

Becoming a “Student Ready” Library: A Conceptual Framework for Engaging the Library in Student Success

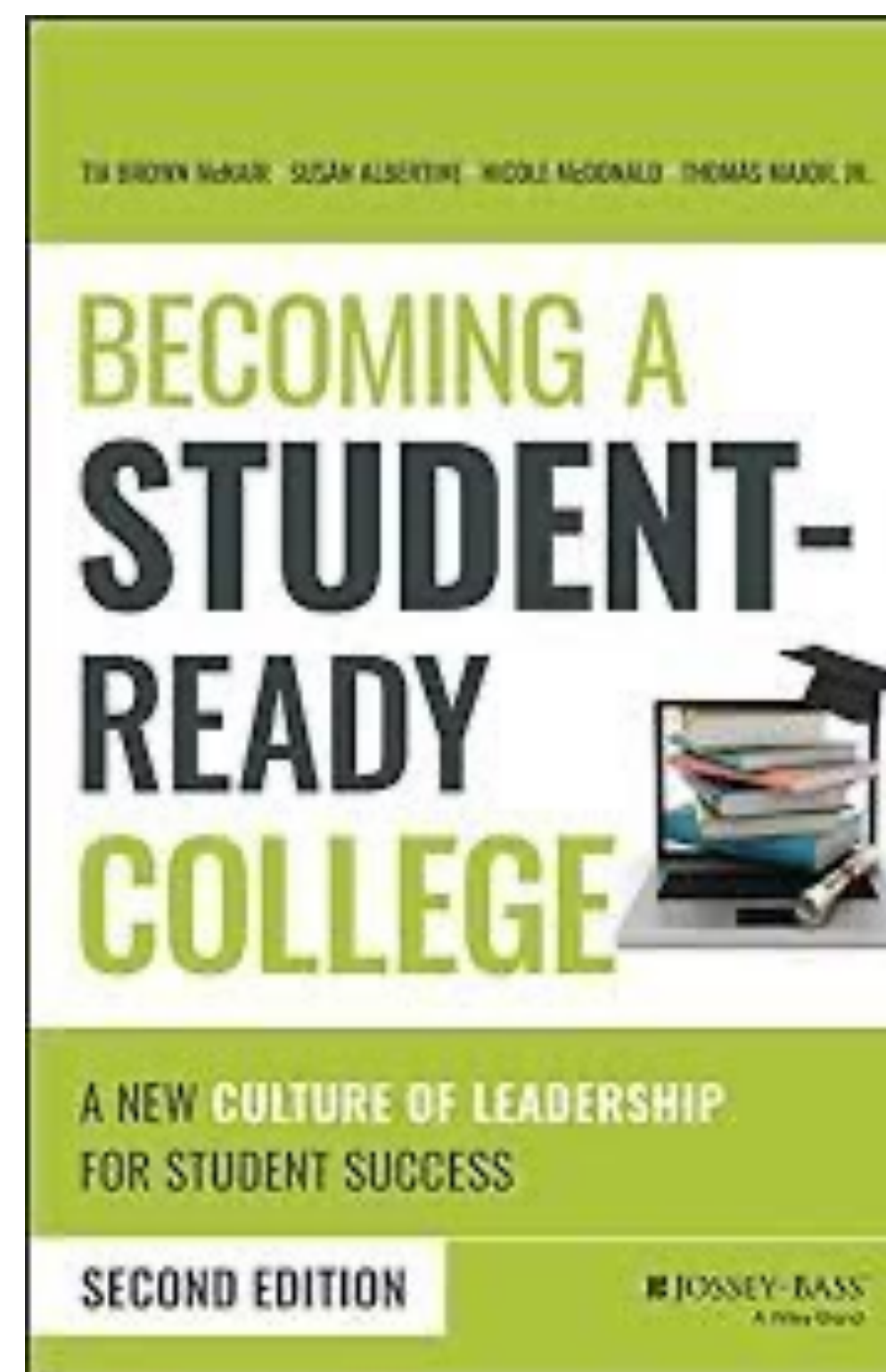
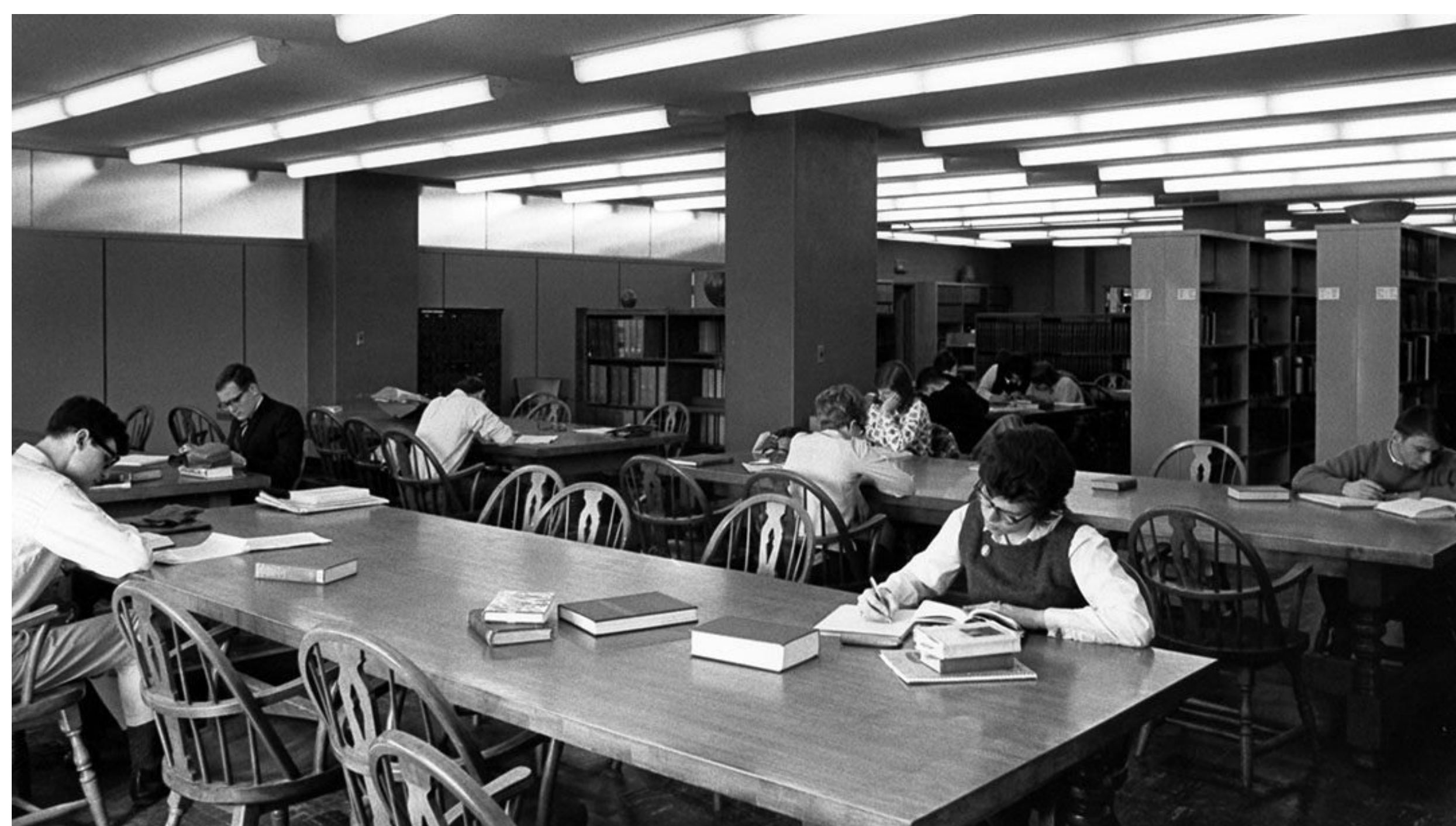
What is a Student Ready Library?

A library that eliminates the “hidden curriculum”—it is accessible, welcoming, easy to use and requires no advanced preparation to successfully navigate.

How to Become a Student Ready Library

Intentionally design library services to facilitate college completion and positive post college outcomes. How do we do that?

- Step 1: Eliminate deficit thinking*
- Step 2: Identify the barriers students experience
- Step 3: Focus on the mission
- Step 4: Empower all employees to serve as educators



“Students shouldn't need to know the ‘secret handshake’ to be successful in the library.”



What Has the UNH Library Done to Become Student Ready?

- Hired a student success librarian
- Developed a service philosophy
- Partnered with Health and Wellness on wellbeing events
- Provided library orientations during welcome week
- Opened an information desk
- Empathy training

What Does the UNH Library Still Need to do to Become Student Ready?

- Expand partnerships
- Build a culture of care
- Focus on learning through connection
- Refine learning outcomes



What Has Your Library Done to Become Student Ready?



***Deficit thinking** is a focus on lack. To remove it, use positive and affirming language about students that conveys a growth mindset. Statements like “the problem is k-12 education” or “the community of origin was not college oriented” convey deficit thinking.