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Monday, September 22, 1980

Union accuses the Chancellor's Office of unfair labor practice in pay scheme

The Congress of Faculty Associations (CFA), has filed an unfair labor practice charge against the California State Universities and Colleges (CSUC) system Chancellor's Office for proposing a new CSUC faculty pay scheme without consulting the statewide Academic Senate or employee organizations.

The plan, which was proposed on Sept. 10, was developed in secret. according to CFA president Bill Crist, professor of labor economics at California State University,

Because of the secrecy, the CFA union charged that it was denied the rights guaranteed under the Higher Education Employer-Employee Relations Act.

The unfair practice charge states that prior consultation with the academic senate and/or employee organizations on such matters "has been the consistent past practice of the CSUC since its inception."

Robert Kyndell, acting vice chancellor of CSUC, said that the Academic Senate was consulted on the new proposal last week.

"This new plan allows the faculty in each rank to go as much as 15 percent higher in pay than they would have in the top of the present system," he said.

"This would allow us a more flexible salary schedule," he said.

"Because of the difficulty in finding qualified faculty, and to compete with other school systems," he said, "we realized that we needed a revision of the present salary schedule. Dr. Robert Kully, chairman of

the statewide Academic Senate, said that this proposal would "entail massive damage and pose serious threats to education.

He added that the Academic Senate was never informed officially and that the entire group first heard of the proposal last week.
"Anything like this

considerable amount of time to



photo by Sal Bromberge

Wiggsey Sivertsen, local chapter president of the United Professors of California, discusses proposed salary scheme

The Academic Senate, a body of

faculty members from the 19-campus CSUC which recommends policy

passed a resolution this week in-structing senate Chairman Bob Kully to request that the trustees return the proposed pay scheme to the chancellor.

The chancellor would then be instructed to consult the statewide Academic Senate, the local academic senates of the CSUC campuses and appropriate faculty representatives regarding the need for such a proposal, according to Ken Simms, administrative assistant to the statewide Academic

The new pay scheme has been added as an information item to the agenda of the Sept. 23-24 board of trustees meeting.

The United Professors of California (UPC) does not plan to file unfair labor practice charges at this time.

After a recent faculty affairs committee meeting, UPC President Warren Kessler informed committee members that UPC would not file charges unless the proposal is

adopted by the trustees.

But CFA's Crist said it would be mistake to wait until the board moves on the issue.

The present pay schedule in the CSUC system is based on a step advance system, according to Crist.

Within each faculty rank (lecturer, assistant professor, full professor), there is a five-step advance system whereby faculty members move up in rank and pay.

The new pay schedule proposal would triple the number of existing steps, Crist said.

Therefore, each instructor would now have to move up 15 steps in order to obtain the same rank and pay rate provided by the present five-step system.

The new proposal would also decrease the salary differential – in this case, a yearly faculty pay in-crease – from 5 percent to 2.5 percent, according to Crist.

Another provision -continued on back page

A.S. business manager questioned on authority to give clerical pay hikes

by Stephen D. Stroth

A non-budgeted salary increase for the two members of the Associated Students clerical staff has sparked some question as to the authority of the A.S. business manager, according to A.S. board member and former A.S. president Nancy McFadden.

President Carter will be in San Jose tomorrow.

President Carter will make a short campaign stop in San Jose tomorrow morning. The visit is designed primarily to bolster Carter support in the Bay

Area, where Republican presidential candidate Ronald Reagan is expected

Air Force One from Los Angeles is scheduled to touch down at San Jose Municipal Airport at 9:15 a.m. at Gate 22. It will be a closed arrival, meaning

Carter will then leave at 9:30 a.m. and proceed to San Jose City Hall

where he will meet with Mayor Janet Gray Hayes and Bay Area

congressmen. He will also meet with local conservation officials and discuss

At approximately 10:05, the president will go into the courtyard directly behind the mayor's office and review the conservation displays.

After discussing and reviewing the displays with the mayor, Carter will proceed outside City Hall to speak to the crowd for five minutes and shake

hands. The speech will take place at about 10:30.

After the speech, the president will head back to San Jose Airport, where

he will fly to Portland, Ore., and Tacoma, Wash., to continue his campaign

Carter set to convene

with local politicians

the press only will be allowed in the area.

The A.S. Business Office and the A.S. clerical personnel were budgeted for a 7 percent

salary increase for this year.

During the summer, the California state employees were granted a 9.75 percent salary increase by the State Legislature.

According to McFadden, A.S. Business Office Manager Jean Lenart "had the flexibility of reserve funds" to cover the expense of the Business Office staff's salary increase but not that of the members of the A.S. clerical staff - A.S. secretary Carol Whaley and Programs Board secretary Kuni Capps.

Lenart compensated for the increase for the employees in her own office by using money from a non-reverting fund of the A.S. business office, according to A.S. Controller Tom Fil.

However, Lenart, using a stipulation of Title V of the California Education Code, granted an increase of the clerical staff salary that was 'comparable" to that of state employees performing the same function.

However, because the funds do not exist in the A.S. budget for this year, Lenart will be asking for \$990 in compensatory funds from the special allocations committee of the A.S. board on Monday for the 2.75 percent, unbudgeted increase in clerical salaries.

"My concern is not the salary increase," Fadden said, "but the pro

McFadden said that she felt any decision involving the adjustment of salaries should be the decision of the A.S. board of directors and not the business manager.

"Jean is our (the board of directors) employee," McFadden said. "I think that it's an assumption that the employer make those

"It's almost a budget amendment," Mc-Fadden said of the Lenart-approved salary increase. "The board has to approve budget amendments."

'It is a budget amendment," said Fil,

"there's no doubt about it.
"She went beyond her authority in granting the salary increase without the approval of the board." he said.

Fil said that the issue is a question of "who's which is very important for the newly formed A.S. board.

"Who is in authority is very important in the successful operation of this (A.S.) office," Fil

McFadden said that she was content to let the issue pass without further argument. But, she said, next year she will ask for a stipulation in the budget that all salary increases should be made by the board alone.

"The basic question here," she said, "is the line of authority. I think the board has to realize that she (Lenart) is still an employee of the organization.'

-continued on page 3

Downtown area focus of committee's review

by Mary Washburn

SJSU President Gail Fullerton, political science Professor Terry Christensen and Housing Director Cordell Koland have been named to the Downtown Working Review Committee organized this summer by Mayor Janet Gray Hayes and Assistant City Manager Frank

The 38-member committee, comprised of business and com-munity leaders appointed by the mayor, has been asked to provide a master plan for further development and restoration in the downtown core area.

The committee was divided into five sub-committees (social issues, housing, historic preservation and zoning, economic feasiblility and the San Antonio and Convention Center projects, and parking and transportation) to which the members were assigned.

According to Chairman Frank Fiscalini, chairman of the East Side

Union High School District board of trustees, the committee is "not really at this point defining the limits of the study downtown.'

However, according to Christensen, the committee has generally adopted the city Planning Department's definition of the downtown core for the focus of its

The Planning Department defines the downtown as being bordered by Guadalupe Parkway on the west, Fourth Street on the east, Julian Street on the north and Interstate Highway 280 on the south.

Christensen acknowledged. though, that the sub-committees will try to integrate their proposals for the downtown with its surroundings.

Koland said there was a "strong understanding" among the members of his sub-committee that the university was a part of the down-

-continued on page 3

Separate smoking sections initiative gets campus boost

Members of the SJSU "Students for Smoking and No Smoking Sections (Yes on Prop. 10)," want to "clear the air" concerning this November's ballot initiative.

Prop. 10 is a revised version of the separate smoking sections initiative, Prop. 5, that was rejected by 54 percent of California voters in 1978.

signate smoking and non-smoking sections in enclosed public places, schools, stores, restaurants, employment and health facilities.

Under Prop. 10, the state Department of Health tion."
Services would hold hearings and receive testimony to determine specifically which public places would have smoking and non-smoking sections.

Unlike 1978's Prop. 5, Prop. 10 does not require that partitions be installed to separate smokers and non-smokers in public places. Instead, the initiative requires only the posting of signs to indicate the different areas. Spearheading the SJSU "Yes on 10" drive is Mike Stubblefield, a computer science graduate student. Stubblefield, a former cigarette smoker, collected

signatures locally last spring to put Prop. 10 on the June

"Our main issue," Stubblefield said, "is how harmful smoke is to the lungs of non-smokers. Before (Prop. 10), it

was a matter of the tobacco industry calling smoke an irritant – like somebody picking his nose in public or not brushing his teath."

Stubblefield cited reports of studies issued by the American Lung Association proving that "second-hand smoke" is harmful even to the non-smokers exposed to it.

Stubblefield also pointed to a report published in the If passed, Prop. 10 calls for posting of signs to ignate smoking and non-smoking sections in enclosed The report concluded, "Chronic exposure to tobacco smoke in the work environment is deleterious to the nonsmoker and significantly reduces small-airways func-

'And insurance-wise, we all pay to subsidize the voluntary disease of smokers," Stubblefield said.

According to pro-Prop. 10 literature, the initiative is endorsed by such organizations as the California divisions of the Cancer Society, Heart, Lung and Medical associations, and the Sierra Club.

If supported by California voters in November, the initiative would make smoking in a posted no-smoking area punishable by a \$15 fine issued via a traffic ticket-

lot.

In ballot arguments, opponents of Prop. 10 claim that
Stubblefield was joined at the organizational meeting other health services would have to be reduced to enforce Thursday by Michael Eller, a business major and Jim it, that hidden administrative costs will make it expensive Fredrickson, a political science major. regulations to political appointees and bureaucrats.

-continued on back page



Mike Stubblefield and aims some of the finer points of Proposition 10.

Bookstore 'cubbyholes' attractive to thieves

The Spartan Bookstore's policy of not allowing students to carry books into the store is worthwhile. However, the "cubbyhole" storage space supplied by the store for students to use is undesirable because students might get ripped

I speak from exerience and, although I got my folder back,

I was in a hurry and instead of checking my books in, I laid them on the top of the "cubbyholes" by the candy shop in the bookstore. When I returned, my folder was gone.

When I went over and told an employee at customer service what happened, she said that I should check with lost and found. She also said that the bookstore is not responsible for any articles left in

According to Ron Duval, general manager of the Spartan Bookstore, "People do get burned. There is no way that we can efficiently watch them.'

The large number of customers entering the store - 15,000 each of the first few days of the semester and the 2,000 and 3,000 on a slow day - complicate the problem imStudents have been given much information about alternatives to the cubbyholes. However, they still are being used. On any given day, almost all the cubbyholes are filled and the student who uses the risky storage area is taking the chance his

According to an employee of the Spartan Bookstore, who wished to remain anonymous, the cubbyholes are a popular spot for thieves to rate. He said that after they rip off the books, they can get a partial refund from most San Jose bookstores without a receipt.

possessions may be stolen.

The source said the worst times are the first two weeks and last two weeks of the semester when students are either buying more books for

According to Frank Crawley,book clerk at Robert's Frank Bookstore in San Jose, they will buy back books all year without the customer having a receipt, but at 10 to 15 percent of the original price.

the students at SJSU are given plenty of information about the availability of coin-operated lockers in the Student Union, Cawley said.

Every student is given a slip of paper with the location of the lockers, upon entry into the Spartan Bookstore.

Cawley said it is the respon sibility of the student to go either to the Spartan Bookstore or to Robert's Bookstore and report all thefts. It is

only with the cooperation of the student that anything can be done to try to stop the problem, he added. Robert's Bookstore has a form

that includes information about the stolen item and the person it was stolen from.

If someone tries to sell a stolen item to Robert's Bookstore, the clerk will say,"I understand that this book has been stolen." Usually, the person turns and walks away, according to Cawley.

There have only been three callers from SJSU about stolen books this semester, Cawley said.

I think the Spartan Bookstore should move coin-operated lockers close to the bookstore and that the cubbyholes should be removed permanently from the store, now.

Society must learn survival; too dependent on technology

by Michelle Waugh

We live in a society of high technology. Our modern conveniences are so numerous that we probably overlook them as nothing but a natural occurrance.

A person wakes up in the morning by the sound of an electric alarm clock. After washing up, using water that somehow came out of a metal fixture, he pulls out a box of small flakes and a carton of white liquid that he is fairly sure came from corn and a cow on some nearby

Are most urbanized people aware of how their modern conveniences, appliances, or supermarket foods came into existance? And more importantly, could we survive without them?

Earth Abides, a science-fiction novel by George Stewart, describes a realistic breakdown of modern society after a massive plague kills most of the world's people.

Without people to maintain water and electric systems, to produce and bring foods to super-

markets, and to provide all the goods and services that we now take for granted, the people eventually reverted to an almost primitive

hunting society in order to survive. The city dwellers, who make up the majority of the nation's population, are detached from their means of survival without even

When we go into a grocery or department store to make a pur-chase, we usually don't think about where or how the good was made. All we are concerned about is that the item is there, we want or need it, and we have the money to pay for it.

By repeated conditioning, we are born and raised to live only under the advanced, affluent society

With the specialization of trades and occupations in the job market, it is unlikely that many people in the modern world would have the skills to survive without a system that provided all and more than or needs.

In Earth Abides, many of those who survived the plague perished by "secondary kill." They died because they could not live without civilization.

Food supply would be one of the biggest problems if our modern way

of life was destroyed. Could we provide for our own needs without the help of Alpha Beta and Safeway? Living in the city all my life, I know I wouldn't know a string bean from a strawberry if it wasn't picked and put in a grocery

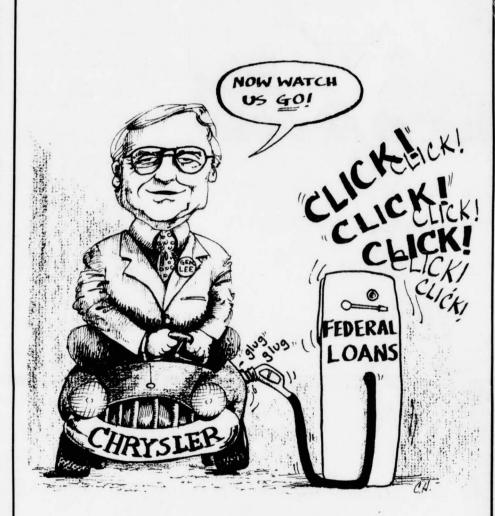
Food, appliances and other technological miracles come to us so easily we seem to accept them without even wondering how they were produced.

I think classes should be taught in both college and high school that explain the basics of raising food, providing shelter and clothing and other survival needs.

We should have general classes on the public utility system and the invention of modern products.

These subjects should be part of general education and should be emphasized as much as English and history are in the system today.

I think it's time we knew a little more about the way we live.



Daily Policy

The policy of the Spartan Daily regarding letters and material submitted from individuals or organizations outside of the Spartan Daily staff is as follows:

Letters

- · Letters should be submitted at the Daily Office (JC 208) between 9 a.m. and 5 p.m. weekdays, or by mail to the Opinion Page, c/o the Spartan Daily, San Jose State University, 125 S. Seventh St., San Jose, CA 95192.
- · All letters must include the writer's signature, major, class standing, address and telephone number. Only the name, major and class standing will be printed
- The Spartan Daily reserves the right to limit the number of letters on a given topic after a sufficient amount of comment has appeared.
- · The Spartan Daily reserves the right to edit for length.

- · The intent of the Spartan Daily Opinion Page is to present a variety of viewpoints on issues affecting the university community.
- · Comments, columns and editorials will discuss local, state, national and international affairs.
- · Editorials reflect the position of the Daily. Opinion columns express the views of the writer or or-

ganization and will appear with a byline attributing the article accordingly.

• The Daily encourages reader comments regarding editorials, opinions and news stories.

Releases

- · Releases should be submitted as early as possible to the City Editor at the Spartan Daily Office or by mail. The sooner the release is received, the better coverage the topic may receive.
- All releases should include a telephone number that can be called in case further information is

_letters.

Carter's plan is 'dangerous'

Editor:

I disagree with the opinion of Holly Allen's column in Tuesday's paper. President Carter's "revitalization" plan is the dangerous program, not Ronald Reagan's program. The president's program is to increase spending and raise taxes. The president can balance the budget, but will raise taxes to do so. That is not the purpose of a balanced budget.

unemployment and inflation enterpr capitalist system. This system must produce to survive. Across-the-board tax cuts for the public and business sector will increase production and employment. Inflation will also go down because of the abundance of the same products on the market.

incentive of less regulation and less taxes, to stop inflation and unem-

I believe the best way to stop

Carter wants government to stop inflation and unemployment. Reagan wants business, with the

I urge everyone to register and economy, not personalities

Carter and a Democratic majority in the 97th Congress will raise taxes and soon the public will have to pay four months of their annual salary to the government in Carter favors a 10 percent federal sales tax, added to the

already existing state sales tax. In California, that would be a 16.5 percent sales tax.

If the Democrats continue to control the White House and Congress, the public will be strangled to death by red tape and taxes. Wake up America, before it's too late.

Paul Mezzetta Engineering, sophomore

Information on films omitted

Editor:

I appreciate your running an article in the Spartan Daily a few days ago, which told of the classic film series that can be seen this fall in Morris Dailey Auditorium on alternate Monday nights.

But your article omitted some information which I should like, with this letter, to supply. For one thing, you did not mention that the Associated Students Program Board was sponsoring this series jointly with the Department of English. Another thing, you did not mention which classic films were going to be shown, or on what dates there would be screenings. "The Killers" was shown on Sept. 15; "The Man Who Would Be King" will be shown on Sept. 29; "Of Mice and Men" will be screened Oct. 13 (and so forth - I

expect the A.S. Program Board to

The next film to be shown, "The Man Who Would Be King," is par-ticularly worth seeing. All screenings begin at 8 p.m. Admission is always free.

Dennis Chaldecott Professor of English

Save education, cut military

I am a single mother of a child in a downtown school. My son, Max, was to begin first grade at Lowell Elementary School, where many SJSU students send their children. Max's excellent, bilingual teacher is on strike, as are the vast majority of teachers in the San Jose Unified School District. He is angry, I am angry and we want Mrs. Quejada back in the classroom.

I was one of the emotional, frustrated parents that attended the Thursday school board meeting and demanded that negotiations begin again in good faith between the teachers and the board. The board says that it is a question of the teacher's wages versus the education of our kids. State Sen. O'Keefe, Republican, of the H.L. Richardson mold, presented a statement saying it was busing in (integration) versus wages. Both suggest a no-win solution.

The parents and children of Lowell want decent wages for our teachers, equal quality of education for downtown schools (equal to Willow Glen), bilingual education and respectable funding for all public education.

The board says the district

doesn't have the money. The state legislators say the state doesn't have damn as it cuts health, education and welfare budgets while, on the other hand, the House just passed billion in defense appropriations, rejected a proposal to hold up spending on the MX missile, and the Senate voted to resume nerve gas production. Note that the combined arsenals of the United States and the Soviet Union amount to a total firepower 2 million times greater than all the weapons used in World War II.

What are our elected representatives doing? We don't need apologies for the lousy funding of schools, which is due to regressive taxation. Nor do we need an erosion of reforms already won for equal education and quality education. The crisis in public education is not just local, it is a national problem requiring a national solution: Cut the military budget and save the

Teresa Lentfer Undeclared, graduate

America for Americans'

I have enjoyed and learned a great deal during the last few weeks, reading the respective banterings on the American-Iranian predicament. It seems that the staunchly nationalistic views, shall we say, of both the Iranian and the American that exists in the higher govern-mental positions, pervades San Jose State as well. I believe this feeling is all good and well, but I also think it is time to air some glaring facts that both sides acknowledge, yet seem to

It has been over 25 years since men responsible for this transaction have long since retired or passed away. We, as the young adults of the 80s, cannot be held responsible for an incident which we weren't even yet born to see.

It was aptly stated that the revolution in Iran, right or wrong, was procured by the Iranian people and that it is up to Iran, and only Iran, to decide its destiny. This is an undeniable right which must be allowed to Iran. The right to independence is fundamental. If this is what the Iranians demand, it is time to fulfill their wishes - an Iran for Iranians

If this is to be the case, the United States must indeed stop interfering in Iran's internal affairs This, of course, must be applied in all situations, in both countries. Trade, which has decreased monumentally, need not occur at all. We have survived without Iran's precious commodity - oil - and Iran has survived without our imports. If Iran wants her independence from the United States, it is only fair that America gains independence from

If this fairness is to prevail equally on both sides, Americans should show the same "hospitality" toward the Iranians in the United States as is being shown the hostages scattered about Iran. Iranian assets frozen in the United States should be released, claimed by their owners, and taken back home so they will no longer interfere in American internal affairs. It is time that the United States demand an equitable share of this problem an America for Americans.

Robin Procunier Journalism, sophomore



nternships offered

Students learn abroad

Holly Allen

Students who want to an intership abroad may interested to hear about ISEC. AISEC is a French cronym for The In-ernational Association of dents in Economics and

AISEC is an internaganization with a ational office in New York nd an international office n Brussels, Belgium. On alifornia campuses, there re nine different AISEC

Peter Lee, president of JSU's AISEC organization, said that not only business majors are elcome, but anyone inerested.

"The service that we are offering the student is a chance to develop themselves personally in terms hance to learn more about themselves in terms of what their potentials are,"

Once an AISEC nember decides where he wants an internship, ubmits an application. These applications are reviewed annually at the spring time international convention. Next spring the convention will be held in

While the students are submitting their applications, AISEC Presently, it is urging plications,

continued from page 1

Fullerton is chair-

roman of the parking and

transportation sub-com-mittee. Christensen is a member of the historic

organizations and em-ployers all over the world are working together to create jobs for these students. Then the students are matched up according to the employers' needs Last year, six SJSU students were matched up

Last year the national AISEC raised over 400 jobs for foreign students and placed about 250 students in foreign countries, according to Lee.

SJSU's AISEC chapter has 27 core contacts in the Santa Clara Valley business community. Some major companies include Hewlett-Packard, Fair-child, Bank of America and National Semiconductor.

According to Lee, AISEC works directly with the decision-makers in creating jobs for foreign students. They do not deal the personnel departments.

AISEC receives these contacts through their board of advisers. The board of advisers includes SJSU faculty and members from the business com-

AISEC, which was founded in 1948 by students from seven European countries, now operates in 56 different countries.

Committee to determine

which buildings will stay

buildings" or all of what is

buildings will be destroyed will also depend on their "strategic location for

Whether or not

world countries for their internships, such as those in Latin America. Asia and Africa. There are many opportunities in these countries, Lee said, but more students tend to request internships in

"Basically, AISEC is like running a small business," Lee said. "Each officer is like a manager of a department. I want them learn how to utilize the things they learn in class. These are the managerial techniques that can be used here and in the business

In searchig for a business organization to supplement his education. Lee found AISEC to have the most purpose of all the business organizations.

"Their purpose is not a social function," Lee said.

Lee just returned from a National Leadership Seminar in New York. The one-week seminar dealt with AISEC structure, duties and responsibilities. In fall and spring there are regional seminars that any AISEC member may at-

Anyone interested in joining AISEC may contact

The report of the

It will then be up to the

council to implement any

committee will be delivered to the City Council in about a year, according to Fiscalini.



photo by Roger Woo

Health Center pharmacist, Bob Ryan, fills an

Modernization of health center begins Sept. 29

Remodeling of the SJSU Health Building, located at the corner of Ninth and San Carlos streets, will begin Sept. 29, according to Raymond Miller, director of

student health services.

"We're going to have a much more modern facility," Miller said. "But we're still going to be working in our same cramped spaces," he added.
Including a new \$60,000 X-ray machine, the total

cost of the interior face-lift will be nearly \$300,000. Construction will take four to six months, according to J. Handel Evans, associate executive vice

Planned for expansion are the pharmacy and lab. An automatic sliding glass door will be installed at the building's entrance to allow handicapped accessibility; the first and second floors will be car peted toabsorb excess noise; and a vacuum tube system will be installed to send files and lab results quickly between floors.

Miller said lab service will not be offered on Thursday and Friday of this week while the lab is moved from its present location to another room in the

Because the center will remain open during the entire renovation, Evans said the work will take longer than similar projects.

"Renovations always take longer when people remain in the building," Evans said. "It's more difficult for the construction workers to move around."

The expansion "couldn't have come at a worse according to Miller. He said the center currently takes care of 200 students a day and the construction will probably be a hinderance.

"We're going to try to continue a complete health service," Miller said, but warned, "There's going to be a lot of noise and dust."

"The new one will allow pictures from many different According to Miller, the new X-ray machine has

already been purchased and will be installed over the semester break if construction stays on schedule. Miller said the whirlpool used for physical therapy

will be shut down. Treatments will continue, however in the men's and women's athletic departments. The planned expansion of the pharmacy will in-

crease its current size by six times, Miller said. Despite the expansion of the pharmacy and lab, Miller said the Health Center will actually lose some of its space because one classroom and a conference

room will be lost to accommodate the expansion.

Miller is especially pleased with the future radiology facilities. "Our present X-ray is stationary," Miller said.

> Other problems have existed with local bicycle parts distributors. The A.S.

A.S. bike shop closed until manager hired

Associated Students Bike Shop, located on the upper level in the Student Union, has closed temporarily because of management problems and the need to find a new location in the Student Union.

"Our problem is getting someone who can repair bicycles, manage budgets, do invoices and manage employees," said President Michael Medina.

Advertisements for the position have been placed on billboards on campus. However, the A.S. has received no response.

In the past, the A.S. paid mechanics a salary slightly above minimum wage. The A.S. recently raised the pay to \$3.90 to \$4.35 an hour (depending on experience) in an effort to

experience) in an effort to employ an experienced manager for the bike shop.

"If someone experienced in bike repair and business operations applied, the A.S. would probably pay more than \$4.35 an hour," Medina said. "The salary paid reflects the quality of the operator." operator."

Success of the bike shop is also hindered by the location. Students must take an elevator to the upper level, walk through Student Union with their bicycles and search for the shop, which is lodged between the Pacheco Room and A.S. Council Chambers.

"It's not in a good spot," Medina said. "Many ople do not even know it's there.

"One student came out of an elevator with his bike and a police officer stopped him," he added. "He asked the student where he was going with his bike in the Student Union. The officer didn't even know there was a bike shop in the Student Union. That's how obscure the area is that the shop is

The A.S. is considering relocating the shop in the lower level where Earth Toys is presently located.

"The move would make the shop more accessible for students with bikes," Medina said. "There is an entrance through the S.U. Amphitheater.'

bike shop generally has lower prices than bike repair shops within a 10-mile radius of the campus and offers one-day service, Medina said.

According to Medina, the competitive pricing caused local distributors to boycott selling parts to the A.S. Bike Shop. The A.S. plans to re-

open the shop when management problems cease. Reassessment will be made in November. If the shop folds, there are two possibilities.

The first option would be to have John Cognetta, coordinator of Leisure Services and previous manager of Earth Toys, run the bike shop.

Another possibility, according to Medina, is to let the Student Union purchase the shop.

"If the shop isn't doing well in November, the S.U. Board of Governors would seriously look at the possibilities of taking it over," said Ron Barrett, S.U. director.

the A.S. does not move the shop to the Earth Toys area, the S.U. Board of

Governors would propose relocating the shop in that area and expanding it.

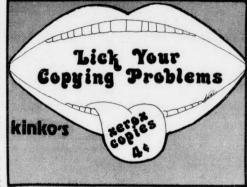
"We would probably use the S.U. Amphitheater to display mopeds, bicycles and skateboards," Barrett said. "There are many options available."

According to Barrett, even though the bike shop is run by the A.S., the Student Union received num-erous complaints from students about the shop's

hours. "It does not make the Student Union look good," he added. "If they get someone who can manage the shop well, that's fine. That is really all the Student Union wants."
The A.S. Bike Shop,

previously named Le Velo, opened in May 1974. According to a 1974 Spartan Daily article, students at SJSU expressed interest in a bike repair shop in 1971. Parts were purchased at that time, but no location for the shop could be found and the plan was aban-

The project was then According to Barrett, if taken up by a consumer A.S. does not move the switchboard class which secured the present location.



ATTENTION ECONOMICS MAJORS

The Economics Department has these departmental committee openings:

> **Undergraduate Studies Committee Graduate Studies Committee**

Direct all inquiries to **Department of Economics** 277-2758

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some other kind of development," he said. Christensen said he would like to see all preservation and zoning sub-committee, and Koland was named to the or all of the proposals. Christensen said it is too early to tell if the committee will be just a "rubber stamp" of the buildings that are struc-Although his group has "sound enough" be restored, including most of planning department's ideas or an "assertive

housing sub-committee. net only once, Koland said the consensus was that unless the city takes care of First Street, from Interstate Highway 230 to City Hall. the "social problems" in the downtown, housing will

prostitution and por-nographic movie theaters

Pay hike dispute as two social problems
from which the downtown -continued from page 1

Christensen said his sub-committee's first task will be to decide whether it should try to save only the remarkable

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"I don't think it's a power play on Jean's part," Fil said. "I think she just forgot (that the approval of the increase lies

with the board)." This is no reflection on Jean," McFadden said.
"She is a very good business manager. But, we don't want to get into a because an employee says

we shouldn't." McFadden said that the board, through necessity, must yield to Lenart's expertise in accounting and business procedures.

However, "Ultimately, the board is accountable,

Lenart declined to comment on the issue until her request goes through the special allocations committee on Monday and

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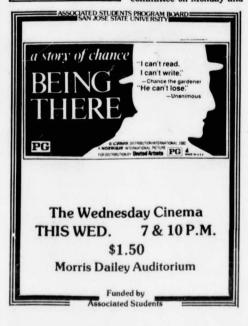




photo by Mark Schwab

by Joe Aseo and Greg Miles

The SJSU soccer team rne SJSU soccer team scored three goals to overcome a 2-0 halftime deficit, but the San Jose Earthquakes scored two goals in the final minutes against inexperienced substitutes to beat the Spartans 5-3 in the final game of the Spartan Soccer Classic Saturday night at Spartan

University of San Francisco beat Fullerton State 3-0 in the first game.

The Spartans were hungry as the team scored three goals in five minutes at the beginning of the second half. Midfielder Simon Chafer started the

thquake goalkeeper Sean Keohane, who was desperately drawn out of position, with a pass from Sergio Cardosa 53:00 into the

game. Mike Hurst added a goal to the tally with a soaring line drive kick 20 yards out that landed in left side of the net at 55:53, tying the game at 2-2.

Hector Pizarro blasted the third goal at point blank range into the right side of the net at 58:37, again with Keohane hopelessly out of position to stop the score.

The three SJSU scores erased an early Earthquake lead as retired midfielder Ilija Mitic scored first at 31:38 with

the right side of the goal.

Forward Easy Perez followed with the second Earthquake goal at 34:25 as he kicked a line drive shot past Irvine into the center of the goal. The action was hot and

heavy on the field as Earthquakes Joe Silveira and Mitic, and Spartan Cordosa got yellow card

cautions for rough play.

SJSU soccer coach
Julie Menendez freely
substituted after the Earthquakes scord their third goal at 71:39 as Perez hit a low header into the center of the goal off a pass

by Sautter. "I wanted the subscored first at 31:38 with stitutes to get a chance to a line drive kick past SJSU play against the Eargoalkeeper Britt Irvine in thquakes," Menendez said,

in explaining his move to bring in fresh players when the game was still in doubt.

The substitutes played well aginst the Earthquakes by allowing only two goals in the final 20 minutes. Defender Mike Hunter kicked a line drive into the net off a stop by SJSU goalkeeper Ryan Moore. With just 39 seconds remaining in the game, for-ward Hadje Rahimipour caught Moore out of the goal and kicked the ball into the right side of the net.

USF showed why they are ranked No. 2 in the nation as they outpassed outshot, and outhustled Fullerton in the opening game Saturday, with two goals in the first half, and a third late in the second

Luis Felipe led the Dons in scoring as side of the net.
With 12:01 remaining kicked a line drive with the game only 4:28 old, and in the first half, Fox scored followed with a second goal

with just 39 seconds remaining in the match.

goalkeeper Kelly Dunn's hands into the center of the goalkeeper Britt Irvine. Roar Anderson completed the Dons scoring as he caught Dunn

napping and kicked the ball into the left side of the net at 87:25 USF played precision soccer throughout the first half with crisp passing and

that went through Titan

net at 23:28.

dazzling dribbling by Felipe and Bjorn Tron-Roughness is also part of the Dons' repretoire as USF committed 25 fouls during the game. The Titans were no angels

USF humilated the Earthquakes 2-0, and Fullerton beat the hapless Spartans by an identical 2-0 ore in Friday night's

action. The Spartans played poorly in the first half as Fullerton scored its first

Bryan Haney took a corner pass from Mike Fox, and drove the ball into the right

Left: Spartans Simon Chafer (top) and Mark Tomlin (bottom) get into a colli-

the second goal on a rebound off a save by SJSU "Fullerton played a

possession type game to kill the clock, which they did very well," Spartan coach Julie Menendez said.

The Spartans were really hurt last in the second half when Rick Azofeifa missed a penalty kick in which he got two chances to convert. On Azofeifa's first attempt, the shot hit the right side of the goal post and bounced back leaving a clear shot to the goal. Azofeifa's next shot was poorly kicked and

either as they committed 20 saved by Dunn, killing the Spartans' hope of a score. Execution was the name of the second game, as USF came out quickly to score its first goal 4:53 into the game against an em-barrassed San Jose Ear-

thquakes. Forward Dag Olavsen

sion with San Jose Earthquake forward Billy Sautter in the Quakes 5-3 win Saturday night at Spartan Stadium. Top: On a try out with the Quakes, forward Hadje Rahimipour connected for San Jose's final goal Saturday night ALLIANCE With 3:33 left in the PRESENTS A first half, USF scored its

> in the right corner of the One of two exciting plays the Earthquakes produced came when Joe Silveira took a long hard

shot at the goal, which went wide to the right. The second came when Silveira's brother, Gaspar Silveira, on a try-out with the Quakes, passed the ball to Mitic who took a header shot that was knocked over the goal by Don goalie

Aram Kardzair.

second goal when Olavsen took a pass from forward

Tronstad, and placed a shot

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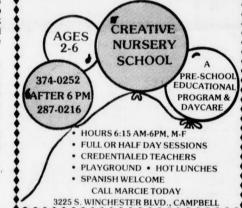
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Volleyballers fall in San Diego tournament

continued to show occasional flashes of brilliance, but nevertheless came out of Friday's San Diego State Invitational tournament without a victory.

The flashes of brilliance were in the Lady Spartans last match of the tournament, against the nation's top ranked the University of Southern

SJSU built up a commanding 12-5 lead in the first game, before the team's the best two-of-three series by a score of

The situation was reversed for SJSU's

The Lady Spartans Volleyball team Spartans dropped game one 15-3, they came back strong in the second game be-fore falling to the nation's No. 6 ranked squad 16-14.

Two disappointing losses, both which went three games, started out the very long Friday for the Lady Spartans.

New Mexico State, first on the long agenda, stopped SJSU 9-15, 16-14, 15-10. Next came UC-Irvine and another hearting loss by the scores of 6-15, 15-7

inexperience) showed by dropping the game in overtime 17-15. USC kept up their new starters from last year and not one As expected with a team which has six momentum winning the second game of senior on the squad, the lack of experience as compared with their opponents showed in losing the close games

"That's what these tournaments are opponent before the Trojans, the for, to give us experience so that when the Washington State Cougars. After the Lady league season starts we'll be ready,'' Lady

Spartans coach Marti Brugler said.

"The reserves seemed to stand out more than the starters," SJSU Women's Sports Information Director Steve Rutledge said.

Defensive specialist Becky McCarley received praise from her coach for her serving and passing.

Also shining coming off the bench were Sandy Zobel and Sandy Price, ac-

game, but we didn't quite make it." The Lady Spartans will get a week break before hosting the San Jose State

Invitational on Friday and Saturday.

Among the teams that will be included the University of Pacific, the defending tournament champions, who ranked third in the nation last season, No. 12 ranked Purdue, and a strong Tennessee

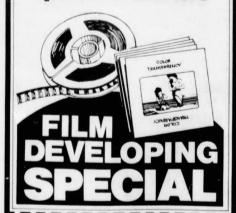
"Washington State played outstanding against us in the first game," Brugler said.
"We played a lot better in the control of their loss Friday as they are in the control of their loss Friday as they are in the control of their loss Friday as they are in the control of their loss Friday as they are in the control of their loss Friday as they are in the control of their loss Friday as they are in the control of their loss Friday as they are in the control of their loss Friday as they are in the control of their loss Friday as they are in the control of their loss Friday as they are in the control of their loss Friday as they are in the control of their loss Friday as they are in the control of their loss Friday as they are in the control of the cont

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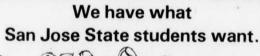
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Cyclones hand SJSU its first loss, 27-6

Iowa State heads Spartans off at the pass

by Jerry McDonald

AMES, Iowa-Led by a hard-hitting defense that turned two mistakes into instant touchdowns, the Iowa State Cyclones handed the SJSU Spartans a 27-6 loss here before 47,806 fans. The loss makes the

Spartans' record 2-1, while Iowa State won its second game in as many tries.

A key to the game for Cyclones was virtual shutdown they imposed on the Spartans' usually deadly passing game.

The Cyclones actually scored more points off the SJSU passing game then the Spartans did, getting an early touchdown on an interception return and another on a blind side hit on quarterback Steve Clarkson as he was attempting to pass out of his own end zone

own end zone.

"We had an off-day
offensively, but I credit
Iowa State's defense in
part," Spartan head coach
Jack Elway said. "They played especially well."

Well enough to hold Clarkson and the SJSU passing game to just 16 completions in 55 attempts for 167 yards. Clarkson was intercepted three

"I'm very proud of our victory. As they say, defense wins games," Cyclone head coach Donnie Duncan said. "I was very pleased about it."

Last week against end zone from 25 yards out.
Washington State, The Cyclones, behind
Clarkson had a shaky first the power running of 235half, but came out of it to play flawlessly in the second half. Against the Cyclones, passing into a stiff, hot wind, he never got

untracked. "We just didn't execute as a team," Clarkson said.
"The wind wasn't that
much of a problem, I just Near

play had taken place ruled that the Cyclones had

restored one second to the

needed to kick a field goal

possession in the second half, Clarkson's longest

completion of the day, a 27 yard pass to tight end

That was all Giffords

On the Spartans' first

called time out

to make the score 10-3.

Spartan tailback Gerald Willhite (No. 47) was held to 67 yards on 15 carries in Saturday's 27-6 loss to Iowa State. Willhite is shown here trying to elude Santa Clara linebacker Dave Ramona.

"I was hurrying my throwing, hoping to get an advantage on their defense," a disappointed Clarkson said. "I was hoping we could run the ball more than we did."

Clarkson's problems started on the Spartans' first possession. After picking up a first down, the Spartans tried a swing pass intended for Gerald Willhite, but Cyclone linebacker Mike Carlson stepped in front of the pass and ran untouched into the

The Cyclones, behind the power running of 235pound tailback Dwayne Crutchfield threatened to score again, but the Spartan defense held on the eight yard line. Alex Giffords then missed a chip-shot 28 yard field goal with the wind at

Nearing the end of the

first quarter, the Spartan from the opposite side of defense put up another the field from where the defense put up another heroic effort, with a goal line stand that stopped the powerful Crutchfield in his tracks on a fourth and goal from the one.

The Spartans scored their first points of the game with 5:03 left in the first half on a 50 yard field goal by Mike Berg with the wind at his back.

It was the longest field goal of Berg's career, and also probably the lowest, a low line drive that barely cleared the line and somehow sailed over the

After Berg's field goal, the Cyclones drove to the Spartan four yard line, and on a pass from John Quinn to Rocky Gillis, Gillis failed to get out of bounds and the clock ran out. Or so it

With the Spartans headed for the locker room, a referee

Tracy Franz, set up another Berg field goal. The 29 yarder closed the Spartans to 10-6. It was

as close as they would get.

Cyclone safety John Arnaud set up another Giffords field goal with 5:31 left in the third quarter with an interception deflected off the hands of Rick Parma. Giffords 24 yard field goal lengthened the Iowa State lead to 13-6.

Both defenses con-tinued to stymie the offenses and the score stayed that way until there was 10:04 left in the fourth quarter.

After a Rich Miller punt pinned the Spartans back on the five yard line, Elway elected to gamble and sent in a pass play. Dropping back into his own end zone, Clarkson was blindsided by defensive end Shamus McDonough and fumbled.

It was jumped on by Cal Jacobs for a touchdown that made the score 20-6 and crushed the Spartans.

"That was my fault. I called the play," Elway said. "I tried to get the ball out in one play, a feast or famine play. It was a bootleg, but they got good pressure from behind, and darn it, he (Clarkson) doesn't have eyes in the back of his head."



Imports and Compacts ring 280-0844 18 S. 8th St., San Jose, CA 95112 the game, the Cyclones finally scored the only offensive touchdown of the game on a 50 yard trap play with Crutchfield doing the running to put the icing on

The lone bright spot for the Spartans was the play of their defense. Over-worked because of the inability of the offense to control the ball and drained because of temperatures that reached a humid 90-plus degrees on the Astroturf surface, they nonetheless played spirited ball.

"I was very pleased with our defense. It's a shame because the final score does not show the closeness of the two teams," Elway said.

"I didn't have a good said. "The play selection day as a coach. I take the blame for some of it," he is my fault."

Game Statistics

0 2 3 0 -- 6 Aff-Comp-Hi 7 3 3 14 -- 27 Punts average 25 interception return (a) Return yardage Penalties/yards Fumbles/lost SJSU 0 3 3 0 -- 6 1SU 7 3 3 14 -- 27 1SU: Carlson, 25 interception return (Giffords kick)
SJSU: 50 FG 1SU: Giffords, 22 FG SISU: 60 72 9 FG SJSU: Berg, 29 FG ISU: Giffords, 24 FG ISU: Jacobs recovered fumble in the

First Downs by rushing by passing by penalty Net yds offense Offensive plays yards rushing rushing plays net yds passin

ISU: Crutchfield 50 run (Giffords

zone (Giffords kick)

SJSU: Clarkson 16-55-3, 167 yds ISU: Quinn 10-24-0, 105 yds, Wor sham 2-4-0, 29 yds

Salam 24-0, 79 yos Receiving SJSU: Bailey 4-57, Kearse 3-39, Franz 3-44, Willhite 4-27, Parma 1-10 ISU: Gillis 5-47, Knuth 3-46, Wal-ker 1-15, Copeland 1-14, Crutchfield 1-7, Cerrato 1-5

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Anti-Prop 10 fight expected

An anti-Prop. 10 group, Californians Against Regulatory Excess Regulatory Excess (CARE), with offices in Santa Ana, has printed a leaflet depicting a police officer, his ticket book held open toward the reader.

According to the December 1978 California Journal, a monthly political report, the American tobacco industry

paid almost \$2 a vote to defeat Prop. 5 that year. The final voter breakdown in the 1978 election showed 3,688,369 Californians against Prop. 5, and 3,083,732 in support of it. and

Stubblefield said Thursday that the tobacco industry's multi-million dollar advertising campaign to defeat Prop. 5 in 1978 squelched the \$650,000 aign mounted by in favor of the campaign mounted

"The tobacco industry predicted to spend \$12 million to fight Prop. 10 this year," Stubblefield said. "There are many voters who receive all their information from TV. If 90 percent of what viewers see on an issue is a very unbalanced view, they don't get all the facts."

The UPC, together

with Assemblyman Willie Brown (D-17th District),

took the issue through legislative procedures and

defeated the action, she

local chapter president and

Curt Stafford, CFA

being anti-smoker," Stubblefield said. "It will also be for the smoker's benefit. He can sit down in the smoker's section and enjoy his smoke without being bothered by people who are nauseated by it," Stubblefield said. Eller added, "I always

said if it's so expensive to put up no-smoking signs make it all no-smoking "We don't want the areas and put up smoking proposition portrayed as signs in special areas."



Frank Deale



proposal would add six higher salary steps to be granted to individuals at the discretion of campus presidents, according to Crist.

each campus president would have in determining Wiggsey Sivertsen, UPC local chapter presi-

dent and an SJSU counselor, said that the quality of education would be dimin-ished significantly if this proposal is passed by the

Faculty union files charges

board. "There is no way we (faculty) can tolerate this type of thing," she said. He said that this provision would be the "beginn-don't need to be kicked

ing of a spoils system" on around like this anymore.' In 1972, the CSUC Chancelor's Office brought up a similar proposal to the board, according to

SJSU professor of secondary education, endorses

said

the actions of Crist and the move by the CFA to file the charges.

proposal will be introduced as an information item at this month's meeting, and is scheduled as an action item for the November meeting, according to Chuck Davis,

public affairs officer for the CSUC. A hearing concerning the charges will be con-ducted by the Public Employment Relations Board Oct. 22 in Los

partaguide

Intercultural Steering Committee is accepting applications from groups who want to participate in their semiannual, international food bazaar. Pick up applications at the International Center, 360 S. 11th St., or at the meeting Monday at 5 in the S.U. Chambers. information, call Muriel or Ray at 277-3690 or 279-4575.

The Sierra Club is meeting at 7 p.m. Tuesday in the S.U. Costanoan Room to discuss a backpacking trip to Yosemite on the weekend of Sept. 27. Newcomers welcome

The Student Nurse's Association is meeting at 10 a.m. today. All welcome. information, call Sandy at 267-7958.

The library staff offers daily tours of their facility at 10:30 a.m., 1:30 and 2:30 Those interested should meet on the first floor of the library.

Employers will be visiting the campus to interview December 1980 and May and summer 1981 graduates. Complete information is available at Placement, Building Q, next to the Business Tower.

A class in "Behavior Modification to Change Eating Habits' begins tomorrow. The class is

offered Tuesday from 4 to 5 p.m. in Health Building 405, and Wednesday from 9:30 to 10:30 a.m. in Health Building 206. All interested students are welcome. For more information, call the Student Health Center at 277-2222.

The Society Of Latinos in Engineering and Science will meet tomorrow at 12:30 in Engineering Building, room 207. For more information, call Vince Contreras at the MESA office.

Faculty-Staff Chess Players: Want to join a ches ladder? If so, call S. Rice the English Department, 277-3363.

SJSU Army ROTC rifle team invites anyone in-terested to join their fire team. Cadets and those interested can drop by every Tuesday and Thursday between 8 a.m. and 4 p.m. in the MacQuarrie Hall MacQuarrie basement. For formation, call Sgt. Major Medrano at 277-2985.

Career Planning and Placement will hold interview preparation seminar on Wednesday at in the Costanoan Room. A video tape and discussion on how to interview effectively will be the program. For information, call 277-2272.

Career Planning and

Placement will be holding a job hunting techniques workshop on Tuesday at 11 a.m. in the S.U. Costanoan Room. There will be tips on how to find out about jobs and resources that are available. For more information, call Cheryl Allmen at 277-2272.

Career Planning and Placement will be holding Career Exploration Days on Tuesday and Wed-nesday from 10 a.m. to 3 p.m. in the S.U. Ballroom. There will be more than 75 employers present to provide information about their organization to undergraduates and graduating seniors. For more information, call Cheryl Allmen at 277-2272.

Campus Crusade Christian organization is holding a Bible Study tomorrow at 7:15 p.m. in the S.U. Council Chambers. For information, call Karen Winn at 277-8823.

will hold a stress reduction meeting every Wednesday from 3:30 to 4:20 p.m. in the Administration Building, room 223. For information. call Dr. Ray Schumacher at 277-2966.

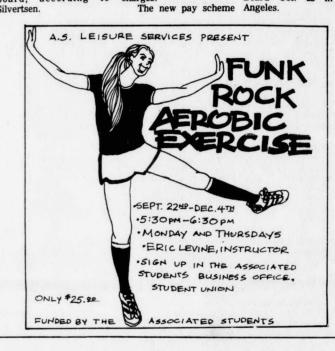
The Society of Women Engineers is holding a meeting Wednesday from 12:30 to 1:30 p.m. in the Engineering Building room 336. For information call Joyce Lin at 297-5128.

The Pan-African Student Union is requesting all campus organizations to participate in organizing an anti-draft rally today at 7:30 p.m. in the S.U. Montalvo Room. For information, call Hanaya at 294-0286 or Andy at 293-

Le Cercle Français will be holding a meeting Thursday at 4:30 p.m. at Building N, room 7A at Seventh and San Carlos streets. See the French bulletin board for booth-Counseling Services duty sign-up sheet in the

corridor of Building N. For information, call Mime Marie Contrell at 629-7953.

Tau Delta Phi honorary scholastic fraternity and publishers of the Tower List are holding an informal meeting for interested men and women with a GPA over 3.20 and 30 completed semeseter units. The meeting will be Tuesday at 6:30 p.m. in the Tower Hall. For information, call Connie S. Magana at 279-9035 or 288-



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