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# Relationships between the Dark Triad and Delayed Gratification: An Evolutionary Perspective

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Relationships between the Dark Triad and Delayed Gratification: An Evolutionary

Perspective

Holly M. Baughman

Graduate Program in Psychology

A thesis submitted in partial fulfillment of the requirements for the degree of Master of Science

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## ABSTRACT

The Dark Triad (i.e., psychopathy, narcissism, and Machiavellianism) is a cluster of socially aversive personality traits that account for the "darker" side of human behavior. While traditional views have focused on the maladaptive nature of these traits, recent work in the field of evolutionary psychology suggests these traits may be adaptive in terms of self-serving behavior. The Dark Triad traits may also be a manifestation of a particular life strategy that an individual engages in; one that is characterized by immediate gratification and risk-taking. The present study examined links between the Dark Triad traits and ability to delay gratification in a sample of 364 undergraduate students (136 males). Psychopathy was the most strongly linked to an inability to delay gratification, followed by Machiavellianism and narcissism. Sex also moderated these relationships, such that women who scored high on Machiavellianism were less likely to delay gratification than men; however, these associations were no longer significant when a more conservative Bonferroni correction was applied. Findings are discussed within the evolutionary framework of Life History Theory.

*Keywords:* Dark Triad; Evolutionary Psychology; Delayed Gratification; Life History Theory; Sex Differences

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# CHAPTER ONE: INTRODUCTION AND LITERATURE REVIEW 1.1 Introduction

There is considerable debate in the literature regarding models of personality. primarily involving the issue of how many personality factors are necessary to account for individual differences in behavior. Historically, theories have ranged from one (e.g., Rushton & Irwing, 2009), to three (e.g., Eysenck, 1967), to five (e.g., Goldberg, 1990; Zuckerman, Kuhlman, Thornquist, & Kiers, 1991), to six (e.g., Lee & Ashton, 2004), and even to sixteen (e.g., Cattell, 1957) factors. The Five Factor Model (FFM; McCrae & Costa, 1987) is currently the most prominent framework used to explain individual differences in personality. It consists of five personality dimensions: Openness, Agreeableness, Conscientiousness, Extraversion, and Neuroticism. Despite substantial evidence to support the FFM (e.g., Costa & McCrae, 1996; McCrae & Costa, 1987; McCrae & John, 1992), it has been criticized for inadequately capturing a wide range of traits, particularly those malevolent in nature (Paunonen & Jackson, 2000; Veselka, Schermer, & Vernon, 2012). Given this limitation and the increasing interest in examining the "darker" side of human nature (see Personality and Individual Differences, 2014, Volume 67), alternative personality traits such as the Dark Triad have been proposed.

The Dark Triad is a cluster of three sub-clinical personality traits: psychopathy, narcissism, and Machiavellianism (Paulhus & Williams, 2002). These traits share a number of core features, such as callousness, disagreeableness, and interpersonal exploitation (Jakobwitz & Egan, 2006; Jones & Figueredo, 2015; Jones & Paulhus, 2010a). Low to moderate correlations have been reported between the

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traits (Paulhus & Williams, 2002; Lee & Ashton, 2005) and each has been linked to unique behavioral outcomes and social influence tactics (for a review see Furnham, Richards, & Paulhus, 2013; Jonason & Webster, 2012).

Psychopathy is considered to be the "darkest" of the three traits (Rauthmann & Kolar, 2012) and is characterized by emotional instability, impulsivity, shallow affect, and callous emotionality (Jonason, Kaufman, Webster, & Geher, 2013a; Jonason, Lyons, Bethell, & Ross, 2013b; Jones & Paulhus, 2011b; Hare, 1985). Psychopathic individuals employ tactics of manipulation and use relationships for personal gain (Hare, 1985; 2003). They also engage in impulsive and destructive behaviors without consideration for the consequences of their actions either on themselves or on others (Hare, 2003).

Those who score high on psychopathy have impairments in passive avoidance learning, such that they are unable to learn from aversive experiences (Blair et al., 2004; Newman & Kosson, 1986) and continue to commit antisocial acts with a high risk of being caught (Cleckley, 1976). Psychopathy is strongly linked to violence, criminal conduct, and recidivism (Hare, 1996; 1999; Leistico, Salekin, DeCoster, & Rogers, 2008), as well as a wide range of socially aversive behaviors, including substance abuse and dependence (Hemphill, Hart, & Hare, 1994), deviant sexual activity (Lalumière & Quinsey, 1996; Visser, Pozzebon, Bogaert, & Ashton, 2010), and reactive and instrumental types of aggression (Jones & Paulhus, 2011; Porter & Woodworth, 2006). These associations with dysfunctional impulsivity and criminality are what differentiate psychopathy from the other traits.

Narcissism is considered the "lightest" of the Dark Triad cluster (Rauthmann

& Kolar, 2012) and is characterized by feelings of grandiosity, dominance, and superiority (Emmons, 1984). A central feature of narcissism is self-enhancement, such that narcissistic individuals have biased and inflated self-views that function to maintain their self-esteem (John & Robins, 1994). Thus, narcissism may be adaptive in some cases (Paulhus, 1998), as evidenced by its positive links with trait emotional intelligence (Petrides, Vernon, Schermer, & Veselka, 2011), self-esteem (Zeigler-Hill, 2006) subjective well-being (Rose & Campbell, 2004), and life expectancy (Jonason, Baughman, Carter, & Parker, 2015). In the mating context, narcissistic individuals are perceived as more attractive and are more successful in acquiring short-term mates than are non-narcissists (Holtzman & Strube, 2010; Jonason, Li, Webster, & Schmitt, 2009; Jonason, Valentine, Li, & Harbeson, 2011).

Although narcissism may be a milder trait with regards to antisocial behavior compared to psychopathy and Machiavellianism, it is also related to undesirable behaviors. For example, narcissists are more likely to be aggressive when their ego is threatened, although this is typically confined to reactive (vs. proactive) and relational (vs. physical) types of aggression (Baumeister, Bushman, & Campbell, 2000; Bukowski Schwartzman, Santo, Bagwell, & Adams, 2009). They also engage in deception for self-gain (Jonason, Lyons, Baughman, & Vernon, 2014), and are more likely to commit infidelity in romantic relationships (McNulty & Widman, 2014). Narcissistic individuals are less prone to feelings of shame and guilt (Campbell, Foster, & Brunell, 2004), further supporting their immoral behaviors (Brunell, Staats, Barden, & Hupp, 2011). Thus, narcissism can be described as a mixed blessing, given its links with adaptive and maladaptive tendencies (Paulhus, 1998). Machiavellianism is represented by glib social charm, manipulativeness, and a lack of conventional morality (Christie & Geis, 1970). Machiavellian individuals employ social tactics, such as charm and seduction, to exploit others for personal gain (Jonason & Webster, 2012). There are many conceptual similarities between Machiavellianism and psychopathy (e.g., Smith & Griffith, 1978; McHoskey, Worzel, & Szyarto, 1998), such as disagreeableness, manipulativeness, and low empathy (Ali, Amorim, & Chamorro-Premuzic, 2009; Lee & Ashton, 2005).

Moderate to strong correlations have been reported between Machiavellianism and psychopathy (Jakobwitz & Egan, 2006; McHoskey et al., 1998; Paulhus & Williams, 2002). Nevertheless, they are considered distinct constructs. Machiavellianism, unlike psychopathy, is not associated with recklessness, impulsivity, and criminality (see Jones, 2014). Machiavellianism is also linked to a flexible and manipulative mating style that facilitates relationship maintenance, unlike psychopathy, which characterized by a more impulsive and aggressive strategy that increases mating opportunities (Jonason & Kavanagh, 2010). Behavioral genetics research has also found that individual differences in Machiavellianism alone are attributable to shared environmental factors (e.g., within family processes), in addition to genetic factors, whereas psychopathy and narcissism are influenced by genetic and non-shared environmental factors (Vernon, Villani, Vickers, & Harris, 2008).

Despite traditional views that focus on the maladaptive and pathological nature of the Dark Triad traits (e.g., Kowalski, 2001), recent work suggests that they might be adaptive in terms of a particular life history strategy; one that is characterized by selfishness and immediate gratification (Figueredo et al., 2005; Jonason, Koenig, & Tost, 2010a; Jonason, Li, & Teicher, 2010b; Jonason, Webster, Schmitt, Li, & Crysel, 2012). However, traits within the Dark Triad may only be advantageous in certain contexts in which self-serving, goal-directed behavior is relevant. Those who score high on the Dark Triad traits benefit from short-term behaviors because these render them unpredictable and able to avoid detection (Jonason & Webster, 2012; Wilson, Near, & Miller, 1996). For example, high Dark Triad individuals are more likely to get ahead of others in the workplace and obtain positions of leadership (Babiak & Hare, 2006; Furnham, 2010; Hogan & Hogan, 2001). They are also more successful in short-term mating efforts (Jonason et al., 2009; 2011) and employ a variety of social strategies to manipulate others for personal gain (Jonason & Webster, 2012). These individuals, are however, perceived as undesirable in long-term relationships where mutual exchange is necessary for relationship maintenance (Campbell & Foster, 2002; Foster, Shrira, & Campbell, 2006; Jonason et al., 2009). Therefore, the Dark Triad can be viewed as having a selfish and exploitative interpersonal style that is high on agency (i.e., getting ahead) and low on communion (i.e., getting along), which accommodates an individual's short-term motives (Jones & Paulhus, 2010a). The present study will adopt a functional view of the Dark Triad by providing links within the evolutionary framework of Life History Theory.

#### 1.2 Life History Strategies and the Dark Triad

Life History Theory (e.g., Wilson, 1975) is a mid-level theory derived from evolutionary biology that describes the distribution of bioenergetic and material resources for survival and reproduction. According to this theory, organisms must adopt a reproductive strategy that is either focused on somatic effort (i.e., allocating resources to continued survival) or reproductive effort (i.e., allocating resources to mating). This can also be described as a trade-off between current and future reproduction. How an organism makes this trade-off constitutes its life history strategy. This theory has also been modified to understanding individual differences in human behavior (Rushton, 1985).

There is a wide array of costs and benefits associated with adopting a particular life strategy (Figueredo et al., 2006). For instance, those who invest largely in somatic effort are considered as having a slow life strategy, characterized by secure attachment and long-term mating tactics (Griskevicius, Tybur, Delton, & Robertson, 2011; Figueredo et al., 2005). In contrast, those who invest predominantly in reproductive effort are considered to have a fast life strategy, manifesting as socially undesirable tendencies that focus on individual efforts towards immediate gratification. This may be manifested by limited self-control and impulsivity (Jonason & Tost, 2010; Jones & Paulhus, 2011b), a lack of foresight and planning for the future (Figueredo, Vásquez, Brumbach, & Schneider, 2007; Jonason et al., 2010a) as well as by behaviors involving short-term sexual relations (Jonason et al., 2009; 2011), gambling (Crysel, Crosier, & Webster, 2013; Jones, 2013), and risk-taking (Jonason, et al., 2015). These correlates of a fast life strategy have also been linked to the Dark Triad traits.

Life history strategies manifest in various psychosocial markers and personality traits, such as the Dark Triad (Jonason et al., 2010a). Previous research

suggests the Dark Triad traits are indicators of a fast life strategy (Figueredo et al., 2005). In particular, this link appears to be strongest in psychopathy, and to a lesser extent in Machiavellianism and narcissism. However, attempts to link Machiavellianism to indicators of a fast life strategy have vielded inconsistent results (Figueredo et al., 2005; Jonason et al., 2009; 2010a; Jonason & Kavanagh, 2010; Jonason & Tost, 2010; McDonald, Donnellan, & Navarrete, 2012). These inconsistencies may be the result of difficulties associated with defining and measuring the construct. The Mach-IV is the most widely used measure of Machiavellianism, despite concerns of construct validity, outdated item content, and dimensionality (Fehr, Samson, & Paulhus, 1992; Jones, in press). Compared to the other traits, narcissism does not map well onto most components that would constitute a fast life strategy (Jonason et al., 2010a). Some aspects of narcissism (i.e., leadership/authority, grandiose exhibitionism, fearless dominance) are characteristic of a slow life strategy, which are linked to attributes such as confidence, high selfesteem, social dominance, and low anxiety. The entitlement/exploitativeness dimension of narcissism, however, is characteristic of a fast life strategy and is associated with low self-control and an exploitative interpersonal style (McDonald et al., 2012). In general, the Dark Triad traits embody a life strategy that is depicted by selfishness, exploitiveness, and risk-taking.

Men are more likely to engage in a fast life strategy than women (Jonason et al., 2009), a finding that has been replicated with American, Polish, and Singaporean samples (Jonason, Li, & Czarna, 2013b). From an evolutionary perspective, men and women encounter different threats to their survival and reproduction. For example,

women are faced with the adaptive issue of identifying men who are able to invest in their offspring, whereas men are confronted with the issue of identifying reproductively valuable women (Buss, 1995). Parental investment theory has proven useful in explaining these differences in humans. According to this theory, men allocate substantially fewer resources to parenting their offspring than do women (Bjorklund & Kipp, 1996). As a result of differences in reproductive efforts, women have greater inhibitory control than do men (Bjorklund & Shackelford, 1999). However, this may be specific to evolutionary contexts pertaining to survival and mating. For example, men are more likely to have an unrestricted sociosexuality, short-term sexual relationships, and a greater preference for multiple partners (Jonason et al., 2009). Men also score higher on the Dark Triad traits than women (Jones & Paulhus, 2014). It is more advantageous for men to have traits such as the Dark Triad and to engage in short-term behaviors because they acquire more benefits and suffer fewer costs than women do (Buss, 2009; Figueredo et al., 2006; Jonason et al., 2012).

In order to better integrate the Dark Triad within the life history framework, the present study will directly assess the relationship between the Dark Triad traits and delayed gratification across three measures of the Dark Triad. A secondary aim of this study is to replicate sex differences in the Dark Triad traits and delayed gratification, as well as to determine whether these relationships are moderated by sex of the participant.

## **1.3 The Dark Triad and Delayed Gratification**

Decision-making may involve making a trade-off between short-term and

long-term interests. For instance, short-term interests may provide immediate benefits but be associated with long-term costs. For an average person, the immediate consequences of a decision weigh more heavily than the long-term consequences (Ainslie, 1992). The ability to resist smaller, short-term gains in favor of greater, long-term gains is referred to as the delay of gratification (Hoerger, Quirk & Weed, 2011). Research on this construct emphasizes the contribution of personality traits towards the tendency to place less value on long-term interests (e.g., Hirsh, Morisano, & Peterson, 2008; Funder, Block, & Block, 1983; Mishra & Lalumière, 2011).

The Dark Triad traits have been indirectly linked to delayed gratification through their relationships with diminished self-control, risk-taking, and a disregard for future consequences (Crysel, et al., 2013; Jonason & Tost, 2010; Jones & Paulhus, 2011b). Individuals who score high on the Dark Triad are selfishly motivated by immediate rewards and employ various cheater strategies to obtain them (Jonason & Webster, 2012). To date, Jonason et al. (2010a) provide the only direct assessment of the relationship between the Dark Triad and delayed gratification in the form of future discounting. Future discounting was assessed with a smaller-sooner, larger-later monetary dilemma, whereby participants indicated their preference between two financial choices (\$100 now vs. \$1000 next year). Participants who scored higher on the Dark Triad were more likely to engage in future discounting (i.e., choosing the smaller, immediate reward) and other risk-taking behaviors (e.g., multiple sexual partners, illicit drug use). These findings are insightful, however there are a number of methodological issues that limit their interpretability. First, a Dark Triad composite score was used and, therefore, any differential correlations between the individual

traits and future discounting were masked. Second, the use of a single-item monetary scenario to assess future discounting may have contributed to poor reliability and does not capture the multidimensionality of the construct. Therefore, it is important to investigate possible relationships between each of the Dark Triad traits and the ability to delay gratification using a more reliable measure of the latter.

**1.3.1 Psychopathy: Recklessness and impulsivity.** Psychopathy is associated with taking unnecessary risks for minimal gain (Cleckley, 1976). Psychopathic individuals are described as having a weak Behavioral Inhibition System (BIS) and a normal Behavioral Activation System (BAS), suggesting an inclination towards reward and insensitivity to punishment (Lykken, 1995). They are also high in sensation-seeking tendencies, which further contribute to their risk-taking behaviors (Blackburn, 1969; Horvath & Zuckerman, 1993). Psychopathy is also linked to dysfunctional impulsivity (Jones & Paulhus, 2011b), which is described as an inability to resist smaller immediate gains over larger delayed gains (Ainslie, 1975). This lack of inhibition and motivation towards immediate emotional gratification may influence decision-making processes (Crone, Vendel, & van der Molen, 2003) and lead to reckless and self-destructive behaviors (Jones, 2013). Neuroimaging studies have also found that psychopathy is linked to impairments in brain areas involving emotional processing and decision-making, such as the amygdala and orbitofrontal cortex (Mitchell, Colledge, Leonard, & Blair, 2002; Yang, Rain, Narr, Colletti, & Toga, 2009). Thus, it would be expected that, relative to the other traits, psychopathy is the most strongly linked to an inability to delay gratification.

1.3.2 Narcissism: Overconfidence and motivation. Narcissistic behavior

stems from an attempt to regulate a high, fragile self-esteem that must be constantly reinforced (Zeigler-Hill, 2006). Thus, narcissistic individuals behave in ways to immediately satisfy their ego needs, while downplaying long-term consequences (Morf & Rhodewalt, 2001). This inclination towards immediate gratification may explain why narcissism is associated with impulsivity and risk-taking (Campbell, Goodie, & Foster, 2004; Jones & Paulhus, 2011b).

There is a clear distinction between impulsivity in psychopathic and narcissistic individuals. Psychopathic impulsivity is attributable to poor impulse control (Jones & Paulhus, 2011b), whereas narcissistic impulsivity is related to overconfidence and unrealistic optimism (Paulhus, Harms, Bruce, & Lysy, 2003) and unrelated to limited self-control (Jonason & Tost, 2010). Narcissism is associated with strong approach and weak avoidance motivations (Foster & Trimm, 2008), sensation-seeking tendencies (Emmons, 1981), as well as cognitive biases in risk taking assessment (Foster, Shenesey, & Goff, 2009). As such, narcissistic individuals engage in self-destructive behaviors with little concern for others (Vazire & Funder, 2006), such as gambling (Jones, 2013) and financial risk-taking (Foster, Reidy, Misra, & Goff, 2011). Given the reward-seeking and impulsive nature of narcissism, it is likely that those who are high in this trait are unable to delay gratification.

**1.3.3 Machiavellianism: Strategic planning.** It is unclear whether Machiavellianism is related to delayed gratification. Few studies control for the overlap between Machiavellianism and psychopathy. It may also be because of differences in measurement and conceptualization of the construct. There is some evidence to suggest that Machiavellianism is linked to an inability to delay gratification, as supported by its relationships with poor self-control (Jonason & Tost, 2010). It is linked to low conscientiousness and low agreeableness (Lee & Ashton, 2005), which in turn are associated with sensation-seeking (Zuckerman, 1994) and short-term mating behaviors (Schmitt, 2004; Schmitt & Shackelford, 2008). Machiavellianism is also related to risky decision-making, individually and within group settings (Rim, 1966), and these individuals make such decisions in order to minimize losses and maximize gains (Weinstein & Martin, 1969).

Recent work suggests that Machiavellianism may differ from psychopathy in terms of short-term and long-term deception tactics (Jones, 2014). Whereas psychopathy is related to short-term thinking, Machiavellianism may be associated with long-term strategizing and manipulating others for personal gain (Jones & Paulhus, 2009). Unlike psychopathic individuals, those who score high on Machiavellianism have more realistic perceptions of their own capabilities and chances of success and are sensitive to punishment (Skinner, Giokas, & Hornstein, 1976; Spitzer, Fischbacher, Herrnberger, Grön, & Fehr, 2007), thereby reducing the probability of risky decision-making. Moreover, Machiavellianism is not associated with impulsivity or short-term thinking (Jones & Paulhus, 2011b), gambling (Jones, 2013), or overt styles of aggression (Jones & Paulhus, 2010b). Unlike psychopathic individuals, those who score high on Machiavellianism tend to engage in antisocial conduct only when there is little to no risk of getting caught (Fehr et al., 1992). Advocates of this view would suggest that Machiavellians are more likely to delay gratification in some situations, which may stem from their strategic nature to selfishly obtain long-term gains (Jones, 2004). Much of the data supporting this,

however, are derived from self-report assessment and have not looked at the unique variance of Machiavellianism that is not shared with psychopathy.

#### 1.4 The Dark Triad and Honesty-Humility

Researchers have attempted to identify the underlying core of the Dark Triad in order to explain the overlap between them. Features that the Dark Triad have in common include manipulativeness and callousness (Jones & Figueredo, 2015), disagreeableness (Paulhus & Williams, 2002; Jacobwitz & Egan, 2006), a fast life history strategy (Jonason et al., 2009; Jonason et al., 2010a), and facets of the HEXACO personality model (Lee & Ashton, 2006; Lee et al., 2013). All of these links have received empirical support; however, it has been argued that the Honesty-Humility factor of the HEXACO best accounts for the common variance in the Dark Triad (Book, Visser, & Volk, 2015).

The HEXACO model was proposed by Lee and Ashton (2004) as an alternative to the FFM. It consists of six personality dimensions: Honesty-Humility (H), Emotionality (E), Extraversion (X), Agreeableness (A), Conscientiousness (C), and Openness to Experience (O). The most prominent difference between the HEXACO and the FFM is the inclusion of the Honesty-Humility factor, which is characterized by sincerity, greed avoidance, and prosociality (Ashton & Lee, 2001; Lee & Ashton, 2004). Low scores on Honesty-Humility are linked to exploitation and deception, which makes it the most relevant to the Dark Triad relative to the other HEXACO traits (Furnham et al., 2013). High scores on the Dark Triad and low Honesty-Humility also predict similar outcome variables, such as materialism, social dominance orientation, short-term mating, risk-taking, and antisocial behavior (Lee et al. 2013; Spain, Harms, & Lebreton, 2014; Visser, Pozzebon, & Reina-Tamayo, 2014). The Dark Triad traits and Honesty-Humility are strongly related, with correlations ranging from -.53 to -.72 (Lee & Ashton, 2005), and all three of the Dark Triad traits load onto the Honesty-Humility factor (Lee & Ashton, 2005). Therefore, it will be important to control for the overlap between these constructs in order to determine whether the Dark Triad traits can predict delayed gratification over and above Honesty-Humility.

#### **1.5 The Present Study**

Much of the evidence to support the relationship between the Dark Triad and delayed gratification is indirect, as demonstrated by its links with related constructs, such as self-control, impulsivity, and risk-taking. To date, Jonason et al. (2010a) provide the only direct assessment of this relationship in the form of future discounting, but methodological issues render their findings less than adequate. As such, the purpose of the present study is to address the limitations of Jonason et al. (2010a) and to resolve certain inconsistencies in the literature. This will be accomplished by (1) using a reliable and valid measure of delayed gratification, (2) examining each of the Dark Triad traits in relation to delayed gratification rather than a single composite measure, (3) using multiple measures of the Dark Triad to compare the differences in results among them, and (4) examining sex differences and moderation by sex of the participant.

Psychopathy and narcissism are linked to impulsivity and risk-taking (Campbell et al., 2004; Cleckley, 1976; Jones & Paulhus, 2011b), and therefore, it is predicted that these traits will be negatively correlated with delayed gratification. Predictions of the relationship between Machiavellianism and delayed gratification are exploratory. It is also expected that the links between the Dark Triad and delayed gratification will be stronger in men than women.

## **CHAPTER TWO: METHOD**

#### 2.1 Participants and procedure

This study was approved by The University of Western Ontario Non-Medical Research Ethics Board (see Appendix A). A sample of 364 undergraduates (136 males) from the University of Western Ontario took part in this study. Their ages ranged from 17 to 41 (M = 18.49, SD = 1.83). Participants were directed to the website FluidSurvey, where they read a letter of information and provided their informed consent. They subsequently completed the online survey. Upon completion of the study, participants were debriefed and compensated with course credit. This study took approximately one hour to complete.

#### **2.2 Materials**

**Psychopathy.** The Self-Report Psychopathy Scale-III (SRP-III; Paulhus, Neumann, & Hare, in press) is a 64-item measure of psychopathy. Participants rate on a 5-point Likert scale ( $1 = Strongly \, disagree$ ;  $5 = Strongly \, agree$ ) their agreement to statements such as, "I rarely follow the rules" and "I enjoy doing wild things". The SRP-III has demonstrated excellent reliability ( $\alpha = .93$ ; Paulhus et al., in press), as well as good criterion, convergent and discriminant validity (Neal & Sellbom, 2012).

**Narcissism.** The Narcissistic Personality Inventory-16 (NPI-16; Ames, Rose, & Anderson, 2006) is a 16-item short-form measure of narcissism. Participants are required to choose between two statements. One of the statements is reflective of a

narcissistic tendency (e.g., "I am going to be a great person"), while the other is not (e.g., "I am no better or worse than most people"). The NPI-16 has desirable psychometric properties and has demonstrated findings that are comparable to its 40item counterpart (del Rosario & White, 2005; Raskin & Hall, 1979).

**Machiavellianism.** The Mach-IV (Christie & Geis, 1970) is a 20-item of Machiavellianism. Participants indicate their agreement on a 5-point Likert scale (1 = *Strongly disagree*; 5 = *Strongly agree*) to statements such as, "It is wise to flatter important people". The Mach-IV has demonstrated sufficient internal consistency ( $\alpha$  = .70 to .76) and validity (Panitz, 1989; Wrightsman, 1991).

**Short-form measures of the Dark Triad.** The Short-Dark Triad (Jones & Paulhus, 2014) is a 27-item measure of the Dark Triad traits. Participants indicate their agreement on a 5-point Likert scale (1 = *Strongly disagree*; 5 = *Strongly agree*) with statements reflective of narcissism (e.g., "People see me as a natural leader"), Machiavellianism (e.g., "It's not wise to tell your secrets"), and psychopathy (e.g., "People who mess with me always regret it"). This measure has good psychometric properties, with Cronbach's alphas ranging from .68 to .74 (Jones & Paulhus, 2014).

The Dirty Dozen (Jonason & Webster, 2010) is a 12-item measure of the Dark Triad traits. Participants rate their agreement to various statements on a 5-point Likert scale (1 = *Strongly disagree*; 5 = *Strongly agree*). Items are averaged to create fouritem indices of narcissism (e.g., "I tend to want others to admire me"), Machiavellianism (e.g., "I have used flattery to get my way), and psychopathy (e.g., "I tend to be callous or insensitive). Studies have reported good psychometric properties for the Dirty Dozen (Jonason et al., 2013a; Jonason & McCain, 2012), with alphas ranging from .63 to .79 for the subscales and .83 for the overall measure (Jonason & Webster, 2010).

**Dark Triad trait composites.** In order to control for differences in results across the Dark Triad measures, scores for all three measures of the Dark Triad described above were averaged to create three standardized composite scores; one each for psychopathy ( $\alpha = .76$ ), narcissism ( $\alpha = .61$ ), and Machiavellianism ( $\alpha = .66$ ). Correlations among all measures of the Dark Triad ranged from .49 to .76 for psychopathy, .38 to .66 for narcissism, and .43 to .53 for Machiavellianism. A Principal Components Analysis was conducted for each set of Dark Triad measures excluding the composite measure, separately by trait. All three measures of Machiavellianism loaded onto a single factor that explained 64.27% of the variance (Eigenvalue = 1.93), with factor loadings ranging from .76 to .82. All three measures of psychopathy loaded onto a single factor that explained 73.27% variance (Eigenvalue = 2.20), with factor loadings ranging from .77 to .91. All three measures of narcissism loaded onto a single factor that explained 67.38% of the variance (Eigenvalue = 2.02), with factor loadings ranging from .73 to .88.

**Honesty-Humility.** The Honesty-Humility subscale of the HEXACO-60 (Ashton & Lee, 2009) contains 10 items that are assessed on a 5-point Likert scale (1 = *Strongly disagree*; 5 = *Strongly agree*). Participants indicate their agreement to statements such as, "Having a lot of money is not especially important to me". This measure has favorable psychometric properties, with internal reliability coefficients ranging from .76 to .80 (Ashton & Lee, 2009).

Delayed gratification. In order to assess the willingness to delay gratification,

participants completed the Delaying Gratification Inventory (DGI; Hoerger et al., 2011). The measure contains 35-items on a 5-point Likert scale (1 = Strongly *disagree*; 5 = Strongly agree) and yields scores on five domains of behavior and a composite score: Food (e.g., "I can resist junk food when I want to"), physical pleasures (e.g., "I am able to control my physical desires"), social interactions (e.g., "Usually I try to consider how my actions affect others"), money (e.g., "I manage my money well"), and achievement (e.g., "I am capable of working hard to get ahead in life"). The DGI has demonstrated strong internal consistency ( $\alpha = .71$  to .91) and test-retest reliability (Hoerger et al., 2011).

#### **CHAPTER THREE: RESULTS**

#### 3.1 Descriptive Statistics and Sex Differences

Descriptive statistics and sex differences for measures of the Dark Triad, Honesty-Humility, and delayed gratification are presented in Table 1. Men scored higher than women on all of the Dark Triad traits. Whereas no sex differences were found for the DGI composite, men reported that they were less likely than women to delay gratification in the physical and social domains. Women reported that they were less likely to delay gratification in the food domain. Given the gender imbalance in this sample, Hedge's *g* is reported for effect size instead of Cohen's *d*. These findings did not differ across the measures.

Reliability coefficients and intercorrelations among and between the Dark Triad, Honesty-Humility, and delayed gratification variables are reported in Tables 2 and 3. Overall, Cronbach's alphas indicate good internal consistency for most of the measures ( $\alpha = >.70$ ). However, the reliability coefficients for the Food and Physical

subscales of the DGI ( $\alpha$  = .60-.67) and the Honesty-Humility subscale of the HEXACO ( $\alpha$  = .66) were lower than what has been reported in previous research (Hoerger et al., 2011; Lee & Ashton, 2004; 2006). Nevertheless, these reliability coefficients reached acceptable levels for basic research (Schmitt, 1996). Correlations among the Dark Triad variables ranged between .04 to .76 and were significant at the .001 level, with the exception of the correlation between the narcissism subscale of the Short-D3 and the psychopathy subscale of the Dirty Dozen (r = .04, *ns*). The Dark Triad traits and Honesty-Humility were moderately correlated (*r* = -.26 to -.51). Intercorrelations among the DGI subscales ranged from .13 to .73, and all correlations were significant at the .01 level.

		<i>M</i> (SD)		t	8
	Overall	Male	Female		
Honesty-Humility	3.11 (0.62)	2.92 (0.58)	3.22 (0.61)	4.77*	0.50
Machiavellianism (Mach-IV)	2.82 (0.44)	2.91 (0.43)	2.77 (0.43)	2.88*	0.32
Narcissism (NPI-16)	0.31 (0.20)	0.39 (0.21)	0.27 (0.19)	5.76**	0.60
Psychopathy (SRP-III)	2.24 (0.48)	2.49 (0.41)	2.09 (0.45)	8.51**	0.92
Dirty Dozen					
Machiavellianism	2.66 (0.85)	2.86 (0.89)	2.54 (0.80)	3.52**	0.38
Narcissism	3.31 (0.83)	3.47 (0.83)	3.23 (0.81)	2.64**	0.29
Psychopathy	1.90 (0.85)	2.14 (0.95)	1.76 (0.75)	3.93**	0.46
Short-D3					
Machiavellianism	3.17 (0.63)	3.33 (0.62)	3.08 (0.62)	3.80**	0.40
Narcissism	3.17 (0.63)	3.06 (0.58)	2.80 (0.62)	3.99**	0.43
Psychopathy	2.90 (0.62)	2.31 (0.65)	1.94 (0.61)	5.41**	0.59
DGI					
Food	3.17 (0.72)	3.31 (0.70)	3.09 (0.73)	2.86*	0.31
Physical	3.34 (0.62)	3.22 (0.58)	3.41 (0.63)	-2.93*	-0.31
Social	3.61 (0.52)	3.52 (0.53)	3.67 (0.51)	-2.77*	-0.29
Money	3.89 (0.80)	3.98 (0.72)	3.84 (0.84)	-1.64	-0.18
Achievement	4.12 (0.65)	4.12 (0.61)	4.10 (0.68)	0.30	0.03
Total	3.63 (0.45)	3.63 (0.41)	3.62 (0.47)	0.12	0.02

Table 1. Descriptive Statistics and Sex Differences

*Note.* g is Hedge's g for effect size.

\* *p* < .01, \*\* *p* < .001.

NPI-16 = Narcissistic Personality Inventory-16; SRP-III = Self-Report Psychopathy Scale-III;

DGI = Delaying Gratification Inventory.

	1	2	3	4	5	6	7	8	9	10
1. Honesty-Humility	.66	51	44	37	45	46	48	45	39	26
Machiavellianism										
2. Mach-IV		.71	.53	.43	.35	.18	.29	.57	.46	.36
3. Short-D3			.74	.43	.32	.33	.39	.39	.37	.36
4. Dirty Dozen				.76	.32	.25	.39	.50	.42	.48
Narcissism										
5. NPI-16					.73	.66	.38	.51	.43	.24
6. Short-D3						.70	.48	.30	.34	.04†
7. Dirty Dozen							.80	.19	.22	.22
Psychopathy										
8. SRP-III								.92	.76	.54
9. Short-D3									.75	.49
10. Dirty Dozen										.80

Table 2. Intercorrelations among the Dark Triad Variables and Honesty-Humility

Note. All correlations are significant at the .001 level, with the exception of the correlation between the narcissism subscale of

the Short-D3 and psychopathy subscale of the Dirty Dozen<sup>†</sup>.

Cronbach's Alpha for each subscale is reported along the diagonal.

NPI-16 = Narcissistic Personality Inventory-16; SRP-III = Self-Report Psychopathy Scale-III.

	1	2	3	4	5	6
DGI						
1. Food	.67	.37	.13	.33	.31	.66
2. Physical		.60	.35	.39	.41	.73
3. Social			.78	.30	.39	.58
4. Money				.86	.36	.73
5. Achievement					.76	.67
6. Total						.86

Table 3. Intercorrelations among the Delayed Gratification Variables

*Note*. All correlations are significant at the p < .01 level.

Cronbach's Alpha for each subscale is reported along the diagonal.

DGI = Delaying Gratification Inventory.

#### 3.2 Zero-Order Correlations and Multiple Regression

Correlations of all three measures of the Dark Triad with delayed gratification were compared using Steiger's z test, which evaluated whether two dependent correlations are significantly different (Steiger, 1980). On average, the patterns of correlations between the Dirty Dozen and delayed gratification were more similar with the original measures ( $M_{\text{Steiger's }z} = 2.37$ ,  $SD_{\text{Steiger's }z} = 1.72$ ) than were the Short-D3 ( $M_{\text{Steiger's } z} = 2.87, SD_{\text{Steiger's } z} = 1.47$ ); however, this difference was negligible. With regards to each of the Dark Triad traits, the Machiavellianism subscale of the Dirty Dozen and Mach-IV demonstrated, on average, more similar patterns of correlations with delayed gratification ( $M_{\text{Steiger's }z} = 2.00$ ,  $SD_{\text{Steiger's }z} = 1.12$ ) than the Short-D3 and Mach-IV ( $M_{\text{Steiger's }z} = 3.92$ ,  $SD_{\text{Steiger's }z} = 0.73$ ). The narcissism subscale of the Dirty Dozen and the NPI-16 also demonstrated more similar patterns of correlations with delayed gratification ( $M_{\text{Steiger's }z} = 1.20$ ,  $SD_{\text{Steiger's }z} = 1.39$ ) than was found with the Short-D3 and NPI-16 ( $M_{\text{Steiger's }z} = 2.16$ ,  $SD_{\text{Steiger's }z} = 1.87$ ). However, the opposite was found for psychopathy, as the Short-D3 and SRP-III were correlated more similarly with delayed gratification ( $M_{\text{Steiger's }z} = 2.36$ ,  $SD_{\text{Steiger's }z} = 0.87$ ) than were the Dirty Dozen and SRP-III ( $M_{\text{Steiger's }z} = 3.90$ ,  $SD_{\text{Steiger's }z} = 1.56$ ). A comparison of the brief measures of the Dark Triad demonstrated that the Short-D3 and Dirty Dozen exhibited more similar relationships with delayed gratification than they did with the original measures for Machiavellianism ( $M_{\text{Steiger's }z} = 1.60, SD_{\text{Steiger's }z} = 0.92$ ), narcissism ( $M_{\text{Steiger's } z} = 1.27$ ,  $SD_{\text{Steiger's } z} = 1.03$ ), and psychopathy ( $M_{\text{Steiger's } z} = 2.05$ ,  $SD_{\text{Steiger's }z} = 1.09$ ). Given these differences in results, standardized composite scores were used to assess relationships between the Dark Triad and delayed gratification in

the following analyses.

Zero-order correlations and standardized partial regression coefficients of the Dark Triad traits predicting delayed gratification are reported in Table 4. Each of the Dark Triad traits was entered into a multiple regression as predictors of delayed gratification. Results in Table 4 are separated for each measure of the Dark Triad, including the Dark Triad trait composite scores. Across all measures of the Dark Triad traits, psychopathy was the strongest predictor of delayed gratification, followed by Machiavellianism and narcissism. However, narcissism was only a significant predictor of the delayed gratification composite when measured with the NPI-16 and Short-D3, whereas Machiavellianism was only a significant predictor of the delayed gratification composite when measured with the Mach-IV and Dirty Dozen. With regards to the standardized Dark Triad composite scores, the psychopathy trait composite was the only significant predictor of the inability to delay gratification. The narcissism and Machiavellianism trait composites did not contribute significantly after controlling for the shared variance among the traits.

An examination of the DGI subscales in Table 4 also revealed differential patterns of correlations with the Dark Triad measures and so the Dark Triad trait composite scores were used to interpret results. The psychopathy trait composite was negatively associated with all of the subscales of the DGI, with the exception of the Food subscale. The Machiavellianism trait composite was negatively related to the Social subscale of the DGI. The narcissism trait composite was linked to the Achievement subscale of the DGI. All of the relationships between the Dark Triad trait composites and delayed gratification remained significant after controlling for Honesty-Humility using partial correlations, with the exception of the link between the Machiavellianism trait composite and the Physical subscale of the DGI, as well as the link between narcissism trait composite and the Achievement subscale of the DGI<sup>1</sup>.

<sup>&</sup>lt;sup>1</sup> More details upon request.

	Machiavellianism	Narcissism	Psychopathy	
Original Measures				
DGI				
Food	15* (11)	.05 (.17*)	13* (17*)	
Physical	45** (22**)	20** (.11*)	53** (41**)	
Social	49** (24**)	38** (10)	59** (39**)	
Money	20** (.01)	16* (.01)	32** (30**)	
Achievement	27** (09)	02 (.22**)	35** (41**)	
Total	43** (18*)	20** (.12*)	54** (50**)	
Dirty Dozen				
DGI				
Food	08 (11)	.01 (.06)	03 (.02)	
Physical	33** (22**)	24** (12*)	25** (12*)	
Social	26** (09)	13* (02)	38** (34**)	
Money	15* (10)	13* (08)	12* (04)	
Achievement	15* (10)	05 (.03)	18* (14*)	
Total	29** (20*)	16* (.04)	26** (16*)	
Short-D3				
DGI				
Food	03 (07)	.07 (.01)	07 (12*)	
Physical	21** (.03)	15* (.07)	42** (39**)	
Social	23** (09)	10 (.07)	47** (46**)	
Money	01 (.10)	10 (05)	23* (26**)	
Achievement	10 (05)	.10* (.25**)	31** (37**)	
Total	16** (.02)	07 (.09)	42** (44**)	
Dark Triad trait				
composites				
DGI				
Food	06 (09)	.07 (.14*)	05 (11)	
Physical	38** (11*)	23** (.01)	45** (35**)	
Social	42** (14*)	25** (03)	56** (47**)	
Money	13* (.07)	15* (08)	22** (27**)	
Achievement	21** (05)	.02 (.20*)	-34** (38**)	
Total	33** (10)	15* (.06)	44** (45**)	

 Table 4. Zero-order Correlations (and Standardized Partial Regression Coefficients) of the Dark Triad
 Measures Predicting Delayed Gratification

\* *p* < .05 \*\* *p* < .001.

DGI = Delaying Gratification Inventory.

## **3.3 Moderation**

Sex of the participant was examined as a moderator of the relationships between the Dark Triad trait composites and the delayed gratification subscales. There was a negative link between Machiavellianism and the DGI composite in females (r = -.45, p < -.45) .001), however this was absent in males (r = -.15, ns), (Fisher's z = 2.93, p < .01). In females, Machiavellianism was negatively correlated with the Food subscale of the DGI (r = -.22, p < .01), whereas this was absent in males (r = .10, ns), (Fisher's z = 2.78, p < .01).05). The negative correlation between Machiavellianism and the Physical subscale of the DGI was significantly stronger in females (r = -.44, p < .001) than in males (r = -.24, p < .001) .01), (Fisher's z = 1.97, p < .05), whereas the negative correlation between psychopathy and the Physical subscale of the DGI was significantly stronger in males (r = -.50, p < -.50.001) than in females (r = -.33, p < .001), (Fisher's z = 1.79, p < .05). In women, there was a negative association between Machiavellianism and the Money subscale of the DGI (r = -.23, p < .01), whereas this was absent in males (r = -.03, ns), (Fisher's z = 1.76, p < .05). Lastly, there was a negative link between Machiavellianism and the Achievement subscale of the DGI in females (r = -.31, p < .001) but not in males (r = -.07, *ns*), (Fisher's z = 2.16, p < .05)<sup>2</sup>.

<sup>&</sup>lt;sup>2</sup> All of these comparisons were not significant after applying a Bonferroni correction (p < .003) to reduce type I error inflation for multiple comparisons.

# CHAPTER FOUR: GENERAL DISCUSSION AND CONCLUSION 4.1 Discussion

The present study directly examined relationships between the Dark Triad and delayed gratification as a replication and extension of previous work (Jonason et al., 2010a). It also adopted an evolutionary framework that views the Dark Triad traits as being linked to particular life history strategies, which are also evident in one's ability to delay gratification. By using multiple measures of the Dark Triad, this study had the unique ability to compare their relative predictive validities and to observe instances when different measures yielded different patterns of results. Thus, this research makes a valuable contribution to both theoretical issues, by furthering our understanding of the Dark Triad and its behavioral correlates, and to practical, measurement-related issues.

To summarize the present findings among the Dark Triad traits, psychopathy was the strongest predictor of the inability to delay gratification across a wide range of behavioral domains. This association was most pronounced with the SRP-III and Short-D3 measures and was weaker with the Dirty Dozen measure. This is likely attributable to differences in the item content of these measures, such that the Dirty Dozen items do not tap into the disinhibition component of psychopathy (Miller et al., 2012), which in turn may have attenuated the scale's relationship with delayed gratification. Disinhibition affects cognitive, emotional, and instinctual aspects and is related to a general propensity towards poor impulse control, which is apparent in psychopathic individuals (Newman, 1987; Patrick, Fowles, & Krueger, 2009). The strong links between psychopathy and indicators of a fast life strategy are well documented (e.g., Jonason et al., 2010a; Jones & Paulhus, 2011b; McDonald et al., 2012), indicating that psychopathic individuals are more likely to engage in decision making that involves high-risk and high-payoffs to obtain an immediate reward.

Narcissism was related to an inability to delay gratification at the bivariate level, which is consistent with predictions. Studies have found that those who score high on narcissism do not have the behavioral inhibition that is necessary for long-term goal attainment (Vazire & Funder, 2006). This may be attributable to inaccurate risk taking assessments that emphasize overconfidence for immediate rewards (Campbell et al., 2004; Foster & Trimm, 2008), as well as high sensation-seeking tendencies and high BAS/low BIS motivational systems (Miller et al., 2009). Interestingly, this association became positive after controlling for the shared variance among the traits, suggesting that narcissism in and of itself is associated with the ability to sacrifice immediate rewards in order to obtain future rewards. An interpretation of the bivariate correlations suggests that narcissism is reflective of a fast life strategy, as measured by delayed gratification. However, the partial standardized beta coefficients would suggest that narcissism embodies a slow life strategy. Previous work has found that the leadership/authority and grandiose exhibitionism facets of narcissism are linked to a slow life strategy (Jonason et al., 2010a) and other adaptive tendencies (Rauthmann & Kolar, 2012). In contrast, the entitlement/exploitativeness facet of narcissism is linked to various indicators of a fast life strategy (McDonald et al., 2012). These findings may be attributable to the removal of the common variance (e.g., entitlement, exploitativeness, impulsivity, etc.) shared by narcissism and the other Dark Triad traits, such that the residual variance is more representative of self-love and a need for affirmation.

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Machiavellianism was related to an inability to delay gratification. However, this relationship was only observed for the Mach-IV and Dirty Dozen. There have been several attempts to link Machiavellianism to a particular life strategy, all of which have yielded inconsistent results. Whereas prior studies have found that Machiavellianism is depicted by strategic planning and long-term motivations (Jones, 2014; Jones & Paulhus, 2009), the present study found that these individuals are inclined towards immediate gratification; a clear indicator of a fast life strategy. Recent work has demonstrated that individuals who score high on Machiavellianism are highly sensitive to rewards and less sensitive to punishment (Birkás, Csathó, Gács, & Bereczkei, 2015). This is further supported by fMRI studies that have reported individuals who score high on Machiavellianism show increased neural activity in brain areas involved in reward sensitivity, emotional control, and reward-related decision making (Bereczkei, Deak, Papp, Perlaki, & Orsi, 2013; Verbeke et al., 2011). The trait composite score was related to an inability to delay gratification in the social domain. Given their cynical views of human nature and readiness to perceive others as distrustful (Fehr et al., 1992), it is expected that Machiavellian individuals are less willing to prioritize the needs of others before their own, and even more so when an immediate reward is salient.

Machiavellianism is associated with emotional deficits, including empathy and emotional intelligence (Ali et al., 2009; Jonason et al., 2013c; Petrides et al., 2011; Wai & Tiliopoulos, 2012), such that high Machiavellian individuals are unable to attribute emotions and mental states to others. While there are many conceptual similarities between Machiavellianism and psychopathy (McHoskey et al., 1998), they may differ in terms of their strategies for goal attainment. Unlike psychopathy, Machiavellianism is predictive of one's ability to assess a given situation from an emotionally detached viewpoint and to apply cognitive heuristics to make accurate predictions about future rewards (Bereckzei et al., 2013). There is growing evidence to support the view that Machiavellians may be flexible in terms of adopting a wide range of social strategies to obtain a reward (Jonason & Webster, 2012; Wilson, Near, & Miller, 1998). Findings in the present study suggest that Machiavellian individuals employ an opportunistic strategy that is self-focused and are more likely to make immoral decisions when rewards are salient. As such, their primary motivations are to prioritize situations that maximize higher rewards. However, these individuals may also employ "slower" strategies, such as altruism and cooperation, when it is necessary to disguise their selfish intentions for goal attainment (Bereczkei, Birkás, & Kerekes, 2010; Mesko, Lang, Czibor, Szijjarto, & Bereczkei, 2014). It is possible that Machiavellian individuals may adopt both fast and slow life strategies depending on the circumstances.

Sex moderated the relationships between the Dark Triad and delayed gratification. The associations between Machiavellianism and the inability to delay gratification were present in women and either weaker or absent in men. Women, relative to men, tend to engage in covert styles of aggression (Bjorkqvist, Osterman, & Lagerspetz, 1994), given their physical strength and size. As such, women must develop indirect strategies to ensure their success in goal-attainment (Bjorkqvist, 1994). It is likely that in cases where immediate gratification is sought, women will employ social manipulation tactics. On the other hand, it is possible that deficiencies in delayed gratification only become apparent among women who are high on Machiavellianism, given that they are less likely to exercise self-control when rewards are salient. If Machiavellianism is associated with long-term strategizing (Jones, 2004), it may equip men and women differently with regards to their ability to delay gratification. However, all of these associations were no longer significant when a Bonferroni correction was applied. The Bonferroni procedure, however, has been subject to a number of criticisms, notably that it is overly conservative and reduces statistical power (Perneger, 1998). Moreover, because the obtained pattern of results can be theoretically justified, it seems unlikely that it is simply the result of a Type I error

We replicated sex differences in the Dark Triad traits and the ability to delay gratification. Consistent with previous research, men scored higher than women on all of the Dark Triad traits (see Furnham et al., 2013). Men were also less likely to delay gratification than women in the physical and social domains. In general, women are more likely to delay gratification than men, though this advantage is small (Silverman, 2003). From an evolutionary perspective, it is more beneficial for men to have traits like the Dark Triad and engage in a fast life strategy because they have less obligation to longterm mating efforts than women do (Bjorklund & Kipp, 1996). Men generally have fewer selective and supportive relationships, which may influence their ability to delay gratification, specifically in mating and social contexts.

#### 4.2 Measurement Issues with the Dark Triad

It was particularly useful in this study to compare multiple measures of the Dark Triad because this illustrated the differences in results that can emerge depending on which measure is used. For example, had the Dirty Dozen measure only been used, it would have been concluded that narcissism was not a significant predictor of the delayed gratification composite score. Similarly, it would have been concluded that

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Machiavellianism was not a significant predictor of the delay gratification composite score had the Short-D3 been used. Using multiple measures of the Dark Triad allowed us to control for such differences by using standardized composite scores, which resulted in a more reliable prediction of delayed gratification. To our knowledge, this is the first study to employ and to compare all three measures of the Dark Triad in this way.

Previous research has found stronger convergent and incremental validity between the Short-D3 and the original measures of the Dark Triad, as compared to the Dirty Dozen (Jonason & Webster, 2010; Maples, Lamkin, & Miller, 2014). In the present study, the Dirty Dozen measure demonstrated weaker convergent validity with the original Dark Triad measures and Honesty-Humility. It demonstrated good internal consistency reliability, however, this is likely attributable to repetitive wording of item content (i.e., "I tend to manipulate others to get my way" and "I have used deceit or lied to get my way"). Moreover, the Dirty Dozen has been criticized for its brevity and the limited range of behaviors captured by items. For instance, items on the psychopathy subscale of the Dirty Dozen do not include impulsivity and interpersonal antagonism (Miller et al., 2012), which likely resulted in its significantly weaker links with delayed gratification. Previous work also found that links between the Dirty Dozen and other measures of personality are weaker than those found with the SRP-III (e.g., Jonason & McCain, 2012; Jonason & Luévano, 2013; Miller et al., 2012). The same criticism may be applied to the Short-D3, because its items are not reflective of a vulnerable narcissism component (Maples et al., 2014). This may be why larger differences in correlations were found between the Short-D3 and NPI-16 than with the Dirty Dozen and NPI-16. Furthermore, items on the Machiavellianism subscale of the Dirty Dozen do not assess

cynical attitudes, which instead load onto the psychopathy subscale. As such, the Machiavellianism subscale of the Dirty Dozen is more strongly correlated with the SRP-III than with the Mach-IV (Carter, Campbell, Muncer, & Carter, 2015), which was also found in this study. Interestingly, contrary to previous work that suggests a stronger concordance between the Short-D3 and Mach-IV, the present study found that the relationships between Machiavellianism and delayed gratification were more similar for the Dirty Dozen and Mach-IV. Furthermore, the correlations between the Dirty Dozen and Short-D3 appear to be more similar to each other than with the original measures, suggesting that differences between the abbreviated measures may not be as radical as formerly thought. Although the Dirty Dozen should not necessarily be discounted as a valid measure of the Dark Triad, it should be used cautiously while acknowledging its limitations. These findings underlie the importance of obtaining as broad a sampling of the behaviors that make up these higher-order constructs.

#### **4.3 Limitations and Future Directions**

There are limitations in the present study that must be addressed. First, the NPI-16 was used as an alternative to the NPI-40 because of time constraints. The effect of this was that we were unable to examine the facets of narcissism in more detail in order to determine their specific links with delayed gratification. This limitation can also be applied to the abbreviated measures of the Dark Triad. However, the primary aim of this study was to reveal overall links between the Dark Triad traits and delayed gratification, and therefore facet-level analyses were beyond the scope of this study and perhaps of little theoretical importance. It would be interesting to further investigate the underlying mechanisms responsible for these relationships, as well as the lower-level facets of the

Dark Triad traits. Furthermore, research would benefit from conducting these analyses to examine the facets of narcissism and psychopathy in predicting delayed gratification.

Another limitation is that all of these assessments were self-report in nature. This may have particularly been an issue in the measurement of delayed gratification, as self-report measures are susceptible to social desirability. Thus, it is common for studies to employ experimental paradigms to assess behavioral tendencies of delayed gratification, whereby participants choose between a smaller immediate reward and a larger delayed reward (e.g., Mischel, 1974). On the other hand, self-report measures are less time consuming than behavioral tasks and evaluate an aggregation of behaviors across multiple situations. Moreover, there is stronger convergent validity among self-report measures than behavioral measures (Duckworth & Kern, 2011). Therefore, it is important for future work to obtain data from both self-report and behavioral assessments.

### 4.4 Conclusion

The present study makes a valuable theoretical contribution towards understanding the constellation of traits known as the Dark Triad. The Dark Triad traits embody aspects of slow and fast life strategies (Lyons & Rice, 2014; McDonald et al., 2012), as indicated by their links with delayed gratification. Generally speaking, the "darker" aspects of the Dark Triad—psychopathy and to a lesser extent Machiavellianism—embody a fast life strategy that is characterized by immediate gratification. Given the inconsistencies in the literature with respect to Machiavellianism, however, it is important to take into consideration that Machiavellians may be particularly adept at adopting either a fast or a slow strategy when circumstances indicate that one or the other would be advantageous for them. It is important to consider that almost all of these relationships remained significant after controlling for Honesty-Humility, indicating that the Dark Triad taps into important facets of personality over and above those represented by Honesty-Humility. These facets might include impulsivity from psychopathy and insecurity from narcissism. Further research should continue to explore the Dark Triad in the evolutionary context of Life History Theory.

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### APPENDIX A

#### NMREB Approval

Western University Health Science Research Ethics Board



**Research Ethics** 

NMREB Delegated Initial Approval Notice

Principal Investigator: Prof. Tony Venton Department & Institution: Social Science/Psychology,Western University

NMREB File Number: 105731 Study Title: Relationships between Personality and Financial Decision Making Spansor:

NMREB Initial Approval Date: October 10, 2014 NMREB Expiry Date: April 30, 2015

Documents Approved and/or Received for Information:

Document Name	Comments	Version Date	
Western University Protocol	Revised ethics protocol PDF	2014/09/09	
Recruitment Items	brief description of study to recruit participants	2014/09/09	
Instruments	future discounting questionnaire	2014/09/09	
Letter of Information	Letter of information pdf(SONA participants)	2014/10/08	
Letter of Information	Letter of information pdf(CrowdFlower)		
Other	Debriefing Form (received Sep.3/14)		
Instruments	Inclusion of Others in Self (IOS) scale. The original version of thisscale asks how connected an individual feels with another (e.g., romantic partner). However, we modified the instructions for the purposes of this study to represent current and future self. This is consistent with previous research. (Received Sep.3/14)		
Instruments	Mental Toughness Questionnaire-48 (Received Sep.3/14)		
Instruments	Humor Styles Questionnaire (received Sep.3/14)		
Instruments	The Dirty Dozen (received Sep.3/14)		
Instruments	Mach-IV (received Sep.3/14)		
Instruments	Narcissistic Personality Inventory (received Sep.3/14)		

The Western University Non-Medical Research Ethics Board (NMREB) has reviewed and approved the above named study, as of the HSREB Initial Approval Date noted above.

NMREB approval for this study remains valid until the NMREB Expiry Date noted above, conditional to timely submission and acceptance of HSREB Continuing Ethics Review.

The Western University NMREB operates in compliance with the Tri-Council Policy Statement Ethical Conduct for Research Involving Humans (TCPS2), the Ontario Personal Health Information Protection Act (PHIPA, 2004), and the applicable laws and regulations of Ontario.

Members of the NMREB who are ramed as Investigators in research studies do not participate in discussions related to, nor vote on such studies when they are presented to the REB.

The NMREB is registered with the U.S. Department of Health & Human Services under the IRB registration number IRB 00000941.

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## CIRRICULUM VITAE

# Education

<ul><li>M.Sc. Candidate, Personality and Measurement Psychology, The University of Western Ontario</li><li>•Expected completion date: Summer 2015</li></ul>	2013-present
B.A. Honors Specialization Psychology, The University of Western Ontario	2009-2013
Honors and Awards	
Ontario Graduate Scholarship, The University of Western Ontario •Value: \$15,000	2014
<ul><li>SSHRC Graduate Scholarship, The University of Western Ontario</li><li>•Value: \$17,500</li></ul>	2013
In-Course Scholarship, The University of Western Ontario •Value: \$700	2012
Canada Millennium Excellence Scholarship, Provincial Recipient •Value: \$20,500	2009
Lieutenant Governor's Volunteer Award •Value: N/A	2009

## **Publications**

- Jonason, P. K., Baughman, H. M., Carter, G. L., & Parker, P. (2015). Dorian Gray without his portrait: Psychological, social, and physical health costs associated with the Dark Triad. *Personality and Individual Differences*, 78, 5-13.
- Atkinson, B. E., Lipton, D., Baughman, H. M., Schermer, J. A., Harris, J., & Vernon, P. A. (2015). How do emotional restrictions affect the use of humor? A behavior genetic analysis of alexithymia and humor styles. *Twin Research and Human Genetics*, 18, 138-141.
- Baughman, H. M., Jonason, P. K., Vernon, P. A., & Lyons, M. (2014). Liar liar pants on fire: The Dark Triad and deception. *Personality and Individual Differences*, 71, 35-38.

- Jonason, P. K., Baughman, H. M., Lyons, M., & Vernon, P. A. (2014). What a tangled web we weave: The Dark Triad traits and deception. *Personality and Individual Differences*, 70, 117-119.
- Baughman, H. M., Jonason, P. K., Veselka, L., & Vernon, P. A. (2014). Four shades of sexual deviance linked to the Dark Triad. *Personality and Individual Differences*, 67, 47-51.
- Baughman, H. M., Schermer, J. A., Veselka, L., Harris, J., & Vernon, P. A. (2013). A behaviour genetic analysis of trait emotional intelligence and alexithymia: A replication. *Twin Research and Human Genetics*, 16, 554-559.
- Baughman, H. M., Dearing, S., Giammarco, E., & Vernon, P. A. (2012). Relationships between bullying behaviours and the Dark Triad: A study with adults. *Personality* and Individual Differences, 52, 571-575.
- Baughman, H. M., Giammarco, E., Veselka, L., Schermer, J. A., Martin, N. G., Lynskey, M., & Vernon, P. A. (2012). A behavioral genetic study of humor styles in an Australian sample. *Twin Research and Human Genetics*, *5*, 663-667.
- Giammarco, E.A., Atkinson, B., Veselka, L., Baughman, H.M., & Vernon, P.A. (2012). The relation between antisocial personality and the perceived ability to deceive. *Personality and Individual Differences*, 54, 246-250.
- Baughman, H. M., Schwartz, S., Schermer, J. A., Veselka, L., Petrides, K. V., & Vernon, P. A. (2011). A twin study of alexithymia and its relation to trait emotional intelligence. *Twin Research and Human Genetics*, 14, 539-543.

## **Work Related Experience**

Teaching Assistant, The University of Western Ontario	2013-2015
Research Assistant, The University of Western Ontario	2012-2015