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Producing a group handbook to improve research culture and inclusivity – our experiences



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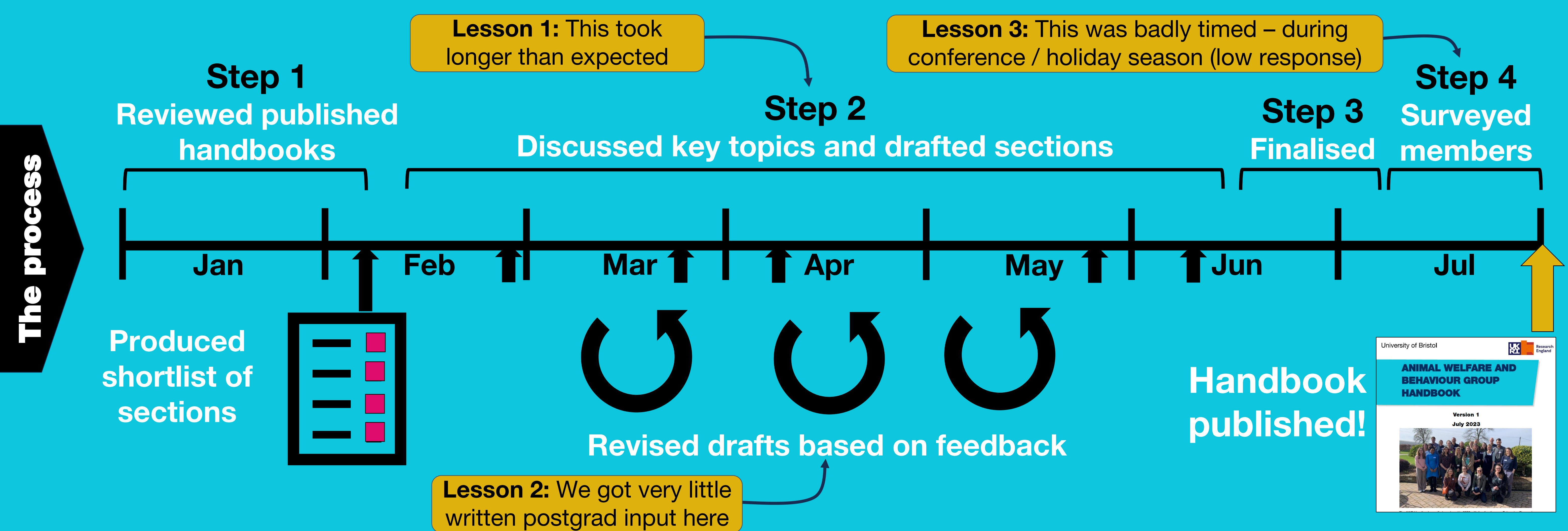
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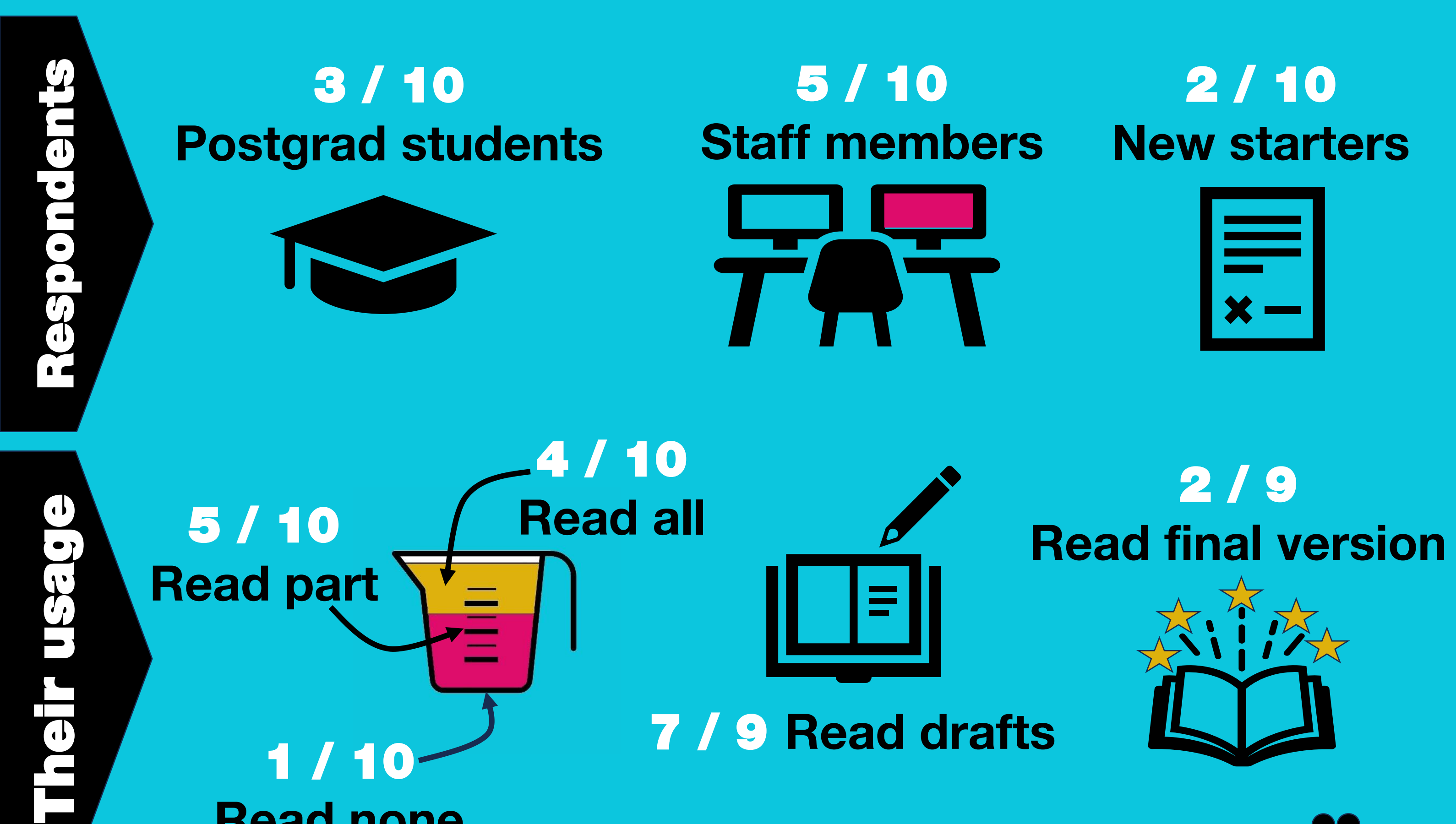
Background

We were awarded funds to create a **handbook** for the **Animal Welfare and Behaviour (AWB) group** at Bristol Veterinary School. This work was financed by the Enhancing Research Culture Fund distributed by the University of Bristol, and supplied by Research England.

Between **January and July 2023** we collectively discussed, developed, drafted, and delivered our 66-page handbook. Here is the process we used, details of what we learned along the way, our next steps, and what our members think of the final product. You can find our handbook using the QR code below, or go to: <https://osf.io/a3xsn/>



What do AWB members think of the handbook? We surveyed them to find out:



Feedback

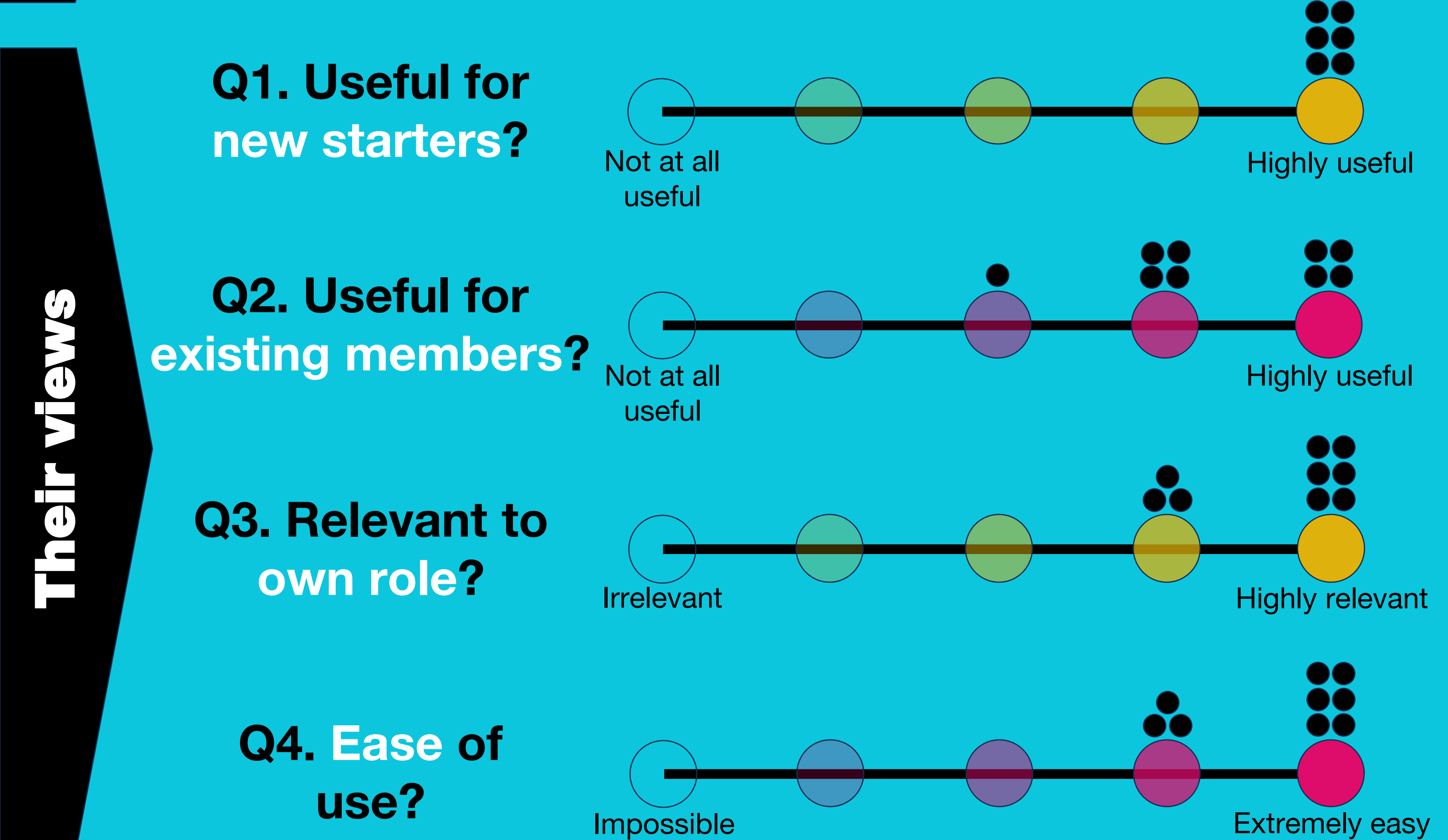
“You did a great job, thank you!!”

“... maybe include some information on TSS? Thanks for all your hard work...”

“Looks very good and useful. The information is clear and the book is easy to use. Love the pictures as well.”

What is next?

- **Personalising** our ‘Values and expectations’ section to better reflect us.
- Need to find a way to ensure that postgrads have their say (**representation**).
- **Supporting** other groups in developing their own handbook using our published templates
- **Annual refreshes** of our handbook to keep it up-to-date.



Check out the AWB Group Handbook for yourself! We also provide templates for developing a handbook for your own group



Our thanks to Research England for funding