RUNNING HEAD: EXTRACTING GROUP AND PERSON INFORMATION FROM FACES

Assessing the speed and ease of extracting group and person information from faces

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Abstract

The human face is a key source of social information. In particular, it communicates a target's personal identity and some of their group memberships. Different models of social perception posit distinct stages at which this group-level and person-level information is extracted from the face, with divergent downstream consequences for cognition and behavior. This paper presents four experiments that explore the time-course of extracting group and person information from faces. In Experiments 1 and 2, we explore the effect of chunked versus unchunked processing on the speed of extracting group versus person information, as well as the impact of familiarity in Experiment 2. In Experiment 3, we examine the effect of the availability of a diagnostic cue on these same judgments. In Experiment 4, we explore the effect of both group-level and person-level prototypicality of face exemplars. Across all four experiments, we find no evidence for the perceptual primacy of either group or person information. Instead, we find that chunked processing, featural processing based on a single diagnostic cue, familiarity, and the prototypicality of face exemplars all result in a processing speed advantage for both group-level and person-level judgments equivalently. These results have important implications for influential models of impression formation and can inform, and be integrated with, an understanding of the process of social categorization more broadly.

Keywords: face processing; categorization; individuation; identification; stereotyping; impression formation; self-categorization.

Assessing the speed and ease of extracting group and person information from faces.

The human face is an important source of social information. It allows perceivers to infer the mental states and behavioral responses of others (Baron-Cohen, 2005; Baron-Cohen, Jolliffe, Mortimer & Robertson, 1997) and to keep track of both their stable and shifting social relations with others (Macrae, Quinn, Mason, & Quadflieg, 2005). Specifically, the face provides cues to a target person's focus of attention, their cognitive and emotional states, their personal identity, and some of the key social groups to which they belong. Together, this helps perceivers to successfully navigate their social worlds. Yet different models of social perception disagree about the stage at which this information is extracted from the face, thereby positing different downstream consequences for impressions of the target and for behavior towards them. For this reason, it is important to establish the order in which a perceiver extracts different types of information from faces. In the current paper, we explore particularly the speed and ease of extracting group versus person information from faces. We report four experiments in which we investigate how the processing strategy, the presence or absence of diagnostic cues, the familiarity of the perceiver with the individual identity or group membership of a face, and the prototypicality of face exemplars impacts on the ease of extracting group and person information from faces.

Group and Person Information in Faces: Theoretical Accounts

The human face provides a diverse array of information to other perceivers, which enables and facilitates social interaction (Bruce & Young, 2012). Through its variable, context-dependent expressions, the face provides information about a target's current focus of attention and their cognitive and emotional state (Palermo et al., 2018). Through its relatively stable and enduring physical characteristics, the face provides information about a target's personal identity, their longer-term personality traits, and some of their group memberships — in particular their sex, age, and ethnic background (Todorov, Olivola, Dotsch & MendeSiedlecki, 2015). Person and group information in faces — that is, a target's personal identity and their group memberships, respectively — is extracted from similar areas of the face (Burton, Jenkins, Hancock & White, 2005), and, with training, the extraction of both types of information can become relatively easy and relatively automatic (Blair, Judd & Fallman, 2004; Yan, Young & Andrews, 2017). Despite this apparent similarity in ease and automaticity of extraction, two prominent models in this area — Bruce and Young's (1986) face recognition model and Fiske and Neuberg's (1990) continuum model of impression formation — provide different accounts of perceptual primacy for the extraction of group and person information, with important downstream consequences for social perception and behavior.

Bruce and Young (1986; Young and Bruce, 2011) propose that face recognition is a sequential process, consisting of a series of distinct stages (see also Haxby, Hoffman & Gobbini, 2000, Haxby & Gobbini, 2011, and Duchaine & Yovel, 2015, who each provide similar, more recent, sequential models of face processing). Each of these stages is argued to be supported by different cognitive processes, which themselves recruit a number of different 'codes' (or types of information) for their functioning. In focusing on the face recognition components of the model that are most relevant to the current research (and ignoring those concerned with emotion recognition and facial speech analysis), we highlight five codes of interest. First, the *pictorial code* consists of a description of an individual photo or instance of a face and is fundamental to the interpretation of incoming face exemplars. Second, the *structural code* consists of a coherent representation of an individual face, from which variable information such as changes in angle, lighting, expression and so forth has been subtracted. Third, the *visually derived semantic code* consists of information that is derived directly from the physical characteristics of the face, including the personal identity and group memberships of the person whose face it is. Fourth, the *identity-specific semantic code*

consists of information that can be inferred about a face once it has been identified — that is, information that is associated in memory with the person whose face it is, such as their profession, what car they drive, their likes and dislikes. Finally, the *name code* represents the name attached to the face, by which we denote who a person is in common language.

According to Bruce and Young's (1986) face recognition model, the individual identity of a face is extracted directly from the physical characteristics of the face, via the visually derived semantic code. Following structural encoding of a face, which occurs very early in the processing stream, the physical characteristics of the resulting face representation allow a perceiver to determine if the face belongs to a person previously known to them or not and, if it does, to recognize that person as familiar. After this familiarity judgment, a perceiver can then identify the person specifically (if, again, the person is known to them), after which they can access semantic information associated with them, via the identity-specific semantic code, as well as their name via the name code.

Similarly, Bruce and Young (1986) suggest that certain group memberships, like individual identity, can be extracted directly from the physical characteristics of the face, also through the visually derived semantic code. These group memberships include sex, age, and ethnic identity, because each of them is evident on the basis of visually available cues in the face — with more recent evidence suggesting that sexual orientation (Rule, Ambady & Hallett, 2009) and even perhaps political affiliation (Peterson, Jacobs, Hibbing & Smith, 2018; Rule & Sutherland, 2017) might also be visually available. Importantly, however, Bruce and Young's model also suggests that information about (some) group memberships can be extracted from the face after the face has been identified, via the identity-specific semantic code. That is, a face's sex, age, ethnic identity and other group memberships can be inferred on the basis of identifying to whom a face belongs, because a perceiver may have encoded a target's group memberships alongside their individual identity (Rossion, 2002). The Bruce and Young (1986) face recognition model therefore suggests that both person and group information is relatively easy to extract from a face, and that person information is either extracted earlier in the processing stream, or at the same time as group information (Bruce, Ellis, Gibling & Young, 1987).

In contrast to Bruce and Young's (1986) face recognition model, the continuum model of impression formation (Fiske & Neuberg, 1990; Fiske, Lin & Neuberg, 1999) suggests that group information is easier to process than person information, and therefore that it is employed earlier in the processing stream than person information. In keeping with the motivated tactician perspective (Fiske & Taylor, 1991) in which their model is embedded, Fiske and Neuberg (1990) argue that person perception proceeds through a series of stages, from more group-based representations at the early stages through ever more person-based representations at the latter stages, as a function of the motivated selective deployment of cognitive resources. These researchers argue that the initial (automatic) categorization of the target of perception will be at the group-level, because the group memberships of sex, age, and ethnic identity are easily discerned from visual cues in the face. They further argue that it is only after resource-depleting cognitive processing of available information about a target that person-level information and personal identity will be constructed and engaged. The continuum model of impression formation therefore suggests that group information should be easier to discern than person information, and that group memberships will be invoked more quickly, and earlier in the processing stream, than personal identity — in direct contrast to Bruce and Young's (1986) face recognition model.

Group and Person Information in Faces: Empirical Evidence

Despite these well-developed theoretical accounts, empirical research directly comparing the extraction of group and person information from faces is thin on the ground. Evidence from event-related potential (ERP) studies suggest that race, sex, age and individual identity can all be extracted from faces as early as 100-200ms after stimulus exposure (Ito & Urland, 2003; 2005; Senholzi & Ito, 2013), with activation in the face-specific N170 component often observed (Bentin & Deouell, 2000; Eimer, 2000a; Freeman, Ambady & Holcomb, 2010; Huang et al., 2017), as well as in other later components such as the N400, which has often been associated with semantic discrimination (Caldara, Jermann, Arango, & Van der Linden, 2004; Hehman, Volpert, & Simons, 2014). Together this research provides some hints that person and group information are equally easy to extract from faces, as suggested by Bruce and Young's (1986) face recognition model, and in contrast to the continuum model of impression formation.

In the only set of experiments directly comparing the extraction of group and person information from faces, Cloutier and his colleagues (Cloutier & Macrae, 2007; Cloutier, Mason & Macrae, 2005) have found, however, that group information is extracted more easily than person information, and therefore earlier in the processing stream because ease of processing is associated with speed of processing, particularly when there is a conflict between easier and harder to process information (Huang et al., 2017). Cloutier et al. (2005), across two experiments, investigated the speed of judgments of sex and judgments of identity, and the moderating role of facial inversion and facial blurring on these judgments. Subsequently, Cloutier and Macrae (2007) also compared the speed of sex and identity judgments, but this time examining the moderating role of facial rotation. In each of these experiments, participants were presented with a number of faces, one-by-one. For each face, the participant was asked to respond as quickly and as accurately as possible to indicate whether the face was male or female (in the sex group membership blocks) or that of a familiar or unfamiliar person (in the individual identity blocks). In the sex blocks, all photos were of unfamiliar people, half of whom were male and half of whom were female. In the identity blocks, half the photos were of equal numbers of well-known male and female

celebrities (of the late 1990's and early 2000s, e.g., Britney Spears, Bruce Willis, David Duchovny), and half were of equal numbers of male and female strangers. In Cloutier et al.'s (2005) experiments, half the faces were presented upright (Experiment 1) or unblurred (Experiment 2), and half were presented upside-down (Experiment 1) or blurred (Experiment 2). In Cloutier and Macrae's (2007) experiment, each face was presented, within-subjects, in one of five orientations, ranging from 0° (upright) to 180° (upside-down). Response accuracy and latency were recorded.

Cloutier et al. (2005) found that participants were faster at responding to indicate that a face was male or female than they were at responding to indicate that a face belonged to a familiar or unfamiliar person, irrespective of facial inversion or blurring. They also found that judgments of sex group membership appeared to be less affected by inversion and blurring than were judgments of identity. Replicating the results of Cloutier et al. (2005), Cloutier and Macrae (2007) found a main effect difference between judgments of sex group membership and judgments of identity, irrespective of the angle of rotation. Similar to Cloutier et al., (2005) they also found that sex group membership judgments were more robust to the angle of rotation than were personal identity judgments.

In explaining these results, Cloutier and colleagues (2005, 2007) suggest that group membership information is extracted from faces more easily, and therefore more quickly and earlier in the processing stream than personal identity, because doing so invokes heuristic operations that are fundamentally simpler. They further argue that the extraction of group membership information, in contrast to person information, is facilitated by the presence of simple diagnostic cues. Specifically, they argue that participants are able to use hair length as a simple cue for making their sex group membership decisions, because all the male faces had short hair and all the female faces had long hair. This explanation is consistent with existing research which suggests that sex discrimination of faces is indeed facilitated by the presence of a diagnostic hair length cue (Brown & Perrett, 1993; Burton, Bruce & Dench, 1993), which allows perceivers to engage in less cognitively taxing featural processing, as opposed to the configural processing that is thought to be necessary for the extraction of person information from faces (Bartlett & Searcy, 1994; Searcy & Bartlett, 1996; Macrae & Martin, 2007; Martin & Macrae, 2007; Mason & Macrae, 2004). The results of Cloutier and colleagues strongly suggest that it is easier to extract group information from faces than person information, and further that this ease of extraction is both a fundamental property of group information, and a result of the presence of a diagnostic cue for group membership, which is absent for individual identification. Furthermore, these findings are consistent with the continuum model of impression formation (Fiske & Neuberg, 1990) and the motivated tactician perspective's (Fiske & Taylor, 1991) contention that group information is easier to extract from faces than person information, and that its extraction therefore occurs earlier in the processing stream.

The Present Research

Despite this positive evidence in favor of the easier extraction of group information than person information from faces, we argue that the question remains unsettled. First, as noted, ERP evidence seems to favor equally simple and equally quick extraction of group and person information (Bentin & Deouell, 2000). Second, and more fundamentally, research on group and person processes in impression formation has challenged one of the fundamental premises of the continuum model, through which Cloutier and colleagues interpret their results — namely the claim that processing group information is a simpler mental operation in general than processing person information (Skorich & Mavor, 2013; see also Monroe et al., 2018). In this research, Skorich and Mavor (2013) deconstructed studies typically invoked as providing strong evidence for the processing advantage of group information over person information. In so doing, they showed that the processing advantage was not due to the relative ease of computing group information per se, but rather was a result of studies in this area having ubiquitously made group information co-vary with the simpler mental operation of memory-based processing (target characteristics already known), and person information having been made to co-vary with more complex data-driven processing (the target represents new information). Across three studies, Skorich and Mavor disentangled this covariation, and showed that group and person information was just as easy to decode once the group/person dimension was made orthogonal to the memory-based/data-driven dimension. This research, along with theorizing within the social identity/self-categorization tradition – which has long argued that the same process of categorization, with the same processing demands, is in train whether the target is a person or a group (Oakes, Haslam & Turner, 1994; Turner, Hogg, Oakes, Reicher & Wetherell, 1987; Turner, Oakes, Haslam & McGarty, 1994) – suggests that there is no *a priori* reason to postulate a processing advantage for group information over person information, in the way that the continuum model of impression formation does.

Given that Skorich and Mavor's (2013) findings challenge the notion that groupbased processing is inherently simpler than person-based processing, as assumed by the continuum model of impression formation, they cast doubt on Cloutier and colleagues' (2005, 2007) interpretation of their results. Specifically, in the absence of any a priori reason to expect group-based processing to be inherently and fundamentally simpler than person-based processing, it is necessary to explain the source of the difference that emerged between Cloutier and colleagues' sex group membership and individual identity tasks in a different way. A closer examination of Cloutier and colleagues' methodology provides hints as to possible sources of this difference: their group and person conditions differed not only in terms of the group versus person level of processing, but also in two additional respects more obviously related to processing speed. More specifically, the group conditions drew on a task in which (1) participants were asked to make a decision between only two "chunks" of information (i.e., the groups male and female), and (2) participants had the option of using a simple diagnostic cue to differentiate between the groups. The person conditions, on the other hand, were very different. "Familiar" and "unfamiliar" judgements cannot be made on the basis of any *a priori* diagnostic cue, but rather require some form of search from a large number of exemplars before a judgement of familiar/unfamiliar can be made. Therefore we argue that the person conditions involved a task in which (1) participants were asked to make a decision involving multiple 'unchunked' pieces of information (i.e., searching an unbounded list of possible familiar persons), and (2) participants did not (and indeed, could not) have access to a simple diagnostic cue to make their decisions. The group and person conditions therefore differ not only in terms of their level of representation (at either the group or person levels) but also in terms of the processing strategy (either a binary decision between two chunks or a decision between multiple unchunked entities) and in terms of participants' potential for reliance on the hair length cue. Each of these three co-occurring dimensions might reasonably have its own unique effect, in which case any one of them could be the source of the latency difference found by Cloutier and colleagues.

It must be emphasized that the covarying dimensions we discuss here were not introduced by Cloutier and colleagues, but were rather the result of these researchers adapting experimental conditions commonly employed in the face-processing literature to address different questions (e.g., Bentin & Deouell, 2000; Bruce, 1983; Bruce et al., 1987; Eimer, 2000b; Freeman et al., 2010; O'Toole, Abdi, Deffenbacher & Valentin, 1993; Sergent, 1986) and, more significantly, from adopting an understanding of group and person representations from the broader literature on stereotyping and person perception (Bodenhausen, Macrae & Sherman, 1999; Fiske & Taylor, 1991; Hamilton & Sherman, 1996; Sherman & Frost, 2000; Sherman, Macrae & Bodenhausen, 2000). In this literature, group-level processing is commonly treated as involving some degree of simplification, in which group members are represented as interchangeable parts of a global, heuristic whole. Processing groups, therefore, is thought to involve a 'chunked' processing strategy (Sherman et al., 2000), in which the complexity of representing each group member is overridden by the less cognitively taxing process of employing pre-formed chunks of information (see Broadbent, 1975 and Miller, 1956, for discussions of the efficiency of chunked processing). In direct contrast to this understanding of groups, person-level processing is commonly treated as involving some degree of detail-focus, in which each person is represented as a unique entity relative to each other person. Processing persons, therefore, is thought to involve an 'unchunked' processing strategy, in which the simplified chunks of information (the social group to which the persons belong) are downplayed in favor of the more resource-intensive process of employing distinct representations for each person simultaneously.

These understandings of groups and persons from the broader literature on stereotyping and person perception are problematic because they assume that the group versus person dimension naturally co-occurs with the 'chunked' versus 'unchunked' processing strategy dimension, when in fact these dimensions can be straightforwardly disentangled. Groups can certainly be processed as separate and distinct entities simultaneously — employing an 'unchunked' processing strategy — for example, when a census taker wishes to gauge the number of different ethnic groups in their community. Similarly, persons can undoubtedly be processed as simple chunks of information, made up of lower level interchangeable parts — employing a 'chunked' processing strategy — for example, when an investigator wishes to classify security camera footage to track the progress of a specific offender before and after a criminal event, or when a parent wishes to sort their photos according to which of their two children is represented. By disentangling the group/person dimension from the chunked/unchunked processing dimension, it then becomes possible to examine whether it is indeed the group versus person dimension that leads to the processing advantage seen in Cloutier and colleagues' (2005, 2007) studies as they argue, or whether it is instead the co-varying dimension of 'chunked' versus 'unchunked' processing.

Disentangling the group/person dimension from the chunked/unchunked dimension also allows the presence versus absence of the diagnostic cue to be disentangled from the group/person dimension. In unchunked circumstances, it is logically impossible to have a single cue that will allow a perceiver to distinguish between all the entities with which they are being presented. In chunked tasks, however, in which a binary decision is being made, a single cue can be made to be diagnostic of the required decision. In Cloutier and colleagues' (2005, 2007) studies, therefore, it was only possible to have a hair length cue in their group tasks, because only these were binary, chunked tasks. When the group/person dimension is made orthogonal to the chunked/unchunked dimension, however, it becomes possible to introduce a single hair length cue that is diagnostic of personal identity — in particular, in a person-level binary chunked task, similar to Cloutier and colleagues' sex group membership task, but at the person-level. In this way, it also becomes possible to examine whether it is the group/person dimension per se that is the source of the processing advantage seen in Cloutier and colleagues' studies, or, rather, whether it is the presence of a diagnostic cue.

To summarize, then, the main aims of the current paper are (1) to explore whether group information or person information is easier to extract from faces or whether they are equally easy to extract; and (2) to determine whether the processing advantage attributed to group over person information in prior research in fact emerges from chunked versus unchunked processing, and from the presence versus absence of a diagnostic cue, with which this information has been made to co-vary. We present four experiments assessing these questions. In Experiment 1 and 2, we compare the extraction of group versus person information under chunked and unchunked processing strategy conditions. In Experiment 2, we also explore familiarity with the groups and persons as another possible source of any latency differences. In the third experiment, we assess the impact of the presence versus absence of a diagnostic cue on group and person face processing. Finally, in Experiment 4, we introduce and test the idea that prototypicality of face exemplars is a more important determinant of ease and speed of extracting information from faces than the group or personlevel nature of the task.

Given the analysis provided above, we make specific predictions that a latency advantage will be observed: in chunked conditions relative to unchunked conditions; when a diagnostic cue is present relative to when a diagnostic cue is absent; when the groups or persons are more familiar to participants relative to when they are less familiar; and when the presented face instances are more prototypical of the group or person of which they are exemplars. We contrast these hypotheses with the alternative hypothesis derived from the existing literature on the processing of person and group information in faces that a latency advantage should generally be observed for group tasks relative to person tasks. Finding support for the former hypotheses would be to corroborate Bruce and Young's (1986) face recognition model and subsequent similar neural models (e.g., Haxby et al., 2000; 2011) and to challenge the group versus person distinction underlying the continuum model of impression formation (Fiske & Neuberg, 1990) and the motivated tactician perspective (Fiske & Taylor, 1991) in which it is embedded. On the other hand, finding support for the alternative hypothesis would be to corroborate the continuum model and the motivated tactician perspective, and challenge the face recognition model and our own theoretical analysis.

Experiment 1

In this first Experiment, we attempt to disentangle the group/person dimension from the chunked/unchunked processing dimension, in order to assess which is the source of the latency advantage observed in prior research. Specifically, we adopt Cloutier and colleagues' (2005; 2007) sex group membership and person familiarity conditions virtually unchanged as our 'chunked group' and 'unchunked person' tasks, respectively. We remove the diagnostic hair length cue from the chunked group task, however, because we assess the independent effect of diagnostic cue separately in Experiment 3. In addition to these adapted tasks, we introduce a novel 'chunked person' task. Given that a chunked task is one in which participants are asked to categorize face exemplars as members of one of two possible chunks (e.g., male versus female in Cloutier and colleagues' sex group membership and our 'chunked group' task), we ask participants in our chunked person task to decide whether each of a number of photos represents one person or another person. In particular, we ask participants to decide whether each of the individual face stimuli is Johnny Depp or Brad Pitt. In this way, we are able to assess whether any latency advantages are due to the group versus person distinction — by comparing the chunked group task to the chunked person task — or to the chunked versus unchunked processing strategy dimension — by comparing the chunked person task and the chunked group task to the unchunked person task.

Consistent with our argument that the chunked versus unchunked processing strategy explains some of the differences between person and group tasks in the existing literature, we hypothesize that:

- H1. The chunked group task will show faster reaction times than the unchunked person task, because the chunked group task invokes the simpler chunked processing strategy; and
- H2. The chunked person task will show faster reactions times than the unchunked person task, because the chunked person task invokes the simpler chunked processing strategy. In order to contrast our theoretical analysis with the arguments made in the existing literature as outlined previously, we put forth the following alternative hypothesis derived from that literature:

AH: The chunked group task will show faster reaction times than the chunked person task.

Method

Participants

Twenty-four participants were recruited from the general population and from a pool of undergraduate psychology students. Sixteen participants were female and eight were male. The mean age was 20.96 years, with a standard deviation of 3.12.

Design

The experiment employed a 3 condition (chunked group/chunked person/unchunked person) within-participants factorial design. The dependent variable was response latency.

Procedure

The entire experiment was conducted on Windows computers in a computer laboratory. Participants sat approximately 50cm from the computer screen. Millisecond Inquisit v. 2 was used to present all stimuli and collect all data. The stimuli consisted of 80 photos of various faces. Each photo was grayscale with a white background and subtended a visual angle of approximately 11° X 11°. The faces all displayed a neutral expression and were all directed forward.

The experiment consisted of three blocks. In each block participants were asked to press one of two keys to indicate whether a face was, depending on the block: male or female, a familiar or unfamiliar person, Johnny Depp or Brad Pitt. The relevant labels were displayed on screen throughout the block, on the side of the screen that corresponded to the associated key press. The response keys used for the reaction time task were the 'g' key and the 'k' key. The meaning of these keys was counterbalanced across participants. Each trial consisted of the appearance of a fixation cross for 1000ms, followed by a face that remained on screen until participants made a response. Participants were asked to be as quick and as accurate as possible for each trial, as their response and reaction times were recorded.¹ Each

experimental block was preceded by a practice block, identical in procedure to the experimental block, but with fewer (eight) photos presented. The experimental blocks, the order of which was counterbalanced across participants, were constructed as follows:

Chunked group block: This block was equivalent to the unrotated 'sex' trials of Cloutier and Macrae (2007) and the unblurred 'sex' trials of Cloutier et al. (2005), but with hair-length controlled. Participants were presented with the faces of 20 unfamiliar people, in random order. Of those 20 faces, 10 were male and 10 were female. Five males and five females had short hair, and five males and five females had long hair. Participants were asked to categorize each face as quickly and as accurately as possible, as either male or female. The screen labels were 'male' and 'female'.

Unchunked person block: This block was equivalent to the unrotated 'identity' trials of Cloutier and Macrae (2007) and the unblurred 'identity' trials of Cloutier et al. (2005). Participants were presented with the faces of 20 people, in random order; 10 were celebrities that were well-known to young Australians (e.g., Paris Hilton, Britney Spears, Leonardo di Caprio, Orlando Bloom) and 10 were unfamiliar. Five celebrities and five strangers each were male and female. Participants were asked to decide as quickly and as accurately as possible whether each face was either familiar or unfamiliar. The screen labels were 'familiar' and 'unfamiliar'.

Chunked person block: In this block, participants were presented with 20 different photos of either Johnny Depp or Brad Pitt, in random order. Of the 20 photos, 10 were of Johnny Depp and 10 were of Brad Pitt. Photos were drawn from a range of situations, time periods and events. Participants were asked to categorize each photo as quickly and as accurately as possible, as either Johnny Depp or Brad Pitt. The screen labels were 'Depp' and 'Pitt'. Following the three blocks, participants were asked to indicate their age, their gender, their ethnic background, and whether English was their first language. Participants were then thanked for their time and farewelled.

Results

Power Analysis

In order to ensure that the current experiment had sufficient power to detect effects typically observed in similar experiments, a power analysis was conducted based on the group vs. person response latency effects in Cloutier et al. (2005) and Cloutier and Macrae's (2007) experiments. Effect sizes ranged from a maximum of d = 3.63 in Cloutier et al.'s (2005) first experiment to a minimum of d = 2.22 in Cloutier et al.'s third experiment. Noncentral 95% and 99% confidence intervals (Smithson, 2002) were constructed around this latter (smallest) value. These revealed lower bound estimates for the group vs. person effect of d = 1.25 and d = 0.98, respectively. In the interest of being conservative, therefore, an effect of d = 0.98 – that for the 99% confidence interval – was deemed the smallest meaningful effect for an experiment of this sort. Deriving this value allowed us to determine whether there would be sufficient power in the current experiments to detect an effect of d = 0.98. With a sample size of 24 and an alpha-level of .05, power is equal to .83, which is above the value of .8, considered statistically powerful using Cohen's (1988, 1992) criteria.

Planned Comparisons

For each participant, median reaction times were calculated for each condition. Trials on which errors were made (8.3% of trials) and in which participants responded faster than 100ms were excluded from all analyses. The reaction time data thus obtained (see Figure 1) were submitted to three planned comparisons:

Sex and identity replication. First, the unchunked person block was compared to the chunked group block. Participants were significantly faster at responding to indicate that a

face was male or female than they were at responding to indicate that a face was a familiar or unfamiliar person, t(23) = 7.83, p < .001, Mean difference = 135.98, SE = 17.37, 95%CI [100.06, 171.90], d = 1.59.

Chunked processing conditions. The chunked person block was compared to the chunked group block. This revealed no significant difference between these blocks, t (23) = 1.09, p = .288, Mean difference = -22.98, SE = 21.13, 95%CI [-66.69, 20.73], d = -0.22.

Person-level conditions. The chunked person block was compared to the unchunked person block. Participants were significantly faster at responding to indicate that a face was Johnny Depp or Brad Pitt than they were at responding to indicate that a face was a familiar or unfamiliar person, t(23) = -8.65, p < .001, Mean difference = -158.96, SE = 18.37, 95%CI [-196.96, -120.95], d = -1.77.

Discussion

In contrast to the alternative hypothesis derived from the existing literature (AH), no difference was found between response times for the chunked group task and the chunked person task. However, responses to the chunked group task were found to be faster than those to the unchunked person task (supporting H1). Similarly, responses to the chunked person task were also found to be faster than those to the unchunked person task (supporting H2). Together, then, these results suggest that there is no obvious processing advantage for group over person information per se. Rather, it appears that chunked processing is easier and faster than unchunked processing, irrespective of whether it is employed at the group or person levels.

Experiment 2

In Experiment 2, we build on the results of Experiment 1 by again manipulating group versus person processing orthogonally to a manipulation of the degree of chunked versus unchunked processing. In the original fully unchunked tasks, we do not know how many possible targets a participant might consider when making their familiar/unfamiliar choice, and therefore this is harder to control. To examine this process in a more systematic way, therefore, we explicitly manipulate the number of chunks participants are asked to process simultaneously, with the goal of assessing the speed of making yes/no decisions about a single group or person chunk relative to two group or person chunks, or four group or person chunks simultaneously. We expect this increase in the number of chunks to increase task complexity, which then results in decrements in reaction time. We also measure participants' familiarity with the group and person chunks, as familiarity is known to be a key facilitator of the speed of processing for individual identity (Quinn, Mason & Macrae, 2009). We build on this idea by assuming that the same familiarity advantage should also accrue for group decisions. As such, we posit that any difference in processing speed between conditions should disappear when relative familiarity with the groups and persons is controlled for. This would indicate that familiarity is a secondary source of any processing advantage beyond the chunked/unchunked processing strategy, but, again, one that affects groups and persons in similar ways.

Consistent with our argument that the chunked versus unchunked processing strategy explains some of the differences between person and group tasks in the existing literature, we hypothesize that:

- H1: The one-chunk conditions will show faster response times than the two-chunk conditions, for both the group and person tasks.
- H2: The two-chunk conditions will show faster responses times than the four-chunk conditions, for both the group and person tasks.

In order to contrast our theoretical analysis with the arguments made in the existing literature as outlined previously, we put forth the following alternative hypothesis derived from that literature: AH: The group tasks will show faster reaction times than the person tasks.

Method

Participants

Twenty-four participants were recruited from a pool of first-year undergraduate psychology students. Thirteen participants were female and eleven were male. The mean age was 20.42 years, with a standard deviation of 2.62.

Design

The experiment employed a 2 (type of information: person/group) X 3 (number of chunks: one/two/four) within-participants factorial design. The dependent variable was response latency.

Procedure

The entire experiment was conducted on Windows computers in a computer laboratory. Participants sat approximately 50cm from the computer screen. Millisecond Inquisit v. 3 was used to present all stimuli and collect all data. The stimuli consisted of 240 photos of various faces. Each photo was grayscale with a white background and subtended a visual angle of approximately 11° X 11°. The faces all displayed a neutral expression and were all directed forward.

The experiment consisted of six experimental blocks, followed by a series of familiarity measures and demographic questions. In each of the experimental blocks, the task was to decide if a single presented face belongs to a set of one, two or four possible (person or group) targets, or not (see below for details). Prior to the experimental blocks, participants were asked to complete two practice blocks to familiarize themselves with the procedure of the subsequent experimental blocks. The practice blocks consisted of an old/young task — in which participants were asked to indicate if each of 24 faces was old or young — and a Sean Connery/Clint Eastwood task — in which participants were asked to indicate if each of 24 faces was old or young — and a Sean

faces was Sean Connery or Clint Eastwood. The experimental blocks (the order of which was counterbalanced across participants) were constructed as follows:

One-chunk person block: In this block, the task was to decide if a single presented face belongs to a single identified person target, or not. Participants were presented with 24 different photos of two different celebrities, in random order. Of the 24 photos, 12 were of one celebrity (target) and 12 were of the other (distractor) celebrity. We also used two different sets of celebrity pairs to increase generality, but also to allow for more variation in the familiarity measure taken later.

Depending on the counterbalanced condition to which they were randomly assigned, participants were presented either with target photos of Johnny Depp or Brad Pitt, or with distractor photos of Tom Cruise or Hugh Jackman. Photos were drawn from a range of situations, time periods and events, and were different from the photos of the same celebrities included in the other blocks. Depending on counterbalanced condition, participants were asked to respond to the questions "Is this Johnny Depp?" or "Is this Tom Cruise?" for each photo as quickly and as accurately as possible. Participants were asked to press the 'g' key if the face belonged to [Johnny Depp/Tom Cruise] and to press the 'k' key if the face did not belong to [Johnny Depp/Tom Cruise]. The screen labels were 'Yes' and 'No', respectively.

Two-chunk person block: In this block, the task was to decide if a single presented face belongs to either of two identified person targets, or not. Participants were presented with 24 different photos of four celebrities, in random order. Of the 24 photos, 6 were of each of the four celebrities, with two of the celebrities being potential targets and two being distractors. Depending on the counterbalanced condition to which they were randomly assigned, participants were presented either with (1) target photos of Johnny Depp or Ryan Gosling, or distractor photos of Brad Pitt or Leonardo Di Caprio, or (2) with target photos of Tom Cruise or Robert Pattinson, or distractor photos of Hugh Jackman or Ashton Kutcher.

Photos were drawn from a range of situations, time periods and events, and were different from the photos of the same celebrities included in the other blocks. Participants were asked to respond to the question "Is this Johnny Depp or Ryan Gosling" or "Is this Tom Cruise or Robert Pattinson?" for each photo as quickly and as accurately as possible. Participants were asked to press the 'g' key if the face belonged to [Johnny Depp or Ryan Gosling/Tom Cruise or Robert Pattinson], and to press the 'k' key if the face did not belong to [Johnny Depp or Ryan Gosling/Tom Cruise or Robert Pattinson]. The screen labels were 'Yes' and 'No', respectively.

Four-chunk person block: In this block, the task was to decide if a single presented face belongs to one of four identified person targets, or not. Participants were presented with 24 different photos of eight celebrities, in random order. Of the 24 photos, three were of each of Johnny Depp, Ryan Gosling, Tom Cruise, Robert Pattinson (possible targets), Brad Pitt, Hugh Jackman, Leonardo Di Caprio, and Ashton Kutcher (possible distractors). Photos were drawn from a range of situations, time periods and events, and were different from the photos of the same celebrities included in the other blocks. Participants were asked to respond to the question "Is this Johnny Depp, Ryan Gosling, Tom Cruise or Robert Pattinson?" for each photo as quickly and as accurately as possible. Participants were asked to press the 'g' key if the face belonged to Johnny Depp, Ryan Gosling, Tom Cruise or Robert Pattinson, and to press the 'k' key if the face did not belong to Johnny Depp, Ryan Gosling, Tom Cruise or Robert Pattinson. The screen labels were 'Yes' and 'No', respectively.

One-chunk group block: In this block, the task was to decide if a single presented face belongs to a single identified group target, or not. Participants were presented with 24 photos of unknown people of two different ethnic backgrounds, in random order. Of the 24 photos, 12 were of people of one ethnic background and 12 were of people of the other ethnic background. Depending on the counterbalanced condition to which they were randomly

assigned, participants were presented either with photos of people of Caucasian and Asian background, or with photos of people of Indian and African background. All the photos included in this block were different from the photos included in the other blocks. Participants were asked to respond to the question "Is this person Caucasian?" or "Is this person Indian?" for each photo as quickly and as accurately as possible. They were asked to press the 'g' key if the face belonged to a person of [Caucasian/Indian] background, and to press the 'k' key if the face did not belong to a person of [Caucasian/Indian] background. The screen labels were 'Yes' and 'No', respectively.

Two-chunk group block: In this block, the task was to decide if a single presented face belongs to either of two identified group targets, or not. Participants were presented with 24 photos of unknown people of four ethnic backgrounds, in random order. Of the 24 photos, 6 were of people of each of the four ethnic backgrounds. Depending on the counterbalanced condition to which they were randomly assigned, participants were presented either with photos of people of Caucasian or Indigenous Australian (targets), or Asian or Papuan background (distractors), or with photos of people of Indian or Middle Eastern (targets), or African or Polynesian (distractors) background. All the photos included in this block were different from the photos included in the other blocks. Participants were asked to respond to the question "Is this person Caucasian or Indigenous Australian?" or "Is this person Indian or Middle Eastern?" for each photo as quickly and as accurately as possible. Participants were asked to press the 'g' key if the face belonged to a person of [Caucasian or Indigenous Australian/Indian or Middle Eastern] background, and to press the 'k' key if the face did not belong to a person of [Caucasian or Indigenous Australian/Indian or Middle Eastern] background. The screen labels were 'Yes' and 'No', respectively.

Four-chunk group block: In this block, the task was to decide if a single presented face belongs to one of four identified group targets, or not. Participants were presented with

24 photos of unknown people of eight ethnic backgrounds, in random order. Of the 24 photos, three were of people of each of the following ethnic backgrounds: Caucasian, Indigenous Australian, Indian, Middle Eastern (targets), or Asian, African, Papuan and Polynesian (distractors). All the photos included in this block were different from the photos included in the other blocks. Participants were asked to respond to the question "Is this person Caucasian, Indigenous Australian, Indian or Middle Eastern?" for each photo as quickly and as accurately as possible. Participants were asked to press the 'g' key if the face belonged to a person of Caucasian, Indigenous Australian, Indian, or Middle Eastern background, and to press the 'k' key if the face did not belong to a person of Caucasian, Indigenous Australian, or Middle Eastern background. The screen labels were 'Yes' and 'No', respectively.

Following the presentation of all six experimental blocks (counterbalanced across participants), participants were asked to rate their familiarity with each of the celebrities from the previous tasks, and to estimate the number of people of each ethnic background they knew well. The person familiarity ratings consisted of a response to the question "How familiar would you say you are with [celebrity's name]?" for each of the celebrities, on a 7-point scale from (1) not at all familiar to (7) very familiar. The group familiarity ratings, derived from Linville, Fischer and Yoon (1996), consisted of an open-ended estimate in response to the question "roughly how many people of [ethnicity label] background would you consider close friends of yours?" for each of the ethnic backgrounds.

Following these familiarity ratings, participants were asked to indicate their age, their gender, their ethnic background, and whether English was their first language. Participants were then thanked for their time and farewelled.

Results

Overall Analysis

For each participant, median reaction times were calculated for each condition. Trials on which errors were made (10.5% of trials) and in which participants responded faster than 100ms were excluded from all analyses. The reaction time data thus obtained were submitted to a 2 (type of information: person/group) X 3 (number of chunks: one/two/four) withinparticipants factorial ANOVA. This revealed a significant effect of type of information, *F* (1, 23) = 14.59, *p* = .001, η^2 = .09, a significant effect of number of chunks, *F* (2, 46) = 50.49, *p* < .001, η^2 = .41, and a significant interaction, *F* (2, 46) = 6.49, *p* = .003, η^2 = .04.

Relative Familiarity Index

Given the known impact of familiarity on face perception, participants' familiarity with the person targets was compared to their familiarity with the group targets. First, each of the group familiarity measures was (1) screened for outliers, which were replaced with the next highest values; (2) normalized using a logarithmic transformation, and (3) standardized onto a seven-point scale. A paired-samples *t*-test was then conducted to compare the mean of these standardized group familiarity measures with the mean of the person familiarity measures. This revealed that participants were significantly more familiar with the person targets (M = 4.53, SD = 1.31) than with the group targets (M = 2.84, SD = 1.11), t (23) = 4.50, p < .001, d = 0.92. Given this difference in familiarity between person and group targets, a relative familiarity index was created. The mean of the standardized group familiarity measures was subtracted from the mean of the person familiarity measures to create this measure of relative familiarity, such that a negative score suggested more familiarity with the groups than the persons, whereas a positive score suggested more familiarity with the persons than the groups. The relative familiarity measure was entered as a covariate in the 2 × 3 within-participants factorial ANOVA. This revealed that the previously significant effect of type of information (person/group) had disappeared, F(1, 23) = 2.49, p = .129, $\eta^2 = .01$, as had the significant interaction, F(2, 44) = 2.56, p = .089, $\eta^2 = .01$. In contrast, the significant effect of number of chunks remained highly significant after controlling for relative familiarity, F(2, 44) = 20.71, p < .001, $\eta^2 = .13$ (see Figure 2, where Means are adjusted for the level of relative familiarity).

Planned Comparisons

One-chunk conditions. The single chunk person condition was compared to the single chunk group condition. This revealed no significant difference between these conditions, t(23) = -1.00, p = .328, Mean difference = -25.67, SE = 25.66, 95%CI [-78.75, 27.42], d = -0.20, (single chunk person condition: M = 658.88, SD = 113.82; single chunk group condition: M = 684.54, SD = 155.98).

Two-chunk conditions. The two-chunk person condition was compared to the twochunk group condition. This revealed a significant difference between these conditions, t (23) = -3.04, p = .006, Mean difference = -134.38, SE = 44.25, 95%CI [-225.92, -42.83], d = -0.62, such that participants were faster at responding on the two-chunk person task (M = 713.56, SD = 130.85) than on the two-chunk group task (M = 847.94, SD = 277.53).

In order to assess whether relative familiarity was partly responsible for this difference, a two-chunk relative familiarity index was created. The mean of the two standardized group familiarity measures relevant to each participant's counterbalanced condition was subtracted from the mean of the two-person familiarity measures relevant to each participant's counterbalanced condition. The two-chunk relative familiarity index thus created was then entered as a covariate in a one-way ANOVA. This revealed that the previously significant difference between the person and group tasks had disappeared, F(1, 22) = .396, p = .536, $\eta^2 < .01$.

Four-chunk conditions. The four-chunk person condition was compared to the fourchunk group condition. This revealed a significant difference between these conditions, t (23) = -3.52, p = .002, Mean difference = -245.17, SE = 69.60, 95%CI [-389.15, -101.18], d = -0.72, such that participants were faster at the four-chunk person task (M = 892.69, SD = 216.61) than the four-chunk group task (M = 1137.85, SD = 396.50). To assess the effect of relative familiarity on the four-chunk conditions, the overall relative familiarity index was entered as a covariate in a one-way ANOVA. This revealed that the previously significant difference between the person and group tasks had become non-significant, F (1, 22) = 3.50, p = .075, η^2 = .04.

Person conditions. The one-chunk person condition was compared to the two-chunk person condition. This revealed a significant different between these conditions, t(23) = -3.02, p = .006, Mean difference = -54.69, SE = 18.10, 95%CI [-92.13, -17.24], d = -0.62, such that participants were faster at the one-chunk person task (M = 658.88, SD = 113.82) than the two-chunk person task (M = 713.56, SD = 130.85). The two-chunk person condition was then compared to the four-chunk person condition. This revealed a significant difference between these conditions, t(23) = -6.55, p < .001, Mean difference = -179.13, SE = 27.36, 95%CI [-235.73, -122.52], d = -1.34, such that participants were faster at the two-chunk person task (M = 713.56, SD = 130.85) than the four-chunk person task (M = 892.69, SD = 216.61).

Group conditions. The one-chunk group condition was compared to the two-chunk group condition. This revealed a significant different between these conditions, t(23) = -4.18, p < .001, Mean difference = -163.40, SE = 39.10, 95%CI [-244.27, -82.52], d = -0.85, such that participants were faster at the one-chunk group task (M = 684.54, SD = 155.98) than the two-chunk group task (M = 847.94, SD = 277.53). The two-chunk group condition was then compared to the four-chunk group condition. This revealed a significant difference between these conditions, t(23) = -4.27, p < .001, Mean difference = -289.92, SE = 67.86, 95%CI [-

430.29, -149.55], d = -0.87, such that participants were faster at the two-chunk group task (M = 847.94, SD = 277.53) than the four-chunk group task (M = 1137.85, SD = 396.50).

Discussion

In contrast to the alternative hypothesis derived from the existing literature (AH), we found no overall difference between the group and person tasks when relative familiarity was controlled for, across each of the number of chunks conditions. We also found that participants were faster in the one-chunk conditions than in the two-chunk conditions for both group and person tasks (supporting H1), and that they were faster in the two-chunk conditions than the four-chunk conditions for both group and person tasks (H2). These findings are consistent with an increase in task complexity as the number of chunks increases. We found that participants were more familiar overall with the person targets than the group targets, and that this explained the baseline differences in response times found in favor of the person tasks. Together, then, these results build on those of Experiment 1 in again suggesting that there is no processing advantage for either group or person information per se. Instead, it appears that participants' response speed is determined by the number of chunks that they are asked to process simultaneously (and by the consequent increase in task complexity), and their familiarity with the specific persons and groups.

Experiment 3

In Experiment 3, we examine the claim that the presence of a diagnostic cue facilitates the identification of group membership in a face. Consistent with our analysis presented earlier, however, we suggest that a diagnostic cue need not only facilitate group membership identification, but should also facilitate individual identification when the person decision is a binary one. We adopt a similar methodology to that of Experiment 1. Specifically, we replicate the chunked group task and the chunked person task from that experiment exactly in the cue-absent group and cue-absent person conditions of this experiment, respectively. We

also modify the chunked group task and chunked person task from Experiment 1, such that a hair length cue is made to be diagnostic of sex group membership and individual identity in the cue-present group and cue-present person conditions of this experiment, respectively. Specifically, in the cue-present group task, all the male faces are made to have short hair, while all the female faces are made to have long hair. In the cue-present person task, Johnny Depp and Brad Pitt are replaced with George Clooney and Bruce Willis, such that hair length is made to co-vary with personal identity; that is, George Clooney has hair in all photos and Bruce Willis is bald in all photos.

Consistent with our argument that the presence versus absence of a simple diagnostic cue explains some of the differences between person and group tasks in the existing literature, we hypothesize that:

H1. The cue-present conditions will show faster response times than the cue-absent conditions, irrespective of the group versus person level of the task.

In order to contrast our theoretical analysis with the arguments made in the existing literature as outlined previously, we put forth the following alternative hypothesis derived from that literature:

AH: The group tasks will show faster reaction times than the person tasks overall.

Method

Participants

Twenty-eight participants were recruited from a pool of first-year undergraduate psychology students. Four participants were excluded from the experiment because they indicated to the experimenter that they were unfamiliar with one or more of the celebrities presented in the study. Twenty-four participants therefore completed the experiment. Twenty participants were female and four were male. The mean age was 18.79 years, with a standard deviation of 1.22.

Design

The experiment employed a 2 (type of information: person/group) X 2 (cue availability: cue-absent/cue-present) within-participants factorial design. The dependent variable was response latency.

Procedure

The entire experiment was conducted on Windows computers in a computer laboratory. Participants sat approximately 50cm from the computer screen. Millisecond Inquisit v. 3 was used to present all stimuli and collect all data. The stimuli consisted of 80 photos of various faces. Each photo was grayscale with a white background and subtended a visual angle of approximately 11° X 11°. The faces all displayed a neutral expression and were all directed forward.

The experiment consisted of four blocks. In each block participants were asked to press one of two keys to indicate whether a face was, depending on the block, male or female, George Clooney or Bruce Willis, or Johnny Depp or Brad Pitt (see below for details). Each experimental block was preceded by a practice block, identical in procedure to the experimental block, but with fewer (eight) photos presented. The experimental blocks, the order of which was counterbalanced using a 4th order Latin square (Alimena, 1962), were constructed as follows:

Group (cue-present) block: This block was based on the chunked group block from Experiment 1, but hair length was made to be diagnostic of category membership such that all males had short hair, and all females had long hair. It was thus possible for participants to engage in featural processing.

Group (cue-absent) block: This block was identical to the chunked group block from Experiment 1.

Person (cue-present) block: This block was identical to the chunked person block from Experiment 1, except that the photos presented were of George Clooney and Bruce Willis, rather than Johnny Depp and Brad Pitt. Importantly, this difference meant that hair length was diagnostic of identity, such that George Clooney had hair in all the photos, while Bruce Willis was bald in all the photos. Participants could therefore use hair length as a cue to make their person-level identification decisions.

Person (cue-absent) block: This block was identical to the chunked person block from Experiment 1.

Following all four blocks, participants were asked to indicate their age, their gender, their ethnic background, and whether English was their first language. Participants were then thanked for their time and farewelled.

Results

Overall Analysis

For each participant, median reaction times were calculated for each condition. Trials on which errors were made (6.5% of trials) and in which participants responded faster than 100ms were excluded from all analyses. The reaction time data thus obtained were submitted to a 2 (type of information: person/group) X 2 (cue availability: cue-present/cue-absent) within-participants factorial ANOVA. This revealed a significant effect of cue availability, *F* $(1, 23) = 29.01, p < .001, \eta^2 = .16 -$ such that participants were faster when a cue was present than when it was absent – no effect of type of information (person/group), *F* (1, 23) = .02, *p* = .887, $\eta^2 < .01$, and no interaction, *F* (1, 23) = 1.63, *p* = .214, η^2 = .02 (see Figure 3).

Discussion

In contrast to the alternative hypothesis derived from the existing literature (AH), we found no overall difference between group and person tasks. We did, however, uncover a response advantage for cue-present conditions over cue-absent conditions, which was not

moderated by the type of information. Consistent with the findings of Experiments 1 and 2, these results suggest that group and person information is equally easy to extract from faces. Furthermore, supporting H1, the presence versus absence of a diagnostic cue was an important determinant of processing speed, and, importantly, this processing advantage was afforded to both group and person processing equally. Together, then, Experiments 1, 2, and 3, all suggest that group and person information is equivalent in its task demands, and that the secondary factors of chunking, familiarity, and the presence of a diagnostic cue are the key determinants of processing speed in the extraction of both group and person information from faces.

Experiment 4

In our final experiment, we aimed to remove a possible confound from Experiments 1 to 3, and also to go beyond examining previously identified determinants of the speed of extracting group and person information from faces. In Experiments 1, 2, and 3, participants were asked to respond to different sets of stimuli in each condition. This leaves open the possibility that any differences observed between those conditions were due to these different stimuli, rather than to the factors we aimed to manipulate. To correct for this, in the current experiment participants were presented with the same set of stimuli across all conditions, the only difference between conditions therefore being the decision — at the person-level or at the group-level — participants were asked to make. In order to do this, the group task was made to be an age-group (old versus young) task, as this allowed us to use the same individuals across group conditions. Specifically, the stimuli were photos of Clint Eastwood and Sean Connery — which represents the dichotomous decision participants were asked to make in the person conditions — when they were young and old — which represents the dichotomous decision participants.

In going beyond the previously identified factors of chunking, familiarity and the presence of diagnostic cues, we identified the prototypicality of face exemplars as a possible additional determinant of processing speed. We define prototypicality as the degree to which an exemplar represents the central tendency of the entity of which it is a part, in contrast to an entity of which it is not a part (McGarty, 1999; Rosch, 1978). For age groups, prototypicality is therefore instantiated as the degree to which a specific photo captures the characteristics that define what it is to be young relative to the characteristics that define what it is to be old. For personal identity, prototypicality can be thought of as the degree to which a specific photo captures the characteristics that define what it is to be a second person. Overall, the more prototypical an exemplar is of a particular group membership or personal identity, the faster a perceiver should be able to classify it as such.

Given the results of Experiments 1 to 3 and the analysis of prototypicality provided above, for Experiment 4, we hypothesize that:

H1: Greater prototypicality of face exemplars will be associated with faster response times relative to lower prototypicality of face exemplars, irrespective of the group or person nature of the task.

In order to contrast our theoretical analysis with the arguments made in the existing literature as outlined previously, we put forth the following alternative hypothesis derived from that literature:

AH: The group tasks will show faster reaction times than the person tasks overall.

Pilot Study

In order to establish the person prototypicality of a number of photos of Clint Eastwood and Sean Connery, a pilot study was first conducted. Eighteen participants were asked to rate their agreement with the statement "In this photo, [Sean Connery/Clint Eastwood] looks recognizably and typically like [Sean Connery/Clint Eastwood]" on a 7point Likert scale from (1) *strongly disagree* to (7) *strongly agree*, for each of 20 photos of each celebrity under the age of 45, and for each of 20 photos of each celebrity over the age of 50 (for a total of 80 photos).

In order to establish the group prototypicality of the same set of photos, participants were asked to rate their agreement with the statement "In this photo, this person looks stereotypically [young/old]" on a 7-point Likert scale, from (1) *strongly disagree* to (7) *strongly agree* for each photo.

The prototypicality data thus obtained was then sorted by photo, such that each photo had a rating both for its person prototypicality and its group prototypicality. The group prototypicality rating for each photo was then subtracted from the person prototypicality rating for that photo. The photos were then sorted by this derived difference score. The 24 photos (12 of Sean Connery, 12 of Clint Eastwood, half of each celebrity under the age of 45, and half of each celebrity over the age of 50) that were found to be most prototypical of the person depicted and LEAST prototypical of the age group depicted were deemed to be person prototypical. The 24 photos (12 of Sean Connery, 12 of Sean Connery, 12 of Clint Eastwood, half of each celebrity under the age of 45, and half of each celebrity over the age of 50) that were found to be most prototypical of the person depicted and LEAST prototypical of the age of 50) that were found to be most prototypical to be most prototypical. The 24 photos (12 of Sean Connery, 12 of Clint Eastwood, half of each celebrity under the age of 45, and half of each celebrity over the age of 50) that were found to be most prototypical of the age group depicted and LEAST prototypical of the person depicted were deemed to be group prototypical. The 24 photos (12 of Sean Connery, 12 of Clint Eastwood, half of each celebrity under the age of 45, and half of each celebrity over the age of 50) that were approximately equally prototypical of the person and the age group depicted were deemed to be neutral in their prototypical of the person and the age group depicted were

In order to ensure that the three groups of photos were in fact different in terms of their prototypicality, three paired sample *t*-tests were conducted comparing the mean person prototypicality ratings to the mean group prototypicality ratings for each set of photos. As

expected, the person prototypical photos were found to be significantly more prototypical of the person depicted (M = 5.24) than the group (M = 3.94), t(17) = 7.06, p < .001. Similarly, the group prototypical photos were found to be significantly more prototypical of the age group depicted (M = 5.50) than the person (M = 4.43), t(17) = 6.15, p < .001. The neutral prototypicality photos were found not to differ in terms of their person or group prototypicality ratings, t(17) = -.40, p = .695.

Method

Participants

Twenty-five participants were recruited from a pool of first-year undergraduate psychology students, and from the general population. One participant was excluded from the experiment because she indicated to the experimenter that she was unfamiliar with both Sean Connery and Clint Eastwood. Twenty-four participants therefore completed the experiment. Sixteen participants were female and eight were male. The mean age was 27.78 years, with a standard deviation of 6.84.

Design

The experiment employed a 2 (Type of information: person/group) X 3 (Prototypicality: person/neutral/group) within-participants factorial design. The dependent variable was response latency.

Procedure

The entire experiment was conducted on Windows computers in a computer laboratory. Participants sat approximately 50cm from the computer screen. Millisecond Inquisit v. 3 was used to present all stimuli and collect all data. The stimuli consisted of 18 photos of Sean Connery under the age of 45, 18 photos of Sean Connery over the age of 50, 18 photos of Clint Eastwood under the age of 45, and 18 photos of Clint Eastwood over the age of 50, for a total of 72 photos. Half of these 72 photos, therefore, depicted Sean Connery and half depicted Clint Eastwood, and, orthogonally, half the photos depicted an older person and half depicted a younger person. As described in the pilot study section above, a third of these 72 photos were prototypical of the person depicted, a third were prototypical of the group depicted, and a third were equally prototypical of the person and the group. Each photo was grayscale with a white background and subtended a visual angle of approximately 11° X 11°. The faces all displayed a neutral expression and were all directed forward.

The experiment consisted of two experimental blocks, followed by a series of familiarity measures and demographic questions. In each of the experimental blocks, participants were asked to press one of two keys to indicate whether a face was, depending on the block: Sean Connery or Clint Eastwood, or an older or younger person (see below for details). The same 72 photos were used in both blocks. Prior to the experimental blocks, participants were asked to complete two practice blocks to familiarize themselves with the procedure of the subsequent experimental blocks. The practice blocks consisted of the group (cue-absent: male vs. female) and person (cue-absent: Johnny Depp vs. Brad Pitt) tasks described in Experiments 1 and 3. The experimental blocks, the order of which was counterbalanced across participants, were constructed as follows:

Person block: In this block, participants were presented with the 72 photos, in random order. Participants were asked to categorize each photo as quickly and as accurately as possible, as either Sean Connery or Clint Eastwood. The screen labels were 'Connery' and 'Eastwood'.

Group block: In this block, participants were presented with the 72 photos, in random order. Participants were asked to categorize each photo as quickly and as accurately as possible, as either an older person or a younger person. The screen labels were 'old' and 'young'.

Following the presentation of the two experimental blocks (counterbalanced across participants), participants were asked to rate their familiarity with Sean Connery and Clint Eastwood, and with people under the age of 45 and people over the age of 50. The person familiarity ratings consisted of a response to the question "How familiar would you say you are with [Sean Connery/Clint Eastwood]?", on a 7-point scale from (1) not at all familiar to (7) very familiar. The group familiarity ratings consisted of a response to the age of 45/people over the age of 50] in general?", on a 7-point scale from (1) not at all familiar to (7) very familiar.

Following these familiarity ratings, participants were asked to indicate their age, their gender, their ethnic background, and whether English was their first language. Participants were then thanked for their time and farewelled.

Results

Overall Analysis

For each participant, median reaction times were calculated for each condition. Trials on which errors were made (10.8% of trials) and in which participants responded faster than 100ms were excluded from all analyses. The reaction time data thus obtained were submitted to a 2 (type of information: person/group) X 3 (prototypicality: person/neutral/group) withinparticipants factorial ANOVA. This revealed no effect of type of information (person/group), $F(1, 23) = .75, p = .396, \eta^2 = .02$, a significant effect of prototypicality, F(2, 46) = 9.53, p =.001, $\eta^2 = .06$, and a significant interaction, $F(2, 46) = 35.56, p < .001, \eta^2 = .16$ (see Figure 4).

Planned Comparisons

Person prototypicality conditions. The person prototypical person condition was compared to the person prototypical group condition. This revealed a significant difference between these conditions, t(23) = -2.43, p = .023, Mean difference = -77.10, SE = 31.73,

95%CI [-142.73, -11.48], d = -0.50, such that participants were faster at the person prototypical person task (M = 704.08, SD = 136.27) than the person prototypical group task (M = 781.19, SD = 149.47).

Group prototypicality conditions. The group prototypical person condition was compared to the group prototypical group condition. This revealed a significant difference between these conditions, t(23) = 3.10, p = .005, Mean difference = 110.67, SE = 35.72, 95%CI [36.77, 184.56], d = 0.63, such that participants were faster to respond on the group prototypical group task (M = 648.04, SD = 99.92) than on the group prototypical person task (M = 758.71, SD = 155.89).

Neutral prototypicality conditions. The neutral prototypical person condition was compared to the neutral prototypical group condition. This revealed no significant difference between these conditions, t (23) = 1.50, p = .148, Mean difference = 42.44, SE = 28.36, 95%CI [-16.22, 101.10], d = 0.35 (neutral prototypical person condition: M = 709.65, SD = 122.40; neutral prototypical group condition: M = 667.21, SD = 94.87).

Discussion

In contrast to the alternative hypothesis derived from the existing literature (AH), there was no overall difference in response times between the group and person tasks. Supporting H1, however, there was a processing speed advantage for the high prototypicality conditions relative to the neutral and low prototypicality conditions for both the group and person tasks. These results suggest again that there is no processing advantage for group over person information. These results also go beyond previous findings in showing the importance of prototypicality in the speed of extracting group and person information from faces. In particular, face exemplars that are group prototypical will show a group processing speed advantage, while face exemplars that are person prototypical will show a person processing speed advantage. As such, these results provide some preliminary insights into the conditions under which perceivers will be more likely to process at one level relative to another. We return to this point in the general discussion.

Meta-Analysis of the Person-Group Effect Across the Four Experiments

Throughout this paper, we have argued that the positive difference between person and group tasks typically found in the literature – that is, that group tasks are often found to be faster than person tasks – can largely be accounted for by the co-varying factors we have identified and manipulated in the four experiments reported here. It is therefore worthwhile to explore the size, direction, and significance of this person-group difference once these covarying factors have been accounted for, via a multi-level meta-analysis.

In order to conduct this meta-analysis, we first extracted all mean differences between person and group conditions in which a co-varying factor had been controlled for or manipulated in the four experiments reported in this paper (9 mean differences in total). In Expt. 1, we extracted a single mean difference, between the chunked person task and the chunked group task (Effect 1.1). In Expt. 2, we extracted three mean differences, between the person and group tasks for each of the three chunking conditions (Effects 2.1, 2.2, and 2.3). In Expt. 3, we extracted two mean differences, between the person and group tasks in the cue-present condition and in the cue-absent condition, respectively (Effects 3.1 and 3.2). In Expt. 4, we extracted three mean differences, between the person and group tasks in each of the prototypicality conditions (Effects 4.1, 4.2, and 4.3).

Next, these mean differences were transformed into Cohen's *d* standardized repeatedmeasures mean differences with Hedge's *g* corrections for repeated-measures (*g*). We then entered the nine standardized effects into a multi-level meta-analysis in the 'metafor' package for R (Viechtbauer, 2010), which uses a Restricted Maximum Likelihood estimation algorithm to calculate the overall person-group effect, effect size confidence intervals, and a test of significance. This revealed a small, negative, but non-significant overall person-group effect, g = -0.23, SE = 0.23, t(8) = -1.01, p = .342, 95% CI [-0.76, 0.30] (see Figure 5 for a Forest plot showing the nine effects and the overall person-group effect in units of standardized mean change). These results suggest that a null effect across the person and group tasks cannot be ruled out once the confounds we have identified have been removed. Furthermore, the overall point estimate of the person-group effect of g = -0.23 is negative – though non-significant – which contradicts the positive difference predicted by the dominant cognitive miser/motivated tactician perspective. The negative point estimate of the person-group effect and its non-significance uncovered in this meta-analysis provide added plausibility to our argument that the typical positive person-group difference found in the literature can be explained by the factors with which the person-group dimension has been made to co-vary, rather than being the result of an inherent processing difference between person and group-level information.

General Discussion

In the current research, we aimed to explore the ease of extracting group and person information from faces, in order to test the conflicting predictions of Bruce and Young's (1986) face recognition model and Fiske and Neuberg's (1990) continuum model of impression formation. Across the four experiments, we found no evidence for the continuum model's suggestion that group information is processed more quickly, more easily, and earlier in the processing stream than person information; results which were further supported by the small, negative, and non-significant person-group effect that emerged from our metaanalysis. Instead, we found that a processing advantage accrued for chunked over unchunked processing, for the presence versus absence of a diagnostic cue, for familiar over unfamiliar entities, and for prototypical over non-prototypical face exemplars — and, importantly, that each of these advantages accrued for both group and person tasks. Together, these results provide support for Bruce and Young's (1986; Young & Bruce, 2011) face recognition model and other more recent neural models of face processing (Haxby et al., 2000; Duchaine & Yovel, 2015), and, specifically, for their contention that group membership information and personal identity information are both supported by similar processes, affording them the same processing advantages and disadvantages. These results also suggest that previous research found a processing advantage for group information over person information because group information was made to co-vary ubiquitously, and unnecessarily, with several other processes. We show however, that once these confounds are eliminated, group information has no processing advantage. These findings have important implications for understanding group-level face perception, for the continuum model of impression formation (Fiske & Neuberg, 1990), and they also provide a novel avenue for understanding face processing as a special case of social categorization. Below, we discuss each of these implications in turn.

Implications for Understanding Group-level Face Perception

As noted, the current findings broadly support existing models of face recognition, in that they provide evidence for equally easy processing of group memberships and personal identity in faces. These findings, however, also present an avenue for extending face processing research in general. Most existing face processing research is explicitly focused on personal identity recognition, in that it attempts to explain the sequence of cognitive-perceptual operations from detecting a face in the environment, through the construction of a representation of that face, to a final person-level identification and naming of that face (Bruce & Young, 1986; Haxby et al., 2000; Duchaine & Yovel, 2015). Our results suggest, however, that an equivalent understanding of group identification of faces could be reached by relaxing the constraints in existing models that restrict them to the person-level. In particular, we argue that it is fruitful to consider whether each stage of person-level face processing might have a group-level equivalent, as group identifies and person identifies are

simply different levels of representation, rather than being subserved by fundamentally different types of information (see Table 1; see also Kramer, Young, Day & Burton, 2017, for a similar suggestion).

In the earliest stages of person-level face recognition (e.g., Bruce & Young, 1986; Haxby et al., 2000), a perceiver detects an instance of a target person's face in the environment. In an equivalent understanding of group-level face recognition, a perceiver would detect an instance of a group face, in a way consistent with the chunked group task from Experiment 2 — in which each stimulus item represents an instance of an ethnic group. In the subsequent stages of person-level face recognition, the structure of a person's face across instances —despite changes in such things as lighting, angle, situation, expressions is derived. In the same way, the structure of a group face across instances — again controlling for these extraneous sources of variability and for individual differences across the group — could also be derived, such that an understanding of the group face prototype would emerge. Once a person or a group is identified in this way, the identity information associated with that person or group could be accessed. For persons, this includes information about their personality, their likes and dislikes, their general proclivities etc. For groups, this would include previously formed impressions of that group, the likely behavioral orientations associated with members of that group, the likely geographic origin of that face, and so forth. Finally, just as the name associated with a person-level representation of a face emerges towards the end of person-level face recognition, so too could we expect that the name of a group (for example, 'younger person' or 'Caucasian person') would emerge in the same way, at an equivalent stage. Taking existing person-level face processing models explicitly to the group-level in this way would allow for a better understanding of the way in which human beings use both group and person information from faces when navigating their social worlds.

Implication for the Continuum Model of Impression Formation

As noted, the current findings challenge key aspects of Fiske and Neuberg's (1990) continuum model of impression formation, and the motivated tactician perspective (Fiske & Taylor, 1991) in which it is embedded: that group memberships are easier to process than personal identity and that they are accessed earlier in the processing stream than personal identity. This challenge does not negate the model, however, but allows for its scope to be extended. Fiske and Neuberg (1990) state that "a target's physical appearance often cues stereotypes", which are evident on the basis of "easily perceived physical features." The current results suggest that this can be extended such that "a target's physical appearance often cues [person impressions]", which are also evident on the basis of "easily perceived physical features." In so doing, the continuum model would come to encapsulate various person-level phenomena, including, in particular processes of interpersonal transference and person-to-group induction. Interpersonal transference is the process of invoking a representation of a significant other when forming an impression of a novel target (but it can also refer to the process of invoking any person-level representation in impression formation; Andersen & Berk, 1998; Andersen & Cole, 1990; Andersen, Glassman, Chen & Cole, 1995; Andersen, Reznik & Manzella, 1996). If person information can be automatically and easily extracted from a face, as our results suggest, then there is no reason to restrict the early stages of the continuum model to group information alone. As such, either group-level stereotypes or person-level impressions could be activated early in impression formation, and these could then frame the integration process, with different outcomes for the impression that is subsequently formed. Specifically, identifying a face in the environment as 'Clint Eastwood', for example, would result in the characteristics associated with Clint Eastwood being attributed to the target, after which the continuum model's confirmation, recategorization, and piecemeal integration stages would be framed around this initial impression.

Similarly, our finding that person information can be quickly extracted very early in the processing stream also allows the continuum model of impression formation to be expanded to encapsulate the process of person-to-group induction (Hamburger, 1994). Person-to-group induction refers to the process of using information about an individual group member to make inferences about the group to which they belong as a whole. If it is possible, as our results suggest, to access person information from faces very early in the processing stream, then, as with interpersonal transference, this person information can come to frame subsequent processes. And, if person impressions and group stereotypes are subserved by the same cognitive processes, as Skorich and Mavor (2013; Mavor, 2004) argue in particular, the current findings suggest that stereotypes could form on the basis of the characteristics of individual group members who have been recognized on the basis of their unique facial features. More broadly, then, combining the current findings with those of Skorich and Mavor (2013) results in transforming the continuum model from a model of impression formation into a model of both impression formation and stereotype formation, with both group and person information in faces potentially coming into play at the early stages. In this way, the current results serve to integrate previously disparate models of impression formation and stereotype formation under a single explanatory framework.

Social Categorization and Face Processing

By extending the continuum model (Fiske & Neuberg, 1990) to capture both group and person processes, the current findings pose the question as to what processes are involved in shifting a perceiver between group-level and person-level perception. As the results of Experiment 4 indicate, the same face instance can elicit either person-level or group-level recognition/identification, because every face contains both of these kinds of information, and both can be easily accessed relatively immediately. Experiment 4 also provides some answers to this question, as its results indicate that the prototypicality of a face exemplar is associated with the relative automaticity with which the entity of which it is part is activated. Prototypicality was operationalized in that experiment in a way consistent with its conceptualization within self-categorization theory (Turner et al., 1987, 1994) — such that an exemplar will be perceived as prototypical to the degree that it is most similar to other exemplars within the category of which it is a member and most different from exemplars within a comparison category. In the case of group-level face processes, the categories are group memberships such as sex, age, and ethnic background. In the case of person-level face processes, the categories are the individual identities and the category 'members' are the instances of that person's face across situations, occasions, different facial expressions and so on (Mavor, 2004; Skorich & Mavor, 2013). As such, the structural descriptions of Bruce and Young's (1986) face recognition model can be seen as categories, and the pictorial depictions can be seen as the category members prior to integration.

Bringing together face recognition and the process of self-categorization in this way provides a powerful model with which to explain the way in which a perceiver will shift dynamically between person-level and group-level processing. Self-categorization theory (Turner et al., 1987, 1994) argues that perceivers will activate social categories at different levels of abstraction as a function of an interaction between perceiver readiness and fit (Blanz, 1999; Oakes, 1987). Perceiver readiness refers to the perceiver's goals, motivations, background theories, and general processing tendencies on entering a situation, as well as to the relative accessibility of categories in memory. Fit has a structural and normative component, where structural fit refers to the covariation between stimuli in the perceiver's current frame of reference and any number of potential categorization schemes, while normative fit refers to the degree to which that covariation is in the expected direction. Given a perceiver's particular state of readiness to process a face at the person-level or the grouplevel and the context-dependent structural relations between face exemplars in the perceiver's current frame of reference, then, a particular face categorization scheme will become activated, and, importantly, this scheme will be either at the group or person level. In Experiment 4, for example, perceiver readiness was given by our instructions to make either a group-level decision of old versus young or to make a person-level decision of Clint Eastwood versus Sean Connery, which gave participants a goal of detecting specific aspects of each exemplar presented to them. Structural fit was present in that experiment in the form of the prototypicality of each face exemplar, such that the structural relations between the categories old and young or Clint Eastwood and Sean Connery and the face exemplars were more readily apparent when those exemplars were more prototypical of those categories. In this way, the ease with which participants were able to make their group or person-level decisions was determined by both their own processing tendencies and goals and the structure of the stimulus frame. As such, these results provide initial support for the utility of a selfcategorization understanding of the dynamic activation/extraction of group or person information from faces.

Limitations and Future Directions

While the current findings provide important insights about face processing and social categorization, the experiments reported here do not come without some limitations. First, it was necessary to choose specific groups and specific persons in order to operationalize the level of representation of the task, which could limit the generalizability of these findings. It may be that the processes involved in face recognition/identification are different for different social categories and also for different pairs of individuals. We did, however, attempt to control for any such possible differences by measuring participants' familiarity with each of the groups and persons, and also by exploring different social categories and different individuals across the experiments reported here. In future, it would be useful to explore the same effects with a number of different group memberships — including sexual orientation

(Rule et al., 2009) and political affiliation (Peterson et al., 2018) — and with a number of different individuals, particularly females, to ensure that the current results generalize to person and group information in faces in general.

In addition, the group-level face equivalents of person-level face recognition processes that we suggest may exist need to be empirically validated. Specifically, it would be useful to explore the ways in which structural representations of faces are similar and different at the group and person levels, and whether these elicit the same types of identityspecific semantic content at each of these levels. Similarly, our suggestion that the selfcategorization process is a key determinant of the level of face processing needs to be examined more extensively than it is in Experiment 4. This could involve manipulating structural and normative fit in faces directly, in paradigms suitable for that purpose, such as the 'who-said-what' paradigm (Taylor, Fiske, Etcoff & Ruderman, 1978; see also Spears et al., 1999). Finally, we believe it would be worthwhile to explore impression formation and stereotype formation processes as outlined by way of an extended version of the continuum model (Fiske & Neuberg, 1990), with particular reference to the way in which the initial extraction of person or group information from a face frames the subsequent impression.

Conclusion

In this paper, we explored the speed with which perceivers extract group and person information from faces. Across the four experiments we found no evidence for a processing advantage of either group or person information. Instead, chunked processing, featural processing, familiarity, and prototypicality were found to determine the speed of face processing, for both the group and person levels. We hope these findings provide the impetus for expanding existing models of face recognition and person perception, and, especially, for integrating previously disparate understandings of group and person processes in general. We see particular promise in conceptualizing face recognition — whether at the group-level or the person-level — as a special case of social categorization, such that the dynamic processes associated with moment-to-moment perception of a face can be better understood going forward.

List of Figures

Figure 1. Mean response latency across the three conditions of Experiment 1. Note: Error bars represent standard deviations.

Figure 2. Mean response latency, adjusted for level of relative familiarity, across group and person conditions, as a function of the number of chunks. Note: Error bars represent standard deviations.

Figure 3. Mean response latency across group and person cue-present and cue-absent conditions. Note: Error bars represent standard deviations.

Figure 4. Mean response latency across group and person conditions, as a function of prototypicality. Note: Error bars represent standard deviations.

Figure 5. Forest plot representing the nine person-group effects extracted from the four experiments reported in this paper.

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Data Availability Statement

The data that support the findings of this study are openly available on the Open Science

Framework at https://osf.io/qgpuz/?view_only=ad097532ab884180806e1293b1ceb2d2.

Table 1

Suggested Equivalent Processes in Person and Group Identification of Faces.

Person Identification	Group Identification
Detection of instance of person in the	Detection of instance of group in the
environment	environment
Representation of structure of	Representation of structure of group
individual face, despite changes in	face, despite changes in lighting,
lighting, angle, situation etc.	angle, individual etc.
Access to semantic information as a	Access to semantic information as a
result of recognition	result of recognition
Retrieval of individual's name	Retrieval of group's name

Mean Response Latency across the Three Conditions of Experiment 1. Note: Error bars Represent Standard Deviations.



Mean Response Latency, Adjusted for Level of Relative Familiarity, across Group and Person Conditions, as a Function of the Number of Chunks. Note: Error Bars Represent Standard Deviations.



Mean Response Latency across Group and Person Cue-Present and Cue-Absent Conditions. Note: Error Bars Represent Standard Deviations.



Mean Response Latency across Group and Person Conditions, as a Function of Prototypicality. Note: Error Bars Represent Standard Deviations.



Forest plot representing the nine person-group effects extracted from the four experiments reported in this paper.



Endnotes

and the time-course of individual trials were as described here across all Experiments reported in this paper.

¹ To avoid repetition in subsequent Method sections, note that response keys, their counterbalancing,