## Factors Influencing the Implementation of Infant Warming Devices Among Healthcare Workers in Malawian Hospitals

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## Abstract

*Objectives.* Preterm infants are at risk of hypothermia. This study described the available infant warming devices (IWDs) and explored the barriers and facilitators to their implementation in neonates in Malawi. *Methods.* A qualitative descriptive study was conducted among 19 health care workers in Malawi from January to March 2020. All interviews were digitally recorded, transcribed, and managed using NVivo and analyzed using a thematic approach. *Results.* The warming devices included radiant warmers, Blantyre hot-cots, wall-mounted heaters, portable warmers, and incubators. Inadequate equipment and infrastructure and gaps in staff knowledge and capacity were reported as the main challenges to optimal IWD implementation. Caregiver acceptance was described as the main facilitator. Strategies to optimize implementation of IWD included continuous practical training and adequate availability of equipment and spare parts. *Conclusion.* Implementation of warming devices for the management of neonatal hypothermia is effective when there are adequate human and material resources.

#### Keywords

infant warming devices, neonatal hypothermia, preterm births

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## Background

Globally, preterm births (<37 weeks) occur in 11% of all newborns and are the leading cause of death in children under the age of 5.<sup>1-3</sup> Approximately 1 million children die around the world each year due to prematurity complications, with a disproportionate burden in lowand middle-income countries (LMICs).<sup>3,4</sup> The rate of preterm births in Malawi has remained alarmingly high, up to 19.3%.<sup>5</sup> Respiratory distress and neonatal sepsis are leading causes of death among preterm infants, though hypothermia is often a neglected contributory cause.<sup>6</sup> A study from Malawi found that the effectiveness of treating respiratory distress in preterm infants was limited due to pervasive hypothermia.<sup>7</sup> Preterm infants have an immature thermoregulatory system and are at risk of hypothermia. Preterm and low birthweight (LBW) infants have a large surface area to weight ratio, limited brown fat, and an inability to shiver, all of which increase the risk of body heat loss.<sup>8-11</sup>

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Neonatal hypothermia is defined as an axillary temperature below 36.5°C and is associated with higher rates of morbidity and mortality.12-14 The World Health Organization (WHO) recommends thermal care for the management of hypothermia in an interlinked manner, which includes the following measures: ensuring that delivery occurs in a warm room: Immediate drying of the baby, skin-to-skin contact with the mother, immediate and frequent breast-feeding, delayed bathing and weighing of the baby to minimize exposure to cold temperatures, appropriate clothing and bedding to minimize heat loss, keeping mother and baby together to foster breastfeeding, warm transportation if a baby needs to be moved, warm resuscitation and training, and awarenessraising on thermal care.<sup>15,16</sup> WHO further recommends that hospitals that treat sick and low-birth-weight babies should be equipped with other warming devices such as low-reading thermometers, heated mattresses, overhead heaters, and incubators.<sup>15</sup> Furthermore, it is recommended that caregivers and healthcare professionals ensure that a newborn is not experiencing hyperthermia as a result of wearing too much clothing or having bedding that is too warm for the surroundings because this may compromise the brain, cardiovascular, and respiratory systems, which can be fatal.<sup>17</sup> The WHO Immediate Kangaroo Mother Care Study (iKMC) proposes the implementation of immediate Kangaroo Mother Care (KMC) for LBW infants receiving clinical care because it significantly reduces the rate of neonatal death.<sup>18</sup> Previous studies in Sub-Saharan Africa have reported suboptimal adherence to the thermal care guidelines.<sup>19-21</sup> Even when routine thermal guidelines are followed and with a high rate of knowledge on the relevance of keeping babies warm<sup>22,23</sup> keeping preterm infants warm in the delivery room is still difficult.24 Neonatal hypothermia is associated with a higher risk of mortality especially among neonates that are admitted to a neonatal unit with it.13 The use of plastic coverings, heated mattresses, and skin-to-skin contact has been shown to keep infants warmer within normal body temperature ranges, with reduced hypothermia on admission to neonatal intensive care units (NICUs), especially for very preterm infants.<sup>24</sup> Currently, the WHO strongly recommends the use of radiant warmers or incubators for LBW infants unable to or in unstable health to use KMC.<sup>25</sup> While KMC is an important intervention for keeping small infants warm, alternative infant warming methods when KMC is not appropriate or feasible have been neglected. Though there is evidence demonstrating the benefits of infant warming devices (IWDs), implementation remains a challenge. In particular, the availability of IWDs and the factors that impact their implementation are not fully understood in resource-limited health

settings in LMICs.<sup>26-28</sup> The purpose of this paper is to describe the IWDs available and explore the barriers and facilitators to their implementation in Malawian hospitals. This information is important in a setting like Malawi, where neonatal hypothermia remains high, with rates of 77% among neonates admitted to tertiary facilities in the southern part of Malawi.<sup>13</sup> Neonatal hypothermia is among the main causes of mortality, despite the availability of infant warming devices.

## Methods

## Study Design

We conducted a qualitative descriptive study<sup>29</sup> at a secondary and tertiary level hospital in Malawi from January to March 2020 among healthcare workers (HCWs) to describe the availability and use of warming devices among neonates in their routine care environment. Following a phenomenological approach, this design allowed for broad insights into implementation grounded in HCW experiences. Our phenomenological approach considered those healthcare workers who had worked in the setting for more than 3 months and had experience using infant warming devices in the setting. This study was part of the larger project, "Integrating a neonatal healthcare package for Malawi" to understand implementation of evidence-based neonatal intervention, funded as part of the Innovating for Maternal and Child Health in Africa (IMCHA) initiative. KMC is reported in other components of the overall project,<sup>30,31</sup> while the current study focuses on the technologies employed in the maternity wards in the hospitals to keep infants warm, particularly vulnerable small and sick infants. We have reported the study following the COREQ Checklist.

## Study Setting

The study was conducted in 2 government-run hospitals located in southern Malawi. The tertiary central hospital is situated in an urban center while the secondary-level district hospital is in a rural location. The selection of these facilities was guided by the Malawi Ministry of Health because they represented various geographic health service zones and Malawi's available health management structures, which are tertiary and secondary levels of health services are offered without charge.<sup>32</sup> We intended to include 4 facilities in the study; however, due to the COVID-19 pandemic and after evaluating transcripts for content comprehensiveness, the research team determined that data saturation had been reached

with the data collected from the district hospital and tertiary hospital. The neonatal unit at the tertiary hospital has a total admission capacity of 75 patients, including 40 NICU spaces and 35 beds in the kangaroo mother ward for mother-baby pairs. The neonatal unit at the district hospital has an admission capacity of 12 patients, including 4 KMC beds. When determined to be in stable condition (no signs of fever, hyperthermia, weight loss, sunken eyes, protruding fontanel, or failure to feed), preterm and low birth weight ( $<2500\,g$ ) newborns are admitted to KMC.<sup>31</sup> Medical equipment in the Malawi health system is centrally purchased with guidance from the Physical Assets Management (PAM) which is a unit under the Health Technical Support Services (HTSS) department in the Ministry of Health. The HTSS department governs the purchase and standardization of equipment that is purchased in Malawi's health facilities, to ensure quality and functional equipment.33 Additionally, equipment in the neonatal nurseries in Malawi is being supported through the Newborn Essential Solutions and Technologies (NEST) which is a program working in all facilities to supply neonatal equipment and training healthcare workers on neonatal health.<sup>34</sup>

### Sampling and Sample Size

We drew a purposive sample of 19 service providers and supervisors working in neonatal health and in the neonatal wards of the 2 facilities. These included nurses, clinicians, pediatricians, and district health management members overseeing service delivery, such as the director of health and social services, district medical officers, and district nursing officers. We estimated a sample of 5 to 10 healthcare workers per facility to acquire saturation based on the number of staff within neonatal units at each facility and deemed that the sample drawn would be adequate as suggested by Baker et al.<sup>35</sup>

## Recruitment of Study Participants and Data Collection

The study staff introduced the project to the clinical management teams in the 2 hospitals at the beginning of the project. No potential participants refused participation. Data were collected between January and March 2020 through in-depth interviews using an interview guide, including 16 in-person and 3 telephone interviews. Two nurses working in a neonatal unit tertiary facility participated in a pilot for the interview guide. The pilot data was not included in the analysis; instead, it was used to improve the wording of the questions. Before recruiting participants, the interview guide was translated into Chichewa, the primary local language of

Malawi. Interviews ranged from 30 to 60 minutes. The 5 Malawian research staff, SS, BC, FC, LC, and EM (three certified nurse midwife technicians and 2 public health specialists; 4 female and 1 male) were trained before data collection. All researchers had no prior relationships with study participants, and none had worked in the study facilities. They introduced themselves as members of the IMCHA project from the College of Medicine at the University of Malawi and explained the study in detail before obtaining consent. Since data collectors included those with nursing backgrounds, the researchers reflected on their own experiences and knowledge of the use of IWDs to avoid bias during recruitment and data collection.

Interviews were conducted in the participants' language of preference. The interviews with HCWs were largely in English, the language commonly used in health sciences in Malawi, with some Chichewa words as needed. All interviews were audio recorded and were conducted in a private location at the facility and audiorecorded with permission. To minimize interference with the work schedules and responsibilities of healthcare workers, all interviews were conducted during offduty hours. The participant and the researcher were the only people present during the interviews; there were no follow-up interviews. The interview process, flow, and participant behavior were all documented in the field notes that the researchers collected while conducting the interviews.<sup>36</sup>

After an interim review that evaluated the saturation of concepts and established protocols to halt the spread of COVID-19, data collection was finished. We identified saturation of ideas when there was no new information found in the transcripts, and we followed up with 3 telephone interviews to confirm this. As a kind of member checking, the main points from each interview were summed up for the participants' confirmation.<sup>37</sup>

Data Management and Analysis. All data were stored on password-protected computers and cabinets at the university, with access limited to study researchers. Audio recordings were transcribed verbatim, Chichewa words were translated into English where necessary, and transcripts were managed using NVivo 12 software (QSR International, Melbourne, Australia). Each participant had a unique identifier to maintain confidentiality.

We analyzed the data thematically following a coding guide that was developed following a discussion of the pilot transcripts.<sup>38</sup> Our analysis included the pilot interview data because our goal was exploratory. SS coded all data under the supervision of MWK and ALNM and discussed by the team regularly. All themes were generated from the data and verified against the audio to ensure that they correctly reflect the data. Findings were memberchecked with pediatric clinical experts in Malawi (KK, EMM, TH, QD) to ensure the relevance and accuracy of the themes within the local context.

## Results

## Characteristics of Health Care Workers

Nineteen interviews were conducted among healthcare workers; 10 were from the tertiary hospital. Of the 19, 8 were nurses, 4 were clinical officers, 2 were nurse officers in charge of the neonatal unit, 3 were district health management officials, and 2 were pediatric doctors, and both doctors were based at the tertiary level facility. The secondary-level facility had no pediatricians. The director of health and social services and the district nursing officer did not provide direct clinical care to neonates; they made decisions on the purchase and distribution of human and material resources to the neonatal units. All healthcare workers had no relationship with the industries that manufacture devices.

## Available Devices and Level of Comfort in Usage

The district hospital had radiant warmers and wall heaters, while the tertiary hospital had radiant warmers, wall heaters, Blantyre Hot Cots, and portable warmers. The Blantyre Hot Cot is a local innovation featuring a wooden crib and 4 incandescent light bulbs to warm the air in the crib. Radiant warmers were preferred at the district hospital because of their ease of use. Healthcare workers outlined the advantages and disadvantages of each device as stipulated in Table 1.

# Facilitators for the Use of Infant Warming Devices

Overall, caregiver acceptance was identified as the key facilitator for IWD use at both the district and tertiary hospitals. Caregiver acceptance was supported by knowledge of the dangers of hypothermia, a higher maternal education level, adequate counseling with simple hands-on demonstrations, and when mothers observed other neonates with IWDs (Table 2). A common understanding among caregivers that infants, particularly small infants, need to be warm made the usage of IWDs easy to explain. Mothers with secondary school education in particular understood quickly. To support caregiver acceptance, HCWs allowed family members to test the devices by asking them to put their hands under the warmer to allay any misconceptions about potential harm. Health workers stressed the need to use hands-on demonstrations and simple language as opposed to using medical terms that left them confused. Caregivers tended to accept IWDs better once they observed other neonates receiving the same care.

## Challenges to the Use of Infant Warming Devices

Inadequate equipment and infrastructure were key challenges to the overall use of IWDs reported by HCWs (Table 2). Delays occurred due to a limited number of IWDs available or placement in another ward. In particular, the district hospital did not have a warmer in the ceasarian section operating room. Limited numbers of IWDs led to putting 2 or more neonates under 1 warmer, which meant that temperature sensors on the device would be inaccurate. This added extra workload as HCWs would then need to operate the device manually, which required careful and frequent monitoring. Unreliable electricity and the lack of thermometers and replacement bulbs were also reported as challenges.

Challenges were also reported related to staff knowledge and capacity. IWD initiation may be delayed when there are many infants in the unit requiring care or if there is another infant's urgent attention, such as requiring resuscitation. HCWs also reported a lack of competency in operating the devices, stating that they are sometimes assigned to the neonatal unit without clear training on the devices. Limited knowledge of how to operate and regulate the devices led to concerns about overheating an infant and premature removal. There were unclear guidelines around removal from the IWD and transfer to the KMC ward, leading to debates among HCWs. Language barriers between HCWs and caregivers were also reported as a challenge.

## Strategies for the Effective Use of Infant Warming Devices

Health workers recommended continuous training to introduce new knowledge and orient new staff members, with an emphasis on practical skills in the hospital setting (Table 2). Reliable access to devices, consumables, and spare parts would also help optimize the implementation of warming devices.

## Discussion

The warming devices available in Malawian hospitals included radiant warmers, Blantyre hot cots, wall-mounted heaters, portable warmers, and incubators. Blantyre hot cots and portable warmers were not implemented at the

Table I. D∈	scription of Inf	Table I. Description of Infant Warming Devices.	vices.	
Type of device	Adva	Advantage	Disadvantages	Illustrative quotes
Radiant Warmers	<ul> <li>Ability to regulate automatically.</li> <li>Easy to use and of direct heat to the</li> </ul>	Ability to regulate automatically. Easy to use and offers direct heat to the neonate	<ul> <li>Only regulate automatically with one neonate at a time</li> </ul>	Only regulate automatically with "When a baby comes in and is cold, you put it on servo (auto) mode so it one neonate at a time automatically adjusts according to the baby's temperature according to the temperature it is set, so it self-regulates till it reaches reset temperature." <i>Tertiary Hospital Nurse</i> "They are good because when you put a baby on a radiant warmer, the baby receives direct heat unlike the wall heaters [T]he radiant warmer, you just put the baby directly under it." <i>District Hospital Nurse</i>
Blantyre Hot Cots	<ul> <li>Can control how muc heat to apply to a nec by adjusting the bulbs</li> </ul>	Can control how much heat to apply to a neonate by adjusting the bulbs	<ul> <li>Requires frequent monitoring and manually regulating the heat</li> <li>Not ideal for busy environments</li> </ul>	3 3
Wall Heaters	<ul> <li>Mounted w warm up th Can reach i at once</li> </ul>	Mounted wall heaters warm up the whole room Can reach many neonates at once	<ul> <li>Requires frequent manual monitoring of the temperature</li> <li>Takes time to warm up a neonate</li> <li>Does not distinguish from neonates with adequate or hypertermic temperatures</li> <li>Reduces comfort of caregivers in the unit in areas with hot climates</li> </ul>	<ul> <li> The wall heaters, they can be the least. If we have enough radiant warmers and enough hot cots, we don't need them These (wall heaters) will make the babies and the room warm" <i>Tertiary Hospital Nurse</i></li> <li>"I can say the worst one is the wall heater because in a unit you have both babies with hypothermia and hyperthermia, so if you want to use the wall heater it means the whole room will be hot unlike the radiant warmer, the radiant warmer you can even put one baby who is maybe hypothermic it's only that baby who is going to benefit and the others will not be affected" <i>District Hospital Nurse</i></li> <li>"For us depending on here, the district is hot so the room temperature is hot as well so wall heaters are not not good for babies, we switch them off, we mostly use radiant warmers depending on the babies, we switch them off, we mostly use radiant warmers depending on the babies, we switch them off, we mostly use radiant warmers depending on the babies, we switch them off. we mostly use radiant warmers depending on the babies, we switch them off. we mostly use radiant</li> </ul>
Portable Warmers	<ul> <li>Portable wari specific areas</li> <li>Can warm thi</li> </ul>	Portable warmers apply to specific areas Can warm the mattress	<ul> <li>Requires frequent manual monitoring of the temperature</li> <li>Easily damaged</li> </ul>	"This is because the mobile warmer is not a fixed device, it is just put to blow in warm air so it can easily be interfered with moving air as well. Meaning that it cannot reach directly into the baby and it may also easily get damaged because it is always moving than the ones which are fixed." <i>Tertiary hospital pediatric doctor</i> "These have got a pipe which you can make the mattress and the beddings warm, but you have to make sure you frequently monitor the baby's temberature" <i>Tertiary hosbital nurse</i>
Incubators			<ul> <li>Require technical expertise to manage them effectively</li> </ul>	"I think incubators are just a nightmare because we don't know how they are operating and monitoring is very poor, so I think incubators are not good in our set up" <i>Tertiary</i> hospital pediatric doctor.

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Table

Theme	Components	Illustrative quotes
Facilitators		
Caregiver acceptance	Knowledge of the dangers of hypothermia	"We don't face any problem because the parents know that when the baby is small, the baby needs to be covered. So telling them that we need to put the baby on the light so that he should feel warm doesn't become a problem." District hospital nurse
	Higher maternal	"What makes them understand is education level You find that most of them reached form 4 understand easily, but if
	education level	they have never been to school, it is difficult." District hospital nurse
	Caregiver education	"You tell them that, this is the heater, you make them feel the heat, so this heat will help warm up your baby, so we tell them that." District hospital nurse
	Observing other neonates	"If they (caregivers) also see one of their neighbors doing it, the baby is being kept warm that's the way they can easily understand." <i>Pediatric doctor</i>
Challenges		
Inadequate equipment and	Insufficient number of warming devices	" when you put on servo mode or baby mode, it's going to adjust according to that particular baby's temperature, yet there are other two more babies, so it's hard Most of the time we accommodate three babies, so if there are more than three
infrastructure	)	then we decide which one to remove from the warmer" District hospital nurse
	Unreliable electricity	" The issue of electricity [when] there is a power blackout, those that are on oxygen are rushed to the children's ward District hospital clinical officer
	Lack of thermometers	"Some cots are not working because they have no bulbs and we don't have enough thermometers. We may only have two or
	& replacement bulbs	three and some personal thermometers. So we need thermometers and we need bulbs" Tertiary hospital pediatric doctor
Gaps in staff knowledge and capacity	Inadequate staffing	"Maybe you were supposed to initiate the baby at 2 pm [but] maybe you were resuscitating an emergency which required the attention of a couple of staff, so instead of initiating the baby at 2 pm, you come at 2:30 or 3 and you find that the baby is already cold." <i>Tertiary hospital pediatric doctor</i>
	Lack of training	"The person comes to the ward based on the rotations, they need to be oriented to understand the device [Usage] is compromised if the person assigned is not oriented and just starts to work." District hospital clinical officer
	Knowledge gaps and lack of guidelines	"The challenge we get here is monitoring sometimes you may remove the baby very fast and later on you find that the temperature has gone down" District hospital clinical officer "If you don't regulate to 36.6 and then maybe you put 39.9 so it means you overheat the baby so that's harmful to the baby. It
		means the body temperature will rise the baby can become dehydrated leading to death." District hospital nurse
	Language barriers	"If the caregiver speaks Sena and doesn't understand Chichewa, then it will be a problem for me to explain." District health management officer
Strategies for effective implementation	ive implementation	
Continuous practical training	tical training	"What is required is training There is usually new information on what is supposed to be done and we don't know. That would help us so much and things would change" <i>District hospital nurse</i> "[Training should be] hands-on in a hospital setting [so] you are learning but the practical setting should be where the "Training should be made and the setting should be where the "Training should be made and the setting should be where the "District the setting but the practical setting should be where the "District the setting should be where the practice of the the setting should be where the practice of the setting should be where the practice of the setting should be where the setting should be an even of the setting should be where the setting should be be an even of the setting should be when the setting setting should be when the setting
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Adequate number of devices and consumables	r of devices and	"If we may have all the spare parts available or we have all the supplies readily available, it may improve the caregivers' experience [and] make the work easier." <i>Tertiary hospital pediatric doctor</i>

district hospital. The radiant warmers were favored among all the warming devices. Inadequate equipment and infrastructure and gaps in staff knowledge and capacity were reported as the main challenges to optimal IWD implementation. Caregiver acceptance was described as the main facilitator. Strategies that were recommended to optimize implementation of IWD included continuous practical training and adequate availability of equipment and spare parts. Our findings on the preference for automated warming devices that are servo-controlled are consistent with findings from previous studies.<sup>24,28</sup> However, automated warming devices cannot be effectively used when there is overcrowding and unreliable electricity. Automated devices are preferred over manual ones because of their ability to minimize accidental overheating.<sup>24</sup> The limited preference for Blantyre hot cots could stem from the need for manual temperature monitoring and adjustment of the bulbs in the cots,<sup>39</sup> and the limited preference for wall heaters could be due to neonates experiencing hypothermia even in warm rooms.24 An earlier study also reported that radiant warmers were preferred because of their ease of use, though they remain expensive for facilities to purchase.<sup>28</sup> Although automated devices remain appealing in the Malawian health system, which is constrained by a shortage of healthcare workers,<sup>40</sup> they are challenged by feasibility barriers like overcrowding, erratic electricity, and access to supplies. The inadequacy of the devices and supplies, particularly at secondary-level facilities, is consistent with previous reviews from LMICs and the sub-Saharan African region<sup>26,28</sup> and was also observed in our earlier facility assessments of neonatal care services in Malawi.<sup>41</sup> As Malawi strengthens neonatal care, it is imperative to ensure that facilities have adequate and contextually appropriate human and material resources.<sup>26</sup> The lack of confidence in using IWDs found in our study is consistent with previous studies that have shown that gaps in training over thermal regulation devices compromise the use of the devices.<sup>26,27</sup> The Care of the Infant and Newborn (COIN) manual for Malawi is a comprehensive document that has the potential to resolve gaps in knowledge among HCWs.<sup>39</sup> This training is offered both in pre-and in-service training for healthcare workers, thereby creating platforms for strengthening skills.<sup>39</sup> The situation in Malawi is also likely to improve with the investment in newborn technologies initiated by the Newborn Essential Solutions and Technologies (NEST) program which includes building dedicated neonatal units in district hospitals equipped with resources for thermal management.<sup>34</sup> However, to sustain the level of investment made by NEST, there is a need to revise health services financing for the reliable purchase of consumables and maintenance42 as well as adequate staffing and training needs.

Our study highlights some HCW-related barriers that have previously been reported in the management of most neonatal technologies.<sup>11,32,43-45</sup> The inadequate competence levels of healthcare workers in operating neonatal technologies have been reported earlier.<sup>11,32,44</sup> The heavy workload of health care workers compromises care, a finding consistent with previous reviews that reported that workload and inadequate pre-service training in neonatal care impede optimal delivery.<sup>46,47</sup> Similar to findings on breastfeeding support, it's possible that the widespread belief among HCWs and caregivers that neonates, especially small and sick infants, need to be kept warm contributed to the lack of attention thus these infants were less of a priority than those requiring urgent care. However, our study finds training and supervision are required, especially with the preference for automated technologies. Training and implementation of guidelines would also be beneficial for the appropriate timing of removal from IWDs and the delivery of KMC.

With the findings of the recent WHO iKMC study that immediate KMC of LBW infants receiving clinical care significantly reduces the rate of neonatal death,<sup>18</sup> guidelines will be updated, and training will be important to clarify when to use an IWD or KMC. Training staff will be essential so they can also adequately explain the use of IWD and/or KMC to caregivers. In contrast to either one or the other, the use of IWDs and KMCs can be complementary. Provisioning IWDs in the KMC ward could improve the quality of life for mothers providing KMC so they could rest, prepare, and have meals, and go to the washroom.48 Though counter-intuitive, the provisioning of IWDs in the KMC ward could potentially encourage mothers to stay longer at the facility until their infants are of adequate weight instead of selfdischarging early to go home, where there is more support available from family members. IWDs will continue to play an important role in care to support the effective implementation of KMC and iKMC with a focus on family-centered care that highlights the needs of infants and the well-being and capacities of their caregivers.

## Strengths and Limitations

Strengths of this study include research in both a secondary and tertiary level health facility to broaden the transferability of findings, collaborative analysis between Malawian and Canadian qualitative experts, member checking the findings with clinical experts in Malawi, and reviewing themes against the audio files to support credibility. Halting data collection early due to the COVID-19 pandemic is the main limitation of our study. However, we believe that including 1 tertiary and 1 secondary level facility in the study highlights the implementation challenges and enablers in the 2 levels of care. Future studies should focus on caregivers to achieve a comprehensive description. It is challenging to assess the total amount of equipment used by each staff member or patient because we did not record all the devices that were available for use in our study. To convey the sufficiency and use of the devices, we also did not put a number on the number of preterm and low birthweight babies. In the future, research endeavors may employ quantitative methodologies to evaluate the equipment's usability and effectiveness, thereby offering a comprehensive perspective on the technology.

## Conclusion

Implementation of warming devices is effective in reducing rates of hypothermia when there are adequate human and material resources. Supporting caregivers and health workers with training in the implementation of various devices facilitates their use. Future research should focus on assessing caregivers' experiences with warming devices and how caregivers interact with their neonates when receiving thermal care.

#### Abbreviations

COIN—Care of the Infant and Newborn; COVID-19—Corona Virus Disease 2019; HCWs—Healthcare Workers; HTSS— Health Technical Support Services; iKMC—Immediate Kangaroo Mother Care; IMCHA—Innovating for Maternal and Child Health in Africa; IWDs—Infant Warming Devices; KMC—Kangaroo Mother Care; LBW—Low birthweight; LMICs—Low and Middle-Income Countries; NEST— Newborn Essential Solutions and Technologies; NICUs— Neonatal Intensive Care Units; PAM—Physical Assets Management; WHO—World Health Organization.

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#### Author Contributions

ALNM led the qualitative component of the project and developed the methodology and supervised the investigation, data analysis, and drafted the original paper with support from MWK, SS, BC, FC, LC, EM, TH, and JMB contributed to the investigation and data analysis and MB was the project administrator. SS coordinated data collection activities and contributed to the investigation and analysis. MV and EMM reviewed all versions of the paper and contributed to the interpretation

and structure of the paper. QD, DMG, and KK contributed to the conceptualization of the research project and its funding acquisition and reviewed all versions. All authors have read and approved the manuscript. ALN-M: contributed to conception and design; contributed to acquisition, analysis, and interpretation; drafted manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy. M-LWK: contributed to conception and design; contributed to acquisition, analysis, and interpretation; drafted manuscript; critically revised manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy. SS: contributed to acquisition and analysis; critically revised manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy. BC: contributed to acquisition; critically revised manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy. FC: contributed to acquisition; critically revised manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy. LC: contributed to acquisition; critically revised manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy. EM: contributed to acquisition; critically revised manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy. MB: contributed to acquisition; critically revised manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy. TH: contributed to design; contributed to interpretation; critically revised manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy. MV: contributed to conception and design; contributed to acquisition, analysis, and interpretation; critically revised manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy. EMM: contributed to conception and design; contributed to analysis and interpretation; critically revised manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy. QD: contributed to conception and design; contributed to analysis and interpretation; critically revised manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy. JM-B: contributed to conception and design; contributed to interpretation; critically revised manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy. DMG: contributed to conception and design; contributed to analysis and interpretation; critically revised manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy. KK: contributed to conception and design; contributed to analysis and interpretation; critically revised manuscript; gave final approval; agrees to be accountable for all aspects of work ensuring itegrity and accuracy.

#### Availability of Data and Materials

The datasets generated and/or analyzed during the current study are not publicly available due to participant privacy but are available from the corresponding author on reasonable request.

## **Declaration of Conflicting Interests**

The author(s) declared no potential conflicts of interest with respect to the research, authorship, and/or publication of this article.

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#### Supplemental Material

Supplemental material for this article is available online.

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