1	Fitness benefits of alternated chick provisioning in cooperatively breeding carrion
2	crows
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6	Running headline: Alternated chick provisioning in carrion crows
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26 Abstract

27 In most bird species, parents raise offspring cooperatively. In some cases, this 28 cooperation extends to helpers-at-the-nest who assist the breeders with a range of tasks. 29 While cooperative food provisioning might merely arise incidentally, as a result of the 30 efforts of carers that act independently from each other, recent studies suggest that birds 31 may coordinate by taking turns in visiting the nest. However, evidence that such 32 coordination emerges because individuals actively respond to each other's behaviour is 33 controversial, and the potential benefits of carers' alternation remain unknown. We 34 addressed this knowledge gap by analysing a multi-year dataset for cooperatively 35 breeding carrion crows Corvus corone, comprising 8,693 nest visits across 50 groups. 36 Our results reveal that turn taking does occur in this species and that all group members, 37 regardless of their sex and social role (breeder/helper), tend to alternate at the nest with 38 other carers rather than to make repeat visits. Importantly, we found that the body mass 39 of nestlings increased significantly with the degree of carers' alternation, possibly 40 because well-coordinated groups provided food at more regular intervals. Using earlier 41 monitoring data, the observed increase in body mass is predicted to substantially boost 42 post-fledging survival rates. Our analyses demonstrate that alternation in nestling 43 provisioning has measurable fitness benefits in this study system. This raises the 44 possibility that cooperatively breeding carrion crows, as well as other bird species with 45 similarly coordinated brood provisioning, exhibit specialized behavioural strategies that 46 enable effective alternation.

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48 Keywords: cooperative breeding, brood provisioning, turn taking, alternation,

49 coordination, helping at the nest, nestling body mass

50

51 Introduction

52 Cooperation – typically defined as a behaviour that provides a benefit to another 53 individual and has evolved at least partly because of this benefit (West et al., 2007) – is 54 a central theme in evolutionary biology. Exploring the paradox of the apparently 55 altruistic behaviour of individuals who invest time and energy to increase the fitness of 56 others, has led to groundbreaking contributions, like Hamilton's theory of inclusive 57 fitness (Hamilton, 1964). An economic, game theory-based approach (see Schuster & 58 Perelberg, 2004) that focuses on the outcomes of alternative strategies (e.g., cooperation 59 vs. defection) has also proved fruitful (for a review, see Bshary & Bergmüller, 2008), 60 showing that cooperation may depend on an ability to monitor the behaviour of others, 61 to adjust one's own behaviour in response to the behaviour of others, to learn from 62 previous experience and interactions, and to specialize in specific tasks. A plethora of experiments across different animal species (Noë, 2006) have illustrated that 63 64 understanding how cooperation is achieved is essential to studying its evolution and 65 maintenance.

66 Cooperation can arise incidentally among individuals that act independently 67 form each other's, or can instead be achieved through active coordination amongst 68 multiple individuals, who adjust their behaviour to that of their group mates (Noë, 69 2006). An example of incidental cooperation is 'milk dumping' in evening bats 70 Nycticeius humeralis, where lactating females with excess milk reduce their body mass 71 before a foraging trip by nursing unrelated pups, which benefit from the provision of 72 extra food (Wilkinson, 1992). Active coordination, in contrast, occurs in communal 73 fishing of American white pelicans Pelecanus erythrorhynchos (McMahon & Evans, 74 1992), in which individuals synchronously dip their bills in the water to herd fish 75 towards the shore where they can be caught more easily, or in hunting associations

76 between different species of fish (Bshary et al., 2006). Distinguishing cases in which 77 parties act independently from each other from those in which they actively coordinate 78 is a critical first step for studying the evolution of specialized behavioural or cognitive 79 capacities that may be required to achieve more complex forms of cooperation. This 80 task, however, poses major empirical challenges, because apparent forms of 81 coordination can arise passively among individuals that, in fact, are not responding at all 82 to the behaviour of group members. Cooperatively breeding bird societies provide 83 excellent models for distinguishing incidental and active forms of cooperation. In birds, parents typically raise their offspring together, but in a notable 84 85 proportion of species (9%; Cockburn, 2006), more than two birds attend the brood, 86 contributing to provisioning the chicks, defending the nest, and other tasks. Most studies 87 so far have focused on group members' investment into brood provisioning and any 88 associated effects on chick survival (Cockburn, 1998), while other important aspects of 89 carer behaviour, such as the timing of nest visits, have received much less attention 90 (Savage & Hinde, 2019). Pioneering studies on bird species with biparental care (i.e., 91 breeders without helpers) have recently revealed that the timing of nest visits often 92 deviates from random expectations, typically with parents taking turns (Baldan et al., 93 2019; Johnstone et al., 2014) in feeding the young. This 'active alternation', in which 94 pair mates monitor each other's behaviour and adjust their own behaviour accordingly, 95 has been suggested to help resolve the conflict over biparental care. This conflict, first 96 described by Trivers (1972), arises because each parent stands to gain in terms of 97 survival or future fecundity if the other does more of the work. By strictly taking turns, 98 the male and female would ensure that any increase of their own feeding rate is 99 followed by a matched increase of their partner's efforts (conditional cooperation) 100 leading to an egalitarian share of duties (Johnstone et al., 2014). Johnstone and Savage

(2019) extended this theoretical work, showing that 'imperfect' turn taking can also be
effective at solving the conflict over care under certain conditions (e.g., when clumped
feeding visits compromise the survival of the offspring), and that alternation can persist
even when the parents have incomplete information on each other's contribution to
brood care.

106 Conceivably, such active turn taking could also be an effective mechanism for 107 stabilizing cooperation among multiple carers, both breeders and helpers. Methods for 108 measuring potential deviation of nest visit alternation from random expectations have 109 recently been adapted for cooperatively breeding species, using the runs test (Khwaja et 110 al., 2017; Sheskin, 2011) and Continuous Time Markov Models (Savage et al., 2017). 111 Furthermore, randomizations of inter-visit intervals have been implemented to account 112 for the fact that turn taking may arise simply due to the 'refractory period' between 113 subsequent visits of the same individual, (Santema et al., 2019; Savage et al., 2017). 114 Indeed, birds usually need to forage away from the nest before coming back to feed the 115 brood, making alternated visits by different carers more likely than consecutive visits of 116 the same individual ('passive turn taking': Savage et al., 2017). The few relevant studies 117 currently available confirmed that alternation can occur in groups with more than two 118 carers (Halliwell et al., 2022; Koenig & Walters, 2016; Savage et al., 2017), supporting 119 the view that cooperative care results from individuals responding to the investment of 120 others and adjusting their own behaviour accordingly. An interesting exception is that of 121 the rifleman Acanthisitta chloris, where carers do not coordinate, possibly because of 122 the low level of potential conflict over nestling care in this species (Khwaja et al., 123 2017).

Despite notable progress in this field, questions were recently raised about
whether non-random nest-visit alternation truly reflects active coordination, casting

126 doubt on earlier interpretations. Specifically, Schlicht et al. (2016) pointed out that 127 patterns in the visit sequence may result not only from carers responding to each other's 128 behaviour, but also from a multitude of environmental factors (e.g., temporal variation 129 in food availability, changing weather conditions, the appearance of predators) that 130 could introduce a correlation between the inter-visit intervals of carers. A randomization 131 of inter-visit intervals does not only remove the effect that carers can have on each 132 other, which is key for testing conditional cooperation, but it also eliminates the 133 environmental component that may affect the visit sequence. Thus, if the observed 134 degree of alternation is higher than that measured in randomized sequences, this would 135 raise the question of whether turn taking is driven by environmental variability or by 136 carers responding to the behaviour of their group mates (Savage & Hinde, 2019). Ilhe et 137 al. (2019) showed that, when multiple recording bouts are available for the same 138 reproductive unit, a randomization 'within bouts' (Johnstone et al., 2014; Savage et al., 139 2017) is more conservative than a randomization 'across bouts' and should therefore be 140 adopted. That said, the same authors also warn that, even in this case, evidence of active 141 turn alternation would remain weak, especially if observation bouts are long (Ihle et al., 142 2019).

Apart from the necessary step of showing that turn taking deviates from random expectations, it is important to ask if alternated provisioning has measurable fitness consequences (Ihle et al., 2019; Savage et al., 2017). Showing an effect on the number of nestlings produced, or their quality, would support the idea that alternation has adaptive benefits, creating exciting opportunities to explore underlying proximate mechanisms. To the best of our knowledge, however, no clear evidence has been reported of fitness benefits of turn taking in cooperatively breeding species.

150 Here, we investigate the fitness benefits of coordination with a detailed study of 151 a population of cooperatively breeding carrion crows Corvus corone in which dominant 152 breeding pairs are assisted by one to three helpers (Baglione et al., 2002a; Canestrari et 153 al., 2005). Based on video-recorded observations at 50 nests, we analyse, first, whether 154 the degree of alternation of nest visits differs from random expectations, and second, 155 whether it is related to the number of fledglings produced and their body mass, with the 156 latter being a reliable proxy of post-fledging survival probability (Canestrari et al., 157 2011).

158

159 Methods

160 Study area and population

161 We studied a population of carrion crows in a 45-km² study area in low-intensity

162 farmland at La Sobarriba, northern Spain (42° 37' N, 5° 26' W). Unlike birds in socially

163 monogamous populations of this species, or of the closely related hooded crow Corvus

164 *cornix*, our study subjects form cohesive groups (average size \pm SE = 3.2 ± 0.08 ;

165 (Baglione et al., 2002a; 2010) that live year-round in all-purpose territories (Baglione et

al., 2005). In this population, pairs represent only about 25% of the reproductive units.

167 Groups are enlarged families comprising a dominant breeding pair, some non-dispersing

168 offspring of both sexes, and/or individuals (mostly males) fledged in other territories

169 (called 'immigrants'), that are related to the resident breeder of the same sex (average

170 coefficient of relatedness \pm SE = 0.23 \pm 0.07; Baglione et al., 2003). It has been shown

- 171 that the alliances between dominant residents and immigrants do not arise through
- 172 population viscosity, but because crows actively choose relatives to cooperative with
- 173 (Baglione et al., 2003 for details), proving the role of kin selection in shaping this
- 174 complex society. Male immigrants, unlike non-dispersing offspring, can sire offspring

175	alongside the dominant male (12.9% of young produced in groups with immigrants
176	belong to the subordinate; Baglione et al., 2002b), therefore obtaining also direct fitness
177	benefits from cooperation. Extra-group paternities can also occur, but at a lower rate
178	(5.6% of nestlings; Canestrari et al., 2023, Baglione et al. unpublished data), and we
179	never found a brood entirely sired by external males. Subordinates feed the incubating
180	female and – later in the season – the nestlings, significantly boosting brood survival
181	rates (Canestrari et al., 2008). Brood care in crows is costly in terms of loss of body
182	mass, both in breeders and helpers (Canestrari et al., 2007), and the contribution of
183	subordinates varies largely, with some birds refraining from providing any care at all
184	(Canestrari et al., 2005).
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186	Data collection and video-analyses

187 Data were collected as part of a long-term population study. All procedures followed 188 ASAB/ABS guidelines (ASAB Ethical Committee/ABS Animal Care Committee, 189 2023) and Spanish regulations for animal behavioural research and were approved by 190 Junta de Castilla y León (reference of first released licenses: EP/LE/177-1999; last 191 released licence: EP/LE/681-2019). All nestlings were measured and banded just before 192 fledging (i.e., when the eldest chick of the brood was 28-30 days old; for details, see Canestrari et al., 2007). Body mass was measured with 1,000-g Pesola Precision Scales. 193 194 Since hatching is asynchronous in crows, siblings from the same brood could differ in 195 age by 0–4 days, as documented by measuring the length of the sixth primary feather 196 (Canestrari et al., 2008). We also captured adult group members (for details on trapping 197 methods, see Baglione et al., 2002a) and marked them with colour rings and wing tags. 198 Trapped birds were aged as one, two, or more-than-two years old according to the 199 colour of the internal upper mandible (Svensson, 1992). We collected 50-200 µl of

200 blood from the brachial vein of each banded individual. A microsatellites-based 201 parentage analysis established which male group members sired nestlings in broods. In 202 our sample, one brood was fathered by two males, which were therefore considered 'co-203 breeders' (Baglione et al., 2002b). However, we could not always exclude that, in other 204 groups, two males shared paternity sequentially (e.g., in two different years). Therefore, 205 the categorization as 'helper' corresponds here to individuals that did not sire young in 206 the current brood. The P2/P8 molecular method was used to sex all birds (Griffiths et 207 al., 1998).

208 During the breeding seasons of 1999–2000, 2003–2007, 2015, 2018 and 2019, 209 we monitored a total of 50 nests from 37 different territories with camouflaged small 210 video-cameras from a distance of ca. 1.5-2 m (Canestrari et al., 2005). All carers in 211 sampled groups were individually recognizable (see above). Our total sample included 6 212 unassisted pairs, 25 groups with one helper, 14 groups with two helpers, and 5 groups 213 with three helpers (for details, see Table 1). Daily recording bouts lasted between ca. 4 214 and 15 hours (average \pm SE = 6.31 \pm 0.25) and took place between 5:00 a.m. and 8:00 215 p.m., typically on consecutive days. For the present study, we considered only video-216 recordings with chicks older than 14 days, which is the age at which breeding females 217 substantially reduce brooding and fully engage in provisioning food to the brood 218 (Bolopo et al., 2015). We collected on average (\pm SE) 32.4 \pm 4.3 hours of video-219 recordings per nest, with a total of 1,622 hours of footage documenting 8,693 nest 220 visits. For each visit, we noted the identity of the carer, the exact time of entrance and 221 departure from the nest (according to the UTC time stamp displayed on all recordings), 222 the nestlings that were fed and the time allocated to any other duty (e.g., nest or chick 223 sanitation, such as fecal sac removal). In 22 broods, all nestlings were recognizable (n = 224 57 nestling), because we had marked them individually with a non-toxic marker on the

top of the head (18 broods) or because they contained a single chick (four). This
subsample was used to assess the food intake of each nestling and to measure the time
intervals between consecutive feedings. Data were extracted by E.T. and D.C. from
videos using VLC media player, with footage being viewed in slow motion where
necessary. Inter-observer agreement for nest-visit times (defined as scores that differed
by 5 seconds or less) and carer identification were checked on a subsample of 200 nest
visits by 10 individuals and was 99.5% and 100%, respectively.

232 Following the STRANGE framework for animal behaviour research (Webster & 233 Rutz, 2020), we explored scope for sampling biases. Each year, we tried to find all 234 carrion crow breeding groups in our study area (Baglione et al., 2002a) and surveyed all 235 their nesting attempts (birds may re-nest after an early failure). In total, we identified 236 228 successful (i.e., at least one fledgling produced) breeding groups over the ten-year 237 study period. Candidate groups for nest recording were selected at the beginning of each 238 breeding season, stratifying the overall sample according to group size. Nests on trees 239 that were unsuitable for installing video-camaras (e.g., because trees could not be 240 climbed safely or because no appropriate branch was available for mounting the 241 camara) were excluded. Some adjustments to the planned sample were inevitable 242 because of nest losses (e.g., due to predation or early brood starvation) or our failure to 243 trap adults for tagging. Whenever possible, we tried to replace a lost group with another 244 one of the same size, eventually achieving our final sample of 50 nests. For nestling 245 head marking, we selected a subsample of 18 nests that could be climbed easily, given that the head paint faded quickly and needed to be replaced approximately every other 246 247 day during the recording period. Overall, we conclude that scope for sampling biases 248 was relatively low and that the nests yielding data for final analyses adequately captured 249 the variation in ecological context and bird behaviour present in our long-term study

population. We therefore expect that our findings should generalize well to otherpopulations of cooperatively breeding carrion crows.

252

253 Alternation analyses

We investigated if turn taking occurred in our study population, that is, if the observed proportion of alternated nest visits in groups differed from random expectations and if the tendency to alternate varied among types of carers (i.e., breeders and helpers). To do so, we first performed an initial analysis based on *k*-category runs tests (Savage et al., 2017; Sheskin, 2011), implemented in the R package *trqwe* (Ching, 2018) for each group.

260 Random expectations based on the k-category runs tests k-category runs tests 261 could be improved by accounting for the refractory time between successive 262 provisioning visits of a carer, which includes the time needed to reach a foraging patch, 263 collect food, and return to the nest. This refractory time inevitably increases turn taking 264 simply by generating a time window during which other carers can visit the nest, but the 265 focal individual cannot (Santema et al., 2019; Savage et al., 2017). To control for this, 266 and to test whether the observed proportion of alternated visits still differed from 267 random, we performed a randomization test following Savage et al. (2017). Within each 268 group and recording bout, we measured all the inter-visit intervals for every carer and 269 constructed a new sequence of visits by randomizing these intervals within bouts. 270 Subsequently, we obtained 'randomized recording bouts' by merging the randomized 271 sequences of all carers. We repeated this procedure and re-fitted each randomized 272 sequence 1,000 times per bout, generating a distribution of expected turn taking based 273 solely on the effect of group size, unequal visitation rate, and refractory periods. For 274 each group, the observed degree of turn taking was calculated as the average within-

bouts proportion of alternated visits. We then compared, for groups of equal size, if the
median of observed proportions of alternated visits differed from the median of the
randomized values, taken as the reference level in a one-sample Wilcoxon test (Sheskin,
2011).

279 It should be noted that synchronous trips to the nest by multiple individuals may 280 lead to a quick succession of arrivals by different carers, causing alternation without any 281 'intention' to take turns (passive turn taking; see above, and Savage et al., 2017). If this 282 was the case, in each group, short consecutive inter-visit intervals should occur more 283 frequently than would be expected by chance (Savage et al., 2017). To test this, we 284 categorized inter-visit intervals as either 'short' or 'long' (using the within-bout median 285 of inter-visit intervals as the threshold value) and performed a Wald-Wolfowitz run test 286 of randomness (Caeiro & Mateus, 2014; Sheskin, 2011) where fewer runs than expected 287 by chance would indicate synchrony.

288 We also examined whether the tendency to alternate nest visits was exhibited by 289 all categories of group members (i.e., breeding males, breeding females, and helpers). 290 To do so, we fitted Continuous Time Markov Models to each breeding group, using the 291 msm package (Jackson, 2011) in R (R Core Team, 2021). These models are suited to 292 analyzing behavioural sequences (Bishir et al., 2004) and have been adapted 293 successfully for investigating the timing of brood provisioning both in biparental 294 (Bremaud, 2001; Harcourt et al., 2010; Johnstone et al., 2014) and cooperatively 295 breeding bird species (Savage et al., 2017). Briefly, each nest visit was treated as a 296 discrete event, and the model state was defined by the identity of the last bird visiting 297 the nest. To allow the model to interpret repeated visits by the same individual as 298 transitions of the state of the system, a dummy state was used (for details, see Savage et 299 al., 2017). This way, *msm* could compute individuals' transition rate following any bird

300 other than themselves (λ) as well as their rate (μ) of repeated visits (Johnstone et al., 301 2014). Carers in this species vary greatly in their provisioning effort (Canestrari et al., 302 2005), especially helpers. Following earlier recommendations (Savage et al., 2017), we 303 removed from the sample 8 helpers whose nest-visitation rate was less than 20% of the 304 mean rate for the rest of the group, as they had little opportunity to coordinate with 305 other carers (Table 1). As a consequence, only three groups of five carers remained and 306 could not be included in the analyses because this sample was too small for meaningful 307 comparison. The group with male co-breeders (see above) was one of the excluded 308 groups.

309 For the purposes of the Continuous Time Markov analysis, helpers were named 310 according to their relative contribution to chick provisioning within their groups 311 ('primary' and 'secondary' helpers hereafter), following the terminology of Savage et 312 al. (2017). In this way, within each group, every social category comprised only one 313 individual, making all group members identifiable for the model. Continuous Time 314 Markov Models were fitted allowing either: (a) for each individual as many λ visitation 315 rates as there are carers, therefore assuming that individuals may react differently to 316 each of the other carers (full model); or (b) for each individual only one λ visitation 317 rate, therefore assuming that the probability of following another individual is 318 independent of the identity of this bird (reduced model 1; model λ_i , μ_i); or (c) identical 319 λ and μ for all individuals of the group (reduced model 2; model λ_0, μ_0). Models were 320 compared using likelihood ratio tests and estimates of transition rates are reported for 321 the best-fitting model.

We compared Continuous Time Markov estimated rates at which crows
alternated visits (λ) with the rates at which they repeated visits (μ) for all the categories
of carers, within groups of equal size. Non-overlapping 95% confidence intervals were

interpreted as indicating significant differences. We also tested if the tendency for individual crows to exhibit turn taking rate (λ/μ ; Savage et al., 2019) in fitted Continuous Time Markov models was lower in the randomization tests than in the observed data. For each group, we averaged the λ/μ ratio of all individuals and, for each group size separately, we compared the median of these values with the median of expected ratios obtained by randomizing individual inter-visit intervals 1,000 times, using the one-sample Wilcoxon test.

332

333 Fitness consequences of alternation

334 A key objective of this study was to test if better alternation among carers was linked to 335 higher reproductive output (number of chicks fledged) and/or to nestling quality. To 336 examine this, we first ran Generalized Linear Mixed Models (GLMMs) with a binomial 337 error distribution and logit link function in the package *lme4* in R (Bates et al., 2015) 338 where the response variable is a matched pair of counts of the number of eggs that 339 successfully developed into fledglings and those that did not, combined into a single 340 object with the R function *cbind* (Crawley, 2012). This variable, which represents the 341 proportion of eggs that led to fledglings, has the advantage of taking into consideration 342 the information on the size of the sample from which it was estimated, i.e. clutch size. 343 Therefore, it is best suited for our case, in which the size of the clutch varies 344 considerably among nests (2–7 eggs; average \pm SE = 4.6 \pm 0.05; Canestrari et al., 2011). 345 There were three fixed factors relevant for this analysis, namely the degree of carer 346 alternation (measured as the proportion of alternated visits over the total of all nest 347 visits performed by carers), group size, and total brood feeding rate (i.e., number of 348 feeding events per hour by all carers). Since these factors should not be included in the 349 same model because of their interdependence (for details, see Ihle et al., 2019 and

Santema et al., 2019), we ran separate models, including a null model, and compared them using corrected Akaike's Information Criterion values (AICc; Hurvich & Tsai, 1989). Following Burnham et al. (2011), models with Δ AICc in the 0–2 range were considered equivalent, models in the 2–4 range received less support, and models with Δ AICc > 7 received scarce support.

355 In all models, laying date of the first egg (Julian date, counted with reference to 356 1 March) was also accounted for, and year was fitted as random term. Territory identity 357 was not included as a random term because there were too few repeated measures from 358 the same territories; in those cases, groups had always changed, totally or partially. 359 Normality of scaled residuals, heteroscedasticity and outliers were checked for the best 360 model with the package DHARMa (Hartig, 2022), while multicollinearity between fixed 361 factors was tested by computing variance inflation factors (VIFs) with the package 362 performance (Lüdecke et al., 2021). All other analyses described below followed the 363 same model checking procedure.

364 The relationship between nestling body mass and degree of carer alternation, 365 group size and total brood feeding rate was explored in three separate Linear Mixed 366 Models (LMM) fitted by Maximum Likelihood (ML), using the package *lmerTest* 367 (Kuznetsova et al., 2017). Following the procedure explained above, models were 368 compared with AICc. The best model was rerun using Restricted Maximum Likelihood 369 (REML), which produces more accurate estimates and p-values for fixed terms (Zuur et 370 al., 2009). All models included the length of the sixth primary feather (to account for 371 nestling age), laying date, and sex as fixed factors. The sample comprised multiple 372 chicks from the same territories, allowing territory identity (nested within year) to be 373 fitted as a random term.

Although body mass alone is considered a reliable indicator of condition in birds (Labocha & Hayes, 2012), ratio indices that divide body mass by some linear measure of structural size are also commonly used. To check the robustness of our results, we repeated analyses using body mass divided by tarsus length (Stauss et al., 2005) as a measure of condition. Like nestling body mass, this index also correlated with postfledging survival in our study population (see Table S1).

380 It is possible that a correlation between the degree of carers' alternation and 381 fitness metrics (here, number and/or quality of fledglings) is spurious. For example, 382 breeders that are of high quality and/or that occupy prime territories may lay larger 383 clutches or larger eggs, which then produce heavier hatchlings and, ultimately, heavier 384 fledglings (Alquati et al., 2007; Krist, 2011). Carer and territory quality may also 385 translate into higher feeding rates, resulting in higher degrees of alternation. To address 386 this issue, we ran: (a) a GLMM with a Poisson error distribution and log link function to 387 investigate whether carer alternation was linked to larger clutches, fitting group size and 388 laying date as additional fixed terms and year as a random term; (b) an LMM to 389 examine whether females belonging to well-coordinated groups gave their nestling a 390 'better start' by laying larger eggs – this model was run on a subsample of 64 eggs (14 391 clutches) of known volume (Canestrari et al., 2011), and included clutch size as a fixed 392 term in addition to the variables used in the previous model; and (c) an LMM where 393 total brood feeding rate was the dependent variable and the degree of alternation, group 394 size, brood size, and laying date were included as fixed terms and year as a random 395 term.

396 One of the nestlings in our sample was found injured under the nest tree on the 397 day of chick banding. During a previous visit to the nest, this individual had already 398 shown signs of sickness (it was conspicuously underdeveloped and lost feathers during

handling), although a proper diagnosis was not carried out. This nestling was formally
identified as an outlier in the corresponding analysis performed with *DHARMa* (see
above) and hence excluded. That said, we checked the robustness of the relationship
between nestling body mass and carer alternation by also running models including this
datum, confirming that results remained qualitatively unchanged.

404 Finally, in the reduced sample of broods where chicks were individually 405 recognizable, we measured both the feeding rate and the time intervals between 406 consecutive feedings of each individual nestling. We then calculated the corresponding 407 coefficients of variation (CVs) of these feeding intervals to quantify the regularity of 408 food provisioning of each chick. To analyse whether higher degrees of alternation 409 among group members resulted in the provision of more food and/or in a more regular 410 feeding pattern, we ran two LMMs where chick feeding rate and CV values were 411 separately modelled with the proportion of alternated nest visits, group size, and brood 412 size as fixed terms and territory identity as a random term.

413

414 **Results**

415 Alternation in food provisioning

416 The *k*-category runs tests of randomness indicated a degree of nest-visit alternation 417 significantly higher than expected by chance in 45 out of 50 broods (Table S2). Turn 418 taking in provisioning was confirmed after randomizing inter-visit intervals. Indeed, the 419 degree of observed alternation was higher than that in the randomized samples for all 420 group sizes (Fig. 1), and where sample sizes allowed statistical comparison, the median 421 of the observed values significantly differed from the median of the randomized 422 samples, taken as the reference level in one-sample Wilcoxon tests (V = 249, N = 25and p = 0.02 for groups of three; V = 85, N = 12 and p = 0.04 for groups of four). 423

424 Alternation could not have arisen through carers synchronizing their feeding trips and 425 visiting the nest in rapid succession. In fact, short and long inter-visit intervals were 426 distributed randomly in all recording bouts (Wald-Wolfowitz runs test of randomness; p 427 > 0.05 for all tests).

428 Continuous Time Markov Models further confirmed the occurrence of turn 429 taking in crows regardless of group size. Indeed, full models, which allowed a different 430 λ transition rate for each individual following any other carer of the group, significantly 431 outperformed reduced models (equal λ or equal λ and μ) for every group size 432 considered (Table S3). Continuous Time Markov estimated transition rates also showed 433 that individuals were significantly more likely to alternate visits rather than to repeat 434 visits (Fig. 2; Table S4), regardless of their social role (breeding male, breeding female, 435 primary and secondary helpers), with the only exception being breeding females in 436 groups of four carers (for which the estimated proportion of repeated visits was similar 437 to that of alternated visits with the secondary helpers; Table S4). The median turn-438 taking ratios (λ/μ) for individual crows in fitted Continuous Time Markov models were 439 also lower in randomized visits than in the observed data, for group sizes for which 440 meaningful comparisons could be performed (one-sample Wilcoxon Test: V = 347 and p < 0.01 for groups of three; V = 91 and p < 0.01 for groups of four; Fig. 3). 441

442

443 Fitness consequences of alternation

When analysing the proportion of eggs that led to fledglings, none of the models performed better than the null model ($\Delta AICc < 2$; Table 2). Conversely, in the analysis of nestling body mass, the alternation model outperformed all other models ($\Delta AICc > 7$; Table 2). Nestling mass increased significantly with the degree of carers' alternation (Fig. 4) and with nestling age, and decreased with laying date (Table 3). Male nestlings

were found to be heavier than female nestlings, as expected based on previous results
(Canestrari et al., 2011). All the results held when the outlier mentioned above was
included in the analyses (Table S5).

452 Canestrari et al. (2011) had previously shown that, in this study population, 453 nestling body mass substantially affects post-fledging survival (the 3-month period of 454 maximum mortality risk; Baglione et al., 2002a, 2010). Based on these earlier findings, 455 an increment in group alternation from 0.7 to 0.9 (an interval that comprised 70% of the 456 empirically observed values of alternation; Fig. 4) corresponded to an estimated 457 survival benefit of 12.9% and 13.3% for males and females, respectively. Analyses 458 based on the body mass/tarsus length index of body condition returned qualitatively 459 similar results, which are reported in the Supplementary Materials (Table S6 and S7, 460 Fig. S1).

461 Females in better coordinated groups neither laid larger clutches (estimate \pm SE= 462 -0.1 ± 0.79 , z = -0.13, p = 0.89; Table S8) nor, more importantly, larger eggs (estimate \pm SE= -12.49 ± 8.8 , df = 8.91, t = -1.42, p = 0.19; Table S9). Nestlings provisioned by 463 464 well-coordinated carers therefore did not have a 'better start' than those raised by less-465 coordinated groups, suggesting that the observed differences in nestling body mass must 466 have arisen during the nestling period. Furthermore, the degree of carers' alternation did 467 not correlate with total brood feeding rate (estimate \pm SE = 0.18 \pm 0.46, df = 44.23, t = 468 0.4, p = 0.69; Table S10), so it seems unlikely that the relationship between the degree 469 of alternation and nestling body mass arose through a positive effect of feeding rate on 470 both variables.

471 While better carer alternation did not result in higher nestling food intake rates 472 (estimate \pm SE= 1.03 \pm 1.0, df = 18.50, *t* = 1.04, p = 0.31; Table S11), it ensured more 473 constant food provisioning (i.e., lower CV values for time intervals between

474 consecutive feedings; estimate \pm SE= -1.12 \pm 0.45, df = 14.45, *t* = -2.52, p = 0.02; Table 475 S12, Fig. S2).

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478 Discussion

479 Cooperatively breeding carrier crows in our long-term study population alternate in 480 provisioning the brood. The k-category runs test showed that the degree of alternation of 481 carers at the majority of nests (90%) was significantly higher than would be expected by 482 chance. The randomization of inter-visit intervals, which removes the relationship 483 between the visit times of different individuals, suggested that the observed turn taking 484 did not arise merely as a by-product of the refractory time that birds require to forage 485 away from the nest. Finally, Continuous Time Markov Models revealed that this 486 tendency to alternate nest visits was common across carer types (breeders, primary and 487 secondary helpers) and did not depend on group size. A plausible explanation of these 488 results is that alternation in this system is an active process, with carers adjusting the 489 timing of their provisioning visits according to the behaviour of other group members 490 (Savage et al., 2017).

491 Despite consistent findings across different analytical approaches, this 492 interpretation should be treated cautiously. It has been argued that a multitude of 493 external factors can either decrease or increase inter-visit intervals. For example, the 494 presence of a predator or changing weather conditions may increase the time between 495 subsequent visits of carers, hindering a more constant provisioning rate. Combining 496 periods of high and low activity into a single sequence of feeding events inevitably 497 reduces the degree of alternation after randomization of inter-visit intervals, as 498 compared to observed sequences (for a demonstration, see Santema et al., 2019). 499 Although the randomization 'within bouts' approach followed here (Johnstone et al.,

500 2014; Savage et al., 2017) has been shown to be the most conservative (Ihle et al., 501 2019), deviation from randomness may therefore be less informative than previously 502 thought, particularly when, as in our case, observation bouts are long. Distinguishing 503 between active and passive alternation would therefore require accounting for the 504 environmental conditions that birds experienced during the sampling period with a 505 resolution that is not normally achievable, or performing experiments that would be 506 difficult to conduct in most study systems (for notable examples, see Hinde, 2006; 507 Meade et al., 2011).

508 In the present study, we took a different perspective by also examining potential 509 fitness consequences of carers' alternation. We found a strong effect on the body mass 510 of nestlings, which likely translates into significantly enhanced post-fledging survival 511 rates (Baglione et al., 2002a; Canestrari et al., 2011). This illustrates the potential 512 adaptive significance of alternation and a role for natural selection in shaping 513 mechanisms that allow carers to monitor the provisioning behaviour of others, and to 514 adjust their own behaviour accordingly. In other words, our results show that the way 515 cooperation is achieved (coordinated vs. uncoordinated behaviours) affects fitness 516 payoffs, setting the stage for complex forms of interaction among group members to 517 arise.

It is conceivable that high-quality carers achieve higher degrees of alternation and are also able to colonize and defend better territories. In other words, carer and territory quality may ultimately cause the relationship between the degree of alternation and nestling body mass, rather than turn taking *per se*. If this was the case, however, we would have expected to find positive correlations between the degree of alternation and other parameters that are linked to carer and territory quality, such as the size of clutch or the eggs, or the number of fledglings produced, but this was not the case. Most

525 importantly, nestlings raised by well-coordinated groups did not hatch from larger eggs, 526 and therefore did not enjoy a 'better start', which, in birds, can lead to heavier mass at 527 fledging (Alquati et al., 2007; Krist, 2011). Moreover, we also failed to find a 528 correlation between the degree of alternation and total brood feeding rate, allowing us to 529 tentatively reject the hypothesis that high-quality carers (and/or carers that occupy high-530 quality territories) alternate more simply because they feed the brood more often. 531 Despite the correlational nature of our study, we argue that, on current evidence, a 532 causal effect of group alternation on offspring condition is a plausible explanation of 533 our results.

534 If good alternation in brood provisioning does not translate into more food 535 delivered to the chicks (see above), what mechanism might underlie the correlation 536 between the degree of turn taking and nestling body mass? Our data on the sample of 537 broods where all chicks were individually recognizable revealed that nestlings were 538 provisioned more regularly in well-coordinated groups. It has been shown in birds that 539 regular, and hence predictable, feeding intervals can improve nestling body condition 540 (Clark, 2002; Cohen et al., 2014; Mariette & Griffith, 2015; Royle et al., 2006; 541 Weimerskirch et al., 2000), although some exceptions have been reported (Grissot et al., 542 2019; Grodzinski et al., 2009). Interestingly, regular food intake also prevents mass loss 543 and improves health in adult hooded crows (Acquarone et al., 2002), which are closely 544 related to the carrion crow (Poelstra et al., 2014). In conclusion, it seems to be the 545 regularity of feeding that causally links carers' alternation and nestling body mass – an 546 idea that should be amenable to experimental investigation in future studies. 547 The benefits of regular nestling feeding would promote alternation even in the

548 case of imperfect monitoring of group members' behaviour, a condition that is likely to 549 apply to most avian systems, including the carrion crow. Johnstone and Savage (2019)

550 proposed a model that addresses why strict turn taking, where a carer invariably refrains 551 from visiting the nest until another one has done so, virtually never occurs in birds. 552 Indeed, although several species show significant alternation in nest visits, turn taking is 553 always imperfect (e.g., Bebbington & Hatchwell, 2016; Koenig & Walters, 2016; 554 Savage et al., 2017; this study), contradicting the predictions of an earlier model based 555 on conditional cooperation (Johnstone et al., 2014). The new model (Johnstone & 556 Savage, 2019) incorporates several factors that may affect the tendency of carers to 557 alternate, among which two are particularly relevant to our study, namely: (a) imperfect 558 monitoring of each other's provisioning behaviour; and (b) time-dependent costs and 559 benefits of care. The model shows, on the one hand, that imperfect monitoring disrupts 560 the alternation of carers leading to bursts of frequent feeding visits separated by longer 561 intervals of fasting. On the other hand, it demonstrates that, when clumped feeding 562 visits are costly for the offspring, turn taking is restored despite the limitations in 563 monitoring, and that, when this occurs, carers' alternation is no longer perfect. Although 564 Johnstone and Savage (2019) address the case of a species with biparental care, our 565 findings for carrion crows fit their predictions well, suggesting that the model 566 generalises to cooperatively breeding species.

567 The positive fitness consequences of turn taking might select for mechanisms 568 that improve individuals' ability to monitor the behaviour of other carers and to adjust 569 the timing of their own nest visits. Our analyses suggest that cooperative offspring care 570 in carrion crows is a coordinated behaviour rather than arising merely as the sum of 571 independent actions. If that is the case, coordination may be achieved through 572 communication, as highlighted by simulated biological systems where the amount of 573 information shared among agents improves the likelihood of resolving a cooperative 574 task (Miglino et al., 2008). Interestingly, cooperative breeding is associated with richer

575 vocal repertoires in birds and, in particular, with a larger variability of contact calls 576 (Leighton, 2017). In light of the findings presented here, cooperatively breeding carrion 577 crows are a particularly valuable model system for investigating communicative 578 cooperation (sensu Noë 2006) in non-human animals. This work will be aided by the 579 use of advanced machine-learning methods for charting the vocal repertoires of pairs 580 with and without helpers, detecting context dependence in crows' communicative 581 behaviour, and ultimately, functional decoding of call types that may be involved in 582 coordination (Rutz et al., 2023).

583 In conclusion, our study highlights the importance of the temporal dimension of 584 brood care, revealing a possible effect of carers' alternation on (predicted) post-fledging 585 survival. On current evidence, turn taking seems common in birds (e.g., Halliwell et al., 586 2022; Koenig & Walters, 2016; Savage et al., 2017; Johnstone et al., 2014; but see 587 Khwaja et al., 2017), and may therefore afford fitness benefits in many species, 588 including both biparental and cooperative breeding systems. Future research on 589 environmental (e.g., habitat type, weather, predator density, distribution of food) and 590 social factors (e.g., familiarity between carers) that may affect carers' alternation 591 behaviour will provide a more nuanced understanding of parental care in birds, and 592 could also prove important for species conservation. Furthermore, analyses of 593 alternation promise novel insights into many other behaviours where coordination may 594 boost shared benefits, such as vigilance in groups of foraging animals or predator 595 mobbing in colonial species. This approach has the potential to unveil a surprising 596 degree of behavioural complexity, illuminating the adaptations that enable cooperation 597 in non-human animals.

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Conflict of interest declaration

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875 Table 1. Summary of groups sampled. Helpers are classified according to sex and
876 category (offspring from previous brood that remained at the natal territory or

877 immigrants).

878

	Number of sampled individuals					
Group type	Male	Female	Male	Female	Unknown	
(N)	offspring	offspring	immigrant	immigrant		
	helpers	helpers	helpers	helpers		
Unassisted	-	-	-	-	-	
pairs (6)						
Groups with						
three carers	11^{1}	9^{1}	5	-	-	
(25)						
Groups with						
two helpers	10	10^{2}	4	3 ¹	1	
(14)						
Groups with						
three helpers	6^{1}	7^{2}	2	-	-	
(5)						

879

880
 881 ¹ Among these individuals, one 'non-significant carer', that is, a bird that provisioned

less than 20% of the mean rate of the rest of other carers of its group, was excluded

883 from Continuous Time Markov analyses (see Methods).

884 ² Among these individuals, two non-significant carers were excluded from Continuous

885 Time Markov analyses.

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891

- 893 Table 2. Corrected Akaike based comparison of models for nestling survival (n = 50
- 895 was 28–30 days old.

Response term	Fixed terms	df	AICc	ΔAICc
	Null model	2	148.8928	0.1
Nestling survival	Total brood feeding rate, laying date	4	148.7682	0.0
	Alternation, laying date	4	150.1104	1.3
	Group size, laying date	4	151.0252	2.3
	Null model	4	841.0693	49.6
Body mass	Total brood feeding rate, age, laying date, sex	8	803.6508	12.2
	Alternation, age, laying date, sex	8	791.4916	0.0
	Group size, age, laying date, sex	8	801.7390	10.2

- 913 Table 3. Effects of predictors in the best model for nestling body mass. Results of
- 914 Linear Mixed Models (LMMs) fitted by Restricted Maximum Likelihood (REML),

		1.0	. 1	P val926
Fixed terms	Estimate \pm SE	d.f.	t value	017
				917 918
Alternation	186.23 ± 49.37	37.21	3.77	< 0.001 9 920
Age	3.74 ± 2.11	70.88	1.78	$0.0821 \\ 922$
Laying date	-1.18 ± 0.34	28.05	-3.51	0.002 ²³ 924
Sex1	-22.82 ± 3.18	66.65	-7.18	< 0.001 925

915 using Satterthwaite's method. Significant p-values are highlighted in bold.

944 Figure 1. Observed degree of turn taking (proportion of alternated visits) in nests with 945 different number of carers (individual nests: red dots; median: red line) compared to 946 simulated distributions obtained by randomizing inter-visit intervals 1,000 times (see 947 Methods). For every group size, the median of observed alternation is greater than 948 expected by randomization (blue line), suggesting that crows take turns in provisioning. 949 950 Figure 2. Mean of individual estimated transition rates for breeding females (Bf), 951 breeding males (Bm), primary helpers (H1) and secondary helpers (H2), calculated 952 according to Continuous Time Markov Models in groups of two (A), three (B) and four 953 (C) carers. Arrow widths are proportional to the estimated transition rates. The within-954 individual transition rate μ , that is, the rate of subsequent visits of the same individual 955 (within individual arrows) was significantly lower (non-overlapping confidence 956 intervals, see Table S4) than estimated transition rates λ between different individuals 957 (between-individuals arrows) for each bird category, except Bf->H2, suggesting that 958 crows were more likely to alternate, rather than to repeat, visits. 959 960 **Figure 3**. Individual turn-taking rate (λ/μ) , averaged within each group, in fitted 961 Continuous Time Markov models. Observed ratios (crosses) were compared with 962 expected ratios obtained by randomizing individual inter-visit intervals 1,000 times. 963 964 Figure 4. Fitted values of nestling body mass (measured just before fledging, that is, 965 when the eldest chick was 28–30 days old; see Methods) plotted against the proportion 966 of alternated visits (n = 81 nestlings). The shadowed area indicates 95% confidence

- 967 limits. The graph does not include the outlier mentioned in the Method section (see
- 968 above).



Number of carers

Figure 1.



Figure 2



Figure 3.



Proportion of alternated visits

Figure 4.

1 SUPPLEMENTARY MATERIAL

Table S1. Effect of body condition (body mass/tarsus length), brood size and sex on the
survival probability of fledglings (n = 144) in the first three months after leaving the
nest. Results of a Generalized Linear Mixed Model (GLMM) with binomial error
distribution. Year was fitted as a fixed term instead of random term because of
insufficient levels (3). Based on data presented in Canestrari et al., 2011. Significant p
values are highlighted in bold.

10	Fixed terms	Estimate ± SE	Z value	P value
11 Body condition		1.14 ± 0.45	2.55	0.01
12	Brood size	0.21 ± 0.22	0.93	0.35
13	Sex 1	0.21 ± 0.24	0.88	0.38
14	Year 1	0.17 ± 0.35	0.48	0.63
15	Year 2	-0.36 ± 0.33	-1.08	0.28
16				

Table S2. k-category runs test of randomness for 50 sampled nests. P-values were
adjusted following the Benjamini-Hochberg method. Significant p values are
highlighted in bold.

Nest ID	Trials	Runs	Expected µ	Expected σ	z statistic	p value	Adjusted p value
1	174	128	113.92	6.09	2.31	0.0207	0.0242
2	74	65	55.62	3.64	2.58	0.0100	0.0127
3	68	37	36.65	3.43	0.10	0.9182	0.9182
4	139	109	90.83	5.43	3.35	0.0008	0.0014
5	65	49	33.49	4.00	3.88	0.0001	0.0003
6	220	187	159.72	6.33	4.31	< 0.0001	0.0001
7	142	117	93.89	5.54	4.18	< 0.0001	0.0001
8	72	62	47.56	3.87	3.73	0.0002	0.0005
9	332	305	240.55	7.91	8.14	< 0.0001	<0.0001
10	143	117	94.01	5.14	4.47	< 0.0001	<0.0001
11	60	58	48.37	3.02	3.19	0.0014	0.0022
12	58	52	37.72	3.40	4.19	< 0.0001	0.0001
13	137	120	102.85	5.02	3.42	0.0006	0.0012
14	132	109	87.36	5.31	4.07	< 0.0001	0.0001
15	53	46	35.94	3.35	3.00	0.0027	0.0040
16	66	47	33.73	4.00	3.32	0.0009	0.0015
17	83	73	62.81	3.87	2.64	0.0084	0.0110
18	161	127	102.59	5.85	4.17	< 0.0001	0.0001
19	90	74	59.84	4.39	3.23	0.0013	0.0020
20	81	55	39.72	4.27	3.58	0.0003	0.0008

0.0012	0.0006	3.42	3.37	45.48	57	62	21
0.0058	0.0040	2.88	2.75	26.10	34	42	22
0.4484	0.4377	0.78	3.87	45.00	48	74	23
<0.0001	< 0.0001	5.91	6.48	160.68	199	222	24
0.0005	0.0002	3.74	5.78	105.38	127	170	25
0.0061	0.0044	2.85	4.95	122.88	137	155	26
<0.0001	< 0.0001	6.38	6.58	131.99	174	199	27
0.3481	0.3315	0.97	2.88	27.20	30	40	28
0.0004	0.0001	3.80	4.22	38.98	55	80	29
0.0008	0.0004	3.54	7.00	190.22	215	261	30
0.0062	0.0046	2.83	5.84	104.44	121	157	31
0.0166	0.0138	2.46	5.70	127.97	142	178	32
<0.0001	< 0.0001	6.31	7.48	169.84	217	255	33
0.0007	0.0003	3.61	3.55	40.19	53	59	34
0.0155	0.0126	2.50	3.54	39.16	48	63	35
0.0014	0.0008	3.37	5.08	77.88	95	121	36
0.1873	0.1739	1.36	2.68	24.35	28	37	37
0.1311	0.1186	1.56	2.37	25.30	29	33	38
<0.0001	< 0.0001	6.23	10.79	361.80	429	654	39
<0.0001	< 0.0001	9.03	12.31	305.82	417	612	40
0.0380	0.0335	2.13	7.07	197.98	213	289	41
<0.0001	< 0.0001	9.08	11.99	434.14	543	656	42
0.0050	0.0034	2.92	3.96	48.43	60	74	43
0.0002	< 0.0001	3.97	8.55	221.00	225	335	44

	45	211	145	105.64	7.19	5.48	< 0.0001	<0.0001	
	46	170	95	79.22	5.98	2.64	0.0083	0.0106	
	47	285	255	212.61	7.28	5.82	< 0.0001	<0.0001	
	48	239	121	97.44	6.22	3.79	0.0002	0.0003	
	49	315	254	207.62	8.27	5.61	< 0.0001	<0.0001	
	50	295	248	227.18	7.02	2.93	0.0030	0.0044	
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49	Table S3. Comparison of Continuous Time Markov Models. Complete models allow,
50	for each individual, a different λ transition rate following any other particular carer of
51	the group. Reduced models 1 allow only one λ visit rate, therefore assuming that the
52	probability of following another individual is independent of the identity of this bird
53	(model $\lambda_{i},\mu_{i}).$ Finally, reduced models 2 assume identical λ and μ for all individuals of
54	the group (model λ_0 , μ_0). P-values refer to comparisons with the complete model. Note
55	that the complete model and reduced model 1 are equivalent for groups of two carer.
56	Nest with five significant carers were omitted because of small sample size ($n = 3$).

57 _____

					Number of
	AIC	BIC	log(lik)	LRT (p-value)	nests
2 significant carers					
Complete model	24706.39	24727.71	-12349.19		8
Reduced model 1 (λ i, μ i)	-	-	-		
Reduced model 2 (λ 0, μ 0)	24771.04	24781.70	-12383.52	< 0.001	
3 carers					
Complete model	86084.08	86141.46	-43003.04		27
Reduced model 1 (λ i, μ i)	86171.40	86209.56	-43079.70	< 0.001	
Reduced model 2 (λ 0, μ 0)	86369.40	86382.15	-43182.70	< 0.001	
4 carers					
Complete model	38903.69	38995.65	-19435.83		12
Reduced model 1 (λ i, μ i)	38948.97	38994.96	-19446.48	<0.001	
Reduced model 2 ($\lambda 0, \mu 0$)	39145.09	39156.59	-19570.55	<0.001	

60 **Table S4.** Mean \pm 95% Confidence intervals of individual estimated transition rates for breeding females (Bf), breeding males (Bm), primary helpers (H1) and secondary 61 helpers (H2), calculated according to Continuous Time Markov Models in groups of 62 63 two, three and four carers. The within-individual transition rate μ , i.e., the rate of subsequent visits of the same individual was significantly lower (non-overlapping 64 65 confidence intervals) than estimated transition rates λ between different individuals for each bird category, suggesting that carrion crows are more likely to alternate visits 66 rather than repeating them. The only exception is that of breeding females in groups of 67 68 four carers, for which the estimated proportion of repeated visits was similar to that of 69 alternating visits with the secondary helpers. The sample comprises 47 breeding males, 47 breeding females, 39 primary helpers and 13 secondary helpers. 70

	Transition	Estimate	Lower confident limit	Upper confident limit
2 carers				
Bf -> Bf	μ	0.31	0.27	0.34
Bf -> Bm	λ	0.59	0.55	0.63
Bm -> Bf	λ	0.69	0.66	0.73
Bm -> Bm	μ	0.41	0.37	0.45
3 carers				
Bf -> Bf	μ	0.30	0.28	0.32
Bf -> Bm	λ	0.48	0.46	0.51
Bf -> H1	λ	0.41	0.38	0.44
Bm -> Bf	λ	0.40	0.38	0.43
Bm -> Bm	μ	0.20	0.18	0.22
Bm -> H1	λ	0.45	0.42	0.48
H1 -> Bf	λ	0.30	0.27	0.32

H1 -> Bm	λ	0.32	0.29	0.34
H1 -> H1	μ	0.14	0.12	0.16
4 carers				
Bf -> Bf	μ	0.25	0.22	0.29
Bf -> Bm	λ	0.40	0.36	0.44
Bf -> H1	λ	0.40	0.36	0.45
Bf -> H2	λ	0.29	0.24	0.34
Bm -> Bf	λ	0.32	0.29	0.36
Bm -> Bm	μ	0.14	0.11	0.17
Bm -> H1	λ	0.33	0.29	0.38
Bm -> H2	λ	0.32	0.27	0.38
H1 -> Bf	λ	0.25	0.21	0.28
H1 -> Bm	λ	0.30	0.27	0.35
H1 -> H1	μ	0.08	0.06	0.11
H1 -> H2	λ	0.34	0.29	0.40
H2 -> Bf	λ	0.18	0.15	0.21
H2 -> Bm	λ	0.16	0.13	0.19
H2 -> H1	λ	0.19	0.15	0.23
H2 -> H2	μ	0.04	0.03	0.07

Table S5. Effect of the degree of alternation, nestling age and sex, and laying date on
nestling body mass and the body mass/tarsus length condition index, after adding the
one outlier (see main text; n = 82). Results of Linear Mixed Models (LMMs) fitted by
Restricted Maximum Likelihood (REML), using Satterthwaite's method. Significant p
values are highlighted in bold.

Model	Fixed terms	Estimate ± SE	d.f.	<i>t</i> value	P value
	Alternation	167.07 ± 52.56	38.33	3.18	0.003
Body	Age	4.95 ± 2.32	69.05	2.14	0.036
mass	Laying date	-1.46 ± 0.36	29.78	-4.03	< 0.001
	Sex1	-19.89 ± 3.6	71.15	-5.52	< 0.001

96 Table S6. Corrected Akaike based comparison of models for nestling body condition

97 (body mass/tarsus length) measured when the eldest chick of the brood was 28-30 days

98 old (n = 81 chicks).

а		df	AICc	∆AICc
	Null model	4	152.7749	26.1
Body condition	Total brood feeding rate, age, laying date, sex	8	142.2948	15.6
	Alternation, age, laying date, sex	8	126.6782	0.0
	Group size, age, laying date, sex	8	140.0881	13.4

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Table S7. Effect of predictors in the best model for nestling body condition . Results of
two Linear Mixed Models (LMMs) fitted by Restricted Maximum Likelihood (REML),
using Satterthwaite's method. The first model excludes the one outlier (n = 81 nestling),
while the second model includes it (n = 82). Significant p values are highlighted in bold.

b					
Model	Fixed terms	Estimate ± SE	d.f.	<i>t</i> value	P value
	Alternation	3.17 ± 0.75	39.23	4.22	< 0.001
Body condition	Age	0.05 ± 0.03	66.89	1.43	0.16
(without	Laying date	-0.02 ± 0.01	26.19	-3.42	0.002
outliery	Sex female	-0.18 ± 0.05	72.60	-3.35	0.001
	Alternation	2.92 ± 0.83	40.09	3.5	0.001
Body condition (with outlier)	Age	0.07 ± 0.04	67.78	1.87	0.066
	Laying date	-0.02 ± 0.01	25.86	-3.82	< 0.001
	Sex female	-0.14 ± 0.06	72.95	-2.42	0.018

Table S8. Effect of the degree of alternation, group size and lying date on clutch size (n

129 = 50). Results of a Generalized Linear Mixed Model (GLMMs) with Poisson error

- 130 distribution.

Model	Fixed terms	Estimate \pm SE	<i>z</i> value	P value
	Alternation	-0.10 ± 0.79	-0.13	0.896
Clutch size	Group size	-0.01 ± 0.09	-0.04	0.968
	Laying date	-0.01 ± 0.00	-0.43	0.666

Table S9. Effect of the degree of alternation, group size, laying date and clutch size on
the egg size (n = 64 eggs from 14 clutches). Results of Linear Mixed Models (LMMs)
fitted by Restricted Maximum Likelihood (REML), using Satterthwaite's method.
Significant p values are highlighted in bold.

Model	Fixed terms	Estimate ± SE	d.f.	<i>t</i> value	P value
	Alternation	-12.49 ± 8.8	8.91	-1.42	0.190
Egg size	Group size	0.66 ± 0.76	4.65	0.87	0.429
Egg size	Laying date	-0.23 ± 0.05	31.90	-4.67	<0.001
	Clutch size	-2.72 ± 0.88	5.99	-3.1	0.021

- 143 Table S10. Effect of the degree of alternation, group size, laying date and brood size on
- 144 the total brood feeding rate (n = 50 broods). Results of Linear Mixed Models (LMMs)
- 145 fitted by Restricted Maximum Likelihood (REML), using Satterthwaite's method.
- 146 Significant p values are highlighted in bold.
- 147

Model	Fixed terms	Estimate ± SE	d.f.	<i>t</i> value	P value
	Alternation	0.18 ± 0.46	44.23	0.40	0.690
Total brood	Group size	0.11 ± 0.05	43.13	2.13	0.039
feeding rate	Laying date	-0.01 ± 0.01	43.42	-1.25	0.217
	Brood size	0.11 ± 0.04	44.87	2.87	0.006

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149

150 **Table S11.** Effect of the degree of alternation, group size and brood size on the nestling

151 food intake rates (n = 57 individually recognizable nestlings). Results of Linear Mixed

152 Models (LMMs) fitted by Restricted Maximum Likelihood (REML), using

153 Satterthwaite's method. Significant p values are highlighted in bold.

154

Model	Fixed terms	Estimate ± SE	d.f.	<i>t</i> value	P value
	Alternation	1.03 ± 1.00	18.50	1.04	0.313
Nestling food	Group size	0.02 ± 0.12	17.99	0.20	0.84
intake rates	Brood size	-0.18 ± 0.07	18.66	-2.66	0.02

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157 Table S12. Effect of the degree of alternation, group size and brood size on the

158 coefficient of variation (CV) of the time intervals between consecutive feeds of each

- individual nestling (higher CVs indicate less constant feeding), calculated for 57
- 160 individually recognizable nestlings. Results of Linear Mixed Models (LMMs) fitted by
- 161 Restricted Maximum Likelihood (REML), using Satterthwaite's method. Significant p
- 162 values are highlighted in bold.

Model	Fixed terms	Estimate ± SE	d.f.	<i>t</i> value	P value
CV of time					
C v or time					
intervals	Alternation	-1.12 ± 0.45	14.44	-2.52	0.024
between	Group size	0.07 ± 0.05	12.51	1.33	0.208
consecutive	Brood size	-0.01 ± 0.03	14.74	-0.29	0.775
feedings					

178 Figure legends

179

Figure S1. Fitted values of fledgling body condition (body mass/tarsus length; n = 81

181 nestlings) plotted against the degree of alternation of the carers (proportion of alternated

182 visits). The shadowed area indicates 95% confidence limits.

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Figure S2. Fitted values of coefficient of variation of the time intervals between

- 186 consecutive feeds of nestlings plotted against the degree of alternation of the carers (n =
- 187 57 individually recognizable nestlings). The shadowed area indicates 95% confidence
- 188 limits.



Proportion of alternated visits

Figure S1.



Figure S2.