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Human Resources Newsletter, July 2022

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Matthew Revitt <matthew.revitt@maine.edu>

Your Human Resources Newsletter, July, 2022

1 message

Your Office of Human Resources <umshr@maine.edu>

Fri, Jul 15, 2022 at 4:25 PM

Reply-To: umshr@maine.edu

To: matthew.revitt@maine.edu



July 15, 2022

**Disability Pride.
Inclusion Everywhere!**

Human Resources Newsletter, Vol. 9, July 15, 2022



Greetings!

This month we aim to celebrate disabled persons and raise awareness about the many different types of disabilities. It is a time to embrace each other's disabilities and honor each other's uniqueness. This month also marks the anniversary of the Americans with Disabilities Act (ADA) which was signed into law 32 years ago. The ADA changed numerous lives; however, we have a long way to go to achieve true equity for those with disabilities. I urge you to take the time to learn more about this topic, get involved in the efforts to celebrate this community, and raise awareness about the work ahead.

Interesting News, Notes and Reminders

32 Years of the ADA

On July 26, 1990, the Americans with Disabilities Act (ADA) was signed into law. The ADA is a civil rights law that prohibits discrimination against individuals with disabilities in all areas of public life. In 2009, the Americans with Disabilities Act Amendments Act (ADAAA) was signed into law. The ADAAA included significant changes to the original ADA and clarified the definition of "disability." We celebrate 32 years of the ADA this year and encourage everyone to learn more!



[Read More About the ADA...](#)

[Read More About ADA Anniversary Events and Information...](#)



National Hire A Veteran Day

This day is celebrated on July 25, 2022, and was founded by a Marine Corps veteran who hoped to inspire employers to recruit and hire veterans and also to encourage veterans to seek out job opportunities. In Maine, we have an annual event dedicated to this mission called "Maine's Hire-A-Vet Campaign," which takes place in Augusta on August 18, 2022. Last year's event helped more than 200

Maine veterans to find opportunities.

[Read More About National Hire A Veteran Day...](#)
[Read More About the Maine Hire-A-Vet Campaign...](#)

International Holidays in July

Nelson Mandela International Day

This day is officially proclaimed by the United Nations as July 18, in honor of Nelson Mandela's birthday. Mandela was an anti-apartheid activist and became the first president of The Republic of South Africa in post-apartheid times. On this day, everyone is encouraged to honor Nelson Mandela by taking action to make a difference in their community.



International Day of Friendship

This day, officially proclaimed by the United Nations as July 30, represents efforts to achieve peace worldwide. This day focuses on youth and hopes to encourage friendships across cultures, countries, and people of all different backgrounds. If our future leaders can learn this early, perhaps we can accomplish it.

[Read More About Nelson Mandela International Day...](#)
[Read More About International Day of Friendship...](#)
[Read More About International Holidays and Events...](#)

Disability Pride Month Resources

- [Disability Pride Month](#)
- [Disability Pride Month: What is it?](#)
- [Disability Rights Maine](#)
- [National Health Council](#)
- [The Valuable 500](#)
- [The Disability Visibility Project](#)
- [The Rolling Explorer](#)
- [AmeriDisability](#)
- [American Bar Association](#)

Recipe of the Month!

This [Pina Colada Zucchini Bread Recipe](#) is a family favorite. For those unafraid to alter recipes, consider adding shredded coconut and grated carrot to the batter for additional flavor and texture. Another suggestion is to add some bananas and cut down on the sugar. Enjoy!

UMS New Hire Meet & Greets

We welcome all faculty and staff across UMS who would like to network [to attend a Meet & Greet](#).

Contact Us!

If you would like to get in touch with your University of Maine System Office of Human Resources, please see our contact information at www.maine.edu or:

University of Maine System
 Office of Human Resources
 Estabrooke Hall • Orono, ME 04469
loretta.shields@maine.edu

Events to Explore in the Month of July





Maine International Film Festival

Where: Waterville, ME

When: July 8-17, 2022

[Read More About the Maine International Film Festival...](#)



Bates Dance Festival

Where: Lewiston, ME

When: June 25-August 6, 2022

[Read More About the Bates Dance Festival...](#)



Maine Potato Blossom Festival

Where: Fort Fairfield, ME

When: July 9 - 17, 2022

[Read More About the Maine Potato Blossom Festival...](#)



Tough Mountain Challenge

Where: Newry, ME

When: July 23, 2022

[Read More About the Tough Mountain Challenge...](#)



Summer Sunsets Live

Where: Portland, ME

When: Thursdays and Fridays

[Read More About Summer Sunsets Live...](#)



Maine Outdoor Film Festival

Where: Portland, ME

When: July 28 - August 14, 2022

[Read More About the Maine Outdoor Film Festival...](#)

[More Maine Festivals and Events](#)

Submit Feedback & Ideas Here!

We Want to Hear From You!

Do you have feedback about our newsletter? We want to hear it. Do you know an accomplished employee we should feature in the newsletter? Tell us more! Are there upcoming events we should share with the UMS community? We can spread the word. Please consider sharing your thoughts by clicking the button below. Thank you!

Loretta B. Shields

Loretta B. Shields, SHRM-CP, PHR
Chief Human Resources Officer
University of Maine System

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