

## A Congressional Briefing

### *Flexible Work Arrangements: Working for America's Employers and Employees*

**Employers, employees, and union representatives will highlight flexible work arrangements that have been critical to their success.**

**Monday, December 14, 2009, 3:00 p.m. to 4:30 p.m., Capitol Visitors' Center, SVC-208 & 209**

**(Senate and House staff are both invited to attend this briefing.)**

Flexible work arrangements have played a key role in helping employers attract and retain employees, reduce absenteeism and turnover and improve productivity. Likewise, flexible work arrangements have enabled many workers (both hourly and salaried) to hold down jobs while caring for family members, addressing their own health conditions, pursuing job training, and addressing other life circumstances that arise -- everything from military deployments to domestic violence.

At this briefing, employers, workers and union representatives will describe why flexible work arrangements have been effective business and workforce strategies, and the hallmarks of successful flexible work arrangements programs.

### Speakers

**Ellen Galinsky**, President and Co-Founder, Families and Work Institute

**Amy Richman**, Senior Consultant, WFD Consulting

**Nina Madoo**, Senior Director of Workplace Strategies, Marriott International, Inc.

**Deb De Marco Bee**, Customer Care and Sales Specialist, Marriott International, Inc.

**Fiona Grant**, Senior Director--Human Resources, Accenture

**Katherine Sleep**, CEO, List Innovative Solutions, Inc.

**Kris Rondeau**, Founder and Organizer, Harvard Union of Clerical and Technical Workers

**Janice Hallman**, Web Designer, AARP

**This is the second in a two-part briefing series sponsored by the following organizations:**

**American Association of People with Disabilities**

**AARP**

**American Psychological Association**

**Corporate Voices for Working Families**

**Family Values at Work Consortium**

**Legal Momentum**

**National Military Family Association**

**National Partnership for Women & Families**

**New America Foundation**

**Society for Human Resource Management**

**United States Chamber of Commerce**

**WorldatWork**

**Workplace Flexibility 2010**

**Please RSVP to Bill Margeson at [wam32@law.georgetown.edu](mailto:wam32@law.georgetown.edu)**