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Human Resources Newsletter, November 2022

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Matthew Revitt <matthew.revitt@maine.edu>

Your Human Resources Newsletter, November 2022

1 message

Your Office of Human Resources <umshr@maine.edu>

Reply-To: umshr@maine.edu

To: matthew.revitt@maine.edu

Fri, Nov 4, 2022 at 11:02 AM



November 2022

Native American Indian and Alaskan Native Heritage Month

Human Resources Newsletter, Vol. 13, November, 2022



Greetings!

November is dedicated to celebrating and honoring Native American Indians and Alaskan Natives, their heritage, contributions, and accomplishments. The University of Maine System (UMS) is located on Wabanaki Tribal Nation's homelands. Through the crafting of each university's [Land Acknowledgement](#), and systemwide engagement with Wabanaki peoples in Native American Studies classes, collaborative research, and service learning, we better comprehend the ongoing issues of tribal rights and work toward understanding and reconciliation.

This month also features Veterans Day. Originally named by Congressional resolution in 1926 as Armistice Day, November 11 was made a legal federal holiday in 1938. This was amended in 1954 to become Veterans Day. The UMS is proud to support its [veterans and active military students](#) and their families.

Browse this month's resources to learn more. Please stay safe and remember whose footsteps you are following when enjoying our great outdoors this fall!

Interesting News, Notes and Reminders

Open Enrollment is... open!

November 1 - 21, 2022

Open Enrollment is the time of year for benefits-eligible University of Maine System employees to review, add, change, or waive their benefit plans. Please take the time to [review the Open Enrollment materials](#) and make any changes before midnight, November 21, 2022.



A Tradition of Giving

The Combined Charitable Appeal for University Employees (CCAUE)

The University of Maine System employees demonstrate

a long-standing tradition of generosity through their annual participation in the CCAUE. This partnership with the United Way assists many local charitable organizations. [Visit our website](#) to find out how easy it is to make a donation in support of your favorite charities throughout November.

Compliance Training Reminder

Don't forget to [complete your annual compliance training by December 1st, 2022 in UMS Academy](#). You can choose to finish it all at once or work on the modules over time.



Featured Days in November



World Science Day for Peace and Development - November 10, 2022

This day was established to highlight the important role that science has in our world and aims to engage people around the world in debates about scientific issues that we all face.

[Read More About World Science Day...](#)

International Day for Tolerance - November 16, 2022

On this date in 1995, the United Nations Educational, Scientific and Cultural Organization (UNESCO) adopted the Declaration of Principles on Tolerance. The following year, the UN General Assembly established this day to encourage respect and appreciation among all nations and cultures.

[Read More About International Day for Tolerance...](#)



Recipe of the Month!

Fall would not be the same without pumpkins! Try this light and fluffy [Pumpkin Mousse Recipe](#) for a delicious fall treat that can be easily customized with homemade whipped cream or a fruit puree instead of pumpkin.

If you make your pumpkin puree from scratch you can save the seeds and toast them in the oven for another tasty snack.



World Children's Day - November 20, 2022

First established in 1954, this day encourages togetherness and raises awareness about improving child welfare worldwide. The Declaration of the Rights of the Child was adopted by the UN General Assembly on this date in 1959.

[Learn More About World Children's Day...](#)

UMS New Hire Meet & Greet

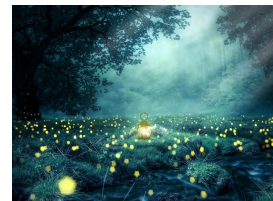
We welcome all faculty and staff across UMS who would like to network [to attend a Meet & Greet](#). See you there!

Contact Us!

If you would like to get in touch with your University of Maine System Office of Human Resources, please see our contact information at www.maine.edu or:

University of Maine System
Office of Human Resources
Estabrooke Hall • Orono, ME 04469
loretta.shields@maine.edu

Maine Events to Explore in November



Veterans Day

Where: Various Locations

When: November 11, 2022

[Read More About Veterans Day Events...](#)**Parade of Lights**

Where: Waterville, ME

When: November 26, 2022

[Read More About Parade of Lights...](#)**Maine Harvest Festival**

Where: Bangor, ME

When: November 19-20, 2022

[Read More About the Maine Harvest Festival...](#)**The Polar Express**

Where: Portland, ME

When: Nov. 25-Dec. 23, 2022

[Read More About The Polar Express...](#)**Gardens Aglow**

Where: Boothbay Harbor, ME

When: Nov. 19-Dec. 31, 2022

[Read More About Gardens Aglow...](#)**Fort Kent Arts & Crafts Fair**

Where: Fort Kent, ME

When: November 26-27, 2022

[Read More About the Fort Kent Arts & Crafts Fair...](#)**[More Maine Festivals and Events](#)****We Want to Hear From You!**

Do you have feedback about our newsletter? We want to hear it. Do you know an accomplished employee we should feature in the newsletter? Tell us more! Are there upcoming events we should share with the UMS community? We can spread the word. Please consider sharing your thoughts by clicking the button below. Thank you!

Submit Feedback & Ideas Here!

Loretta B. Shields

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