New classes aid search for jobs

The Counselor Education Department is offering two classes which deal with career development and are counted as general education credits, according to instructor Elaine Anderson.

One class is Personal and Career Exploration I, which will concentrate on career decision making.

'This class will help students who are undeclared majors," Anderson said.

The other, Personal and Career Exploration II, will help junior, senior and graduate students who want to coordinate a major with a career choice, Anderson said.

The class time will be spent on how to get jobs, how to write resumes and how to interview for jobs, according to Anderson.

"For example, we use videotapes so students can see how they perform in an interview situation,'

The classes are three units each and are general education courses

"No other program gives general education credits for these kinds of classes," Anderson said.

Students interested in career development should see Anderson in the Education Building, room 401.

According to Anderson, space is available in the 8 a.m. and 2:30 p.m. sections of Personal and Career Exploration I. A few seats are also available in Career

Patrol revival attempt underway

A proposal made by San Jose City Councilman Tom McEnery to ap-propriate funds for the revival of the campus foot patrol at SJSU will come before the San Jose City Council on Feb.

The experimental patrol began last semester to deter criminal activity in the campus vicinity.

When the program began, University Police Lt. Larry James said the patrol was not in direct response to the homicide and assault cases which had recently occurred. He did indicate that the patrol would probably help to discourage such incidents in the future.

After being in effect for 37 days, however, the patrol was discontinued on Dec. 22 due to a lack of funds.

According to Russ Lunsford University Police information officer, the program is a "joint effort between the city and the university." He said that SJSU President Gail

Fullerton has requested \$45,000 from the California State University and Colleges Chancellor's Office to continue the program. Lunsford said he has no idea when a decision on the request will be made. He declined to say how much manpower the funds would provide.

Police Department recently completed an analysis of the program which was in effect last semester and of proposals of various ways to resume the patrol, in-

He said last semester the patrol was staffed by off-duty officers who had their choice of straight time, overtime, or compensatory pay. The program was run on a voluntary basis, he added.

The cost of the patrol last semester was \$8,710. The cost of Ballard's new proposals would range from \$80,000 to \$120,000 a year. The cost is dependent upon whether the officers are given straight time or overtime pay, or if separate officers are hired for the patrol. The proposals are based on eight to 10-

hour shifts, seven days a week. Ballard noted that nothing is definite yet. The proposals were submitted to SJPD Chief Joseph McNamara Tuesday. He will make the decision on what is to be done. Ballard said that McNamara may accept one of the proposals or he may ask for additional information.

The request for funds will be made to the City Council on Feb. 19 and the patrol could be started "as soon as the council says go," Ballard said.

When the patrol was discontinued

last semester because of lack of funds, at

least one San Jose couple was irked.

Janet and Robert Higgins, whose daughter attends SJSU and lives in a sorority house near campus, are con-cerned for their daughter's safety since the foot patrol has been stopped. Higgins wrote letters to both Mayor Janet Gray Hayes and Fullerton expressing his

In his Jan. 23 letter to Fullerton, Higgins said, "The city and the college administration should be ashamed of the murders, rapes and assaults around the campus. Several of my friends with college-bound children have indicated

that they would not send them to San
Jose State because of the problems
around campus."

Higgins also pointed out that the city
has contracted for \$70,000 in studies to be
done on the "concerns of its citizens,"
and on "correction in the city govern. and on "corruption in the city govern-

He added that the city has also purchased houses around San Jose Airport "because someday an airplane land prior to reaching the runway

'Don't the citizens and students deserve the same protection as the people under the landing path at the airport?" he asked.

Higgins said he has not received a response from Fullerton, although he did receive a letter from Haves which he said was "less than adequate." An acceptable response, he said, would have been that the needed money "wasn't too

much for the kids." According to Councilman McEnery, there has been a large amount of feedback from citizens who are in support of

He added that the program has his full support and he said he is sure the rest of the council will be in favor of it as soon as he explains it to them at the Feb.

He said the patrol provided a psychological attitude. It lets people know that certain types of activities won't be tolerated.

"It's a very effective program that the city can do in conjunction with the

university," McEnery said.
When the patrol was in effect last semester, officers covered the area north from SJSU to Santa Clara Street, south to Reed Street, west to Fourth Street and east to 15th Street.

The patrol was used to combat burglaries, car thefts, drug transactions and other criminal activity, as well as to escort students to their homes

Spartan Daily

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Wednesday, February 6, 1980

Students study solar dorms

Students in Environmental Studies 186 will monitor the overall efficiency of the dormitory solar heating system this semester as a volunteer class project.

The course, a three-unit solar energy workshop, is taught by Doug Beaman, director of the SJSU Solar Energy Center.

The study will officially begin this weekend, Beaman said. It is one of several projects available to his students; he estimated at least five will work on it.

All aspects of the system, in-cluding design, materials, structure and size, will be studied intensively, Beaman said. He said he hopes their work will provide a basis for improving the system's performance.

Beaman said one part of the study will try to determine the most efficient material for the system's solar panels.

At present, two-thirds of the panels are heavy steel, one-sixth are copper with aluminum fins and onesixth are made of thinner, rolled steel, he said.

The latter panels, all installed on Hoover Hall, are defective and have been removed, said Andre Knustgraichen, technical coor-dinator of the solar center.

Knustgraichen said the problems are probably due to weaknesses in the material, and replacement of the panels depends authorization from Auxiliary Enterprises.

The system's monitoring will cost next to nothing, Beaman said.

Student workers will be rewarded in units rather than wages. Each student is required to work at least 10 hours per week on the project.

The equipment necessary to division of Pacific Gas and Electric in San Francisco, Beaman said, adding that PG and E has been a



Environmental Studies students will monitor the efficiency of the dormitories' solar collectors.

major backer of the dormitory solar project since its commencement in fall 1977.

"We have given SJSU several thousand dollars worth of equipment since 1977," said Mike Bealand, coordinator of the PG and E solar division. "We expect regular information and data reports in return which will help us evaluate solar

"Essentially, this is an informal contract," he added. "We supply the materials and they supply the labor

PG and E supplied 500 feet of equipment for monitoring purposes, Realand said

Knustgraichen said he will provide PG and E with monthly reports and data from the crew's work. The initial report will be made by the end of February.

Art True, a 47-year-old environmental studies senior attending SJSU part-time, will supervise the study, Beaman said. True is also an engineer at Mc-Donnell-Douglas, the Santa Clara plant of the big airplane manufacturing firm.

He and several other students installed the monitoring equipment last semester, True said, as a project for Environmental Studies 193, a directed studies course.

Knustgraichen said he mailed PG and E a preliminary set of graphs and tables on Nov. 19 last

Bealand said no solar system is 100 percent reliable and was basically satisfied with the system's

a November 27 letter responding to Knustgraichen's data, Bealand said "The variations in solar performance (between the solar and non-solar dorms) were

According to the latest natural gas meter readings available, the Eighth Street solar dormitories -Royce, Washburn and Hoover - are more energy efficient than their nonsolar counterparts on 10th Stre

Knustgraichen said sub-stantially greater savings will be realized because of repair work done by SISU saviers by SJSU seniors John Rigter and Matt Bonner in January. Bonner's estimate of a 10-to-20 percent increase in efficiency is extremely conservative, he added.

SJSU has been providing PG and E with monthly meter data since

-continued on back page

CSUC faculty press charges

A charge of unfair labor practices was filed against the California State University and Colleges Chancellor's office last week by the two employee unions competing with the Chancellor for exclusive bargaining agent

status for CSUC faculty.

Legal challenges could delay
the expected fall election, according to Wiggsy Sivertsen, local chapter president of the United Professors of California

The unions charged that Chancellor Glenn Dumke's office illegally took action to change working conditions. Dumke's office directed campus presidents across the CSUC to inform department chairs that they are "supervisory" em-ployees and therefore not part of the academic bargaining unit, the unions said.

UPC and Congress of Faculty
Association (CFA) filed charges
with the Public Employees
Relations Board (PERB), the state agency which oversees collective bargaining election

Sivertsen and CFA local chapter president Curtis Stafford said it is up to the PERB to determine who may be represented in a single bargaining unit. PERB is in the process of doing just that, and of validating petition signatures submitted by each group to qualify them for the bargaining agent election, Sivertsen and Stafford said.

After an investigation of the charges and a formal hearing, if PERB rules with the unions, it will go to the courts for an injunction against enforcement of the Chancellor's directive, according to Bruce Barsook of PERB.

The collective bargaining procedure for state employees went into effect last July through the Higher Education Employer-

Currently, the Chancellor recommends salaries, hours and working conditions of employees to the CSUC Board of Trustees after consultation with campus administrators and the statewide Academic Senate. Trustees in turn make recommendations to tne state legislature.

While the unions charge that the Chancellor's action will polarize chairs and faculty, SJSU President Gail Fullerton's letter to chairs stressed that "it is not necessary, nor advisable, that you separate yourself from your department colleagues."

Department chairs are defined in the 1977 SJSU Faculty Reference Book as coordinating activities of department faculty, chairing department personnel committees and supervising preparation of budgets and class schedules. The book states collegial governance at the department level is "a joint and cooperative endeavor and is not basically hierarchal."

"Chairs are not clearly defined as supervisors," Sivertsen said. "They can't hire or fire. They're faculty members and they're chosen by department faculty." She added that some departments at SJSU and elsewhere in the CSUC rotate the job "because no one really likes

it. There's no power."
Fullerton pointed out in her letter, however, that the law defines supervisors as those who have the authority to perform "or to effectively recommend" such personnel actions as hiring, firing, disciplining, reviewing performance and adjusting grievances.
Harold Manson, executive

department chairs were never before designated as supervisors "because they never had to be. It's been understood.

-continued on back page

Garza hearing scheduled Feb. 25

Preliminary hearings in the Al Garza bribery and conspiracy case will begin Feb. 25 in Santa Clara Superior Court

Garza, a San Jose City councilman, was booked on these charges last Nov. 17.

The charges stem from the grand jury testimony of mobile home dealer Anthony J. Franco. Franco said he paid Garza part of a some Alviso land for a mobile home development.

The rezoning became mired in controversy when it was discovered that a nearby sewage treatment plant might cause a chlorine hazard if the land were rezoned to a residential area.

On May 8, 1979, Garza was joined in a 4-3 vote by Iola Williams, Jerry Estruth and Larry Pegram to

Williams, Estruth and Pegram testified before the grand jury but no

Franco alleged he gave money Hughes, who then gave the money to

Hughes was also booked on bribery, conspiracy and perjury

charges. Garza has denied receiving any

Dick Gregory to speak

In honor of Black History Month, activist Dick Gregory will give a lecture in the Student Union Ballroom tonight at 7:30.

Gregory is a former comedian and frequent speaker on political issues who is known for making such statements as: "I will never be able to understand how a 9-year-old kid always seems to be able to find the heroin man and the FBI can't."

In 1974, Gregory ran from

Chicago to Washington, D.C., in order to call attention to the hunger

Earlier, in 1970, he went to Toronto, Canada, for a 71-day fast designed to dramatize the drug problem in the U.S.

Gregory has received several doctorates including a doctor of law degree from Lincoln University in Pennsylvania.



Should I kiss him?

Senior Toni De Bella ponders kissing Sterling Charming the Frog, who was a part of the "Dog Day Afternoon" puppet show by Gary Schnell yesterday at the S.U.

U.S. crises abroad entirely our own fault

by Brian Wirth

The United States, the greatest country on the face of the earth, has been taking its share of lumps in the world these days.

Several months ago, we tolerated Soviet combat troops in Cuba, which has led many countries, especially the Soviet Union, to believe we are weak.

Now we have been stymied for almost 100 days with seemingly no successful result in sight for the safe return of the 50 American hostages. What is more discouraging is that a puny little country named Iran is calling the shots.

To make matters worse, the Soviet Union has militarily rolled into Afghanistan, thus posing a threat to American interests in the

However, the greatest disgrace we have suffered, far and above the Iranian and Afghanistan crises, is the fact that this culmination of events is entirely our own fault.

Consider the entire world. Only 37 percent or 1.6 billion people in approximately 51 countries are categorized as free - those who enjoy full political and civil rights.

The rest of the world, 63 percent or 2.7 billion people, lives in countries where they are allowed only partial political and civil rights or they live under dictatorships and governments in which all political and social freedom is denied.

Thus it is no small wonder that find our U.S. embassies

threatened throughout the world with chants of "Death to America" and "Yankee Go Home." It's true. Nobody likes us.

When you are alone, the world becomes an unfriendly place and it

How did we get this way and why is it our fault? Well, following the end of World War II, it was said by Europeans that, "The British walk the earth as if they own it; the Americans walk the earth as if they don't give a damn who owns it.'

To paraphrase, Americans are easily recognizable overseas by the expensive-looking cameras dangling from their necks, the luxurious, bright-colored clothes they wear and green dollar bills flashing about (carelessly).

Nobody likes a bigshot and

that's what we are, bigshots.
World War II has left the United States and the Soviet Union as the only two predatory superpowers on the globe. Therefore, the pervading feeling which has existed since the end of WWII is that the Soviet Union

must be stopped at any cost.

This means in effect that the United States will ship billions of arms and supposed economic aid to other countries in order that they may stave off the Soviet threat. That policy is all well-intended and good but, for the last 30 years, we have gone about it the wrong way.

When the United States deals

with another country, it deals only with the upper echelon, or the political and social elites of a country. And we only negotiate in the first place if there is an economic profit involved in it for ourselves. For 30 years, we kept the Shah of

Iran in power, simply because he was good to us. He gave us all the oil we wanted and American business prospered over there. Did it matter to us that Iranian living standards were disgracefully poor? No. Did it matter to us if Iranian citizens were subjected to unreasonable searches

and seizures? No.

No matter what the Shah did to his own people, we backed him at any cost in order to keep the Russians out.

Take another look at Afghanistan. The United States, prior to 1978, had the opportunity to help out that pitiful country. However, when the economic advantages were not high enough for us, we reneged.

Only when the Russians moved into Afghanistan did we become alarmed and aroused at the problem. If the Soviets had not moved into Afghanistan, the country would still be without economic help from the United States.

The Soviet Union for the last 30 years has played it very cool. They have not become bogged down in emotionally-draining wars such as Korea and Vietnam, but instead have embarked on a policy of capitalizing on American blunders.

While we have incredibly large, multi-national corporations working overseas at fantastic paces in order to keep up with growing demands, and while we throw extravagant dinner parties for foreign dignitaries, the Soviets have moved stealthily and with great patience.

While prominent business deals and pomp social gatherings are taking place in the world's most beautiful cities, in the countrysides and small villages the communist faith, Soviet version of course, is rain, soviet version to course, preached to the poor and suffering. The people are told that American "Big Business" is reaping their country blind and taking their candy from a baby. And the people believe this, because it is true.

I am not anti-American and I am not running this country down because I rejoice in its decline. But I am very distressed that a great country such as ours should fall so hard so fast because of filthy, dogeat-dog greed.

What I advocate is that we follow the Soviet technique, that of

working with the poor, socially deprived, and starving. These people would truly appreciate Americans and their way of life if we truly make an attempt to help them rise to a better standard of living, instead of merely helping out the bigshots at the head of their coun-

For you see, the essence is that we cannot buy friends, we can only make friends.

WHO LOST EARTH?

A large sports facility is a necessity for San Jose

by Dave Meltzer

When the results of the 1980 census are released, San Jose could climb to become the 16th largest city in the nation. Shocking, isn't it?

San Jose will have a population urpassing such cities as Boston, New Orleans, St. Louis, Kansas City, Buffalo, Miami, Denver, Seattle, Atlanta, Cincinnati and Minneapolis. San Jose's population may even surpass San Francisco's.

When you are thinking of this country's major cities every one of the aforementioned cities will come to people's minds much quicker than

Every one of the cities I've mentioned is known for professional sports franchises. In an era when all the major sports are continuing to expand to new cities, San Jose will be the largest city not to be con-

The reason is simple and the answer is long overdue. Facilities capable of housing major sports must be constructed in the San Jose area. This would not only benefit the sporting community but would benefit the followers of first class entertainment and those trying to push SJSU's athletic teams to national attention.

San Jose has spent millions of dollars the past two years renovating inadequate facilities.
The Civic Auditorium was

opened it was a newer-looking auditorium, which still holds only 2.700 seats.

No major sporting event can be held in an arena of that size. If you disagree, ask the SJSU Athletic Department how easy it is for them to schedule national powers to play in San Jose against the SJSU basketball team.

No concert with a "superstar" performer could afford to play in a building of that size. San Jose residents are forced to travel to San Francisco if they want to see major league baseball or football teams. They are forced to go to the Cow Palace or the Coliseum Arena in Oakland for major concerts with "superstar" caliber performers.

The improvements on Spartan Stadium won't change anything. Changing the capacity of the antique stadium from 18,000 to about 23,000 isn't going to change the caliber of opponents SJSU football can draw to Spartan Stadium.

Even increasing the capacity of Spartan Stadium to 30,000 will not be enough to let SJSU have home-andhome series with the major local schools like Stanford and Cal.

San Jose's lone major sports franchise, the San Jose Ear-thquakes, didn't even field a team for the current indoor soccer season. Where could they play?

The San Jose team would have been forced to play at the Cow Palace or the Coliseum Arena.

If soccer attendance around the country continues to increase, San Jose could find itself without a franchise since a 23,000-seat stadium isn't big enough to keep a team financially competitive. (Never mind the fact that right now the Earthquakes are not financially competitive.)

Miami, a city smaller than San Jose, is planning on building a new Orange Bowl. The old one houses some 80,000 people, but they want a nicer stadium.

Miami has its own bowl game, a championship football team and has housed the Super Bowl more times than any other city. Could you ever imagine San Jose housing the Super

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opportunity to locate his card before

Dormitory residents: better

not lose your meal card

For too long, dormitory residents have had to put up with a bureaucratic and inconsiderate food service. It is time for students to be treated as human beings and not numbers on a meal coupon.

This is not another story criticizing the quality of dormitory food. We have all heard enough of that topic (except perhaps the people who prepare the meals). This concerns a Dining Commons policy which is, excuse the cliche, a ripoff.

by Ron Regalia

The dormitory resident, being human and hence capable of error, occasionally falters and commits that gravest of sins. He loses his

Rather than handling this as the inevitable accident it is, the D.C. treats the unfortunate resident like a common criminal. Evidently. misplacing a mealcard is a cruel and intentional attempt to sabotage the food service and burden D.C. employees.

The resident is immediately penalized for this crime. Until the card is found, he is placed on 'probation" and fined at the rate of \$1 per meal. He is given little, if any,

sentence is passed.
When a resident loses his keys, he is loaned a replacement set for up to a week at no charge. If he is unable to locate them, he must pay \$5 a key or up to \$15 for all three dormitory keys. Though the cost seems unusually high, this policy is merciful when compared to that of

The D.C. explains that the loss of a mealcard is costly and time consuming in terms of paperwork. This is a typically bureaucratic excuse reflecting a system which is incapable of humanity in dealing with its contacts.

Following the example of the residence halls, the D.C. should give the student a temporary pass until he finds his mealcard. This pass could have punchholes for perhaps a week's meals to prevent overuse and

The current D.C. policy states that a resident must pay \$3 for a new mealcard. This is in addition to the \$1 per meal penalty assessed before receiving the replacement. Apparently, somebody is making a in this obviously unfair transaction.

The pass system is superior because it gives the resident a break and costs nothing to the D.C. If the student later finds his card, the D.C. saves the cost of processing a replacement. Should he be unsuccessful, the \$3 replacement fee more than covers any cost involved. In the long run, this policy is far less stressful on student-meal service

What the D.C. doesn't seem to understand is that the resident has paid for his meals in advance. It ems unfair to charge him more fo this food because of a lost mealcard. Surely the mealcard is not the only evidence of a student's residency

The student should not be let off without penalty when he loses his mealcard. Obviously some cost and time is involved when this happens. He should, however, be treated humanely and not unfairly

The college student is constantly faced with a frustrating and often harsh bureaucracy. financial worries and personal conflicts add to his burden. It doesn't seem unreasonable that he should be able to escape these pressures when he sits down to a meal.

Daily Policy

The policy of the Spartan Daily regarding letters and material submitted from individuals or organizations outside of the Spartan Daily staff is as follows:

Letters should be submitted at the Daily office (JC 208) between 9 a.m. and 5 p.m. weekdays or by mail to the Forum Page, c/o the Spartan Daily, San Jose State University, 125

enth St., San Jose, CA 95192. · All letters must include the writer's signature, major, class standing, address and telephone class standing will be printed.

· The Spartan Daily reserves the right to limit the number of letters on a given topic after a sufficient

amount of comment has appeared. Forum

· The intent of the Spartan Daily Forum Page is to present a variety of viewpoints on issues affecting the university community.

• Comments, columns and editorials will discuss local, state, national and international affairs. Editorials reflect the position of the Daily. Opinion columns express the views of the writer or organization and will appear with a byline attributing the article ac-

cordingly.

The Daily encourages reader coments regarding editorials, opinions and news stories.

Releases · Releases should be submitted as at the Spartan Daily office or by mail. The sooner the release is received, the better coverage the topic may receive. All releases should include a telephone number that can be called

early as possible to the City Editor

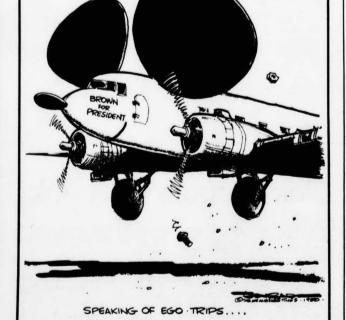
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The Spartan Daily reserves the right to make judgments concerning

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Announcements of meeting times, displays and other minor releases should be submitted at the Daily office in the Spartaguide bos located against the west wall of the office.



Faculty face tenure process

With few exceptions, it happens to every faculty member after four years of service at SJSU and it can affect their career, their lifestyle and their income.

Tenure review, an evaluation by one's peers of past accomplishments, can mean the difference between job security with prestige or a humiliating one-year notice.

This process is becoming more familiar to students as discussion on student participation becomes more heated. This issue came to a head on Jan. 23 when CSUC Board of Trustees reversed its earlier decision to allow students to participate on Retention, Tenure and Promotion (RTP) com-

But the closed process is not all that inaccessible to students, nor is student participation all that

With the exception of part-time and temporary faculty, who are hired under the category "lecall teachers at SJSU are hired on the 'tenure track." Usually, after three annual retention reviews, a candidate is reviewed a fourth time -this time for tenure.

Biology Prof. Robert Fowler

a11

at SJSU.

member. Once granted, the

employee is retained automatically with no

further reviews for

the other hand, are evaluations for increase in

salary and rank. A candidate may be promoted concurrently or after being

tenured, rising through the

ranks of assistant professor, associate professor and finally full

A faculty member's retention, tenure or

proved by peer committees at the department, school

and university levels

before final approval or

rejection by the university president. The ad-

ministrative policy on the

RTP procedure is outlined

in writing and available to

students through the

associate academic vice

president's office.

Promotion reviews, on



Assistant anthropology professor Nancy Geilhufe goes over a student's paper during office hours.

committees consist of tenured faculty from the candidate's own depart-ment. Each member reads candidate's dossier,

manent hiring of a faculty which is a compilation of allows classroom student evaluations to be collected at least once a year in each taught by a

> students may "provide oral and written testimony directly to the personnel committee." From the department committee the case goes to the school committee, which has a tenured representative from each department and is chaired by the school dean. A tenured full professor from each school sits on the university committee,

which next hears the case. At each level there are procedures for appeal, should the candidate not agree with the committee's findings or recom-mendation. If a candidate is denied tenure at all levels, he or she is given a

The department RTP all teaching and professional activity ting tenure is practiced at every major college or during the candidate's time university in the nation and SJSU has its own quirks. The committee uses Few universities offer dossiers to evaluate student input of any kind in professional or artistic tenure proceedings, yet many require written achievement and contribution to the university, but the most important student evaluation of in-

SJSU's criterium is a candidate's tenure teaching effectiveness. This is the only area where probationary period is only four years, with some exceptions for extentions to student input is allowed in five or sometimes even six years. In the UC system, An Academic Senate the probation is six years, resolution of April 17, 1978, Stanford University,

nine. "The probationary period is not hard enough in this place," said Prof. Joseph Young, chairman of didate. It also specifies that present and former the Biological Sciences Department. "You can't tell me we're recruiting that well; if anything, the probationary period should be longer. It's a serious

business for taxpayers and students to put up with someone who has tenure."
Robert Fowler, assistant professor in Biological Sciences, disagreed. He said that four years was long enducing. four years was long enough but that the "procedure is unduly dragged-out. In a department this there's no reason for a school or university committee."

3 1/2 ¢ overnight KINKO'S 123 S. 3rd St.

COPIES W

The Biological Sciences Department has 46 faculty members. By contrast, the Political Science Department has only 20, but the two departments function similarly on RTP

"All of these (personnel) decisions ought to be made at the department level," said Prof. Roy Young, chairman of the Political Science Department. Young had a part in writing the Academic Senate policy on retention, tenure and promotion.

Young explained that a faculty member's peers at the department level are far more qualified to evaluate a candidate than administrators, outside professionals or students.

"But the students," said, "have more qualifi-cation to evaluate teaching effectiveness than the pres ident ever can." He said that every case in the Political Science Department that has been denied retention has resulted from student complaints, and that students should feel freer about going on record, by writing a letter to the department or

"Students should realize how important their input is 100 percent of the time, not just in personnel actions," he said.

In the past year there has been little consensus among students, faculty and administrators over the issue of student par-ticipation on RTP com-

An anonymous faculty member expressed the need for student par-ticipation at the department level, because "that's where it is most political. Students would neutralize the competitive atmosphere and ganging-up that occurs during the department meetings

Hobert Burns. academic vice president, believes that students are



Joseph Young at break from tenure hearings.

students' unfamiliarity

with professional stan-

dards in a particular candidate's field; a too-

familiar and therefore

subjective relationship

between a candidate and a

student; and students' lack

of seriousness in activity

incompetent to participate in tenure decisions at the department level, but should at the school or university level steps that some would prefer to leave

The most common arguments made against student participation are:

longer than a student's four vears at this school.

"The instructor who wins a popularity contest with students is not necessarily an asset to the university," commented Wanna Pitts, assistant professor in the Biological Sciences Department.
She is backed up by

Roy Young, who said that 'Students are damn kind to professors - even the bad

Student participation general is becoming in general more hotly debated as it was nearly made a system-wide policy by the Board of Trustees in January, failing by a 10-9 vote.

Nancy Geilhufe, associate professor of anthropology, said, "Student participation in the review process really brings up questions about the process that we haven't thought of.

(student participation) would enrich the amount of evaluation criteria," she said.

that may affect a teacher ASSOCIATED STUDENTS PROGRAM BOARD In Honor of Black History Month The Associated Students Program Board along with THE BLACK STUDENT UNION proudly presents a unique evening with **GIL SCOTT-HERON** Tickets: \$3.00 in advance \$4.00 at the door Friday, Feb. 8th 7 p.m. Student Union Ballroom Don't miss this extraordinary evening with the artist that brought you that smash hit "Angel Dust." Doors open at 6:15 Tickets availble at Student Union Business Office and BASS Ticket Agencies Another event funded by Associated Student fees

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Defending champ Fresno favored in NCBA

Editor's note: This is the first of a two-part series evaluating the six teams in the Northern California Baseball Association other than SJSU.

17-1 and 3-1.

"Santa of this year's recommendation of the six teams."

The Northern California Baseball Association this year figures to be a three-team race between SJSU, defending champion Fresno State and darkhorse St.

Fresno State should be the favorite off their performance last year, plus the fact that they have quality people returning in key positions," according to SJSU head coach Gene Menges.

The Spartans took the first half of the NCBA title last year with record of 11-7.

But in the title playoffs second-half champion Fresno State took two games of the three-game series to become the 1979 NCBA champs. SJSU finished the year at 24-12.

'The league will be very tough this year," Menges "There are two new head coaches and you never know what a new coach can do for a team."

The new headcoaches are Al Endriss at Santa Clara and Del Youngblood at the University of Nevada-Reno. Both Endriss and Youngblood came up losers in last

weekend's action. The Broncos are 1-2 after dropping the last two games

of their three-game series with SJSU. Youngblood's Wolfpack, now 0-3, was gunned down Friday 14-3 against the California Bears at Berkeley

Saturday the Wolfpack lost both games to Stanford,

'Santa Clara and UNR are really unknown factors in this year's race, but I expect the real fight to be between us and Fresno with St. Mary's as a real dark-horse possibility," Menges said.

By season's end, the standings should look something like this: Fresno State, SJSU, St. Mary's, Santa Clara, Pacific, Nevada-Reno and University of San Francisco.

Fresno State Bulldogs

A rundown of the 1980 NCBA race must start with defending champion $Fr \circ sno$ State. Since the inception of the NCBA in 1976 the Bulldogs

have taken the league title twice, in 1977 and 1979. Head coach Bob Bennett, 381-254 at Fresno State, was

named NCBA Coach of the Year in '77 and has the nucleus for another league champion this time around. Last year the Bulldogs finished 37-27 after losing in

the Region 8 playoffs. This year they are 3-0, having swept "We have a mixture of veterans and first-year varsity players this season," Bennett said at the NCBA's monthly

luncheon last week. Bennett has two sons on this year's team. Todd, a freshman catcher, and Brad, a junior All-NCBA first-

The real strength of the Bulldog team is its pitching,

according to Bennett.

We have experience here because Rich Bordi and Jon Reelhorn are in their third year starting for us," said Bennett, a former Bulldog catcher and two-time all-

Reelhorn, a lanky 6-5, 197 pound junior, was 8-1 last year with a league-leading 2.22 ERA.

Another strong suit for the Bulldogs should be their

Besides Brad Bennett, the Bulldogs have three-year starter Bobby Scott, a 5-10, 175-pound senior and newcomer Daryl Pagues, whom Bennett said had an outstanding winter season.

By Bennett's admission, Fresno State's infield may be a weakness and it concerns him.

Fresno State returns two starters, third baseman

Mike Dollinar, and senior first baseman Kip Bagley.

"After these two, our guys are young and inexperienced in league play," Bennett said. "Basically, we are young up the middle, so either the infield will come on strong this year or make a lot of first year mistakes."

St. Marys Gaels

Most of the coaches at the luncheon were very wary of ounting out St. Mary's chances of winning the NCBA

The reason the Gaels are the team to keep an eye on in the NCBA race is 47-year-old Coach Miles McAfee, who

always seems to get the best out of his players.

The Gaels finished third in the NCBA final standings,

30-28 overall, and will have a different look this year. "Before we always had four or five guys who could hit it out of the park," McAfee said. "This year only Greg

Cantrell and possibly Herman McKee can do that. This year the Gaels are 0-3, losing all three to Fresno

"We will rely on our speed and defense to keep us in games. We have some people who can run and handle the bat, so I expect us to contend for the title," the eight-year

head coach explained The strength on this year's Gael team will be in its infield defense, led by senior second-sacker Chris

Ramirez. Ramirez, the team captain, hit .256 last year and

committed just eight errors in 56 games. Last season's leading hitter, Joe Parker (.331) returns

In the outfield, McAfee plans to use senior Cantrell in

right, instead of center where he played last year. Cantrell led the Gaels in home runs and his 30 RBIs were second on the squad.

McAfee, though, has pitching woes.

"I hope sophomore Ben Snyder (5-6, 3.16 ERA in '79) can move into the number one spot for us. After that I don't know."

Women's hoop team hoping for no surprises



Dave Korner for the Spartan Daily
Playmaker Wanda Thompson will lead SJSU's women's basketball squad into acton tonight at Santa Clara, where the Spartans will take on the Broncos in a NorCal conference game.

by Dave Kellogg

On paper, all SJSU women's basketball team needs to do to beat cellardweller Santa Clara tonight is show up.

The way things have been going for SJSU lately, however, it probably will take a lot more than showing up to beat the

extremely vulnerable as of late, dropping back-to-back contests to California and Long Beach State.

Against the Bears in particular, SJSU showed that on an off-night they can be beaten with a spread-court offense.

Odds are that Santa Clara will try the same The Spartans have strategy tonight, trying to slow the Spartans' vaunted running game and frustrate their pressure defense.

Santa Clara may not have the athletes to pull off this game plan, however. The Broncos most

likely will be without the services of their leading scorer and floor leader in Terry Reade. Reade is out indefinitely with a severe

With Reade out, the Broncos are without a scorer that averages in double figures and the team suffers offensively accordingly.

Karen Ulmer has been

called upon to take up much of the offensive slack, but her 9.7 scoring average is less than proficient.

Even with Reade, Santa Clara was far from being a NorCal conference

So far this season, the Broncos have stumbled to a 7-11 overall record and are 1-5 in NorCal. Santa Clara's most recent outing proved to be a disaster, as Pacific, also a non-powerhouse, crushed the Broncos 75-43.

Although the Spartans are far from the conference cellar with a 4-2 record, SJSU has not played up to form lately.
Usually not hard

pressed to go undefeated through the conference, SJSU has looked very beatable as of late.

Coach Sharon Chatman's biggest concern over last weekend's failures was the lack of intensity on the part of the Spartans

Without a high level of intensity, SJSU's running game has a tendency to sputter and die.

Defensively, without that intensity, the Spartans tend to give up the easy buckets underneath and give away numerous offensive rebounds.

That lack of intensity has a tendency to hit especially when the Spartans are playing teams which on paper are inferior, like California and

Player-for-player the Spartans clearly have the edge over Santa Clara.

Shooting guard Karen Mason continues to be SJSU's top scorer, with a 16.0 overall and 16.2 NorCal average.

Right with Mason in the scoring column center Elinor Banks. Banks has a 14.7 overall and a 16.2 NorCal scoring average. The 6-3 junior also leads SJSU in rebounding with a 8.2 overall and 9.7 NorCal mark.

FSU hoop games cancelled

The Fresno State men's basketball team, currently tied for second in the PCAA with SJSU, must cancel upcoming home games with the Spartans and Utah State to avoid violating the NCAA's 27 game limit, league commissioner Lewis Cryer announced last night.

The games will be judged "no contest" and seedings for March's PCAA championship tournament will be based on a 13 game schedule rather than a 14 game season, Cryer said.

League officials placed the names of the Bulldog's final four opponents in a hat to draw two teams Fresno State would have to cancel games with. SJSU and Utah State were the two squads drawn.

Spartans tie

STANISLAUS - The SJSU baseball team battled to a 2-2 tie against Stanislaus State here yesterday in a game called after 10 innings due to darkness. Relief hurler Jay Brazil survived a bases-loaded

bottom of the ninth by getting the Stanislaus batter to ground out. This sent the game into extra innings. Stanislaus, now 3-0-1, scored in the first inning. SJSU

tied it up in the second when Chris Gallego scored off

SJSU, now 2-1-1, took the lead in the fifth inning when Stan Jones' sacrifice fly scored Dan Ra. Stanislaus tied the game up 2-2 with a run in the bottom of the eighth inning.

Starting hurler Randy Raphael pitched six innings for SJSU, allowing just two hits.

College Republicans

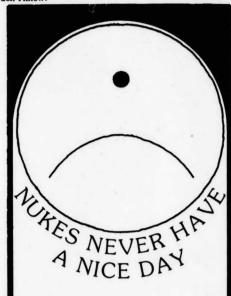
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Women's tennis takes fourth place in Cal State-LA tournament

by Dave Meltzer SJSU's women's tennis

team opened up the season with a fourth-place finish in the Cal State-Los Angeles tournament this past weekend.

tournament brought together eight state college teams.

State-Northridge won the team championship. Cal Poly-San Luis Obispo placed second, with State-Bakersfield in

The Lady Spartans tied with Cal State-Los Angeles for fourth. It was the second consecutive year SJSU has taken fourth in this tournament.

Of this year's squad, coach Lyn Sinclair said, "Our squad usually starts out slow, but we seem to peak at the right moment. We always seem to finish

very respectable. "Last year we finished third in our conference behind Stanford and Cal,'

Sinclair said. "We placed 12th in Region 8, which includes California, Nevada and Hawaii," she added.

Senior Kim Purcell and junior Arlene Santos are

battling for the first and second singles spots on the

In Los Angeles, Santos made it to the quarterfinals before losing to Cal State-LA's Helen Park. Park, the No. 1-rated 18-year-old in Korea, defeated Santos 6-4,

Purcell also lost in the quarterfinals, to nationally-ranked junior Lisa Ehrogott of Cal State-

'This tournament was

Admissions Test

very helpful because it other two doubles comshows where our binations - Denise Men-weaknesses lie," Sinclair doza and Kim Marks; and I think we can make better round matches.

failed to advance past the later against Colorado. second round in the CS-LA

Santos and Purcell did win their first match before dropping their second. The

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SJSU's Simpson flowers into golf success

parents on the golf course, it was all she could do just practice makes perfect, trying to hit that little white and for Simpson, that's just

19-year-old sopho-Juli Simpson has ed herself to the ranks

And there's no Simpson herself.

'I used to go with my mom and dad just for fun,' said the 5-7 brunette of her the fact that it could offer rusty golf beginnings. "And I didn't even like it. I couldn't hit the ball!" schools could not – a top-notch golf program.

Hit the ball she can indeed do now.

selected for the conference first team and was later make the final cuts. chosen All-American.

team, Simpson has not experience, and sur-dipped below fifth place in prisingly enough, "I wasn't any of her five tour- nervous at all." naments this season.

was honored with the op-portunity to tee off with the and Pebble Beach. Simppros in the prestigious Bing Crosby Pro-Am tour-Pro-Am tour- to be Spyglass. nament in Monterey.

As a 9-year-old, who found golf ob-tagging along behind her jectionable as a youngster. But the saying is that

what it took.

chosen as an All-American disgusted with her fruitless last year and putting the efforts, she retired from prestige of a Crosby Pro-Am tournament under her other sports. "I tried basketball," she said.

But something made her decide to give the clubs of college golf champions another chance to perform in less than 10 years. another chance to perform for her. And they did.

Undeclared and unsure who'd expected it less than yet of what she'd like from school, Simpson chose attendance at SJSU for

"I knew that San Jose had a good golf program, In her freshman year and I also wanted to st on the SJSU squad, she was close to home," she said. and I also wanted to stay

Although she did not Simpson found that playing with a second-place in the Crosby Pro-Am was standing on this year's an extremely rewarding and sur-

The tournament was And last weekend, she played on three courses son considered the toughest

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"The grass was really



Juli Simpson

wet, and the ball didn't Loslow and Lisa Baxter, a seem to want to roll very

FORDHAM '80

She participated in the amateur category of the competition, playing as a threesome with Jim Von

former SJSU golfer.

Even though she claims not to have done any nervous fingernail chewing or lip-biting, she did ex-perience that thrill of as the pros.
"I even shook hands

with Tom Watson,"

With the Pro-Am behind her, Simpson looks forward to finishing off the season with the team

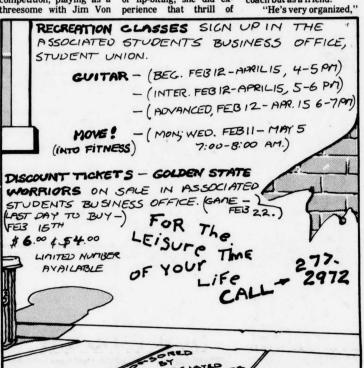
According to Simpson, this year's team is in extremely good shape, with only Stanford to consider as a threat.

Simpson ranked the SJSU squad second only to Tulsa on the national level.

"They are the toughest team we have faced, said. "ASU (Arizona State) also comes up with a good

Yet, SJSU has beaten both Tulsa and ASU this

year. Coach Mark Gale is also an important anchor for the team, someone they can turn to not just as a coach but as a friend.



anything, whether it's school or golf or anything else, and he will have an

answer for you."
Likewise, Gale had much praise for Simpson, whom he considered someone to watch not only

as a personality with much to offer. "Her game is total

concentration," he said of Simpson, who holds a 74.6 average, "but she is also a fun girl to have on the

Even with the many accomplishments she has put behind her, Simpson still looks forward to improving her game for future competitions, including the Western Amateur Open she will

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-continued from Page 1 We always knew they were

The law states that the chair's position is supervisory only when "not of a merely routine or clerical nature, but requires the use of independent judgment.

A department chair, it says, "shall not be deemed supervisory employee because of such duties .. Employees whose are substantially similar to those of their subordinates shall not be considered to be super-

Department Chair James Willis called the Chancellor's action an 'ar- between facul tificial division." Willis administration said he wrote a response to the adverse relation- a persuasive force

ships it can create.

can lower the possibility greatly. But if they truly view their role as shop managers, relationships with faculty can be hurt.

Willis, an economics professor who has chaired the department for 10 years, said that in the past the position has been considered neither purely academic nor managerial.

We re been both," he we serve as intermediaries. Our role will be more useful if we're not categorized clearly as one or the other.

visory." The "unique and most SJSU Economics useful" role of chairs, he said, has been serving as a communications link between faculty and the

English Department Fullerton voicing reser- Chair John Galm said vations about collective chairs have "a lot of in the responsibility and not university setting because much authority. We're just

Galm said at SJSU all If chairs work hard to chairs give separate avoid that," he said, "they recommendations to the

administration but that the rule is not systemwide.

"We serve at the pleasure of the president, but most wouldn't stay if they didn't have support of faculty in the department.

The Chancellor's office will bargain for employees if the "no agent" option on the ballot gets the majority vote

Sivertsen said that both UPC and CFA will argue before PERB that the Chancellor's proposal to separate academic and academically-related emplovees, such as counselors and librarians, while not representing part-timers is incompatible.

UPC proposes to represent all full- and parttime academic and academically-related employees in one bargaining unit. CFA proposes one unit academically academically-related employees and a separate unit

Spokespeople

Chancellor's Employee Relations Office were unavailable for comment but will be on the SJSU campus this Friday discuss the matter.







rtaguide

Philosophy The Department will hold an Undergraduate Colloquium at 12:30 p.m. today in Dudley Moorhead Hall, room 347. Martha Culley will speak on "Everything You Wanted to Know About Philosophy, But Were Afraid to Ask." Everyone is invited and may bring a lunch For more information call S.J. Voss at

The Black Students of Engineering (BSE) will hold a meeting at 6 tonight in the S.U. Pacheco Room. information Stanley D. Campbell at 295-

The Black Business Students will meet at 12:30 p.m. today in the S.U. Pacheco Room. For in-formation, call Carolyn Reams at 293-8210.

The Human Resource Administration Club is holding a general meeting at 2:30 p.m. today in Business Tower, room 51. For information call Lisa Kenyon at 289-9151 or Grace Subega at 227-1269.

Delta Sigma Pi is holding a "Meet the Chapter Night" from 5:30 to 7:30 tonight in Business Tower, room 051. For information, call Marderosian at 969-3204.

Associated Students will hold a council meeting

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at 3 p.m. today in A.S. Council Chambers on the Orientation will meet at third level of the Student 12:30 p.m. today in the S.U. Union. For more in-formation call the A.S. office at 277-3201.

Career Planning and Placement will offer a class on resume writing at 2:30 p.m. today in the S.U. Almaden Room. For more information, call Cheryl Allmen at 277-2816.

The SJSU Library is offering tours Monday through Friday at 10:30 a.m., 1:30 and 2:30 p.m.

The Ski Club will meet at 7:30 tomorrow night in the S.U. Ballroom. For more information call Steve or Brian at 998-1097.

Akbayan Filipino Club will meet at 1:30 p.m. tomorrow in the S.U. Guadalupe Room. For information call Grace Subega at 227-1269.

The Chinese Student Association will have an election and party at 7 tomorrow night at the International Center, 360 S. 11th St. Admission is free. . . .

El Concilio is meeting at 5 p.m. tomorrow in the A.S. Council Chambers on the third floor of the Student Union. For formation call Selda Sigala

Cooperative Education Pacheco Room. For in-formation call Cheryl Allmen at 277-2816. The Sailing Club will

meet tomorrow at 5 p.m. in the S.U. Almaden Room. Everyone is welcome. For information call Robin or Nancy at 288-5256.

The Baptist Student Union will meet at 12:30 p.m. today at the Almaden Room. For information call Robert Dona at 926-6194.

The German Club will meet today at 12:30 p.m. in the A.S. Council Chambers in the Student Union.

The SJSU Physical Fitness Club will meet tomorrow at 1:30 p.m. in the Men's Gym, room 202. information call Michael Bryant at 277-8870.

The Chinese American Citizens League is offering Mandarin and Cantonese classes for adults and children. The classes are held from 7 to 9 Friday nights at Wilson Junior High School, 1840 Benton St. in Santa Clara. There is a \$25 fee for lessons through June. For information call Carren Lyoung at 259-6907 or Andrew Ting at 286-9141.

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Loewer helps grads

Students more than 60 years old seeking curriculum advisement would go to him. Graduate students with any type of academic problem would go to him. Students who need their master's theses reviewed would go to him. People simply wanting more information concerning the Graduate Studies program at SJSU would go to him.

He is Robert A. Loewer, SJSU's new

associate dean of graduate studies.

The 53-year-old administrator classified his position as "an increasing amount of work for the same amount of pay," compared to his former position as a marketing professor in the SJSU School of

Appointed for one year by John Weihaupt, dean of graduate studies and research, Loewer said, "My job is to aid

him and make his work a little easier."

I only hope I can do as good a job as predecessors," Loewer said. Dr. Robert Spicher, professor of engineering, held the position during the previous year.

Currently, Loewer is an adviser for the Masters in Business Administration (MBA) studies in the School of Business, and continues to teach on campus part time. He said he finds himself in somewhat of an awkward position since he is both an administrator and professor.

A teacher here since 1961, he has taught business classes, served for five years as associate graduate dean of business, served for university's graduate studies committee, and is currently a member Academic Senate



Robert A. Loewer is the new associate dean of graduate studies.

Class provides solar data

the system was installed in fall, 1977, Bealand said. PG and E are "running behind the expected and E loaned the meters to Auxiliary Enterprises at

The Auxiliary Enterprises maintenance crew recently installed a in the solar pyrometer system, Knustgraichen said. The device was donated by PG and E in early 1979 and measures the sunlight striking the solar panels, he added.

Bealand said he has not received data from the pyrometer. Knustgraichen said he has received the initial pyrometer readings from Auxiliary Enterprises and plans to relay them to PG and E as soon as possible.

Measurements from the pyrometer and a 24channel temperature-mea-

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-continued from page one suring recorder donated by

'There have been problems on both sides,' he continued. "We were late in getting some equipment to SJSU in summer 1979. They have also had to student work to install the

the study will pinpoint any other "bugs" in the solar heating system. The monitoring will go

on indefinitely - at least several years - according to Beaman. Beaman said practical

experience is an important aspect of the study

True agreed, study should give the students good first-hand knowledge of solar data collecting," he said.

> CHINESE STUDENT ASSOC.

FEB 7

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