







# feature



Andrea Crespo (left) tells how she manages to keep going after the first 15 miles of a marathon race. Patty Becker awaits her turn to describe how she perseveres in a race.

Racing a 'mental thing' for two SJSU female runners

## Students face marathon

**By La Rosa Carrington**  
Add a psyched out mind to three months training and the proper shoes and you may come up with the equality of a couple of fit marathon runners.

At least, these are the main ingredients going into the twenty-six mile, 385 yard races for two SJSU female graduating seniors who have been marathon runners for four years.

"It's a mental thing," said Patty Becker, 21, when asked what it takes to run marathon races.

"You psyche yourself into doing it. Even if you train real hard—and don't psyche yourself out—you won't be able to do it (run)."

"If you're going to run a marathon, you have to start training three months in advance because you should be able to run thirty-five minutes, non-stop every day," said Andrea Crespo, 25. A daily run for this length of time averages 50 miles per month for the runners.

started running marathon races four years ago. Their next race, the Salinas Valley Marathon in Monterey, is this Sunday.

"I started running long distances to get in shape for skiing," Crespo said. "Once I got started, I couldn't stop." Becker got involved in marathon races by taking a jogging class.

Since then the two business administration majors have run in five marathon races together, including the San Jose News Race and the April Fools Race.

"We run together but we don't train together," Becker said. Their best time in the marathons has been four hours, six minutes and 35 seconds for Crespo and four hours, 20 minutes for Becker.

Crespo placed second in the women's opening of the Spring Redge Run in April and Becker placed fourth, they said. Crespo gave partial credit for her success to the size of the race.

"It was small...300 to 400 people registered," she

said. "Word goes around that it (the race area) was hilly, and hills are hard to run."

All participants receive marathon T-shirts and the top runners receive prizes and trophies, Crespo said.

"The first 15 miles of the race are mellow," Becker said. "Everybody talks to each other. But the last five miles nobody says anything. They shut up to

"There aren't many women in the (marathon) races," she said. "The spectators are very supportive of women. In my last race, a lady told me 'you look great—keep going.' I said 'tell my legs that.'"

"Somebody told me if you keep jogging the last five miles, you can pass up about 100 people who will have given into walking," said Becker, revealing a

minutes to a mile," she added.

A diet rich in carbohydrates is what keeps the two going, they said. "We eat lots of breads and cakes...and spaghetti the night before the race," Becker said.

The benefits to running marathon races, they said, ranged from developing the ability to "gorge without fear of gaining weight" to the ability to resist the common cold.

"I never get colds... haven't had one in four years," Crespo said. "I'm very energetic and I can eat anything without gaining a pound."

"My boyfriend had 'mono' and I didn't get it," Becker said, chuckling.

However, running a great distance is hard on the joints, they said. "It's really hard on the knee, shin and ankles," Crespo said. "You also get callouses all over the feet, but good shoes helps this condition."

The two are warming up for the Salinas race this weekend.

"Our goal is to run this one under four hours," they said.

**'Everything goes to hell after 15 miles, your legs are really stiff -- used up -- and you want to stop'**

conserve energy."

strategy she uses.

"Everything goes to hell after 15 miles," Crespo said. "Your legs are really stiff—used up—and you want to stop."

When this happens, Crespo said, "you have to force yourself to keep going. And being a woman helps."

Pacing is crucial to a marathon race, Crespo said. "If you go out fast ... it gets you later."

Running a mile in eight minutes and 40 seconds is a good starting pace, according to Crespo. "Then you slow down to 15 to 21

## Tutors 'SHARE' satisfying rewards

**By Lorri A. Cuffaro**  
What started out as an experimental type of tutoring program has turned into "a very rewarding experience," for three SHARE tutors.

The three SJSU students, Brian Gregory, Craig Kershner, and Brian Jeffries, started their work with the program this year, and are working at Hoover Junior High School in San Jose, with students in the physical education classes.

"This is a new program for SHARE," Gregory said. "Rather than work inside the classroom with the students, we are working with them outdoors on the softball field."

SHARE is a tutorial program on campus through which students can receive credit for assisting schools in the area. It has been on the SJSU campus for 13 years.

Richard Najar, coordinator for SHARE, said since this program has been so successful, they plan to continue it next year.

Najar said that not only does the program assist the teacher, and the school, but most importantly, the students.

"The guys give personal attention to the students who need it," Mike Speckman, physical education instructor at Hoover Junior High, said. "The students sometimes need somebody other than the teacher to talk to."

Speckman noted that he has seen a definite improvement in the attitudes of several students, due to the presence of the three tutors on the Hoover campus.

"There was one student who jumped up two grade levels in his English course, and three grade levels in math," Speckman said. "His whole attitude towards school has changed."

"It is very rewarding to me to see a student progress in his attitude as well as his physical ability," Kershner said.

Kershner transferred to SJSU this semester from West Valley Junior College, and is majoring in business with a concentration in marketing.

This is Gregory's second semester with the SHARE program, the first semester he helped



Student Miguel Serrano (with cap) talks with SHARE tutors (left to right) Brian Gregory, Brian Jeffries, and Craig Kershner.

students in the classroom who were having problems with their school work.

"I enjoy working with the students outdoors because the classroom experience can sometimes be frustrating," Gregory said. "They (the students) just don't understand why going home to do a spelling assignment is necessary."

The tutors work with three types of students, ESL students (where english is a second language to the student), the educationally han-

dicapped, and the mentally handicapped.

Jeffries said tutors need to deal with each one of these three types of students on a one-to-one basis, even out of the classroom.

Miguel Serrano, an eighth grade student at Hoover described the three tutors as, "being a big brother to me."

"They are really helpful to me when we are participating in the day's activities," Cliff Moffat, eighth grader at Hoover

said. "They are just really cool guys."

In addition to spending the minimum amount of

time at Hoover, (six hours a week) the three tutors will sometimes stay after school to work with the

students.

"The teachers are not paid to stay after school," Jeffries said, "and it is for this reason, that we will stay after to talk with the students or just play a friendly game of basketball."

Kershner said that staying after school to talk with the students, or play basketball, benefits them, "because it keeps them off the streets."

"One student was chronically cutting classes, yet due to the after school program, he is now attending class," Gregory said.

Dave Corbett, physical education instructor at Hoover believes that having the tutors on campus helps him maintain order as well.

Along with being full-time students at SJSU,

each of the tutors work 25 or more hours a week.

Between class, studying, and tutoring at Hoover, the three of them enjoy water skiing when

they can find the time.

Both Kershner and Jeffries plan to return to the SHARE program next semester. Gregory will be graduating this month.

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sports

# Berry hoping to turn it around

## Facility change to help recruiting?

**By Steve Carp**  
Bill Berry finally made it to San Jose. The Spartans' new basketball coach arrived in town Wednesday and talked with the team he hopes will turn last year's 7-20 showing around.

Yesterday, the press met with the new coach at a Spartan Foundation breakfast along with SJSU President Gail Fullerton and interim Athletic Director Jon Crosby.

"It's great to be in San Jose. I'm excited, my family's excited. They can't wait to get out here," said the new coach.

"One thing that's great about San Jose are the prices of homes," Berry quipped. "The gas lines are great too," he added.

For the people on hand, the subject turned from gas lines to front lines - as in big basketball front lines. Berry disagrees with the notion that recruiting possibilities have all but disappeared.

"We have two scholarships right now and we may have a couple of others depending on what some of the guys who are currently on the team decide to do, and we'll fill those scholarships."

"The two we bring in will be good basketball players and good kids," assured Berry.

Berry has two prospects in mind from the Detroit area - one a guard, the other a forward. The coach hopes to have the duo out to California and on

campus next week. While on the subject of recruiting, Berry hoped to expand SJSU's horizons a bit, indicating that the Chicago and Detroit areas would hopefully be within SJSU's sphere of influence.

"To recruit out of state," he said, "you have to be very selective and you must have good contacts in those areas." Berry, who had recruited for Michigan State, is familiar with both Chicago and Detroit.

Berry joked that another reason he came here was that Earvin "Magic" Johnson would tag along and come to San Jose. But while Berry didn't promise any "Magic," he did hope to recruit players that could be as successful as

Johnson. As far as recruiting goes, Berry is concerned about SJSU's facility or lack of same. Berry points to Independence High as a detriment to recruiting.

"I don't care if it seats 4,500 or 12,000, people will still say it's a high school gym. That will hinder recruiting efforts."

Berry is anxious to see the remodeled San Jose Civic Auditorium and is hoping that it would be a suitable alternative for the program.

"I haven't seen it but in talking to the players, they would rather play at the Civic instead of Independence. It's closer to campus and many students can walk over there or ride their bikes. I know

parking's a problem but if the team is doing good, the fans will show up."

When asked what kind of show the fans can expect, Berry didn't predict a championship immediately, but did say that the 1979-80 Spartans of the West will be attractive and aggressive.

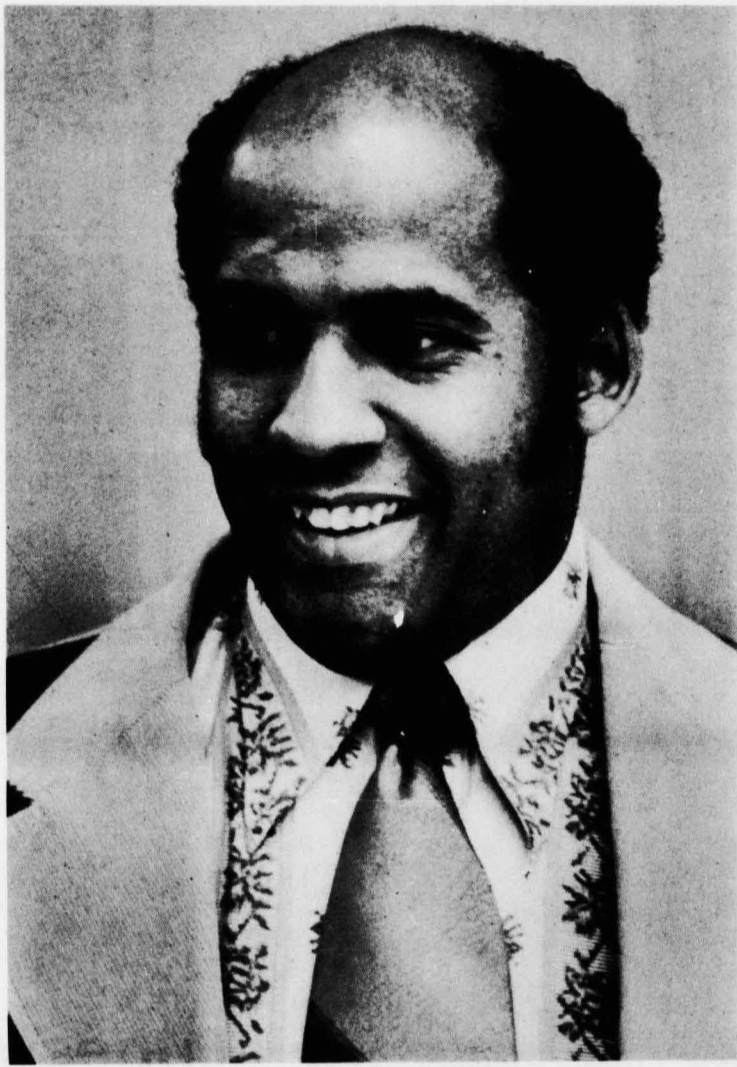
Berry plans to get together with former coach Ivan Guevara to discuss the program's pluses and minuses. "Ivan and I are good friends and I'm sure he'll be of great help to me," said Berry.

"I'll do all I can for Bill and the program," said Guevara.

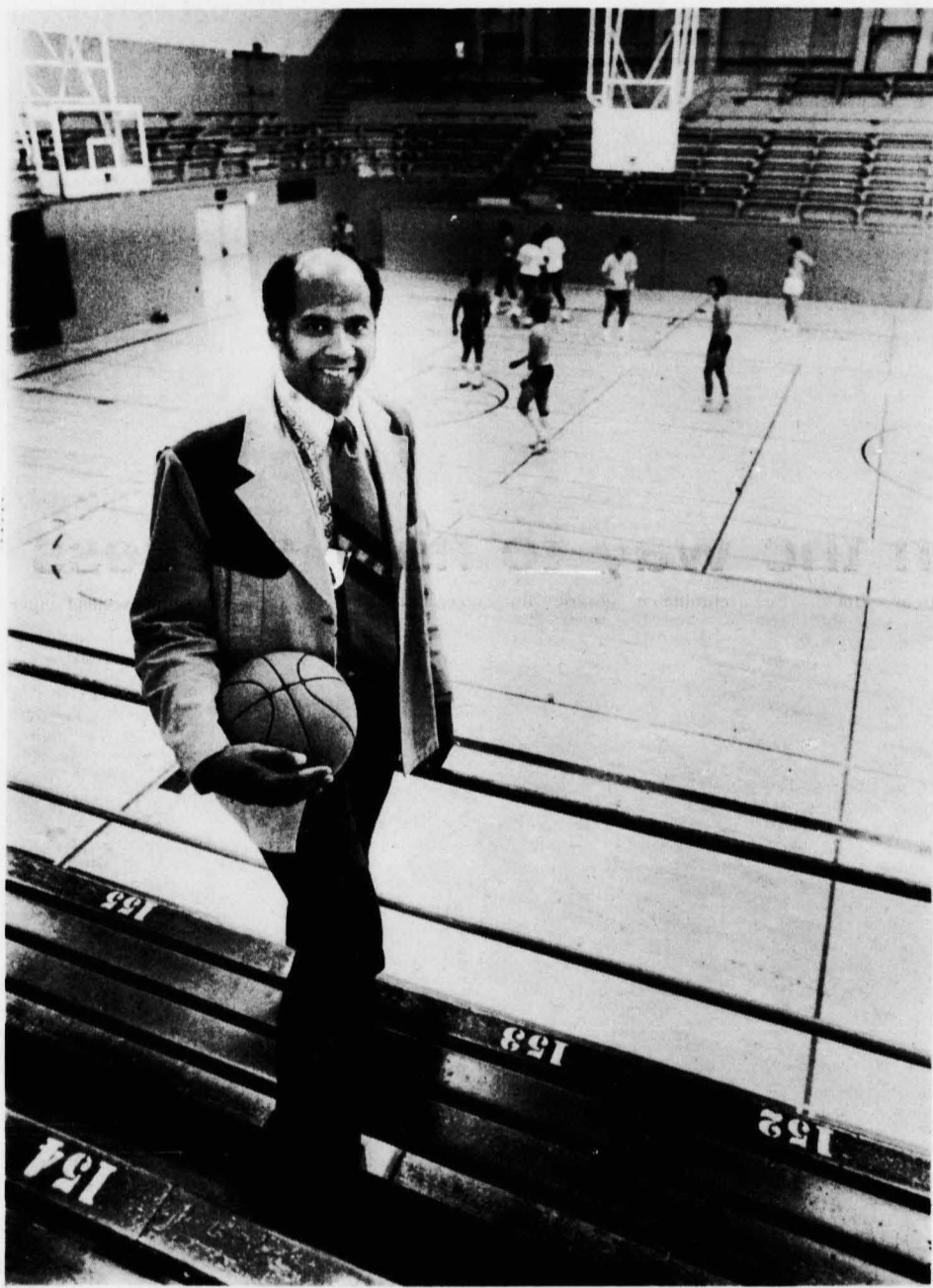
The new coach is looking for a pair of assistants but will wait until he gets settled down with the players and recruiting before naming them.

"I'm looking for assistants who can recruit and coach. I also want two guys who have a lot of energy and have experience with major college basketball."

Berry sees little difference between the styles of basketball played on the West Coast compared to the Midwest.



New basketball coach Bill Berry



photos by Jeff Pohorski

The coach in his new domain, the men's gym. Berry becomes SJSU's fifth basketball coach since 1948 and replaces Ivan Guevara at the helm of the Spartans' hoop fortunes.

### Quakes, Seattle vie

SEATTLE -- The winless San Jose Earthquakes, 0-6, hope to break into the win column against the Sounders here tomorrow night at the Kingdome.

The Quakes, still smarting from the 3-0 pasting suffered at the hands of Detroit Wednesday, may continue to juggle players in an attempt to find a winning combination.

Chris Turner, the Quakes' rookie goalkeeper, played a good game in Detroit despite facing a barrage of 30 shots. Turner will get the starting nod against the last-place Sounders tomorrow.

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# sports

## Anteaters top foe

# Spikesters host PCAA Championships

By Danny Edwards

It looks like a two-team battle for the Pacific Coast Athletic Association track and field title today and tomorrow at Bud Winter Field on SJSU's south campus.

"It's pretty much a dual meet between us and Irvine," said SJSU head coach Ernie Bullard. "It's a close meet on paper."

The finals in the long jump, javelin, shot put and high jump get underway today at 10 a.m. The rest of the events will be run tomorrow also beginning at 10 a.m.

The Spartans, who defeated UC-Irvine 92-62 earlier this season are still wary of the Anteaters because of what happened last year.

SJSU smothered Irvine by more than 40 points in 1978 dual action but the Anteaters surprised both SJSU and Long Beach State, who finished second, by taking the PCAA title, largely behind the efforts of speedster Lamonte King.

It marked the first time a team other than SJSU or Long Beach had won the title in nine years of PCAA competition.

King won the 100, 200 and long jump last year and ran on both relays. The Irvine sophomore is entered in all those events again and is rated first in the 200, long jump, and is tied with SJSU freshman Ken Thomas for the best time in the 100.

UCI is deep in distance runners with steeplechaser Dave Daniels (8:39) ranked first in his event; and the top three 5,000-meter runners in the conference in Ralph Serna (14:01.4), Dave Schriver (14:14.7) and Daniels (14:16.8).

Serna, who is also rated fourth in the 1,500 at 3:50.8, was injured for the SJSU-UCI dual meet.

The Spartans are looking to Thomas - who has

defeated Olympian Eddie Hart, world indoor recordholder Houston McTear and NCAA and AAU champ Clancy Edwards - to upset King in the 100. Both have been clocked in 10.2 this season.

The Spartans have relied heavily on its field event personnel this season but do have excellent distance runners in Stan Ross, Russ Nahirny and Tim Gruber.

Ross is ranked first in the 1,500 at 3:46.3 and second behind Nahirny in the 800. Nahirny has run 1:50.2 and Ross 1:51.3. Gruber is rated fifth in the 10,000 at 31:49.4.

SJSU's 400 relay team - Thomas, Kevin Cole and Mike Kirtman - will try football player Eric Hurt as its fourth member this week. Hurt posted a 10.6 in last week's West Coast Relays.

Cole and Kirtman, who both have run 10.3 this season, are also entered in the 100 along with Thomas.

SJSU's Pete Austin is ranked first in the 110-meter high hurdles along with UCI's Wilbur Gregory at 14.0 and Kirtman has posted a 14.1.

Other Spartans who are ranked first going into the finals are: Stephen Chepkwony, 47.4, 400; Don Finley, 51.7, 400 intermediate hurdles; Bob Feuerbach, 62-1, shot put; Curt Ransford, 245-6, javelin; and Greg Woepse, 17-7, pole vault.

Spartan Kim Black is rated second in the pole vault at 17-2.

Other Spartans rated in the top five in their events are Rex White in the triple jump, Kevin Brady in the shot, Thurlis Gibbs in the high jump, and Thomas and Kirtman in the 200.

As for the other PCAA teams - Fresno State, Fullerton State, Long Beach State, UC-Santa Barbara and Utah State - Bullard said, "I don't think the other teams realistically have a chance."



photo by Terry Steima

Ken Thomas, shown here in the process of upsetting Clancy Edwards (left) in the 100 at the San Jose Invitational, has another tough task on his hands at the PCAA Championships Saturday in the person of Lamonte King of UC Irvine.



photo by David Korner

SJSU quarterback Ed Luther prepares to take a snap from center in action last season.

## 'Positive attitude' pleases SJSU quarterback Ed Luther; 'pressures' of '78 disappear

By Chuck Bustillos

Mention the 1978 season to returning SJSU quarterback Ed Luther and he won't respond in terms of finishing as the fourth leading passer in the nation.

Spartan football in 1978 was one flight full of constant turbulence according to Luther. But the slate has been wiped clean and now Luther and company can concentrate on only one thing come this fall - winning football games.

After a somewhat sluggish start, the senior from La Mirada came on late to pace SJSU to a PCAA co-championship with Utah State, both clubs posting 7-5 seasonal marks. It was the troubles, off and on the field, en route to the title which Luther said were annoying.

"There were a lot of things that hurt us," Luther said. "There was a lot of outside pressures that

hurt us on the field."

During the course of the year there were accusations that some players were receiving "free grades" and one player was arrested on charges of possessing a stolen automobile. The troubled Spartan saga climaxed with the firing of head coach Lynn Stiles, now an assistant with the Philadelphia Eagles.

"There were some things said in the press that caused a lot of the distractions," Luther said. "Coach Stiles was under a lot of pressure from the administration. I still respect him. He's a hard worker and he really wanted to win."

But that was all last year.

"It's such a relief that now our main concentration will be what happens on the field," Luther said. "It's a fresh start now. There's a new positive attitude. I'm sure it will be a lot more healthy

for everyone."

Luther will be carrying some healthy statistics into the 1979 season. The 6-3 quarterback is touted for All-America status based on his 205 completions in 386 attempts, 13 touchdowns and 55 percent completion percentage of a year ago.

Individual stats are not what excite Luther. It's the chance to once again enjoy playing the game of football that does.

"I'm really looking forward to this season and playing for Coach (Jack) Elway," Luther said. "I've been pleased with the spring practices in that everyone adapted to the new coaching staff real well. That's a big plus for everyone."

In Elway's game-plan of utilizing the pass to set up the run, it's a big plus to have a quarterback with a quick and pin-point arm like Luther. Luther said that it's a big plus for him to have the depth in the

receiver corps that the Spartans possess.

"Our offensive unit is solid," Luther said. "We've just got to work on our execution a little more over the summer. In the alumni game, they (the alumni defense) didn't stop us, we stopped ourselves with our mistakes. But I've got some great receivers in Rick (Parma), Stacy (Bailey), Stan (Webster) and Mark (Nichols) and that helps in our offensive plans."

After a horrendous game in which he completed only six of 17 attempts, plus four interceptions, in last year's 33-9 crushing by Stanford, the high school All-American seemed on his way out as the starter.

"After that game, I just had to bear down and keep working with the things I believed in," Luther said. "God gave me a strong arm and I had to

play sound football. This is what coach Elway has been teaching us."

Elway's grades will be given come September, but Luther already believes that another championship could be in the making.

"I think this team is potentially better," he said. "It all comes down to how well we execute every Saturday."

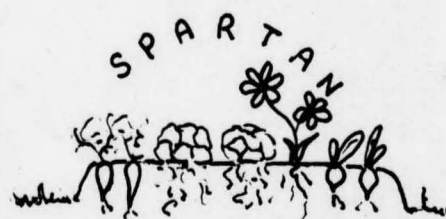
At the end of the upcoming year, Luther hopes he'll be playing his games on Sunday rather than Saturday. He added that

Elway's style of offense will relieve some of the pressure of pressing to please the professional scouts.

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## USF hopes for spoiler role vs. Spartans

By Dan Wood

When the SJSU baseball team takes on University of San Francisco this weekend in the final regular-season series for both teams, the Spartans will be facing a club playing for nothing but pride.

In contrast to SJSU, which is fighting with three other clubs for the second half championship of the Northern California Baseball Association, USF is in last place, 10 games behind league-leading University of Pacific.

The Dons have only one victory in the second half of the season, after having piled up seven in the first go-round.

The Dons have already proven that. They swept a three-game series from SJSU to open the season, and closed the first half by beating St. Mary's in a game which kept the Gaels from the first half championship.

The Dons' win over St. Mary's enabled SJSU to claim the first half title, as both the Spartans and Gaels finished 11-7. SJSU was awarded the championship by virtue of having beaten St. Mary's

two games to one in their first half series.

USF's (and SJSU's) hero in the win over St. Mary's was catcher Mark Johnson. He belted an extra-inning home run in the final game of the series to give the Dons the triumph.

USF has a chance this weekend to duplicate its feat of knocking a team from title contention - this time SJSU.

The only way the Spartans can claim the second half title this weekend is by sweeping USF, and having Fresno

State take two-out-of-three games from Pacific.

"We're out there to knock them over," Benedetti said, "and I think we have a good chance. They better be up this time."

The three pitchers who beat SJSU in February will be out there again this weekend, trying to do it one more time.

The Dons will lead with senior left-hander Steve Epidendio in the 2:30 series-opener today at USF.

Epidendio picked up the victory in the season-

opener against the Spartans, and since then has come on to become the Dons' top starter.

In tomorrow's noon doubleheader at PAL Stadium, Benedetti will start southpaw Bob Marquez and rightie Ken Huffman. Both threw complete-game victories

over SJSU earlier.

Dave Nobles will start today for SJSU.

Tomorrow's starters will depend on what happens today, according to Spartan coach Gene Menges. Since SJSU needs all three games everyone will be ready for relief duty today, Menges said.

The man who will do the receiving for the Spartans, no matter who's on the mound, is Mike Valentin. He knows the importance of this series.

"We know what we have to do," Valentin said. "We definitely have to sweep."

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# Proposed innovations may fizzle

(Continued from Page 1)

A compromise was agreed on, putting the affirmative action coordinator or someone of his choice on all selection committees and making an evaluation from the coordinator part of the review process of administrators.

A similar statement on women and minorities on academic department personnel committees still stands in the policy. It suggests faculty from outside a department serve on a personnel committee if necessary.

"Faculty will bridle at that. They don't want other departments coming into their own," McNeil said.

"It's a matter of sensitivity to differences," said Sprague. "A lot of tacky things go on in all white and all male meetings."

Sprague said Sasseen's opinion is only one of many the committee wants. But his opinions had profound effect.

Some key members of the committee cloaked their usually staunch stands in the language of appeasement. Chairman Sprague was notably exempt from that kind of change.

Conversely, Sasseen's words were also more temperate than in earlier discussions when he blasted parts of the policy for "creating a truth squad" and being "mischievous and dangerous." He explained by mischievous he meant opening a range of unperceived problems.

On April 16, Gail Fullerton did an extraordinary thing. For the first time in years an SJSU president voted on a roll call vote at the Academic Senate. What's more, she voted on the losing side. The issue was affirmative action.

An amendment to layoff procedures was offered to include an affirmative action consideration in firing among two equal faculty.

The amendment lost on the floor of the senate by a 16-15 vote, with 13 absences. Fullerton took her stand with the losing side. Three of her top executives went with the majority - Sasseen, Academic Vice President Hobert Burns and Dean of Academic Planning, John Foote.

The only administrator to vote with Fullerton was interim Executive Vice President Ellen Weaver. She won't have that job next fall when the revised policy goes before the senate because she is not among the finalists being considered for the permanent position.

According to Sasseen, the vote on the affirmative action amendment may be an indication of how the senate and the administration will line up on the revised policy in the fall.

Indications are Fullerton favors the revised policy. One administrator said she generally likes the document and will probably approve it if it passes the senate.

The debate tactics of Sasseen are sometimes criticized. "Bullying" and "badgering" are words commonly used to describe his style with people.

One person involved in the affirmative action debate said "it is outrageous the way he treats people."

When asked about these complaints, Sasseen seemed concerned - almost perplexed. He believes much of the criticism may stem from his prosecutorial style in grievance hearings.

"I may bully in the context of cross examination in grievance committee, which is another matter than debating issues."

"I don't believe I bully people. Grievants ought to be subject to rigorous cross-examination about their allegations."

When asked if his personal style coupled with his powerful position as dean of faculty would intimidate or sway some faculty senators on the affirmative action disputes, he said, "It has not been my experience that I intimidate faculty. Faculty are perfectly capable of standing up to administrators, and do."

If the A.A. Committee has a political problem including the clause on preferential hiring, Sasseen will have a moral problem with it. He has vowed to fight the idea through the senate. He said despite his moral aversion to what he believes is "affirmative discrimination," he will enforce the policy if approved by the senate and Fullerton.

## News Analysis

The final contention has yet to surface. The proposed additions include a significant increase in power for the affirmative action coordinator (Faustina).

It calls for him to be a standing member of the Academic Senate. The committee decided not to propose he be a member of the council of deans, the president's cabinet, and the executive committee of the university.

Under the proposal the coordinator will have authority to investigate the hiring of faculty before a position is filled. Now he can only review after the fact.

The proposal allows him to investigate any charge of affirmative action violations on campus at his own choice. Currently he must wait for direction from the academic vice president.

Former SJSU President John Bunzel prevented such expansion of the coordinator's powers. Sasseen said the proposals for the coordinator are drastic changes.

He and McNeil related, "There is concern among some faculty of too much power for the affirmative action officer."

There appear to be enough wicks to light a few fireworks next fall. After all the fireworks fizzle, it is likely the innovations of the proposed affirmative action policy will be burnt out of the body of the document.

## Getting Through

by Van Dyke Roth



# Davis hits TV's 'new racism' as cause of black oppression

(Continued from Page 1)

"I get very upset when I hear such statements made by Carter," Davis said. "We are less free today than 10 years ago in practically every respect."

Television gives the illusion minorities are better off today, but it's not reality, she said.

Davis believes television shows such as "The Jeffersons" and "Good Times" programs may give the impression blacks have made it but it does not mean the masses have made it.

"It is important to create the illusion, despite all the ways we are being oppressed, that we are free," Davis said, "because there is an attempt underway to create an impression that it is no longer necessary to struggle or fight for our rights."

## Nuclear security

RICHMOND, Va. (AP) -- Substantial security changes have been put into effect at Virginia Electric and Power Co.'s Surry nuclear plant following an incident of apparent sabotage and a telephoned bomb threat, authorities said yesterday.

Someone dumped sodium hydroxide, a caustic substance used to clean water purifying equipment at the plant, into 62 nonradioactive fuel elements in storage. The contamination was discovered Monday.

This attempt is the new form of racism which in actuality, is an effort to prevent the progress of racism made in the last decade, she believes.

Saying the idea of more racism is now camouflaged under the guise that no more racism means reverse discrimination and an end to affirmative action.

"It is said, whenever we receive special attention, it's a right, an attempt to compensate for the centuries of denial of our basic rights," she said.

"Historically, whenever there've been special victories won by people of color, those victories have not hurt white people."

However, today's impression is the opposite, Davis said.

She cited the Bakke case as an example. "Bakke should have the right to go to school if he sincerely wants to be a doctor," and not to make the money, she said.

"Doesn't it make more sense for him to unite with people of color to demand more medical schools and change the medical system?" she asked, instead of using affirmative action as a weapon.

"The credibility of Bakke and Weber is dependent upon the illusion that we are free," Davis said.

Because of that illusion, it would be discrimination against whites if special provisions were made in order to

insure large numbers of minorities to enter into jobs and schools, she said.

There is approximately 60 to 80 percent unemployment among black teen-agers today and Davis sees a need to understand the implications of permanent unemployment.

"If we accept that, we are talking about a whole generation of black people growing into maturity without being able to earn a living."

Because of the unemployment situation, Davis also relates the use of drugs in the black community among those unemployed as being connected with an effort to discourage "leadership in the movements to bring an end to the oppressive situations."

As a communist member for 11 years, Davis said she "passionately believes socialism is the only solution or basis we can hope for to allow us to solve our problems."

"We have the right to control our destiny and the destiny of our children and it is important to get ourselves together."

She called for people to become involved in changing the system at one level or another.

"It is our only hope. If we agree only in silence or just around the dinner table to friends or family, no one will know," she said.

"We all may have been oppressed different ways, but our oppressor has remained the same. Our enemy (capitalists) remains the same."

# Collective bargaining system for state workers passes

SACRAMENTO (AP) - A bill creating a collective bargaining system for local government workers cleared the Senate yesterday despite claims it could lead to widespread use of agency shops.

"We are moving toward a time when every employee has to pay dues to a union," complained one opponent, Sen. John Briggs, R-Fullerton.

The measure, SB858 by Sen. Jerry Smith, D-Saratoga, would allow, but not require, agency shop contracts that require employees to join or pay a "service fee" to a union.

Agency shops have been sought by labor as a way to strengthen unions, but many conservatives oppose them on freedom-

of-choice or religious grounds.

Smith's bill, sent to the Assembly on a 21-9 vote, would cover about 500,000 city, county and special district employees, the only civil servants not included in a formal collective bargaining system now.

It follows similar measures covering employees of the state, University of California, state university and colleges system and local school districts.

Under the bill, employees could choose exclusive bargaining representatives to meet with management to bargain for a contract.

The state Public Employment Relations Board would be expanded from three to five members and would oversee selection of unions and resolve disputes over unfair labor practices.

Smith called the measure a compromise between management and labor that would save both sides money now used to fight labor disputes out in the courts.

He said it gives management a tighter definition of what can be covered in bargaining that is the case in the current informal "meet and confer" process.

Smith said the bill would not alter court decisions which bar most

public employees from striking.

## spartaguide

Newman Club presents an evening with Mark Abiazar, guitarist 8 p.m. at the Campus Christian Center, 300 S. 10th St. Everyone welcome.

Baptist Student Union will hold a Bible Study from 1:30 until 2:30 p.m. today in the S.U. Pacheco

Student-Faculty Philosophy Colloquium will host Oxford University Professor James Urnson who will speak on "Plato and Poetry" at 3 p.m. today in the Home Economics Lounge, room 100. Everyone is welcome.

SJSU Update News will be aired at 4:30 p.m. tomorrow on UHF television, channel 54.

Campus Ministry will hold Sunday Worship at the Campus Christian Center, 300 S. 10th St. At 5 p.m. there will be Eucharist and Protestant worship and at 8 p.m. there

will be a Catholic mass. Call 298-0204 for more information.

The Heart Association is sponsoring "Run-For-

Life, Mother's Day Run" beginning at 10 a.m. Sunday at Stanford University. For more information call Alice Valdez Perez at 247-8555.

ASSOCIATED STUDENTS PROGRAM BOARD SAN JOSE STATE UNIVERSITY presents JAZZ TAP PERCUSSION ENSEMBLE LYNN DALLY IN CONCERT CAMDEN RICHMAN UNIVERSITY THEATER FRED STRICKLER SAN JOSE STATE UNIVERSITY PAUL ARSLANIAN 4th & SAN FERNANDO 14 MAY 1979 8:00 PM TOM DANNENBERG Admission: \$3.00 General, \$2.50 Student KEITH TERRY INFORMATION: (408) 277-2807

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