

. . . Thoughts for the New Year

Norman Vincent Peale has made "the power of positive thinking" a cliché, and yet there is much truth to that thought. Unfortunately, "negative thinking" is just as powerful, and seemingly more contagious. Hospitals today are lampooned, harpooned and cartooned to the point that we fail to appreciate the positive. It is time to take stock of what is good and use our energies to build on that.

The year just ended saw difficulties, but those same difficulties gave us opportunities. With the final phase of construction drawing to a close, we now have some of the most modern facilities available anywhere and we have technology that is second to none.

We know Barnes did not get its prestigious reputation because of its physical structure. Barnes Hospital is not only bricks and mortar; it is the people who work here, the people who care for the sick and injured that look to Barnes for comfort. Patients today expect much more than good medical care; they expect and deserve kindness and concern also. Frankly, if we don't give these things, they will seek places that will.

With the beginning of this new year, I urge all of us to rededicate ourselves to that other facet of healthcare—caring, caring for those who have put their trust in us, caring for them as people who may be uncertain, perhaps even afraid, perhaps even angry. None of us can do this difficult job alone. We must work together as a team to provide the type of total caring of which we can be proud. The type of caring we would want our parents, or our children, to receive should they have to be hospitalized.

We have to put ourselves in the shoes of the other person, whether that person is patient, visitor or co-worker. No matter our job, each of us must accept the challenge of stepping out of the bounds of our literal job description to take the time to offer a smile, a word of encouragement, or simply directions; to anticipate special needs and tend to them or bring them to the attention of co-workers who can.

I wouldn't ask you to accept all of the burden for providing the caring essential to our existence without offering some aid. The hospital's 1981 goals and objectives reflect the commitment of department heads, administrators and members of the board of directors to overcome problems and deliver caring.

Faced with a shortage of nursing service personnel last year, we dedicated ourselves to be No. 1. Since that time, more than 120 new nurses have joined the ranks of Barnes nursing service and over 100 more RNs and LPNs as well as additional nurses aides will be asked to come to work at Barnes this year. This increased staffing will allow both medical and nursing staffs more time for individual care and caring.

There are currently committees and architects working on the expansion and renovation of the emergency room area. Along with these physical changes, additional medical, nursing and clerical positions are scheduled to open to allow staff members more time with each of the more than 46,000 patients seen in the ER each year.

The West Pavilion addition has also necessitated hiring additional personnel in security, dispatch, housekeeping, laundry and plant engineering. Staffers will also be hired to provide additional lab coverage 24 hours a day and better weekend coverage to allow better and faster diagnosis of problems so that treatment can be sped up, decreasing the length and cost of hospital stays. Special effort will be made to enhance the patient food service and increase dispatch efficiency by adding people and by utilizing beepers to relay up-to-the-minute directions from the department's control station.

Neither more employees nor higher wages alone will solve any problem; it will require each of us making a personal commitment to serving our patients. The caring must be shared by every one of us. We sincerely believe the best belong at Barnes, and we are determined to have the best. We want you to be one of them. May this new year be a beginning, a year of optimism which will inspire us to use positive thinking to turn difficulties into new opportunities.

—Robert E. Frank, president

Barnes implements quality control circles

Barnes is currently pioneering in an innovative concept to increase employe productivity and morale. The concept, better known as quality control circles, is a first for the health care industry.

The premise behind quality control circles is to instill pride in employes for the organization for which they work and the service they provide so they will want to do a better job.

By definition, quality control circles are "basically a small group of employes working together with their immediate supervisor and meeting voluntarily on a regularly scheduled basis to address and solve their work-related problems." Employes interact as a group with their department heads to define existing or potential problems, establish priorities for working on these problems and develop solutions.

The quality control circle concept is adopted from the Japanese, and was first implemented there during the post-World War II economic boom. It was first put into practice in the United States at Lockheed Missiles and Space Company in 1973. Wayne Rieker, of that company, traveled to Japan to study the concept and then devised the necessary strategy for implementing it at Lockheed.

After his retirement, Mr. Rieker formed Quality Control Circles, Inc., the consulting firm that established preliminary procedures for instituting the concept at Barnes.

"It will be five years before we can see maximum benefits in the productivity measures, but there should be automatic results visible, such as an increase in employe morale almost immediately," said Rusti Moore, director of the department of education and training.

"Once the program has been fully implemented, Barnes may act as a consultant to help other hospitals implement the concept," she said.

Social Security taking bigger bite this year

Both the wage base and the tax rate for Social Security (FICA) deductions increased as of January 1, 1981, which will in effect lower all Barnes employe's take-home pay. This will also increase significantly the matching funds the hospital itself must pay into the system, because an employer must match dollar for dollar the deductions for FICA from every employe's paycheck.

The tax rate has been raised from 6.13 percent in 1980 to 6.65 percent in 1981. The taxable base has increased from \$25,900 to \$29,700, and the maximum tax from \$1,587.67 in 1980 to \$1,975.05 (continued on page 2)

Front cover: Santa leaves lots of surprises in Christmas stockings. Jason was perhaps not a big surprise to Mr. and Mrs. Eric Uhrmacher but all babies born at Barnes during the holiday season went home in bright red Christmas stockings.

Social Security

(continued from page 1)

this year, a total increase of 24.4 percent for those paying the maximum. This is also a 200 percent increase in FICA (Social Security) taxes since 1977 when the legislation designed to solve the financing problems of the system was passed.

Under the legislation, the base and rate will both increase each year until 1987, when the maximum tax per employe will be \$3,045.90 if no further increases are legislated before that time.

Temporary agency nurse goes full-time at Barnes

This past March, Margaret Jordan, R.N., was on assignment at Barnes as a member of Kimberly Nurses, an agency supplying temporary nurses to St. Louis area hospitals. By September, she had changed from being a Kimberly nurse to being a full-time Barnes staff nurse in the 11400 ICU. Ms. Jordan explained, "Barnes is a big hospital with a great need for nurses and I thought I could make a contribution. But most of all, I like Barnes and that's why I joined the neurology nursing staff."

Ms. Jordan remarked, "Although my hours may not be as flexible as they were in the temporary assignment market, at Barnes I'm earning a top nursing salary for the St. Louis area, I'm accruing vacation time and I'm taking part in the hospital's benefit program. I am also gaining expertise in the field of neurology."

A 1959 graduate of Homer G. Phillips Hospital School of Nursing, Ms. Jordan has worked in several hospitals in the St. Louis area and out of state during her nursing career. She has known about Barnes for a long time. Ms. Jordan commented, "It is such a well-known leader in the health care field. Even when I was living in Florida, Barnes would be mentioned as a great health institution. It seems everywhere I've been, people have heard of Barnes Hospital. When a hospital has spread its name so far and is so reputable, I'm proud to be a part of it."

When Ms. Jordan is away from the hospital, she spends her time crocheting and working as a musician with her church group. Eventually, she would like to put her continuing education benefits to use by pursuing a BSN degree. She explained, "With my children all grown, my responsibilities at home have decreased. The nursing profession, especially at Barnes, holds endless possibilities for me for a future in nursing."

Robert Frank: speaking candidly with alma mater

In a candid interview with his alma mater, Barnes President Robert E. Frank recently gave St. Louis University's *Parameter* a glimpse into his personal and professional life, as well as a detailed look at health care in general. The following are excerpts from the quarterly publication's article.

As an employee of Barnes for 19 years, its director/president since 1966, Mr. Frank is well-qualified to talk about Barnes and about teaching hospitals. Combining his hands-on practical expertise with his educational background, which includes a masters degree in hospital administration from St. Louis University, Mr. Frank is often asked to philosophize about the past, present and future realms of health care.

Mr. Frank traces the rise in health care costs to four underlying factors: the inflationary spiral affecting all aspects of the economy; excessive

governmental regulations as evidenced by a study that shows 112 different agencies regulate hospitals in the St. Louis area; public apathy which stems from the fact that most people entering a hospital are covered by insurance, Medicaid or Medicare; and the technological explosion.

He touched briefly on the technological explosion—a paradox that results in improved quality care while causing costs to spiral as hospitals attempt to keep pace with the latest medical innovations. Sophisticated equipment costs more to purchase; and it usually requires more thoroughly trained and higher paid employes to operate the machines.

Mr. Frank also spoke on teaching hospitals, a necessity he terms a "national resource." Teaching hospitals are the basic resource for training doctors, nurses, dietitians and technicians to meet the critical shortage of skilled workers in the profession.

In closing, he talked about the advances Barnes has made in medical technology and in the construction of newer, modern facilities like the West Pavilion. Mr. Frank joined Barnes in 1961 to serve a six months administrative internship. He moved through the ranks from assistant director to associate director, acting deputy director, deputy director, acting director, and then finally to the position he maintains today, president.



Uma Kanodia, a native of India, is one of three new volunteers from foreign lands who is assisting Barnes patients and employes during their free time in the U.S.

Volunteering—an international attraction

Three of Barnes newest volunteers are proof that volunteering is international. Uma Kanodia is from Bombay, India, Rachier Chen is from Taiwan and Hector Davila hails from Puerto Rico.

Ms. Kanodia came to the United States a year ago in June to visit family and travel throughout the country. Three months ago, she began volunteer work in the Wishing Well gift shop. Ms. Kanodia had often wondered what the large buildings near her St. Louis apartment were. When she discovered that the immense complex was Barnes Hospital, "one of the greatest hospitals in the United States," she decided she wanted to be a part of it. Ms. Kanodia explained, "I had always wanted to do volunteer work but I never had the free time. I decided working at Barnes would be a great opportunity for me while I was in the U.S."

Ms. Kanodia has a bachelor's degree in business administration from the University of Bombay. She has applied for a student visa so that she can

pursue an MBA in the United States or perhaps train in computer programming. If her application is approved, Ms. Kanodia definitely wants to stay in the St. Louis area to attend school. Once she is enrolled in a program she still hopes to continue her volunteer work. She said, "I get a lot of satisfaction from volunteering. I feel like I'm really helping people. It's a good feeling!"

Rachier Chen likes to be called "Rachel" by her American friends. She came to this country from Taiwan only two months ago and has been volunteering at Barnes for just a few weeks. Mrs. Chen became interested in Barnes through her husband, Dien Ming Chen. He does research in cancer biology at WUMC.

Mrs. Chen was a teacher in Taiwan but because of her lack of English, she is unable to teach in the United States. She carries a pocket-size English dictionary and refers to it frequently throughout the day. She is thinking about registering for an English course next semester at Washington University.

Mrs. Chen feels that working at Barnes helps her learn more about Americans. She commented, "Everyone here is so nice and very helpful. I learn so much more than the language. I enjoy the fast pace of the lifestyle and the busy schedule of a hospital." She explained, "My country is much slower. Sometimes the hectic schedule here makes me nervous but I think Americans deal with things in a very effective manner."

Hector Davila is from Puerto Rico, but St. Louis has been his "home" for the last four years. Hector is a student at Washington University majoring in human services and Spanish literature. His volunteer work is part of an internship offered through the human services department.

Having been a pre-med major at one time, and now contemplating a nursing degree, Mr. Davila feels very comfortable working in the recovery room. He explained, "Surgery has always been fascinating to me and being able to work with the nurses in the recovery room gives me a better perspective of the field."

Mr. Davila also assists with volunteer orientation. This gives him experience with the administrative side of the volunteer office. He helps to organize the orientation program so that it pertains to the volunteer's particular duties and interests. Mr. Davila has a flexible schedule in the volunteer office, but devotes close to 18 hours a week to Barnes as well as keeping up with his studies at Washington University.

Mr. Davila will eventually return to Puerto Rico, but after graduation he wants to enter nursing or graduate school in the United States.

Nursing students graduate early

Sixteen students were presented RN caps and diplomas in early graduation exercises at the Barnes Hospital School of Nursing October 29.

The students, seven of whom are now employed as nurses at the hospital, graduated early by completing their course work 13 weeks ahead of schedule through an accelerated program. To participate in the accelerated program, the students had to complete 12 hours of required college academic courses through CLEP tests or other methods before entering the program's second level.

The students will take their registered nurse state board exams in February along with 83 additional students who will graduate January 24.



A transparent sailing sloop frames the seventh floor window of Dr. Alan Tiefenbrunn's office.

Refracting light on an ageless art

It's an ageless art form, seemingly with no beginning or end, requiring infinite patience and dexterity. It is also a constant frustration that challenges all limits of mental and physical endurance. Stained-glass window-making is Dr. Alan Tiefenbrunn's mode of artistic expression.

Light refracting through multi-colored pieces of glass is akin to a spiritual art form that dates back to the Middle Ages. As an 11th century craft, stained-glass windows were used almost exclusively as a mode of religious expression in the Catholic Church to depict biblical scriptures. But, to Dr. Tiefenbrunn, Barnes/WU cardiologist, this most ancient, cunning form of kinetic light is a relatively young hobby discovered only four years ago.

"My wife wanted to take a pottery course at the University of California at San Diego, and she thought I should take a course on the same evening. There was a class in stained glass. It was convenient and something to do, so I took it," said Dr. Tiefenbrunn.

During his 10-week course in 1976 he mastered the rudiments of the craft—designing, mapping, cutting and soldering the glass. Creating the design, which Dr. Tiefenbrunn contends is the hardest part of window-making, was the first step in a long, tedious process. The design must be composed of lines that conform to basic shapes, triangles, squares, ovals—and the shapes must be well-defined so the glass can be easily cut without chipping or breaking.

Scaling the design to proportion and making a line drawing of the exact finished size is the next step. It is necessary to have two copies of the enlarged design. One copy is used to cut the glass to fit shapes in the design; on the second, cut pieces of glass are laid out for soldering together.

"Cutting glass can be tricky. It requires skill attained through learning various techniques for cutting certain shapes. Breaking off a tiny edge of glass is done with pliers. Middle-sized pieces are usually broken with your hands. Curved pieces are cut by first scoring the glass, then laying the piece on a flat surface and hitting it with the back side of a cutter. Cutting is all part of the process of learning," said Dr. Tiefenbrunn.

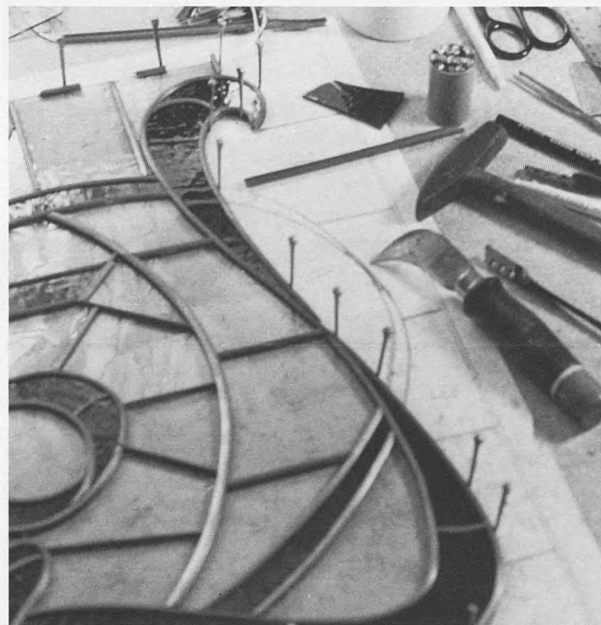
The final step in the creation of a one-of-a-kind artwork is soldering each piece of glass together with lead. "Starting at one corner of the design, you take a piece of cut glass, encase it with lead stripping, solder it; then slide an adjacent piece of glass into the first, stripping and soldering it. The pieces are individually fitted together, much

like a jigsaw puzzle, with lead stripping, and soldered until the stained-glass window is complete."

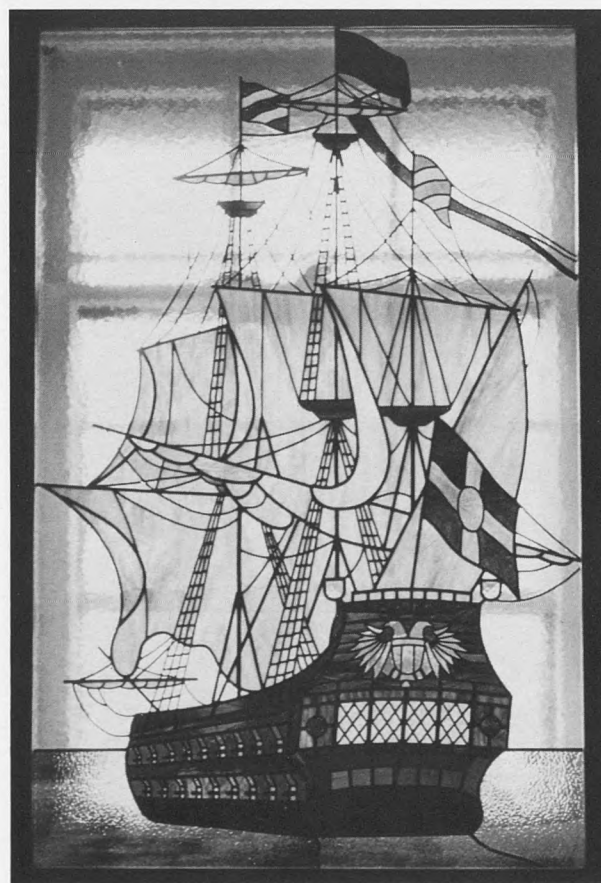
Two of his windows hang in the hospital—one in his own office, the other in the office of a fellow cardiologist. A transparent sailing sloop rocking on an ocean of muted aqua and gold-textured glass frames his seventh floor office window. The fire-breathing dragon in Dr. Philip Ludbrook's office is a 16 x 18-inch window in various shades of opalescent red glass.

The color in a stained-glass window is controlled by refracted, not reflected, light. Stained-glass' colors are deadened by reflected light, and when darkness falls a stained-glass window cannot be brought to life. Refracted light, which creates the window's beauty, strikes the glass, causing subtle, dramatic changes in color. Numerous variables of refracted light—the time of day, the season and weather—all play upon the glass, affecting color.

When just the right choice and textures of glass are blended together with design and craftsmanship, the finished window, with light refracting through it, cannot be excelled in beauty. "It's hard to do, but when you do, you know it's just right. It's perfect. It's beautiful. And, it's something you created," said Dr. Tiefenbrunn.



Tools to get the job done



A simple stained-glass window can take up to three months to finish. More complicated windows, like the 29 x 45-inch 16th century man-of-war galleon, can take up to a year to complete.

Pacemaker association to start at Barnes

An organization to help pacemaker recipients cope with anxieties and misconceptions and gain emotional support through meeting other persons who have also had the implant will be meeting from 1:30-2:30 p.m. on January 8 in the East Pavilion auditorium at Barnes Hospital to form a St. Louis chapter of the International Association of Pacemaker Patients, Inc.

"Pacemakers are designed to stimulate and regulate the heart beat and improve a patient's health," said education and training's patient education coordinator Elizabeth Hewitt, "but too often these patients feel uneasy about the implant. The IAPP chapter we are attempting to form here would give the approximately 5,000 St. Louis pacemaker recipients a support group that would meet on a monthly basis to discuss any questions and address any emotional concerns encountered during the month." All St. Louis pacemaker recipients and their families are invited to attend the meetings.

In addition to the benefits of a monthly support group, membership in the association includes such other services as pacemaker monitoring by telephone and subscription to the magazine PULSE, which is aimed at the needs of pacemaker wearers.

For more information, contact Ms. Hewitt at 454-4885 or Jeanine Gettinger at 454-4877.

Barnes notes

Dr. **Blaise F. D. Bourgeois**, Barnes/WUMS neurologist, has been awarded an \$18,000 fellowship grant for epilepsy research by the Epilepsy Foundation of America. He will be working under the supervision of Dr. **James A. Ferrendelli** at the Barnes Hospital epilepsy clinic and Dr. **W. Edwin Dodson** at St. Louis Children's Hospital.

The following are reported on staff: Dr. **Thomas M. Willis**, assistant anesthesiologist, effective November 1; and Dr. **Tom R. Miller**, assistant radiologist, effective January 1, 1981.

Dr. **Carlos A. Perez**, Barnes radiation oncologist and professor of radiology and director of the division of radiation oncology at Mallinckrodt Institute of Radiology, was recently elected president-elect of the American Society of Therapeutic Radiologists at its annual meeting in Dallas, Texas. Established in 1958, the ASTR is the largest society of radio-therapists in the world.

An American Heart Association award for outstanding service has been presented to Dr. **Robert E. Shank**, Barnes chief of preventive medicine and head of the department of preventive medicine at WUMS.

Elizabeth Hewitt, Barnes education and training instructor, spoke on smoking and heart disease at the November 18 meeting of Job Corps.

Dr. **Jay McDonald**, director of the Barnes diagnostic laboratories, has received \$15,000 from the Juvenile Diabetes Foundation which will be used for a second year of diabetes research. The donation was made possible through contributions to the McDonnell Douglas Personnel Charity Plan.

Zane E. Barnes, a member of Barnes Hospital's board of directors, was the recipient of the Anti-Defamation League of B'nai B'rith's Americanism Award at a dinner in his honor held recently at the Khorassan Room of the Chase-Park Plaza Hotel.



Irma Noris, 5400W nurse assistant and a Barnes employe for 21 years, with 2300 unit clerk Mary Porter, 15 years.



Ten-year award recipient Archie Melvin, security, and department director Bill Burkett.



Pharmacy's Barbara Small received a sapphire pin from hospital president Robert Frank, celebrating 10 years of service to Barnes.

AWARDS DINNER ~



Top honorees Lloyd Peek, Augusta Jordan, Mae Martin, Marcella Powell and Lois Vahle with hospital president Robert Frank.

Forsaking the evening's opportunity to learn the answer to America's most-asked question, Who shot J.R.?, 129 Barnes employes instead opted to attend the semi-annual employe service awards dinner held in the Tiara Room of the Chase-Park Plaza Hotel Friday, November 21.

The prolonged mystery behind the shooting of the dastardly oil baron—which drew an estimated 80 million Americans to their television sets—was unraveled on the third episode of this season's "Dallas" series. Although Barnes honorees were not firsthand viewers, the employes were treated to an unveiling of the villain by hospital president Robert E. Frank at the close of the awards ceremonies.

In addition to learning who shot J.R., employes also received jeweled pins recognizing their years of service to Barnes and a dinner in their honor. Employes on-hand were honored for celebrating working anniversaries of 50, 40, 35, 30, 25, 20, 15 and 10 years at Barnes between July 1 and December 31, 1980. A similar affair in April recognized employes with special anniversaries in the first half of 1980.

Among this year's employes were five top honorees: Augusta Jordan, a housekeeper who recently celebrated her golden anniversary; Mae Martin, admissions director, with 40 years of service; 35-year veteran Lloyd Peek, a supervisor in plant engineering; Marcella Powell, a nurse's assistant on the cardiothoracic patient care floor with 30 years service; and Lois Vahle, assistant director of nursing services, also with 30 years. The employes received pins with three diamonds for 50 years service, two diamonds and a sapphire for 40 years, two diamonds and a ruby for



hospital vice-president Rich Grisham as one of 56 employees cele-



Honorees and special guests enjoyed a dinner and the awards ceremony which followed.

A J.R. ALTERNATIVE

35 years and one diamond with two sapphires for 30 years.

Eight employees—Etheleen Bradley, William Evans, Lillie Flowers, Thelma Hilliard, Christine Ransom, Sarah Robinson, Carl Weatherford and Kenneth Yates—were awarded pins with one diamond and two rubies for 25 years service. Fourteen employees received pins studded with three sapphires for 20 years service. They were Lorraine Baugh, Viola Curry, Jo Edwards, Betty Harris, Barbara Johnson, Josephine Kendrick, Philomena Kreutz, Jeanette Lay, Alberta Maupin, Oneida Phillips, Virginia Randol, Charlesetta Wells, Rufus White and Lillian Williams.

Fifteen year pins consisting of three rubies went to 46 employees: Patsy Akushe, Margaret Barrett, Anna Barron, Dorothy Bewie, Eddie Marie Billingsley, Shirley Brooks, Aggie Lee Brown, Anna Bell Caffey, Margaret Ceaser, Eddie Mae Clark, Judith Cochran, Charlie Collins, Woodrow Dale, Betty Jean Davis, Oliver De Pauli, Hattie Mae Dixon, Lula Mae Fair, Dixie Fehrmann, Alter Lee Floyd, Anna Floyd, Verne Gilmore, Alfredo Grosser, Dennis Henke, Oscar Holcomb, Mary Hopson, Elmira Irvin, Maxine Johnson, Merlene Jones, Ida Lee, Deloris Magee, Catherine Martin, Elizabeth Morris, Gladys Parks, Lee Etta Pearson, Pauline Penny, Mary Porter, Flora Robinson, James Robinson, Marilyn Schneider, Stanley Stachowski, Penne Thompson, Patricia Tippet, Robert Watson, Mary Williams, Dorothy Wills and Marthel Worley.

A pin with one sapphire went to 56 employees with 10 years service. They were: Rosa Abel, Edward Altheuser, Leoma Anderson, Evelyn Aronson, Lula Arnold, Brenda Beck, Donnie Bingham, Charlsie Brown, Ellouise Broyles, Beverly Buss,

Dorothy Carter, Berniece Coleman, Terry Conway, Eloise Crayton, Michaelen Doedli, Verna Evans, Susan Fick, Willie Lee Flemming, Pauletta Franklin, Juanita Fuller, Ruth Garrett, Pearlene Gates, Joyce Hunter, Marshall Irvin, Jean Jackson, Johnnie Jameson, Florena Johnson, Peggy Jones, Diane Kehoe, Geneva Keller, Deborah Kelson, Phyllis Khan, John Koenig, Pearl Lati-

more, Senorise Lockett, Dorothy Marchinando, Angela McCrary, Carolyn McDaniel, Adele McKean, Archie Melvin, Linda Miller, Stephen Payne, Dorothy Pulliam, Mary Ray, Dessie Ree Richard, Doris Robinson, Barbara Small, Judy Smiley, Ida Starks, Doris Thone, Wuanita Thornton, Marsha Tucker, Robert Umfleet, Mary Webb, Leslie Werner and Marion Williford.



Patient accounts' Penne Thompson, 15 years, with Wishing Well chairman Emelee Wilkey and 10-year celebrant Geneva Keller who works in the gift shop.

Employees make their money grow at SLTCU

Barnes Hospital employees are entitled to numerous benefits ranging from insurance coverage to tuition reimbursement. One of the most popular benefits used by Barnes employees is the financial services from St. Louis Teachers Credit Union. The credit union is a non-profit depositor-owned financial institution. Currently, it serves 24,000 members belonging to educational, medical, cultural and social service organizations. Barnes has been a member institution since February, 1977.

SLTCU savings interest rates are available at a higher percentage than bank interest rates. The credit union offers six percent interest on all savings accounts. Vacation savings and Christmas savings accounts are also available. The credit union returns money in both accounts, plus the accumulated dividends in one check. Vacation checks are mailed the first week of July and Christmas checks are mailed the first week of November. Share draft accounts, similar to checking accounts, yield the same six percent interest on the unused balance of such an account. All accounts are compounded and paid quarterly on full shares of \$25.

Special share certificates are designed for savers with more money who want a higher, secure return on their investments. The certificate program offers something for almost every saver. A variety of rates, terms and minimum amounts are available to let members meet their investment needs.

Loan rates are significantly lower at SLTCU than at a bank. Currently, the new car loan interest rate stands at 13 percent and 14 percent. Other leading services offered are used car, home improvement, furniture and appliances, ready-cash and signature loans. Share-secured, stock-secured and certificate-secured loans can also be obtained.

New additions to credit union benefits include "Phone-A-Loan" and a Group Legal Services Plan. A special phone line now makes obtaining a loan as simple as dialing a friend. Loan interviewers will take a caller's information for a loan application and state when the member may call back to find out if the loan has been approved. Once it has been approved, the applicant need only come to the credit union to sign the note and pick up the check. SLTCU has also initiated a program to give members and their families access to competent legal service at reasonable rates and to encourage preventive legal care and education. Any member in good standing of SLTCU may enroll in the Group Legal Services Plan. Coverage includes the primary member, his/her spouse, and their dependent children under age 23 living in the same household.

To join the credit union, a \$25 share savings deposit is required. This can be done in person or through payroll deductions which Barnes offers. Once a person has joined, the members father, mother, sister, brother, spouse, children and grandchildren are eligible to join and use the credit union services.

Two credit union locations are open during regular business hours to serve members. A mid-town office is located at 3651 Forest Park Avenue and a University City office is located at 7350 Olive Street. Barnes employees interested in further information on the credit union and its services should call 534-7610 or 721-5222. Barnes personnel office is also supplied with membership packets.



Neurosurgery patient Jerry Phillips and his daughter Connie after a "preview" ceremony of her wedding.

Wedding preview held for Barnes patient

Neurosurgery patient Jerry Phillips, a farmer from Kell, Illinois, listened over the telephone in his hospital room to the wedding ceremony of his only daughter at the First Baptist Church in Salem October 24, two days after undergoing back surgery here.

"We wanted Dad to witness the exchange of our vows. He couldn't come to the wedding on Friday night, so with a little planning and a lot of help from Barnes staff and Illinois Bell Telephone we brought the wedding to him," said Connie, 19, and her bridegroom Marc Schroeder.

In a preview ceremony held on Thursday in Mr. Phillips' hospital room Connie and Marc vowed to "love, honor and obey" and exchanged wedding rings in the presence of the Phillips, maid of honor Kathi Chitney, best man John Stuehmeier and the Rev. Dr. David Hampton. The bride wore a white wedding gown made by her aunt and carried a silk flower bouquet.

At the couple's request, Illinois Bell Telephone Company "patched-through" the Friday evening wedding ceremony over the telephone in Mr. Phillips' hospital room. "All I had to do was listen and visualize the preview ceremony held Thursday—the wedding party, the pastor, the exchange of rings, the happy look on my daughter's face. It was almost as good as being there," said the proud father.

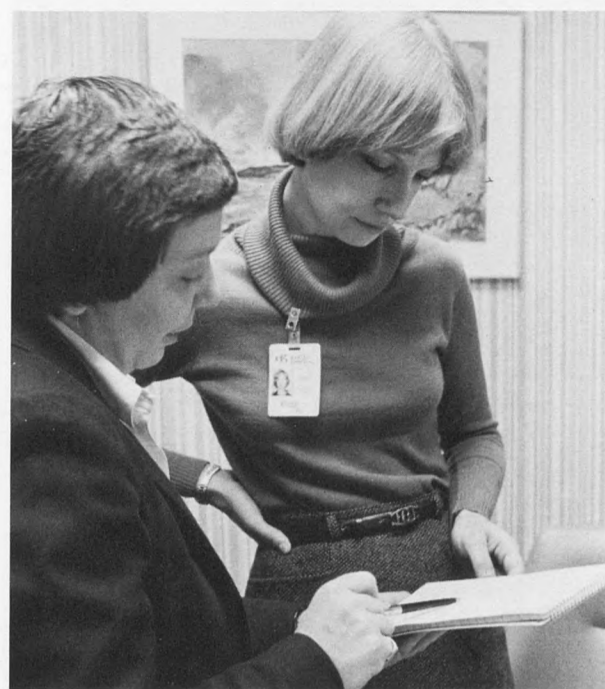
Mr. Phillips injured his back several weeks earlier and was admitted to St. Mary's Hospital in Centralia October 3. "When it was determined that I would have to undergo surgery to repair a ruptured disc, I knew I wanted to go to Barnes because of its reputation in the field of neurosurgery," he said. "I appreciate the good care I received by the staff at Barnes and am especially grateful for the kindness extended to my family," said Mr. Phillips, who was discharged from the hospital October 31.

History of WUMS/Barnes topic of BHS meeting

Dr. Estelle Brodman, librarian and professor of medical history at WUMS, was the featured speaker at the annual meeting of the Barnes Hospital Society December 4. Her subject was the history of the relationship of Barnes Hospital and WUMS.

She explored the circumstances that led to the affiliation of the two institutions, making WUMS

only the fourth medical school in the country to have a hospital association and assuring for Barnes patients the superior care that would be available from doctors associated with a medical school and the presence 24 hours a day of trained house staff.



Donna Granda and Bev Weber

Bev Weber named an assistant nursing director

Bev Weber, formerly head nurse in the burn intensive care unit, was promoted to an assistant nursing director II effective December 22, according to Marlene Hartmann, director of nursing.

As an assistant nursing director, she will work closely with associate nursing director Donna Granda who oversees all surgical patient nursing divisions at Barnes.

"I really like working with burn patients, but feel I can be more effective at a higher level of management. I can see that Barnes is really making an effort to involve nursing, and I want to be a more active part of that effort. I feel I can do that as an assistant nursing director," said Mrs. Weber.

Mrs. Weber, who joined Barnes staff as assistant head nurse in the burn unit in 1979, was promoted to head nurse in March, 1980. Prior to coming to Barnes, she worked as a nurse preceptor in the burn unit at St. John's Mercy Medical Center for over three years.

Dietetic meeting held in Atlanta

Cynthia Foster, director of clinical dietetics at Barnes Hospital, recently attended the annual meeting of the American Dietetic Association which met October 6-10 in Atlanta, Georgia. The meeting followed the theme of "Pyramid Your Power: Manage, Market, Motivate."

Grace Schugart, past-president of the ADA and professor emeritus of the Department of Dietetics, Restaurant and Institutional Management of Kansas State University, was presented the Marjorie Hulsizer Copher Memorial Award. Mrs. Foster made the presentation.

The Copher Award is administered by Barnes Hospital with recipients selected by the executive board of the ADA. Mrs. Copher was chief dietitian at Barnes prior to her marriage to Dr. Glover Copher in 1925. Upon her death in 1935, Dr. Copher established the award, the highest honor given by the ADA.

Junior volunteers for all seasons

During the hot summer months, close to 100 junior volunteers devote their vacation to Barnes Hospital. According to Deborah Bobinette, director of volunteers, "Once school is back in session, it's back to the books, cheerleading, football practice and student council. However, when most of the summer volunteers are back in school, about 35 winter junior volunteers are just beginning service to the hospital."

Mrs. Bobinette explained, "The majority of junior volunteers who work in winter are completing community service requirements for school or some other social service project." The average minimum time that a junior volunteer devotes is four hours a week. On a yearly basis, the total number of hours accrued by the entire junior volunteer staff is between 10,000 and 11,000.

Walter Baumgarten, Jr., dies; Barnes physician

Dr. Walter Baumgarten, Jr., a Barnes/WUMS assistant physician from 1959 until his retirement last spring, died December 6. He was 68.

Dr. Baumgarten had served as president of the St. Louis Heart Association and the Missouri Heart Association and was a trustee of the Jefferson National Expansion Historical Association.

He is survived by his wife, the former Judy Hardin Foote, a son, three daughters, a brother, a sister and seven grandchildren.

Barnes notes

The following are reported on staff: Dr. **Joseph P. Holt, Jr.**, assistant obstetrician/gynecologist, effective July 1, 1980; Dr. **N. R. Gondipalli**, assistant anesthesiologist, effective October 1, 1980; and Dr. **Tom R. Miller**, assistant radiologist, effective January 1, 1981.

Dr. **Thomas Ferguson**, Barnes/WU cardiothoracic surgeon, presented the Third Brian Blades Memorial Lecture, "Thymectomy—the Step from MG to MS," September 29 at the George Washington University Medical Center in Washington, D.C. The late Dr. Blades received his medical education at WUMS and his general and thoracic surgery training at Barnes under Dr. Evarts Graham.

Dr. **Herschel Harter**, co-director of WU's Chromalloy American Kidney Center at Barnes spoke on the "Evaluation and Treatment of Hyperten-

sion" at the Nephrology for the Non-Nephrologist seminar held at DePaul Health Center November 5.

Barnes president **Robert Frank** was elected to the executive committee of the Hospital Association of Metropolitan St. Louis at a meeting of the board October 21.

Dr. **Samuel Guze**, Barnes psychiatrist-in-chief and president of the Washington University Medical Center, was installed as chairman of the board of directors of the Association of Academic Health Centers during the association's annual meeting October 4.

Gifts to Barnes Hospital

Listed below are the names of persons (honorees in **boldface**) who have made contributions during the period November 16 through December 15 to the various funds at Barnes Hospital. Because Barnes is a private hospital and does not receive public funds, it relies on the gifts of individuals to continue providing quality patient care and to support research aimed at improving the lives of our patients.

Donations to the hospital may be made through the Barnes Hospital Auxiliary or the Community Relations office. The Auxiliary coordinates the Tribute Fund which is used for specific hospital projects. The various other funds are part of the development program of the Community Relations office.

Tribute Fund

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IN HONOR OF:
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Mrs. Ann Tucker
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Brigantine Neighbors
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Patient Care Fund

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IN HONOR OF:

Scott & Ellen Jablonow's Anniversary
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Liz Rosenbaum Memorial Fund

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Barnes Bulletin

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Charlene Bancroft, Editor

Betsy McDonald, Writer

Sheila Witherington, Writer

Daisy Shepard, Director

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35/1

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The largest disaster drill in the history of the City of St. Louis was held October 29 with more than 200 "victims" of a mock tornado which touched down in three city locations. The drill was scheduled to test the disaster preparedness of city police and fire departments, ambulance crews and hospitals.

Barnes Bulletin

Barnes Hospital
Barnes Hospital Plaza
St. Louis, Mo. 63110

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