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## What an Aging Workforce Can Teach Us About Workplace Flexibility: Population Pyramids for the United States

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Prepared on behalf of Workplace Flexibility 2010 by Robert Hutchens, PhD, School of Industrial and Labor Relations Cornell University.

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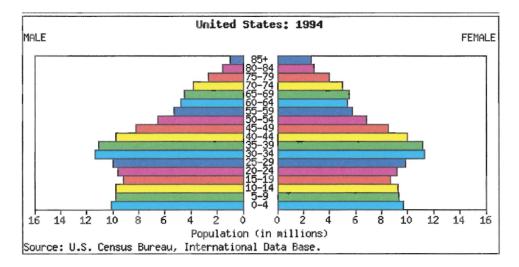
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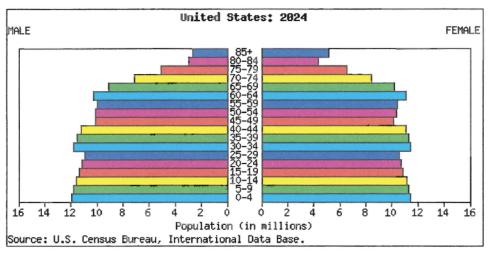
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**Robert Hutchens, PhD** School of Industrial and Labor Relations Cornell University

## United States: 1964 MALE FEMALE 49 24 16 14 12 10 8 6 á ź ó ż 4 Ġ 8 10 12 14 16 Û Population (in millions) Source: U.S. Census Bureau, International Data Base





## Population Pyramids for the United States