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This is an **author produced version** of a paper published in:

Multivariate Behavioral Research 58.6 (2023): 1072 – 1089

DOI: <https://doi.org/10.1080/00273171.2023.2189571>

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Exploratory Bi-factor Analysis with Multiple General Factors

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The published version of this manuscript is in *Multivariate Behavioral Research* and can be accessed at <https://www.tandfonline.com/doi/full/10.1080/00273171.2023.2189571>.

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Declarations

Funding: This research was supported by Grant PSI2017-85022-P (Ministerio de Ciencia, Innovación y Universidades, Spain) and the UAM IIC Chair *Psychometric Models and Applications*.

Conflicts of interest: None.

Material and data availability: The bifactor package is available at <https://github.com/Marcosjnez/bifactor> and the dataset used in this study is available at <https://doi.org/10.1371/journal.pone.0133413>.

Code availability: All the files necessary to reproduce the simulations can be found at <https://osf.io/7aszj>.

Abstract

Exploratory bi-factor analysis (EBFA) is a very popular approach to estimate models where specific factors are concomitant to a single, general dimension. However, the models typically encountered in fields like personality, intelligence, and psychopathology involve more than one general factor. To address this circumstance, we developed an algorithm (GSLiD) based on partially specified targets to perform exploratory bi-factor analysis with multiple general factors (EBFA-MGF). In EBFA-MGF, researchers do not need to conduct independent bi-factor analyses anymore because several bi-factor models are estimated simultaneously in an exploratory manner, guarding against biased estimates and model misspecification errors due to unexpected cross-loadings and factor correlations. The results from an exhaustive Monte Carlo simulation manipulating nine variables of interest suggested that GSLiD outperforms the Schmid-Leiman approximation and is robust to challenging conditions involving cross-loadings and pure items of the general factors. Thereby, we supply an R package (`bifactor`) to make EBFA-MGF readily available for substantive research. Finally, we use GSLiD to assess the hierarchical structure of a reduced version of the Personality Inventory for DSM-5 Short Form (PID-5-SF).

Keywords: *Bi-factor analysis, Exploratory factor analysis, Hierarchical structures, Target rotation*

1 Introduction

Bi-factor analysis is an increasingly popular strategy to conceptualize psychological constructs (Reise, 2012). Their distinctive feature is addressing within-item multidimensionality by allowing the indicators to load simultaneously on one orthogonal general factor (e.g., emotional stability) and narrower group factors (e.g., anxiety and depression). In other words, all items share some common variance attributable to a single factor that captures a broader meaning than that of the specific dimensions and is orthogonal to them. It has been argued that this perspective prompts the understanding of complex phenomena like intelligence (Beaujean, 2015), personality (Abad et al., 2018), and psychopathology (Bornovalova et al., 2020), where the data usually display a hierarchical organization, with narrow constructs nested within broader dimensions. As an example, consider the HiTOP model, a new approach to the taxonomy of psychopathology that conceptualizes psychopathological traits across different strata and, ultimately, may conceive a general factor of psychopathology (Kotov et al., 2017). Such hierarchical structures are ubiquitous in psychometric modeling and statistical models like the bi-factor aim to address this important feature.

Currently, the exploratory estimation of bi-factor structures is an active research area with proposals involving the use of analytic rotation criteria (Jennrich & Bentler, 2012, 2011) and target matrices on the factor loadings (Abad et al., 2017; Garcia-Garzon et al., 2019; Lorenzo-Seva & Ferrando, 2019; Waller, 2018). Exploratory bi-factor analysis (EBFA) is a relevant contribution to applied research because real data exhibit complex features (e.g., cross-loadings) that are prone to be misspecified in confirmatory factor analysis (CFA). Usually, CFA is overly restrictive, especially for large factor structures, and such misspecifications severely bias the parameter estimates and undermine model fit indices (Marsh et al., 2014).

Despite these recent advances, a limitation of bi-factor analysis is that it only enables a single general factor, whereas a bi-factor model may include more than one general factor (Giordano et al., 2020) and many instances of psychological assessment involve multiple general factors. As a consequence of this limitation, applied researchers analyzing large factor

28 structures may find themselves constrained to fit an independent bi-factor model to each
29 domain of the data (i.e., analyzing first the items that theoretically load on Neuroticism, then
30 those pertaining to Extraversion, and so on). In this situation, the model misspecifications
31 that EBFA tried to address become a concern again because the items are not allowed to
32 cross-load on general and group factors outside their theoretical domain, with the correlations
33 between the general factors being also ignored. This is highly problematic because, in a domain
34 by domain analysis, item loadings on the theoretical domain would be upwardly biased if they
35 actually load with the same sign on another domain (i.e., interstitial cross-loadings) that is
36 positively correlated with the theoretical one. On the other hand, they would be downwardly
37 biased if the interstitial loadings have opposite signs or the correlation between the domains is
38 negative (Abad et al., 2018). For these reasons, we consider necessary to generalize EBFA to
39 account for multiple general factors (Figure 1), giving raise to exploratory bi-factor analysis
40 with multiple general factors (EBFA-MGF). This generalization accommodates several bi-
41 factor structures within a unique model, presenting a layer of general factors that is orthogonal
42 to the layer of group factors. In EBFA-MGF, all the factor correlations within the same
43 layer of factors and all the cross-loadings would be estimated, offering the opportunity to
44 uncover item complexities and factor correlations that with other methods of analysis would
45 remain hidden, biasing the parameter estimates. In this framework, the group factors bear
46 the same meaning as in the exploratory bi-factor case: they refer to specific content. However,
47 we note an important difference between the traditional bi-factor model and the proposed
48 bi-factor model with multiple general factors. In the former, the general factor is a common
49 dimension affecting all items whereas in the latter, a general factor is conceptualized as a
50 broader dimension that encompasses the indicators pertaining to a subset of group factors.
51 According to this definition, general factors in EBFA-MGF should appear to comprise, at
52 least, two group factors. For instance, in Figure 1 the items $X_1 - X_3$ and $X_4 - X_6$ are salient
53 indicators of the group factors S_1 and S_2 , respectively, and each of these items is also a salient
54 indicator of a broader factor, G_1 . In the same manner, the items $X_7 - X_9$ and $X_{10} - X_{12}$ are

55 salient indicators of the group factors S_3 and S_4 , respectively, and each of these items is also
56 a salient indicator of another broader factor, G_2 . Thus, there are two general factors defined
57 by the fact that each of them encompasses the salient indicators of two group factors.

58 Graphically, the bi-factor model with multiple general factors is similar to the two-tier
59 model proposed by Cai (2010). However, the two-tier model assumes a confirmatory simple
60 structure for the group-specific latent dimensions. The model that we propose is also somewhat
61 similar to the two-layer hierarchical model of Tian and Liu (2021), but the latter seeks for
62 simple structure and nested factors within broader factors. On the other hand, EBFA-MGF
63 would estimate a fully exploratory model in which the items loading on the group factors
64 may also load on more than one general factor. Hence, the group factors are not necessarily
65 nested within a single general dimension. For these reasons, we think that the bi-factor model
66 with multiple general factors estimated in EBFA-MGF does not have a clear precedence.

67 The rest of the manuscript is organized as follows. First, we present the Schmid-Leiman
68 approximation to a bi-factor model with multiple general factors (Schmid & Leiman, 1957).
69 Second, we describe an exploratory approach to estimate the model (i.e., a full-rank bi-factor
70 structure with correlated general factors). Third, we explain the simulation setup and describe
71 the results. Fourth, we illustrate an application of EBFA-MGF in psychopathology using
72 open data. A final discussion of the results, their implications for applied research, and the
73 limitations of the method completes the paper.

74 **1.1 The Schmid-Leiman transformation**

75 The Schmid-Leiman transformation (SL) gives a straightforward approximation to a bi-factor
76 configuration with an arbitrary number of general factors in an exploratory manner (Schmid
77 & Leiman, 1957). It is based on the following hierarchical representation of the empirical
78 correlation matrix \mathbf{R} ,

$$\mathbf{R} = \mathbf{\Lambda}_1 \mathbf{\Phi}_1 \mathbf{\Lambda}_1^\top + \mathbf{\Psi}_1, \quad (1)$$

$$\mathbf{\Phi}_1 = \mathbf{\Lambda}_2 \mathbf{\Phi}_2 \mathbf{\Lambda}_2^\top + \mathbf{\Psi}_2, \quad (2)$$

79 where $\mathbf{\Lambda}$, $\mathbf{\Phi}$ and $\mathbf{\Psi}$ denote a loading matrix, a correlation matrix among factors, and a
80 diagonal matrix of uniquenesses, respectively. Replacing (2) in (1) and expanding, we have

$$\mathbf{R} = \mathbf{\Lambda}_1 \mathbf{\Lambda}_2 \mathbf{\Phi}_2 \mathbf{\Lambda}_2^\top \mathbf{\Lambda}_1^\top + \mathbf{\Lambda}_1 \mathbf{\Psi}_2 \mathbf{\Lambda}_1^\top + \mathbf{\Psi}_1, \quad (3)$$

81 which can be arranged as

$$\mathbf{R} = (\mathbf{\Lambda}_1 \mathbf{\Lambda}_2 \mathbf{\Phi}_2^{1/2} : \mathbf{\Lambda}_1 \mathbf{\Psi}_2^{1/2}) (\mathbf{\Lambda}_1 \mathbf{\Lambda}_2 \mathbf{\Phi}_2^{1/2} : \mathbf{\Lambda}_1 \mathbf{\Psi}_2^{1/2})^\top + \mathbf{\Psi}_1, \quad (4)$$

82 where $(\mathbf{X} : \mathbf{Y})$ denotes the column-wise concatenation of matrices \mathbf{X} and \mathbf{Y} with same row
83 dimension. Finally, from (4), we can obtain a bi-factor configuration with multiple (correlated)
84 general factors by setting

$$\mathbf{\Lambda}_{SL} = (\mathbf{\Lambda}_1 \mathbf{\Lambda}_2 : \mathbf{\Lambda}_1 \mathbf{\Psi}_2^{1/2}), \quad (5)$$

$$\mathbf{\Phi}_{SL} = \begin{pmatrix} \mathbf{\Phi}_2 & \mathbf{0} \\ \mathbf{0} & \mathbf{I} \end{pmatrix}. \quad (6)$$

85 The estimation procedure can be summarized in three steps: First, do an exploratory
86 factor analysis (EFA) with the expected number of group factors and apply an oblique rotation
87 to obtain $\hat{\mathbf{\Lambda}}_1$ and $\hat{\mathbf{\Phi}}_1$. Second, do an EFA on $\hat{\mathbf{\Phi}}_1$ by extracting the expected number of general
88 factors and apply an oblique rotation again to get $\hat{\mathbf{\Lambda}}_2$ and $\hat{\mathbf{\Phi}}_2$. In the last step, use the

89 expressions (5) and (6), replacing all the terms by their estimates, to obtain a bi-factor
 90 representation of this hierarchical model. As a result, the item loadings on the general factors
 91 ($\mathbf{\Lambda}_1\mathbf{\Lambda}_2$) are the sum of their direct effects according to the hierarchical representation, while
 92 the item loadings on the group factors ($\mathbf{\Lambda}_1\mathbf{\Psi}_2^{1/2}$) become paths explaining the variance not
 93 accounted for by the general factors. Moreover, the group factors are assumed to be orthogonal
 94 among them and to the general factors, whereas the correlation between the general factors is
 95 estimated ($\hat{\mathbf{\Phi}}_2$).

96 This transformation may be useful to identify independent cluster structures (McDonald,
 97 2000) and to suggest a configural structure prior to target rotation (Abad et al., 2017;
 98 Reise et al., 2011). Unfortunately, SL results in a rank-deficient solution for imposing linear
 99 dependencies on the factor loading matrix (Mansolf & Reise, 2016; Waller, 2018). More
 100 precisely, the item loadings on the general factors are not independent from the item loadings
 101 on the group factors because they share the same ingredients. As a consequence, SL is unable
 102 to accurately estimate realistic bi-factor structures including cross-loadings and pure item
 103 loadings on the general factor, because the linear dependencies forced by SL are increasingly
 104 violated at the population level (Abad et al., 2017; Reise et al., 2011). To our surprise, SL has
 105 not been tested in any simulation study contemplating more than one general factor, despite
 106 the availability of free software for conducting such analyses (Waller, 2021)¹. Nevertheless,
 107 as we expect the same detrimental performance of SL in the bi-factor case with multiple
 108 general factors, we suggest a novel method that aims to perform EBFA-MGF for the first
 109 time while efficiently dealing with cross-loadings and pure items. The description of this
 110 algorithm, which we have termed the *Generalized Schmid-Leiman iterative Difference-based*
 111 *target rotation* (GSLiD), is given in the next section.

¹The `SchmidLeiman` function from the `fungible` package (Waller, 2021) already implements the capability of performing this kind of Schmid-Leiman transformation to obtain $\mathbf{\Lambda}_{SL}$ and $\mathbf{\Phi}_2$. They can be accessed via the outputs `$B` and `$Phi2`, respectively.

1.2 The Generalized Schmid-Leiman iterative Difference-based target rotation

We propose an iterative target rotation procedure (GSLiD) that automatically refines the target matrix for the loadings while taking into account the presence of two layers of general and group factors. It can be regarded as a generalization of the SLi and SLiD algorithms developed by Abad et al. (2017) and Garcia-Garzon et al. (2019), which have been applied with success in exploratory bi-factor modeling (Garcia-Garzon et al., 2021), and is devoted to amend the possible misspecification errors in the initial target. This iterative scheme with partially specified targets is not new but was already suggested by Browne (2001, p. 125), and has been recently implemented in other recent algorithms for conducting exploratory factor and bi-factor analyses (Lorenzo-Seva & Ferrando, 2019, 2020; Moore et al., 2015).

Let \mathbf{A} be a $p \times q$ matrix of unrotated factor loadings with p manifest variables and q common factors. The rotation problem is conceptualized as the estimation of a transformation matrix \mathbf{X} such that the rotated factor solution, $\mathbf{\Lambda} = \mathbf{A}\mathbf{X}^{-\top}$, minimizes some complexity function to provide a more interpretable loading matrix pattern. When \mathbf{X} is constrained to the oblique manifold of $\mathbb{R}^{q \times q}$ rotation matrices, $\mathcal{OB}(q, q) = \{\mathbf{X} \in \mathbb{R}^{q \times q} : \text{ddiag}(\mathbf{\Phi} = \mathbf{X}^{\top}\mathbf{X}) = \mathbf{I}\}$, where $\text{ddiag}(\mathbf{X})$ returns a diagonal matrix with the diagonal elements of \mathbf{X} , the off-diagonal elements of $\mathbf{\Phi}$ corresponds to the correlations between the factors.

Until recently, all complexity functions only concerned the rotated loading matrix $\mathbf{\Lambda}$. However, Zhang et al. (2019) proposed a new complexity function based on partially specified targets for both factor loadings and factor correlations (i.e., the extended target criterion). This criterion was successfully applied to identify multitrait-multimethod structures where the correlations among trait factors and method factors are freely estimated, but the correlations between them are penalized the more they deviate from zero. The rotation problem posed by the extended target criterion can be defined as finding the solution to

$$\underset{\mathbf{X} \in \mathcal{OB}(q, q)}{\operatorname{argmin}} \quad \frac{1}{2} \|\mathbf{W}_{\Lambda} \odot (\mathbf{\Lambda} - \mathbf{T}_{\Lambda})\|^2 + \frac{w}{4} \|\mathbf{W}_{\Phi} \odot (\mathbf{\Phi} - \mathbf{T}_{\Phi})\|^2, \quad (7)$$

137 where \odot is the Hadamard product. \mathbf{W}_Λ and \mathbf{T}_Λ denote the weight and target matrices for the
 138 loading matrix, while \mathbf{W}_Φ and \mathbf{T}_Φ bear the analog interpretation for the factor correlations.
 139 \mathbf{T}_Φ must be symmetric and \mathbf{W}_Φ must be off-diagonal² symmetric with nonnegative elements.
 140 Lastly, the scalar w represents the relative contribution of the second term in (7) to solve the
 141 minimization problem.

142 In GSLiD, to efficiently rotate a factor solution with an arbitrary number of correlated
 143 general factors, we propose to set an initial partially specified target on the factor loadings
 144 based on the SL transformation, as described above. Then, the target matrix is updated
 145 upon each rotation until it matches the target created in a previous iteration. This update is
 146 performed separately for both layers of general and group factors and consists of calculating,
 147 for each factor, the mean of the one-lagged differences between the sorted squared normalized
 148 loadings. These values are then used as cut-offs to create the new target matrix³. In the
 149 bi-factor context, such automatic determination of the target has been shown to improve on
 150 the demarcation of subjective cut-points in complex structures with many small cross-loadings
 151 (Garcia-Garzon et al., 2019). An illustration of this updating method can be found in Table 1
 152 of Garcia-Garzon et al. (2019).

153 With regard to the targets for the factor correlations, they remain constant in the GSLiD
 154 algorithm and must be provided by the researchers according to their theoretical expectations.
 155 As an illustrative example, one possibility is to free the correlations among the general factors
 156 by fixing their targets to one, fixing to zero the targets for the remainder correlations, and
 157 then defining the weight matrix for Φ , \mathbf{W}_Φ , as the complement of \mathbf{T}_Φ ⁴. These matrices are
 158 illustrated in (8) for the case of three general factors and six group factors:

²The diagonal of Φ is a constant vector of ones and therefore is not considered during the minimization.

³To encourage the uniqueness of the rotated solution, we additionally checked that the target matrix satisfied the rotational uniqueness conditions in Peeters (2012) in each iteration of the GSLiD algorithm. These conditions ensure that, under oblique rotation, there exists a unique solution when some of the loadings are fixed to zero.

⁴In other published work, it is common to refer to non-specified targets with either asterisks (*) or missing values (NA). Here, such specifications are given by the elements of the weight matrix, where a 0 means the corresponding correlation is freed.

$$\mathbf{T}_\Phi = \begin{pmatrix} 1 & 1 & 1 & 0 & 0 & 0 & 0 & 0 & 0 \\ 1 & 1 & 1 & 0 & 0 & 0 & 0 & 0 & 0 \\ 1 & 1 & 1 & 0 & 0 & 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & 1 & 0 & 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 & 1 & 0 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 & 0 & 1 & 0 & 0 & 0 \\ 0 & 0 & 0 & 0 & 0 & 0 & 1 & 0 & 0 \\ 0 & 0 & 0 & 0 & 0 & 0 & 0 & 1 & 0 \\ 0 & 0 & 0 & 0 & 0 & 0 & 0 & 0 & 1 \end{pmatrix}, \quad \mathbf{W}_\Phi = \begin{pmatrix} 0 & 0 & 0 & 1 & 1 & 1 & 1 & 1 & 1 \\ 0 & 0 & 0 & 1 & 1 & 1 & 1 & 1 & 1 \\ 0 & 0 & 0 & 1 & 1 & 1 & 1 & 1 & 1 \\ 1 & 1 & 1 & 0 & 1 & 1 & 1 & 1 & 1 \\ 1 & 1 & 1 & 1 & 0 & 1 & 1 & 1 & 1 \\ 1 & 1 & 1 & 1 & 1 & 0 & 1 & 1 & 1 \\ 1 & 1 & 1 & 1 & 1 & 1 & 0 & 1 & 1 \\ 1 & 1 & 1 & 1 & 1 & 1 & 1 & 0 & 1 \\ 1 & 1 & 1 & 1 & 1 & 1 & 1 & 1 & 0 \end{pmatrix}. \quad (8)$$

159 With this setup, we should expect both layers of general and group factors to remain
160 uncorrelated by encouraging the orthogonality of the latter. However, it is important to keep
161 in mind that in any oblique rotation procedure no correlation is guaranteed to be exactly
162 zero. If some noticeable correlations are estimated between the general and group factors
163 after using the extended target criterion, we may simply increase the scalar w to eventually
164 satisfy the orthogonality requirement. This is often desirable for a better interpretation of the
165 model because it allows to disentangle the item variance due to the general and group factors.

166 The case presented in (8) is an example in which the extended target criterion will be
167 minimized when the group factors are completely orthogonal. Notwithstanding, we would like
168 to remark that the non-orthogonality of the group factors can also be easily accommodated in
169 GSLiD whenever it makes sense from a theoretical point of view. We may just simply change
170 the values of their targets and weights. Another important feature of this rotation criteria is
171 that it does not necessarily encourage a nested structure where the items of a group factor
172 are indicators of a single general factor, as may be done with the Schmid-Leiman procedure.
173 Instead, during the extended target rotation step of the GSLiD algorithm, the items of a
174 group factor may freely load on more than one general factor.

175 The details of GSLiD and the target updating procedure are outlined in Algorithms 1 and
176 2, respectively.

Algorithm 1 Exploratory bi-factor analysis with multiple general factors using GSLiD

Inputs: symmetric target matrix for factor correlations, \mathbf{T}_Φ ; symmetric weight matrix for factor correlations with non-negative off-diagonal elements, \mathbf{W}_Φ .

- 1: Find a Schmid-Leiman solution by calculating the expressions (5) and (6) from a hierarchical factor model.
 - 2: Set $k = 0$.
 - 3: Find \mathbf{T}_{Λ_k} and \mathbf{W}_{Λ_k} using the loading and factor correlation matrices obtained in the Schmid-Leiman solution as inputs of Algorithm 2.
 - 4: Set a maximum iteration N .
 - 5: Estimate an unrotated loading matrix, $\hat{\mathbf{A}}_{\mathbf{u}}$, by fitting an exploratory factor analysis extracting the total number of common factors (i.e., the sum of general and group factors).
 - 6: **while** $k < N$ **do**
 - 7: Use \mathbf{T}_{Λ_k} and \mathbf{W}_{Λ_k} to rotate $\hat{\mathbf{A}}_{\mathbf{u}}$ by solving the extended target rotation problem (7) and set $\hat{\mathbf{\Lambda}}_{k+1}$ and $\hat{\mathbf{\Phi}}_{k+1}$ as the rotated loading and correlation matrices, respectively.
 - 8: Find $\mathbf{T}_{\Lambda_{k+1}}$ and $\mathbf{W}_{\Lambda_{k+1}}$ using $\hat{\mathbf{\Lambda}}_{k+1}$ and $\hat{\mathbf{\Phi}}_{k+1}$ as inputs for Algorithm 2.
 - 9: **if** $\mathbf{T}_{\Lambda_{k+1}}$ is a duplicate (i.e., $\mathbf{T}_{\Lambda_{k+1}} = \mathbf{T}_{\Lambda_j}$ for some $j \leq k$), **then**
 - 10: **break**
 - 11: **end if**
 - 12: $k \leftarrow k + 1$
 - 13: **end while**
-

Algorithm 2 Target updating for the loading matrix

Inputs: loading matrix, $\mathbf{\Lambda}$; correlation matrix, $\mathbf{\Phi}$.

- 1: Create $\mathbf{\Lambda}_g$ and $\mathbf{\Phi}_g$ by extracting from $\mathbf{\Lambda}$ the columns pertaining to the general factors and, from $\mathbf{\Phi}$, the correlation matrix among them, respectively.
 - 2: Normalize the rows of $\mathbf{\Lambda}_g$ by item communalities, $\mathbf{\Lambda}_{g_{\text{norm}}} := \text{ddiag}(\mathbf{\Lambda}_g \mathbf{\Phi}_g \mathbf{\Lambda}_g^\top)^{-1/2} \mathbf{\Lambda}_g$.
 - 3: Sort the elements of $\mathbf{\Lambda}_{g_{\text{norm}}}^2$ in decreasing order in each column and compute the one-lagged differences by column.
 - 4: Set the mean of each column-vector of one-lagged differences as a column cut-point.
 - 5: Initialize a target matrix \mathbf{T}_g with same dimensions than $\mathbf{\Lambda}_g$.
 - 6: Entries of \mathbf{T}_g whose corresponding elements in $\mathbf{\Lambda}_{g_{\text{norm}}}^2$ are above the column cut-point are fixed to one and entries below the cut-point are fixed to zero.
 - 7: **if** the identification conditions C1 to C3 defined in Peeters (2012) are not met for \mathbf{T}_g , **then**
 - 8: the entry corresponding to the smallest non-fixed-to-zero element of each sorted normalized loading column vector is fixed to zero in the target matrix.
 - 9: **end if**
 - 10: Repeat steps 1-9 for the group factors to obtain $\mathbf{\Lambda}_s$, $\mathbf{\Phi}_s$, and \mathbf{T}_s .
 - 11: Join both target matrices column-wise to obtain the complete target matrix, $\mathbf{T}_\Lambda := (\mathbf{T}_g \vdots \mathbf{T}_s)$.
 - 12: Define the weight matrix $\mathbf{W}_\Lambda := \mathbf{1}\mathbf{1}^\top - \mathbf{T}_\Lambda$, where $\mathbf{1}$ is a column vector of ones.
-

2 Methods

To test the estimation accuracy of SL and GSLiD, we ran an extensive simulation involving many variables of interest. The simulation can be considered an extension of the one found in Abad et al. (2017). In this case, two additional variables were considered: (1) the number of general factors and (2) the correlation among the general factors. Thus, nine variables were manipulated in a Monte Carlo simulation to accomplish a fully crossed design that amounts to 7776 conditions, each replicated 50 times. The variables and their levels were: (1) number of general factors (N.GF: 2, 3, 4, 5); (2) correlation between the general factors (COR.GF: 0, 0.5); (3) sample size (N: 500, 1000, 2000); (4) variables per group factor⁵ (VAR.GRF: 4, 5, 6); (5) number of group factors defining each general factor (NUM.GRF: 4, 5, 6); (6) cross-loadings among the group factors (CROSS.GRF: no, yes); (7) factor loadings on the group factors (LOAD.GRF: low, medium, high); (8) factor loadings on the general factors (LOAD.GF: low, medium, high); and (9) pure indicators of the general factors (PURE.GF: no, yes).

The factor loadings were generated from .30 to .50 for the low loadings condition, from .40 to .60 for the medium condition, and from .50 to .70 for the high condition. In every case, the loadings ranged by equal increments across the indicators of each group factor (e.g., for the low condition with four items by group factor, the population factor loadings were .30, .37, .43, and .50). When cross-loadings were present, the item with the greatest loading on each group factor had a cross-loading of .40 in another group factor. Moreover, to maintain the communality constant, a small value was subtracted from the remaining non-zero item loadings. In addition, pure indicators in the general factors were determined by decreasing the loading of the middle item of each group factor to .01 (e.g., the second item of each group factor in a four-item condition and the third item in a five-item condition) and increasing the loading on the general factor in order to maintain, again, the initial communality.

⁵Please, note that VAR.GRF indicates the ratio between the total number of items to the total number of group factors and not the number of variables that are indicators of each group factor. The last interpretation would only be correct for structures without pure items.

202 With this simulation, we tried to investigate the stability of the methods in the presence of
 203 two well-known disturbances of the simple structure, namely cross-loadings between the group
 204 factors and pure item loadings on the general factors. The combinations of these variables
 205 recreate the four types of structures investigated in Abad et al. (2017): (IC) Independent
 206 cluster structure: neither cross-loadings nor pure indicators are present; (ICB) Independent
 207 cluster basis: cross-loadings but not pure indicators are present; (ICP) Independent cluster
 208 pure: pure indicators but not cross-loadings are present; and (ICBP) Independent cluster
 209 pure basis: both cross-loadings and pure indicators are present. A simulated pattern for the
 210 IC, ICB, ICP, and ICBP conditions is displayed in Table 1.

211 The performance of the SL and GSLiD methods were compared in two outcomes: the
 212 average of the Tucker’s factor congruence coefficients (ACC; Burt, 1948) between the simulated
 213 and estimated factor loadings and the root mean square error between the true and estimated
 214 correlations among the general factors ($\hat{\Phi}_g$ RMSE),

$$\text{ACC} = \frac{1}{q} \sum_j \frac{\sum_i \hat{\lambda}_{ij} \lambda_{ij}}{\sqrt{\sum_i \hat{\lambda}_{ij}^2 \sum_i \lambda_{ij}^2}}, \quad \hat{\Phi}_g \text{ RMSE} = \sqrt{\frac{\sum_{i>j} (\phi_{gij} - \hat{\phi}_{gij})^2}{g(g-1)/2}}, \quad (9)$$

215 where g denotes the number of general factors.

216 Congruence coefficients greater than .95 were taken to indicate an adequate level of
 217 similarity between factor loadings (Lorenzo-Seva & Berge, 2006) and root mean square errors
 218 smaller than .05 were considered good levels of misfit.

219 For each condition, we generated 50 population structures from which a random sample
 220 was drawn from a multivariate normal distribution. ANOVAs estimating up to third-order
 221 interactions among all the variables, treated as factors, were carried out for each combination
 222 of outcome and method. The partial omega squared (Ω_{prtl}^2) was then used as an effect size
 223 measuring the importance of each coefficient. Following the benchmarks proposed by Cohen
 224 (1988) for eta squared effect sizes, we differentiated between small ($\Omega_{prtl}^2 = .01$), medium

225 ($\Omega_{prtl}^2 = .06$) and large ($\Omega_{prtl}^2 = .14$) effect sizes.

226 Unweighted least squares estimation was applied to fit the factor models. When Heywood
227 cases were encountered, minimum rank factor analysis was performed to ensure that positive
228 uniquenesses were estimated. The quartimin criterion was applied to rotate the first and
229 second-order solutions for SL. To attain a global minimum in the rotation step within each
230 target iteration, we generated ten random orthogonal matrices as starting values and selected
231 the solution which produced the smallest objective function. These orthogonal matrices were
232 obtained as the Q factors of the QR decompositions of matrices with random standard normal
233 deviates. The maximum number of target iterations in the GSLiD algorithm was set to 100
234 to guarantee that the estimated loading matrix converged to an optimal target specification
235 (when it existed). Nevertheless, convergence failure may still occur when the updated target
236 is a duplicate of a previous one that is different from the target computed in the last iteration.
237 In this case, the algorithm would enter an endless loop. When such a situation was identified,
238 we decided to retain the solution obtained in the current iteration. To check whether these
239 solutions were suboptimal compared to the solutions which attained convergence, we ran two
240 analyses of variance, one for each outcome (ACC and $\hat{\Phi}_g$ RMSE), using the convergence of
241 the GSLiD algorithm as an additional factor to the nine variables listed above.

242 All simulations were performed in R (R Core Team, 2018) under the 4.0.3 version. The
243 models were fitted using the `bifactor` package, version 0.1.0. The congruences between
244 the true and estimated factor loading matrices were calculated by matching both via least
245 squares, using the `faAlign` function from the `fungible` package (Waller, 2021), version
246 2.2. The ANOVAs were executed with the `aov` function and treating all the variables as
247 factors. A development version of the `bifactor` package can be downloaded from <https://github.com/Marcosjnez/bifactor> and the necessary files to reproduce the simulations are
248 available at <https://osf.io/7aszj>.

3 Results

Few Heywood cases were encountered ($< 0.08\%$), and no rotation convergence failure for the extended target criterion was observed. However, 2.5% of the simulations resulted in recurrent target iterations without convergence. Nonetheless, the ANOVAs on both outcomes did not reveal an effect of the convergence of the GSLiD algorithm as a factor ($\Omega_{prtl}^2 = .00$ for ACC and $\hat{\Phi}_g$ RMSE), so we retained all replicates in subsequent analyses.

Table 2 contains the marginal outcomes for each variable level. Marginal ACCs were high for the GSLiD method across all the variables except for some unfavorable conditions such as low loadings on the group factors (ACC [LOAD.GRF = low] = .923) and the minimum sample size condition (ACC [N = 500] = .934). In total, 19 of the 25 levels considered in the simulation resulted in an ACC greater than .95 for GSLiD, contrasting with the four observed for SL. In fact, GSLiD performed better or equal (ACC [PURE = no] = .966) than SL across all the variable levels. Overall, the sample size, the number of items per group factor and the loadings' magnitude on the group and general factors were positively related to the ACC, whereas the number of general and group factors, cross-loadings and pure items diminished the ACC. Conversely, the correlation among the general factors affected the performance of neither method. The results of the ANOVA on the ACC (Table 3) confirmed that GSLiD was substantially less sensitive than SL to most of the variables, with the latter being largely influenced by the presence of pure items and cross-loadings (Ω_{prtl}^2 [PURE.GF] = .90; Ω_{prtl}^2 [CROSS.GRF] = .80), which were also involved in several high two-way interactions. Whereas SL slightly overcame GSLiD in the independent cluster structure (IC: ACC [SL] = .975; ACC [GSLiD] = .965), it provided worse results in the remaining structures. Figure 2 displays the third-order interaction between pure items, cross-loadings and the number of variables per group factor. GSLiD was stable in all the conditions, except under ICBP structures with four indicators per group factor, while SL underperformed in the presence of pure items (ICP), especially when they occurred simultaneously with cross-loadings in the ICBP structures (Ω_{prtl}^2 [CROSS.GRF \times PURE.GF] = .62).

277 Concerning the recovery of the correlations among the general factors, all marginal $\hat{\Phi}_g$
 278 RMSEs were much smaller for GSLiD than SL, improving the correlation estimates across
 279 all the four structure types. In total, 23 out of 25 marginal RMSEs were smaller than
 280 .05 for GLSiD, while SL only produced an average RMSE below this threshold under the
 281 orthogonal general factors level ($\hat{\Phi}_g$ RMSE [COR.GF = 0] = .031). Increasing sample sizes
 282 also reduced the $\hat{\Phi}_g$ RMSE while increasing the number of general factors undermined the
 283 accuracy of the correlation estimates. Remarkably, all these effects were stronger for SL.
 284 The magnitude of the loadings on the group factors increased the $\hat{\Phi}_g$ RMSE for SL and did
 285 not affect GSLiD. In contrast, the loadings' magnitude on general factors affected GSLiD
 286 but not SL. Concretely, the $\hat{\Phi}_g$ RMSE diminished progressively with higher loadings on
 287 the general factors. Finally, the effect of the number of group factors and the number of
 288 items per group factor were small. According to the ANOVA, the most important variable
 289 affecting the accuracy of the methods was COR.GF ($\Omega_{prtl}^2 \geq .55$), indicating that the $\hat{\Phi}_g$
 290 RMSE was much smaller for both methods when estimating true zero correlations. The
 291 presence of cross-loadings affected SL ($\Omega_{prtl}^2[\text{COR.GF} \times \text{CROSS.GRF}] = .34$) while pure items
 292 influenced GSLiD ($\Omega_{prtl}^2[\text{COR.GF} \times \text{PURE.GF}] = .28$). However, the role of these variables
 293 was different in each method, with cross-loadings impairing SL (Figure 3a) and pure items
 294 benefiting GSLiD (Figure 4a). Additionally, the interaction COR.GF \times N.GF revealed that
 295 SL is sensitive to the number of general factors when they are correlated (Figure 3b). As a
 296 downside, the interaction COR.GF \times LOAD.GF exposed that GSLiD was more susceptible
 297 to the magnitude of the loadings on correlated general factors (Figure 4b), with smaller
 298 magnitudes worsening the estimation.

299 **3.1 Personality Inventory for DSM-5 Short Form**

300 The Personality Inventory for DSM-5 Short Form (PID-5-SF; Maples et al., 2015) is an
 301 instrument that aims to measure maladaptive personality features on 25 traits and five
 302 domains using 100 items, four by trait. However, the American Psychiatric Association

303 instructs clinicians to measure the five domains using 15 traits, three per domain⁶. The
304 domains (G) and traits (S) are listed as follows: Negative Affect (G1), Emotional Lability
305 (S1), Anxiousness (S2) and Separation Insecurity (S3); Detachment (G2), Withdrawal (S4),
306 Anhedonia (S5) and Intimacy Avoidance (S6); Antagonism (G3), Manipulativeness (S7),
307 Deceitfulness (S8) and Grandiosity (S9); Disinhibition (G4), Irresponsibility (S10), Impulsivity
308 (S11) and Distractibility (S12); Psychoticism (G5), Unusual Beliefs (S13), Eccentricity (S14)
309 and Perceptual Dysregulation (S15).

310 To investigate this structure, we selected the PID-5-SF items that belong to the factors
311 listed above, retaining a total of 60 items⁷. Data of 2532 participants from the French
312 validation of a larger inventory (Roskam et al., 2015) were employed. To assess the hierarchical
313 organization of their data, Roskam et al. (2015) diagnosed the presence of 5 general factors
314 using Goldberg’s Bass-Ackwards method (Goldberg, 2006). However, the Bass-Ackwards is
315 not a truly hierarchical method but a way of summarizing solutions for different number of
316 factors. In contrast, we assessed the hierarchical organization of the data using hierarchical
317 exploratory graph analysis (hierEGA), a method that has shown to be highly accurate in a
318 recent simulation (Jimenez et al., 2022). In the end, hierEGA suggested 16 group factors
319 and 5 general dimensions, concurring in the number of general factors with the Goldberg’s
320 Bass-Ackwards method. However, only one item loaded primarily on the additional factor
321 estimated with GSLiD. Therefore, we decided to refit the model using 15 group factors, which
322 is the number expected by theory. The polychoric correlation matrix was used as input and
323 the oblimin criterion was employed to obtain the first and second-order solutions for SL.
324 We freed the correlations between the general factors and fixed to zero the targets for all
325 the remaining correlations. The GSLiD algorithm detected an optimal target after eight

⁶See the 8th page of the APA template, which can be downloaded from <https://osf.io/b9rjh/>.

⁷The items we retained were 122, 138, 165, 181 (Emotional Lability); 79, 109, 130, 174 (Anxiousness); 50, 127, 149, 175 (Separation Insecurity); 82, 136, 146, 186 (Withdrawal); 23, 26, 124, 157 (Anhedonia); 89, 120, 145, 203 (Intimacy Avoidance); 107, 125, 162, 219 (Manipulativeness); 53, 134, 206, 218 (Deceitfulness); 40, 114, 187, 197 (Grandiosity); 129, 156, 160, 171 (Irresponsibility); 4, 16, 17, 22 (Impulsivity); 118, 132, 144, 199 (Distractibility); 106, 139, 150, 209 (Unusual Beliefs); 25, 70, 152, and, 205 (Eccentricity); 44, 154, 192, 217 (Perceptual Dysregulation).

326 iterations, each performing ten rotations with random starting orthogonal matrices to avoid
327 local minima. Neither Heywood cases nor rotation convergence failures were encountered.
328 The estimated loading and factor correlation matrices are displayed in Tables 4 and 5 from
329 Appendix B, respectively.

330 With respect to the hypothesized hierarchical structure of the PID-5-SF, most items
331 presented medium to high loading magnitudes on their expected general and group factors.
332 The target matrix obtained by the GSLiD algorithm agreed with the theoretical pattern of
333 the PID-5-SF 90% of the time when assigning a 1 to a factor loading. 50 items (83.3%) and 54
334 items (90%) primarily loaded on their expected general and group factors, respectively. The
335 indicators that did not conform to this pattern were items 1, 2, 37, 38, 39, 40, 53, 54, 55 and
336 56, in the first case, and items 31, 38, 40, 51, 57 and 60, in the second. Four items were pure
337 indicators of a general factor (6.7%; items 14, 15, 28 and 52) and three items cross-loaded
338 on another group factor (0.5%; items 3, 57 and 59). Three Detachment domain (G2) items
339 cross-loaded on Negative Affect (G1) and two from Negative Affect (G1) cross-loaded on
340 Disinhibition (G4). Also, eight items pertaining to two group factors switched the domain
341 on which they were expected to load: items 37, 38, 39 and 40 loaded on Antagonism (G3)
342 instead of on Disinhibition (G4), and items 53, 54, 55 and 56 loaded on Disinhibition (G4)
343 instead of on Psychoticism (G5). This novel result may suggest that Irresponsibility (S10)
344 and Eccentricity (S14) could be traits related to different domains than previously thought.

345 Finally, the correlations between the general factors were moderate, ranging from .12
346 to .64, while the correlations between the layers and among the group factors remained
347 negligible (i.e., all the estimated correlations were below .10). Thereby, we can conclude
348 that the underlying structure of the PID-5-SF is compatible with a bi-factor structure with
349 multiple general factors and low-to-moderate loadings and factor correlations.

350 Alternative analyses to GSLiD are also possible upon the availability of a theory supporting
351 a particular factor structure, like the case at hand. For instance, we could perform a plain
352 orthogonal target rotation using the presumed PID-5-SF pattern to build the target matrix.

353 A shortcoming of this approach is that ignoring the factor correlations between the general
354 factors will result in the estimation of many spurious cross-loadings if they are truly correlated.
355 To avoid this problem, we can simply replace the target criterion with the extended target
356 criterion to encourage the orthogonality of the group factors; or, even better, we may iterate
357 the PID-5-SF target in a similar scheme as GSLiD does⁸. However, all these analyses rest
358 on a theoretical target that does not always exist in practice and that, when available,
359 may provide unstable solutions in structures with low communalities (Myers et al., 2015).
360 Furthermore, rotations involving theoretical targets may produce overconfidence in desired
361 pattern structures that are different from the true ones (Hurley & Cattell, 1962). Moore et al.
362 (2015) also warned that iterating from an initial theoretical target is still at risk of validating
363 a wrong theory and that beginning from an empirically-defined target should be preferred.
364 In these regards, GSLiD offers a solution to preclude such confirmation bias, facilitating the
365 discovery of misspecifications in the theory (i.e., identifying items landing on different group
366 and general factors than expected by the theory)⁹.

367 4 Discussion

368 Until now, researchers have been restricted to separately analyze general dimensions to
369 build complex models, ignoring the presence of cross-loadings and factor correlations across
370 the structures of different general factors. Consequently, current models may not resemble
371 important aspects of the hierarchical structures commonly encountered in many fields like
372 intelligence, personality, and psychopathology, where narrow constructs are usually nested
373 within broader dimensions. Therefore, we propose EBFA-MGF, an extension of EBFA that
374 estimates factor structures involving multiple general factors. A key feature of EBFA-MGF is

⁸All the code to execute these alternative analyses can be found at <https://osf.io/tb2kh/>.

⁹At the time of exploring alternative analyses, we noticed that the `SLi` function from the `fungible` package permits the estimation of a bi-factor model with multiple general factors, generalizing the `SLi` method proposed by Abad et al. (2017) for the bi-factor case. However, at difference with `GSLiD`, the former does not use the extended target criterion to avoid estimating the factor correlations between the general and group factors nor use the improved cut-off determination developed by Garcia-Garzon et al. (2019).

375 that it estimates a fully exploratory model, allowing all items to cross-load in both layers of
376 general and group factors. Furthermore, factors within the same layer may be allowed to freely
377 correlate among them. These are important advantages of EBFA-MGF over confirmatory
378 factor analysis, which usually leaves these real data features misspecified resulting in biased
379 parameter estimates and unacceptable model fit indices (Marsh et al., 2014).

380 We developed an algorithm (GSLiD) to reliably perform, for the first time, this kind
381 of analysis. As emphasized by Marsh et al. (2020), confirmatory factor analysis lacks the
382 flexibility to identify cross-loadings, while exploratory factor analysis may lack parsimony.
383 On the other hand, Zhang et al. (2019) stated that target rotation can be considered a
384 procedure that lies between CFA and EFA and we think this view encourages the utility
385 of GSLiD as a reliable method capable of uncovering complex factor structures involving
386 several general factors in a parsimonious way. The flexibility of GSLiD lies in the fact that
387 the model estimation is completely exploratory (i.e., all parameters are estimated), with the
388 orthogonality between the general and group factors being approximated by fixing to zero
389 the targets related to such factor correlations. Another flexibility of this method lies on the
390 possible patterns of loadings that it can estimate. Whereas the initial target created from
391 the SL solution usually has a nested indicator structure (i.e., the items of a group factor are
392 mainly indicators of a single general factor), the extended target rotation does not penalize
393 non-nested indicator structures but allows complex patterns with the indicators of a group
394 factor loading on different general factors.

395 Overall, the Monte Carlo results showed GSLiD was less sensitive than SL to all the
396 variables considered in the simulation. Furthermore, GSLiD largely outperforms SL not only
397 by demonstrating a good performance across most conditions but stability under complex
398 structures with cross-loadings and pure items (ICBP). In contrast, SL retrieves good average
399 congruence coefficients in IC and ICB structures but breaks down once pure items are present
400 (ICP), especially when they concur with cross-loadings in ICBP structures. The reason behind
401 the defective performance of SL is that it cannot adequately reproduce full-rank bi-factor

402 patterns where items load on general factors but do not load on the group factors: according
403 to SL, an item loading on a general factor is a linear combination of the item loadings on
404 the factors from the first-factor solution weighted by these factor loadings on such general
405 dimension; thereby, when the latter loadings are small, the former loadings must also be small.
406 Consequently, spurious loadings on the group factors may be estimated to account for the
407 variance explained by the general factors. This problem is exacerbated in the presence of
408 cross-loadings between the group factors because they increase item communalities, and thus
409 favors higher item loadings on the general factors. Hence, SL is also incompatible with a
410 modest item loading on a general factor but several item loadings on the group factors. These
411 shortcomings of SL may induce a biased initial target matrix when trying to estimate an
412 ICBP structure, explaining why GSLiD displayed a modest performance in this structure type
413 under the conditions involving four items per group factor. Regarding the estimation of the
414 general factor correlations, the estimates provided by SL were also increasingly inaccurate in
415 the presence of cross-loadings but not in the presence of pure items. In contrast, cross-loadings
416 bore no effect for GSLiD, but pure items contributed to improve the estimates of the general
417 factor correlations.

418 Our simulation study has several strengths. On the one hand, it is the first in investigating
419 the performance of exploratory methods in bi-factor situations involving more than one
420 general factor, which is of interest for many fields in individual differences. On the other
421 hand, we manipulated many variables of interest to achieve a comprehensive understanding
422 of the strengths and pitfalls of the methods that were tested. Additionally, the simulations
423 were executed assuming nothing was known about the underlying factor structure beyond the
424 number of group and general factors, which is desirable to avoid model misspecification. In
425 this situation, our results reveal that the determination of the initial target based on a Schmid-
426 Leiman transformation is justified. However, the performance of GSLiD was not investigated
427 under dimensionality misspecification, so we advise caution when GSLiD is used and the
428 number of general factors and group factors are unknown. In a similar simulation study, we

429 devised a method to assess the hierarchical structure of bi-factor data with multiple general
430 factors, termed hierarchical exploratory graph analysis (hierEGA, Jimenez, Abad, Garcia-
431 Garzon, Golino, et al., 2022). This hierarchical version of EGA displayed high accuracies when
432 estimating the number of group factors and yielded a close to perfect hit rate with respect to
433 the number of general factors. Therefore, we recommend to assess the dimensionality of the
434 data with hierEGA¹⁰. Other variables worth considering for oncoming simulations and not
435 covered here are cross-loadings between general factors, correlations among group factors, and
436 systematic noise in the form of correlated errors. Another limitation is that we did not study
437 the behavior of fit indices nor compare the bi-factor model with multiple general factors to
438 other competing models.

439 We also remark the unexplored possibility of supplying a custom initial target for the
440 GSLiD algorithm in the case that more information is available about the loading matrix
441 pattern. This possibility is already implemented in the `bifactor` package but the benefits of
442 such custom initial targets are still unknown and should consider the problem of of confirmation
443 bias (Hurley & Cattell, 1962; Moore et al., 2015). In this case, and following the results of our
444 simulation, we would recommend to specify at least four targets per column since four salient
445 indicators per group factor resulted in good factor congruences in most of the investigated
446 conditions. However, this number depends on the complexity and size of the factor structure
447 at hand.

448 Another possibility worth studying, although uncommon in the psychometric literature,
449 involves estimating an additional general factor in which all items load, resulting in a three-
450 layer bi-factor model akin to the one proposed in Tian and Liu (2021). This new factor would
451 be orthogonal to any other, so that the item variance that it explains can be differentiated
452 from that of the remaining factors. Implementing such a model with GSLiD would be easy,
453 since it only requires to generalize further the Schmid-Leiman transformation to extract a
454 third-level general factor and to adjust the construction of the target matrices to accommodate

¹⁰The hierEGA method for dimensionality assessment is already available via the function `hierEGA` from the `EGAnet` package (Golino & Christensen, 2022), version 1.1.0.

455 this new factor. Interestingly, the function `SchmidLeiman` from the `fungible` package already
456 allows this generalization of the Schmid-Leiman approximation but no simulation research
457 has been conducted yet to evaluate its performance.

458 The robustness of GSLiD can already be exploited to uncover features that remain
459 hidden under hierarchical representations and modeling limitations. The portraying feature
460 of GSLiD consists of automatically updating the target for the factor loading matrix, so
461 that the initial target misspecifications can be empirically resolved to successfully identify
462 cross-loadings and pure items. Therefore, it is well suited to study the large and complex scale
463 structures encountered nowadays in intelligence, personality, and psychopathology research,
464 where bi-factor models with multiple general factors have not been explored enough. For
465 instance, consider the Hierarchical Taxonomy of Psychopathology (Kotov et al., 2017), a new
466 classification system that considers the dimensional nature of psychopathology to increase the
467 reliability of diagnoses. Ultimately, it is proposed as an alternative to the DMS classification
468 scheme by addressing the need to establish clear boundaries between psychopathological
469 conditions. For this aim, the GSLiD algorithm offers a reliable method to identify cross-
470 loadings between items referring to different maladaptive traits and, more broadly, to different
471 spectra. Moreover, its ability to identify pure items may also become useful to distinguish
472 exclusive indicators of spectra. To illustrate how EBFA-MGF can be done with GSLiD in this
473 context, we analyzed a real dataset concerning maladaptive personality traits and compared
474 the estimated multiple bi-factor pattern to the presumed structure of the PID-5-SF. The
475 results showed that, although we found considerable agreement between the theoretical and
476 the estimated factor patterns, there were important cross-loadings and pure items that should
477 not be ignored. Yet, the most interesting result implied that many items loaded on group
478 factors related to a different general dimension than expected by the theory, suggesting that
479 a different configural pattern should also be assessed when analyzing data from the PID-5-SF.
480 Indeed, another important feature of GSLiD is beginning the iterative process from a target
481 that is empirically built. This route guards against the confirmation bias that may happen

482 when specifying a theoretical target. As warned by Moore et al. (2015), it is sometimes easy
483 to incorrectly support the configural structure of a theory when the same theory was used
484 to build the target matrix. In this regard, GSLiD may become specially useful for detecting
485 misspecifications in the theoretical model structure by identifying items loading on different
486 factors than expected in theory.

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613 Appendix A

614 The minimization of the extended target criterion (7) can be performed using the gradient
 615 projection algorithm (Bernaards & Jennrich, 2005), which is the standard optimization routine
 616 implemented in popular statistical software packages such as MPlus (Muthén & Muthén,
 617 2017), lavaan (Rosseel, 2012), psych (Revelle, 2022), and EFAutilities (Zhang et al., 2020).
 618 However, the convergence rate of the gradient projection algorithm is linear and may take a
 619 long time when the number of factors is large, as usually happens in hierarchical structures.
 620 Thus, we decided to implement the Riemannian trust-region method devised by Absil et al.
 621 (2007) and outlined in algorithm 2 of Liu (2020). Although the cost of Newton-based routines
 622 is more expensive per iteration than that of their gradient-based counterparts, their superlinear
 623 rate of convergence (Absil et al., 2007, sec. 4) makes them more suitable for high dimensional
 624 settings. Liu (2020) was the first to apply Riemannian Newton algorithms to rotate factor
 625 loading matrices and showed a significant speedup in the oblique case when compared to the
 626 gradient projection algorithm (Liu, 2020, fig. 4 and 5). To use this optimization routine, an
 627 expression of the Riemannian Hessian for the extended target criterion is required.

628 Define $f_{\Lambda}(\mathbf{\Lambda}) := \|\mathbf{W}_{\Lambda} \odot (\mathbf{\Lambda} - \mathbf{T}_{\Lambda})\|^2/2$ and $f_{\Phi}(\mathbf{\Phi}) := \|\mathbf{W}_{\Phi} \odot (\mathbf{\Phi} - \mathbf{T}_{\Phi})\|^2/2$ such that the
 629 extended target criterion becomes

$$f(\mathbf{X}) = f_{\Lambda}(\mathbf{\Lambda}) + \frac{w}{2}f_{\Phi}(\mathbf{\Phi}), \quad \mathbf{X} \in \mathcal{OB}(q, q). \quad (10)$$

630 Endowed with the canonical inner product, the set of $q \times q$ normalized columns $\mathcal{OB}(q, q)$ is an
 631 embedded Riemannian submanifold of $\mathbb{R}^{q \times q}$ whose tangent space is defined by $\mathcal{T}_{\mathbf{X}}\mathcal{OB} := \{\mathbf{Z} :$
 632 $\text{ddiag}(\mathbf{X}^{\top}\mathbf{Z}) = \mathbf{0}\}$ (Absil & Gallivan, 2006, sec. 2). To solve (10) with the gradient projection
 633 algorithm of Bernaards and Jennrich (2005), we need to move along the descend direction
 634 $-\text{grad}f$, where $\text{grad}f$ is termed the Riemannian gradient of f . Following the notation of
 635 Absil and Gallivan (2006), let \tilde{f} be a smooth extension of f to the Euclidean space and let
 636 $\mathcal{P}_{\mathcal{T}_{\mathbf{X}}\mathcal{OB}} \mathbf{Z} = \mathbf{Z} - \mathbf{X}\text{ddiag}(\mathbf{X}^{\top}\mathbf{Z})$ be the projection of \mathbf{Z} onto $\mathcal{T}_{\mathbf{X}}\mathcal{OB}$ (Absil & Gallivan, 2006,

637 sec. 2). Then, $\text{grad}f(\mathbf{X}) = \mathcal{P}_{\mathcal{T}_{\mathbf{X}}\mathcal{OB}} \text{grad}\tilde{f}(\mathbf{X})$ (Absil et al., 2010, equation 3.37), where the
 638 Euclidean gradient can be easily found by the chain rule,

$$\text{grad}\tilde{f}(\mathbf{X}) = -\mathbf{X}^{-\top} \text{grad}\tilde{f}_{\Lambda}(\mathbf{\Lambda})^{\top} \mathbf{\Lambda} + w\mathbf{X} \text{grad}\tilde{f}_{\Phi}(\mathbf{\Phi}), \quad (11)$$

639 with $\text{grad}\tilde{f}_{\Lambda}(\mathbf{\Lambda}) = \mathbf{W}_{\Lambda}^2 \odot (\mathbf{\Lambda} - \mathbf{T}_{\Lambda})$ and $\text{grad}\tilde{f}_{\Phi}(\mathbf{\Phi}) = \mathbf{W}_{\Phi}^2 \odot (\mathbf{\Phi} - \mathbf{T}_{\Phi})$.

640 For second-order methods, the Riemannian Newton equation becomes $\text{Hess}f(\mathbf{X})[\mathbf{Z}] =$
 641 $-\text{grad}f(\mathbf{X})$ (Absil et al. (2009), equation 6.2), where $\text{Hess}f(\mathbf{X})[\mathbf{Z}]$ is the Riemannian Hessian
 642 of f at \mathbf{X} along \mathbf{Z} . We may write $\text{Hess}f(\mathbf{X})[\mathbf{Z}]$ as the projection of the directional derivative
 643 of the Riemannian gradient along \mathbf{Z} onto $\mathcal{OB}(q, q)$ (Absil et al., 2013, sec. 3):

$$\begin{aligned} \text{Hess}f(\mathbf{X})[\mathbf{Z}] &= \mathcal{P}_{\mathcal{T}_{\mathbf{X}}\mathcal{OB}} \text{D grad}f(\mathbf{X})[\mathbf{Z}] \\ &= \mathcal{P}_{\mathcal{T}_{\mathbf{X}}\mathcal{OB}} \text{D grad}\tilde{f}(\mathbf{X})[\mathbf{Z}] - \mathbf{Z} \text{ddiag}(\mathbf{X}^{\top} \text{grad}\tilde{f}(\mathbf{X})), \end{aligned} \quad (12)$$

644 This means that we need the directional derivative of the Euclidean gradient along \mathbf{Z} . An
 645 expression for the directional derivative of the first term of the right-hand part of (11) is given
 646 by Liu (2020) as $-\mathbf{X}^{-\top} \mathbf{Z}^{\top} \text{grad}\tilde{f}(\mathbf{X}) + \mathbf{X}^{-\top} \text{D grad}\tilde{f}_{\Lambda}(\mathbf{\Lambda})[\mathbf{\Lambda} \mathbf{Z}^{\top} \mathbf{X}^{-\top}]^{\top} \mathbf{\Lambda} - \text{grad}\tilde{f}(\mathbf{X}) \mathbf{Z}^{\top} \mathbf{X}^{-\top}$
 647 (Appendix A, equation 37). On the other hand, the directional derivative of the second term
 648 along \mathbf{Z} is $w (\mathbf{Z} \text{grad}\tilde{f}_{\Phi}(\mathbf{\Phi}) + \mathbf{X}(\mathbf{W}_{\Phi}^2 \odot (\mathbf{Z}^{\top} \mathbf{X} + \mathbf{X}^{\top} \mathbf{Z})))$. Thus, the directional derivative for
 649 (11) becomes

$$\begin{aligned} \text{D grad}\tilde{f}(\mathbf{X})[\mathbf{Z}] &= -\mathbf{X}^{-\top} \mathbf{Z}^{\top} \text{grad}\tilde{f}(\mathbf{X}) + \mathbf{X}^{-\top} \text{D grad}\tilde{f}_{\Lambda}(\mathbf{\Lambda})[\mathbf{\Lambda} \mathbf{Z}^{\top} \mathbf{X}^{-\top}]^{\top} \mathbf{\Lambda} - \text{grad}\tilde{f}(\mathbf{X}) \mathbf{Z}^{\top} \mathbf{X}^{-\top} + \\ &w (\mathbf{Z} \text{grad}\tilde{f}_{\Phi}(\mathbf{\Phi}) + \mathbf{X}(\mathbf{W}_{\Phi}^2 \odot (\mathbf{Z}^{\top} \mathbf{X} + \mathbf{X}^{\top} \mathbf{Z}))), \end{aligned} \quad (13)$$

650 where $\text{D grad}\tilde{f}_{\Lambda}(\mathbf{\Lambda})[\mathbf{\Lambda} \mathbf{Z}^{\top} \mathbf{X}^{-\top}] = \mathbf{W}_{\Lambda}^2 \odot (\mathbf{\Lambda} \mathbf{Z}^{\top} \mathbf{X}^{-\top})$ for the extended target criterion. An
 651 approximate solution for \mathbf{Z} is then found with the truncated conjugate gradient method
 652 outlined in algorithm 4 of Liu (2020).

653 In the same way, to rotate the first and second-order solutions required for the Schmid-
 654 Leiman transformation, we need to minimize the quartimin criterion,

$$f(\mathbf{X}) = \frac{1}{4} \|\mathbf{\Lambda}^{2\top} \mathbf{\Lambda}^2 \mathbf{N}\|^2, \quad \mathbf{X} \in \mathcal{OB}(q, q). \quad (14)$$

655 where \mathbf{N} is a square matrix with zeros on the diagonal and ones elsewhere.

656 In this case, the Euclidean gradient of a smooth extension of f is

$$\text{grad}\tilde{f}(\mathbf{X}) = -\mathbf{X}^{-\top} \text{grad}\tilde{f}_{\Lambda}(\mathbf{\Lambda})^{\top} \mathbf{\Lambda}, \quad (15)$$

657 where $\tilde{f}_{\Lambda}(\mathbf{\Lambda}) = \|\mathbf{\Lambda}^{2\top} \mathbf{\Lambda}^2 \mathbf{N}\|^2/4$ and $\text{grad}\tilde{f}_{\Lambda}(\mathbf{\Lambda}) = \mathbf{\Lambda} \odot (\mathbf{\Lambda}^2 \mathbf{N})$.

658 Finally, to find the directional derivative of the Euclidean gradient along \mathbf{Z} we simply

659 ignore the last term of the right-hand part of (13), as Φ does not affect the quartimin criterion,

660 and replace $D \text{grad}\tilde{f}_{\Lambda}(\mathbf{\Lambda})[\mathbf{\Lambda} \mathbf{Z}^{\top} \mathbf{X}^{-\top}]$ with

$$D \text{grad}\tilde{f}_{\Lambda}(\mathbf{\Lambda})[\mathbf{\Lambda} \mathbf{Z}^{\top} \mathbf{X}^{-\top}] = \mathbf{\Lambda} \mathbf{Z}^{\top} \mathbf{X}^{-\top} \odot (\mathbf{\Lambda}^2 \mathbf{N}) + 2\mathbf{\Lambda} \odot ((\mathbf{\Lambda} \mathbf{Z}^{\top} \mathbf{X}^{-\top} \odot \mathbf{\Lambda}) \mathbf{N}). \quad (16)$$

Table 4. Estimated loadings for the reduced version of the PID-5-SF with 15 facets or group factors. Loadings with absolute values greater than .20 are shown in bold and underlined. Each facet encompasses 4 items delineated between horizontal bars.

Item	General factors					Group factors														
	G1	G2	G3	G4	G5	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11	S12	S13	S14	S15
1	<u>.73</u>	-.05	-.04	.12	.02	<u>.29</u>	-.05	-.04	.04	-.09	-.02	.00	.01	-.02	.03	.03	.05	.02	.01	.02
2	<u>.31</u>	-.01	-.02	<u>.50</u>	.07	<u>.46</u>	.05	.01	.07	.05	.00	-.04	-.04	-.01	-.06	.03	-.04	-.04	-.06	-.01
3	<u>.63</u>	.02	-.04	-.06	.04	<u>.35</u>	-.08	-.03	-.08	<u>-.23</u>	-.02	.04	-.03	.02	.05	.05	.07	-.04	.03	-.02
4	<u>.33</u>	-.03	-.01	<u>.64</u>	-.11	<u>.40</u>	-.01	.00	-.01	-.04	.01	-.01	.00	-.01	-.03	.00	-.09	.03	-.05	-.03
5	<u>.59</u>	.00	.01	-.04	.07	.03	<u>.54</u>	.03	.01	-.05	-.01	-.03	.01	-.02	.00	.02	.02	.05	.01	-.04
6	<u>.76</u>	.04	-.03	.02	-.10	-.03	<u>.34</u>	-.11	.08	.05	.02	.04	.04	.02	.00	-.03	-.03	-.01	.01	-.03
7	<u>.76</u>	.07	.00	-.04	-.05	-.02	<u>.20</u>	-.10	.14	.05	.02	-.04	-.03	-.02	-.02	-.01	.00	.05	-.03	.06
8	<u>.60</u>	.01	.05	.07	.05	.03	<u>.57</u>	.06	-.04	.02	-.01	-.01	.01	.00	-.04	-.05	.04	-.04	.00	.00
9	<u>.59</u>	-.05	-.01	.00	-.04	-.02	.05	<u>.63</u>	.07	.04	-.03	-.01	.00	-.01	.03	.02	.01	.03	.00	.03
10	<u>.57</u>	-.02	.04	-.04	-.01	.00	-.02	<u>.67</u>	.06	.06	-.01	-.03	-.03	-.03	-.01	.00	.00	.04	-.02	.02
11	<u>.42</u>	-.01	.08	.06	.07	.02	.00	<u>.40</u>	-.05	-.02	-.06	.00	-.08	-.02	-.07	.02	.00	-.10	.00	-.03
12	<u>.47</u>	-.01	.02	.03	.01	-.01	.05	<u>.62</u>	-.11	-.04	-.04	.04	.04	.05	.00	.02	.02	-.02	-.05	.01
13	.05	<u>.67</u>	-.07	.08	-.04	-.01	.04	-.04	<u>.30</u>	.02	.01	.04	-.04	.03	-.02	-.04	-.01	-.01	.01	-.12
14	-.04	<u>.73</u>	.06	-.05	.03	-.02	.00	-.14	.18	-.02	-.05	-.15	-.04	.02	-.03	-.04	-.02	.13	.00	.04
15	-.09	<u>.80</u>	.01	.00	-.05	-.03	.01	-.16	.04	-.11	-.01	.00	.02	.07	.02	.00	-.02	.03	-.01	.02
16	.08	<u>.71</u>	.00	.02	.00	.05	.01	-.07	<u>.22</u>	-.02	.00	-.03	-.01	.05	.00	-.10	.04	.04	.12	-.04
17	.07	<u>.43</u>	.01	.13	-.03	.03	-.06	.02	.05	<u>.35</u>	-.03	-.06	.05	-.02	.01	.05	.15	-.04	.07	-.03
18	<u>.33</u>	<u>.55</u>	-.08	-.12	.00	-.05	.03	-.02	.11	<u>.39</u>	.01	-.03	.03	.00	-.02	-.05	.00	.04	.05	-.04
19	<u>.39</u>	<u>.48</u>	.03	-.03	.03	.04	.02	.02	-.04	<u>.52</u>	.00	.04	-.01	.02	.03	-.02	.07	.00	.02	-.03
20	<u>.31</u>	<u>.50</u>	.04	.07	.01	-.02	-.02	.01	-.09	<u>.51</u>	.05	-.04	.01	-.04	.02	-.02	.01	-.02	.00	.05
21	-.02	<u>.43</u>	.04	.02	.04	-.02	.03	-.03	.06	.09	<u>.70</u>	.02	.01	-.01	-.03	.00	.00	.02	.01	.01
22	.05	<u>.52</u>	-.17	-.07	.07	.04	.02	-.06	-.06	-.05	<u>.30</u>	-.01	.03	.00	.03	.02	.02	-.04	.02	.06
23	-.02	<u>.55</u>	.00	.03	-.03	-.02	-.03	.01	.02	-.01	<u>.72</u>	.02	.01	.01	.01	-.01	.01	-.03	.00	-.02
24	-.04	<u>.56</u>	.00	.03	.00	.03	-.01	-.07	-.08	-.04	<u>.59</u>	-.03	-.05	-.01	-.01	-.01	-.02	.00	.01	.04
25	-.01	-.04	<u>.59</u>	.03	.02	-.01	.01	.00	-.01	-.01	-.01	<u>.55</u>	-.06	.06	.00	.03	-.01	.11	.04	-.01
26	.02	-.02	<u>.73</u>	-.04	-.01	.03	.02	.05	.08	-.03	.04	<u>.28</u>	.03	.02	.02	.00	.00	.03	-.03	.13
27	-.05	.00	<u>.72</u>	.02	-.04	-.08	.00	-.02	-.07	.02	.01	<u>.46</u>	-.07	-.02	.00	.05	-.02	-.03	.02	-.02
28	-.02	.00	<u>.90</u>	-.09	-.03	.00	.00	.01	-.06	.00	-.02	.15	.00	-.06	-.07	-.01	-.04	-.03	.03	.04
29	.11	.07	<u>.52</u>	.01	.05	.00	.00	.04	-.02	.00	.01	.04	<u>.40</u>	.05	.08	.03	-.08	.00	.07	.04
30	-.08	-.06	<u>.58</u>	.12	.01	-.07	.00	.05	.01	.05	.01	.05	<u>.26</u>	.01	.00	.11	.04	-.01	-.07	.08
31	-.03	-.01	<u>.88</u>	.01	-.07	.04	.00	-.01	.05	-.03	.01	<u>.25</u>	.05	.00	-.05	.00	-.01	-.03	.01	.11
32	.06	-.05	<u>.76</u>	-.01	-.01	-.03	-.01	-.01	-.05	-.02	-.01	-.03	<u>.44</u>	-.09	-.03	-.01	.04	-.01	-.03	-.06
33	.02	-.08	<u>.60</u>	.00	-.09	-.03	-.05	-.05	.03	.01	.01	-.05	-.04	<u>.66</u>	.00	.02	.01	.05	.03	-.03
34	-.05	.00	<u>.58</u>	-.06	.00	.02	-.03	-.02	-.05	-.01	-.02	.06	-.06	<u>.59</u>	-.01	.00	.03	.09	.10	.00
35	-.03	.04	<u>.41</u>	.08	.13	.01	.08	.08	.04	.02	.00	.04	.05	<u>.49</u>	-.01	-.04	-.06	-.06	-.04	.08
36	.02	.13	<u>.50</u>	-.01	.04	.00	.02	.01	-.02	-.04	.00	.02	.01	<u>.45</u>	-.01	-.04	-.06	-.06	-.04	.01

Table 4 (Continuation)

Item	General factors					Group factors														
	G1	G2	G3	G4	G5	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11	S12	S13	S14	S15
37	-.03	.04	.23	.18	.04	.03	.01	.02	.07	.03	.09	-.07	.04	.04	.34	.10	.11	-.07	.00	.03
38	.03	.05	.49	.00	.06	.06	.02	.02	.07	.07	-.03	-.05	.21	.02	.15	.08	.01	-.16	-.03	.00
39	-.02	-.03	.28	.24	-.01	-.02	-.04	-.04	-.08	-.03	-.05	.02	-.01	-.03	.73	-.01	.02	.01	-.02	.03
40	.10	.03	.36	.05	.13	.04	-.03	.03	.17	.03	.02	-.04	.08	-.09	.16	.02	.10	-.24	.05	-.07
41	.08	-.01	.03	.39	-.04	.01	-.06	.00	-.09	-.03	.01	.01	-.04	-.03	-.02	.64	-.03	.08	.00	-.08
42	-.01	-.02	.01	.48	-.01	.04	-.05	-.01	-.01	.01	-.01	-.01	.05	.02	.02	.72	.02	.00	-.03	.05
43	.01	-.03	.06	.33	.05	.03	.04	.01	.06	-.03	-.01	.00	.06	-.01	.03	.59	.05	-.04	.00	-.01
44	-.04	-.01	-.02	.47	.02	.01	.03	.05	.01	-.01	-.01	.04	-.03	-.01	.03	.65	.03	-.05	.03	-.02
45	.03	.04	.02	.54	.02	-.02	-.01	.01	.02	.08	.01	.02	.02	.00	.06	.02	.60	.00	.03	.01
46	.06	-.12	.00	.57	-.06	.04	.02	-.03	.06	-.01	.00	.00	-.01	-.04	.05	.03	.64	.00	.04	-.04
47	.01	.07	-.03	.58	.00	-.02	.02	.04	-.04	.01	.04	-.02	.00	-.01	.01	.03	.65	-.01	-.08	.00
48	.03	.06	-.01	.53	.04	.02	.01	.04	-.03	-.04	-.04	-.03	-.01	.00	.00	-.02	.64	-.03	.02	-.02
49	.04	-.02	-.07	-.06	.81	.02	.01	.02	.05	.02	.00	.15	.05	.02	-.02	.03	-.01	.42	.03	-.04
50	-.02	.01	.01	-.04	.83	.01	-.01	-.03	.03	.03	-.02	.02	.00	-.01	.03	.01	-.03	.27	.05	-.01
51	-.01	-.04	.03	-.07	.63	.01	-.09	-.02	-.02	-.07	-.01	.34	.10	.19	-.05	-.03	-.02	-.06	-.02	.19
52	.00	-.06	-.04	.17	.70	-.12	-.01	-.02	-.02	-.04	-.01	.00	-.05	-.01	-.02	.00	-.10	.01	.11	-.12
53	.00	.02	.05	.60	-.05	-.01	-.02	-.04	.03	.03	.00	-.01	-.01	.00	.01	.05	.00	.00	.62	.00
54	-.01	.14	.00	.60	-.01	-.05	-.04	-.01	.01	-.02	.01	.00	-.03	.05	.01	.03	-.05	.00	.58	-.02
55	.04	.00	.06	.60	.14	.00	-.05	-.01	-.03	.07	.02	.04	-.05	-.01	-.03	-.08	.04	-.05	.48	-.02
56	-.05	.00	.00	.65	.09	-.01	.05	-.01	.01	-.01	.01	.05	.10	.01	-.05	-.04	-.03	.06	.48	.01
57	-.04	.01	.02	.08	.46	.26	.11	.06	.00	.08	-.04	.01	.16	.02	.03	.05	.09	.04	.30	.06
58	.00	.05	.00	.02	.66	-.02	.00	-.03	-.05	.02	.03	-.04	-.02	.02	.02	-.04	-.03	.02	.02	.56
59	.02	.03	.06	.02	.63	-.01	.00	.06	.04	-.02	.05	.01	-.03	.03	.06	.02	-.04	-.20	.00	.25
60	.04	.09	.10	.03	.60	.19	.06	.01	-.04	-.01	.04	-.03	-.01	.00	.04	-.06	.06	-.01	.22	.02

Note. G1 = Negative Affect; G2 = Detachment; G3 = Antagonism; G4 = Disinhibition; G5 = Psychoticism; S1 = Emotional Lability; S2 = Anxiousness; S3 = Separation Insecurity; S4 = Withdrawal; S5 = Anhedonia; S6 = Intimacy Avoidance; S7 = Manipulativeness; S8 = Deceitfulness; S9 = Grandiosity; S10 = Irresponsibility; S11 = Impulsivity; S12 = Distractibility; S13 = Unusual Beliefs; S14 = Eccentricity; S15 = Perceptual Dysregulation.

Table 5. Estimated factor correlations for the PID-5-SF with 15 facets or group factors. Correlations with absolute values greater than .20 are shown in bold and underlined.

Factors	General factors					Group factors														
	G1	G2	G3	G4	G5	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	S11	S12	S13	S14	S15
G1	1.00	<u>.24</u>	.12	<u>.44</u>	<u>.34</u>	.01	-.04	.00	.03	.02	-.05	-.03	.04	-.04	-.02	.01	.10	.01	.00	-.03
G2	<u>.24</u>	1.00	<u>.46</u>	<u>.47</u>	<u>.44</u>	.00	.05	-.11	.00	-.01	-.01	-.04	-.01	.06	.01	-.08	.02	-.01	.07	.05
G3	.12	<u>.46</u>	1.00	<u>.50</u>	<u>.44</u>	-.02	-.01	.09	-.04	.01	.01	.00	-.02	-.02	-.03	.07	-.01	.00	.05	.04
G4	<u>.44</u>	<u>.47</u>	<u>.50</u>	1.00	<u>.64</u>	.00	.00	.01	.02	.03	.03	.02	.01	-.03	.01	.04	-.03	-.04	-.06	-.05
G5	<u>.34</u>	<u>.44</u>	<u>.44</u>	<u>.64</u>	1.00	.04	.04	.05	-.01	-.01	.02	-.01	.05	.03	.04	-.02	.01	-.04	.07	.01
S1	.01	.00	-.02	.00	.04	1.00	.02	.00	.01	-.01	-.01	-.02	-.01	.00	.00	.05	.03	-.02	-.02	-.01
S2	-.04	.05	-.01	.00	.04	.02	1.00	.07	.03	.02	.00	-.01	.02	.00	-.03	-.03	.03	.01	-.01	.00
S3	.00	-.11	.09	.01	.05	.00	.07	1.00	.00	.04	-.07	.01	.04	.01	-.01	.03	.04	-.03	-.05	.02
S4	.03	.00	-.04	.02	-.01	.01	.03	.00	1.00	.04	.01	-.02	.01	.01	-.01	.00	.01	.02	.01	-.01
S5	.02	-.01	.01	.03	-.01	-.01	.02	.04	.04	1.00	.03	-.03	.02	-.02	.01	-.03	.03	.00	.05	.00
S6	-.05	-.01	.01	.03	.02	-.01	.00	-.07	.01	.03	1.00	.00	-.01	.00	.00	-.01	.01	-.02	.01	.03
S7	-.03	-.04	.00	.02	-.01	-.02	-.01	.01	-.02	-.03	.00	1.00	.01	.04	-.01	.01	-.03	.02	.03	-.01
S8	.04	-.01	-.02	.01	.05	-.01	.02	.04	.01	.02	-.01	.01	1.00	-.02	.01	.03	.01	-.03	-.01	.02
S9	-.04	.06	-.02	-.03	.03	.00	.00	.01	.01	-.02	.00	.04	-.02	1.00	-.01	-.01	-.04	.02	.03	.03
S10	-.02	.01	-.03	.01	.04	.00	.00	.01	.01	-.02	.00	-.01	.01	-.01	1.00	.06	.08	.00	.01	.03
S11	.01	-.08	.07	.04	-.02	.05	-.03	.03	.00	-.03	-.01	.01	.03	-.01	.06	1.00	.05	.00	.00	-.02
S12	.10	.02	-.01	-.03	.01	.03	.0	.04	.01	.03	.01	-.03	.01	-.04	.08	.05	1.00	-.04	.03	-.03
S13	.01	-.01	.00	-.04	-.04	-.02	.01	-.03	.02	.00	-.02	.02	-.03	.02	.00	.00	-.04	1.00	.03	-.01
S14	.00	.07	.05	-.06	.07	-.02	-.01	-.05	.01	.05	.01	.03	-.01	.03	.01	.00	.03	.03	1.00	-.02
S15	-.03	.05	.04	-.05	.01	-.01	.00	.02	-.01	.00	.03	-.01	.02	.03	.03	-.02	-.03	-.01	-.02	1.00

Note. G1 = Negative Affect; G2 = Detachment; G3 = Antagonism; G4 = Disinhibition; G5 = Psychoticism; S1 = Emotional Lability; S2 = Anxiousness; S3 = Separation Insecurity; S4 = Withdrawal, S5 = Anhedonia; S6 = Intimacy Avoidance; S7 = Manipulativeness; S8 = Deceitfulness; S9 = Grandiosity; S10 = Irresponsibility, S11 = Impulsivity; S12 = Distractibility; S13 = Unusual Beliefs; S14 = Eccentricity; S15 = Perceptual Dysregulation.

Table 1. A random sample of simulated parameters under each of the IC, ICB, ICP and ICBP structures. In the ICB and ICBP structures every pair of group factors belonging to the same general factor shares one indicator cross-loading while in the ICP and ICBP structures one item per group factor only loads on the general factor.

Item	IC										ICB									
	G1	G2	S1	S2	S3	S4	S5	S6	h^2	G1	G2	S1	S2	S3	S4	S5	S6	h^2		
1	.45		.60						.57	.35		.53		.40				.57		
2	.47		.50						.48	.47		.50						.48		
3	.51		.40						.42	.51		.40						.42		
4	.58			.60					.70	.51		.40	.53					.70		
5	.44			.50					.44	.44			.50					.44		
6	.58			.40					.50	.58			.40					.50		
7	.59				.60				.71	.52			.40	.53				.71		
8	.53				.50				.53	.53				.50				.53		
9	.53				.40				.44	.53				.40				.44		
10		.41				.60			.53		.30				.53		.40	.53		
11		.44				.50			.44		.44				.50			.44		
12		.44				.40			.35		.44				.40			.35		
13		.54					.60		.65		.46				.40	.53		.65		
14		.48					.50		.48		.48					.50		.48		
15		.55					.40		.47		.55					.40		.47		
16		.50						.60	.61		.41					.40	.53	.61		
17		.54						.50	.55		.54						.50	.55		
18		.60						.40	.52		.60						.40	.52		
Avg									.52									.52		

Item	ICP										ICBP									
	G1	G2	S1	S2	S3	S4	S5	S6	h^2	G1	G2	S1	S2	S3	S4	S5	S6	h^2		
1	.45		.60						.57	.35		.53		.40				.57		
2	.69		.01						.48	.69		.01						.48		
3	.51		.40						.42	.51		.40						.42		
4	.58			.60					.70	.51		.40	.53					.70		
5	.67			.01					.44	.67			.01					.44		
6	.58			.40					.50	.58			.40					.50		
7	.59				.60				.71	.52			.40	.53				.71		
8	.73				.01				.53	.73				.01				.53		
9	.53				.40				.44	.53				.40				.44		
10		.41				.60			.53		.30				.53		.40	.53		
11		.67				.01			.44		.67				.01			.44		
12		.44				.40			.35		.44				.40			.35		
13		.54					.60		.65		.46				.40	.53		.65		
14		.69					.01		.48		.69					.01		.48		
15		.55					.40		.47		.55					.40		.47		
16		.50						.60	.61		.41					.40	.53	.61		
17		.74						.01	.55		.74						.01	.55		
18		.60						.40	.52		.60						.40	.52		
Avg									.52									.52		

Note. The **Avg** row is for the average communality, h^2 .

Table 2. Marginal outcomes for each variable level, structure and method. Marginal average congruence coefficients (ACC) equal or greater than .95 and marginal root-mean square residuals of the general factor correlations ($\hat{\Phi}_g$ RMSE) equal or smaller than .05 are shown in bold and underlined.

Variable	ACC		$\hat{\Phi}_g$ RMSE	
	SL	GSLiD	SL	GSLiD
<u>N.GF</u>				
2	.943	<u>.970</u>	.060	<u>.029</u>
3	.935	<u>.961</u>	.076	<u>.038</u>
4	.927	<u>.953</u>	.090	<u>.044</u>
5	.920	.945	.102	<u>.049</u>
<u>COR.GF</u>				
no	.931	<u>.956</u>	<u>.031</u>	<u>.022</u>
yes	.931	<u>.958</u>	.133	.058
<u>N</u>				
500	.911	.934	.100	.053
1000	.935	<u>.962</u>	.080	<u>.039</u>
2000	.947	<u>.976</u>	.065	<u>.028</u>
<u>VAR.GRF</u>				
4	.909	.944	.084	<u>.039</u>
5	.933	<u>.961</u>	.082	<u>.040</u>
6	<u>.951</u>	<u>.967</u>	.079	<u>.041</u>
<u>NUM.GRF</u>				
4	.935	<u>.959</u>	.080	<u>.042</u>
5	.932	<u>.959</u>	.082	<u>.040</u>
6	.926	<u>.954</u>	.084	<u>.038</u>
<u>CROSS.GRF</u>				
no	<u>.955</u>	<u>.962</u>	.068	<u>.040</u>
yes	.907	<u>.953</u>	.095	<u>.039</u>
<u>LOAD.GRF</u>				
low	.902	.923	.087	<u>.040</u>
medium	.937	<u>.966</u>	.081	<u>.040</u>
high	<u>.954</u>	<u>.983</u>	.077	<u>.039</u>
<u>LOAD.GF</u>				
low	.919	.947	.088	<u>.050</u>
medium	.932	<u>.957</u>	.081	<u>.039</u>
high	.942	<u>.967</u>	.077	<u>.031</u>
<u>PURE</u>				
no	<u>.966</u>	<u>.966</u>	.084	<u>.049</u>
yes	.896	.948	.080	<u>.031</u>
<u>STRUCTURES</u>				
IC	<u>.975</u>	<u>.965</u>	.069	<u>.050</u>
ICB	<u>.957</u>	<u>.968</u>	.098	<u>.048</u>
ICP	.935	<u>.959</u>	.068	<u>.031</u>
ICBP	.857	.938	.092	<u>.031</u>
<u>TOTAL</u>	.931	<u>.957</u>	.082	<u>.040</u>

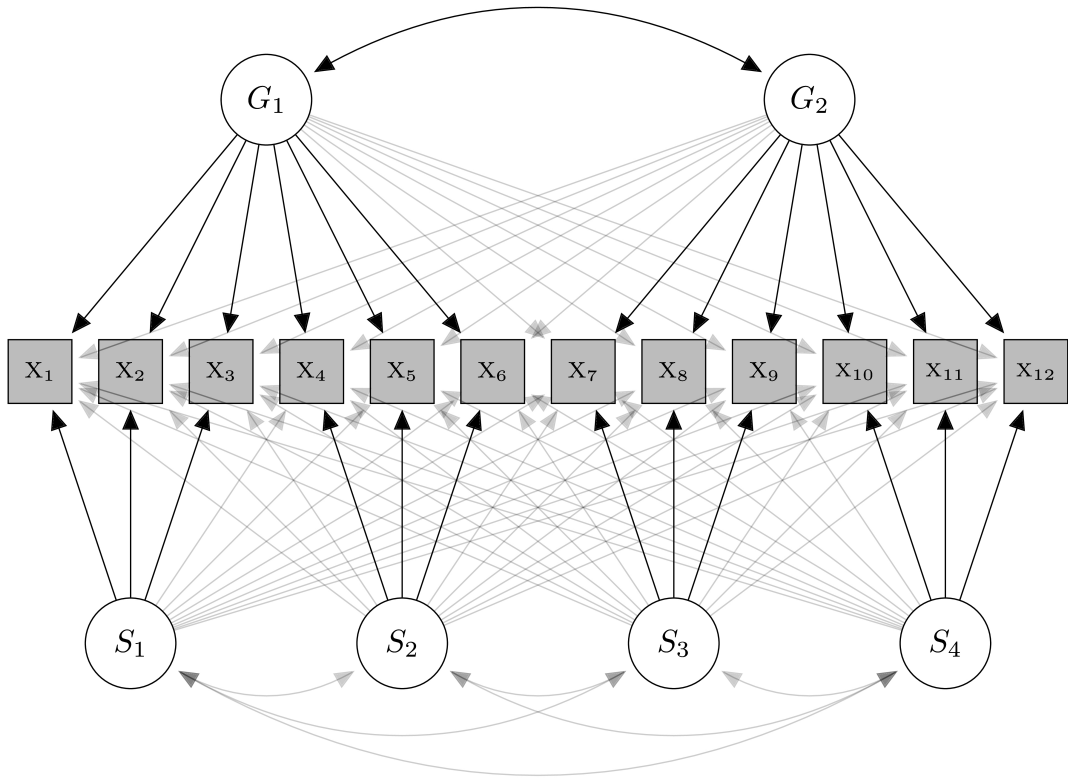
Note. N.GF = number of general factors; COR.GF = Correlation between general factors; N = sample size; VAR.GRF = Number of indicators per group factor; NUM.GRF = number of group factors per general factor; CROSS.GRF = cross-loadings in the group factors; LOAD.GF = loadings on the general factors; LOAD.GRF = loadings on the group factors; PURE.GF = pure indicators of the general factors; IC = Independent cluster structure: neither cross-loadings nor pure indicators are present; ICB = Independent cluster basis: cross-loadings but not pure indicators are present; ICP = Independent cluster pure: pure indicators but not cross-loadings are present; ICBP = Independent cluster pure basis: both cross-loadings and pure indicators are present.

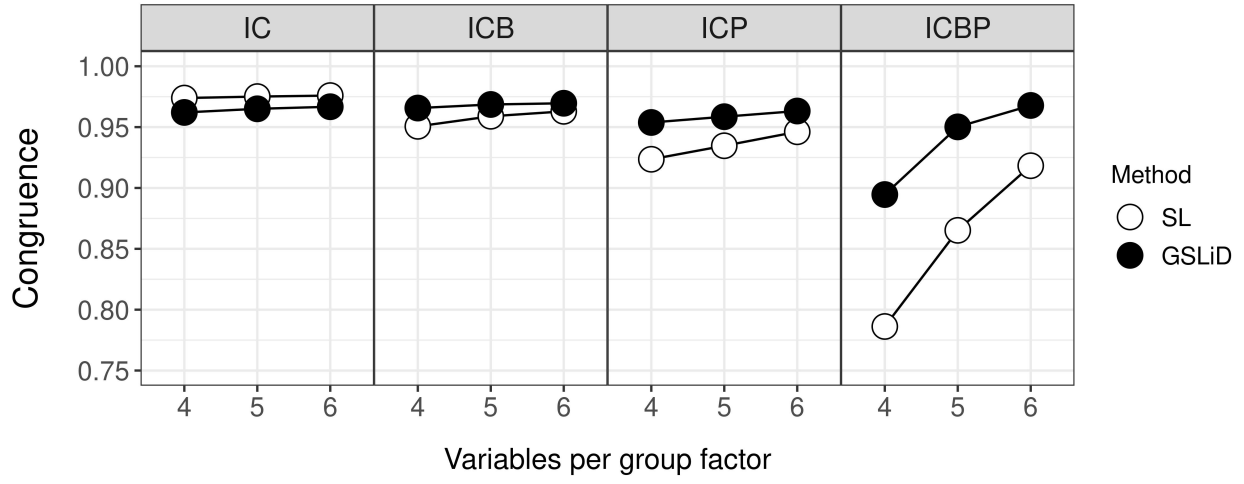
Table 3. Partial omega squared coefficients (Ω_{prtl}^2) from the ANOVAs on the average congruence coefficients (ACC) and the root-mean square residuals of the general factor correlations ($\hat{\Phi}_g$ RMSE) for all the 9 main effects, and for the remaining coefficients whose $\Omega_{prtl}^2 > .14$ in at least one method.

Coefficients	ACC		$\hat{\Phi}_g$ RMSE	
	SL	GSLiD	SL	GSLiD
Main effects				
N.GF	.34	.27	.39	.17
COR.GF	.00	.00	.87	.55
N	.60	.57	.35	.29
VAR.GRF	.68	.28	.01	.00
NUM.GRF	.10	.02	.01	.01
CROSS.GRF	.80	.08	.32	.00
LOAD.GRF	.77	.73	.05	.00
LOAD.GF	.37	.23	.05	.19
PURE.GF	.90	.26	.01	.23
Two-way interactions				
CROSS.GRF \times PURE.GF	.62	.14	.00	.00
CROSS.GRF \times VAR.GRF	.52	.17	.00	.00
CROSS.GRF \times LOAD.GRF	.17	.04	.03	.00
PURE.GF \times LOAD.GRF	.17	.18	.01	.02
PURE.GF \times VAR.GRF	.59	.21	.00	.00
N \times LOAD.GRF	.31	.32	.01	.00
COR.GF \times N.GF	.00	.00	.35	.12
COR.GF \times CROSS.GRF	.00	.01	.34	.00
COR.GF \times PURE.GF	.01	.01	.00	.28
COR.GF \times LOAD.GF	.00	.00	.01	.24
Three-way interactions				
CROSS.GRF \times PURE.GF \times VAR.GRF	.42	.17	.00	.00

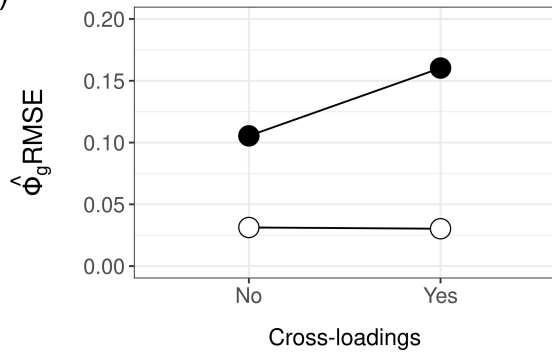
Note. N.GF = number of general factors; COR.GF = Correlation between general factors; N = sample size; VAR.GRF = Number of indicators per group factor; NUM.GRF = number of group factors per general factor; CROSS.GRF = cross-loadings in the group factors; LOAD.GF = loadings on the general factors; LOAD.GRF = loadings on the group factors; PURE.GF = pure indicators of the general factors.

663 **Figures**

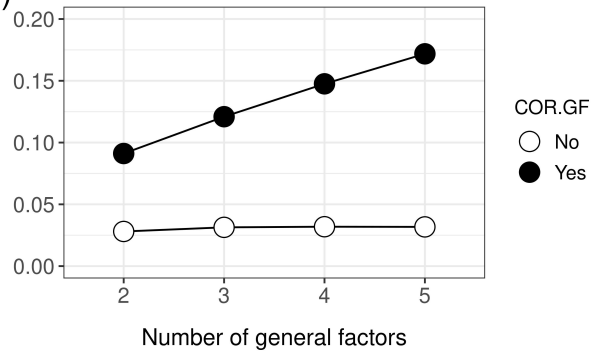




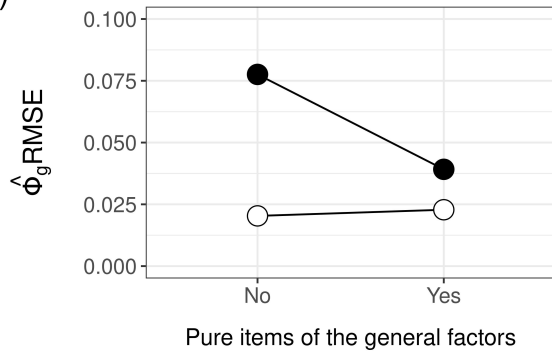
(a)



(b)



(a)



(b)

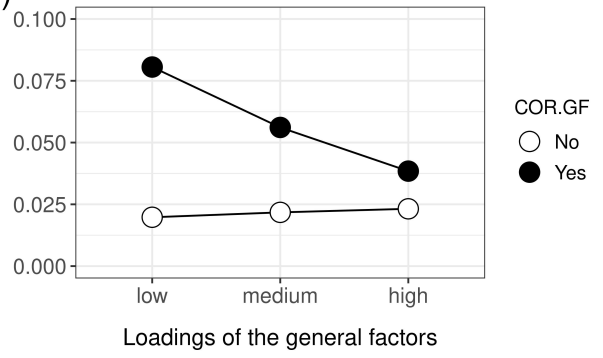


Figure captions

Figure 1. Illustration of an exploratory bi-factor model with two general factors (G) and four group factors (S) for twelve indicators (X). Dark arrows correspond to salient loadings and light arrows indicate possible cross-loadings and correlations.

Figure 2. Interaction PURE.GF \times CROSS.GRF \times VAR.GRF on the ACC for GSLiD and SL.

Figure 3. Interactions COR.GF \times CROSS.GRF (a) and COR.GF \times N.GF (b) on the $\hat{\Phi}_g$ RMSE for SL.

Figure 4. Interactions COR.GF \times PURE.GF (a) and COR.GF \times LOAD.GF (b) on the $\hat{\Phi}_g$ RMSE for GSLiD.