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### Conflict With Peer: Teamwork to Optimize Patient Care

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# **Teamwork to Optimize Patient Care**

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Learning Community Group: Green 25



### Professionalism Conflict with Peers

A member of the team is not contributing as much effort as everyone else.

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Approach the team member with an open mind; there may be things going on behind the scenes that prevent them from contributing. Work together to come up with a solution to the root cause. They may also not be aware of the disparity in effort, so be kind when sharing your frustrations to foster effective problem solving.

Wayne State University School of Medicine



# Reflections

This situation is a common one, with many people having moments where they contribute less than or more than their peers in a team. When faced with consistent disparities in contribution from peers, it is important to approach the situation with open and honest communication. On one side, it is important to be receptive to criticism and take steps to address it and on the other, it is important to consider outside factors that may be at play and work with peers to help address them to foster better teamwork moving forward.

