

Spectrum

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Guy Bailey named as UM-Kansas City chancellor

Guy H. Bailey, Ph.D., provost and executive vice president at the University of Texas in San Antonio (UTSA), will become the next chancellor at the University of Missouri-Kansas City, University of Missouri President Elson S. Floyd announced July 25. Bailey was chosen from a list of three finalists determined by a committee of UM-Kansas City faculty, staff, students, alumni and community members.

Bailey, 54, will begin his new duties on Jan. 1, 2006. Dr. Stephen Lehmkuhle, senior vice president for Academic Affairs at the University of Missouri, will continue as interim chancellor until Dec. 31, 2005.

"Dr. Bailey has an outstanding record in public higher education as an administrator, teacher and scholar," Floyd said. "He is regarded as one of the top provosts in the University of Texas System."

The Board of Curators formally approved Bailey's appointment at its July 22 meeting in Portageville.

During Bailey's tenure as provost and executive vice president for academic affairs, UTSA increased enrollment from 18,000 to 27,000 students; made a strong commitment to diversity; doubled research efforts and external funding; raised hiring and performance standards for faculty; and added 200 tenure-track faculty in five years. He led the expansion of doctoral programs offered by UTSA and managed five major partnerships between the institution and business and civic interests to capitalize on UTSA's academic and research offerings.

"The committee was very impressed with the urban acuity of Dr. Bailey. He understands the unique problems metropolitan universities face," said Dr. David Atkinson, UMKC Professor of Political Science and Law, and chair of the search committee.

A 27-year veteran of higher education, Bailey has served as UTSA's provost and executive vice president since 1999. He was named Peter Flawn Professor of English Language and Linguistics in 2004.

Bailey also was involved with the creation of the Center of Excellence in Bioprocessing and Biotechnology Education and Research, the Center for Infrastructure Assurance and Security and the Materials Science and Engineering Center.

Author of more than 90 books and articles and 120 conference papers, Bailey's work has received international and national recognition and is frequently cited in dialectology and sociolinguistics.

Bailey will move to Kansas City with his wife, Dr. Jan Tillery Bailey.

Board approves changes to medical benefits plan

At its July 22 meeting, the University of Missouri Board of Curators approved several changes to the UM Medical Benefits Plan. The changes are the result of a long range health care benefit planning effort by the UM Retirement and Staff Benefits Committee that resulted in a number of recommendations to President Elson S. Floyd.

The changes will be effective Jan. 1, 2006. UM Faculty and Staff Benefits will make available detailed information regarding the changes prior to the 2005 enrollment change period that begins in October. Any savings realized from changes in plan design are being applied to increases in UM's portion of the premium.

The primary purposes of the changes are to:

- Continue to maintain viable health care plan benefit levels that protect UM faculty, staff, retirees and their families.
- Promote effective consumerism among faculty, staff and retirees by engaging their participation in the purchase of health care coverage through premium sharing and the purchase of health care services through deductibles, copayments and/or coinsurance at the time such services are used.
- Encourage wellness and good health by minimizing the cost of preventive care.

The UM Managed Health Care Program, currently available to faculty, staff, and retirees in the Mid-Missouri area, will be discontinued. Premium increases that would be required of employees to maintain this program on a sound financial basis in the future make it impractical to continue.

Employees enrolled in this program as of Dec. 31, 2005, will automatically be transferred to the UM Choice Plus Point of Service Program on Jan. 1, 2006, unless they choose to participate in the Catastrophic Medical Program or terminate coverage.

UM will increase its portion of the premiums it pays for the UM Choice Plus POS Program from 70 percent to 73 percent.

Preventive care services by a United Health Care network provider will be paid at 100 percent.

The copay for office visits with a University Health Care primary care physician will remain at \$10. The copay for office visits with all other United Health Care primary care physicians will increase from \$10 to \$15. The copay for office visits with a University Health Care specialist physician will remain at \$20. The copay for office visits with all other United Health Care primary care physicians will increase from \$20 to \$25.

The Urgent Care copay will increase from \$25 to \$50 and the Emergency Room copay will increase from \$75 to \$100.

Network and non-network mental health and chemical dependency treatment will now be covered at the same level as medical services.

A \$250 annual deductible will apply to all network based health care services that are not subject to a copay, such as outpatient surgery, laboratory and radiology services related to the treatment of an injury or illness. The annual deductible for non-network services will be increased from \$400 per person/\$1,000 family to \$500 per person/\$1,500 family.

Prescription drug coverage and administration changes are applicable to the UM Choice Plus POS Program and the UM Retiree Indemnity Medical Program. The annual deductible for prescriptions purchased through the Express Scripts network of retail pharmacies will increase from \$50 to \$75. The annual out of pocket limit for prescription drugs will increase from \$1,500 per person to \$2,250 per person/\$4,500 per family.

The 15 percent coinsurance applicable to generic and formulary brand drugs purchased through Express Scripts mail order service (and through University Health Care Pharmacies) will increase to 20 percent. The 45 percent coinsurance applied to non-formulary brand drugs will increase to 50 percent.

A "step therapy" program will be initiated that will require covered individuals to use less costly forms of prescription drugs when available. This only applies to new prescriptions that fall into certain classes of drugs, and will not apply to any prescribed medications in use as of Dec. 31, 2005. The program will allow individuals to use higher cost alternatives when it is medically necessary.

A new program involving the purchase, management, and use of specialty and bio-tech drugs will be initiated to allow for more cost-efficient procurement of these medications as well as making certain that quality outcomes are achieved.

University of Missouri briefs

New student representative appointed to the board

Gov. Matt Blunt has appointed Maria C. Curtis of Grandview as the new student representative to the University of Missouri Board of Curators. Curtis is an English major at UM-St. Louis and plans to enroll in the not-for-profit business administration certificate program following graduation in May 2006.

The non-voting student representative position rotates every two years among the four UM campuses. Curtis replaces Shawn Gebhardt for a term ending on Jan. 1, 2006. The appointment is subject to confirmation by the Senate.

Board names curators' professors

The Board of Curators approved the appointments of two curators' professors at UM-Kansas City.

Nancy Levit, Edward D. Ellison Professor of Law, and Lynda F. Bonewald, Lefkowitz Professor of Oral Biology, each were named curators' professors. The appointees will receive a \$10,000 annual stipend as long as they hold their respective positions.

Board passes resolutions in honor of Thomas, Gebhardt, Kernan

The Board of Curators approved a resolution in honor of Chancellor Gary Thomas, who served as chancellor of UM-Rolla from Sept. 1, 2000 until his retirement Aug. 31, 2005.

The board also approved a resolution in honor of Shawn Gebhardt, student representative to the board from Dec. 4, 2003 until July 2005.

A resolution was approved in honor of Thomas Kernan, who served as chair of the Intercampus Student Council and as executive vice President of the UM-Kansas City Student Government Association for five years.

Board approves construction project at UM-Columbia

The Board of Curators approved the design and construction of the Clinical Support and Education Building for University of Missouri Health Care and University of Missouri-Columbia. The project provides new office space for UM Health Care and the UM-Columbia School of Medicine. Funding is from revenue bonds and UM Health Care general operating funds.

Board approves amendment on hiring of elected officials

The Board of Curators approved an amendment to the Collected Rules and Regulations, 320.115, Hiring of Curators, Legislators and Statewide Officials, UM.

The rule states that no member of the Missouri General Assembly, no elected or appointed statewide official of the State of Missouri and no member of the Board of Curators of the University of Missouri shall be employed by the University, either full-time or part-time, during his or her service in such elected or appointed office or for two years after the cessation of his or her service in office.

The restriction is not applicable to anyone previously employed by the University for a period of not less than three years, prior to assuming his or her position as curator, member of the General Assembly, elected or appointed statewide official.

The Collected Rules and Regulations are available online at www.umsystem.edu/ums/departments/gc/rules/.

Board approves FY07 appropriations requests

The University of Missouri Board of Curators approved the fiscal year 2007 state operating and capital appropriations requests at its July 22 meeting in Portageville. The total operating request for FY07 is \$466.5 million, an increase of approximately \$64.7 million over the FY06 core budget of \$401.8 million.

Core budget increases include the cost of continuing operations and the cost of operating new buildings. The request for cost of continuing operations is approximately \$35.28 million. The increase includes assumptions of a 4 percent salary and wage pool increase, a total increase in staff benefits cost of approximately 13.6 percent, an increase in maintenance and repair expenditures to 1.5 percent of replacement value, and an average increase in other expenses and equipment of 3 percent.

The University is requesting \$3.4 million to offset the cost of operating new and renovated facilities to open during FY07, including the Regional Bio-containment Facility, the Swine Research and Resource Center, the Life Science Technology Incubator, the Journalism Institute, and various renovations at UM-Columbia. Also included are the Health Sciences Building and the Modular Nursing Facility at UM-Kansas City.

New initiatives include a \$4 million request for the student access program, which would continue an endowed scholarship program that leverages state funds with private donations to establish scholarships for the state's neediest high school students. A \$20 million request for preparing the next generation of health care professionals is to increase the capacity and the quality of the University's health care education programs. The University also is requesting \$2 million to continue the Missouri Endowed Chair Program, which would fund approximately 20 additional endowed chairs by leveraging state and University funds with private donations.

The request for UM Health Care includes core appropriations for the University Hospitals, Ellis Fischel Cancer Center and the Missouri Rehabilitation Center. The request also includes a cost to continue increase of 6.5 percent for the hospitals in the amount of approximately \$1.51 million.

Requests for funds for Other Curator Programs include the core appropriation and cost to continue operations for the Missouri Institute of Mental Health, Missouri Kidney Program, MOREnet and the State Historical Society. Requests also will be made for the Seminary Fund, Alzheimer's Research Fund and the Spinal Cord Injury Research Fund.

The board also approved the state capital appropriations request of approximately \$303.5 million for FY07. Rehabilitation and new construction projects include the Benton Stadler Chemical/Biological Sciences & Master Plan III, UM-St. Louis; Chemical & Biological Engineering & Sciences, UM-Rolla; Health Sciences Research, UM-Columbia; Miller Nichols Library & Academic Commons, UM-Kansas City; Freshman Engineering, UM-Rolla; Health Sciences Building Phase I Completion, UM-Kansas City; and Master Plan IV, UM-St. Louis.

The request also includes engineering equipment replacement on all four campuses.