



### **University of Dundee**

### **Leading by Listening**

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## Leading by Listening: A Playful Approach



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## **Problematise**

Identify the issue and be clear about why you are listening. Has there been a critical incident? How does this relate to your self-evaluation processes? What other supporting evidence do you have? What would children like to have their voices heard on?

### Link & Look

Link (e.g., to literature/ school improvement planning/ policies/ frameworks/ guidance/ SDGs/HGIOS)

Look inwards, outwards and forwards (ongoing).

## **Action Plan** to **Amplify Voices**

Co-create the plan with children; **How** would children like to share their voices on this issue? Who? Where? When?

Take into account preferences, interests, observations.

### Young Children's Voices in Action

Children (families/ stakeholders/ educators) engaging with playful and creative methods to share their voices.

Educator models/ supports/ scaffolds.

## **Findings Feedback**

Capturing children's voices: what are the children saying? Reflecting: was that method an

> Educator observes/ documents/ records.

effective way of

listening to their

voices?

## **Understand Interpret**

What does all of this mean?

Avoid making assumptions.

Triangulation of data?

Discuss with children to check understanding.

What happens

Look

to the

**Future** 

now and next? How can

children's voices be used to influence change?

How might children like to have their voices heard in the future?



