

# Ex-Nixon bodyguard now part-time student

By Jim Hooker

Almost everyone has seen political figures surrounded by mysterious men in sunglasses and dark suits, intently studying the crowd.

To some, those figures may look like typical " heavies " from a Humphrey Bogart movie, and to others they may look like cold-blooded supersleuths.

Scott Phelps, a tall, blond, casually-dressed man in his early 30s, with a cool, confident manner and a military bearing, can clarify some of those ideas.

He was one of them. Between 1969 and 1971, Phelps, a graduate and now part-time student at SJSU, was a United States Secret Service agent. During that time, he served as bodyguard for the famous and infamous political figures of the decade.

World leaders from Golda Meir, former prime minister of Israel, to former President Nixon, have merited his protection.

The idea to become an agent came to Phelps during the turbulent

1960s, when other SJSU students protested the Vietnam War and recruitment of SJSU students by Dow Chemical Company for napalm research. But Phelps decided to go in the opposite direction—law enforcement.

After graduating from SJSU in 1968 with a major in business, Phelps worked for the San Jose Police Department as a patrolman for one year until his application to the Secret Service was accepted.

Among the subjects studied by Phelps during his 12½ weeks of training in Washington were forgery, counterfeiting, intelligence, psychology of assassins and special investigation.

After completion of the course, Phelps was transferred to the Los Angeles branch of the Secret Service, where his duties included investigations of threats on the lives of President Nixon, and other " principals," as well as currency investigations.

Although Phelps is the first to admit that the life of a Secret Service agent is largely misunderstood,



"I never did care for Haldeman or Ehrlichman."

--Scott Phelps

he also quickly explains that it is not boring, either.

"There are a lot of crazy people out there," he said, recalling one investigation where agents following up on a case discovered a severed human arm in the house.

Another case dealt with a woman who had charged Vice President Agnew with heading an international drug conspiracy.

When Phelps and other agents went to the woman's home to talk to her, she assumed that they were coming to "silence her," and met them at the door with a .357 Magnum.

In cases like these, Phelps explained, agents have the power to take the person into custody for psychological examinations, and, if necessary, imprisonment.

Besides investigation, Phelps was also given part-time protective assignments around the country, guarding such visiting dignitaries as Abba Iban, former foreign minister of Israel; former Pakistan President Yahaya Kahn; Nguyen Cao Ky, former vice president of South Vietnam, and former Presidents Truman and Johnson.

He also served on temporary assignment at the White House for one month.

And since he was an agent during the Nixon Administration, Phelps either protected, or associated with, many of the figures later implicated in the Watergate scandal.

How did the agents react to political figures?

"Most agents are somewhat apolitical," he explained. The 50 to 80 hours of work each week "didn't give us much time to worry about political aspects" of the people guarded.

Nevertheless, Phelps did form some opinions of people he guarded. Nevertheless, Phelps did form

some opinions of people he guarded. Agnew was "probably the nicest guy I ever protected, cordial, friendly, very personable."

During the short period of time that he guarded Nixon, Phelps remembers him as "generally very considerate" to those around him.

Phelps also formed opinions about some of the other "villains" of the Nixon Administration.

Phelps described former White House Chief of Staff H.R. Haldeman as a "pompous, egotistical" individual.

Both Haldeman and Ehrlichman, Phelps said, were discourteous to agents, and very demanding of all staff aides and agents around the President.

"I never did care for either Haldeman or Ehrlichman," he said. "I'm glad to see them where they are."

Lyndon Johnson, in his opinion, was "abrasive, inconsiderate, and pompous" to staff members and agents working with him.

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# SPARTAN DAILY

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## Faculty morale low, profs blame Bunzel

By David Koenig

Faculty morale at SJSU is generally low, and has fallen sharply in the last two years, according to professors from all segments of the.

SJSU President John Bunzel, the CSUC chancellor, the state legislature and the governor were criticized by all ranks of professors from various segments of the university.

Bunzel drew the most frequent and vociferous criticisms. Faculty cited the administration's reluctance to grant promotions, and failure to give faculty a voice in university governance as causes of conflict between administration and teachers.

However, the faculty is far from unanimous in its evaluation of Bunzel's performance. Many

Related stories-- see page 4

professors praised Bunzel's tough stands on promotion, and believe reports of faculty unrest are exaggerated.

However, campus-wide dissatisfaction with Bunzel was also shown in a May survey by the San Jose Mercury-News. Of 800 professors who were mailed questionnaires, 43 percent responded, and reported faculty morale to be low.

The survey also reported that morale had decreased recently, and Bunzel was "responsible for it to a large degree."

The one recurring theme in the talk of unhappy professors is the administration's rate of promoting faculty.

The administration does not spend the entire amount of funding for promotions it gets from the California State Universities and Colleges system.

Last year it spent 79 percent of the \$57,344 allocation. The year before, it spent 55 percent.

SJSU promoted 56 professors last year, according to figures compiled in the office of the Dean of the Faculty. Included in that figure are two promotions won only after denials were appealed through grievance actions.

In 1975-76, 44 promotions were given, although funding from CSUC would have allowed for 71.

(Continued on page 6)

## Woman raped—hit with tire iron

An SJSU student was attacked and raped Sunday night in the northwest corner stairwell of the south garage on Seventh Street.

University Police Sgt. Bill Correll said the victim, a dorm resident, parked her car on the second level of the garage about 9 p.m. and was walking down the stairs when she was approached from behind by an unidentified man.

She said he struck her in the head with a tire iron. The next thing

she recalled was being on the ground level, where he choked her with the weapon and raped her.

The woman, who was treated for an inch-and-a-half cut on her right temple, said her assailant threatened to kill her if she reported the incident. He then fled, and she phoned the police.

University Police Sgt. Tom Pomeroy responded, transporting the victim to Valley Medical Center where she was treated for the head

injury and "extreme emotional trauma," according to Correll. She was later released.

She described her attacker as a Mexican-American, five-foot, seven inches tall and weighing 130 pounds. He has straight, shoulder-length hair and brown eyes and was wearing a blue short-sleeved shirt and tan pants. She said he spoke with a southern accent.

Correll said an artist's composite sketch of the rapist will be drawn in the next two days.

## No more cleaning deposit; dorm residents save \$20

By Terry Robertson

The University Housing Office has discontinued charging a \$20 dorm security fee because of refund delays caused by bureaucratic red tape.

The fee, paid by dorm residents at the beginning of their stay, is supposedly returned to students if their rooms are left clean and undamaged after they leave.

Several students complained that their deposits had not been returned to them after three months although their dorm rooms were left in good condition.

"I know there's a problem and it's intolerable," Cordell Koland, director of on-campus housing said. "It has been so bad, that we have done away with the fee starting this semester."

"I think it's such a small amount that it's a low priority with the administration," he explained. "For instance, returning a \$342 deposit for the paid waiting list is going to take priority over \$20."

The \$342 paid waiting fee for dorms, initiated by the housing office this semester, has been refunded within two or three weeks to students who requested them.

"I finally received my money, but that was after three months," former Royce Hall resident Jackie Marderosian said. "I felt the money was lost, but when I received the money in the mail, I thought, 'miracles of miracles.'"

She moved out of the dorms in June.

Page Cohn, another former Royce Hall resident who moved out in June, complained it had also taken three months to receive her security deposit.

"It's the usual college red tape," she said.

The process for returning the

waiting list fee, according to a spokesperson in Auxiliary Enterprises. She refused to elaborate, however.

Like the paid waiting list fee, the security fees are paid directly to students from the SJSU controller's office after verification, according to Koland.

Staten Johnston, university controller, refused to explain why it takes so long for the security fees to be returned.

"I think you should get together with Cordell (Koland) and go through the process (of returning fees) step by step," he said.

Security fees in Moulder and West halls have yet to be returned from last June, according to the Auxiliary Enterprises spokesperson.

### Anti-Bakke rally

The SJSU Revolutionary Student Brigade will sponsor a rally to fight the Bakke decision today at 12:30 p.m. in the S.U. Amphitheater.

Speaking at the rally will be Steve Faustina, SJSU Affirmative Action officer, and Harry Edwards, professor of sociology at UC-Berkeley.



Sydney Brink

Music going to the dogs?

SJSU Theater Arts major Chris Reader fiddles around while an inquisitive dog listens in. Looks like the young Labrador is trying to get to the source of the music, the bow of Reader's fiddle.

## CSUC presidents veto student fee increase

The student body presidents in the California State University and Colleges system voted Monday against recommending a student fee increase to support instructionally related activities (IRA).

A.S. President Steve Wright had said he would oppose the increase. Wright was unavailable for comment yesterday as he was attending a CSUC Board of Trustees meeting.

The proposal would have recommended to the CSUC trustees that student activity fees be increased from \$10 to \$15 per semester to subsidize instructional programs.

Instructional programs currently funded by A.S. include KSJS, Model United Nations, forensics, dance and the art gallery.

According to A.S. Treasurer Maryanne Ryan, athletics is not

defined by Gov. Jerry Brown as an instructional program, but the student presidents probably would have insisted it be placed in the IRA category had they approved the proposed fee hike.

That would have meant athletics would be funded by the IRA monies, freeing A.S. funds for other projects. Athletics is budgeted for \$113,000 this year.

"I had a feeling they might approve it," Ryan said, "but I'm glad they didn't. Initially, the \$5 increase isn't that bad. It's 10 to 20 years down the road that frightens me."

"The IRA fee would be opening the door to tuition. That defeats the whole purpose of the system. The programs should be state supported."

# FORUM

## Low morale

Widespread faculty unhappiness at SJSU is caused by SJSU President John Bunzel's refusal to consider faculty opinion in the operation of the university.

Bunzel has ignored faculty wishes concerning guidelines for promotion, retention and tenure of teachers.

Rather than let teachers judge their peers, whose work they have seen, Bunzel has invoked a rigid set of standards to determine whether candidates deserve promotion. And he appoints the special committee that makes those decisions.

The faculty is understandably insulted by Bunzel's tactics: apparently the president believes he is superior to the faculty.

It came as no surprise that a recent San Jose Mercury-News survey showed faculty morale to be very low, much worse than five years ago.

The situation is deplorable. The Spartan Daily asks that Bunzel remember, that while he is the chief campus administrator, he is not a czar.



FACULTY MORALE: HOW LOW WILL IT DROP?

## 1978: "Parking Space Odyssey"

By Rich Freedman

Here we go, kiddies, for a magical look into the future of SJSU!

Oct. 7, 1978- SJSU President John Bunzel declined comment today on whether the proposed parking ban from First Street to the Fremont Shopping Center would effect university students.

"I still don't believe there is a serious parking problem here," Bunzel said through an interpreter.

Dec. 12, 1978- The San Jose City Council today approved the proposed construction of a parking lot inside the SJSU women's gymnasium.

Rich Freedman is the Spartan Daily Sports Editor.

Aging SJSU President John Bunzel refused to comment until a group calling itself the Revolutionary Student Homosexual Brigade threatened to bomb the Stanford Country Club.

### LETTER POLICY

The policy of the Spartan Daily regarding letters and material submitted from individuals or organizations outside of the Spartan Daily is as follows:

Letters should be submitted at The Daily office (JC 208) between 9 a.m. and 5 p.m., weekdays or by mail to The Forum Page, care of The Spartan Daily, San Jose State University, San Jose, CA. 95114.

All letters must include the writer's signature, major, class standing, address and telephone number. Only the name, major and class standing will be printed, the phone number and address will remain confidential.

Letters should be typed, double-spaced and self-edited. Because of the limited time available to retype handwritten letters, typed letters are preferred. Best read letters are 250 words or fewer.

The Spartan Daily reserves the right to limit the number of letters on a given topic after a sufficient amount of comment has appeared.

### WRITE US

The Spartan Daily encourages your comments regarding editorials, comments, news stories or anything you might have on your mind.

Best read letters are short (250 words) and to the point. The Spartan Daily reserves the right to edit for libel, length and style. All letters should be signed with the author's name, major and class standing.

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## A joint meeting tonight

By Rick Cotta

Strolling home from class the other night, I ran into my friend Maynard.

"Hi Maynard, where ya' headed?" I asked.

"I'm going down to the city council meeting," he said.

"Why the big deal?" Bunzel said from the intensive care unit at Kaiser Hospital. "I still don't believe there is a serious parking problem here."

May 6, 1979- The proposed five-story library on the SJSU campus will be turned into a five-story parking garage, SJSU President John Bunzel announced today.

"Why not?" he told reporters. "Surveys show more people nowadays drive than read. Believe me, there is still no serious parking problem here."

Sept. 19, 1979- A deranged SJSU student was killed yesterday when he tried to park his Mustang convertible on top of the campus tower.

The student—his name has been withheld because of his association with the Journalism Department restrooms—apparently could not find a parking space and attempted to scale the famed tower.

SJSU President John Bunzel was not on campus at the time, but was later found at Golfland miniature golf course in Milpitas.

"Parking problems? There's no parking problems here. Can't you see I'm trying to par the Friendly Dragon?"

Oct. 1, 1979- SJSU President John Bunzel was pinned behind his desk yesterday when 5,000 students stormed his office.

Shouting "Short live the king" and "We'll have your buns, Bunz" the students finally got Bunzel to appear.

Neatly dressed in his Arnold Palmer double knit slacks and Jack Nicklaus alpaca sweater, Bunzel spoke hurriedly.

"Please, please. I cannot comment on your parking situation. I'm too busy working on the Bakke decision."

Maynard may not of had his facts straight, but his head was in the right space.

"Yeah, them too," said Maynard.

"Well, what reasons?" I demanded.

"Be quiet and I'll tell you," he said.

"I'll be quiet."

"I'll tell you."

"First of all," he said, "the cost of pot has gone out of sight. When I first moved to this neighborhood, an ounce of Columbian was about \$20. That was goood dope man. Now it's \$50."

"That's over 100 percent inflation man. I'm getting ripped off. I'm going down and demand that the city and state protect my consumer rights."

"But Maynard, pot isn't legal. You can't demand your right to something illegal," I said.

"That's why they have to legalize it man, so they can protect me."

Maynard lived in his own world, based on his own system of logic.

"Why should they even want to legalize it man?" I said.

"So they can tax it," he told me.

I thought about it. The more I thought about it, the more I liked it. That was an argument not too many city councilmen could refute.

"Besides, they'll save money too. They won't have to have cops chasing me around any more. They won't have to hire judges to hear my case. They won't have to spend all the money they do trying to stamp out pot."

"But Maynard, will the police department go for it?" I asked, knowing they would inevitably have a say in the matter.

"Sure man. What do you think happened to that ounce they took away from you last year when they pulled you over for going too slow?"

"Well," I had to admit, "I bet it didn't go down to the police laboratory."

"The law has got to change," he said.

said. "Too many people are defying it, and they aren't about to stop smoking pot."

"Yeah, you do represent a bonafide sub-culture," I said.

"There's another thing. The criminal element is taking over the dope market."

"There's another thing. The criminal element is taking over the dope market."

"What do you mean?" I asked.

"Well, everybody knows the mafia controls the border, man. Those planes and boats that get caught are just set-ups man, loaded with low-grade male plants. Meanwhile, them godfathers just keep that contraband rolling in."

"Is it that bad?" I asked: Maynard loved to tell stories.

"It sure is man, and the only way to stop it is to legalize it. Then we could hire the mafia as border patrol guards, let R.J. Reynolds import the stuff, and make a lot of international friends by providing a market for their crops."

"Think of how many peons would be put to gainful work. It would stimulate the world economy, and raise man's standard of living."

"It would also give their governments more money to buy our government's planes and tanks. Everybody will be happy," he beamed.

"Maynard, maybe you're right," I told him. "But what makes you think you'll get marijuana legalized tonight?"

"I'm ready for that," he said. "If they don't legalize it tonight, I'm turning myself in."

"What?" I asked.

"I'm serious man," he said. "I'm just telling them tonight that I'm tired of being at odds with them. After I give them the reasons I'm going to light up a joint right there at the city council and invite them all to smoke it with me."

"Hey man, they just might throw you in jail," I protested, figuring I'd be the lucky guy to have to go bail him out.

We had come to the corner. "Don't worry man," he said. "I've got less than an ounce on me."

"You may still have a problem," I told him.

"What's that?"

"There's no smoking in the council chambers."

## Letters

### Reaction to 'Fish' story

Editor:

I fail to see your reasoning in deciding to run a profile of Kevin Fish, a student whose only claim to fame is a few controversial letters on gay rights expressed on the Forum Page.

Profiles of students and faculty are a staple of The Daily's coverage, but the subject of the story is usually someone who has done something unusual or noteworthy. There is nothing noteworthy about Fish, or, sadly, his willingness to deny human rights to a segment of the population on the sole authority of his own moral judgment.

I find his views both dogmatic and narrow-minded; but that is a personal judgment. What is important is that The Daily has now made this non-entity "Personality for a Day," in the well-worn style of People magazine, for nothing more than writing a few letters.

There have been hundreds of controversial and/or outrageous opinions expressed in The Daily's letter columns since I came here. Many of them belonged to people who were experts in the fields they wrote about, or who represented some organized group or faction.

Kevin Fish represents no one, and if he's an expert in anything but history, I can't see it. So why was he, out of all these others, singled out as worthy of an eight-column story? Is there someone on The Daily who also thinks John Denver's songs are "meaningful?" Tell you what, Key: I'll lend you a book of poetry by Rod McKuen. You'll get a real bang out of it.

Jim Jones  
Journalism/Political Science

Editor:

Kudos, congrats and huzzahs on your swell piece of + ah + journalism, "Fish swims outside of campus mainstream" in your Sept. 27 ish. Believe me, I haven't been able to sleep nights not knowing more about this man. Seeing as how his only qualification for coverage seems to be his ability to virtually fill the letters column with furious replies, may I suggest some future story ideas?

1) Arnold Fernweather, a downtown resident who believes he has communicated with the

Linoleum People from the planet Xandu (be sure to talk to him before he takes his meds or he tends to nod off in mid-sentence);

2) Willie "The Colonel" Blake, resident of St. James Park (third bench from the corner) and connoisseur of the grape whose philosophy is, "Life is just a bowl of pits"; and

3) Elvira Archelletta, who is starting a cross-cultural exchange program by sending Kiss T-shirts to underprivileged children in Biafra. (While admittedly not a student, she has been seen wandering around campus, muttering to herself).

If I write enough letters, will you interview me?

Laurie Slothower,  
Journalism Senior

### God save the Sex Pistols

Editor:

I was quite amused by your recent article on a British punk rock band known and loved as the "Sex Pistols." It seems that by reading an article in Melody Maker, Bill Weeks was able to decide that next to punk, "Lawrence Welk isn't all that bad." Touche, Bill.

It's funny that Weeks can make such a judgment about music which I doubt he has ever heard. He made no comment on the music itself except that it was "under the impression" that it was "harmless" and "monotonous." The next time you make a critique on a musical style, I suggest that you listen to it first.

For the true rock appreciators reading this, punk is basic, hard rock and roll, and perhaps some of the best to come out in a long time.

For the culture minded amongst you (such as the intense Bill Weeks), punk is a manifestation of the recent socio-economic depression in England which left the middle class with no hope for advancement, and English youth out of work, confused and angry.

Perhaps when America's own system begins to wane, when we hopeful college students can find no jobs and when the prices climb too high, perhaps Bill Weeks will be seen wandering the streets aimlessly, with a safety pin through his nose.

Robert Daulton  
Graphic Design Sophomore

### JIMMY AMONG THE ELDERS



Distributed by Los Angeles Times SYNDICATE

# SPORTS



Spartan quarterback Ed Luther, seen here firing to fullback Rand Willard, has completed 52 percent of his passes this season. Luther will open up against Cal-Berkeley Saturday.

## Business booms for team MDs

# Gridders keep on limpin'

**By Gary Peterson**  
Contrary to a rumor currently floating around the SJSU football office, football was not invented by surgeons and orthopedic specialists to keep business up during the fall.

If there's a doctor in Santa Clara County currently twiddling his thumbs because of lack of patients, however, it's through no fault of the football team.

The injury of greatest concern at this point is the shoulder separation suffered by Gerald Small against Fullerton Saturday, but there's plenty more where that came from.

Jeff Schweiger, freshman linebacker, is currently mending from an operation for a separated shoulder he received in spring practice. Hopefully Small's injury will not require similar surgery, and if all goes well, make that extremely well, he could be back in three or four weeks.

Junior guard Steve Hart went under the knife this week to have cartilage removed from his knee. Hart was the number one strong side guard during spring drills until felled by injuries.

James Tucker carried six times against Utah State for 36 yards before

going down with a knee injury. So far no surgery has been required.

"James is a mystery to me," said head coach Lynn Stiles. "First it looked like he needed an operation, and now it doesn't seem like he needs one. I doubt whether he'll have an opportunity to play again this season, however."

Other injuries include quarterback Paul Catanese and defensive tackle Bernard Justiniani, both with ailing knees.

Justiniani is definitely out for the year, while a decision on Catanese will be made this week as to whether he'll play out the year or submit to surgery.

Some brighter news from the guys in the white coats:

Defensive tackle Gus Parham will be ready for Saturday's game with Cal after missing the first three games with a sore knee; tight end Vic Rakhshani is recovering from ankle

surgery and hopes to play against Cal (Stiles says that may be premature); wide receiver Larry Johnson has a cast off his sore wrist; and punter Frank Ratto seems to be fully recovered from the foot injury that held him out of the first two games.

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## SJSU wins sixth

STOCKTON+The straining SJSU soccer team made it six wins in a row here last night by mangling the University of the Pacific Tigers, 8-0, at Pacific Memorial Stadium.

Spartan scoring star Easy Perez led the attack, recording his eighth and ninth goals of the year early in the first half for a 2-0 lead.

Senior center forward Steve Swadley scored a hat trick as he headed in a first half goal and drilled home two more in the second stanza to take high game honors.

Randy Bolanos poked in a head shot set up by Joe Solerno's cross pass to

round out the first half scoring.

Javier Perez and Steve Sampson picked up second half goals as the Spartans took target practice at the UOP goalie, totalling 42 shots on goal.

"We simply outclassed them," said head coach Julie Menendez.

"They usually don't come that easy," he added.

Sean Keohane and Paul Coffee combined at the net for the Spartan's fourth shutout of the season.

Swadley said, "The goals were all team goals that came on good assists."

SJSU takes on Stanford in an 8 p.m. clash at

Spartan Stadium this Friday.

"Stanford's always tough," warned Menendez. "They can rise to the occasion. We can't look past them."

## Hockey's varsity perfect in preseason tournament

**By Brian Hoey**  
The SJSU women's field hockey team opened its season with a clean sweep last weekend at the NorCal League Pre-season Tournament held at Spartan Stadium.

The Spartans opened play on Friday with wins

over Chico State and Sacramento State by identical 4-0 scores. On Saturday they came back to down University of the Pacific 5-0 before steamrolling UC-Davis' junior varsity 12-0.

The SJSU junior varsity put on a surprisingly strong showing as they tied the varsity teams of Stanford (1-1), UC-Davis (1-1) and Berkeley (0-0) and defeated the Chico JVs 1-0.

"Everybody played extremely well," said head coach Leta Walter. "We have a very balanced team. No matter what combination we went with, it worked."

"The defense seemed to work well, but they weren't really pushed. We were on the attack most of the time as long as we have the ball they can't score," she laughed.

The Spartans' offense is the best defense" strategy certainly worked to their advantage, though. Topping all scorers was South African transplant Pam MacFarlane, a freshman from Johannesburg, with six goals.

Following her were: Annette Espinosa (5); Stephanie Williams (4); Mary Balcazar (3); Jean Asunsolo and Judy Hillyer (2 each) and Helen Varenkamp, Debra Calcany and Barbara Secola (1 each).

JV scorers with one apiece were Mary Jo Melko, Kim Pine and Gayle Paride.

## CC club hits the highway

The SJSU cross-country team takes to the road for the next four weeks after dropping its home debut last weekend against Sacramento State.

Don Riggs' long distance men travel to Chico State this Saturday, then the Spartans are off to Humboldt State the following weekend before competing in the Pleasant Hill Invitational Oct. 22.

SJSU gets another shot at Sacramento State when it buses north Oct. 29.

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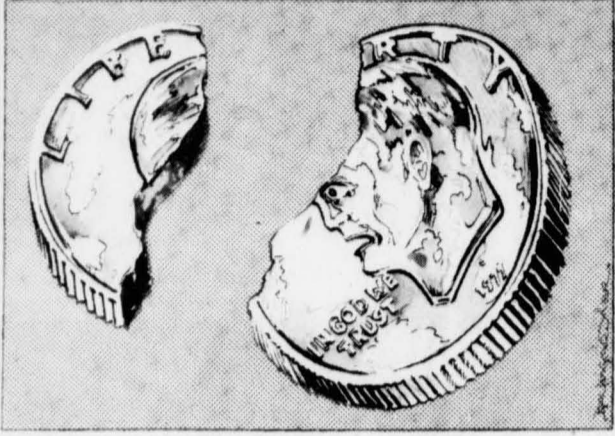
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# FOCUS

## Low faculty morale plagues campus



Since 1969, SJSU instructors have seen their purchasing power dwindle. A 66.3 percent inflation rate coupled with an average faculty pay raise of 43.7 percent have forced faculty members to shoulder a 22.6 percent loss in buying power. The result, some professors say, is financial hardship and frustration.

### Poor pay sparks frustration

**By Gary Morse**  
For four years, a professor watched one student progress from a struggling freshman to a knowledgeable senior. They shared a pitcher of beer after the last final. After graduation, the student—never the brightest, but not the slowest either—came back to visit. He had a job. At \$18,000 a year. The professor was proud yet deflated. The student, with four years less education and 10 years less work experience, is earning more money than he. Such a situation is not uncommon on campus and "has a devastating effect on morale," said George Sicular, professor of civil engineering and chairman of the University Professors of California's state committee on wages and fringe benefits.

A study Sicular compiled from the Bureau of Labor Statistics and the College Placement Council has produced results of the same nature: The 1977 engineering graduate starts his first job with an average salary of \$15,900—more money than most assistant professors earn. Graduates in sciences begin work at \$14,040 and accounting graduates at \$13,500. Both figures are comparable to what lecturers are paid. The \$11,640 business graduates earn and the \$10,620 average paid to graduates of social sciences and humanities are only a few thousand dollars less than the salary for lecturers.

Sicular said he doesn't begrudge students who in the course of their career make more money than professors. "But there's something very demoralizing about students getting more money than their professor on the first job," he said. Some persons put much of the blame for the loss of buying power on Gov. Jerry Brown, former Gov. Ronald Reagan, and the state legislatures of the last eight years. Sicular blamed the comparison method by which the state determines CSUC faculty pay for the state's leaving the faculty behind in pay raises.

"The governor felt what was fair 10 years ago should be fair today"—  
*Dick Cutting.*

### Deans cite different reasons for faculty's dissatisfaction

**By David Koenig**  
Although agreeing with professors that faculty morale is low, administrators and deans give different explanations. They blame faculty dissatisfaction with pay and a lack of financial support from state government as the main causes for poor faculty morale. Generally discounted are claims that the administration's promotion policy is a major factor in lowering morale. SJSU President John Bunzel, the object of barbs from many professors, said at a recent press conference that low faculty morale at SJSU is only part of a wider trend. "There is faculty disenchantment with this happening throughout the system (California State Universities and Colleges), the state and the nation," Bunzel said. "These problems (low morale) exist on virtually every campus." Hobert Burns, academic vice president, cited job insecurity and lack of program funding as prime reasons for the general trend of low faculty morale.

between Bunzel and the faculty, as represented by the Academic Senate, have been exaggerated. "I'd say that in 97 percent of the cases, the president has agreed with the senate," he said. "But if he doesn't, they (faculty) say he's not responsive to faculty needs." Burns, however, said Bunzel could improve relations. "He should consult more, be around more, be seen more," Burns said. He added that Bunzel should improve his attendance at Academic Senate meetings. "As a general rule, the senate is going to function better if all of its members are there."

*"We have a lot of full professors who have not written a book and they have not perished"—  
Gerald Wheeler,  
dean of the School of Social Sciences.*

Dr. Gerald Wheeler, dean of the School of Social Sciences, blames faculty cutbacks caused by falling enrollment for low morale. In addition to job worries, instructors are burdened with more course preparation, according to Wheeler. Previously, a teacher with four classes might have three sections of the same course. With less faculty, teachers now often have four different courses, all requiring time for preparation of material.

"Having repetition (of a course) is rather important for survival purposes," Wheeler said. Otherwise, "He gets pretty ragged." Professors caught in such a situation feel "put upon" when asked to do research and writing for use in the promotion process, Wheeler said. Bunzel has been "unfairly blamed" for low faculty morale, Wheeler said, adding that the publish or perish doctrine is "a little bit of a myth + the administration is not placing that much pressure on publication."

"We have a lot of full professors who have not written a book," Wheeler said, "and they have not perished." Dr. James Roberts, dean of the School of Engineering, said low faculty morale is part of "an American obsession with fault-finding."

"If there is a morale problem, it's because they're (faculty) smarting under the lack of confidence the public has in higher education," Roberts said. "We're not held in the high esteem we would like to be." The situation has been overblown, Roberts said. "You always hear from one or two people who are vocal; there are a few who feel they've been mistreated by the school or the system."

However, Roberts said Bunzel should be more flexible in demanding published work as evidence of scholarly achievement. Dr. George Halverson, dean of the School of Business, blamed the state legislature for morale problems at SJSU.

*"There's something very demoralizing about students getting more money than their professor on the first job"—  
George Sicular.*



The subject of salaries is a general sore point among most faculty and a major cause of low morale. Forty-six and a half percent of the faculty who responded to a survey by the San Jose Mercury-News in May said they felt strongly that they were underpaid. Another 21 percent were moderately dissatisfied with their pay. The problem is not only that salaries are low but also that pay checks don't buy what they once did. Although professors are being paid more money than ever before, their buying power, due to inflation, has decreased each year since 1969. Maximum salaries of instructors and assistant, associate and full professors increased an average of 43.7 percent between 1969 and 1977. However inflation, as measured by the Consumer Price Index for all items, increased by 66.3 percent. The end result for faculty is a 22.6 percent loss in real income in eight years—and low morale for

are hit by skyrocketing housing costs are perhaps in the worst economic shape, say housing costs are perhaps in the worst economic shape, say Phil Jacklin, associate professor of philosophy, and Sicular. "It is extremely difficult for young professors to get housing because they don't earn enough," Sicular said. For some professors, salaries are not so much a financial hardship as a mental one. "I generally put these things out of my mind because it's a frustration to think about it," said Lauren Jakey, associate professor of music. He added it isn't a matter of starving on the salary he gets but a question of what is fair. The years 1970 and 1971 were a turning point for faculty salaries. While inflation spiraled by 10.4 percent, California State University and Colleges system faculties went without pay increases either year. Pay raises in years since haven't kept up with the inflation rate, either.

"Instead of comparing our salary to other professors at other universities, which is futile because they in turn are compared to us, we need to start looking at industry and government and see what they're paying," he suggested.

Dick Cutting, Gov. Brown's budget director for the CSUC system, disagreed with that idea. He said comparing wages to professors at other universities benefited CSUC professors until 1969, because raises were higher than the inflation rate. To abandon that raise system now for a cost-of-living scale would give faculty "the best of both worlds," he said.

"The governor felt what was fair 10 years ago should be fair today," Cutting said. He added that Brown is not locked into that reasoning when it is unjust. As an example, he cited Brown's granting a five percent increase for the current fiscal year, instead of a 2.2 percent raise as the comparative scale suggested.

The five percent figure, however, was whittled down from a 6.5 percent increase passed by the legislature. And the legislature had come up with that increase after lopping two percent off an 8.5 percent increase recommended by the Board of Trustees, according to Majorie Downing Wagner, CSUC vice chancellor of faculty and staff affairs.

Wagner stressed both the legislature and the governor must reorder their priorities if professors are to keep pace or gain on the cost of living. In the last eight years, she said, the state has placed more emphasis on other areas, such as energy and environment, and less on education. "I think that is very shortsighted," Wagner said. "They forget the greatest resource is not energy or the environment but the education of the people."

### Low morale can be contagious

**By Gary Morse**  
Whether SJSU students are worse off because of low faculty morale is a matter of debate. Faculty members and administrators vary in opinions; some say depressed and disinterested professors are wasting students' time; others contend the quality of education is as good as it has ever been. "When a student sees a professor who has lost interest, he will pick this up," said David Newman, director of SJSU counseling services. Newman said students do complain that instructors have lost interest in their classes. Thus, he said, low morale among faculty members — which hits a significant number but not a majority — is detrimental to education. "One thing that happens in class that justifies the student spending his time there is the professor shows his attitudes and interests," he said. "So the only justification for lecture experiences is the involvement of the professor. If a professor is not interested in what is going on, then the student is wasting a tremendous amount of time." A former dean of faculty sees things in a different light. "I don't think faculty morale is that low," said Abraham Bezanter, dean of faculty from 1969 to 1972. "I'm optimistic about the quality of education on this campus." "Generally, I think the person who wants to come to San Jose State and selects the right teachers, can get a first rate education," said Bezanter, an English professor at SJSU for 18 years. Robert Sasseen, who succeeded Bezanter as dean of faculty, said morale is down but he disagreed with the idea that it is harming students. "To say yes would be to say the faculty isn't

conscientious," he said, "and by and large I don't think that is true." Academic Vice President Hobert Burns took a middle ground, admitting disinterested professors are hurting education to some degree. "But I think it would be false to assume all faculty have low morale," he said. "Some do and some don't." The ones with low morale, however, are probably passing their lack of enthusiasm on to students, Burns said. Other professors disagreed with both Bezanter and Sasseen, often by using the phrase that some faculty members "don't turn on" their students. "I have noticed people do give up and it is a very bad situation. They don't turn their students on," said Juana Acrivos, professor of chemistry. About 80 percent of professors are enthusiastic, she estimated, while the other 20 percent are low in morale and interest. "I have seen the grouches and I can tell you it's very bad for students." Learning, grades and job possibilities all drop when instructors fail to "sell" students on a subject, she said, adding that low-interest professors are particularly harmful to poor students who need help most. Jack Pierce, professor of anthropology, said ultimately it is the responsibility of students to learn, but professors can produce a conducive environment. That environment, however, can be harmed by the way a professor feels about his work. "I think when the faculty is in a low state of morale, they don't put into the preparation of their course what they normally would," Pierce said. "They don't work as creatively in preparing classes. They don't work as hard or as well. Maybe they aren't turning the students on."

Not turning students on, stressed George Sicular, professor of civil engineering, is the result of professors being turned off. "I think people have been getting turned off and instead of putting the extra effort into classes that they would otherwise do, they just do the minimum of what's required of them as a faculty member." The extra time is often put into consulting work outside of the campus, he said. "Also," Sicular said, "if you're continually bitter and angry, you spend time worrying about that rather than how to better a teaching plan." Education might also be hurting as the result of low morale directly related to low pay. Many professors, according to the head of a state-wide collective bargaining organization, are dissatisfied with salaries. The increasing result, said Warren Kessler, president of University Professors of California, is an exodus of talented professors to employment in private industry where the pay is higher. Also because of low salaries, the California State University and Colleges system is having a harder time attracting the top students from graduate programs when employment elsewhere promises thousands of dollars a year more, he said. The end result for students, particularly in the field of business, engineering, chemistry and other vocational departments, is a lower quality faculty, Kessler said. The CSUC vice chancellor of faculty and staff disputed Kessler's claims that professors are leaving teaching for industry or that private employment is luring away the best students from graduate schools. "I don't think that's true at all," Majorie Downing Wagner said. However, if salaries don't increase for faculty, "it might be in the future," she added.



# Young - getting high on music



Jesse Colin Young and his wife Suzie

By Corky Dick  
 "There are a lot of ways to get high but none are better than playing music," Jessie Colin Young said to a near-capacity crowd at Flint Center Sunday night.  
 "How high we get playing depends on how high you get listening," Young added.  
 The crowd was definitely into the music as the evenly paced 75-minute show highlighted Young's well known material blended in with some new selections.  
 "Sunlight," "Darkness Darkness," "Jambalaya," and "Bye Bye Love" were crowd pleasers while new songs such as "Good Sweet Time" and "Do It Slow" fit nicely in the repertoire.  
 Three encores which included "Lightshine," "Six Days On The Road," and "Get Together" had

the crowd on their feet in the acoustically perfect Flint Center at DeAnza College.  
 Young presents a very relaxed manner on stage as well as during an interview. His four piece band and wife Susie, who adds vocals, form a tight stage show that is hard to match in today's music. Horns, keyboards, drums and a bass, electric and acoustic guitar create a cohesive sound that is the heart of folk rock.  
 In an interview after

the show, Young, a Marin resident, was enthusiastic about the performance.  
 "Tonight was a good one," Young said. "We were getting beautiful sound and the crowd was into it."  
 "It's important to have a hall or arena that produces good sound but it's the people's energy that is the main thing."  
 Young enjoys traveling and is on the road for two tours a year which run from two to three months apiece. The band leaves for

Japan for the first time in early November.  
 Benefit concerts are important to Young. He is an environment-minded person who has helped raise money for saving the redwood trees and opposing nuclear power plants.  
 "I love the wide open spaces. People don't seem to pay any attention to how beautiful the outdoors are."  
 "We live under a democracy but it's failing because people are not participating. It's a

pleasure-oriented society and if we don't learn to get along with a better balance in nature and among living things, we're going to destroy ourselves or be destroyed.  
 "It's like a car careening into a brick wall. The car can try to turn to avoid the wall or go into it head on. That's the way we stand. We have to make a choice."  
 One of the biggest thrills Young has had in music was opening the

show on the 1974 Crosby, Stills, Nash and Young tour. Playing in large arenas and outdoor stadiums was a great experience, according to Young.  
 Young believes there is no strong direction music is headed in.  
 "There are no trends to follow; no Elvis or the Beatles," Young said. "People are hanging around and waiting, trying to figure out where to go musically."

## S.U. art collection displays new trends

By Rick Cotta  
 A frequently asked question in the Student Union is, "Where did the paintings on the third floor come from?"  
 The paintings in question are Banquet by Irving Norman, and What Were Vices are Now Habits by Dennis Nolan.  
 Both paintings are part of the S.U. Gallery art collection. Banquet is part of a complete collection that includes a water color and sketches on the same basic theme.  
 Such a collection is called a complete work, and is often very valuable.  
 Banquet was purchased several years ago for \$5,000. The purchase price today is \$12,000, but gallery director Stephen Moore calls that a conservative figure.  
 "I'm sure if it were to be appraised it would be worth at least 50 percent more than that," he estimated.  
 Moore said Banquet is the "high point" of a collection that includes about 50 pieces of art.  
 Located on the third floor of the Student Union, the S.U. Gallery offers exhibits throughout the semester.  
 Two such exhibits are now on display at the gallery. The Sound Frame, built by Bruce Fier, and Targets, by Jim Van Geem, opened this Fall semester season.  
 Moore, in his third year as gallery director, is a 1971 graduate of U.C. Fullerton. He received a master's degree in art, with an emphasis in painting. After leaving school, Moore and some friends opened a gallery in Orange County.  
 The gallery became well-known throughout the Orange County area, but was eventually closed because of financial shortcomings.  
 "Some work was sold, but we never set it up to be that way," explained Moore.  
 But the gallery was by no means a failure.  
 "We had proven our point—setting up a gallery like that and proving it can

be successful," Moore said.  
 Those early experiences in Orange County followed Moore to SJSU.  
 "I brought very much of that philosophy up here with me," he said.  
 Explaining that he is not interested in showing art that can be seen at other galleries in the area, Moore said he looks for new trends in art.  
 "This gallery functions over 50 percent avant garde," he said. "It's not the type of work that you see often, and I feel that makes it even more of an educational function," he continued.  
 Most of the exhibits in the S.U. Gallery are locally produced.  
 "The bulk of them come from the San Francisco-Oakland-Berkeley area," Moore said.  
 Though he spends much of his time in San Francisco art galleries, at

art exhibits and festivals to find exhibits, Moore said the S.U. Gallery is gaining a reputation that attracts artists.  
 "The gallery is well enough established and known so that people are coming here and I don't have to go out so much anymore," he said.  
 The gallery is "quite well known in L.A." and is also known by artists in San Francisco and New York City, said Moore.  
 The S.U. Gallery operates on a budget of \$9,500 for the year. That includes student salaries, but not Moore's.  
 "There are museums that use much more than that for one exhibition," noted Moore.  
 But the low budget, said Moore, is challenging.

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# Promotion standards called 'much too high'

(from page 1)

SJSU has the lowest promotion rate among comparably sized CSUC campuses, according to a study by the California Academic Senate.

Money not spent on promotions was used in "other instructional areas," according to Robert Sasseen, dean of faculty.

Bunzel and the SJSU Academic Senate agreed on three criteria to use in judging candidates for retention, tenure and promotion (RTP): "scholarly achievement," teaching ability and professional contribution.

It is in the interpretation of the standards that disagreement has arisen.

Some professors say the administration is too inflexible in demanding publication of articles or books as proof of scholarship.

John Rogers, associate professor of management, said promotion standards are "much too high."

Rogers was turned down for promotion to full professor two years ago.

"We're not using the funds allocated to us for promotion purposes," he said. He would like more research support to make it easier for professors to write.

Biology prof. Howard Shellhammer blamed the RTP process and an imbalance of power between administration and faculty for "moderately low" faculty morale.

Economics Prof. Martin Primack said Bunzel expects too much writing from teachers who must carry 12 class units.

"I've done it, that's why I got promoted, but it's not easy," Primack said. He was denied a promotion two years ago, but was elevated to full professor last year.

"When I got here, publication was important, but it's much more important now," Primack said.

However, many professors who in other ways criticized the administration declared the publish or perish doctrine to be a myth.

Bunzel has said, "There is a useful correlation between excellence in teaching and scholastic accomplishment." He said he does not have a publish or perish doctrine.

The Academic Senate, the faculty's governing body, has also criticized the structure of the promotion process. RTP candidates must go through department and school committees, but ultimate decision-making power lies with Bunzel and the university Promotions Committee, appointed by Bunzel.

Another criticism of the Bunzel administration is that it is unresponsive to faculty opinion.

The procedure for selection and review of staff deans was cited as an example by some professors.

Bunzel and the senate reached a compromise last spring on a new process, but there is widespread dissatisfaction with it.

"We've been trying to get a policy for a long time," Buzanski said. "The president has just refused to do what is right and fair and just and equitable."

"I'm convinced he will be defeated on this," he said.

Bunzel was also criticized by an engineering professor, who claimed Bunzel ignored the recommendations of a school committee in 1971 when he appointed then-acting dean James Roberts to the permanent post.

Although he took most of the heat, Bunzel was not the only one blamed for low faculty morale.

The state legislature and Gov. Jerry Brown were criticized for not providing CSUC teachers with salary increases sufficient to offset inflation.

Buzanski said insufficient salary increases have "diminished the confidence people has in the (CSUS) system, and lowers morale."

And layoffs of teachers have lowered morale of those who remain, said Pete Zidnak, professor of manpower administration.

"When you've got people losing jobs, obviously some people become frustrated."

Zidnak added, though, that his department, in the expanding School of Business doesn't have that problem.

Zidnak praised Bunzel. "His goals are good, but sometimes his methods are not accepted by everyone."

"Bunzel's attempts to increase the standards of the university should be applauded," he said.

"I think he's a pretty effective president, despite that he's done some things I don't like," Zidnak said, adding he thinks the university could help itself gain more resources.

Civil Engineer Prof. Leonard Bushnell was outspoken in his criticism of colleagues who say faculty morale is low.

"People in this business are supposed to be mature," Bushnell said, "and not act like adolescents. They're being childish."

"They're just not busy enough." Jack Kuykendall, associate professor of administration of justice, said "I like my job and working here. I see no reason to be disenchanted."

"I certainly agree with president Bunzel - the promotion process should be rigorous."

Kuykendall has been promoted once, and hopes to reach full professor.

"But even if I'm not

(promoted), I know what's expected of me," he said, "and I believe those demands are reasonable."

Dr. Clay Andrews, chairman of the Elementary Education Department, said his department has "no more than the usual" morale problems.

"The people who had problems getting promoted are upset, and I think that's very logical," he said.

"As far as the president is concerned, I really feel sorry for him - he's caught in a real slammer. No matter where he moves, he's in trouble."



Dr. John Bunzel

"I don't think the difference is as serious as it may seem," Bunzel said.

History Prof. Peter Buzanski agreed.

"There is a real gap between his rhetoric and the real policy," Buzanski said. "There are many people who got promotions who have written nothing more than the signature on the back of their pay checks."

The RTP process itself was criticized by professors who said it did not allow teachers to judge their peers, whose work they know.

"In our present promotion process, there are a lot of levels. Most of these levels are controlled directly or indirectly by the administration," Shellhammer said.

## Secret Service agent

(from page 1)

Phelps was assigned to guard Nixon during his national campaign tour in 1970. Among the stops made during this trip was San Jose, where Nixon was met by what Phelps described as a "highly antagonistic" crowd.

After delivering his speech at the Civic Auditorium, Nixon was met outside by a crowd throwing everything from bottles to bricks.

In one incident, recently portrayed in the televised serial "Washington: Behind Closed Doors," Nixon hopped on the hood of his car, held his arms up in his characteristic victory sign, and addressed the crowd in what Phelps called a "derogatory" manner.

At this point, Phelps explained, the crowd became "extremely hostile." He added that the glare of the lights, and confusion made it difficult for agents to protect Nixon.

Although personal reasons caused Phelps to resign prior to Watergate, the events, still shocked

him.

"I was stunned," he said. "I never imagined the magnitude of the cover-up," adding that he had witnessed some "questionable" practices during his White House duty, but nothing as "flagrant" as Watergate.

Some of these practices included so-called "spontaneous" rallies of support for candidates during Nixon's campaign tours, and political buggings by government agencies.

The political rallies would be staged by "advance men" during political tours, and involved arranging crowds of supporters to greet candidates at airports and political rallies.

Although Phelps was not involved in any buggings, he stated that other administrations had monitored other government agencies, and political organization.

"Political buggings had been going on for a long time," he said. "Nixon just did things to a greater magnitude."

But, in spite of all the events of Watergate, Phelps retains his confidence in Nixon's personal qualities, such as his dedication, belief in principles, and courtesy to staff aides and assistants.

"I don't condone what he did," Phelps explained, "but he had personal attributes that were overshadowed by his mistakes."

Presently, Phelps teaches classes in administration of justice at Cabrillo Community College in Aptos, and is working on his graduate degree in administration of justice at SJSU.

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## SPARTAGUIDE

The Art Department Personnel Committee will meet with students to discuss faculty under consideration for promotion from 9 to 10 a.m. today. A list of faculty and details of the meeting are available from the Art Office, A116.

The SJSU Christian Science Organization meet at 3:30 p.m. today in the S.U. Guadalupe Room.

The Concerned Black Student Staff and Faculty Organization will meet at 5 p.m. tomorrow in the A.S. Student Chambers.

The SJSU Marketing Club will hold a meeting at 7:30 p.m. today in the Faculty Lounge, Garden Level of the Business Classrooms. Speaker at the meeting will be Larry Brucia of Marin Food Specialties, Inc. New members are welcome, and refreshments will be served.

Pi Sigma Alpha meets at 3 p.m. today at Peanuts. New members are welcome.

The SJSU Opera Club will hold a meeting at 7:30 tonight in Room 161 of the Music Building. Jacques Karpo, general director of the France Opera Company, will present a talk on opera.

Students who have not yet established School of Education candidacy files are encouraged to immediately contact the Student Advisement Center, School of Education, in Education Classroom 106, or call 277-2998.

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The Dramatic Arts Group Presents A Poetry Reading by Patricia Leal Also, the video-taped play "Let The Dogs Bark" TONITE, WEDNESDAY, SEPT. 28 AT THE STUDIO THEATRE Invitations available in Bldg. N Under the direction of First Actor Ricardo Montalvazo 7th and San Carlos

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