



University of Dundee

Leading by Listening

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Publication date: 2023

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Document Version

Version created as part of publication process; publisher's layout; not normally made publicly available

Link to publication in Discovery Research Portal

Citation for published version (APA):

Burke, L. (Lead / Corresponding author), & Jindal-Snape, D. (Author). (2023). Leading by Listening: A Playful Approach. Digital or Visual Products, University of Dundee.

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Download date: 13. Jan. 2024





Leading by Listening: A Playful Approach



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F

U

Problematise

Identify the issue and be clear about why you are listening. Has there been a critical incident? How does this relate to your self-evaluation processes? What other supporting evidence do you have? What would children like to have their voices heard on?

Link & Look

Link (e.g., to literature/ school improvement planning/ policies/ frameworks/ guidance/ SDGs/HGIOS)

Look inwards, outwards and forwards (ongoing).

Action Plan to **Amplify Voices**

Co-create the plan with children; **How** would children like to share their voices on this issue? Who? Where? When?

Take into account preferences, interests, observations.

Young Children's Voices in Action

Children (families/ stakeholders/ educators) engaging with playful and creative methods to share their voices.

Educator models/ supports/ scaffolds.

Findings Feedback

Capturing children's voices: what are the children saying? Reflecting: was

that method an effective way of listening to their voices?

Educator observes/ documents/ records.

Understand Interpret

What does all of this mean?

Avoid making assumptions.

Triangulation of data?

Discuss with children to check understanding.

to the **Future**

Look

What happens now and next?

How can children's voices be used to influence change?

How might children like to have their voices heard in the future?



