He squeezed every drop out of about four lifetimes. He really lived life to the fullest," Cubs general manager Ed Lynch said.

Hall of Famer Stan Musial said: "We're going to miss old

Harry. He was always the life of the party, the life of baseball."

Mrs. Clinton said Caray helped her celebrate her 50th birthday.

"Harry was one of a kind and nobody could sing 'Take Me Out to the Ball Game' like he could. And I hope he's doing a seventh-inning rendition in heaven," Mrs. Clinton said.

David MacAskill, a bartender at Harry Caray's restaurant in Chicago, said: "He wasn't a big shot and he made you feel at home. He was a big part of baseball. Part of the Cubs' spirit died today."

An orphan from a rough St. Louis neighborhood, Caray dreamed of playing major league baseball. But as a teenager, he attended a tryout with the Cardinals and was rejected.

So he decided that he should break into the game as a broadcaster. Caray bravely wrote a letter to KMOX, claiming he could do a better job calling Cardinals games than the station's announcer was doing. Impressed by his determination, the station manager helped Caray get a job at WCLS in Joliet, Ill. By 1946, Caray was back in St. Louis and the "Voice of the Cardinals" for

KMOX.

After 25 years behind the mike in St. Louis, Caray was fired in 1969 after a dispute with the Busch family. He spent the next season broadcasting Oakland Athletics games, then signed on with the White Sox in 1971 and quickly built a following.

After Jerry Reinsdorf and Eddie Einhorn bought the White Sox, Caray jumped to the Cubs in 1982 and onto cable superstation WGN-TV.

With his thick, oversized glasses and colorful style, Caray became familiar to a nationwide audience.

During his 15 years with the hapless Cubs, he was fond of spelling names backward and mentioning fans, including his favorite bartenders, who were visiting the ballpark.

Another favorite Caray exclamation was "It might be, it could be, it is — a home run!" and he'd shout "Cubs win! Cubs win! Cubs win!" after each Chicago victory.

Caray died four days after having a heart attack during a Valentine's Day dinner with his wife at a nightclub restaurant near their winter home.

Fond of beer, Caray was known as the "Mayor of Rush Street," a popular nightclub district, and his downtown restaurant has remained popular since its 1987 opening.

In later years as Caray's health began to fail, his broadcasts were full of scrambled names and other mistakes. He

often complained that criticism of his broadcasting skills began only after he was inducted into the Hall of Fame in 1989.

Caray was born Harry Christopher Carabina. His precise age was unclear; he brushed aside questions about it. The Cubs media guide said he was born March 1, 1920, but other accounts had him as much as five years older. Wills said Caray was 78.

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