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Mount Horeb Church Council Minutes

Mount Horeb United Methodist Church, West Columbia

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February 19, 2023 (via Zoom)

Attendees from Ad Council: Chris Carver, Gerald Cauthen, Stephanie Malone, Jason Wilkie, William Floyd, Paul Clifton, Ann Moore, Keith Hudson, Penny Hutto, Jeff Kersey, Chris Condon, Chad Myers, Trevor Miller, Janis Albergotti, Martha Thompson

Guests (Way Forward Committee members): Matt Moore, Kent Porth, Gerry Carter, Denise Thomas, Laine Dunbar

Pastor Jeff opened with prayer.

Jeff

- Updates on the church conference on the 26.

Stephanie

- Explained the voting process.

William

Since receiving the Agreement following the Bishop's announcement of a separation path on December 19, 2022, Mt. Horeb has proceeded in good faith through this process including during the present discernment period. The Agreement is not perfect and contains provisions that, if the Conference was not proceeding in good faith too, might be attempted to be used against Mt. Horeb. Even if we tried to change those provisions, the Conference Chancellor has made it known that no changes will be made to the Agreement. We trust the Bishop and rely on his assurances that this process is offered by the Conference in good faith as a way to honorably settle underlying issues facing our church and the conference. We understand that if the Agreement is not fulfilled, then its underlying settlement terms are void.

Keith made a motion to add this paragraph to the minutes to reflect the Ad Council's wishes. Gerry Carter gave a second.

Motion from Finance to send 4 transactions of up to \$10,000 each to 4 recipients for Prasanth Bethu from the Advent offering designated to his ministry. This seems to be a way for us to get him the money and stay within the guidelines for wire transfers. The majority approved. Gerald Cauthen opposed.

William closed in prayer.

The next meeting is on March 26.



March 26, 2023

Attendees: Chris Carver, Jeff Kersey, Marty Wilson, Gerald Cauthen, Penny Hutto, Janis Albergotti, Stephanie Malone, Jason Wilkie, Grace Marie Ward, William Floyd, Paul Clifton, Martha Thompson, Trevor Miller, Ann Moore, Kindra Murphy

William opened with prayer and a devotion.

Approval of minutes from last meeting.

Pastors Reports:

Pr. Jeff

- 15 baptisms today... a great celebration
- 38 new members last month
- Talking with the Bishop about next steps since the General Conference has been postponed
- Compassion Sunday: 328 more children sponsored

Trevor

- Young Adults had to cancel trip to Alaska. Meeting weekly for Bible study
- Men's Ministry: 425 at Oyster Roast and over 300 attended virtually the Men's annual conference
- Meeting monthly with Students and Kids
- Potential movie night late Spring
- Best Weekend Ever: 200 students

Emma

- Jerry Wells stepping down as head volunteer of our Seniors, restructuring with a committee of 5
- Support groups going well
- Maundy Thursday prep
- Meeting with families for baptisms has been great!

Grace Marie

- Family Worship Night: May 4
- Concerts: We had 3 great concerts this year, all sold out. Our 4th is Guy Penrod on April 3.
- Easter planning

SPRC



Administrative Board Meeting Notes

- Our first meeting is January 27th
- 3 new members this year: Gerald Cauthen, Darrel Smith and Sheila Robinson

Finance

- \$7.4 million unrestricted cash
- Incredible giving for the year and we underspent
- Can't wait to be fully back open with all events and see where the Lord leads us.
- Motion for upgrade in cameras (\$284,000) approved through Finance and Trustees using surplus money..... Approval
- Motion to use up to \$50,000 to get vaccinations for African delegates who cannot afford.... Approval from surplus

Janis:

Motion – Circles Board of Directors.

Addition to Board: Lorri Ellen Campbell, Marett Bishop, Kristina Killman (role of secretary)

Motion was approved

Trevor:

Extending Kids programming after Easter into May to go alongside Adult programming.

Requesting permission to have Best WKND Ever as a combined event for MS and HS worship sessions.

Martha:

Requested a motion to have her name on the previous meeting minutes (December 21st Zoom Meeting) as an "excused absence" so that it's on record.

Motion was approved

Next Meeting will be February 19th instead of March 19th.



April 30, 2023

Attendees from Ad Council: Chris Carver, Gerald Cauthen, Stephanie Malone, William Floyd, Paul Clifton, Ann Moore, Keith Hudson, Penny Hutto, Jeff Kersey, Chris Condon, Chad Myers, Marty Wilson, Emma Murphy, Martha Thompson, Grace Marie Ward, Kindra Murphy, Trevor Miller, Janis Albergotti

Gerry Carter opened with prayer.

William: All Ad Council has received the 16-page Agreement to Separate and Discernment Process documents to review.

Jeff

- Plan includes:
 - A 30-day discernment period of prayer and fasting followed by a church vote
 - Listening sessions for the congregation
 - 2/3 majority vote by the congregation by March 1, 2023
 - If there is a 2/3 vote, then the agreement is signed by the Trustees, and it goes to Annual Conference for a vote.
 - Estimated cost: 10% of appraised property value, 10% of liquid assets, any unpaid apportionments plus another 12 months, a portion of unfunded pension liability; and liability insurance cost

Administrative Council members discussed the Agreement from the Bishop

Keith Hudson: With no more discussion and after the committee's review of the Agreement to Separate and Discernment Process documents, I make a motion to move forward with the plan laid out by the Bishop.

Chris Condon: I second that motion.

Ad Council vote: unanimous



January 26, 2020

Attendees: Chris Carver, Stephanie Malone, Martha Thompson, Jeff Kersey, Marty Wilson, Ann Moore, Chris Condon, Keith Hudson, Jeff Kersey, Randall Robinson, Rufus Hardy, Christie Connelly, Faye Stephens, Penny Hutto

Meeting Notes:

Martha Thompson: Devotion and prayer.

Approval of minutes from last meeting.

Pastors Reports:

Pr. Jeff

- Going to begin a bible study on leadership. Doing it as a staff on Wednesday morning and with congregation on Wednesday nights.
- Discussion of General Conference in May and the future of the United Methodist Church. There is a proposed plan that will come to the table that outlines a separation. Still has to be approved at the conference to vote on. Jeff happy to discuss with anyone who has questions.

Faye:

- February 12th Emma goes before Board of Ordained Ministry.

SPRC:

- Cathy Jamieson at our last meeting: we have two open pastor positions.
- Budget request from SPRC:
 - a. Bill Bouknight in budget for \$24,000
 - b. \$51,000 for staff insurance/ had underbudgeted/ premiums up
 - c. 403B participation is up so we need more to fund our part.
 - d. \$6000 salary increases for positions that need to be moved to market value.
- All requests approved

Finance:

- Surplus of 1.6 million for year end.
- Melynda went through balance sheet. Request from her if you would like a copy.
- Several requests from various departments for needs that will come out of the surplus. All totaling close to \$500,000. Majority of this is a new sound board for the Auditorium....\$250,000. Penny can provide details on all requests.

Trustees:

- Looking at replacing roof for the Cartin House/Mission.



Administrative Board Meeting Notes

- Discussion of St Andrews Road property: gentleman is wanting to look at it being a house for veterans to come and receive care.
- Chapel project on hold until the summer.

Missions:

- Jeff talked about the partnership with Liberia and bringing on an intern for the summer from there.

New Business: none
Jeff closed in prayer



January 16, 2022

Attendees: Chris Carver, Jeff Kersey, Marty Wilson, Gerald Cauthen, Penny Hutto, Janis Albergotti, Stephanie Malone, Jason Wilkie, Randall Robinson, Emma Murphy, Grace Marie Ward, William Floyd, Paul Clifton, Melynda Gunter, Gerry Carter, Martha Thompson, Keith Hudson, Bryce Holdman, Trevor Miller

William opened with prayer and a devotion.

Approval of minutes from last meeting.

Marty shared his personal walk with Christ.

Pastors Reports:

Pr. Jeff

- 15 baptisms today... a great celebration
- 38 new members last month
- Talking with the Bishop about next steps since the General Conference has been postponed
- Compassion Sunday: 328 more children sponsored

Trevor

- Young Adults had to cancel trip to Alaska. Meeting weekly for Bible study
- Men's Ministry: 425 at Oyster Roast and over 300 attended virtually the Men's annual conference
- Meeting monthly with Students and Kids
- Potential movie night late Spring
- Best Weekend Ever: 200 students

Emma

- Jerry Wells stepping down as head volunteer of our Seniors, restructuring with a committee of 5
- Support groups going well
- Maundy Thursday prep
- Meeting with families for baptisms has been great!

Grace Marie

- Family Worship Night: May 4
- Concerts: We had 3 great concerts this year, all sold out. Our 4th is Guy Penrod on April 3.



- Easter planning

SPRC

- Our first meeting is January 27th
- 3 new members this year: Gerald Cauthen, Darrel Smith and Sheila Robinson

Finance

- \$7.4 million unrestricted cash
- Incredible giving for the year and we underspent
- Can't wait to be fully back open with all events and see where the Lord leads us.
- Motion for upgrade in cameras (\$284,000) approved through Finance and Trustees using surplus money..... Approval
- Motion to use up to \$50,000 to get vaccinations for African delegates who cannot afford.... Approval from surplus

Trustees

- 2 new members: Stephanie Mitchell and Rob Motley

Missions/Janis

- Snack Brigade has been a huge success in appreciating teachers
- After school program and Hang starting up this week
- Circles is starting cohort 4 in February
- Would like to bring Jane Waters and Michelle Smith on Circles Board contingent on approval from Ad Council.... Approved
- Habitat report: much concern over Habitat organization leadership in SC. Want to put together an advisory group on whether we move forward with them or if changes can be made within their leadership that would help us be more at peace with a continued partnership
- Beginning to talk about mission trips as countries are opening back up

Jeff wants to be able to carve out time for vision and ideas from everyone. You represent the congregation.



Administrative Board Meeting Notes

William closed in prayer



March 20, 2022

Attendees: Chris Carver, Jeff Kersey, Marty Wilson, Gerald Cauthen, Penny Hutto, Janis Albergotti, Stephanie Malone, Jason Wilkie, Randall Robinson, Emma Murphy, Grace Marie Ward, William Floyd, Paul Clifton, Melynda Gunter, Gerry Carter, Martha Thompson, Keith Hudson, Bryce Holdman, Trevor Miller

William opened with prayer and a devotion.

Approval of minutes from last meeting.

Marty shared his personal walk with Christ.

Pastors Reports:

Pr. Jeff

- 15 baptisms today... a great celebration
- 38 new members last month
- Talking with the Bishop about next steps since the General Conference has been postponed
- Compassion Sunday: 328 more children sponsored
- Long range planning team to meet tomorrow night at 7PM

Trevor

- Young Adults had to cancel trip to Alaska. Meeting weekly for Bible study
- Men's Ministry: 425 at Oyster Roast and over 300 attended virtually the Men's annual conference
- Meeting monthly with Students and Kids
- Potential movie night late Spring
- Best Weekend Ever: 200 students

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- Jerry Wells stepping down as head volunteer of our Seniors, restructuring with a committee of 5
- Support groups going well
- Maundy Thursday prep
- Meeting with families for baptisms has been great!

Grace Marie

- Family Worship Night: May 4



- Concerts: We had 3 great concerts this year, all sold out. Our 4th is Guy Penrod on April 3.
- Easter planning

Janis

- Advisory Council met and then met with the Director of Habitat. Would like to propose moving forward with stipulations and timelines on the houses. Council approved.

SPRC

- Personnel expenses down due to unfilled positions, working to fill
- Still in discussion about Chad's position and how it can be a win/win for us and him.

Finance

- Current giving 2.4 mil
- Advent offering at 459,000. Motion to split 160,000 to Liberia and 150,000 to Habitat now. Finance has approved this distribution. Council Approved.

Trustees

- Gas company to use a piece of our property for housing work vehicles while they are replacing pipeline.
- Approved a housing policy for those eligible to stay in any of our properties
- Approved a church wide vehicle policy for all eligible to use any of our vehicles.

William

Discussion of a "Way Forward" committee to recommend how we proceed in the denomination after a postponed General Conference until 2024 and the beginning of the Global Methodist Church. Jeff will give more details:

- All decisions need to be lay driven
- William is proposing an intentional Ad Hoc committee to review all of our options and the impact
- Nominating committee will appoint this new committee
- Diverse group of 10 to 15
- They will make a recommendation to the Ad Council with what they feel like is our best option.
- Would like for their first meeting to be before the next Ad Council

Council approved



March 21, 2021

Attendees: Chris Carver, Martha Thompson, Jeff Kersey, Marty Wilson, Chris Condon, Keith Hudson, Rufus Hardy, Janis Albergotti, Martha Thompson, Stephanie Malone, Chad Myers, Pam Martin, Melynda Gunter, Grace Marie Ward, Penny Hutto

Martha opened with prayer and a devotion.

Approval of minutes from last meeting.

Pastors Reports:

Pr. Jeff

- 39 people in last Membership Class
- 7 families on baptism Zoom call
- 1st Sunday of non socially distanced seating
- General Conference delayed until 2022
- Virtual Annual Conference June 6-7
- WCA Global gathering in May
- Trevor is driving to Asbury tonight for classes

Emma

- Ruth Arant is retiring
- Working on paperwork for ordination in September

Chad

- Wrapping up Midweek
- Virtual classes went very well during this season
- Getting close to hiring a replacement for Jo
- Finalizing leaders for our Young Adults group

Grace Marie

- Easter planning and finalizing
- Sisterhood this Friday: leading the worship



SPRC

- Marty asks us to consider an increase in hours for Bryce Holdman from 20 to 28... increase dollar amount of \$8,234 annually. Motion to approve.....All approved
- Marty asks us to consider approving dollars for an individual to give staff counseling for a 3 month period. This counseling will be available for Directors only. Amount will be \$6000 to set aside for this. Motion to approve.... All approved.

Finance

- Unrestricted cash balance is increasing
- PPE loan has been paid/forgiven
- Great job managing expenses

Trustees

- Sonitrol: looking to put both building under one security system
- Going to have to do something with St Andrews Road property. Getting estimates to tear down the structure.
- Trees being cut down around the property that backs up to the neighborhood.

Missions/Janis

- Habitat builds have started... looking for 2 additional properties
- 10:10 Bridge summer program planning
- Circles moving back on campus
- Request to add an additional Board member to Circles.... Kent Porth....Motion to accept.... All approved

New Business

Jeff: Would like input from the Lay Leadership on some things they would like to discuss in 2021

- Marty: How we feel God is leading us to steward the financial surplus He has blessed us with.



Administrative Board Meeting Notes

- Keith: Discussion of the dollars potentially needed if the General Conference vote isn't in keeping Mt Horeb under the Traditional plan. Still want to use surplus for missional work!

Jeff closed in prayer.



July 16 , 2017

Attendees:

Randall Robinson, Jeff Kersey, Faye Stephens, Jac and Lynn Ulman, Nancy Turner, Bob Healy, Wendy Moody, Susan Hardy, Annie and Jim Boyce, Bryce Holdman, Nate Gibson, Bob Deloache, Keith Hudson, Barbara Satkowski, Martha Thompson, Nena Thomason, Nick Cunningham, Bill Coon, Brad Sanderson, Jim Watkins

Meeting Notes:

The meeting opened with a devotion from Randall (Awakening Prayer) and word of prayer from Martha Thompson.

Approval of minutes from May's meeting.

Pastors Reports:

Pr. Faye

- 45 deaths in congregation this year...12 members
- Handed out a Congregational Care "touch point" hand out.....shows the overwhelming number of folks that our team is serving

Pr. Nick

- Core Classes: Helping our new members and attenders find out how to live into their giftedness
- Working on strategies for equipping our small group leaders
- Continuing the Conversation will begin sometime in the fall

Finance:

- Giving: Averaging \$80,000 weekly... need is \$72,000
- Expenses: \$407,000 in June... \$30,000 less than anticipated and \$9,000 above last year
- Cash: \$1.2M unrestricted
- Cash flow: 3% increase

Trustees:

No new business



SPRC:

- Jeff will be taking a leave of spiritual renewal from Sept. 17 to Dec.24th
- Looking to fill 2 positions..... Adult Discipleship Coordinator(PT) and FT Facilities
- Hired a Communications Coordinator to work alongside Stephanie
- Hired a PT Children's Music Director

Missions:

- Haiti trip was a great trip for scouting out the partnerships we want to continue
- Circles- looking at being able to be up and running by January

Susan Hardy: Report from Annual Conference. You may obtain a copy from Rufus or Susan if you would like.

Jeff Kersey:

- Spoke on the points from his sermon "Awakening" from 2 weeks ago. We all need to pray for an awakening inside of us.
- Core Values: we will use these as a filter for what we do as a church. Presentation of the 8 core values and described how they should play out in our lives. Handouts are available from the presentation.

New Business:

Youth would like an exception to the Safe Sanctuary policy for their Back to School Bash. Will have more than the required adults present. Motion made/Approved.

Jeff closed in prayer.

Missions/Janis

Circles starting with 12 families currently enrolled.
Bridge 10:10 starting in October
India mission trip (2 weeks)
November-30 day Mission devotion for congregation
Advent Offering discussion

New Business:

Bill Coon Chair SPRC

Presented Pastor Salaries for 2019 for approval. Approximately 18K for approval. Motion/Approved

Jeff, Faye, Nick...4.5% increase

Trevor, 2.5%

Ed 0%

Chris C. Director of HR.

Safe Sanctuary Policy Update. Updated the pre-approved Social Media Policy into the Safe Sanctuary Policy.

Chris is also now an approved teacher of the Safe Sanctuary classes. Brings the total to 3 at this time.
Policy Updated and reviewed in accordance with Charge Conference annual requirement.

Closing Prayer

Minutes recorded and respectfully submitted by Chris A. Carver
September 25, 2018



Administrative Board Meeting Notes

September 23, 2018

Attendees: Martha T. Jeff K. Janis A. Pam M. Randall R. Nate G. Trevor M. Rufus H. Faye S. Bob H. Bill C. Keith H. Wendy M. Chris C.

Meeting Notes:

Martha opened the meeting with a devotion written By Nick C. from Lexington Life Magazine. Prayers for Stephanie M.

Pastors Report:

Pastor Jeff K.

Very little to report this month. Remember those in the Flood.

Unstuck Group Update.....Goals for reaching the local unchurched.

Pastor Faye

YTD deaths 74 8 were members

Divorce Care, Grief Share, Cancer Support groups have all started back. Successful programs.

Pastor Nick

Absent Written Report submitted

Pastor Trevor

Fall Kickoff was a family event and successful this year. 525 in attendance

Middle School and High School have been recording record numbers since starting back.

Tailgating at local high schools.

Program Reports

Finance Randall Robinson

Read over financial review from Finance Meeting earlier.

Fall Festival.....Finance approved up to 22K for festival from surplus. Motioned/Approved

Business/Trustees

Nate Gibson Nothing to report. Trustees did not report



November 17, 2013

Attendees:

Beth Bryant, Nancy Bull, Reed Bull, Paul Curlee, Bobbi Darnell, Donna Dell, Kim Fussell, Karl Haslinger, Ken Ray, Randall Robinson, Martha Thompson, Pastor Brian, Pastor Faye, David Ehler, Haley Darnell, Pam Martin

Meeting Notes:

The meeting was called to order at 7:00pm by Beth Bryant. Beth led us in devotion and prayer with a focus on 2 Timothy: 1-7 and a focus on removing borders.

Pastor Faye Stevens

- Please keep Gerald Leaphart and Charlie Ellinger in prayer
- Commended youth and youth staff for wonderful services this weekend
- 50 attendees at Surviving the Holidays today
 - Pastor Faye issued a huge thank you to our Stephen Ministry

Pastor Brian Rainwater

- Administrative notes distributed to all
- Cheri Jones has come on board and is helping with a database
 - Working on system to ensure that we are reaching out to those visitors who are church-shopping
 - Martin Weinrich reminded those at prayer breakfast that goals are for losers but systems are for winners☺
 - Hope to have the same systematic approach to members who are not signing in so we can reach out to missing members
- Writing new member class curriculum
 - Hopefully, the class will make for better members with better expectations
- Echoed Pastor Faye's earlier comments about wonderful youth service today

Dan Sisson and Keith Hudson-Capital Campaign Committee

- Working with RSI
- 16 different teams and 62+ members on the teams
 - Many types of teams
 - Teams actively meeting
 - RSI brought expertise to ensure that people other than staff involved
 - Teams fully engaged and involved and making great progress



Administrative Board Meeting Notes

- Working with building committee
- Working on 6 million dollar goal
- Program will be prayer-driven
- We have to trust the process that RSI has designed
 - They have done this time and time again and have been successful
- Campaign will start in January and will run through March
- Pledges over three years
- Need admin board's leadership and involvement

Beth Bryant

- Minutes from last meeting approved
- SPRC completed pastors' reviews for the conference
- Christmas luncheon is being planned for staff the 2nd Wednesday in December
- Kendall Healey turned in his resignation as of the end of this year for health reasons

Finance-Randall Robinson

- Randall distributed a copy of the Balance Sheet for the month of November
 - We are catching up on our budget
 - We are behind on building needs but not on payments
 - Due to the decline in giving this summer, the Finance committee voted to suspend the additional principal payments on our Promise Land note for a few months until we catch up on the deficit.
 - We will restart additional principal payments on the Promise Land for the last two months of the year.
- Pledges for 2014
 - 274 pledge cards turned in
 - 65% of 2014 budget reflected in pledges
 - LY we were in the mid-50 % range
- Earlier this year, board approved loan for building
 - Used for the Cartin property

Trustees-Karl Haslinger

- We now own the Cartin house
 - Purchased the lot to build their house
 - Should start clearing the lot soon
- House should be completed before we start "pushing dirt" on the church
- Approached by Midlands Special Needs Foundation
 - Person who runs it has access to grant of \$200K



Administrative Board Meeting Notes

- Have a process now for training other churches on our small group curriculum
- Continuing the Conversation- a good first step for folks just coming into the church- begins now.
- Alpha- designed for folks with lots of questions about the faith in general- starts Jan 11th

Finance:

- Nate went over the budget numbers for 2017..... available through him. Our need per week is 71,632. Martha made a motion to approve budget as presented... so approved.
- Wesley Covenant Association: will cost 6,000 to join for everyone in church- group of evangelical pastors. Motion to approve... so approved.
- Barb Satkowski is coming on behalf of Worship Committee to ask for funds for additional Christmas garland for the Sanctuary. Motion ... approved.

Missions:

- Haiti was heavily damaged by the hurricane- partnering to rebuild and will take a team there.
- Bridge 10:10 : over 30 kids this semester- going well

Trustees:

- Vista Oaks offer fell through... Have a couple more opportunities before us.
- St Andrews Road building needs to be torn down- have an offer for a cell tower lease- will keep us updated on the progress.
- Annexation- we will annex after the first of the year. Need a motion for approval on this... so approved.
- Changing General Liability insurance companies to better protect us.
- White house is getting a facelift so that missionaries can be housed there short term.

SPRC:

- Dec 14th – staff Christmas luncheon
- Youth needing an exception to safe sanctuary policy for combined middle and high school on Jan 8th- back to school kickoff... Motion... approved
- Youth would also like to have several 9th graders participate in Confirmation that were unable to do so last year....Motion... discussion that they would need to be housed separately from 8th grade.....approved.

Old Business: none

Jeff closed meeting in prayer.



November 20, 2016

Attendees:

Gerald Carter, Cheri Jones, Randall Robinson, Barbara and Jim Satkowski, Jeff Kersey, Faye Stephens, Chris Hutnyak, Bob Deloache, Steve Lohr, Jackie Lohr, , Jack and Lynn Ullman, Nancy Turner, Nick Cunningham, Trevor Miller, Bob Healy, Wendy Moody, Jim Stewart, Nate Gibson, Nena Thomason, Rufus Hardy, Mark and Melissa Mixon, Martha Thompson, Jim Watkins, , Louis Johnson, Felicia Maresh

Meeting Notes:

The meeting opened with a devotion and word of prayer from Randall Robinson

Pastors Reports:

Pr. Jeff

- Read State of The Church address from Charge Conference... available through Stephanie
- Great Student Weekend- best we ever had- this is why we do what we do.
- Attended conference in Chicago with other evangelical pastors –there can be a great future for the Methodist conference.
- Going to the National Prayer Breakfast in February

Pr. Faye

- Passed out reports from ministry areas
- Knows of his appointment but cannot say much more... but he is pleased.

Pr. Faye

- Congregational Care is very busy- over 1600 touch points this year.
- Thank you for all the prayers and support during Mike's time at Duke
- Senior Ministry continues to grow- Annie Boyce heading that up
- Stephen Ministry- all but 2 of our women have care receivers.
- Great job by Elizabeth and team on Feast of Faith.

Pr. Nick

- Small groups have grown 75% in 14 months



Administrative Board Meeting Notes

Trustees:

- No new business currently.

Martha closed in prayer.



December 2, 2018,

Attendees:

Randall Robinson, Wendy Moody, Rufus Hardy, Nate Gibson, Jeff Kersey, Chris Carver, Stephanie Malone, Martha Thompson, Nick Cunningham, Trevor Miller

Meeting Notes:

The meeting opened with a devotion and word of prayer from Martha Thompson.

Approval of minutes from last meeting.

Pastors Reports:

Pr. Nick

- 12 new groups. Focusing on leadership development in our groups. Many new studies beginning in January.

Pr. Trevor

- Summer camp at Journey Camp instead of here because it has become too big. We would have 2 separate groups: one middle and one high. Would worship and eat together but would be totally separate for other things. Need approval for them to go together to the camp. Approved.
- Middle School: 176 kids
High School: 107 : in transition due to much turnover.

SPRC:

- Dec 12 Staff Christmas Luncheon
- Organizational changes coming in the future as we continue our Unstuck Group process

Finance:

- Finance approved the 2019 budget. Nate can provide copy.
- Randall made a motion for Ad Board to review and approve 7.87% increase. Our weekly goal is \$96,000. Approved.



November 15, 2015

Attendees:

Glenn Beach, Ken Bickel, Keith Brightbill, Gerald Carter, Bobbi Darnell, Harriett Davis, Chuck Felkel, Jean Felkel, Jennifer Felkel, Cheri Jones, Kim Mann, Ken Ray, Randall Robinson, Barbara Satkowski, Jim Satkowski, Kim Fussell, Rene' Murden, Jeff Kersey, Brian Rainwater, Faye Stephens, Jim Watkins, Chris Hutnyak, Bob Deloache, Martha Thompson, Luella Gentry, Steve Lohr, Jackie Lohr, Nancy Turner, Louis Johnson, Jessica Johnson

Meeting Notes:

The meeting opened with a devotion and word of prayer from Glenn Beach

Pastors Reports:

Pr. Jeff

- Signing of the Slab was great to see. We are discussing a possible time capsule when we open to commemorate.
- Wonderful celebrations in our services this month of Missions, Special Needs, and Youth
- 12 passenger van has been donated to the church... the donor would like to see the congregation match his donation.

Pr. Brian

- Wonderful trip on "Paul's Journey"
- Finishing up Joshua Bible Study on Wed evenings
- Thanked Cheri and her team for doing a great new member class
- Anticipating the opening of the renovated/youth space by Christmas Eve.

Pr. Faye

- 39& Holding having a Thanksgiving lunch
- Surviving the Holidays... 40 folks already RSVP'd

SPRC- Keith Brightbill, Chairperson

- Recap of year: employee handbook, hired adult discipleship director, revamped review process, managed budget



- Bob Whitaker is retiring Dec 1st, 2015

Finance Committee: Randall Robinson, Chairperson

- Unexpected need for a new soundboard (\$32,000) in sanctuary. Attached proposal. Approved.
- Furnishing/Fixtures account has 500,000 in it... want to move to a higher yielding acct until we need it. Approved.
- Request from SPRC to give \$15,000 to a church member in need of funds due to an unexpected medical issue. They have not asked for this but the church feels strongly that we should help them. Approved.

Missions: Jackie Lohr

- Evaluating partner requests in January.
- Giving out boxed lunches for Thanksgiving to Pelion community and Coldstream community

Jeff:

In looking at our Covenant agreement, we would like to take out the word "destructively" at the bottom of the page.

Approved.

Pr. Brian closed the meeting in prayer.



- 100 people participating in luncheon this week
- Good consistent numbers and consistent growth
- Cannot say enough about the love and compassion of this church—has received over 500 cards and much additional support
 - Prays that God will use this experience to use in ministry to others

SPRC- Keith Brightbill

- Staff here at Mt. Horeb is second to none
- As SPRC, have to plan for future
- Luncheon for staff on 12/10
- Soon, pictorial directory of staff online

Finance Committee: Randall Robinson, Chairperson

- Balance sheet distributed to all
- Another bigger picture synopsis distributed to all
- Finance was concerned that Above and Beyond would affect giving adversely—it has not
 - Our giving has actually increased
- Still receiving giving of \$15K per month in furniture and fixtures account
 - This will be used to offset some of the new building cost
- Office Condominium was given to church worth in excess of \$100K
- Great year—no debt
- Pr. Jeff added that the generosity of our people is amazing
- Properties given to the church through Above and Beyond were opened up for possible realtors to sell property
 - Must present marketing plan

Building Committee: Kevin Connelly and Tom Fitz

- Kevin indicates that God is leading the charge and we are just trying to hold on to the reigns—not sure where this will go, however we have been through phenomenal growth at Mt. Horeb thus far
- Advises that numbers can swing wildly when designing construction
- Building Committee wanted to make sure that intent of design did not change—had to match church we currently have
- Also has to serve several needs
- Will seat 2200 in worship
- Possible to be set up for meals, catering, functions
- Much emphasis on audio visual component
- Value engineered, but have not scaled back or cut back to bare bones
- Cut out \$1.6 million in value engineered items
- MB Kahn has fixed their price at \$150K
- Unfortunately, we are still over budget
- Had to pick point in process



November 16, 2014

Attendees:

Glenn Beach, Ken Bickel, Keith Brightbill, Gerald Carter, Bobbi Darnell, Harriett Davis, Donna Dell, Chuck Felkel, Jean Felkel, Jennifer Felkel, Cheri Jones, Kim Mann, Ken Ray, Randall Robinson, Barbara Satkowski, Jim Satkowski, Kim Fussell, Tom Fitts, David Ehler, Rene' Murden, Kevin Connelly, Jeff Kersey, Brian Rainwater, Faye Stephens

Meeting Notes:

The meeting opened with a word of prayer from Glenn Beach. Glenn read a letter to Janis Albergotti in appreciation for the Haiti trip that changed his life. The experience made him realize that we cannot stop. We must tell everyone about Jesus Christ.

Pastors Reports:

Pr. Jeff

- Amazing fall
- Just came back from Airport Children's Home from workshop on worship
- Everything we do at this church is about reaching lost people
 - This is what we are doing in our worship experience
- Thanked us for our leadership and for what leadership is doing for our church

Pr. Brian

- Just completed the running group
 - Will probably do something in the spring
- One more lesson on the book of John
- Thanked Cheri and her team for doing new member class
 - Over 20 in each class session
 - Has been a change in our culture
 - Cheri does all behind the scenes work
- Thanks and commercial recruitment for parking lot team as parking is just about to get more difficult
 - May need to start a golf cart ministry

Pr. Faye

- Started grief share group this fall
 - Consistently 15 people
- Seniors group continues to grow



Administrative Board Meeting Notes

- We have a very attractive finance rate and were about to lose interest rate lock
- Construction costs have been rising since January
 - If we do not get started, we will approach the point of diminishing returns
- We also realize that we are very much out of space
- Went in to this project trying not to exceed \$15 million
- Costs are currently \$1.34 million over budget
- We approved \$15 million as a church
 - We are now at \$16.4 million in costs
- Families have already committed to an additional \$1.4 million in giving
 - We now have commitments of \$10.8 million
- Approval has been given by the conference to move forward with higher costs
- No need to do a charge conference again if we approve the increase in costs tonight

Motion from finance committee: A motion was brought before the board to increase the cost of the building by \$1.6 million for a total of \$16.4 million.

Motion seconded

- Discussion
 - Guaranteed maximum price is guaranteed by MB Kahn
 - Contractor is at risk if price runs higher
 - Getting minimum of three bids on different items
 - Cannot cut any more without hurting the performance of the building
 - We have all permits needed, so we can start at any time
 - Plan is to send letter out to congregation with all decided and hopefully, break ground next Sunday
 - Site work will be first and that will take about 3 months
 - Building is 68,000 square feet
 - \$122K saved by doing new building and FLC work at same time
 - There will be some inconvenience, but 3 months is worth the \$122K savings
 - A lot of increase due to subcontractors giving us pricing based on sketches
 - The big building, not the youth room, has caused the price fluctuations
 - Detailed drawings allowed us to come close to actual cost
- Motion carried

Thank you to Kevin and Tom who have done an amazing job.

Pr. Brian closed the meeting in prayer.



Administrative Board Meeting Notes

After input from attendees, Beth recommended that our next Administrative Board meeting be shifted to January 12 due to a conflict with the holiday weekend in January. Beth will notify us via email if anything changes.

Pastor Brian closed the meeting in prayer.



- Wants to use the grant to build a 60x40 one-level building and a microbus for the Special Needs Foundation
- If we let him build the building on 2 acres of Mt Horeb property, he will lease the microbus to us for \$1.00 per year
- We will have the ability to approve the façade of the building he is planning
- We were approached about housing recycling bins for cans and cardboard for \$50 per month
 - Three year contract
 - Recommended that we use bins for 6 month trial period to see how this works
 - May have to move bins to different locations as church buildings begin
- Storm drain issues in gravel pit under the playground
 - Gravel not absorbing water after heavy rains
 - Jason Wilke is going to do some investigation re: rerouting around the playground to alleviate the problem
 - Plan to reroute will match our long range plans for parking and the new facility
 - Reed Bull indicates that pipes are being evaluated and knows that pipes are too small
 - Reed will get Jason involved in investigation.
- No report from Missions or Building

No Old Business

New Business

Beth Bryant advised that we became aware during Charge Conference that we need to regularly review the safe sanctuary processes

Pam Martin verified that the safe sanctuary policy is reviewed all of the time.

Chris Carver recommended two additions to the current policy.

1. Paid staff and nursery workers are NOT allowed to remove any children (other than their own) from a classroom or nursery they are supervising for the purposes of transporting children or infants to their personal residence in order to provide additional childcare.

This is for separation of care with the intent of relieving the church of any responsibility.

Motion carried to accept recommendation #1 as reworded.

2. No one transporting children or youth for Mt. Horeb events should ever use any electronic device while they are driving. If communication is required, the second adult in the vehicle may use the electronic device.

Motion carried as amended.

September 21, 2014

Attendees:

Karl Haslinger, Chuck Felkel, Jackie Lohr, Steve Lohr, Randall Robinson, Martha Thompson, Faye Stephens, Jim Satkowski, Paul Curlee, Pam Martin, Ken Ray, Bobbi Darnell, Kim Fussell, Shirley Norton, Misty Burton, Stephanie Malone, Jean Felkel, Keith Brightbill, Gerald Cauthen, Brian Rainwater

Meeting Notes:

- Meeting called to order by Martha Thompson. Glenn Beach is out of town.
- Martha led us in devotion and prayer.
- Minutes approved as sent to all Administrative Board Members

Pastors Report: Pastor Faye

- Congregational care has been busy
 - Many broken people in our congregation

SPRC: Keith Brightbill, Chairperson

- Submitted Budget to Finance

Finance Committee: Randall Robinson, Chairperson

- Handed out the 2015 Budget and Financials- Discussions/Questions
 - Motion to pass Budget. Approved.
 - Motion to pass Financials. Approved.
- Francis Smith went over the proposal for the new projector/screens in the sanctuary. Motion to pass. Approved.
- Missions Committee presented a proposal for \$16,000 to come out of their contingency toward Stop Hunger Now. Motion to pass. Approved.
- Trevor Miller has requested \$1500 for Worship Production and \$375 for Men's Ministry for the year 2014. Motion to pass. Approved.

Administrative Report: Brian

- Handout of Director Reports

Trustee Report: Karl Haslinger

- Backpack Ministry to move into the garage of the Cartin House. A portable heating/cooling unit will be installed.

- Looking at a metal building for Special Needs
- Still looking into bulbs for the sanctuary
 - Led bulbs: 75,000 to 100,000
 - Cable system: 30,000
 - Continuing to get other bids and something that isn't as expensive
- Changing Garbage carriers
- Will be taking proposals from agents to sell the donated properties that the church has received.
- Microbus: door closing has become an issue. Do we sell and buy something else. Looking into options.

Missions: Jackie Lohr

- Missions celebration: 71 international organizations that we supported and 77 local.
- Stop Hunger Now is Nov. 15th.
- Jenny Bennett now on staff as the Missions Assistant.

Pam Martin: Safe Sanctuary policy update and approval was 8-19-2014

Martha closed in prayer.



September 17 , 2017

Attendees:

Randall Robinson, Faye Stephens, Lynn Ulman, Nancy Turner, Bob Healy, Wendy Moody, The Hardy's, Annie Boyce, Bryce Holdman, Nate Gibson, Bob Deloache, Barbara Satkowski, Martha Thompson, Nena Thomason, Nick Cunningham, Bill Coon, Brad Sanderson, Jim Watkins, Jim Stewart, Drew Martin, Louis Johnston, Felecia Maresh

Meeting Notes:

The meeting opened with a devotion and word of prayer from Martha Thompson.

Approval of minutes from July's meeting.

Pastors Reports:

Pr. Faye

- All of our support groups are in full swing... Cancer, DivorceCare, Survive and Thrive, Griefshare
- Our Senior Adults are averaging over 100 each time they have a gathering.
- Congregational Care: 6 deaths in August, 3 deaths in September

Pr. Drew

- Very impressed with the sex trafficking event we had...would like to do more in the future
- Encouraged everyone to sign up for the Wesleyan Covenant Association
- Have thoroughly enjoyed leading the pastor's study on Wednesday nights.

Pr. Nick

- Over 150 people in ONE class since Fall kickoff....15 new small groups
- Jo Walker and Amy Platt were hired to fill them role that Elizabeth left. They are doing a fantastic job.



Finance:

- Several items for approval: 1. \$100,000 for exploration of bunk house that will house Next Step, disaster relief needs, emergency housing 2. \$300,000 of the \$400,000 surplus used to pay down debt. Approval of both.
- Nate has handouts of finances if you would like one.

Trustees:

- Nothing to report

SPRC:

- Working on pastor salaries: Drew 3% increase, Trevor 3.5%, Faye 4.5%, Nick 5%, Faye 4.5%, Jeff 3.5%... approval of all salary increases
-
- Hired a Communications Coordinator to work alongside Stephanie
- Hired a PT Children's Music Director

Missions:

- Janis and team are in India.
- Haiti trip planned for October and January
- Circles: a lot more work than we thought- training in Atlanta in Oct. – Poverty Simulations are Nov 5 and 8.
- Nancy Turner: Samoan Medical Missions – updated us on cataract surgery of little girl.

New Business:

Christian Counseling Center- Counselors on campus for us to use and send folks to during the week. They will have an office upstairs and will be by appointment. We will not be paying them. Will file insurance of patient. Dew, Nick and Faye will be overseeing.

Some have concern over the wording in the agreement. Want them to state that we will treat the Bible as the source of truth.

Majority approval to have them here. One opposed.

Faye closed in prayer.

September 20, 2015

Attendees:

Karl Haslinger, Chuck Felkel, Jackie Lohr, Steve Lohr, Randall Robinson, Martha Thompson, Faye Stephens, Jim Satkowski, Paul Curlee, Pam Martin, Ken Ray, Bobbi Darnell, Kim Fussell, Shirley Norton, Misty Burton, Stephanie Malone, Jean Felkel, Keith Brightbill, Brian Rainwater, Glenn Beach, Bob Whitaker, Penny Hutto, Bobbi Darnell, Paul Curlee, Jessica Johnson, Louis Johnson, Bob Deloach, Luella Gentry, Harriet Davis, Jo Smith, Cheri Jones, Renee Murden, Nancy Turner

Glenn opened in prayer

Jeff had a devotion

Pastors Report: Pastor Faye

- Congregational care has been busy
- Thank you to all the Stephen Ministers
- 39 & Holding had over 200 folks at the last gathering

Pastor Brian

- Great Wed. night Bible Study
- Last Membership class...41
- Matt Densky: Youth.....has record attendance at Summit. Middle School had great numbers too. Tailgating has gone very well instead of 5th Quarters.
- Nick Cunningham: Adult Discipleship....Want to take small groups to the next level

SPRC: Keith Brightbill, Chairperson

- Submitted Budget to Finance

Finance Committee: Randall Robinson, Chairperson

- Handed out the 2015 Budget and Financials- Discussions/Questions
 - Motion to pass Budget. Approved.
 - Motion to pass Financials. Approved.
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Missions: Jackie Lohr

- Missions celebration: 71 international organizations that we supported and 77 local.
- Stop Hunger Now is Nov. 15th.
- Jenny Bennett now on staff as the Missions Assistant.

Pam Martin: Safe Sanctuary policy update and approval was 8-19-2014

Martha closed in prayer.



9/8/13

Attendees:

Donna Dell, Faye Stephens, Nancy Bull, Reed Bull, Penny Hutto, Shannon Porth, Jennifer Nicholson, John W. Gorsage, Brian Rainwater, Kim Fussell, Pam Martin, Bobbi Darnell, Martha Thompson, Glenn Beach, Cheri Jones, Bob Whitaker, William Harmon, Randall Robinson, Beth Bryant, David Ehler, Jeff Kersey, Frank Berry

Meeting Notes:

- Beth Bryant shared an opening devotional and shared the concept of JEJET (Just Enough Just In Time)
- Beth led us in prayer

Pastors' Reports

Pastor Jeff Kersey

- Lynn and Pastor Jeff just returned from attending the Leading Edge Conference
 - Attendance range in these top 100 churches is 1200 – 7000
 - These churches gave \$238 million the past 3 years in missions and apportionments
 - The 100 churches have started 9 new churches
 - Raised up 300 new clergy
 - Goal over next 10 years is 2000 new clergy
 - Clergy need to understand the DNA of how to start a new church
 - What can we do to be a part of transformation in the denomination?
 - 13 deans and presidents from Methodist seminaries and Asbury were in attendance
 - We need to do a better job at Mt. Horeb promoting and raising up ministry
 - Scholarships is one way of doing this
 - Discussion took place re: succession planning
 - As we think about future building plans, visiting Mt Pisgah outside of Atlanta-reduced debt down drastically
- Ignite dinner
 - Letters were out to all invited
 - Beginning of capital funds campaign
 - Goal is to share building plans
 - Information regarding building schedule and calendar
 - Table captains assigned— questions asked and answered
 - Asked staff to recommend key leaders in all areas of ministry to invite to dinner



Administrative Board Meeting Notes

- Need to find leaders in ministries who are plugged in and can begin generating enthusiasm
- Part of strategy of RSI campaign is to put together about 50 leaders to form campaign leadership
 - One of those strategies is a prayer team
 - This team will begin meeting Tuesday at 6:30
- We have to pray intensively about the building campaign
- We are currently running a deficit of approximately \$60K
 - Typically, in fall, we see giving go up
 - Will tell the leaders about this deficit

Pastor Brian

- In Safe Sanctuary policy, young adult leaders must take additional training (Boundaries training)
- Young adult leaders are between ages 20 and 22
 - These leaders can be the second adult according to Safe Sanctuary policy
- Otherwise, in this age range, leader must be at least 5 years older than students
- Two young adults cannot be the only adults present according to policy
- The names of those who have gone through the training are Danielle Painter, Nick Johnston, Emily Metz, Seth Ealy
- **Motion:** The 4 young adult leaders were presented for approval
 - Motion 2nd
 - Motion carried
- Reports from programming committees distributed
- Welcome team continues to move to the next level
- Trying to find ways to identify and code those who do not sign in on pew pads
- Cheri Jones going to some training on database system
- Bible study keeping Pr. Brian busy

Pastor Faye

- Distributed her report

Minutes - Past Meeting

- Correction needed
- New Youth staff person is Alexa Kirby

SPRC

- All staff positions filled



Finance-Randall Robinson

- Reviewed financial statement
- Need catch up on budget
 - Mortgage on current campus was paid off early
 - Have been using the money budgeted for those monthly payments to make additional principal payments on the Promised Land loan
 - Finance committee thinks it is prudent to continue to suspend these additional payments on this loan until we get caught up on 2013 budget
- \$190K has come in already for future expansion
- **Motion:** Suspend these additional principal payments for another 2 months
 - 2nd
 - Motion carried
- Finance committee met today and want to bring proposed 2014 budget to administrative board's attention for approval
- Overall budget increase recommended is 1.16%
- Randall noted that payments on loans are built in to this budget
- Copies distributed
- **Motion:** Approve proposed 2014 budget
 - 2nd
 - Motion carried
 - Budget passed
- The finance committee requests authorization for expenditure for Cartin House trade
 - The Cartin family lives on 2 acres adjacent to church
 - Strategic piece of property for us re: new construction
 - Karl Haslinger and Essex Homes have agreed to buy and build a home for them at Essex prices
 - Recommend that Mt. Horeb buy and build the home and swap for their property
- Asking for up to \$250K to buy lot and have Essex build a home
- Does not need charge conference approval
- Home will not be torn down
 - Used for ministry of some type
- Any new home upgrades after construction is complete will be the Cartins' expenditure
- Sam Phillips, attorney, is holding this in trust
- Should take 6-7 months to complete the new home
- **Motion:** Recommends that we use the line of credit that the administrative board approved for expansion to fund this swap. Line of credit already established at SC Bank and Trust.
 - 2nd
 - Motion carried



Administrative Board Meeting Notes

- Pastor Jeff noted that Karl Haslinger has been very generous in his help for the church
- Sam Phillips was also commended for giving so much of his time to make all of this happen

Bob Whitaker

- Bob is combining his report with the Trustee report
- Wednesday suppers back
 - A University of Alabama student began helping with preparation on Wed. night and thus far is a huge help
- In last 6 months
 - New carpet installed
 - Paint in choir loft, children's rooms, several offices, foyer
 - Children's ministry requested a door between rooms 108 and 110 as a door keeps kids in a contained environment
 - New wood chips in playground
 - Inspection of parsonage soon scheduled
 - Damage to roof on "white house" and on one of the storage buildings was covered by insurance
 - Carpet in sanctuary included redesign of stage area

Missions-Shannon Porth

- Working with Debbie McDowell on training for team leaders on international and mission trips in October

Pastor Jeff-Charge Conference

- Charge Conference is Thursday, Oct 24 at 7:00pm
 - Please mark your calendars
 - If you were nominated for leadership, you are invited to these meetings and you need to come to these meetings
 - Reminder that Charge Conference meetings are open
 - Please be in prayer as we nominate new leaders

Pastor Jeff closed us in prayer.

Please be in prayer for the two Ignite sessions coming up.



July 21, 2013

Attendees:

Glenn Beach, Frank Berry, Beth Bryant, Eric Coates, Paul Curlee, Bobbi Darnell, Donna Dell, John Gorsage, Karl Haslinger, Penny Hutto, Cheri Jones, Shannon Porth, Randall Robinson, Martha Thompson, Bob Whitaker, Pastor Faye, Pastor Brian, Pam Martin

Meeting Notes:

- The meeting was called to order a 7:04pm by Beth Bryant.
- Beth distributed a devotional bookmark and challenged us with a question: How do we deal with it when we do not meet our own expectations?
- Beth led us in prayer.
- Pastor Jeff is out of town.

Pastor Brian, Evangelism

- Pastor Brian distributed Administrative Reports for all in attendance.
 - Moving toward a mandatory membership class
 - Want to better connect members when they join the church
 - Want to have a more systematic response as people come in to the church
 - May design core curriculum for people who are new to the faith

Pastor Faye, Congregational Care

- Pastor Ed completed 2nd week with us
 - Thrilled that he is on board
 - Made some in home visits to shut ins, extended care, hospital visits

Minutes of Last Meeting

- Martha Thompson issued a correction to page 2 of the May minutes.
 - Bob Sargent is the disaster coordinator for the Columbia District, not Conference.
- Martha made contact with Karen Hutto regarding the disaster coordinator contact.

Water Safety Policy

- Beth distributed a copy of the updated Water Safety Policy voted on during the May meeting
 - Trevor is best contact for use of PFDs
 - Ordered 24 new PFDs
 - Received donations from Lake Murray Boat Club



Administrative Board Meeting Notes

Martha Thompson, SPRC

- Many staff changes
 - Grace Marie Ward is new director for contemporary worship
 - Alex Kirby is the youth outreach coordinator (replacing Kristina Zack)
 - Lynn Cannon is working 5 fewer hours
 - Elizabeth Ellinger is adding those 5 hours to her schedule
 - Jennie Christensen is the music associate for youth and children's' music
 - Jack is conducting interviews for the open organist position
 - Megan Sanders is the new director of adult education
 - All positions were filled under budget!
 - Every person leaving positions has had different reasons for resigning. There is no cause for concern.
- Next Sunday, there is a welcome reception for Pastor Ed.
- There have been some office changes
 - All pastors now in same hall
- Martha commended Chris Carver for doing a great job interviewing and assimilating all staff changes.

New Business

- Martha advised that during the Stop Hunger Now campaign, the conference raised a lot of money. After all funding was dispersed, 12 districts are to divide \$8146. in the Columbia district.
 - Martha gave Pastor Faye the application to receive some of the funding.

Randall Robinson, Finance

- A copy of the balance sheet for July was distributed.
- Penny Hutto reviewed balance sheet totals.
 - \$624,007.65 in Operating Account
 - \$2,963.10 Total Payroll Account
 - \$1,000,653.97 Checking Balance
 - \$60,000. in Investment Account
 - \$4,555,653.97 in Total Assets
- On behalf of the Finance Committee and Trustees, Randall moved that \$6500. be approved for a platform redesign for the stage area.
 - Platform redesign to correspond with new carpet
 - Platform allows pastors to stand next to people at rail
 - Finance committee already approved the \$6500.
 - Motion seconded by Glenn Beach.
 - Motion carried.
- Randall wanted us to have some information
 - During May, June, and July, giving has been down. This is a seasonal issue. Some funds may also be going to the capital campaign and future expansion. Finance recommends that we suspend



the \$20,000. principal payment for 2 months until giving is back up. Finance will keep an eye on this. The goal is still to pay off debt.

- A line of credit was established. This was approved by the board. The line of credit is solely devoted to new building expenses. At some time, we may need to take a draw from these funds. Finance will be monitoring bills that need to be paid.
- Randall commended Penny Hutto for the massive amount of work and research that was needed behind our recent sales tax issue.

Bob Whitaker

- We made it successfully through VBS again this year☺.
- Carpet should be installed first week of August.
- New main entrance has been approved. The Department of Transportation did not initially approve plan. It has now been approved. We had to resubmit and make it acceptable to the DOT.
- Will start on new entrance and close off old entrance.
- You will see in Janice's report that some painting and new equipment is occurring in the children's classrooms.
- Some damage to pipe between pipe and holding station. As soon as contractor can get to it, the pipe will be repaired.
- An inspection of White house roof has taken place
 - Waiting on estimates for repair
- Working on budgets for 2014

Karl Haslinger, Trustees

- The trustees voted to set up a partnership with Next Step Ministries. Next Step Ministries wants to use our facilities for their program.
 - Trevor and Janice met and talked to this ministry about establishing a partnership at our church.
 - They will send a full-time staff member
 - They will pay for the staff member
 - The FLC is to be used to conduct their ministries
- Trustees have approved (with future expansion of church) that the church acquire the Cartin property next to the church. The decision will now have to go to finance.
 - The acquisition is important as buildings have been moved forward a bit on future plans, leaving us with less parking. The building was moved forward due to the way the Cartin's property now sits. The Cartin's property is about 2 acres. Cartin property is not essential, but it is very desirable. The church's acquisition of the Cartin property will actually work out better for the Cartins as well. Work is being done to make the building look better. If we get the Cartin property, there are many possible additional uses for the property.



Eric Coates, Missions

Eric presented a joint motion from Missions and SPRC. A motion was made to partner with Next Step Ministries and approve use of the Mt. Horeb facilities for a one year period. If the partnership works well, we will continue the relationship.

- Next Step Ministries is asking us for a one year commitment
- They let us pick the weeks they will be on site when we commit. The program runs for 9 weeks with kids coming in on Sunday afternoon through following Saturday am.
- The kids may be staying elsewhere. They request a partnership with a local church. When they are here, they bring their own shower houses. The kids are responsible for their own meals.
- As Mt Horeb members, we can participate as much or as little as we want. They already have our safe sanctuary policies and will follow the policies.
- We have spoken to other churches about the program. They have had nothing but positive input.
- Next Step Ministries has funds to take care of repairs and cleaning as necessary. They try to make no financial impact on the church.
- www.Nextstepministires.com
- Motion carried.
- There is a mission trip going to Nicaragua around Thanksgiving. A small team is going.
- Debbie McDowell is coming to do mission team leader training. She will train the core team and the core team will train others.
- The missions team voted to give Pastor Manojar some financial support in hopes of building a relationship. Pastor Manojar will be here for the next few weeks.

Pastor Brian for Kevin:

- The building committee continues to meet every other week.

Next meeting

- There is a plan in place for a building campaign on the 3rd Sunday in September, thus we may be meeting on 9/8. Check your emails for confirmation.
- Pastor Brian closed us in prayer.
- Meeting adjourned at 8:00pm.

July 20, 2014

Attendees:

Ken Bickel, Donna Dell, Chuck Felkel, Karl Haslinger, Penny Hutto, Cheri Jones, Jackie Lohr, Steve Lohr, Randall Robinson, Barbara Satkowski, Lauren Scurry, Martha Thompson, Faye Stephens, Bob Whitaker, Tom Fitts, Jim Satkowski

Meeting Notes:

- Meeting called to order by Martha Thompson. Glenn Beach is out of town.
- Martha led us in devotion and prayer.
- Minutes approved as sent to all Administrative Board Members

Building Committee: Tom Fitz, Co-Chair

- Tom was present to give us an update. The building committee interviewed three general contractors and decided upon contractor, MB Kahn. It was a tough decision that came down to cost. The builder looked over preliminary drawings and was asked to review the drawings for cost saving items. The builder and the architect offered a list of cost savings. The architect is incorporating the savings-related items in his final drawings. This will be ready at the end of August. The building committee will get to see all pricing and will decide on who will do the work. Ground breaking should be in early fall. A contract should be signed in mid to late September.
- Martha thanked Tom for the committee's hard work.

Pastors Report: Pastor Faye

- New member classes are going extremely well.
 - 21 new members in June
 - Over 80 new members from classes
 - People like new format
 - Realizing how many people were hesitant to stand up to join church at the end of services
 - Two more classes before end of year (9/17 and 12/7)
- Re: congregational care:
 - Annual 39 and Holding business meeting held at end of the month
 - Gerald Cauthen is new facilitator for 39 and Holding
 - Executive board meeting scheduled this week
 - Peggy Como = treasurer
- Congregational care has been busy

- 7 deaths congregational care has dealt with last week

Finance Committee: Randall Robinson, Chairperson

- Request from Worship Committee to purchase an artificial tree
 - Barbara and Jim Satkowski advised that real Christmas trees become dry within a week become dangerous
 - Worship Committee found a company that does trees for commercial locations
 - UL approved with LED lights
 - 15' tall
 - Current Christmas tree costs \$400.00
 - Artificial tree cost is \$3850.00
 - Exercise class is donating \$2005.00 for the tree
 - Finance committee approved \$2142.45 for the remainder with the balance to come out of memorial funds. Moved that we approve this decision.
 - Motion approved
 - Barbara suggested that we consider doing the same for a tree in the new building as a line item.
- Giving is still strong. \$162,000. ahead of operating budget thus far this year
- Above and Beyond giving exceeds \$2 million
- The Finance Committee received a proposal from Francis Smith to install fiber optic cable in the Cartin house
 - Would serve as hub for the new building
 - Cost is \$6100.00.
 - There are also some additional costs that will come from the existing technology budget
 - The Cartin house is to be used for offices
 - Finance Committee approved the \$6100 from the contingency fund. Randall moved that this decision be approved
 - Contingency funds come from loose cash offerings
 - Motion approved
- Randall reported on the Finance Committee's search regarding a loan for the new multi-purpose building
 - After the capital campaign, eight banks called Randall requesting to make a proposal for the loan
 - Randall wrote to all of the lenders with help from Chris Carver and Penny Hutto
 - A cover letter, business plan and recent audit was sent to each of the financial institutions
 - Seven bank proposals were received by the Finance Committee
 - The Finance Committee culled the list down to three banks, (Wells Fargo, Southern First and South State Bank) and invited the bank representatives to formally present their proposals to the Finance Committee on July 16th. Afterwards the Finance Committee unanimously voted for the South State Bank proposal:
 - Motion from Finance Committee was made to accept the loan commitment from South State Bank located in Lexington, S.C. which states that South State Bank will provide necessary credit up to \$13,500,000.00 for the construction of a new multi-purpose facility on existing church property. The loan will bear interest at a fixed rate of 3.25%. The loan will be repaid in monthly payments of interest only until January 15, 2019 at which point the loan will be repaid in monthly payments of principal and

interest based on a 20 year amortization. The loan will mature on the tenth anniversary of the closing, at which point in time all principal and interest will be due and payable. No origination fee or charges. No prepayment penalty.

- Karl Haslinger advised that this is a full percentage point lower than rates in the industry
- Karl moved that the Administrative Council approve the South State Bank loan proposal as our lender for the Above and Beyond building project for up to \$13.5 million.
 - Motion approved.

Randall continued:

- Motion was made by Finance Committee to approve and authorize Chairperson Finance Committee Randall Robinson, Chairperson Administrative Council Glenn Beach, and Chairperson Trustees Karl Haslinger to execute and sign necessary loan documents on behalf of the church related to the \$13,500,000.00 loan originated by South State Bank for the construction of the new multi-purpose facility.
 - Motion approved

Administrative Report: Bob Whitaker

- Next Step has been here at Mt. Horeb. It has been an interesting summer with young people from all over the country. Next Step should be here another 3-4 weeks.
- The Cartin house has been sold to the church
 - Church now converting to office space
 - No more room for staff to function
 - Will also have video studio in Cartin house
 - Felt was necessary to put in alarm system to protect equipment
- Special Needs group was approved to use the White House a while back
 - Changes to accommodate the group are under way
- Working on budgets for 2015
 - Due by 7/25
- Approval of budget for the Administrative Board most likely will take place at the September meeting

Trustee Report: Bob Whitaker

- At the Trustee meeting, there was much discussion about lighting in the existing sanctuary
 - Serious situation developed a couple of years ago
 - Rick Roof is becoming unable to change bulbs with current configuration
 - There has been a recommendation to replace bulbs with LED lights
 - Rick is getting information for a proposal at our next meeting
 - LED is more expensive initially, but has long term savings
 - Some of the lights are out behind the stained glass window behind choir loft
 - The lights were built in place and THEN the stained glass was put up

- The Trustees have requested that the stained glass company clean the stained glass and then put LED lights behind the stained glass
 - Motion to accept report as stated
 - Motion from Trustees approved

Missions: Jackie Lohr

- Reviewed current missionaries we are supporting
- This fall on 8/20, a mission trip celebration event is being discussed featuring coffee and dessert to capture stories and remember special moments
- Janis and Lisa leading trip to Haiti
- Martha offered a plug in for EmmanuWheel based on an email received from Joe Pinkham. Joe suggests that when we purchase items from Amazon, we use Smile Amazon and direct the 5% donation available to go to EmmanuWheel.
- Donna Dell and Ken Bickel encouraged all to attend the EmmanuWheel BBQ fundraiser on Wednesday, July 30 at the Lexington Church of Christ.
- Pastor Faye closed us in prayer.



July 21, 2019

Attendees:

Randall Robinson, Nate Gibson, Chris Carver, Stephanie Malone, Martha Thompson, Jeff Kersey, Faye Stephens, Marty Wilson, Keith Hudson, Ann Moore, Trevor Miller, Emma Murphy, Jason Wilkie

Meeting Notes:

Martha Thompson: Devotion and prayer.

Approval of minutes from last meeting.

Introduction of Emma Murphy.

Pastors Reports:

Pr. Jeff

- Had Martha speak about attending the Annual Conference. Much division in the Conference between clergy and laity.
- WCA meeting here last week. Meet monthly. Was the biggest crowd we've had so far.
- Timothy Tennant coming here in February to speak. Asbury Seminary advocate.
- Handed out *Steps to Peace With God*: use these to help you share Christ with someone.
- Dinner with the Bishop this week. We are looking outside of SC for clergy to fill our positions if we need to.
- Need to elect a building committee for chapel renovations. Want approval of: Paula Hutchins, Kevin Connelly, Tom Fitts, Christie Connelly, Lesley Floyd, Stephanie Malone.... Approved
- Long Range planning: need to get this committee to meet about a bunk house in the near future.

Pr. Faye

- August 22: will be out for knee replacement surgery

SPRC:

- Positions that need to be filled: pastors(2), videographer, Penny's replacement
- Amend our budget to accommodate salary for her until end of year..... approved

Finance:

- Randall went over balance sheet
- Emmanuwheel: approval of \$4700 for new trailer from unrestricted funds
- Motion to pay off debt. We can pay off \$1,731,104.76 in debt and still have 22.36 weeks of reserve.... Motion approved!



Administrative Board Meeting Notes

Nate/ Trustees:

- Nothing for today.

New Business: none
Jeff closed in prayer



July 15, 2018

Attendees:

Randall Robinson, Faye Stephens, Wendy Moody, Rufus Hardy, Nate Gibson, Felecia Maresh, Jeff Kersey, Chris Carver, Stephanie Malone, Janis Albergotti, Bryce Holdman, Martha Thompson, Pam Martin

Meeting Notes:

The meeting opened with a devotion and word of prayer from Martha Thompson.

We need to celebrate the fact that we have 3 men in Duke Seminary that grew up in this church: Mac Albergotti, Carsten Bryant, Zack DeMoya

Approval of May minutes meeting.

Pastors Reports:

Pr. Jeff

- Welcome Prasanth and his wife. His testimony is powerful and we are thrilled to have him for the next 6 months. We hope to get him up in the pulpit before he leaves.
- We are beginning a process with a consulting company, *Unstuck Group*, to help with strategic planning for the future. 4 meetings throughout the year with quarterly checkups.

Pr. Faye

- Submitted a report of congregational care touchpoints
- Am now calling all 1st time visitors on Monday evenings.

Pr. Nick

- Sent in a report

Pr. Trevor

- Sent in a report



SPRC:

- Hired Dell Simpson for our Circles Coordinator.
- Jack Warren resigned

Finance:

- Nate provided Financials in a spreadsheet. Contact him for a copy.
- Recommendations from Finance: Mission Lexington has a new Board Chair, Troy Simpson, who is helping them with Fundraising/Campaign giving. Mt Horeb would like to gift them up to \$30k as a matching fund. Motion to approve.... Yes second

Trustees:

- \$7,000 to install key pad entry on 3 doors – being done this week..

Missions:

- Thrilled to have Dell joining us!
- Circles goal to decrease poverty by 10%
- Encourage all to come to a Poverty Simulation and see what some folks deal with daily.
- 10:10 Bridge program will have a 4 week summer session on Mon-Thurs.
- Several mission trips are scheduled and full for the summer for youth and adults.

New Business:

There is a resolution that we would like to get approval on that makes a statement concerning the human sexuality issues that are facing the denomination. This states clearly what Mt Horeb believes and wants to send to the conference. Motion to accept and a second.

Jeff closed in prayer.



May 20, 2018

Attendees:

Randall Robinson, Faye Stephens, Bob Healy, Wendy Moody, Rufus Hardy, Nate Gibson, Nick Cunningham, Felecia Maresh, Jeff Kersey, Chris Carver, Stephanie Malone

Meeting Notes:

The meeting opened with a devotion and word of prayer from Randall Robinson.

Approval of minutes March meeting.

Pastors Reports:

Pr. Jeff

- Pastor Drew has been assigned to another church. We have not yet found a replacement for this position.
- Bill Bouknight will continue to be here 2 times a month.
- Made a trip to Asbury Seminary and interviewed several people. We will have a gentleman come do an internship with us for 6 months before he goes back to India to live and pastor a church.
- Security Teams now in place on the weekends.
- Ending 8:00 service on the 17th of June.
- Update on denomination. 3 options set forth by the Bishops... only one would we be in favor of... The Traditional model that leaves the Discipline as it is.

Pr. Faye

- This year: 51 deaths
- Our Senior Adults are going strong in all of their activities. Lake Lure trip planned for Fall.

Pr. Nick

- Night To Shine was a fantastic event under Michelle's leadership.
- Connect class moving to Wednesday night in the Fall.



Administrative Board Meeting Notes

- Now have a devotional that will go along with the sermon from the previous Sunday. Will have available online and in print.

SPRC: Will be meeting on Thursday.

Finance:

- Nate will send an attachment with current financial statement
- Action for Administrative Board: 1. Advent Offering with \$113,700 going to Kolcutta land in India. Motion to approve, second, approved 2. Office space and storage needs will be the request for the building of space above the Production booth. 30k to 35k to up fit this area. Motion to approve, second, approved. 3. Need to approve cemetery bylaws to be sent out all people holding spots in the cemetery not currently being used. Motion to approve, second, approved.

Trustees:

- Called charge conference next Sunday for the sale of our Hammock Bay property for \$105,000.

Missions:

- Janis in Indonesia.

New Business:

Approval for students to have combined worship for Staycation July 26-28th and Sunday School May 27th and June 8th. Motion to approve, second, approved.

Chris rolled out the social media policy for the church. Motion to approve, second, approved.

Jeff closed in prayer.



May 19, 2019

Attendees:

Randall Robinson, Rufus Hardy, Nate Gibson, Chris Carver, Stephanie Malone, Martha Thompson, Jeff Kersey, Faye Stephens, Marty Wilson, Taylor Spires, Keith Hudson, Melissa Kneece, Kindra Murphy, Bryce Holdman, Ann Moore, Trevor Miller

Meeting Notes:

The meeting opened with a devotion and word of prayer from Martha Thompson.

Approval of minutes from last meeting.

Pastors Reports:

Pr. Jeff

- Meeting of some in United Methodist Church of different options for those that do not agree with the outcome of the vote in Feb. Just be aware as you may see some talk on news media of support for this group.
- Vicki Reke says we have 1700 kids registered for VBS so far... need 400 more volunteers.

Pr. Faye

- Need approval for 3 people to go to annual conference as substitutes for 3 that can't go.... Paul Clifton, William Baker, Bryce Holdman
- Senior Adults are average 120 per function... Jerry Wells doing a great job
- Connie Maybery and Brenda Maxwell going for Stephen Ministry training in Orlando.
- 33 deaths this year... 1165 touch points for Congregational Care

Trevor:

- Relaunch of Young Adults... Anthony Indovino is the coordinator
- James Ricker is now in Student Ministry with us. Glad to have him
- Jessica and Trevor will be doing some parent specific classes
- 3 movie nights this summer



SPRC:

- Emma Mathis will begin in Congregational Care next month
- Amend our budget to accommodate salary for her until end of year..... approved

Finance:

- Randall went over balance sheet
- Request from Missions for Dr. Jerry Kula.... Water initiative to provide clean water and to provide scholarships for students going to a Methodist Seminary..... \$50,000 approved
- Vehicle to Dr Kulas ministry will be donated but still need to record it as a capital expense... to the Methodist University in Africa... \$50,000

Missions:

- Circles car donation program.... Will have criteria to get approved.... Motion to move forward approved

Trustees:

- Approved the process to start renovations on the chapel
- Looking at insurance policies, cemetery policies and new landscaping company.

New Business: none
Jeff closed in prayer



May 18, 2014

Attendees: Glenn Beach, Keith Brightbill, Gerald Carter, Paul Curlee, Bobbi Darnell, Harriet Davis, Donna Dell, Penny Hutto, Cheri Jones, Ken Ray, Randall Robinson, Martha Thompson, Kim Fussell, Pastor Brian, Pastor Jeff, Sally Weinrich, David Ehler, Pam Martin

Meeting Notes:

Glenn Beach opened the meeting in prayer and read a prayer devotion

Pastors Reports

Pastor Jeff Kersey

- During the Church Conference on 4-27-14, all four services came together to vote on the building plans. The vote passed with 545 voting YES and 5 voting NO.
 - This is our first vote by ballot. A ballot vote was requested by Tim McLendon.
- Action Item: The building committee should attend the admin board meetings regularly and report to this board.
- Re: Building
 - The committee narrowed builder search down to three builders—interviewed them and chose MB Khan as the builder
 - The building committee will choose the subs who will do the work as a way to save the church some money
 - The building contractor selected will oversee the building
 - There are great people on the building committee doing great work
 - We will be required to have one more charge conference—an administrative council meeting
- The reception for Tim McClendon was today.
 - Kathy Jamison-Ogg is our new superintendent.
- Giving is strong—\$143K up
 - One low Sunday – day of children’s musical
- Leadership is expected to serve communion or read scripture.
 - You should have received an email to this effect
- Most of the directors traveled to Mt. Pisgah UMC in Johns Creek, GA a couple of weeks ago for a large church initiative conference
 - Mark Batterson was one of the keynote speakers
 - Mt. Pisgah is an 8000 member church in a \$37 million facility
 - The facility was paid off in 7 years



Administrative Board Meeting Notes

- On Easter Sunday, they had 4000 in worship.
 - We had 3700 at Mt. Horeb.
- They are in a much larger geographical area
- Great conference—worship and creative people got to see a lot of good information
- We are getting close to putting final building plans together and we are seeing churches like Mt. Pisgah with no kitchen.
 - They served meals in a tent in the parking lot with catered food for the conference.
 - We have to make some big choices soon re: kitchen
 - The past two years we lost \$19,309. and \$25,732 respectively on Wednesday night suppers
 - We need a kitchen of some sort—need staging place for catering
 - We face many challenges—we have to decide what our calling is
 - The program staff needs to make a recommendation based on facts and based on opinions voiced in the very near future. Look for a vote in the near future.

Pastor Brian Rainwater

- Distributed administrative reports
- 36 people representing 21 families joined the church at the new member class today!
 - Kudos to Cheri and team for setting up the event.
- In March, we needed to approve some young adult leaders quickly and did so by email.
 - Eighteen board members approved the leaders.
- Pam Martin advised that Raptor Technologies has shut down their Raptor Trace support system—the system we use for background checks for Safe Sanctuaries. In the interim, we are using Trak-1 for background checks. Trak-1 is the same system used by our Annual Conference.
 - Raptor Trace is 1/3 of price. We are waiting to see what Raptor Technologies will do with Raptor Trace.
- On behalf of Pam Martin and Chris Carver, Pam moved that we give approval to use either Raptor Trace or Trak-1 as acceptable sources for background checks.
 - Motion carried.
- We are doing background checks for one church that will be a part of Next Step Ministries. The church does not want to give us social security numbers for their volunteers.
 - Pastor Brian, Chris Carver, and Pam Martin consulted and agreed to uphold our current policy without exception.
 - The church was told that we are living by our policy as it stands.
 - We are living by our policy.
 - For future precedent, we are holding to our process
- Grace Marie has developed an application form for people who want to be in the praise band
 - She is trying to formalize the process-skill-wise and lifestyle-wise.



Trustees

- Per Pastor Brian, we hope to take possession of the Cartin house sometime after the first of June.

- Pastor Jeff closed us in prayer.

- Next meeting 7/20/14
 - Will probably have charge conference prior to then



Minutes

- There were no additions or corrections to the March minutes.

SPRC

- Hired a 12-15 hour person to assist Penny as her workload has increased
- Also hired a young man who will help Grace Marie lead contemporary worship
- Still spending twice the amount on traditional worship as we are for contemporary worship

Randall Robinson - Finance

- Money still coming in for fixtures and furnishings
- On behalf of contemporary worship, Grace Marie submitted a request to increase the pay of musicians from \$75. to \$100.
 - Competition is increasing for musicians
 - Grace Marie requested \$7000 to be able to finish off the year
 - Some do not want to be paid
 - Finance agreed with her request for the \$7,000
- Randall moved that we approve the \$7,000 for contemporary worship music costs.
 - Motion carried
- Currently, Penny Hutto and Randall are the only ones who can sign checks.
- Randall, on behalf of the finance team recommendation, moved that Chris Carver be allowed to sign checks.
 - Motion carried.
- Potential lenders were contacted during the past several months, Randall talked to 8 banks and kept them in the loop as we progressed with the Above and Beyond campaign
 - A list of potential lenders names was compiled.
 - Asked lenders to send him everything needed for church to get loan approval
 - Same information is required by each institution with few variations
 - Randall met with Chris Carver and Penny Hutto. He has written a letter requesting loan proposals.
 - Outlined results of Above and Beyond campaign
 - Finance committee to meet to review proposals and cut down to 3 lending institutions
 - Asked lending institutions to include fees and charges
 - Letter going out next week



May 17, 2015

Attendees:

Glenn Beach, Chris Beasley, Shellie Beasley, Keith Brightbill, Gerald Carter, Bob DeLoache, Ken Ray, Randall Robinson, Lauren Scurry, Jo Smith, Jim Stewart, Jeff Kersey, Brian Rainwater, Bob Whitaker, Penny Hutto, Bobbi Darnell, Steve Lohr, Jackie Lohr, Donna Dell, David Ehler, Stephanie Malone, Karl Haslinger, Faye Stephens, Jim Watkins, Chuck and Jean Felkel, Martha Thompson, Jessica and Louis Johnson, Barbara Satkowski

Meeting Notes:

The meeting opened with a devotion and prayer from Glenn Beach.

Pastors Reports:

Pr. Jeff

- Took 11 staff members to The Woodlands UMC.....11,000 members with 6,000 in Worship each weekend.
 - Learned much from this church about discipleship and growing a church with prayer and pain.
- Building Update:
 - Tom and Kevin are doing a great job handling any issues before they come up and doing what is best with God's money.

Pr. Brian

- Thanks to Faye for holding down the fort while we were away in Houston
- Welcome Team has added 12 new volunteers
- Membership Class had 26 new members in it

Pr. Faye

- Stephen Ministry process: Brenda Maxwell and Pam Amick have been trained
- Now have 5 people helping with hospital visits

SPRC: Keith Brightbill, Chair

- Thrilled to have Nick Cunningham coming on board as Adult Discipleship Director as well as a licensed local pastor



Finance Committee: Randall Robinson, Chairperson

- Discussed latest financials
- Several Requests:
 - VBS- \$1400 for added security and \$2500 for an extra tent
 - Houston trip- \$2500 needed to cover those staff members who have no budget \$\$
 - Easter books- \$1700... gave away at Easter
 - Check reader- \$3900 yearly and \$1200 upfront
 - All approved

Trustees: Karl Haslinger

- We have been approached by Verizon to lease the property on St Andrews Road
- Office property: have 2 people interested in leasing the condo
- Water Company wants to annex the property to reduce our water bill.... Will seek more info on this
- Next Step will be in our building beginning in June
- Got our insurance check from the church truck that was stolen

Missions:

- Approval of camp this summer for refugees
- Approval for some short term mission money this summer

Jeff shared an article that he and Brian wrote that is in the Advocate. All are encouraged to read. They are available at Freida's desk.

Pr. Brian closed the meeting in prayer.



May 15, 2016

Attendees:

Glenn Beach, Gerald Carter, Harriett Davis, Jean and Chuck Felkel, Cheri Jones, Randall Robinson, Barbara and Jim Satkowski, Rene' Murden, Jeff Kersey, Faye Stephens, Chris Hutnyak, Bob Deloache, Steve Lohr, Jackie Lohr, , Jack and Lynn Ullman, Nancy Turner, Nick Cunningham, Trevor Miller, Bob Healy, Wendy Moody, Lauren Scurry, Justin Black, Josh Kendall, Jim Stewart, Nate Gibson, Nena Thomason

Meeting Notes:

The meeting opened with a devotion and word of prayer from Glenn Beach

Pastors Reports:

Pr. Jeff

- Building almost done....parking and landscaping to worked on for the next month
- Issue with installation of smoke vents... explained the difference between stage /platform Discussion of timing for opening building..... VBS will be able to use.
- Moving away from Sat. worship and 8:00 worship... discussion... same info that was in the letter sent to the congregation.
- Not filling Brian's position immediately. We will bring in some guest speaker about 20 times during the year until we find the right fit.
- General Conference update: All legislative committees have met. So far all has gone well and no changing of the discipline.

Pr. Brian

- Passed out reports from ministry areas
- Knows of his appointment but cannot say much more... but he is pleased.

Pr. Faye

- She and Cheri visited Whites Chapel in Dallas.... 14,000 members. Learned many things that we can do to prepare for our growth.
- Will need more help with Congregational help when new building opens.
- Training several new Stephen Ministers



Finance Committee: Randall Robinson, Chairperson

- Discussion on handout of finances
- Want to change from and interest bearing checking acct (not much) to an analysis acct. (no fees).
- Nate needs assigning authority on our accts. Approved.

Missions: Janis Albergotti

- Next Step arrives May 29th

Trustees:

- Discussion of annexation into the county... pros , cons
- Rental of Vista Oaks property... would we consider? Yes.

Old Business: none

Pr. Brian closed the meeting in prayer.



March 15, 2016

Attendees:

Glenn Beach, Ken Bickel, Keith Brightbill, Gerald Carter, Harriett Davis, Jean Felkel, Cheri Jones, Randall Robinson, Barbara Satkowski, Rene' Murden, Jeff Kersey, Brian Rainwater, Faye Stephens, Chris Hutnyak, Bob Deloache, Martha Thompson, Luella Gentry, Steve Lohr, Jackie Lohr, Nancy Turner, Louis Johnson, Jack and Lynn Ullman, Felicia Maresh, Nick Cunningham, Trevor Miller, Mark and Melissa Mixon, Bob Healy, Janis Albergotti, Wendy Moody, Shirley Norton, Wade McGuinn, Lauren Scurry, Justin Black, Josh and Janet Kendall, Jim Stewart

Meeting Notes:

The meeting opened with a devotion and word of prayer from Glenn Beach

Pastors Reports:

Pr. Jeff

- We need to have Eyes of Faith not Eyes of Fear
- Have had record attendance (4,000 at Christmas)
- Record giving
- Need to vote on Trevor Miller to be approved to continue with process of being a licensed local pastor. Motion by Martha Thompson, Second: All
- We discussed having all leaders and staff sign our covenant... if you have not, see Stephanie and she will give you one.

Pr. Brian

- Great confirmation class: 116 kids
- Need a vote on an amendment to our Safe Sanctuary policy:
Some of the Next Step leaders that come here over the summer are not 20 years old and cannot count as young adult leaders. We want to ask that they are able to serve and participate in programming with kids that may be 5 years younger than them. The criteria will be that there will always be 2 adults present and the leader will have gone through and passed Next Step training tests. Motion: Gerry Carter Second: Renee Murden

SPRC- Martha Thompson



Administrative Board Meeting Notes

- We had a great Christmas lunch for the staff
- Bill Coon is the new SPRC Chair

Finance Committee: Randall Robinson, Chairperson

- Need a vote to approve the Missions budget. Janis explained how the budget is determined and that excess funds have come in for designated categories that would bring the 2015 budget positive. Motion: Randall Second: all
- A&B budget: We have now used about \$500,000 on our construction line. We are continuing to take in funds for FF&E through our weekly giving.
- Have a Fund equity/Principle account that we like to keep \$200,000 in. Have excess of \$200,000 so wanting to vote on moving \$150,000 to FF&E and \$50,000 to Contingency. The \$\$ placed in Contingency will help pay for lighting in the parking lots that we will now own instead of lease from SCE&G. Our savings to purchase rather than lease will be \$200,000 over the next few years. Motion: Wade Second: All

Building Update: Jeff Kersey

- Building process is moving quickly now. Hopefully we will hit our summer goal. Once we get a CO, we will take 30 days to live into the space and learn how to use the equipment in it before we open it up to the congregation. We know we will need more staff and are determining the most pressing needs.

Missions: Janis Albergotti

- Thanks to Wade McGuinn for all the efforts on Flood Relief. Mt Horeb has contributed time, effort, love and prayer in the Coldstream area. Joe Pinkham has been instrumental as well.
- We have teams coming in from other states to help with the efforts... they are staying at the White House.
- If you are interested in serving locally or internationally go to the website and fill out the form.

Old Business: none

Pr. Brian closed the meeting in prayer.



March 17, 2019

Attendees:

Randall Robinson, Rufus Hardy, Nate Gibson, Chris Carver, Stephanie Malone, Martha Thompson, Jeff Kersey, Faye Stephens, Marty Wilson, Taylor Spires, Janis Albergotti, Faye Stephens, Lisa Gibson

Meeting Notes:

The meeting opened with a devotion and word of prayer from Martha Thompson.

Approval of minutes from last meeting.

Pastors Reports:

Pr. Jeff

- Chi Alpha, Believe, Membership Class, Baptism Class....all taking place this weekend. It's been a weekend with record numbers for all of these things.
- Recap of General Conference.

Pr. Faye

- So far in 2019, we have had 6 members pass and 6 visitors pass... busy care ministry.
- Senior Adults had 114 at the last lunch.
- So thankful for Paul Harman coming on board.

SPRC:

- Melodie and Paul doing very well in their first months.
- Some organizational changes: Trevor is now the Family Ministries Director, Grace Marie is the Worship Arts Director and Daniel is the Student Ministry Director

Finance:

- Have a large surplus that we would like to take 2 million from and put in money market accounts in 4 different banks... Approval from Finance and need a motion to approve or not from Ad Board... so approved.
- Would like to repave the road entrance off of Fox Glen down past the ball field: \$29,000... motion and approved.
- We have been asked to help the conference with partial funding for a track of land that a camp for cancer patients will be developed. \$27,000... Finance approved.... motion to approve from Ad Board... so approved.
- Jeff, Randall and Martha signed a loan modification agreement because it had been done incorrectly in the beginning by the Bank. On a 20/10yr agreement.
- Attendance slightly down but giving is up.



Missions:

- “Big View” team meetings with Circle leaders have been very productive.
- Partnership with Habitat For Humanity in hopes to find affordable housing for some of the Circles families.
- Car donation program: working with Keith Hudson. Would like approval to move forward on establishing policies and procedures around the program So approved.
- Afterschool Program: over the summer we will have a 4 day a week program from 9 to 12.

New Business: Combining Sunday morning programming for MS and HS on April 21(Easter) and August 25 (Back to School)... approved.

Faye closed in prayer



March 16, 2014

Attendees:

Glenn Beach, Ken Bickel, Misty Burton, Gerald Carter, Jay Collins, Donna Dell, Charles Felkel, Jean Felkel, Jennifer Felkel, Karl Haslinger, Penny Hutto, Jackie Lohr, Kim Mann, Jennifer Nicholson, Shirley Norton, Ken Ray, Randall Robinson, Barbara Satowski, Martha Thompson, Jeff Kersey, Brian Rainwater, Faye Stephens, Bob Whitkaer, David Ehler, Rene' Murden, Pam Martin, Jim Satkowski

Meeting Notes:

Glenn Beach shared the Bread of Life devotion and opened with a prayer.

Minutes from 1-26-14 Meeting

- "Directors meeting" title needs to be changed. Minutes approved as corrected

Pastor Jeff Kersey

- Results of Above and Beyond campaign
 - Next weekend is celebration weekend
 - We are not going to announce the results tonight—you will learn about results next weekend
 - Results announced prior to prayer time at next weekend service
 - We have exceeded our goals
 - Received in giving (not included in pledges—giving came in before pledges) more than \$1million for campaign
 - Campaign has been positive and well received by vast majority of congregation
 - RSI has been a great partner
 - We have seen God change peoples' hearts and minds
 - Working diligently on financial plan
 - Pledges still coming in
- On April 1 is a meeting with Columbia district building committee—will share plans with them for their approval
- Next step of process is church-wide vote
 - Want to find a way to include as many people as possible in a church-wide vote
 - Church discipline does not speak to a vote when there are 4 different services
 - Need a simple majority to move forward
- Hopefully, construction to break ground late summer or early fall
- Three basic ways to use giving from campaign
 - Pay for campaign



Administrative Board Meeting Notes

- Pay off our debt and become debt free as a church
- Building we are going to build
- Last year we had more than \$700K given to Promised Land and to future expansion
 - Once we pay off Promised Land debt, we need to communicate to church that they need to keep giving Above and Beyond – even if we have paid off Promised Land debt
 - Trying to reduce funds down and to have only three funds – General, Mission, and Above and Beyond
 - Letter to be sent to congregation to explain
 - We are very blessed right now as a church
- Still have a large number of families who do not give-
 - This is something to emphasize in New Member classes
 - 400-500 families are not actively involved in giving
 - Question is how we get them to grow
 - Please be in prayer for this

Pastor Faye Stevens

- Thankful for congregational care team
- Many notes received offering their thanks for the care
- Not knowing that someone has a need bothers Pr. Faye the most
- Pr. Ed works 30 hours per week-does hospital visitation and some shut in visits
 - Also has helped with conference reports
 - Great man of wisdom
 - Thankful he is here

Pastor Brian Rainwater

- After planning since last May, we had first membership class!
 - 23 members
 - Some in attendance simply did not want to get up in front of a church to join
 - Others came to learn about the church
 - Went well
 - Intention is to get all involved in one thing that nurtures them and one thing to serve

Youth Ministry-Trevor Miller

- Youth ministry
 - Higher attendance on Wed. and on Sun. nights
 - More of an educational format currently
 - Some instructors coming from CIU
- 15-20 students on average coming to Monday classes



Administrative Board Meeting Notes

- Middle school program very strong
 - 91 in confirmation
 - Strong mentors
- Wed. nights are so busy, we are only averaging 65-70 middle school students
 - Numbers are down due to sports conflicts
- Staff is amazing
- Wrote the first book for this semester
- Chi Alpha coming April 6
 - Anticipate 100 students involved
- Going away in May to plan for student ministry next year
- Be in prayer for next weekend—Confirmation weekend

Finance-Randall Robinson

- The Finance Team proposes that we pay off Promised Land debt (currently \$609,020.)
 - Use \$ 419,000 in building fund with remaining coming from the \$ 1million already given to Above and Beyond
- Motion carried
- Want to have another celebration in a month or two to celebrate paying off Promised Land Debt (No one here to disclose this until celebration, please!)
- Monthly payment on Promised Land debt will go back to the building fund
 - Interest rate on current rate is 4 ¼
 - Current market rates 4% - 3 ¾, so new loan should be at lower rate
- Future expansion re: giving and on envelopes can be defined as the need for furniture, finishings, and future mortgage.
 - Also need technology in new building
- Received our annual audit
 - Very few findings in audit

Trustees-Karl Haslinger

- Went through insurance proposals and had good bid to cover everything we needed to cover
 - Accepted Cincinnati Proposal-Tom Ellis and Keenan Suggs = brokers
- Need to ensure that all contractors for new building have insurance
- Accepted copier proposal from digital
- Bob Whitaker thinks he has sewage odor corrected
- Bob has new statement of values coming in next week
- 1.4% increase in values of properties

Administrators Report-Bob Whitaker



- Finally got rid of squirrels in attic
- Plans to do some work at parsonage
 - Painting and gutters

Missions-Jackie Lohr

- Working on training manual for short term mission leaders
- Participated in health fair recently
- Methodist Conference at end of April—a couple of representatives will attend
- Considering some workshops for developing missions members
- As our church has grown, our missions budget has grown exponentially

Building

- Karl reported that fixed fee plus cost bid was received
 - Need to solicit a few more bids
- There will be a lot of drainage in the plans—drainage to be diverted
- Challenge to phase in building and parking
- Cleared land to make room for retention
- Will more than double parking capacity
- Water in parking lot to be fixed

No Old Business

New Business

Martha Thompson

- Martha is lay member to annual conference
- Conference sponsoring 1 million book event
 - Want to have 1 million books brought to annual conference
 - Will mean each district is responsible for 82,000 books
 - Children's' books
 - Mt. Horeb responsible for around 1,000 books
 - Probably be a VBS project
 - Books have to be new
- Tim McLendon taking a new appointment in the district
 - Reception for Tim on 5/18 at Shandon—4:00pm
 - Want a good group there to honor Tim
- New DS is Kathy Jamison Ogg
- Children of poverty project



Administrative Board Meeting Notes

- Mt. Horeb has started a back to school program mostly for children who attend New Providence
- Huge project in this conference

Next meeting: May 18

Pastor Jeff closed us in prayer



March 4, 2018

Attendees:

Randall Robinson, Faye Stephens, Bob Healy, Wendy Moody, The Hardy's, Bryce Holdman, Nate Gibson, Barbara Satkowski, Martha Thompson, Nick Cunningham, Bill Coon, Drew Martin, Felecia Maresh, Jeff Kersey, Drew Martin, Glen Beach, Jim and Annie Boyce, Chris Carver, Janis Albergotti, Nancy Turner, Keith Hudson, Trevor Miller, Reed and Nancy Bull

Meeting Notes:

The meeting opened with a devotion and word of prayer from Martha Thompson.

Approval of minutes January meeting.

Welcome Lay Delegates

Pastors Reports:

Pr. Jeff

- Largest new member class (73) today. 7 families for baptism class.
- Security Team being formed with active law enforcement. Have been assessing the building to give us a plan for Trustees to approve. This team will be here on nights and weekends when we have programming/events. We will not know who they are.

Pr. Faye

- This year: 19 deaths, 188 hospital visits, 98 office visits.
- Our Senior Adults are going strong in all of their activities.

Pr. Drew

- Nothing to report.

Pr. Nick

- Women's IF Gathering was great.
- Men's Ministry events are averaging 300 to 400.



Administrative Board Meeting Notes

- Small Groups are over 100
- Connect class is slowly growing... 10:45 Sundays in the Chapel.
- Starting a devotional that will go along with the sermon from the previous Sunday. Will have available online and in print.

Pr. Trevor

- Confirmation Class of 118
- Middle School stays strong at 150. High School is seeing a decline for Sunday School.
- Chi Alpha next month will be the largest we've had.
- All Mission trips for summer are full.
- Tyler and Emily are leaving us but Oaky Dickson and Charity Ramsey will be taking those positions.
- Motion to combine MS and HS for Easter... motion and second approved.

Finance:

- Nate will send his notes to Ad Board. They haven't meet yet.

Trustees:

- Called charge conference next Sunday for the sale of our Hammock Bay property for \$105,000.

Missions:

- Bookstore will be remodeled to be a mobilization center for missions
- Janis/Trevor working on a curriculum to provide for those going on a mission trip.....will be a 4 week study.
- Afterschool program now 3 days a week.
- Circles Lexington: we have hired a staff person to start in June. Having informational meetings and trainings now.

New Business:

Jeff went over a resolution that we want submit to the conference ... Gracious Accommodations Resolution. This resolution deals with the property and assets of the church if there were to be a spilt in the Methodist Church after the Annual Conference vote. Jeff handed out the resolution for approval. If anyone would like a copy, Jeff can get them one. Motion to accept.... Yes, second approved.

Jeff closed in prayer.

Jan. 26 Director's Meeting

Pam Martin, Ken Ray, Ken Bickel, Martha Thompson, Jean Felkel, Glenn Beach, Janis Albergotti, Brian Rainwater, Jackie Lohr, Chuck Felkel, Jay Collins, Gerry Carter, Cheri Jones, Randall Robinson, Barbara Satkowski, Harriet Davis, Kim Mann, Faye Stephens, Karl Haslinger, Penny Hutto, Bobbi Darnell, Kim Fussell, Shirley Norton, Misti Burton, Keith Brightbill, Lauren Scurry, Bob Whitaker,

Glenn opened with devotion.

Pastor reports.

Jeff:

- Ended year well
- Christmas Eve services with 3,700 in attendance.
- Running deficit at end of third quarter - ended, over. Record giving.
- 2014 – off to a great start.
- 91 confirmation students
- Record number for youth on Sunday nights
- Boys' Basketball – middle/high finish 2nd in state
- Above and Beyond: update: Prayer event kicked it off
- Feb. 18-22nd – gathering for leaders, sharing vision
- Small group materials produced; individuals pick up Feb. 1-2 in church (already distributed)
- March 9 – All-Church Event at 9 and 11 a.m.
- March 23 – Celebration weekend
- Following that, financial plan established then church-wide vote – approval from annual conference. Final Charge Conference. Final bank approval. August/Sept 2014 begin construction.
- Pledge cards returned to church on March 9th

Brian: Goals set for staff; refer to handout

Faye: Congregation Care—as we grow as a congregation need for care increases; Rene Murdin – helping with hospital visits

Glenn: Discussion of previous minutes – none – approved

SPRC: Meeting on Tuesday – first one of year.

Finance: Excess in operating budget of \$475,000

Recommendation: Pay down Promise Land note \$225,000 – approved

SPRC – may need \$30,000 for positions – approved

Keep surplus in operating budget

(Discussion of Cartin property) - \$75,000 lot purchased to build them a house; pay it off with funds from building fund principal

110 Pebblestone closing - take the proceeds and pay down Promised Land debt.

Contingency fund – usually keep \$100,000 in it – approved to continue this.

Missions budget: \$25,000 more needed from missions budget increase of 5 percent. They have a reserve fund and finance recommends that if they do need this they take from that reserve fund. Approved.

Administrations report:

- Evaluating insurance for church (umbrella insurance)
- New copies/printer equipment contract
- Squirrels in attic – in process of trying to get rid of
- Park North project – looking at security for the building

Trustees: Controlled access for Park North After School Program – allowed to use transportation for the program. Microbus – old and in need of repair. Discussion of trading it in for two passenger vans – would have to go before finance.

Missions:

- Budget committee meeting next week
- Meeting consultant for international training
- Meeting up with new committee members in February.

Building Committee:

- Parking plan for new facility – how do we continue to park cars while building new building?
- Double existing parking
- Finalizing numbers for new building

Old Business: Review of Safe Sanctuary Policy (for charge conference)

New Business: Pilot after school program – Park North/NPE. Six weeks – in partnership with NPE. 50 children attend there. Parents must give consent for them to be dropped off for 2.5 hours. Feed, homework, L.i.f.e. Kids lesson, transportation home.

Motion from Trustees for Ad Board approval – Approved.

Request for charge conference approval on building : March 30th or April 6th.

Next meeting: March 16.



January 22 , 2017

Attendees:

Cheri Jones, Randall Robinson, Barbara and Jim Satkowski, Jeff Kersey, Faye Stephens, Bob Deloache, Jack and Lynn Ullman, Nancy Turner, Nick Cunningham, Trevor Miller, Bob Healy, Wendy Moody, Jim Stewart, Nate Gibson, Nena Thomason, Rufus and Susan Hardy, Mark and Melissa Mixon, Martha Thompson, Felicia Maresh, Josh Kendall, Pam Martin, Jim and Annie Boyce, Brad Sanderson

Meeting Notes:

The meeting opened with a devotion and word of prayer from Martha Thompson. She thanked everyone for all the prayers for her family during this difficult time.

Pastors Reports:

Pr. Jeff

- Attendance growth: 2300 last 2 weeks of worship, 430 New Members, Christmas Eve record numbers, Above and Beyond giving at 2.2M
- Our registration pads indicate a large increase in Contemporary worship - doubling
- Have created an Executive Team of 6 staff members to strategically work on the church not just in the church: Vision
- Lynn and I traveling to National Prayer Breakfast
- I have challenged staff and challenge you as leaders:
 - What will you do this year that is not humanly possible?
 - For whose salvation will you most fervently pray for?
 - What will you do this year that will matter the most in 10 years?

Pr. Faye

- Senior Adults: averaging 100 at luncheons... growing!
- Stephen Ministry: added 3 new care receivers this week
- Congregational Care: Ruth and Thad are a tremendous help
- Support Groups: Cancer Support, Divorcecare Groups... all up and running for the semester

Pr. Nick



- Want to celebrate a couple of people: Grace Marie- knocked it out of the park for our Christmas services! Cheri Jones and Michelle Hunt on my time are phenomenal!
- Alpha: had a great kickoff
- Married People: starts Feb 15th- a great follow up to our series
- If Gathering: Feb- great for the community of women

Pr. Trevor

- The goal of the semester was to get youth small groups off the ground again: from 5 to 17 and from 40 to 175 kids since August.
- 149 in Middle School Sunday school- in total ministry about 350 each week.
- Jo Walker is now in charge of youth small groups
- Very thankful for God is doing in Student Ministry- Confirmation #100
- Oyster Roast – Mens event in Feb
- Young Adults- beginning a Sunday morning group

Finance:

- Nate: 1.1M at year end for unrestricted cash for 2016
- Need per week \$72,000 for 2017
- We could operate for about 15 weeks with the surplus we have Finance would like to operate around a 12 week surplus.
- What can we do with the surplus: \$300,000 as capital reserve and pay 1.7M principle payment on A&B note. This will take our debt to 5.76M. Approved.

Missions:

- Haiti trip postponed. Will let us know when a new date is decided.
- Circles: A way for us to approach poverty in the area. Identify folks who would benefit from an 18 month mentorship process with families in our church. The objective is to get these folks to a point that they are able to live and support themselves.

Trustees:

- Facilities Use Agreement was passed. We now have some guidelines – ask Nate if you would like a copy.
- Selling Vista Oaks property.



Old Business: annexation: waiting on paperwork

Jeff closed meeting in prayer.





January 21, 2018

Attendees:

Randall Robinson, Faye Stephens, Bob Healy, Wendy Moody, The Hardy's, Bryce Holdman, Nate Gibson, Barbara Satkowski, Martha Thompson, Nick Cunningham, Bill Coon, Drew Martin, Felecia Maresh, Jeff Kersey, Drew Martin

Meeting Notes:

The meeting opened with a devotion and word of prayer from Martha Thompson.

Approval of minutes from November meeting.

Pastors Reports:

Pr. Jeff

- Good to be back. Christmas Eve attendance broke 5,000.
- Debrief from sabbatical.....Putting together systems and structures to help sustain where God is taking us.
- Vision for Administrative Board.... Downsizing and not filling all open seats, but having one member of the other boards be in attendance for representation over each area.

Pr. Faye

- Stephen Ministry: 12 care receivers and all are being utilized.
- Our Senior Adults are averaging over 100 each time they have a gathering.
- Working on ways to have more touch points with folks that have had a death within the first year.

Pr. Drew

- Love following up with all the new visitors and repeat visitors.
- Bible seminar went well.
- Will be doing the Wednesday night pastors study on the "Sermon on the Mount"



Finance:

- See notes from Nate
- Motions from Finance: Missions would like to move the \$312,982 that they have to restricted so that it is used for expenditures this year.... Yes, so moved. Advent offering total of \$213,000.... Want to give \$103,000 to purchase the land in Kolkata and the balance would go to Lighthouse for Life.... Yes, so moved.

Trustees:

- Motion: Our ministry partners, the Courage Center, looking to purchase land within the next year. Until then, we would like to offer them the opportunity to put a modular building on a piece of our property. They would leave the building for us to use after they build..... Yes, so moved.

SPRC:

- 1st meeting of the year will on Thursday of this week.

Missions:

- Janis transitioned into full time Director of Missions and Vicki taking over Kids Ministry.

New Business:

Motion: Student Ministry would like to have the Middle and High School students meet together on the weekend of Chi Alpha and Believe. Yes, so moved.

March 18th will be our next meeting.

Drew closed in prayer.



January 17, 2016

Attendees:

Glenn Beach, Ken Bickel, Keith Brightbill, Gerald Carter, Harriett Davis, Jean Felkel, Cheri Jones, Randall Robinson, Barbara Satkowski, Rene' Murden, Jeff Kersey, Brian Rainwater, Faye Stephens, Chris Hutnyak, Bob Deloache, Martha Thompson, Luella Gentry, Steve Lohr, Jackie Lohr, Nancy Turner, Louis Johnson, Jack and Lynn Ullman, Felicia Maresh, Nick Cunningham, Trevor Miller, Mark and Melissa Mixon, Bob Healy, Janis Albergotti, Wendy Moody, Shirley Norton, Wade McGuinn, Lauren Scurry, Justin Black, Josh and Janet Kendall, Jim Stewart

Meeting Notes:

The meeting opened with a devotion and word of prayer from Glenn Beach

Pastors Reports:

Pr. Jeff

- We need to have Eyes of Faith not Eyes of Fear
- Have had record attendance (4,000 at Christmas)
- Record giving
- Need to vote on Trevor Miller to be approved to continue with process of being a licensed local pastor. Motion by Martha Thompson, Second: All
- We discussed having all leaders and staff sign our covenant... if you have not, see Stephanie and she will give you one.

Pr. Brian

- Great confirmation class: 116 kids
- Need a vote on an amendment to our Safe Sanctuary policy:
Some of the Next Step leaders that come here over the summer are not 20 years old and cannot count as young adult leaders. We want to ask that they are able to serve and participate in programming with kids that may be 5 years younger than them. The criteria will be that there will always be 2 adults present and the leader will have gone through and passed Next Step training tests. Motion: Gerry Carter Second: Renee Murden

SPRC- Martha Thompson



- We had a great Christmas lunch for the staff
- Bill Coon is the new SPRC Chair

Finance Committee: Randall Robinson, Chairperson

- Need a vote to approve the Missions budget. Janis explained how the budget is determined and that excess funds have come in for designated categories that would bring the 2015 budget positive. Motion: Randall Second: all
- A&B budget: We have now used about \$500,000 on our construction line. We are continuing to take in funds for FF&E through our weekly giving.
- Have a Fund equity/Principle account that we like to keep \$200,000 in. Have excess of \$200,000 so wanting to vote on moving \$150,000 to FF&E and \$50,000 to Contingency. The \$\$ placed in Contingency will help pay for lighting in the parking lots that we will now own instead of lease from SCE&G. Our savings to purchase rather than lease will be \$200,000 over the next few years. Motion: Wade Second: All

Building Update: Jeff Kersey

- Building process is moving quickly now. Hopefully we will hit our summer goal. Once we get a CO, we will take 30 days to live into the space and learn how to use the equipment in it before we open it up to the congregation. We know we will need more staff and are determining the most pressing needs.

Missions: Janis Albergotti

- Thanks to Wade McGuinn for all the efforts on Flood Relief. Mt Horeb has contributed time, effort, love and prayer in the Coldstream area. Joe Pinkham has been instrumental as well.
- We have teams coming in from other states to help with the efforts... they are staying at the White House.
- If you are interested in serving locally or internationally go to the website and fill out the form.

Old Business: none

Pr. Brian closed the meeting in prayer.



May , 2017

Attendees:

Randall Robinson, Jeff Kersey, Faye Stephens, Bill Dubose, Jac and Lynn Ulman, Nancy Turner, Trevor Miller, Bob Healy, Wendy Moody, Rufus and Susan Hardy, Annie and Jim Boyce, Bryce Holdman, Drew Martin, Jim Watkins, Nate Gibson, Mark and Melissa Mixon, Bob Deloache, Keith Hudson, Barbara Satkowski, Martha Thompson, Nena Thomason

Meeting Notes:

The meeting opened with a devotion and word of prayer from Martha Thompson.

Approval of minutes from last meeting.

Pastors Reports:

Pr. Jeff

- Attended the Awakening conference at the Cove...revival- prayer. How do we change the whole community? Stay low-Draw near-Move quickly-Be the Gospel
- Wesleyan Covenant Association...coming together to shape the future of the UM Church
- Annual Conference is June 5-7th

Pr. Faye

- 34 deaths in congregation this year... 8 members
- Cancer Support Group has been great for our people to have as a resource
- Seniors- typically have close to 100 at events... growing

Pr. Trevor

- Youth programming ended for Spring....great end of season bash!
- Graduation dinner was very special
- Daniel having surgery at the end of June
- All mission trips are full
- Asking for approval of Summer Staycation (July 10,11&12) in lieu of camp because of staffing... will have Middle and High school together 2 evenings for worship(2 hrs) but separate during the day . Will have 8 adults..... move to approved..... second.



Finance:

- Received an audit status of unqualified (which is good)
- Unrestricted cash is above \$1M... 87,000 weekly avg in giving...A&B giving at \$950,000 above budget for year.
- Nate provided spreadsheets explaining the breakdown of numbers. He can get you a copy if needed

Drew Martin: thrilled to be here. Everyone has been encouraging and welcoming. Trying to sell a house in Spartanburg and looking for a house here.

Old Business

New Business

Bryce Holdman closed meeting in prayer.



July 16 , 2017

Attendees:

Randall Robinson, Jeff Kersey, Faye Stephens, Jac and Lynn Ulman, Nancy Turner, Bob Healy, Wendy Moody, Susan Hardy, Annie and Jim Boyce, Bryce Holdman, Nate Gibson, Bob Deloache, Keith Hudson, Barbara Satkowski, Martha Thompson, Nena Thomason, Nick Cunningham, Bill Coon, Brad Sanderson, Jim Watkins

Meeting Notes:

The meeting opened with a devotion from Randall (Awakening Prayer) and word of prayer from Martha Thompson.

Approval of minutes from May's meeting.

Pastors Reports:

Pr. Faye

- 45 deaths in congregation this year...12 members
- Handed out a Congregational Care "touch point" hand out.....shows the overwhelming number of folks that our team is serving

Pr. Nick

- Core Classes: Helping our new members and attenders find out how to live into their giftedness
- Working on strategies for equipping our small group leaders
- Continuing the Conversation will begin sometime in the fall

Finance:

- Giving: Averaging \$80,000 weekly... need is \$72,000
- Expenses: \$407,000 in June... \$30,000 less than anticipated and \$9,000 above last year
- Cash: \$1.2M unrestricted
- Cash flow: 3% increase

Trustees:

No new business



SPRC:

- Jeff will be taking a leave of spiritual renewal from Sept. 17 to Dec.24th
- Looking to fill 2 positions..... Adult Discipleship Coordinator(PT) and FT Facilities
- Hired a Communications Coordinator to work alongside Stephanie
- Hired a PT Children's Music Director

Missions:

- Haiti trip was a great trip for scouting out the partnerships we want to continue
- Circles- looking at being able to be up and running by January

Susan Hardy: Report from Annual Conference. You may obtain a copy from Rufus or Susan if you would like.

Jeff Kersey:

- Spoke on the points from his sermon "Awakening" from 2 weeks ago. We all need to pray for an awakening inside of us.
- Core Values: we will use these as a filter for what we do as a church. Presentation of the 8 core values and described how they should play out in our lives. Handouts are available from the presentation.

New Business:

Youth would like an exception to the Safe Sanctuary policy for their Back to School Bash. Will have more than the required adults present. Motion made/Approved.

Jeff closed in prayer.



December 2, 2018,

Attendees:

Randall Robinson, Wendy Moody, Rufus Hardy, Nate Gibson, Jeff Kersey, Chris Carver, Stephanie Malone, Martha Thompson, Nick Cunningham, Trevor Miller

Meeting Notes:

The meeting opened with a devotion and word of prayer from Martha Thompson.

Approval of minutes from last meeting.

Pastors Reports:

Pr. Nick

- 12 new groups. Focusing on leadership development in our groups. Many new studies beginning in January.

Pr. Trevor

- Summer camp at Journey Camp instead of here because it has become too big. We would have 2 separate groups: one middle and one high. Would worship and eat together but would be totally separate for other things. Need approval for them to go together to the camp. Approved.
- Middle School: 176 kids
High School: 107 : in transition due to much turnover.

SPRC:

- Dec 12 Staff Christmas Luncheon
- Organizational changes coming in the future as we continue our Unstuck Group process

Finance:

- Finance approved the 2019 budget. Nate can provide copy.
- Randall made a motion for Ad Board to review and approve 7.87% increase. Our weekly goal is \$96,000. Approved.



Trustees:

- No new business currently.

Martha closed in prayer.



November 22, 2020

Attendees: Chris Carver, Martha Thompson, Jeff Kersey, Marty Wilson, Ann Moore, Chris Condon, Keith Hudson, Rufus Hardy, Penny Hutto, Melissa Kneece, Melynda Gunter, Trevor Miller, Kindra Murphy, Janis Albergotti, Grace Marie Ward, Stephanie Malone

Charge Conference was just prior to this. Held on a Zoom call.

Pastors Reports:

Pr. Jeff

Because we just went over the state of the church and had communicated several topics with each other in preparation for the Charge Conference, we only have 2 items to discuss tonight.

- Emma's salary adjustment. She allocated funds differently as it concerned housing allowance. Motion to approve... Approved.
- Advent gift: This year instead of an Advent offering, we would like to provide an Advent gift to our members and regular attenders. \$100 given to each family for them to decide who to be a blessing to in our community. Some may need it for themselves and we want them to keep it. Others will know the needs in our community better than we do. They will use that \$100 to help someone else or something else. Others will multiply this gift and make an even bigger impact for the Kingdom. We will ask each family to email use and share there stories of generosity. Motion to approve.... Approved.

Jeff closed in prayer

