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Tuesday, October 28, 1980

Custodian fears more safety precautions needed at night

by Tom Surges and David Jacob

"I feel like a ghost in the night when I'm here by myself," said Nona Johnson, a night custodian in the three-story, audio visual wing of

Dudley Moorhead Hall. Johnson said there is a greater need for security people to make rounds through the building after 9:45 p.m. when evening classes let

In September the SJSU administration changed the custodians from the day shift to a 5 p.m. to 1:30 a.m. swing shift.

According to Johnson, the university said if the swing shift didn't work out and all areas weren't cleaned by 1:30 a.m., the custodians would be placed on graveyard shift.

"10:30 p.m. to 7 a.m. (graveyard shift) is nobody's hours," she said.
"Those are crazy hours. That's for a dead man.'

Johnson said she feels fairly safe leaving Dudley Moorhead Hall at 11 p.m. to go to the library for cleaning because other janitors, evening escorts and patrol personnel are around. They are on duty only until midnight, however.

Johnson's supervisor, Willie Alford, said, "After the escorts are gone, you can look across this campus and not see any police.' The head of the University

Police and the administration told the custodians they were going on night shifts for safety reasons, Johnson said.

The faculty feels safer at night when the janitors are working, she continued. President Fullerton approved the change.

"Now who's going to feel safer with me here?" Johnson asked. "Who am I going to protect?" She asked that campus security

patrol through her building after 9:30 p.m. when faculty and students

This request was made last week, but only one patrol person has come through, she said.

When the custodians are cleaning alone it is a "scarey" feeling, according to Johnson. "It's like we're here but nobody

knows who we are," she said. "When we worked during the day, people got to know us. "Just like everyone else, we are

an important function of this university. Without us, who would clean the campus?'

Johnson said she could not complain about the shift change because she needs the job.

"I support two children," she explained. "I have to work what they tell me to work."

She was especially concerned about the third floor of the audio visual wing because the classrooms

"Anyone could be in there waiting for me," she said.

Technicians come in and out of the audio visual building occasionally, she said, when there is an evening sports event on.

"The supervisor checks on me, but he can't be here all the time. He's got about 23 people to check

Johnson said the custodians have been the "eyes and ears" of campus security in the past, and that is why they were placed on the

The custodians could accomplish all their cleaning tasks during the day shift with the ex-

'We worked during the day; people knew us'

ception of the gym custodial staff, which works the graveyard shift, Johnson said.

The custodian's union is asking for three separate shifts and urging also that the custodial staff be given a choice in the matter.

One option could be a 2 p.m. to 10 p.m. shift in which some buildings not containing classes could be cleaned, Johnson said.

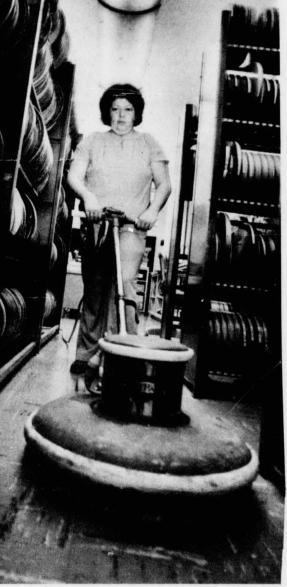
Since the escort service began, Johnson said, she feels a lot safer.

"Everywhere I go there's one," she said. "There's always one walking somewhere, and it's much

Johnson would like to see the service at 1:30 a.m. when the custodians are finished with work, she said.

"When I see somebody, I get so excited that I start talking to them. she added. "They probably get sick

"It's tiring being here all alone all of the time.



Nona Johnson works late shift.

Relocation mandated by city

Can Job Corps move?

by Mary Washburn

City Councilman Tom McEnery and Job Corps Regional Director Xavier Mena agree that the Job Corps is a good program, but they disagree as to whether downtown San Jose is the best location for

Job Corps is a federally-funded program that provides employment training, jobs and room and board income youths. There are about 440 residents occupying five

dormitory buildings at and near the corner of 11th and San Antonio streets at this time, according to

As part of a plan introduced by McEnery and Councilwoman Susan Hammer last month, the San Jose City Council voted not to renew the conditional use permit for the Job The program will Corps facility. have to relocate by the end of 1982 when the permit expires.

'More funds for expansion and relocation are not available," Mena "It isn't that we haven't looked. If we were forced out I don't know of a place to go."

However, McEnery-a member of the local Job Corps advisory board-disagrees.

Along with Police Chief Joseph McNamara also a member of the advisory board, McEnery went to Washington, D.C., last spring to discuss the problems of the center's

McEnery found the people he met with to be with the San Jose program, saying they "administer

"They didn't know if we were near Sacramento or Long Beach,'

His move to force the Job Corps facilities to relocate came about, he said, because he wanted to create a situation that would insure the administrators would take action to

Mena said that, while the city has mandated that the program move, "They don't tell us where to go or where the resources are coming from.

relocate the facility.

"I don't consider it a major obstacle to find a piece of land and construct buildings on it," McEnery

The federal government "knows how to squander large amounts of dollars," he added, and obtaining land in Santa Clara County for the project could be done relatively

According to Mena, the program was "greeted with open arms" at a time when lack of interest in fraternities and sororities emptied the dormitory facilities near cam-

The program has since successful," Mena said. "It's a winner.

While McEnery doesn't dispute this claim, he said that one of the goals of the program is to "teach young people responsibility," yet members are not allowed to go to nearby William Street Park. Calling this a "dichotomy of

reason," he said that the program would better serve more young people--perhaps 1,000 to 1,500--if it were located elsewhere in the

Mena said he has "seen two high schools in the area," but that while they are "nice sites," residential facilities for the Job Corps members would have to be constructed.

Mena said he didn't want to 'take dollars away from programs that benefit kids for construction."

When asked whether the Job Corps contributed significantly to crime in the area, McEnery said "I don't want to go any further on that.

He did say, however, that the present location is "not best for the community" or for the Job Corps residents.

Mena said that if those who want the facility moved had information that the Corps residents were responsible for crime they would use all their ammunition" to get the program moved.

police protection. Early retirement plan extends job life, makes room for faculty 'new blood'

by Tom Mays

Some tenured SJSU professors choose the preretirement and early retirement plans, which allow them to teach parttime, for "sheer survival," according to Raymond Stanley, SJSU geography The administrative

purpose of the plans is to encourage earlier faculty retirement and to open up new positions for other faculty members, according to Robert Sasseen, assistant academic vice president.

The early retirement program, which began in September of 1977, currently has 25 participants.

The pre-retirement program, which began in September of 1975, currently has nine par-

'I'm not griping at

all," Stanley said. He prefers the early retirement plan to regular retirement. "I couldn't live with just the public employment retirement pay or social security checks."

Communist Party member Paul Bermanzohn

Communist recalls

He is young, but he walks with the slow frail movements of an

As his drawn, pale face speaks of violence and personal

A year ago, Paul Bermanzohn, a member of the Communist Workers Party, was a 30-year-old doctor working with "brown lung" victims from the textile mills of North Carolina.

Five of Bermanzohn's friends, all CWP members, were killed

Twelve others, all Klu Klux Klan or Nazi members, were

Six persons attending the rally were later arrested for inciting

"Because of my political activities, I was shot in the head and

Although the press considered last November's incident a clash

arm," Bermanzohn told an audience of about 25 during a recent

visit to San Jose. The visit was part of a nationwide speaking tour

bewtween two extremist organizations, Bermanzohn said, it was actually "an attack on working class leadership by the U.S.

government...a planned government assassination."

Spiralling inflation and unemployment in the United States

Bermanzohn said the U.S. government works through "fascist" organizations like the Klan and Nazis to crush any move

Some say the CWP provoked the Klan and Nazis last Novem-

According to Newsweek Magazine, Bermanzohn held a press

'I don't care what I called anyone or his mother," Bermanzohn

"We weren't expecting violence. We had some illusion about

conference two days before the violent confrontation and said, "We

invite you Klansmen and you two-bit punks to come out and face the

said while in San Jose. "That doesn't give anyone the right to kill

make socialism increasingly attractive, Bermanzohn explained. "What we're seeing is a definite push toward a police state to preserve the profit system," he said. "They're trying to kill off the

That came to an end Nov. 3, 1979, when Bermanzohn was shot and nearly killed during a "Death to the Klan" rally organized by

five friends dying

in anti-Klan rally

tragedy, one hand gestures continually; the other lies lifeless.

old man-every step supported by a cane.

arrested in connection with the killings.

to raise money for the Greensboro Defense Fund.

the CWP in Greensboro, N. C.

working class leaders.'

wrath of the people."

Stanley retired on the early retirement plan last year at the age of 63, and plans to fully retire in the next few years.

The Faculty Early Retirement Program (FERP) allows tenured faculty who are at least 50 years old to retire but work one academic term per year until age 70--which is the mandatory retirement

Under state law, a university cannot employ a retired state employee for more than 90 days.

"A semester is just about 90 days, so I'm allowed to teach one semester out of the year,"

Stanley said "I retain all faculty

rights and priveleges during that period," he added Under the plan, there

are no longer social security deductions, and the faculty member gives up "his-her status of tenure." If a participant retires

under the State Teachers' Retirement System, may be employed for 120 days but may earn no more than \$5,000 per fiscal year after retirement

"It's first in, last out." Stanley said regarding the seniority system. Before new plans were initiated, he said new faculty members were fired while tenured faculty were protected from ter-

"The new plans would keep the university from

-continued on page 4



Geography Professor Raymond Stanley

Doctors don't want to lose business

Midwifery should be legalized, made safer

by Libby Lane

There is a growing number of women in California who are opting for

home births under the supervision of midwives.

Besides wanting the birth of their child in a warm, supportive and natural atmosphere, they want the baby's father there to coach. They want the baby to be able to nurse immediately and to remiain with the mother, as opposed to being whisked away for weighing, measuring and isolation in

some sterile nursery They don't want the routine enemas and epesiotomy's (an incision at the

birth outlet to prevent tearing) and above all, no drugs or anesthetics.

Although there are some hospitals that allow for these provisions there

is only one way to insure it all and that is a homebirth. But practicing midwifery in California is illegal.

State senate bill 1829, legislation that would allow for legal certification and practice of midwives, was recently defeated in the business and professions committee by one vote.

Those in favor were nurses, midwives and the Board of Medical Quality

Those opposed were members of the California Medical Association. The midwives want to be able practice legally as do midwives in

England, Sweden, Holland and in states like Tennessee There are four medical facilities in California that train midwives: San California State University -- Long Beach and University of Southern California.

They offer intensive instruction in obstetrics and gynecology to persons

There are two types of midwives: nurse midwives with formal traioning

Lay midwives are self-taught. They do a lot of reading and, typically, apprentice under a senior midwife (somewone who has assisted at more

'It is estimated that as many as 9,000 children were born at home in California last year.

than 100 births).

Although it seems that most of them are conscientious and committed, there is no way of measuring knowledge and experience

As one midwife said, it is possible to practice without any experience, there is just no way of regulating themselves.

There is a market for midwifery. It is estimated that as many as 9,000

children were born at home in California last year. Homebirths are not for every one and those who choose this method would probably do so anyway, but the fact remains that there is not quality control on midwifery.

Midwives who are associated with Gov. Brown's Midwifery Advisory Council and the California Association of Midwives say that there are some doctors who deep down are afraid of midwifery, but most agree that it really

nes down to money. They say that doctors don't want to lose the business.

Midwives usually take only "low risk moms" which excludes women under 16 and over 35, women with previous obstetrical problems and a variety of other medical problems such as diabetes.

Midwives agree there is a genuine need for doctors in abnormal situations but a majority of pregnancies are normal and deliveries can easily and comfortably be done at home

Women should have the freedom to choose to have a baby at home with the help of a medically trained and licensed midwife.

Practicing midwives want the training, the certification and to work in consultation with physicians

They intend to submit another bill to the state legislature in 1981 with hopes of passage and ultimate regulation for themselves and the consumer.

The medical community and government officials should be considering how to make chosen out-of-hospital births safer, rather than suppressing



Noise on campus derails student's train of thought

For a place that is designed to harbor intellectual conduct experiements in furniture arrangement.

thought, SJSU, oddly, is a difficult place to study.

passing a class, export their study materials and ac- native study location is no small task. complish the deed beyond campus borders.

resident who must cram for calculus while coping with the

latest ionstallment in the "Stereo Wars" saga. Devo's "Whippit" played at bone-jarring decibels, or side one of the latest Michael Jackson album repeated for several hours -- I can handle.

suite overhead decide to disassemble the bunk beds and

ight, SJSU, oddly, is a difficult place to study.

Most people who entertain even the vaguest hopes of life would be more peaceful. But finding a good alter-

Some people choose the nooks and crannies of the Unfortunate, by contrast, is the SJSU dormitory Library's fifth floor as a suitable place to study. But that place gives me the creeps. The students are so quiet in there that once my watch crystal hit the back of a chair

and the comparative noise sounded like a bomb going off.

The resident hall overseers benevolently open the Dining Commons for the benefit of post-dinner skimmers

'There is something unnerving about entering such a building and catching the rustle of a thousand pages turning in unison.

derails my study train.

Ask any dormitory resident. Campus noise pollution is an around-the-clock phenomenon.

Convenient as it is to several traffic arteries, SJSU is enveloped by the dull roar of the freeway from about 6:30

By 8 a.m., children have been deposited at the various day-care centers that dot the perimeter of the university. To anybody trying to catch some extra sleep or finish a

paper, the kids seem to excel in non-stop bloody murder

Also to be contended with: the sounds of pile-driving at the new library site, ROTC drills, marching band "warm-ups" at 3 p.m., soap operas in the TV lounge, typewriter tappings, door slamming and phone ringing. A

It's the noise of an indirect, more subtle nature that and crammers. But the Dining Commons and Reserve Book Room both prove unsatisfying substitutes for a comfortable study retreat. There is something unnerving about entering such a building and catching the rustle of a thousand pages turning in unison.

In the quest for the perfect study area, no one wants a place so eeriely sound-free that cranking the pencil sharpner resembles the harsh drone of a chain-saw felling timber in the forest.

The finest on-campus study spot exists for a few fleeting moments at the foot of a shady tree, not far from the fountain. On a Saturday, there's little chance of a Frisbee plunging from the sky -- and any noise is replaced with the soothing sound of running water.

Now, if only the grass didn't leave stains on my

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The policy of the Spartan Daily regarding letters and material submitted from individuals or organizations outside of the Spartan Daily staff is as follows:

· Letters should be submitted at the Daily office (JC 208) between 9 a.m. and 5 p.m. weekdays or by mail to the Opinion Page, c/o the Spartan Daily, San Jose State University, 125 S. Seventh St., San Jose, CA 95192.

· All letters must include the writer's signature, major, class standing, address and telephone number. Only the name, major and class standing will be printed.

The Spartan Daily reserves the right to limit the number of letters on a given topic after a sufficient amount of comment has appeared

· The Spartan Daily reserves the

right to edit for length.

· The intent of the Spartan Daily Opinion Page is to present a variety of viewpoints on issues affecting the iniversity community.

• Comments, columns and editorials will discuss local, state,

· Editorials reflect the position of the Daily. Opinion columns express the views of the writer or byline attributing the article accordingly.

• The Daily encourages reader comments regarding editorials, opinions and news stories.

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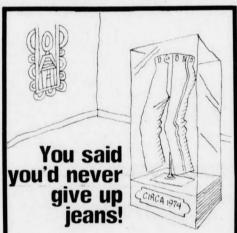


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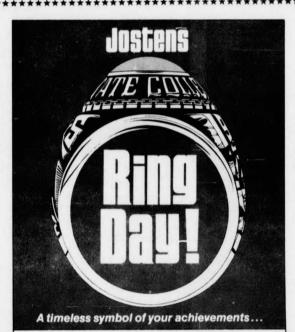
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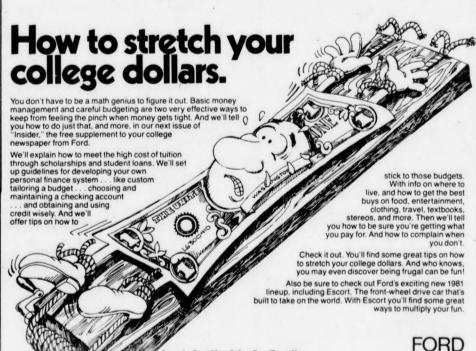
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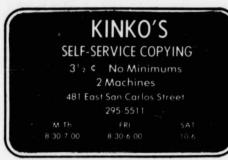
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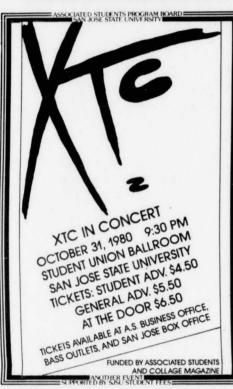
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Labor grievance filed by custodian's union

against the university by one of the two unions that rejected by the ad- overtheir heads. ministration.

Union has made a second attempt to issue

The first grievance was not signed, according executive assistant, and this second grievance is not custodians' other union, California State Employees Association not involved in it.

An official grievance have no fa would grant the administration 14 working The shift days to respond.

lawsuit against SJSU if this rievance is not abided by. He explained that the union has had to go through similar procedures against California State Universities at Hayward and

The SEIU, behind Proctor, said the university changed custodian shifts from day to night without first asking the union or informing the employees. The administration changed the shifts while meeting with the union but disregarded its input. according to Proctor.

Gerald Osborne. union will investigate the custodians' allegations before taking a stand

An unfair labor situation, Osborne ex-practices grievance filed plained.

Proctor said the university agreed to talk represent campus with union representatives custodians has been but at the same time went

The Service Em- that: female custodians not ployees International work alone at night; all work alone at night; all workers receive training a on the use of tear gas; the grievance contending that university reimburse the administratiion workers for financial changed work shifts for hardship caused by the custodians without union shift change; rape prevention classes for women workers be offered.

Jack Coleman to Harold Manson, SJSU other members of the SJSU administration met with the union "in good faith," legal because the according to Proctor, but implemented the changes anyway

"If it weren't for bad faith, Jack Coleman would have no faith at all,"

The shift from days to nights this summer was (a d- done only to see how it me the right to represent Manson. "We decided it Proctor, union organize"

SEIU (AFL-CIO) will file a said, the custodial shifts went back to the way they were before.

Manson also said that the female custodians do not work alone.

"When I was supervisor,"Osborne said, was instructed that female employees were to be custodians between buildings at night. Osborne said that the

female workers worked in buildings that usually had people in them, because classes were until 10 p.m. (Osborne used to be the custodian supervisor before president of CSEA, said his becoming a union representative.)

Now the custodians work from 5 p.m. to 1:30 The CSEA will have no a.m., according to Proctor, t of a grievance until it which is a change from the Proctor said that the

night shift was the schedule the custodians have always

CAMPL

GEEZ MIKE, IT SEEMS LIKE YOU'VE

GOT SOME PROBLEMS

AROUND HERE WITH

THE STATION MANAGER

Proctor said that his union will sue the university under the

Higher Education Employer-Employee Relations Act if the university does recognize this second grievance, which Proctor said was legal.

The administration will recognize a grievance,



to be legal. Hayward State was ordered to return to normal timekeeping procedures ... MY ROOM-MATE'S

PET ALWAYS STEALS MY BEER, AND MY

Manson said, but only when it is done correctly. The

CSEA will also have to be a

part of the grievance for it



changed to time clocks after the SEIU brought ordered to reinstate after releasing him in an "improper manner.

CHUCK BECKUM IF IT WEREN'T FOR TWINKIES, LIFE WOULD BE UNBEARABLE!



Inflation eats up part-time wages for professors in early retirement

continued from front page having to fire anyone," he

Since Stanley is only teaching on half-time status now, his department has room for a half-time teaching position.

"Before these plans," he said, "there was a question of how to get new blood into the departments.

'Now there is room for additional teaching positions," he con-tinued, "and I'm sure a number of new instructors are anxious to move up.

retirement plan, academic employees reduce their teaching time to two-thirds, one-half, or onethird full-time status, while Porter probably wished to him "much more freedom" receiving full retirement

Participants must be at least 55 years old but not more than 66.

SJSU Professor Albert Porter was in this program for several years before asking to be reinstated to full-time status.

When he was denied reinstatement by SJSU President Gail Fullerton, he filed a grievance against the school.

Porter, who committed suicide earlier this month, pulled his grievance in September after his attempt to be reinstated was unsuccessful.

Stanley said that

return to full-time status because of inflation.

"I'm sure it must've hurt him," Stanley said. Stanley said that

retirement pay rates are increased by about 1 percent every year, but inflation rates increase even faster.

"We lose a lot of purchasing power when we retire," Stanley said.

Robert Rose, 60, joined the pre-retirement plan at beginning of the 1978-79 academic year. He teaches both semesters on half-time

He likes teaching part-time now because it allows

to do what he wants to do. Richard Kilby, 60, also

went on the pre-retirement academic year. He had hoped that he

could retire by now.
As the date approached, however, he said

he wasn't sure if he could "hang on financially." "I'm only teaching two-thirds time now and

getting full retirement credit," he said. "I enjoy the decreased work load." Sasseen said that there are many SJSU faculty members that are eligible for both programs, but the actual figure is not readily

'set up' by police Rally participants

Get facts on the law school admission process.

Noon to 3:00 p.m **Umunhum Room** further information call: Cheryl Allmen SJSU Career Planning

by continued from front page standing around, some Bermanzohn recalled. Expected or not, the singing, waiting for the = ASSOCIATED STUDENTS PROGRAM BOARD:



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rally to begin that morning,

A "slow moving avan" of nine cars, carrying about 40 people, approached the group. everal cars bore confederate flags, Bermanzohn said.

The people in the cars 'began shouting racial slurs--'nigger, kike'...The crowd boiled. People began kicking the cars. 'One guy in the lead

car leaned out and pointed a long-barreled pistol into the air and fired a shot--like a signal shot."

Suddenly several people jumped from the cars and "began a vicious stick fight," he said. 'The whole crowd

\$88.00

\$88.00

\$00.00

small area," he said.

Several more people in the caravan then jumped out, strolled casually to the back of one of the cars, pulled out "everything from rifles to machine guns" and "calmly, deliberately" started shooting into the crowd, he told the audience.

Bermanzohn said he started to run into the crowd and then spotted a friend. Cesar Cauce.

cording to Bermanzohn, gave a copy of the parade permit to Edward Dawson, a known KKK member who later turned out to be a paid police informant.

safety, the police, ac-

"He picked up the permit and organized and led the caravan in to shoot us," Bermanzohn said.

"I identified him four months later when I got out of the hospital" as one of the men in the lead car, he

'...I was hit...in the head and arm. I didn't know I was shot until two weeks later.'

beating off five or six men with a picket sign. "I started to run back

to assist," he said. "Then I was hit with a tremendous force in the head and arm. I didn't know I was shot until two weeks later."

Most of those at the rally knew the results of the violence much sooner.

When the shooting stopped a few minutes after it began and those in the caravan jumped into their cars and drove away, four CWP member lay dead, one lay dying and ten were wounded. Cauce, the man Ber-

manzohn ran back to help, was among the dead.

Some reports say CWP member fired back or even fired first. Bermanzohn said that other than one or two handguns, his group was unarmed.

Their parade permit, issued by the Greensboro police, specified weapons, Bermanzohn explained.

"Later it became clear it was part of the set up," he said. Bermanzohn said he

believes the Greensboro police aided the Klan anmembers in confrontation.

Although the rally location was upposed to be secret for reasons of "They filed no

charges. Though the police knew the time, location and potential explosiveness of the rally, Bermanzohn said, they sent their of-ficers to the wrong place.

When the police did arrive on the scene shortly after the shooting ceased, they did not pursue the caravan, Bermanzohn said

Only after a police car

almost collided with the last vehicle in the caravan were they "forced to arrest the people," according to

Bermanzohn also claimed that a federal agent named Bernard Butkovich infiltrated the Nazi group and helped plan the Nov. 3 attack.

According to a July 14 article in the New York Times, a federal investigation of Butkovich after the shootings "found nothing inappropriate in his role as an undercover agent.'

Six of the Klan and Nazi members arrested Nov. 3 are now on trial. Charges against the others were dropped.

''It's an anti-communist, McCarthytype witch hunt." prosecution accepted some

jurors who answered "yes" to the question of whether it is less of a crime to kill a communist than a noncommunist, Bermanzohn said.

"The only objection these guys could have to what happened Nov. 3 is that they weren't invited to Bermanzohn predicted

the trial will end in either

"outright acquittal or a slap on the hand and maybe they'll send one guy "If this band of fascists stration in broad daylight

with impunity and then have the victims blamed for the crime, who is safe?" he said. "The danger of fascism in America is quite real." The Klan and other extreme right wing organizations are on the

rise all over the country. not just in the "backwoods South," Bermanzohn said. "The economic crisis is the deepest ever, worse than the Depression" and people want to find an easy scapegoat in minorities or communists, he com-

mented Because he considers the government "in league" with right-wing organizations, Bermanzohn said it is up to the people to organize against

All of those killed Nov. 3 were involved in union organizing in South Carolina, which has the "lowest rate of pay in the country," he stated.

Both Bermanzohn's

parents were interned in German concentration camps during World War II and both lost their entire families, he told his

listeners.

The day after the Greensboro shootings, when Bermanzohn lay near death in the hospital, his mother told reporters she and her husband came to the United States to escape fascism, so their children would not suffer as they

Check out these law schools. School of Law Golden Gate University School of Law McGeorge School of Law University of the Pacific Pepperdine University School of Law Southwestern University School of Law University of Puget Sound School of Law University of San Diego School of Law University of San Francisco ichool of Law Whittier College nittier College hool of Law Ilamette University Ilege of Law University of Santa Clara Law School