# Caring, Investing, Empowering:



Undergraduate Research Mentoring Practices by English Faculty



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## Introduction

Students enter the world of academic research by mentors helping them become the "authority" in their own meaningful research projects.

Mentoring undergraduate research (UR) has received attention in scholarly publications, particularly in STEM areas. This study seeks to uncover the characteristics of effective faculty mentors in a department of English. Do these characteristics match those identified by Shanahan, et al (2015) in their comprehensive review of literature, "Ten Salient Practices of Undergraduate Mentors: A Review of the Literature"?



## Methods

Researchers used mixed methods and gathered data from faculty mentors and undergraduate researchers. First, three experienced, award-winning mentors were interviewed. Once data from the faculty interviews were analyzed, researchers surveyed students who had conducted and disseminated undergraduate research.

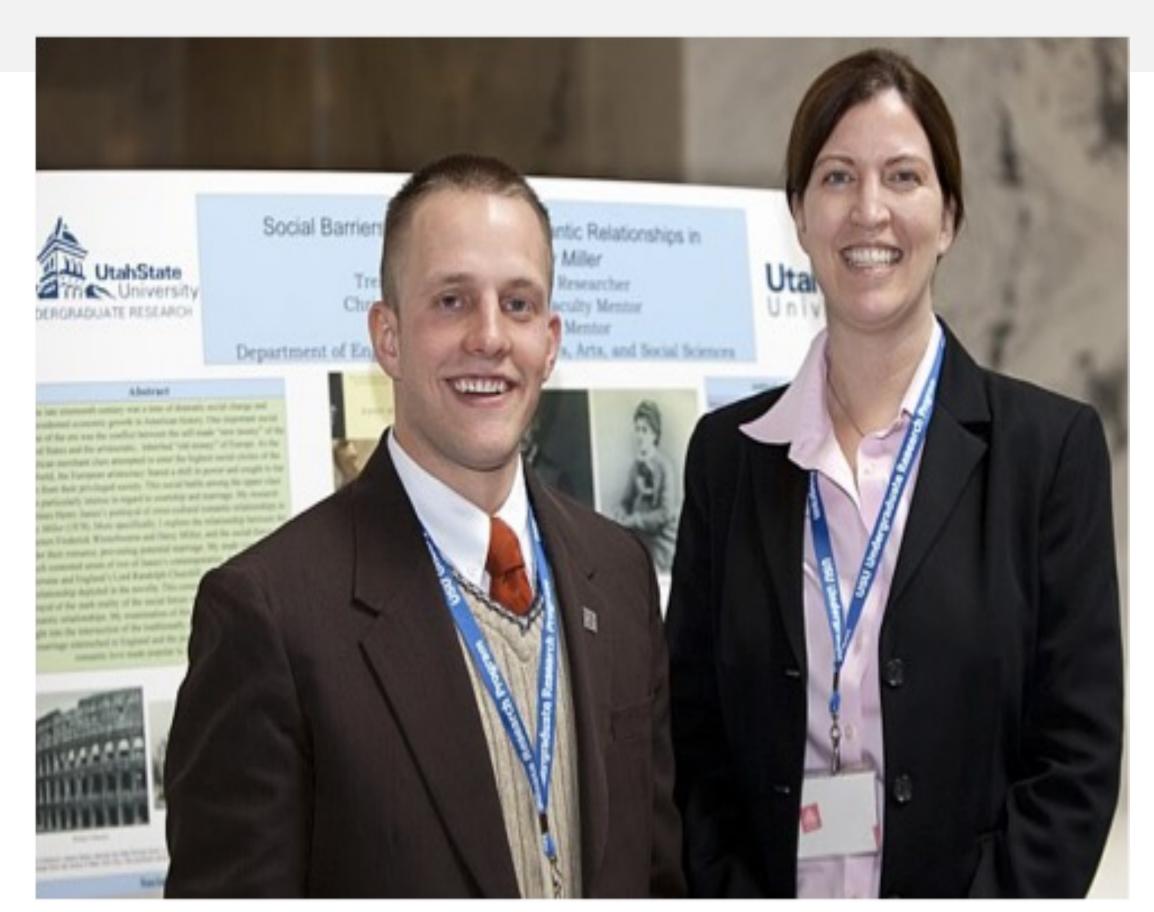
## Results

#### Mentors

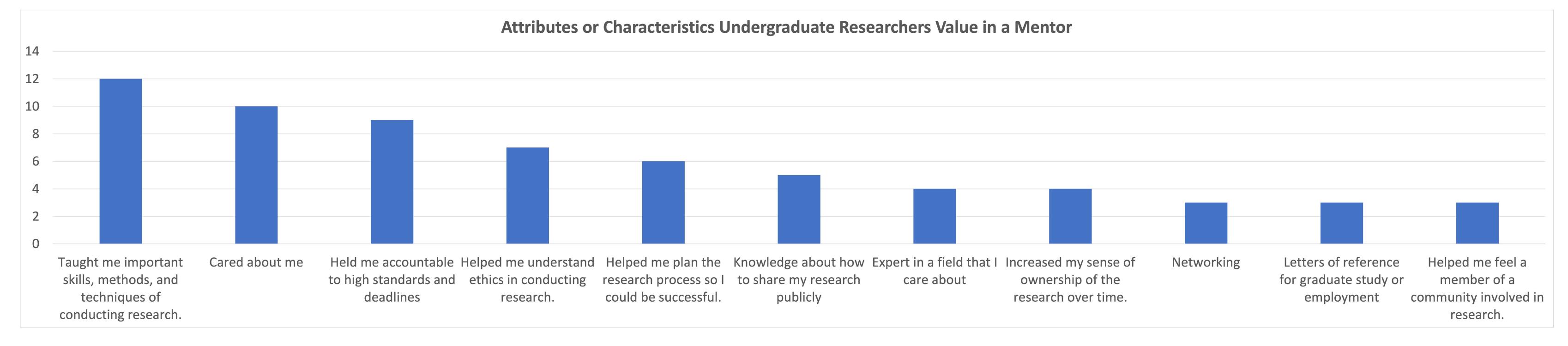
- Emphasized importance of student growth and satisfaction as a mentor;
- Setting clear expectations crucial;
- Modeling each step of the research process important.

#### Students

- Relationships and skills top the list;
- Start earlier in meaningful research.



Trenton Olsen, undergraduate researcher, and Dr. Cooper-Rompato at Research on Capitol Hill (2008).



# Conclusions

- Largely, English mentors employ "Ten Salient Practices," such as **skill building**, but less likely on "community of scholars," more typical of lab or field settings.
- Undergraduates overwhelmingly recommend research experiences.
- Scale up: Recommend the department structure opportunities for early immersion and highlight what "research" means in English Studies.
- Demystify: Publicize undergraduates and their research to build culture of UR.
- Caring Counts! Students rated "cares about me" as one of the most important characteristics of faculty mentors.
- Faculty Mentors value watching students succeed.



Claire Mayfield presents at UCUR 2022.