# Leaving Work, Leaving Home: Job Loss and Socio-geographic Mobility in Canada



# Nicole Denier

McGill University



### **Motivation and Questions**

- Job loss is a persistent feature of the Canadian labour market that is associated with earnings and income losses<sup>1</sup>, and interruption in the educational attainment of one's children<sup>2</sup>.
- To date, very little research has examined how job loss relates to demographic processes, like internal migration.
- Moving is a costly and often stressful event that may bring about substantial changes in one's surroundings. Studying mobility following job loss may provide insight into mechanisms that lead to deterioration in well-being associated with job loss.

(Q1) Is job loss associated with geographic mobility in Canada?

(Q2) Does job loss trigger entry into materially deprived neighbourhoods?

# Background

# Lifecycle Theory of Mobility

Moving is a response to changes in housing demand over the lifecycle, associated with changes in family composition, school completion and career mobility. Job loss so far has been a neglected event in the housing lifecycle.

Job loss triggers **Spatial Job Search** 

**Decreased Housing** Consumption

Migration

Residential Mobility/ Migration

Income loss prompts

# Neighbourhood Attainment

Communities offer access to valued resources and may facilitate/ constrain labor market integration through network connections or proximity to employers. In Canada, neighbourhoods are stratified by both income and employment status<sup>3</sup>. How do life course transitions relate to transitions in neighbourhood attainment?

# Data and Methods

Survey of Labour and **Income Dynamics** 1996-2010

(Major income earners aged 25-58)

**INSPQ** Neighbourhood Deprivation Index<sup>4</sup>

#### **Involuntary Job Loss**

Main monthly job ended due to plant closure, plant relocation, or non-seasonal layoff

#### **Geographic Mobility**

Residential mobility: within a census subdivision Long-distance migration: out of economic region or province

#### **Neighbourhood Material Deprivation**

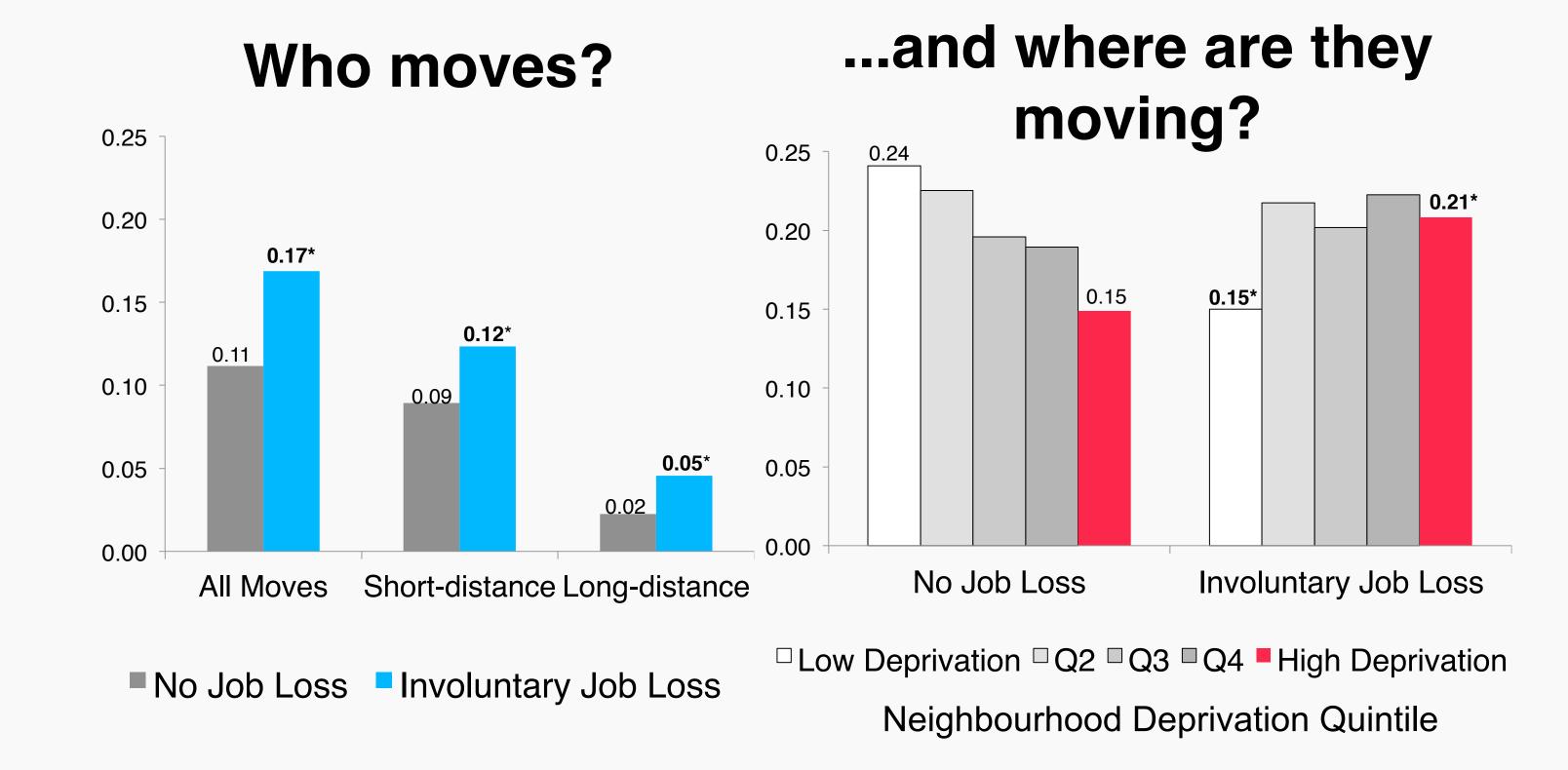
Scores reflect proportion of the population with no high school degree, the employment/population ratio, and the average income in the dissemination area

High Deprivation: Top quintile of deprivation Low Deprivation: Bottom 2 quintiles of deprivation \*uses regional ranking of deprivation

#### Methods

- Logistic regressions predict geographic mobility and entry/exit from high and low deprivation areas.
- Covariates: age, age squared, gender, household composition, marital status, home ownership, urban residence, province, and household income measured at time t-1.

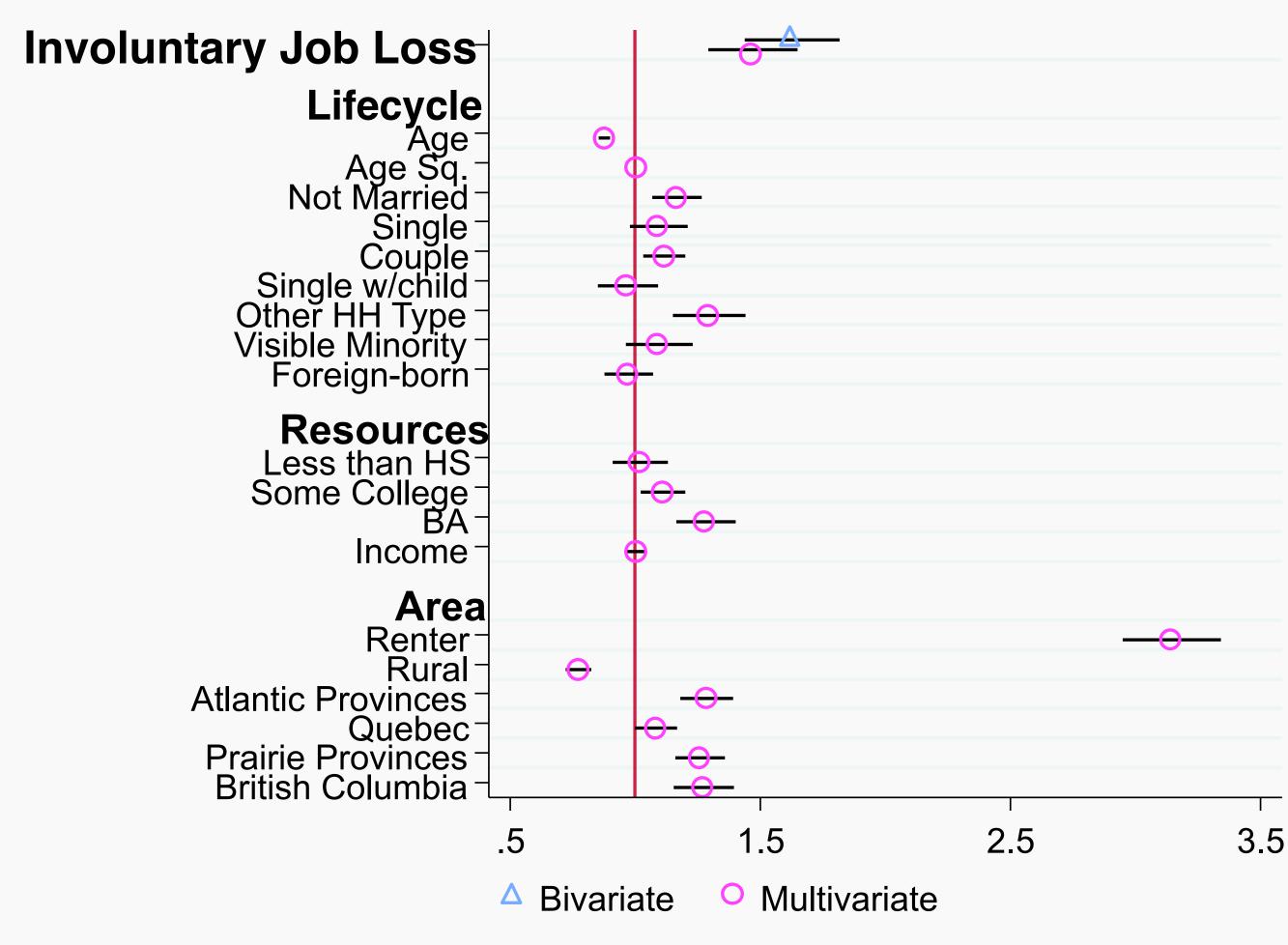
# Findings



Notes and references: \*p<.05; 1 Bernard and Galarneau 2008; 2 Oreopoulos, Page and Stevens 2008; 3 Chen, Myles and Picot 2012; 4 Gamache, Pampalon and Hamel 2010.

# Findings

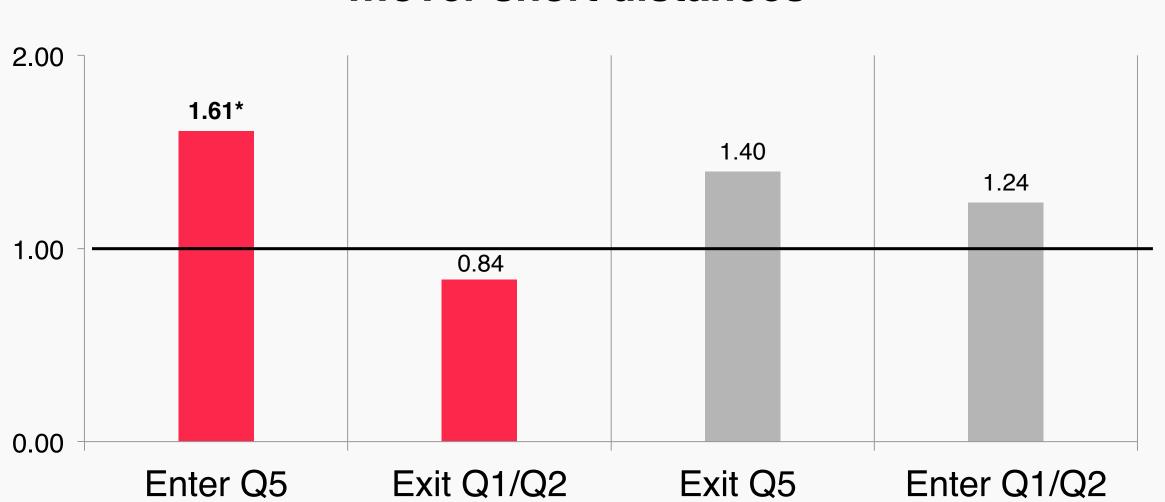
Lifecycle stage and resources do little to explain increase in mobility associated with job loss.



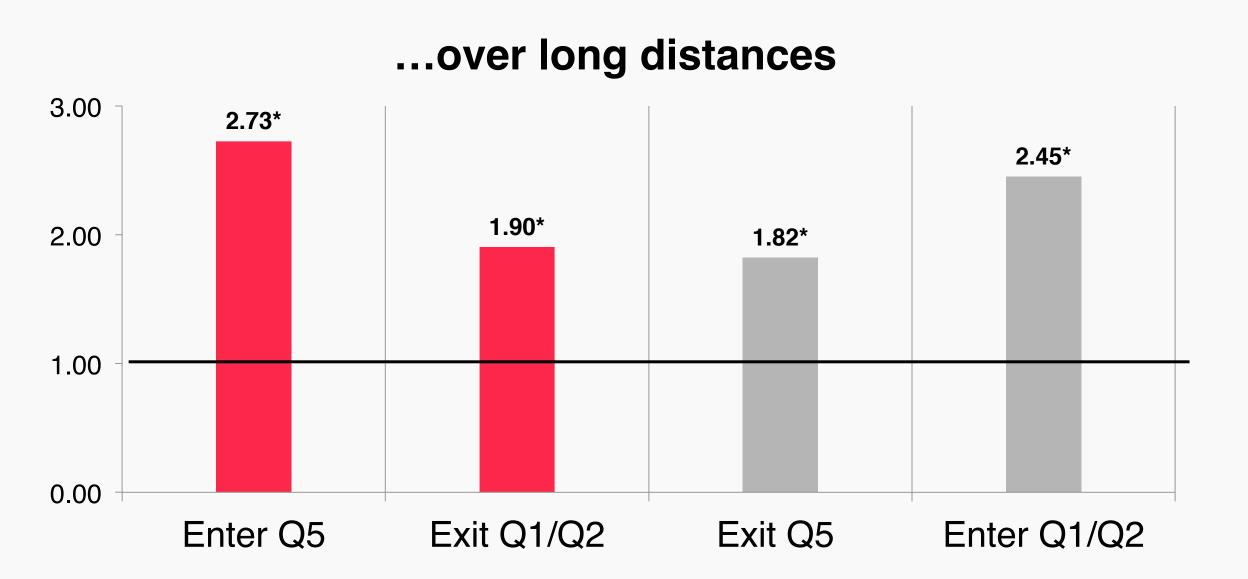
Odds ratios and 95% confidence intervals from logistic regression predicting mobility between *t-1* and *t*.

# Is job loss associated with selective mobility?

#### ...over short distances



Odds ratios from separate logistic regressions predicting change in quintile of material deprivation associated with a short-distance move between *t-1* and *t* for population at risk of transition.



Odds ratios from separate logistic regressions predicting change in quintile of material deprivation associated with a long-distance move between *t-1* and *t* for population at risk of transition.