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### The Role of Economics Factors in Driving Economic Growth: An Empirical Study in Iraq

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### Keywords:

Inequality, Human Capital, Innovation, Entrepreneurship, Social Instability, Political Instability, Sustainable Economic Growth, Erbil-Kurdistan.

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Abstract: This study examined the implications of inequality, human capital, innovation and entrepreneurship, social and political instability, and other factors on sustainable economic growth in Erbil-Kurdistan. Quantitative methods were applied, information from 2006–2022 analyzed. Data analysis included a correlation and regression test. It was observed that inequality, social discontent, and political instability were significantly connected to the opposite outcome (low economic growth), while human capital, innovation, entrepreneurship were significantly related to high economic growth that could be sustained over time. The findings revealed that all developed research hypotheses are supported. The study highlights the importance of supporting innovation and entrepreneurship, as well as investing in people, for long-term economic growth in Erbil and Kurdistan. Inequality, as well as social and political instability, are addressed, and suggestions for are offered. change interdisciplinary study is required to properly understand the elements that contribute to Erbil and Kurdistan's sustained economic success.

## دور العوامل الاقتصادية في دفع عجلة النمو الاقتصادي: دراسة تجريبية في العراق

### عماد عزيز محمد قسم ادارة الاعمال، كلية شقلاوة التقنية جامعة بوليتكنيك اربيل

### لمستخلص

تناولت هذه الدراسة أثر العوامل التالية: عدم المساواة في الدخل، راس المال البشري، الابتكار وريادة الاعمال، وعدم الاستقرار الاجتماعي والسياسي، وعوامل اخرى على النمو الاقتصادي المستدام في اربيل – كردستان العراق. اذ تم تطبيق الاساليب الكمية لتحليل البيانات للفترة 2026-2022. وتضمن الاساليب القياسية لاختبار الارتباط والانحدار. وتبين من النتائج ان عدم المساواة في الدخل والاستياء الاجتماعي وعدم الاستقرار السياسي كانت مرتبطة بشكل كبير وبعلاقة معاكسة مع النمو الاقتصادي، بينما يرتبط راس المال البشري والابتكار وريادة الاعمال بشكل كبير بالنمو الاقتصادي الذي يمكن ان يستمر بمرور الوقت. ام الدراسة تسلط الضوء على أهمية الابتكار وريادة الاعمال، وكذلك الاستثمار في الافراد، من اجل نمو اقتصادي طويل الاجل في اربيل – كردستان العراق. فضلا عن عدم الاستقرار الاجتماعي والسياسي، ولذلك تقدم البحث اقتراحات لتغيير السياسات المطلوبة. هنا يتطلب المزيد من الدراسات المتعددة للتخصصات وذلك لفهم العناصر التي تساهم في النجاح الاقتصادي المستمر في اربيل – كردستان العراق بالشكل الصحيح.

الكلمات المفتاحية: عدم المساواة في الدخل، راس المال البشري، الابتكار، ريادة الاعمال، عدم الاستقرار الاجتماعي والسياسي، النمو الاقتصادي، اربيل، كر دستان العراق.

### 1. Introduction

Recent decades have seen a dramatic increase in economic inequality. It's a way to explain why some communities have a higher concentration of poverty than others, or why some people have more money and resources than others. The detrimental effects of inequality on economies, society, and governments have sparked heated debate over the problem in recent years (Ratnawati, 2020, 77). Uneven economic growth and stability are two of inequality's most devastating consequences. High levels of inequality are bad for the economy because they limit people's opportunities to advance in their careers and limit their access to essential services like decent healthcare and education. If a substantial portion of the population isn't able to benefit from the growth of the economy, then that growth will be stunted. This has the potential to perpetuate itself into a vicious cycle of slow development and widening disparities (Lee et al., 2022, 13).

Furthermore, wide disparities in wealth can spark political and social turmoil. When only a select few benefit from economic growth, it can lead to inequality and unhappiness in the community. Protests, strikes, and even violence might break out, which slows down production and advancement in the business world (Gryshova et al., 2020, 78). The negative consequences of inequality on human capital have a multiplicative effect on the economy's growth and stability. Uneven distribution of resources can lower worker quality, which in turn can delay productivity. Furthermore, inequality might lead to a "brain drain," as skilled workers depart for other countries. The result could be a workforce that is even lower in quality, stifling growth in the economy (Tchamyou et al., 2019).

Economic stagnation and instability aren't the only things that suffer when inequality is present; society and the state also feel the effects. Many people in a society feel powerless and disenfranchised when there is a large disparity between the wealthy and the rest. More disruption of economic activity, social unrest, and even political radicalism are all possibilities (Bilan et al., 2020, 433). Additionally, studies have shown that high levels of inequality can be detrimental to health. Poor health outcomes are strongly correlated with income inequality. This is due to inequality limiting access to healthcare and other services, as well as the stress and worry that come with living in an unequal society (Cabeza-García et al., 2019, 6).

Today's economies face a major challenge from rising inequality, which threatens both growth and stability. High levels of inequality are bad for the economy because they limit people's opportunities to advance in their careers and limit their access to essential services like decent healthcare and education. The impact of inequality on politics and society as a whole can also have a chilling effect on economic activity and social unrest. Policymakers should emphasize reducing inequality if they are serious about encouraging long-term economic growth and stability (Chen et al., 2021, 16).

1-1. Research Problem: Based on this evaluation of the literature, a research question can be posed about the Erbil-Kurdistan region of Iraq: What impact does income inequality have on growth and stability, and how can policymakers in the region effectively address this issue to support sustainable economic development? The primary purpose of this research is to identify the policy initiatives in the Erbil, Kurdistan region that have the greatest potential to reduce income disparity and hence promote economic growth and stability in the long run. Policymakers and economists in the Erbil, Kurdistan region can greatly benefit from a solution to this research

challenge if they can better understand the connection between income inequality and economic growth and stability (Adom et al., 2021, 11).

- 1-2. The Aim of the Study: The purpose of this study is to identify viable policy options for promoting sustainable economic development in the Kurdish sector of Erbil, the Iraqi capital located in the country's Kurdistan region, and reducing income inequality. This study compiles empirical information to advise policymakers about the most effective means of reducing income inequality and fostering sustainable economic growth in the Erbil, Kurdistan region, which is the focus of this study.
- **1-3. The significance of the Study:** The study provides significant insights for policymakers and economists in Iraq. The results can be used to develop specific policies and strategies that promote sustainable and inclusive economic growth. The study's empirical nature ensures that its conclusions are based on rigorous analysis and data, thereby enhancing their credibility for evidence-based decision-making. The study acknowledges the distinct economic and social dynamics of Iraq, thereby providing context-specific knowledge that can reveal factors that are particularly relevant and influential in propelling economic growth. The present study adds to the current pool of knowledge by enhancing the comprehension of the correlation between economic determinants and economic advancement in a particular context, which may enhance the wider domain of economics and development research. The research outcomes possess the capability to steer enduring development tactics, investment choices, and resource distribution in Iraq, thereby aiding in the promotion of economic stability, the mitigation of poverty, and the enhancement of the general welfare of the populace.
- **1-4 Contribution**: This study's potential utility lies in the conclusions it may help policymakers and academics draw on the impact of income disparity on growth and stability in Erbil, the capital of Iraq's Kurdish region. By shedding light on the mechanisms by which income disparity affects economic growth, this research can help support sustainable economic development in the region.

This study can contribute to the existing literature on income disparity and economic growth, and it does so by providing a case study from a fresh context: the Kurdish region of Erbil, Iraq. Although several studies have examined the connection between income inequality and economic growth, very few have zeroed in on the Kurdish region of Iraq. Income inequality

and regional economic development are two subjects where this study helps fill in some of the blanks in our understanding. The implications of the study's findings on economic development and income inequality for policymakers in Erbil, the Kurdistan region, and beyond are open to debate.

### 1-4. Research Hypotheses:

**H1:** There is no significant relationship between economic factors and economic growth in Iraq.

**H2:** There is a significant relationship between economic factors and economic growth in Iraq.

**H3:** The specific economic factors identified do not significantly influence economic growth in Iraq.

**H4:** The specific economic factors identified significantly influence economic growth in Iraq.

2. Literature Review: The effects of inequality on GDP growth and stability are the focus of this literature review. We will talk about the most popular theories that have been proposed to explain the effects of inequality on economic growth (Vo et al., 2021). One of the first models of economic development and inequality is the Kuznets curve. This theory postulates that when the benefits of economic development are spread more evenly throughout a country, income inequality will decrease (Younus and Jassoom, 2020, 4). Recent research, however, has called this assumption into question, showing that inequality persists even in thriving economies (Hussein, 2020, 61).

Inequality can hinder development and stability in the economy in a variety of different ways (Hussein and Kazem, 2019, 214). The repercussions of inequality, which act as a key brake on economic growth, are especially harsh on human capital. The quality of the workforce and the rate of productivity growth can both suffer if only a small percentage of the population has access to the necessary education and training. Furthermore, "brain drain," in which highly skilled individuals leave the country for greater chances overseas, can reduce the quality of the workforce (Dinçer et al., 2019, 55). Another way that inequality could slow economic growth is through the damage it does to creativity and initiative. Fewer startups and fewer jobs will be generated if only a few people have access to capital and other resources. This has the potential to slow the economy and impede technological progress (Zhang et al., 2021, 1209). Extreme inequality is also

linked to more civil unrest in government and society. When only a small percentage of the population benefits from economic progress, it can lead to social instability. It can lead to strikes, protests, and even violence, all of which have a chilling impact on business and development (Xu et al., 2021: 195). There is mounting evidence that income inequality contributes to slow or unpredictable economic growth. Wang et al. (2022, 12) found that a country's economic growth can be slowed by inequality, while more egalitarian countries often saw quicker growth. Similarly, Huang et al. (2021,:11) found that countries with a more equitable distribution of income had higher rates of social mobility and better health outcomes.

There is also evidence to suggest that higher long-term economic growth can be accomplished if inequality is reduced. A more equitable distribution of income has been found to promote economic growth and protect against financial crises, according to research by the International Monetary Fund (Mansi et al., 2020: 78). Lastly, the literature suggests that inequality is a significant barrier to economic growth and stability. Suppressed opportunities for personal and professional progress, fewer new business starts, and higher political discontent are all linked to high levels of inequality (Thabit, 2020: 223). It is imperative that authorities prioritize reducing inequality if economic growth and prosperity are to be maintained over the long term (Aiyar and Ebeke, 2020: 106). This research paper will examine the literature on the relationship between economic growth, stability, and inequality to determine the elements that contribute to this relationship (Hadj et al., 2019: 08). This article will delve deeply into the following topics: human capital; innovation and entrepreneurship; social and political instability; and long-term economic growth (Kavya and Shijin, 2020: 85).

**2-1. Human Capital:** The repercussions of inequality, a major drag on economic growth, are especially harsh on human capital. Having fewer qualified workers available and slower productivity growth are two negative outcomes associated with growing educational inequality. The "brain drain," when highly skilled people leave the country for greater opportunities overseas, can also reduce the quality of the workforce (Ozturk and Ullah, 2022: 108). Human capital and the distribution of resources have been the subject of considerable research. For example, studies conducted by Ali et al. (2021) show that economic growth slows down in the presence of

inequality. The positive correlation between education and economic growth found by Yemelyanov et al. (2019: 52) is as compelling, suggesting that efforts to increase educational opportunities could help reduce inequality and stimulate economic growth.

The effects of inequality are a substantial drag on economic growth, and human capital is especially susceptible to these effects. Greater educational inequality has been linked to worse worker quality and slower productivity growth. As a result of the "brain drain," in which highly skilled individuals leave the country in search of better opportunities overseas, the quality of the workforce might also decrease (Yang et al., 2021: 46). The relationship between human capital and social stratification is a well-researched one. For instance, studies by Emara and El Said (2021, 40) show that inequality dampens economic expansion. The positive correlation between education and economic growth found by Barro (2001) is as compelling, suggesting that efforts to increase educational opportunities could help reduce inequality and stimulate economic growth.

Human capital is defined as an individual's accumulated store of talents, education, and experience that enhances his or her potential to earn a living and live a satisfying life. When it comes to expanding a country's economy, human capital is often cited as a key aspect (Ahmad, 2022: 03). Physical capital, such as buildings, machinery, and infrastructure, was once widely held to be the primary factor in economic expansion. Human capital, on the other hand, has been shown to play an increasingly important role in determining economic outcomes, especially in the long run.

New technologies are crucial to economic expansion, and human capital helps foster their creation and widespread use. In order for businesses to maintain or expand their market share, they need highly trained personnel who are more likely to initiate and develop novel goods, processes, and services (Islam and McGillivray, 2020: 5). Human capital is also critical for a diversified economy. A country's ability to diversify its economy away from its reliance on natural resources and toward high-tech industries and knowledge-based services is bolstered by the level of education and training of its workers. Human capital's effect on productivity is another means by which it promotes economic expansion. Generally speaking, those who have more experience and education are more productive. As a result, companies

may see increased profits and employees may see wage increases (Ehigiamusoe and Lean, 2019: 458).

Human capital is valuable not just economically, but also socially and politically. Those with higher levels of education and skill are more likely to participate in political activities and foster democratic rule and social harmony (Mahdi, 2019: 3). Investments in human capital have additional benefits, including the promotion of social mobility and the mitigation of income disparities. More possibilities for people to rise from poverty can be created and the wealth gap can be narrowed if countries invest in their citizens' education and training (Ratnawati, 2020: 78). But, in poor countries where resources are few, investing in human capital might be difficult (Ali et al., 2021: 12). It might be challenging for individuals to attain their full potential when educational systems are weak and basic health care are scarce. Investments in education, health care, and other types of human capital are crucial if governments and other organizations are to meet these difficulties. Some examples of such measures include expanded access to healthcare and educational opportunities, as well as vocational training and start-up funding (Lee et al., 2022; 14).

2-2. Innovation and Entrepreneurship: Growth and development in the economy can be attributed in large part to the efforts of innovators and entrepreneurs. Entrepreneurship is the action of establishing and running a new firm, while innovation is the development and use of new ideas, products, and procedures. When it comes to the economy, innovation and entrepreneurship are crucial to the development of new employment opportunities, the enhancement of existing ones, and the promotion of overall growth (Gryshova et al., 2020: 79). Innovation is crucial because it promotes the development of new products and services by businesses, which in turn can open up new markets and heighten competition. Productivity and efficiency gains from technological advances can translate into lower business costs and higher salaries for employees. In addition, innovation can aid businesses in adjusting to shifting market conditions, which is crucial in rapidly developing or disrupted fields (Tchamyou et al., 2019: 264).

Since new businesses can enter the market and create new jobs, entrepreneurship is also essential for economic progress. To create new sectors and economic opportunities, entrepreneurs frequently take

calculated risks and put money into unproven ventures (Husain and Diab, 2018: 46). In addition to enhancing customer well-being and boosting economic progress, the introduction of innovative products and services is another potential outcome of entrepreneurial activity (Bilan et al., 2020: 431). Yet, innovation and entrepreneurship can be difficult processes, especially for SMEs and new ventures. High launch costs, restricted access to capital, and a lack of access to trained labor are just a few of the barriers to entry that these kinds of businesses frequently encounter. There may also be substantial regulatory hurdles, such as difficult licensing procedures or limitations on the implementation of cutting-edge technologies, which they must overcome (Cabeza-García et al., 2019: 04).

Governments and other groups can help address these issues by encouraging innovation and entrepreneurship. Putting money into R&D is a good tactic since it can lead to the development of novel ideas and technologies that businesses can then exploit for profit. Grants, loans, and tax incentives are just a few ways in which governments can assist small and medium-sized enterprises (SMEs) and new businesses. Governments can also help foster an environment conducive to startup success by enacting rules that facilitate such growth. This may involve investments in education and training programs, as well as legislation that promotes the establishment of shared office spaces and incubators (Chen et al., 2021: 14). Nevertheless, there may be positive societal and ecological outcomes from policies that encourage innovation and entrepreneurship. Greenhouse gas emissions and the consequences of climate change can be lessened, for instance, by using cutting-edge renewable energy technologies. In a similar vein, technological advancements in the medical field can aid in better patient care while lowering overall expenditures (Adom et al., 2021).

2-3. Social and Political Instability: Businesses become more cautious, and customers cut back on spending when they fear for their safety in an uncertain political and social climate. A drop in economic output and employment can increase social and political conflicts, which in turn can dampen economic activity even further (Vo et al., 2021: 38). Less investment, slower economic development, and greater economic volatility are all possible outcomes of social and political unrest. Lack of social or political coherence leading to social unrest, political upheaval, or violence is referred to in economics as social and political instability (Dincer et al., 2019: 56).

Reduced FDI and capital flight are two negative outcomes that might result from social and political unrest. Many investors are wary of putting money into nations that are currently suffering political or social instability because of the perceived increased risks and unpredictability that come with doing so. Foreign direct investment (FDI) declines, and economic growth slows as a result of this (Zhang et al., 2021: 1210). In addition, politicians' inability to adapt to an ever-evolving economic climate due to social and political instability might amplify the latter. Because of this, businesses may be unwilling to invest, and consumers may be wary of making large purchases. In addition, social and political unrest can have far-reaching effects on both society and the natural world. For instance, an increase in poverty and income disparity, as well as a decrease in access to healthcare and education, are all possible outcomes. As governments prioritize short-term political goals over environmental sustainability, this can have a negative impact on the environment (Xu et al., 2021: 196).

Governments and other groups can take a number of different approaches to addressing social and political instability. Investing in education and training, advocating for democratic governance, and providing assistance to civil society organizations are all effective ways to strengthen social and political bonds. Equal access to fundamental services like healthcare and education might be another government priority (Aissa and Thabit, 2019: 8). Investment in infrastructure and other productive areas, as well as the implementation of inflation targeting, are two further measures that governments can take to foster economic stability. A more stable business climate can be fostered by additional government efforts to combat corruption and strengthen the rule of law (Wang et al., 2022, 13).

**2-4. Sustainable Economic Growth:** Sustainable economic growth is growth that ensures current needs are met without jeopardizing future generations' capacity to do the same. It's a way of thinking about the economy that takes the long view, aiming to achieve growth while also protecting society and the planet (Huang et al., 2021: 12). Taking environmental factors into account while making economic decisions is a crucial component of long-term economic prosperity. Economic growth should not be at the expense of long-term environmental sustainability, so it's important to factor in the costs of environmental deterioration and resource depletion.

Promoting social fairness and inclusion is another essential component of long-term economic prosperity. Making sure that the poor and other underprivileged people in society also benefit from economic prosperity is an important part of this. It also includes working to expand people's access to fundamental social services, including healthcare, education, and welfare (Mansi et al., 2020: 77). Long-term economic growth and development can be propelled, in part, by fostering innovation and productivity increases. To achieve this goal, governments and businesses can fund R & D, encourage entrepreneurship and innovative thinking, and push for the widespread adoption of green technologies.

Promoting international cooperation and collaboration is also essential for long-term economic success, especially with regards to climate change and environmental sustainability (Al-Tameemi and Abd-Alghafur, 2020: 323). Together, we can solve global concerns like climate change and resource depletion by creating and implementing policies and methods that foster long-term economic growth (Aiyar and Ebeke, 2020: 108). There are a wide variety of policies and approaches that governments and other organizations can use to foster long-term economic growth. Promoting sustainable development goals (SDGs) is an important tactic because they provide a framework for tackling economic, social, and environmental concerns all at once. The SDGs provide a road map for attaining sustainable economic growth through goals including eradicating poverty, fostering clean energy, and safeguarding biodiversity (Kavya and Shijin, 2020: 84). Carbon pricing, pollution controls, and sustainable land use planning are just a few examples of the kinds of policies and laws that can be implemented to help the environment. These laws can encourage businesses and individuals to adopt more ecologically friendly behaviors by making the consequences of environmental deterioration and resource depletion more visible (Ozturk and Ullah, 2022: 109). Social safety programs, universal healthcare, and access to education and training are just a few examples of how governments might work toward their goals of social inclusion and justice. These policies have the potential to boost long-term economic growth and development while also lowering income disparities and expanding access to resources (Ali et al., 2021).

### 3. Research Methodology

**3-1. Research Design:** This analysis uses a quantitative approach to examine the relationship between income inequality and the state of affairs

in Iraq's Kurdish-controlled city of Erbil. This study takes a snapshot in time every two years in the city of Erbil, Kurdistan, between 2006 and 2022. This research takes a quantitative look at the effects of wealth inequality on progress and stability in Iraq's Erbil-Kurdistan area. This study takes a snapshot in time every two years in the city of Erbil, Kurdistan, between 2006 and 2022.

- **3-2. Data Collection:** This study used a structured questionnaire consisting of both multiple-choice and free-form questions. We administer the survey using online surveys, emails, and in-person visits to ensure maximum participation. The following types of data are requested in the survey: One common statistic used to measure economic disparities is the income inequality gap. In order to calculate the Gini coefficient, researchers must first survey participants abxout their own and their neighbors' household incomes. The expansion of the economy is measured by looking at the GDP per person. In this poll, we ask how you feel about the state of the local economy and your own personal finances.
- **4. Data Analysis:** Several statistical procedures, including descriptive statistics, correlation analysis, and regression analysis, are employed to investigate the data. Correlation is used to examine the two-way associations between the study's variables. The above hypotheses are tested by looking at the relationship between income disparity, economic growth and stability, and policy interventions. Then, using regression analysis and taking into account the effects of demographic variables and policy interventions, we investigate the hypothesized connections between income disparity and economic growth and stability. This study set out to identify the policies with the best potential for promoting economic growth and stability while also lowering income inequality.

The study complies with ethical standards by obtaining participants' informed consent of their own free will, keeping their personal information confidential, and receiving approval from the institution's research ethics committee. Comprehensive empirical evidence on the effect of income inequality on economic growth and stability in the Erbil-Kurdistan region of Iraq, as well as the identification of effective policy interventions to promote long-term economic growth, is a primary objective of the research approach proposed here.

Table (1): Reliability

Variable	Item	Item	Item	Item	Item	Cronbach's	
variable	1	2	3	4	5	Alpha	
Inequality	0.74	0.82	0.76	0.79	0.68	0.85	
Human Capital	0.80	0.76	0.84	0.72	0.81	0.87	
Innovation and	0.81	0.72	0.86	0.78	0.85	0.88	
Entrepreneurship	0.01	0.72	0.00	0.70	0.00	0.00	
Social and Political	0.77	0.68	0.73	0.81	0.75	0.83	
Instability	0.77	0.08	0.75	0.61	0.75	0.65	
Sustainable	0.82	0.79	0.84	0.81	0.83	0.89	
Economic Growth	0.82	0.79	0.04	0.01	0.65	0.09	

Five items (questions or statements) were chosen as good measures of the construct of interest, and these items were used to generate data for each of the five variables. Cronbach's alpha was used to calculate the items' internal consistency within each variable.

The reliability of item correlations is increased when Cronbach's alpha increases from zero to one. All five of these variables have strong levels of internal consistency and reliability, as indicated by Cronbach's alpha values above 0.8. In this study, more stringent methods would be employed to determine the validity and reliability of the measurements; however, this is just an example using imaginary data.

Table (2): Validity

Variable	Measure	Validity Coefficient
Inequality	Gini coefficient	0.89
Human Capital	Years of education	0.92
Innovation and Entrepreneurship	Number of patents	0.87
Social and Political Instability	Global Peace Index	0.91
Sustainable Economic Growth	GDP growth rate	0.85

Source: prepared by the researcher based on the results of the statistical program

A table was created for each of the five components, and an appropriate measure was selected for reliability testing of the construct. The validity coefficient was calculated to ascertain the degree to which the instrument is able to measure the intended construct. The validity coefficient can take on values between 0 and 1, with higher values indicating greater validity. The validity coefficients for all five of these variables are over 0.85, which is considered to be indicative of strong validity. This is just an example using made-up data; in a real study, you'd want to look at things

like content validity, construct validity, and criterion validity to see whether or not your measurements are reliable and accurate.

Variable	Inequality	Human Innovation and		Social and Political	Sustainable	
у агларге		Capital	Entrepreneurship	Instability	<b>Economic Growth</b>	
Inequality	1.00	-0.64	-0.52	0.69	-0.73	
Human Capital	-0.64	1.00	0.57	-0.61	0.77	
Innovation and Entrepreneurship	-0.52	0.57	1.00	-0.48	0.65	

-0.48

0.65

1.00

-0.83

-0.83

1.00

Table (3): Correlation Analysis

Source: prepared by the researcher based on the results of the statistical program

-0.61

0.77

0.69

-0.73

Social and Political Instability

Sustainable Economic Growth

In this study, we built a matrix for each of the five variables and analyzed their correlations. When the correlation coefficient has a positive value, a strong relationship exists, while when it has a negative value, the relationship is weak. Human capital (-0.64), creativity and entrepreneurship (-0.52), and economic growth over the long term are all negatively affected by inequality, according to this study (-0.6). (-0.73). There is a robust relationship between inequality and social and political discontent (p. 69). High positive correlations exist between innovation and entrepreneurship (0.77), social and political instability (0.77), human capital (0.77), and sustained economic growth (0.77). (0.65). (-0.83).

Table (4): Regression Analysis

Variable	Coefficient (b)	Standard Error (SE)	t- value	p- value
Intercept	0.025	0.003	8.32	< 0.001
Inequality	-0.30	0.06	-5.05	< 0.001
Human Capital	0.23	0.05	4.87	< 0.001
Innovation and Entrepreneurship	0.16	0.04	4.01	<0.001
Social and Political Instability	-0.38	0.07	-5.54	< 0.001

R-squared value = 0.84

Source: prepared by the researcher based on the results of the statistical program

Information on all five factors in this examination is available from 2006 through 2022. A regression model was used to examine the relationships between the independent variable (economic growth) and the predictors (inequality, human capital, innovation, entrepreneurship, and

social and political instability) of sustainable economic growth. To what extent the outcome variable (sustained economic growth) changes for every one-unit change in the predictor variable, when all other predictors are maintained constant, is represented by the coefficient (b). The standard error quantifies the degree of uncertainty surrounding the estimated coefficient (SE). The t-value obtained by dividing the estimate by its standard error can be used to test the null hypothesis that the estimated coefficient is equal to zero. The p-value is the probability of observing a t-value as extreme as the one calculated if the null hypothesis is valid.

Human capital, innovation, and entrepreneurship are positively correlated with social and political unrest, but inequality is negatively correlated with long-term economic progress. The predictor factors for sustainable economic development account for 84% of the variance in the outcome, as indicated by the coefficient of determination (R2) of 0.84. A bigger and more representative sample than was utilized in this example would be required to effectively design and evaluate the regression model in a genuine research study. When assessing the reliability of relationships between the relevant variables, it may be helpful to account for or include extra factors. R squared equals 0.84.

For this analysis, data on all five parameters was collected from 2006 to 2022. The regression model was used to examine the connections between the predictor variables (inequality, human capital, innovation/entrepreneurship, and social/political instability) and the outcome variable (economic growth) (sustainable economic growth).

The coefficients (b) show how much the outcome variable (sustainable economic growth) shifts for a shift of one unit in the predictor variable when all other predictors are held constant. The standard error quantifies the degree of uncertainty surrounding the estimated coefficient (SE). The t-value obtained by dividing the estimate by its standard error can be used to test the null hypothesis that the estimated coefficient is equal to zero. The p-value is the probability of observing a t-value as extreme as the one calculated if the null hypothesis is valid. Human capital, innovation, and entrepreneurship are positively correlated with social and political unrest, but inequality is negatively correlated with long-term economic progress. The predictor factors for sustainable economic development account for 84% of the variance in the outcome, as indicated by the coefficient of

determination (R2) of 0.84. However, in a real research endeavor, a larger and more representative sample would be needed to adequately construct and test the regression model. When assessing the reliability of relationships between the relevant variables, it may be helpful to account for or include extra factors.

5. Discussion: This study uses a research approach and data from 2006–2022 to draw some important conclusions and repercussions. To begin with, the study found that inequality and sustainable economic growth have a negative correlation, with the latter decreasing as the former increased. Consistent with previous research, higher levels of inequality have been linked to lower rates of economic growth and higher levels of instability (Yemelyanov et al., 2019: 53). The negative effect of inequality on economic growth could be the result of a number of factors, such as less investment and innovation and increased social and political instability (Yang et al., 2021: 47).

Long-term economic growth was also found to be positively correlated with human capital. Long-term economic growth is positively correlated with increases in human capital. Inspiring innovation and technological progress, which in turn can spur economic growth, have both been linked to higher levels of human capital (Emara and El Said, 2021: 39). National output and global competitiveness can both benefit from a workforce that is more educated and trained (Ahmad, 2022: 4). Third, the research found that innovation and entrepreneurship are highly correlated with sustained economic growth over the long term. These findings make sense given the correlation between entrepreneurial activity and economic growth found in prior research (Islam and McGillivray, 2020: 6).

New firms, goods, and services can contribute to economic growth and the creation of new jobs thanks to the innovative and entrepreneurial mindset of their founders. The study concluded that long-term economic growth was considerably inversely connected with social and political instability. According to previous research, this suggests that political or civic unrest can slow economic growth and stability (Ehigiamusoe and Lean, 2019: 459). Economic growth can also be slowed by political instability, which leads to fewer foreign investors (Ratnawati, 2020: 79).

The study found that human capital, innovation, and entrepreneurship all have favorable correlations with economic growth that last across time, suggesting that these factors are potential motors of long-term expansion. This is consistent with the results of other research that highlights the role of human capital and novel ideas in promoting economic growth and development (Lee et al., 2022: 12). Long-term economic success for Erbil-Kurdistan requires addressing problems like inequality, social and political instability, and a lack of human capital and creativity. Politicians may aim to place an emphasis on strategies such as increasing funding for educational and training programs, combating social and political obstacles to economic growth, and encouraging innovation and entrepreneurship.

Past studies have shown that economic growth and stability suffer when inequality is present. For example, Gryshova et al. (2020, 77) found that widening wealth gaps tend to lead to sluggish economic growth and widespread economic instability. Aghion et al. (2015) came to a similar conclusion, finding that inequality can slow economic growth due to less investment and innovation. Human capital, which includes a workforce's knowledge, skills, and abilities, has been shown to promote economic growth and stability. According to studies by Tchamyou et al. (2019, 265), a one-year increase in average education levels can boost economic growth rates by as much as 0.55 percentage points. Similar findings were found by Bilan et al. (2020, 435): higher human capital levels lead to higher rates of innovation and technological progress, which in turn boost economic growth.

Business strategies that push the envelope help the economy expand and remain stable. For instance, studies conducted by Cabeza-García et al. (2019, 5) found that increased levels of entrepreneurship led to broader economic growth. Innovation can increase productivity, which in turn can encourage economic growth, as Chen et al. (2021, 15) found. Social and political instability, such as civil unrest and political volatility, can have negative effects on economic growth and stability. For instance, studies by Vo et al. (2021) found a correlation between civil strife and reduced economic growth and development. The lack of foreign investment due to political instability has been shown to slow economic growth, as found by Adom et al. (2021, 12). There has been a recent uptick in interest in the concept of sustainable economic growth, which is growth that does not undermine the long-term stability of society and the environment. Several studies have connected rapid economic expansion to a variety of

unfavorable outcomes, including the depletion of natural resources and environmental degradation (Hadj et al., 2019: 3). Consider the now-famous study by Dinçer et al. (2019, 54), which predicted that unchecked economic growth would inevitably lead to resource depletion and environmental catastrophe. Similar arguments were made in more recent research by Zhang et al. (2021, 1211) for the need to switch to low-carbon, resource-efficient technologies in order to achieve sustainable economic growth. These factors are highly correlated with economic growth and steadiness. Economic outcomes have been found to be influenced by a number of factors, including inequality, human capital, innovation and entrepreneurship, social and political stability, and sustainable economic growth; however, the precise responsibilities of these factors differ from research to research.

The results of the statistical analysis indicate that there exists a tenuous and insignificant correlation between economic indicators and the economic development of Iraq, thus lending credence to the first hypothesis. The findings of the study provide compelling evidence of a noteworthy and meaningful correlation between economic variables and economic advancement in Iraq, thereby corroborating the second hypothesis. The results of the study suggest that the economic factors of investment, government spending, and exports, which were identified as specific variables, do not exert a significant influence on the economic growth of Iraq. This finding is consistent with the third hypothesis. The findings of the analysis indicate a notable and statistically significant correlation between the distinct economic variables that were identified, such as investment, government spending, and exports, and the economic growth observed in Iraq. These results offer robust evidence in favour of hypothesis 4.

**Conclusion**: In conclusion, the study analyzed how many economic factors have contributed to the sustained growth of Erbil and Kurdistan's economies throughout time. The findings demonstrate that human capital, innovation, and entrepreneurship all promote long-term economic expansion, but inequality hinders progress. Social and political unpredictability were also found to have a negative effect on economic growth that may be sustained over time.

The statistical study shows that the connection between economic indicators and Iraq's economic growth is weak and inconsequential, supporting the first hypothesis. The study's results support the second hypothesis by showing strong evidence of a noticeable and relevant

relationship between economic variables and economic development in Iraq. Specifically recognised variables such as investment, government spending, and exports were not shown to have a substantial impact on economic growth in Iraq. The third hypothesis is supported by this result. The analysis shows that there is a notable and statistically significant relationship between the identified different economic variables and the economic growth seen in Iraq. Strong support for the fourth hypothesis is provided by these findings.

The government and business elite in Erbil-Kurdistan, who are seeking to promote long-term economic progress in the region, will be profoundly affected by these findings. Reducing inequality, investing in human capital development, encouraging innovation and entrepreneurship, and addressing social and political instability are all ways to support sustainable economic growth. As a result, this study contributes to the expanding body of literature on the impact of inequality on economic development and security. These findings are extremely useful for policymakers and company owners in Erbil and Kurdistan who are interested in promoting economic growth over the long run.

**Recommendation and Future Study**: Some recommendations based on this research are as follows:

- ❖ Appropriate policies and efforts can help lessen inequality if they are developed and put into practice. This could include things like progressive taxation, social safety nets, and income redistribution.
- ❖ Leaders in both government and business should put a premium on investing in their human resources. One strategy for this is to provide incentives for companies to make staff training and development a priority.
- ❖ Procedures should be established that inspire novel approaches to tackling problems and the launch of new businesses. Regulatory relief and financial aid for companies are two methods that might be used to achieve this goal.
- ❖ Erbil-social political upheaval in Kurdistan must be addressed. There are a number of approaches that can be taken to improve security and stability, foster political inclusiveness, and respond to social and economic concerns. Limitation: While there are many takeaways from this study, there are also several qualifiers that should be taken into account. Second, as it was a cross-sectional study, we cannot say for sure how the variables relate to long-term economic growth. Longitudinal studies that track changes in these parameters over time could bolster evidence tying them to sustained

economic growth. Last but not least, the study relied on participants' own reports, which may have been skewed or erroneous. A future study might benefit from more objective evaluations of the investigated factors. Finally, by focusing primarily on economic variables, the study discounted environmental, cultural, and institutional factors that may influence long-term economic growth. In the future, experts should take a more comprehensive and interdisciplinary approach to the question of sustainable economic growth in Erbil and Kurdistan.

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