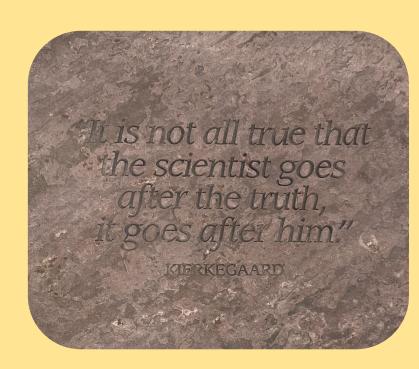
# East Campus Inclusivity Initiative

Julia Claxton (she/her)

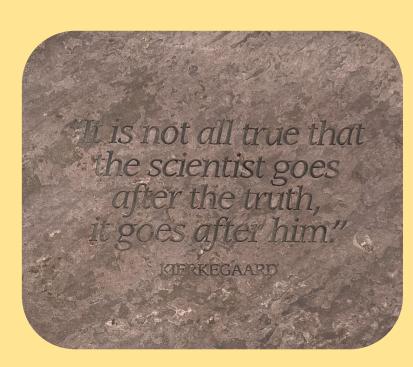
### The Problem

 Quote engraved on sidewalk on East Campus



#### The Problem

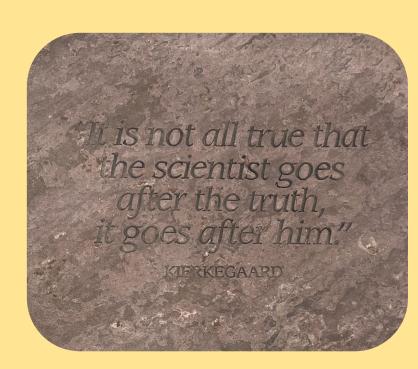
- Quote engraved on sidewalk on East Campus
- Refers to scientists by he/him
  - I see this every day on my way to go to my scientific research job



#### The Problem

- Quote engraved on sidewalk on East Campus
- Refers to scientists by he/him
  - I see this every day on my way to go to my scientific research job
- Aerospace says 'him' actually means everyone. Incredible.





• Get rid of it.

- Get rid of it.
  - Replacement, alteration, removal

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- Go over AES department's head
  - Which worked!

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- o "The future never just happened. It was created.", Mae Jemison
  - Centers a Black woman
  - Represents the cutting-edge research happening on East Campus

## **Progress**

As of this morning:

I wanted to follow up with you on the below request and share a few options. We can either replace the paver with a blank paver (no quote...this would be the cheapest option), or we can replace the paver with a new quote. Do you know what would be preferred? If a new quote, any thoughts or suggestions on what that quote should be?

Thanks, Chris

Appears we will not have to personally arrange resources

#### Timeline

#### **December**

- Quote approval
- Arranging construction logistics

#### January (?)

- > Construction
  - Depends on contractor availability

#### January-May

- > Evaluation
  - Future DEI surveys
  - Talking to students