

# VCU Voice

Virginia Commonwealth University

A Publication for Faculty and Staff on the University's Academic and Medical College of Virginia Campuses

## Tuition Increases, University Budget Approved by Board

By John Sarvay

Increased tuition and fees for students, a 2 percent salary restoration for most employees, and the earmarking of funds for the construction of new recreational facilities on both campuses are among the highlights of VCU's 1992-93 consolidated budget.

The budget, approved by the Board of Visitors' finance and investment and hospital committees on April 24, reflects a continued shift in funding away from state general funds. The total budget for the University and MCV Hospitals for 1992-93 is \$729,139,000.

Funding was set aside in the budget for the University to pay for a 2 percent salary restoration approved for all state employees by the General Assembly in March. However, not all faculty will receive the restoration. Only faculty who were employed by the state before December 1990 will receive the 2 percent increase.

Tuition and fee increases for 1992-93 reflect a 15 percent increase over 1991-92 charges for undergraduate Virginians, a total increase of 67.3 percent since 1986-87. Tuition and fee rates for the medical and dentistry students were lower—9.9 and 11 percent—because of a concern that the University not price students out of the fields. The University did not increase tuition as much as the state allowed because of a concern that such an increase could affect enrollments.

The School of Dentistry has among the highest rates in the nation, while medicine is more than \$1,000 higher than the University of Virginia for in-state students. Dr. Stephen Ayres, dean of the School of Medicine, told the board that it is vital that VCU keep prices down to encourage "compassionate and humane" graduates, not graduates driven by high tuition bills to enter practice with an emphasis on salary.

Increases in student tuition will be applied to the purchase of additional library materials, in-

structional equipment, personal computers for instructional purposes, and additional student financial aid.

A \$60 increase in the University Fee was also included in the budget package. Approximately 16.6 percent of that increase—\$10 per student, or approximately \$150,000—would go toward continued construction of the Fine Arts Center. The remainder of the increase—\$50 per student, or \$792,000—would go toward the construction of new recreational facilities.

Earlier this year the student governments of both campuses passed resolutions supporting administrative recommendations for construction of new recreational facilities. However, three days before the board approved the increase, the Faculty Senate voted against the \$50 increase for recreational facilities.

President Eugene Trani told the board that he recognized the concerns expressed by the senate,

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Photo by Mark Harvey

Dr. Susan Kennedy, professor of history, and Dr. Peter Vallentyne, professor and chair of the Department of Philosophy and Religious Studies, are the current and future administrative associates in the Office of the President. Four faculty members were recently selected to serve in the semester-long position. See article on page 3.

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## Conference Addresses Sexual Assault on Campuses

By John Sarvay

The people who gathered in Richmond April 21 are no strangers to the numbers. The numbers, however, are still overwhelming.

According to the results of last October's survey of students conducted by VCU's Survey Research Laboratory, Virginia's college campuses see four rapes and eight attempted rapes every day—approximately 18,461 incidents of

unwanted sexual activity each year.

To the more than 200 administrators, students, campus police, counselors, and faculty attending a State Council of Higher Education for Virginia (SCHEV) campus sexual assault conference April 21-22, the numbers are more than just facts.

The numbers are a frightening reality in search of a solution.

For SCHEV and the colleges and universities grappling with the issue of sexual assault, the solution is complex.

### What the Study Found

Dr. Judith Bradford, director of VCU's Center for Public Service, and Dr. Margaret A. Miller, associate director for academic affairs at SCHEV, discussed the findings at the conference. The survey reflected a student body simultaneously in search of independence and guidelines, asking questions and searching for answers.

Confusion about "signals," extreme

*Continued on page 5*

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# Appointments and Promotions

## Vice President for Advancement Named

The University Board of Visitors approved the appointment of **Peter L. Wyeth** as vice president for advancement effective July, 1992.

Wyeth will be responsible for university development, alumni activities, and university relations as well as the direction



Peter L. Wyeth, new vice president for advancement

of future campaigns for VCU.

He has previously held development positions with the University of Virginia, Hampden-Sydney University, and the Philadelphia Orchestra Association. Wyeth was the number-two development officer at the University of Virginia during that school's major campaign in the early 80s.

A native of Haverford, Pennsylvania, Wyeth received a bachelor's degree in economics from the University of Richmond and a master's degree in education from University of Virginia.

## New Associate Vice Presidents for Health Sciences Named

**Dr. Philip Coleman**, professor of microbiology at VCU since 1969, has

been named associate vice president for academic affairs on the MCV Campus. Coleman will help the vice president for health sciences with the administration of academic programs and space and facilities planning.

Coleman has most recently served as acting associate vice president for health sciences and associate dean for the School of Basic Health Sciences.

**Kathleen Foisie** has been named an associate vice president for health sciences. She will be responsible for fiscal affairs for MCV Hospitals and the six schools on the MCV Campus.

Foisie is currently director of budget and administration for the health sciences division of the University of Washington in Seattle.

## Director of EEO/AAS Appointed

**Velma J. Williams** has been appointed director of equal employment opportunity and affirmative action services for VCU.

Williams, a native of Richmond, is a graduate of North Carolina Central University and earned a master's degree in English at VCU in 1978.

Formerly personnel/employment manager for Allied Stores, Inc., Williams has also worked as EEO/AA manager for the Coca-Cola Company, Mid-Atlantic Region; state employee relations counselor for the Commonwealth of Virginia; and a career counselor at VCU.

## Director of Survey Research Lab Appointed

**Robert N. Harris, Jr.** is the new director of the Survey Research Laboratory at VCU.

Harris, a native of St. Paul, Minnesota, was formerly the assistant director of research and evaluation for the Commonwealth of Virginia's Department of Mental Health, Mental Retardation, and Substance Abuse Services.

He earned a bachelor's degree in psychology from Stanford University, and a master's degree in clinical psychology and

## Book Drive Held for Russia

The American Friendship Library Project is collecting books throughout Virginia to be sent to public libraries in St. Petersburg, Russia.

A special drive will be held through Memorial Day weekend at VCU. Students, staff, and faculty are asked to drop off any book donations in specially marked boxes on both campuses. The main drop-off points will be the entrances to Cabell and Tompkins-McCaw Libraries, where boxes

will be available through May 22. Boxes will also be placed in dormitories during exam week and in each department office beginning May 8 for faculty donations. From May 1 to May 22, books may also be taken to any Ukrop's Supermarket.

For more information on the program contact Victoria Hull, president of the VCU Political Science Society, at 276-7574, or Jeff Gallagher, executive director of American Friendship Library Project, at 261-6842.

## Congressman Joins Phi Kappa Phi



U. S. Representative **Norman Sisisky**, a 1949 graduate of the School of Business, was initiated into VCU's chapter of the national honor society Phi Kappa Phi on April 22. Sisisky, shown here with President **Eugene Trani**, left, and Dr. **Susan Kennedy**, professor of history, joined more than 200 students and four faculty initiated. Phi Kappa Phi was created in 1897, and VCU's chapter was founded in 1976.

## VCU Voice

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*VCU Voice* is published biweekly except May—August by VCU Communications for faculty and staff of Virginia Commonwealth University. Opinions expressed in *VCU Voice* are those of the authors and not necessarily those of VCU.

Letters to the editor and other submissions are welcome. Please direct all correspondence, material, and inquiries to *VCU Voice*, VCU Communications, 826 West Franklin Street, Richmond, VA 23284-2036; 367-1457. (Unsolicited material cannot be returned.)

**The submission deadline for the June 5 issue is May 15, 1992.**



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a doctoral degree in ecological psychology from Michigan State University.

Other positions Harris has held include adjunct faculty member in VCU's School of Social Work and assistant director of research and evaluation for Henrico Area Mental Health and Retardation Services.

## Development Dollars

### Department of Pharmacology and Toxicology Receives Gift

The Proctor & Gamble Company has continued its support of research within the Department of Pharmacology and Toxicology with a \$15,000 gift to the University. The company's contribution will help fund the department's immunotoxicology studies. Since 1989, Proctor & Gamble has contributed more than \$85,000 to support the department's research efforts.

### National Endowment for the Humanities Challenge Grant Update

The National Endowment for the Humanities (NEH) Challenge Grant ends June 30, 1992, and the University has \$50,000 to raise in order to meet the \$450,000 goal. Once the challenge has been met, the NEH will have contributed \$150,000 toward the establishment of the University's first endowed professorship in the humanities. Recent contribution to the NEH challenge include a \$40,000 gift from Dr. Thomas Berenguer, a member of the University's Board of Visitors.

# Four Faculty Selected to Serve As Associates in President's Office

By John Sarvay

When Dr. Susan Kennedy left the Department of History and Geography to take on a temporary assignment as an administrative associate in the office of the president, she was searching for understanding. She says she'll be returning to her position as professor of history with more to sort through than she anticipated.

"To a certain extent I've been a full-time student with the entire University as my teacher," she says. "I had the opportunity to go most places, to sit in on virtually everybody's business, and to be able to ask questions."

Kennedy is the fifth faculty member to serve in such a position, created by Dr. Eugene P. Trani soon after his arrival at VCU in 1990. Last month the Office of the President named four new associates.

Dr. Peter Vallentyne, professor and chair of the Department of Philosophy and Religious Studies, will serve during the fall of 1992. Dr. Rita Hull, professor of accounting, will serve during the spring of 1993. Dr. Wallace F. Berman, associate professor of pediatrics, has been selected as an associate for the fall of 1993, and Dr. Jean Turner, assistant professor of nursing, has been selected for the spring of 1994.

"There were several reasons I applied for the program," says Berman. "I think it is an exciting opportunity to be part of the university process. The program offers me a chance to learn and understand how the university interacts with the state and how

the Office of the President interacts with academic schools on the campuses."

Berman says the program not only offers him the opportunity to be educated, but also the chance to educate the president and his staff.

"I hope to bring some of the knowledge and concerns I have and relate that information to him," he says. One specific project Berman hopes to work on during his semester with the president is the creation of a coordinating center for interdisciplinary research on the MCV Campus.

"One of the focuses I would like to work on is to develop a center for interdisciplinary collaborative research that would link the six schools on the MCV Campus together for research purposes," he says.

Faculty members essentially relinquish his or her role as professor and then assume the mantle of an administrative jack of all trades for a semester. They attend meetings, travel to alumni gatherings or other functions, and participate in administrative discussions—all for the purpose of better understanding the complexity of VCU.

"I think I came to this with a certain open-mindedness about the complexity of the institution," says Kennedy, who is no stranger to administrative duties having spent a semester as interim associate dean for the College of Humanities and Sciences. But, she says, it will take her some time to sort through the wealth of information she acquired in her four-month stint in the president's office.

"I hope to learn more about how the

University functions—its basic structures and the issues confronting it, especially areas other than academic affairs, where I have a rough understanding. I'm also interested in the management techniques of some of our senior administrators," says Vallentyne, who begins his administrative experience this fall.

The associates spend time during the semester working directly with the president and the four vice presidents. Kennedy's experience with each administrator has

varied—"in some cases it has been a heavy dose of large meetings," while in other cases there was a great deal of one-on-one, she says.

Most of the newly selected associates are looking forward to the types of interactions that Kennedy describes. If there is one common thread in these individual faculty members it's a desire to learn how VCU works.

John Sarvay is editorial assistant with VCU Communications.



Dr. Wallace F. Berman, associate professor of pediatrics, is one of four faculty selected to serve in the president's office. Each faculty member will work with the president and the four vice presidents for a semester. Dr. Rita Hull, professor of accounting, and Dr. Jean Turner, assistant professor of nursing, have also been selected.

## Vice Chancellor of University of London Scheduled to Speak at University's Commencement

Professor Stewart Ross Sutherland, vice chancellor of the University of London, will be Virginia Commonwealth University's commencement speaker. Approximately 4,060 graduate and undergraduate degrees will be awarded during the 1992 commencement ceremony set for 10 am on May 16 at the Richmond Coliseum, 601 East Leigh Street.

Sutherland holds graduate degrees from the University of Aberdeen, Scotland, and Corpus Christi College, Cambridge. He has taught philosophy at the University of North Wales and the University of Stirling. At King's College London, he taught history and philosophy of religion. In 1983 he was elected a fellow at the institution.

He has been awarded numerous fellowships throughout Britain and in the United States as well. His books include *The Philosophical Frontiers of Christian Theology*, *God, Jesus and Belief* and *The World's Religions*.

As vice chancellor of the University of London, Sutherland oversees the university's 23 schools and colleges, 12

institutes, and five associated institutions. The University of London offers the widest range of higher education opportunities in Britain—more than 900 bachelor's degrees, more than 400 master's degrees, and unparalleled facilities for advanced research in the United Kingdom. The London School of Economics and Guy's Hospital are also included in the university.

VCU will award Sutherland an honorary doctor of humane letters degree at the ceremony. Norman Sisisky, U.S. Representative for Virginia's Fourth Congressional District, and Samuel O. Thier, president of Brandeis University, will also receive honorary doctorates. The Presidential Medallion will be awarded to Dr. John Andrako, acting vice president for health sciences from 1988-1992, and Dr. Howard Sparks, former vice provost for continuing studies and public service.

Certain schools and departments will hold special ceremonies for their graduates after commencement. Ceremonies will be held at the following times and locations: School of the Arts (reception only), 1 pm, Pollak Building Courtyard, 325 North

Harrison Street; School of Business, 2 pm, The Mosque, 6 North Laurel Street; School of Community and Public Affairs, 12:30 pm, Richmond Centre, Ginter Hall, 400 East Marshall Street; School of Education, noon, Richmond Centre, 400 East Marshall Street; School of Mass Communications, 12:30 pm, Performing Arts Center, 922 Park Avenue; School of Social Work, 2 pm, Thomas Jefferson High School, 4100 West Grace Street.

Department of English, noon, Commons Theatre, 907 Floyd Avenue; Department of History and Geography, 12:30 pm, Room 1160, New Academic Building, 901 West Main Street; Office of Nontraditional Studies, 2 pm, Business Building Auditorium, 14 North Linden Street.

School of Allied Health Professions, 2:30 pm, Southside Church of the Nazarene, 4003 Cogbill Road; School of Dentistry, 2:30 pm, Huguenot Road Baptist Church, 10525 West Huguenot Road; School of Medicine, 2:30 pm, Grove Avenue Baptist Church, 8701 Ridge Road; School of Nursing, 2 pm, Richmond Cen-

tre, Dooley Hall, 400 East Marshall Street; School of Pharmacy, 2:30 pm, Bethany Place Baptist Church, 1501 South Providence Road.



Professor Stewart Ross Sutherland will speak at the 1992 commencement ceremony.

# Going for the Goal Program Goes National

By Clay Dye

Growing up has never been easy. Making it to adulthood today, however, is harder than ever.

"All over the country, children have lost the sense of a future for themselves," says Dr. Steven Danish, chair of the psychology department. "Their sense of helplessness and hopelessness makes them feel there isn't anything out there they can grasp. If they feel that way, they figure there isn't any reason to care about anything." But the psychology department's Going for the Goal program gives children a reason to care.

Begun in 1987, Going for the Goal has recently been recognized by President Bush for its record of community service. More than 1,600 middle school students in the Richmond public school system have participated in the program's workshops. Two hundred high school students have served as leaders.

The high school leaders are athletes and scholars who "coach" the middle school students on life skills and decision making. "Successful high school students serve as concrete images of what middle school students can become," says Danish. "They've walked the same halls, had the same teachers, and dealt with the same problems."

Kids teaching kids is the big plus. "They're about our age. They can relate to us, and we can relate to them," says Vionetta Buckner, a sixth-grader at Elkhardt Middle School. An official survey of the program verifies Vionetta's feelings. For example, the study showed participants "were less approving of drug abuse by friends."

The kids learn to identify and move around the roadblocks to their success like drug use, violence, and teen pregnancy. To bring home how destructive bad decisions can be, students act out the results in skits. In a recent session at Elkhardt Middle School, 13-year-old Tenika Arrington

played the part of an aspiring hairstylist who gets pregnant. Tenika learned about the challenges that face a young, single mother. She quickly realized that an irresponsible pregnancy would crush her dreams.

And through activities like role playing, children learn more than "just say no."

"We designed the program to teach kids what to say yes to," says Danish.

Robert Brown, an Elkhardt sixth-grader, finds hope in the goal-building workshops. "This program helps me to build up my confidence—and helps me not to listen to other people," he said. Robert, an honor roll student, dreams of becoming a lawyer, and is studying hard to reach his goal, despite some friends and family who tell him he won't make it.

The Athletic Footwear Association (AFA) recently made it possible to spread hope like Robert's to kids in four other cities. The AFA granted the psychology department \$165,000 to begin Going for the Goal pilot programs in Atlanta, Boston,

New York, and Los Angeles. Danish and his staff will begin the workshops in the winter of 1993.

"If we are as successful in these cities as we are in Richmond in getting interest, enthusiasm, and involvement, then we will expand even further, not only in terms of cities but in the intensity of the program," Danish says.

As a Going for the Goal coach, Rodney Berry was also a winner. Now a physical therapy and biology major at VCU, Berry says he wants to beat the statistics of "black males in jail, murdered, and unemployed." He is working for the program that he credits with developing his leadership ability. "I want to show my family that I can be a good father one day and be a positive role model for my brother and cousins. I want to show the world that young black men of today can and will be positive leaders and will contribute to society."

Clay Dye is a media relations specialist on the Academic Campus.

## Disabilities Guide Included in New Student Resource Manual

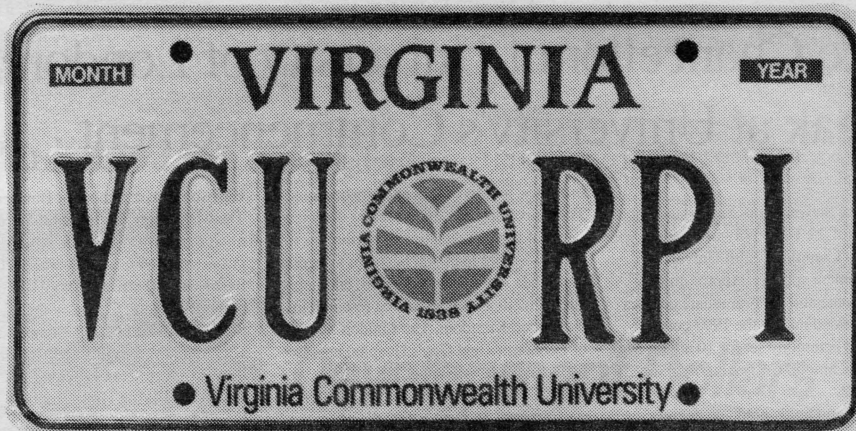
A newly organized guide of services for people with disabilities has been compiled and is included in the new student *Resource Guide*, which provides students with information on campus services and University policies.

The guide of services for people with disabilities includes information on academic support, employment, health services, and accessible locations.

### VCU Voice Summer Schedule

VCU Voice will publish monthly May through August. The dates of the summer issues are June 5, July 10, and August 14. For additional information, contact Linda Mills or John Sarvay at 367-1457.

## Be True to Your School



Now all you have to do to show your pride in your school is put a VCU license plate on your car. Each one comes with either a VCU logo or the new Rams logo, and you can even have it personalized. To order your plate, either call or visit your nearest DMV office and ask for form VSA61. Simply fill out the application and send it back to the DMV. You'll be notified when the plates are ready and you can pick them up and start riding around in style. The plates cost only \$25 in addition to your regular registration fee. And \$15 of that will come back to VCU to support the general undergraduate scholarship fund for Virginia residents. So order yours today. Join the ever growing group of Virginians who are proud of VCU.

Personalized plates subject to availability.

# Conference

Continued from page 1

pressure to abandon old familial rules, use of drugs and alcohol, and a significant difference between the way men and women perceive sex are among the causes for much of the unwanted sexual activity experienced by women at Virginia's colleges, according to the survey.

Student responses were not without contradictions, many of which highlight the confusion and unease felt by the students when discussing sexual assault.

"Although most students cite the need for increased campus security to prevent sexual assault, the majority of the women reporting sexual assault knew their assailants," said Miller.

Students desire improved security on campus, yet many women are assaulted by an acquaintance. More than twice as many men as women believe "many women cause their own rape by the way they act and the clothes they wear around men." Only one man in the study acknowledged an attempted rape, while 67 women (5 percent) reported such incidents. Women perceive that the campus judicial structure discourages the reporting of sexual assault through leniency, while men feel punishment is sometimes too harsh.

"Most men see any response other than 'no' as a form of assent, and sometimes even feel 'no' can mean 'yes.' And most women said they felt that sexual victimization is inevitably a part of the passage from childhood to womanhood," Miller said.

The differences highlighted an important task for reducing sexual assaults on

campuses. "Men and women need to become more fluent in each other's language," said Miller.

In response to a 1991 mandate from the General Assembly to study sexual assault and rape on Virginia's college campuses SCHEV looked at four areas.

A survey of 5,000 students—2,000 males and 3,000 females—examined student attitudes concerning sexual behavior and sexual assault. It also examined student perceptions of current campus programs and support services, as well as incidents of and student reactions to sexual violence at Virginia's colleges and universities. What the survey found was that sexual violence is a reality on college campuses.

A second part of the SCHEV study surveyed institutions of higher education to determine the scope of sexual assault education, prevention, and treatment services presently offered on campuses. A third aspect of the study set forth a set of policy recommendations to be discussed and drafted into a final SCHEV report in December. The final portion of the report is devoted to steps that should be taken in the future, such as addressing the problem before the college years.

## Addressing the Issue at VCU

VCU, like other institutions across the state, is using education and communication as primary components to reduce sexual assault. At least a dozen VCU administrators,

## Availability and Importance of Campus Resources

from SCHEV/SRL survey of 5,000 Virginia college students

Type of sexual assault resource	Available at % of VA schools	Available at VCU	% of students who think the resource helpful
Campus Security Office	74 percent	yes	76 percent
College rules or guidelines	63 percent	yes	75 percent
Emergency telephone numbers	60 percent	yes	81 percent
Escort services	51 percent	yes	82 percent
Educational programs for new students	49 percent	yes	68 percent
Campus judiciary process	49 percent	yes	57 percent
Medical treatment	45 percent	yes	75 percent
Speakers on sexual assault	41 percent	yes	77 percent
Hotlines	41 percent	no	80 percent
Support groups	35 percent	yes	65 percent
Educational programs in dorms	32 percent	yes	74 percent
Peer advocates	29 percent	yes	75 percent
Community rape crisis center	28 percent	yes	77 percent
Campus rape crisis counselor	27 percent	yes	67 percent
Sexual assault advocates	25 percent	yes	69 percent
Class presentations on sexual aggression	19 percent	yes	71 percent

students, and faculty attended the two-day conference.

"We need to be aware of the presence of violence in our society and that no one is really uninvolved," said Dr. Jack Corazzini, director of University Counseling Services (UCS) and a panelist at the conference. "Each of us needs to take responsibility for what is out there and for what is in ourselves, how we might be contributing to the problem in terms of sexism."

Corazzini said that all members of the University community should work to increase their awareness of the problems of sexual harassment, sexual abuse, and sexual assault.

"Information and self-awareness are very important. With that there needs to be more and more active participation and leadership from both sides of the aisle, so to speak, from both men and women."

But he said the responsibility does not end with education.

"There's a real need for compassion and support in all of this. There are things we can do as individuals in terms of support and advocacy that can begin to solve these problems," he said. One reason Corazzini believes so few women report incidents of assault or abuse is because of the lack of support from acquaintances.

He said that many women feel guilty for what was done to them. In effect, he said, the victim becomes the perpetrator.

At VCU, as at a growing number of universities, efforts are being made to minimize that reaction.

"If an incident should happen and the police are called, the police will immediately call us. We attempt to make a first

counseling session with the survivor," he said. From there UCS makes every effort to ensure the survivor receives the support necessary, be it medical treatment, counseling or other assistance.

Of a list of programs compiled by SCHEV available on Virginia campuses, VCU lacks just one—a crisis hotline. Corazzini said that while a 24-hour hotline set up exclusively for sexual assault victims is not available, UCS provides around the clock support in emergency situations. VCU offers 15 of the 16 resources, many of which are unavailable at most universities in the state.

"We're probably in the best shape and are probably a role model for a lot of schools as far as support," Corazzini says. He says the YWCA has been a tremendous resource for VCU students in particular, and Richmonders in general.

In spite of the infrastructure in existence at VCU, Corazzini is not confident that the University is any different from its neighbors in Virginia when it comes to reporting incidents of unwanted sexual activity. For the VCU community that means the work is far from finished.

"There has to be a long term commitment to deal with this problem," says Corazzini.

To receive a copy of the SCHEV report, "Sexual Assault on Virginia's Campuses," call the council at 225-2637. For more information on VCU's advocacy and support programs, contact University Counseling Services at 367-1647.

John Sarvay is editorial assistant for VCU Communications.

## Author, Author!

Faculty who have books published in 1991-92 should send publishing information to Mary Ellen Mercer, VCU Communications, Box 2036.

VCU Voice will publish the annual faculty bibliography in a September issue, as *Paradigm* is not funded this year because of budget cuts. The format should follow the example below.

Please include your phone number. Contact Mary Ellen Mercer at 367-7029 for additional information.

### Format

Dr. John Doe, associate professor of psychology, *Who I Am: Uncovering the Hidden Meanings of Postmodern Thought in Amnesiacs*. Smart Publishing Company, 1992.



**Drs. A. Antonelli, M.F. Bishop, S.L. Herr, P. Jena, S.N. Khanna, T. McMullen, B.K. Rao, and C. Yannouleas,** and graduate students **Z. Gibbs, J. Niu, and B.V. Reddy** attended the annual meeting of the American Physical Society held in Indianapolis and presented 14 research papers.

**Dr. William L. Banks, Jr.,** director of the Nutritional Sciences Center and professor and vice chair of the Department of Biochemistry and Molecular Biophysics, recently presented a talk on "The Roles of Dietary Factors in the Etiology of Cancer" at the OBICI Hospital's 39th Annual Clinical Conference. Banks was also invited by the American Cancer Society, Middlesex Unit, Board of Directors to speak at their annual Cancer Crusade kick-off.

**Dr. Thomas O. Carlton,** professor and associate dean of social work, recently spoke on "The Social Work in Health and Mental Health Care Agenda: Current Diagnosis, Future Prognosis" at the 1st Annual Kneewhitman Mental Health Lecture in Washington, D.C. The lecture was sponsored by the Federal Social Workers Consortium and the National Association of Social Workers.

**Dr. Mara Dinsmoor,** assistant professor of obstetrics and gynecology, has been given the Humana Award by the Society for Perinatal Obstetrics. The award, presented annually to an obstetrician whose research has contributed to improving the health of mothers and babies during pregnancy, includes a \$10,000 gift to a health-related charity. Dinsmoor chose the March of Dimes.

**Dr. R. Paul Fairman,** associate professor of medicine and director of the medical

respiratory intensive care unit, has been honored by the University of Missouri-Columbia Medical Alumni Organization with an Outstanding Young Physician Award, given to alumni of the university under age 45 who have distinguished themselves in medicine.

**Dr. Harold J. Fallon,** chair of the Department of Internal Medicine, was recently named to the Association of American Medical Colleges' task force on the general physician.

**Dorothy Fillmore,** assistant director of the Adult and Nontraditional Programs in the Division of Continuing Studies, has been selected as a silver medal winner for the 1992 Governor's Awards for Volunteering Excellence.

**Kim Fladland,** librarian and instructor at University Library Services, recently presented a paper on "Optimizing the OCLC Workflow in a Large Machine Computing Environment" at the Seventh Annual Computers in Libraries Conference in Washington, D.C.

**Barbara J. Ford,** director of University Library Services, has been appointed by the state librarian to the Virginia Library and Information Task Force as an at-large member. The task force has been assigned to work for grass roots implementation of the recommendations of the Virginia Governor's Conference on Library and Information Services. Ford served on two panels at the Sixth National Conference of the American Association of College and Research Libraries in Salt Lake City, Utah. She also gave the keynote address, "Medical Information Environment and the Medical Library," at the Health Sciences Online Computer Library Center Users' Group in San Antonio, Texas.

**Dr. Paul J. Gerber,** professor of special education, has been selected to receive the Virginia Council for Learning Disabilities' 1992 Outstanding Research Award.

**James Goode and Thurn Sams,** both of the Division of Animal Resources, recently passed the American Association for Laboratory Animal Science national examination and have been certified as assistant animal technicians.

**Dr. Eugene H. Hunt,** professor of management, has received the Ambassador Award from the Richmond chapter of the Administrative Management Society.

**Drs. P. Jena, B.K. Rao, and S.N. Khanna** of the Department of Physics have received a three-year research grant for \$295,000 from the Army Research Office.

**Dr. Iris W. Johnson,** associate dean for undergraduate studies in the School of Business, has received the Merit Award from the Richmond chapter of the Administrative Management Society.

**Dr. Walter Lawrence, Jr.,** professor of surgery, was honored as the recipient of the Annual Medical Staff Award for "Outstanding Contributions to the Medical Profession" at the OBICI Hospital's 39th Annual Clinical Conference.

**Dr. Everette L. May,** professor of pharmacology and toxicology, has been given the Alfred

Burger Award in Medicinal Chemistry by the American Chemical Society. The award recognizes May's research on compounds that influence the central nervous system and other areas.

**William O. McCleney,** manager of University Mail Services, recently attended the annual meeting of College and University Mail Services Association in Winston-Salem, North Carolina. McCleney was appointed chair for the 1993 annual meeting.

**Dr. Edward H. Peebles,** 1991-92 Scholar-in-Residence in the University Honors Program and faculty associate at the Center for Public Service, has received a \$88,386 grant from the Virginia Department of Criminal Services to support the VCU Violence Prevention Project (VPP). The VPP mission is to demonstrate a data-driven methodology aimed at the reduction of violence and intentional injuries in Virginia.

**Paul Petrie,** chair of the Department of Interior Design, was recently honored by the Interior Design Educators Council with the status of Fellow, the highest honor bestowed by the council.

**Dr. Roland Pittman,** professor of physiology, was recently installed as president-elect of the Microcirculatory Society at the group's annual meeting in Anaheim, California. The group represents disciplines in clinical and biomedical sciences, as well as engineering and mathematics.

**Barbara Satterwhite,** nurse manager of the John N. Dalton Oncology Clinic, Massey Cancer Center, has been elected to the national Oncology Nursing Society Board of Directors.

**Dr. John Svirsky,** associate professor of oral pathology, received a Presidential Citation from the American Dental Association for

## Newsmakers Policy

Entries submitted to Newsmakers should be typed in the style as it appears in the section (name, title, accomplishment, date). Those submissions in the correct style are given first priority. Entries that follow guidelines are published as soon as space permits in the chronological order in which they are received. Newsmakers includes the categories: presentations, awards, recognitions, and elected offices. Because of space limitations, we are unable to print listings of publications and articles. For further information call 367-1457.

representing the group as a media spokesperson on the subject of HIV/AIDS infection control.

**Michael Walker,** University Library Services, recently spoke at the Sixth Annual National Conference of the Association of College and Research Libraries in Salt Lake City, Utah. He participated in a panel discussion, "Afro-American Studies in Libraries: The Collection's Development, Maintenance, and Future."

**Cheryl Yeaman,** APR, interim vice president for advancement, has received the 1992 Development Recognition Award from the Virginia Association of Fundraising Executives (VAFRE). Yeaman was one of the founders of VAFRE and is the second person to receive the award.

**Jean M. Yerian,** director of career planning and placement, became only the seventh person to receive the A. Isabel Gordon Distinguished Service Award, the Virginia College Placement Association's highest leadership recognition for an active member.

## College of Humanities and Sciences Recognizes Faculty

The College of Humanities and Sciences recognized four faculty members for outstanding contributions to scholarship, service, teaching, and speaking in a ceremony on April 8.

Dr. Thomas H. Leahey, professor of psychology, was presented with the college's Distinguished Scholarship Award. The Distinguished Teacher Award was presented to Dr. William E. Blake, professor of history. Dr. George E. Munro, associate professor of history and chair of the Department of History, received the Distinguished Service Award. Dr. Diana H. Scully, associate professor of sociology and anthropology, was presented with the Distinguished Lecturer Award.

## MCV Researcher Studies Nerve Cell Regeneration

Each year more than a million Americans suffer from damage or injury to the central nervous system through head injury, stroke, brain tumors, and even old age. Unfortunately, because degenerating neurons (nerve cells) resulting from trauma or aging are not replaced within the adult central nervous system, there is little hope for functional recovery from many of these disorders.

But now, with the help of a four-year, \$700,000 grant from the National Institute on Deafness and Other Communications Disorders (NIDCD), new research of neural regeneration is under way. The grant was awarded to Dr. Richard M. Costanzo, associate professor of physiology.

A major goal of Costanzo's basic and clinical research is to find ways to improve recovery and quality of life following lesions in the central nervous system. Until

recently, it was thought that nerve cells could not be replaced in the adult nervous system. New findings in the olfactory system, however, may offer hope. The olfactory system, which includes specialized nerve cells for the sense of smell, has the ability to recover following irreversible damage to the mature nerve cell population. These findings have led to the development of the olfactory system as an important new model for the study of neurogenesis and replacement of nerve cells.

Costanzo's project will evaluate the potential for neuron replacement and the repair of damage within the central nervous system by studying how smell and taste receptor neurons replace themselves. He will examine the extent to which replacement neurons reestablish connections with the central nervous system and to what degree these pathways are capable of restoring function.

## Calendar Policy

Entries submitted to the Calendar should be typed in the style as it appears in the section (event, sponsor, location, date, time, cost).

**Submissions should be made three weeks prior to the date of the event** and should include the name and number of a contact person. Graphics and photographs available for publication should also be included. Because of space limitations first priority is given to academic-related activities, and faculty and staff functions.

## May

**5 The Department of Biochemistry and Molecular Biophysics** will hold its ninth annual awards lecture of the Innovators of Biochemistry series featuring Dr. Sidney Altman. Altman, Sterling Professor of Biology at Yale University and a Nobel Laureate, will speak on "Understanding Life in the Laboratory." Sanger Hall, room 1-044, 4 pm.

**6 The Virginia Geriatric Education Center** will present a videoconference, "The Triple Threat of Genitourinary Disease: Implications for Improving Quality of Life," in cooperation with McGuire Department of Veterans Affairs Medical Center and the American Society on Aging.

**The Nutritional Sciences Center Seminar Series** continues with a lecture by Dr. Steven Mann, associate director of safety and external affairs for McNeal Specialty Products Company. Mann will speak on "Safety Assessment of Sucralose:

A New Low-Calorie Sweetener." Sanger Hall, room 1-044, 4 pm.

**12 A four-day teleconference seminar by Dr. W. Edward Deming**, an internationally recognized quality expert. Call Dr. Kim Melton at 367-1479 for registration information and details. The conference continues through May 15.

**14 Faculty Senate meeting**, Lyons Building, conference room, 4 pm.

**16 1992 Commencement**, Richmond Coliseum, 601 East Leigh Street, 10 am.

**28 A two-day teleconference seminar by Dr. W. Edward Deming**, an internationally recognized quality expert. Call Dr. Kim Melton at 367-1479 for registration information and details. The conference continues through May 29 and will be repeated July 21-22.

**29 "The Roles of Race, Gender, and Culture in the Psychotherapeutic Process,"** a one-day conference sponsored by the Department of Psychiatry, the Mental Health Association of Virginia, and Central State Hospital. CME and CEU credits are available for eligible participants. For registration information and conference details, call the Mental Health Association of Virginia at 288-1805.

## June

**3 The Nutritional Sciences Center Seminar Series** continues with a lecture by Dr. Dennis C. Gore, assistant professor of surgery and director of the Burn Internal Care Unit at MCV. Sanger Hall, room 1-044, 4 pm.

# Faculty Senate Votes Against Student Fees, Elects New Officers

By John Sarvay

The University Faculty Senate tackled a slate of recreational items at their April meeting.

While both votes went against administrative positions, they raised an issue that has haunted the Faculty Senate for years—the degree of their involvement in the administrative process.

"One of the things this body finds itself doing is reacting all of the time. I would be happy if at some time we become proactive and address the issues before they happen," said Donald C. Mikulecky, professor of physiology.

The primary proposal to which the senate responded involves a proposed \$60 increase in student University Fees for 1992-93. The senate voted on the issue just three days before it went to the Board of Visitors for approval. (See related article on page 1.)

In a second matter the senate discussed a motion regarding the administration of future recreational facilities. The debate centered around whether such facilities

should be administered by student activities or athletics. After two substitute motions were introduced, the senate passed an amendment to "endorse the general education position that recreational facilities should reside under the vice provost for student affairs unless and until further study demonstrates that another assignment is preferable."

In other matters, the senate elected new officers for the upcoming academic year and adjusted the manner in which senators are apportioned throughout the University. (See chart on this page for details.) The senate also passed a resolution praising the efforts made by President Trani and his staff during the General Assembly session. The senators acknowledged that the president's visibility during the session was extremely beneficial to VCU in capital construction dollars and other areas.

The next meeting of the Faculty Senate will be May 12 at 4 pm in the Lyons Building.

*John Sarvay is editorial assistant for VCU Communications.*

# Budget

*Continued from page 1*

but emphasized that more than \$55 million in academic construction funds were approved by the General Assembly in a bond package in March.

"I think there are split opinions on this issue and whether now is the proper time to fund such facilities," Trani told the board. "There is never a good time to do this, but I am recommending that we do it now."

The University budget has undergone a gradual shift in recent years from a reliance on state general funds to a greater reliance on student tuition and fees and other nongeneral funds. Slightly more than 36 percent of the 1988-90 budget came from state general funds; however, the 1992-94 figures show an 8 percent decrease in state support.

In contrast, tuition support increased by over 4 percent to 23.2 percent of the University budget. This pattern is similar to

that at other universities in Virginia, a result of a shift towards a "users fee" concept being applied at schools around the country.

One member of the board expressed some concern that VCU might be pricing itself out of the market. Trani said that increases in federal and state financial aid, as well as \$500,000 in University-funded financial aid, would help offset the overall costs to students.

In addition, the budget increases parking rates from \$35 to \$40 per month for deck parking, from \$31 to \$40 for MCV Campus surface parking, from \$31 to \$33 for Academic Campus surface parking, and from \$18 to \$27 for satellite parking for 1992-93. Additional changes may be necessary in 1993-94, depending on recommendations in an upcoming report of the Parking Task Force.

*John Sarvay is editorial assistant for VCU Communications.*

## Faculty Senate Facts April 21 meeting

### • Elected Officers for 1992-93

Joseph P. Chinicci, biology, president  
Mary Snyder Shall, physical therapy, vice president  
Barbara J. Anderson, library services, secretary  
Clive M. Baumgarten, physiology, MCV Campus representative  
Christopher R. Silliman, crafts, Academic Campus representative

### • Approved Reapportionment of Senators

Allied Health Professions, 3 seats; Arts, 7 seats; Basic Health Sciences, 6 seats; Business, 5 seats; Community and Public Affairs, 2 seats; Dentistry, 3 seats; Education, 3 seats; Humanities and Sciences, 11 seats; Library, 2 seats; Medicine, 14 seats; Nursing, 2 seats; Pharmacy, 2 seats; Social Work, 2 seats

### • Voted against a \$50 increase in University Fees for new recreational facilities and in favor of a \$10 University Fee increase for the Fine Arts Center.

### • Voted to endorse the position that student affairs should administer recreational facilities, "unless and until further study demonstrates that another administrative assignment is preferable."

### Next meeting:

**May 12, 4 pm, Lyons Building, MCV Campus**

# Co-op Program Celebrates Ten Years of Finding Jobs for Students

By Sandy Brasili

Tim Warner is among the thousands of students who will be graduating this May, but he's one of the few not sweating a job hunt.

In fact, he's going to Europe for two months. There'll be plenty of work when he gets back. Last fall, the NASA Langley Research Center in Hampton offered the finance major a job handling multimillion dollar contracts. Tim had two semesters to finish his degree, so NASA agreed to wait until August.

Warner is one of approximately 1,000 students who have taken advantage of VCU's Cooperative Education Program. He's also among the 40-50 percent who are offered full-time jobs with their co-op employers upon graduation.

Co-op is part of the Division of Continuing Studies and Public Service. Essentially, the program gives students the chance for real work experience while they're pursuing their degrees.

"Unfortunately, many students don't take advantage of co-op," says Cheryl Melton, director of the program, "even though we've been here for ten years.

"Co-op students are considered regular employees," she explained. "They get paid, but most don't get benefits, an obvious advantage to the employer. Co-op students don't receive college credits, but their work experience is documented on transcripts. That's the first thing prospective employers tell me they look at.

"Granted, it may take co-op students a year longer to get their degrees than those not in the program," she said, "but the experience they have right out of school is going to be worth far more than graduating a year

part of a day recounting success stories, particularly those of minority students.

She said, "I remember one young man who came in, sat down, and looked me in the eye and said, 'I really messed up.' He had flunked out of another college while on a basketball scholarship. But even though he failed to excel, there was something about him. Something like a presence. I knew I had to take a chance on him."

Melton called an IBM contact and said, "I know he doesn't have the academic qualifications you require, but take a couple minutes to talk with him. I think you'll be impressed with the way he handles himself."

To cut to the chase, this VCU alumnus is now an IBM marketing representative in Philadelphia.

Or, take the case of Bill Kluge. The graphic arts major was the first official graduate of the co-op program. He co-oped at NASA's Hampton operation. He's one of nine permanent employees who were hired through VCU's co-op program.

"NASA has hired half of the students we have placed with them," Melton said, noting that one division alone has hired five VCU graduates. "Many of the senior staffers in the NASA photographic division are about to retire. That means that most of their staff will be VCU grads."

NASA, Virginia Power, Allied Signal, and Philip Morris are among the "mainstay" employers working with the co-op program. VCU is the only non-engineering school that Virginia Power uses for co-op placements. There are about 250 companies nationwide that play host to VCU co-op students.

Melton says the concept of cooperative education dates to 1906. "The University of Cincinnati wanted to give its engineering



Annie Lewis (left), Cheryl Melton (center, standing), and Eleanor Green, all of the Cooperative Education Program, examine co-op applications. The Co-op Program has placed more than 1,000 students in its ten-year history at VCU.

real-life experience. Some of the students are using the work assignment to fulfill practicum requirements."

Eleanor Green, assistant director of cooperative education, noted the value of co-op students to small businesses.

"Small businesses are the wave of the future," Green said. "They're predicted to be a strong trend to the year 2000. These are the organizations that can especially benefit from our students."

For instance, a small Ashland company that manufactures cranes hired co-op student Ricky Stile, an information systems major. Stile computerized many of the functions that were done manually. Finding data used to take days, now it's at the touch of a keyboard.

"Mainstay" employer NASA is branching out where co-op students are concerned. To date, they've been mostly interested in graphic design, photography, information systems, and finance majors. But last month NASA officials from Hampton came to VCU for a meeting with School of Mass Communication faculty to develop a co-op arrangement in NASA's video division. Annie Lewis, a division employee who places mass comm interns, will be coordinating the new endeavor.

Returning to student co-op experiences, Melton recalled an accounting major "who needed a dose of reality," as she says. "He sticks in my mind. James was a quiet student, very introverted with average grades. He was trying to take so many courses in a semester. I suggested he try co-op. We placed him with the Virginia Department of Accounts, and he really found his niche. Today, he's a full-fledged accountant with the Department of Accounts."

"He's another minority success story," Green chimed in. "He's a first-generation college graduate and the first in his family to hold a professional job."

"It was an excellent program for me,"

James King said. "It gave me the opportunity to go to school and to work and make sure this was the field I wanted. I also financed my education through co-op.

"Between by sophomore and junior years, I wasn't sure if accounting was really for me. During my co-op, just being around accounts and the actual job made me confident about my major. Some kids change their majors several times. Co-op gives students the chance to decide on a career."

Another graduate who has come full circle is Dann Hall. He co-oped at Smith Advertising. After Dann graduated last year, he went into partnership with Smith & Hall Graphic Design Inc. Hall is so enthusiastic about the chance he got, he recently came back to VCU to interview students to co-op for him. The successful Petersburg graphic designer is buying new computer graphics equipment for the sole use of his upcoming co-op charge.

Hall says he got interested in cooperative education after hearing friends talk about it. He learned the next co-op meeting was within the week and attended.

"Cheryl found me a job within a few weeks," Hall said. "Smith Advertising gave me my first interview, and I was hired."

He went on to co-op with COMTRAD Market Network. The company sells electronic products through *Newsweek*, *U.S. News and World Report*, and *Time*. Hall had sole responsibility for designing the ads and getting the copy to the magazines. "There's another co-op student (at COMTRAD) who's doing real well who took my place," he said.

"(Co-op) was the best part of college," Smith concluded. VCU gave us all the classes, but this was the main tool in finding employment after graduation. If a student is a real go-getter, co-op is the best tool you can get."

Sandy Brasili is a media relations specialist on the Academic Campus.

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*It may take co-op students a year longer to get their degrees, but the experience they have right out of school is going to be worth far more than graduating a year sooner.*

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sooner. In some cases, the four-year student may spend a year looking for a job."

Warner credits co-op with giving him the opportunity to put book knowledge to practical use. "At NASA, everybody was so helpful," he said. They were willing to go slow, to give me the information I needed. They responded to my questions. That's probably the reason I'm still with them today.

"(Co-op's) the best opportunity to learn," Warner continued. "Not only did I learn my job, I had the opportunity to live with students from other universities working at NASA through similar co-op programs. My best friend is a student at Akron, Ohio, and I also have a good friend at Cornell, New York. We get together every couple months. I can call friends all over the country, friends I wouldn't have met if it weren't for co-op."

Melton could probably spend the better

students some practical experience, and co-op was born," she said. "Until the 70s and 80s, engineering students were the backbone of co-op programs. Now co-op students come from all disciplines. Some are in majors where you don't expect to find a first job easily, if at all. But we've actually got more jobs than we can fill."

A recent example of liberal arts co-op placements is FIDURA & Associates. Started by Jennifer Fidura, the former deputy commissioner of mental health, mental retardation, and substance abuse for the state, FIDURA provides respite care for special populations, supervising group homes and teaching survival skills to those with physical and mental disabilities. Co-op has placed students majoring in rehabilitation counseling, psychology, and social work.

"They not only get paid," Melton said, "but they get additional training as well as