

OHIO UNIVERSITY
ATHENS, OHIO 45701

BOARD OF TRUSTEES

October 12, 1981

TO: Those listed below*

FROM: Robert E. Mahn, Secretary, Board of Trustees *Robert E. Mahn*

SUBJECT: Minutes of the October 3, 1981, Meeting of the Board

Enclosed for your file is a copy of the October 3 minutes. The draft of the minutes will be presented for approval at the next stated meeting of the Board.

Please make these changes on your directory:

Mr. Jeffers' business address: Two Nationwide Plaza
Columbus, Ohio 43216
Tel: 614/227-5523

(Mr. Jeffers has retired from the position of General Chairman.)

Mr. Taylor's home address: P. O. Box 10
Lancaster, Ohio 43130
Tel: 614/889-7712
(Spouse - Donna)

REM:vg

Enclosure

*Chairman and Members of the Board

Mr. Johnson
Mr. Axline
Dr. Ping
Mr. Mahn (2)
Dr. Bruning
Mr. Peebles
Mr. Kurlinski
Dr. Harter
Mr. Kennard
Archivist (2)
Resident Auditor
Mr. Burns

MINUTES OF THE MEETING OF
THE BOARD OF TRUSTEES OF OHIO UNIVERSITY

Saturday, October 3, 1981, 1:30 P.M.

Brasee Hall, Lancaster Campus of Ohio University

I. ROLL CALL

Seven members were present, namely, Milton J. Taylor, Chairman, G. Kenner Bush, Vice Chairman, Frank C. Baumholtz, Priscilla S. D'Angelo, J. Grant Keys, Fritz J. Russ and Donald A. Spencer. This constituted a quorum.

Dean W. Jeffers and William D. Rohr were unable to attend. Robert P. Axline, Jr., who sits with the Board by invitation as President of the Ohio University Board of Directors, was present. Trustee Emeritus Fred H. Johnson did not attend. President Charles J. Ping and Secretary Robert E. Mahn were present.

II. APPROVAL OF MINUTES OF THE MEETING OF
June 27, 1981
(previously distributed)

Mr. Bush moved that the minutes be approved as distributed. Mr. Baumholtz seconded the motion. Approval was unanimous.

III. COMMUNICATIONS, PETITIONS AND MEMORIALS

Secretary Mahn reported that none had been received.

IV. ANNOUNCEMENTS

There were no announcements.

V. REPORTS

President Ping introduced, in turn, Dr. Bruning, Dr. Smith, Mr. Peebles and Dr. Barr for reports.

A. James Bruning, Acting Provost

1. PRELIMINARY REPORT ON ENROLLMENT

Dr. Bruning used charts to illustrate what he described as a good enrollment, a product primarily of improved retention, since admission of freshmen was controlled. Estimated grand total all campuses headcount of 20,489 is up 1.7 per cent over 1980 actual, regional campuses enrollment of 5,831 up 1.8 per cent and Athens campus regular of 14,408 is up 1.8 per cent. The Athens new freshman count of 3,025 is up from 3,003.

Graduate enrollment on the Athens campus is estimated at 1,939, up .5 per cent. The maintenance of favorable graduate levels is attributed to increased department incentive, the product of decentralization of graduate responsibilities and improved support mechanisms.

Details of enrollment are presented in the five charts that follow.

FALL 1981 PRELIMINARY ENROLLMENT

	<u>1980</u> <u>ACTUAL</u>	<u>1981</u> <u>PRELIMINARY</u>	<u>%</u> <u>CHANGE</u>
<u>ATHENS REGULAR</u>			
Undergraduate	12,045	12,225	
Graduate	1,903	1,939	
Sub-Total	13,948	14,164	0.9%
Medical	201	244	21.4%
TOTAL ATHENS REGULAR	14,149	14,408	1.8%
<u>CONTINUING EDUCATION</u>			
Undergraduate	187	180	
Graduate	77	70	
Sub-Total	264	250	(5.3%)
TOTAL MAIN & C.E.	14,413	14,658	1.7%
<u>BRANCH</u>			
Undergraduate	5,175	5,361	
Graduate	554	470	
Sub-Total	5,729	5,831	1.8%
GRAND TOTAL ALL CAMPUSES	20,142	20,489	1.7%

(GM 10/1/81)

REGIONAL CAMPUSES
FALL 1981 PRELIMINARY

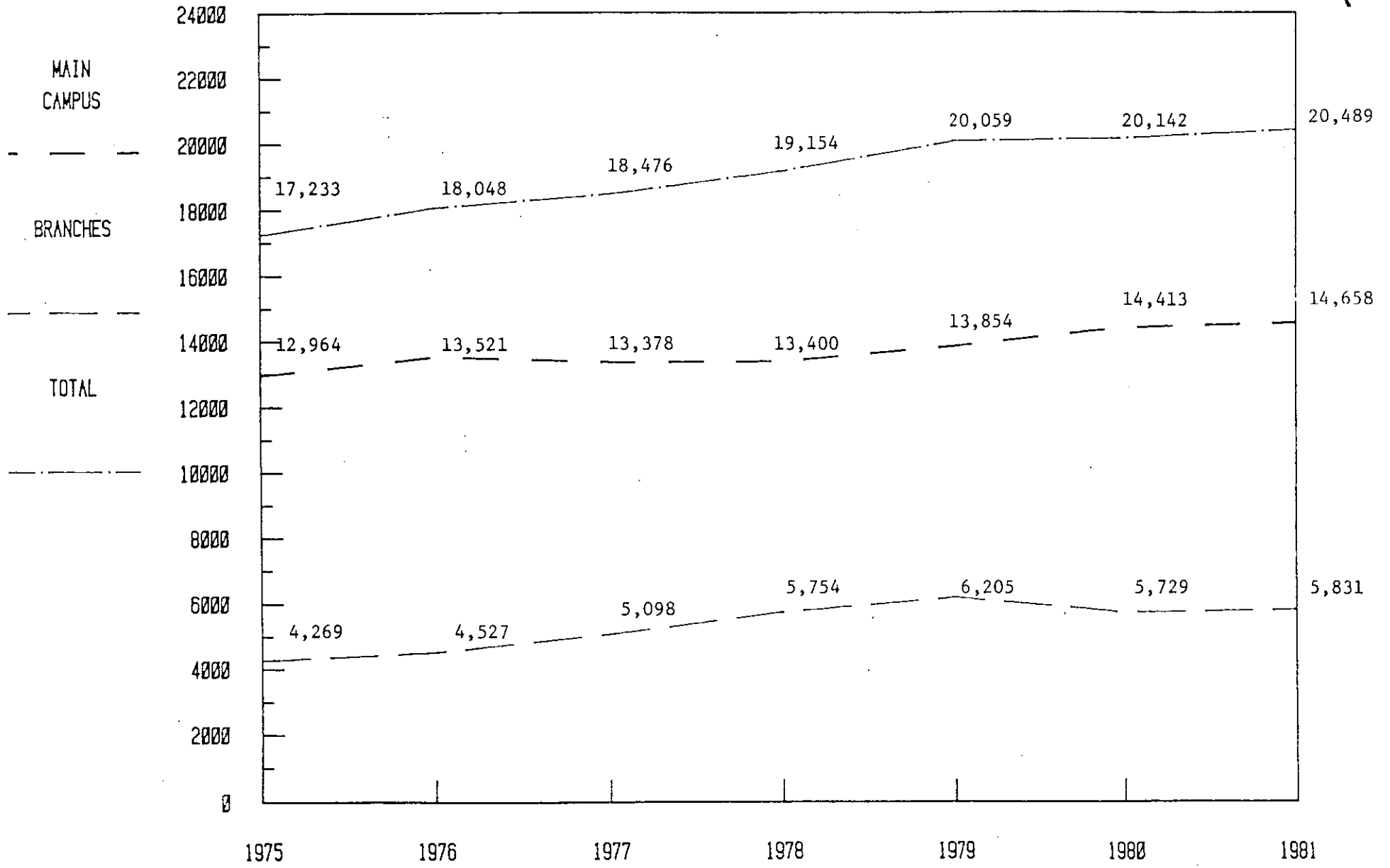
	<u>1980</u> <u>ACTUAL</u>	<u>1981</u> <u>PRELIMINARY</u>	<u>%</u> <u>CHANGE</u>
<u>BELMONT</u>			
Undergraduate	951	929	
Graduate	24	56	
Total	975	985	1.0%
<u>CHILLICOTHE</u>			
Undergraduate	1,196	1,133	
Graduate	68	27	
Total	1,264	1,160	(8.2%)
<u>IRONTON</u>			
Undergraduate	658	720	
Graduate	165	120	
Total	823	840	2.1%
<u>LANCASTER</u>			
Undergraduate	1,352	1,504	
Graduate	160	145	
Total	1,512	1,649	9.1%
<u>PORTSMOUTH</u>			
Undergraduate	199	210	
Graduate	84	42	
Total	283	252	(10.9%)
<u>ZANESVILLE</u>			
Undergraduate	819	865	
Graduate	53	80	
Total	872	945	8.4%
<u>TOTAL BRANCH CAMPUSES</u>			
Undergraduate	5,175	5,361	
Graduate	554	470	
Total	5,729	5,831	1.8%

(GM 9/31/81)

HEAD-COUNT ENROLLMENT

OHIO UNIVERSITY

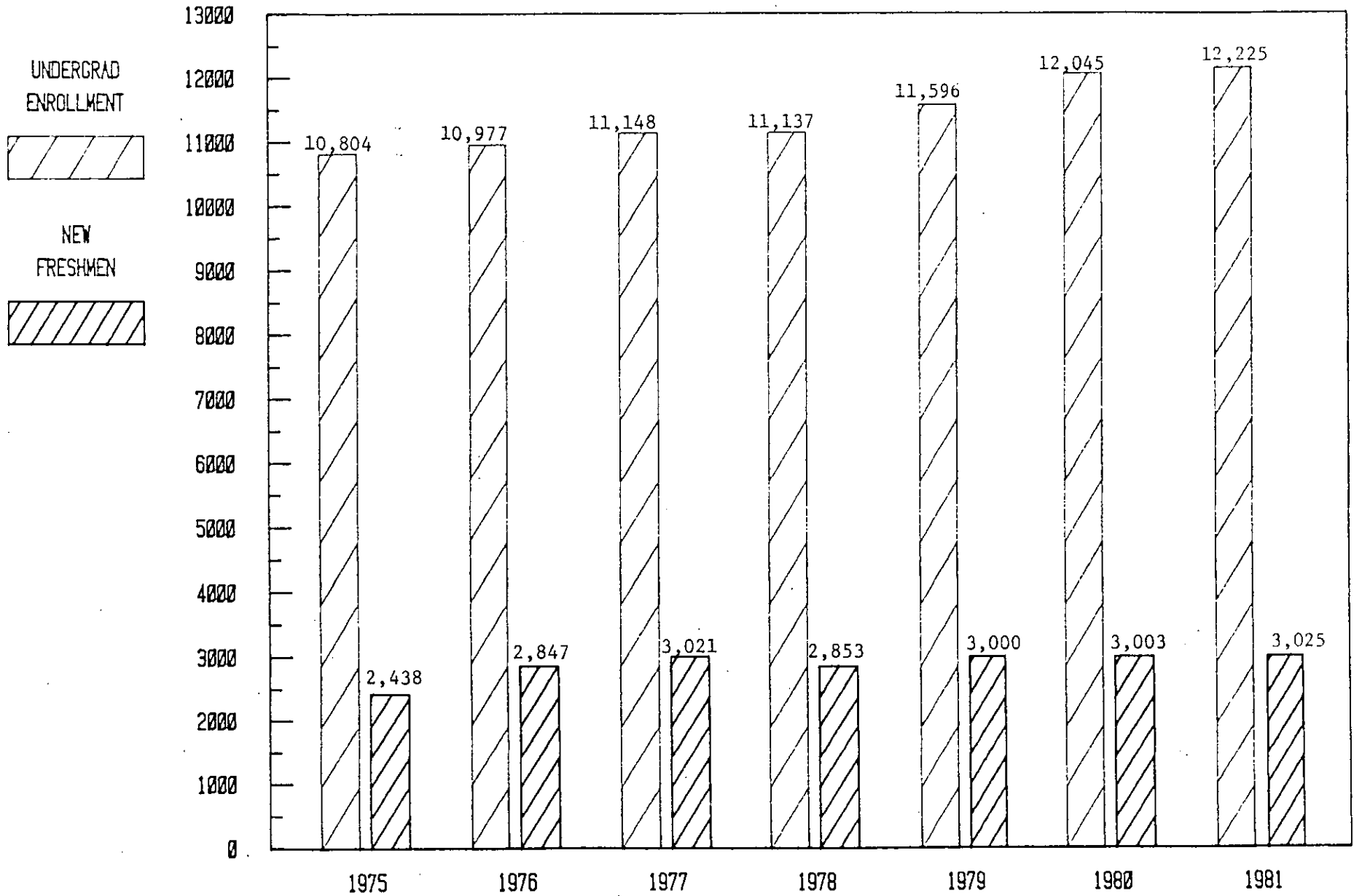
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OHIO UNIVERSITY

ATHENS CAMPUS

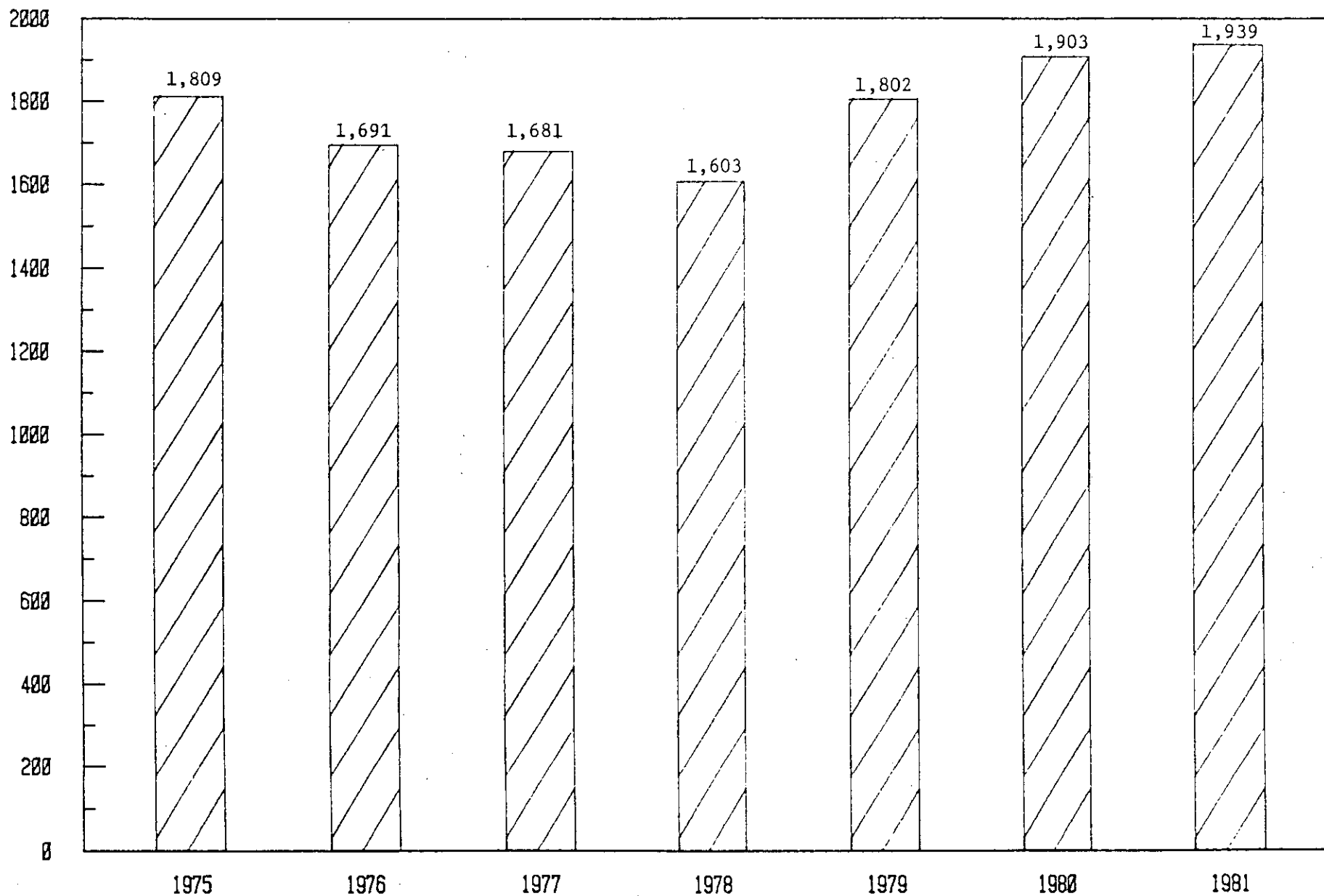
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OHIO UNIVERSITY

ATHENS GRADUATE

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In response to a question by Mr. Spencer, Dr. Bruning estimated that attrition of blacks between the freshman and sophomore years is 37 per cent, down from 47 per cent several years ago. He estimated enrollment of blacks to be down slightly percentagewise. Dr. Ping observed that nationally the enrollment of blacks is down percentagewise.

Mr. Spencer concurred in Dr. Bruning's view that efforts at reducing attrition are proving successful. He urged officials to give as many blacks as possible an opportunity at education and, in planning, to keep in mind all facets of the enrollment picture.

2. REPORT ON TUITION/FEES

The University has improved its competitive position among Ohio's 12 state universities in respect to fees. The University's rank in amount of tuition/fees has changed from second highest to third. In percentage of increase over 1980 it ranks eighth. In undergraduate surcharge it ranks tenth.

In graduate fees the rank is in the bottom half of the 11 universities which have graduate programs.

Details of fees are shown in the three tables that follow.

FULL-TIME STUDENT TUITION/FEEES
OHIO PUBLIC UNIVERSITIES
1981 FALL TERM

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	Undergrad. Resident Quarter	Tuition/ Fees Rank	% Over 1980	Rank of % Change Over 1980
AKRON*	\$397	10	20.2	10
BOWLING GREEN	491	4	22.1	9
CENTRAL STATE	391	11	33.4	2
CINCINNATI	468	5	23.8	7
CLEVELAND STATE	429	7	23.8	7
KENT STATE*	498	2	30.7	3
MIAMI*	613	1	34.2	1
OHIO STATE	460	6	24.3	4
OHIO UNIVERSITY	494	3	22.8	8
TOLEDO	420	9	23.9	5
WRIGHT STATE	426	8	18.3	11
YOUNGSTOWN	355	12	16.4	12

*Semester expressed in Quarterly Equivalent

FULL-TIME GRADUATE STUDENT TUITION/FEEES
OHIO PUBLIC UNIVERSITIES
1981 FALL TERM

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	Graduate Resident Quarter	Tuition/ Fees Rank	% Over 1980	Rank of % Change Over 1980
AKRON*	\$490	11	11.6	11
BOWLING GREEN	653	3	21.8	8
CINCINNATI	731	1	22.2	7
CLEVELAND STATE	553	7	22.3	6
KENT STATE*	548	8	27.1	2
MIAMI*	663	2	24.9	4
OHIO STATE	590	4	25.5	3
OHIO UNIVERSITY	560	6	20.9	9
TOLEDO	546	9	17.4	10
WRIGHT STATE	575	5	23.6	5
YOUNGSTOWN	525	10	72.1	1

*Semester expressed in Quarterly Equivalent

FULL-TIME NONRESIDENT UNDERGRADUATE SURCHARGE
 OHIO PUBLIC UNIVERSITIES
 1981 FALL TERM

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	1981 Surcharge	Total Fees Rank	% Over 1980	Rank of % Change Over 1980
AKRON*	\$430	7	22.8	4
BOWLING GREEN	585	4	14.9	6
CENTRAL STATE	293	11	14.9	6
CINCINNATI	655	2	25.2	2
CLEVELAND STATE	429	8	23.3	3
KENT STATE*	400	9	0.0	11
MIAMI*	633	3	11.6	8
OHIO STATE	710	1	56.0	1
OHIO UNIVERSITY	567	5	8.0	10
TOLEDO	534	6	10.1	9
WRIGHT STATE	390	10	18.2	5
YOUNGSTOWN	240	12	0.0	11

*Semester expressed in Quarterly Equivalent

B. William Y. Smith,
Executive Assistant to the President
for Affirmative Action

1. AFFIRMATIVE ACTION REVIEW

Dr. Smith called attention to the Affirmative Action Report which follows "Report Introduction," which he read.

REPORT INTRODUCTION
OHIO UNIVERSITY BOARD OF TRUSTEES
OCTOBER 3, 1981

Chairman Taylor, Members of the Ohio University Board of Trustees,
President Ping, Ohio University Staff and Guests:

This is the third year that I have had an opportunity to present the Affirmative Action Report for Ohio University. In previous presentations, I have concentrated on activities related to employment in three major categories of employment at Ohio University - those categories being faculty, administrative, and civil service. Although the report that you have before you today contains some information updating our activities in these areas, the primary focus is on activities related to our quest for educational justice. Thereby, a concentration on student service activities and academic programs that are underway is depicted by our program illustrations.

Previous reports underlined the need for a comprehensive approach to affirmative action if our goals are to be attained within a reasonable period of time. Our 1979 "Operational Plan" provided a framework to accelerate affirmative action efforts beyond employment related areas into student service and academic program activities of the University. I believe that the emphasis of this report continues to bring that comprehensive approach into focus. The understanding and acceptance of affirmative action's role as a means to achieve educational justice in student programs, as well as in employment, is certainly indicative of our continuing commitment to action in a broad range of university activities.

The programs that are highlighted by no means constitute an exhaustive list of activities that are currently underway or that have been undertaken

in the past. They are representative of effective efforts to move toward the equalization of educational opportunities for women and minorities.

The real heart and substance of affirmative action are the people involved in the efforts presented here and in previous reports. For without the active participation of people affirmative action will not be successful at Ohio University. In the final analysis, affirmative action at Ohio University is a commitment to achieving equality in the workforce, in the student body, and in the programs and services rendered by this institution. It provides a focal point for people to channel energies and resources into activities that will move us toward the goal of educational justice. It is to provide a look at our continuing efforts to achieve educational justice that this report is presented to you today.

I would be pleased to entertain any questions or comments from members of the board.

AFFIRMATIVE ACTION REPORT
TO THE
OHIO UNIVERSITY BOARD OF TRUSTEES
OCTOBER 1981

Prepared By:

Ohio University
Office of Affirmative Action

Introduction

Recent progress in affirmative action at Ohio University has developed within the comprehensive plan presented to the Board of Trustees in May 1979. This Operational Plan was designed to accelerate the development of affirmative action at Ohio University while recognizing and fostering the uniqueness of this institution. At the same time, a revision of our Affirmative Action Plan was begun in order to more adequately accommodate the requirements of state and federal agencies to monitor our affirmative action activities. During the past year, this task was completed and the revised Affirmative Action Plan was formally adopted by the Board in January 1981.

With the structural framework for affirmative action now in place, we can provide more timely assistance and facilitate program development throughout the University to achieve educational justice. Measureable progress has been made in a number of programmatic efforts which grew out of the Operational Plan and the Affirmative Action Plan. Herein is a report on the accomplishments of the past year, as well as some observations of how we might proceed to make our programs more effective in the future.

External Reports

The University submitted its final report to the Department of Labor on February 4, 1981, completing a year-long compliance review which ended with a conciliation agreement obligating the University to work toward the elimination of several problems in the area of civil service employees and in our overall internal recordkeeping and reporting practices. Plans and procedures to address the problem areas were in place at the time of the agreement.

Personnel Activities

1. Employment Monitoring

One area of greatest accomplishment in the last year has been in our ability to receive up-to-date statistical information on civil service employees as well as on contract personnel. With the cooperation of the Computer Services Office we have developed quarterly reports on civil service hires, promotions, transfers and terminations. The

Personnel Office is continuing work on a system of tracking applicants for civil service positions to monitor the impact on women and minorities.

Another new technique for receiving timely employment figures and programmatic information has been to require annual reports on affirmative action activities directly from each department. This effort has increased accountability for hiring decisions made within each unit and involved the departments in the kind of programmatic planning and evaluation necessary to achieve affirmative action goals during a time of shrinking budgets.

The results of both efforts with data systems and with departmental reports has been encouraging. We expect greater benefits in the next year from the ground-work that has been laid.

2. The Current Workforce Analysis

Attached as Appendix 1 is an employment summary for 1981 for the main campus and the regional campuses for faculty, administrators and civil service as well as a summary of new contract hires through August 25, 1981.

This is the first year we have been able to display complete information on civil service and regional campus employment.

Because of the improved data received via computer we can begin to make more accurate comparisons from year to year and have vastly more reliable figures on all employment activities by department.

To date we are unable to monitor administrative promotions and transfers. This is an area which will be addressed in the future as there is presently no way of determining the good faith efforts being made to promote women and minorities at a rate and manner equitable to non-minority males.

3. Administrative Internships

The administrative internship program is currently designed as a means of internal staff development. The minority intern in the President's Office has been continued for a second year, and a half-time female intern has been added to the Provost's Office for the academic year 1981-82. This internship was limited to women and minorities currently on the OU faculty.

4. Affirmative Action Enrichment Pool

The Provost's affirmative action pool was used this year to supplement salaries and stipends for a number of minorities and women. These funds are intended to supplement unit resources where market conditions require additional funds to attract minorities and women.

5. Handicapped Services

Utilizing the list of self-identified handicapped employees generated in 1980, a program was initiated to conduct interviews with these people to assess how well the University has accommodated their needs. Results of the interviews indicate a very high level of accommodation by university departments with handicapped personnel.

Student Programs

1. Pre-College Programs for Minority Students

The Minority Introduction to College program has completed a third year of operation. The program was designed to serve as a model for the development of minority student programs throughout the university. This year three such spin-offs, including the new Admissions Visitation program, were begun giving evidence that the program is achieving more than a modicum of success. The other two new programs were the MITCO program on the Chillicothe campus and a Pre-Engineering Minority Summer Program on the main campus. Both experiences were considered successful and there is an expectation that they will be offered again during the summer 1982.

Although not originally intended to be a recruiting activity, the successful experience of MITCO so far will unquestionably make it more of a recruiting device in the future. The program was designed to attract participants from all across the state, and with the number who have attended MITCO in the past three years (92) the program has developed a sizeable number of proponents in many communities (26) throughout the State of Ohio. (See Appendix 2) This cannot but help in attracting more outstanding minority students to MITCO and eventually to our undergraduate programs. A list of universities currently attended by MITCO graduates of 1979 and 1980 is attached. The MITCO effort dovetails nicely with the new Campus Visitation Program for Academically Talented Minority Students administered by the Admissions Office. This program, beginning this year with 1804 Funds,

will focus annually on a different urban community. Special efforts will be made to identify outstanding minority students and then to bring them to campus for a weekend of exposure to OU's programs and facilities.

2. Women's Intercollegiate Athletics

With the authorization of 66 full room and board scholarships plus six non-resident surcharges and three tuition grants for 1981-82, WICA is now in parity with scholarship support for the men's program. Furthermore, the Provost made funds available from the Affirmative Action Enrichment Pool for additional equipment and uniforms for women athletes. Citing recent accomplishments as confirmation of the University's commitment to enhancing women's athletics and evidence of our compliance with both the letter and the spirit of Title IX, then Provost Neil Bucklew recommended in April that the Title IX Advisory Committee be dissolved and that the Athletic Department incorporate WICA needs and priorities into the regular process of program evaluation and development.

In recognition of a continuing concern among WICA coaches which had not been addressed by the Title IX Committee, a request was made to the Provost to adjust the disparity in contract terms for male and female coaches. As a result, all women coaches were converted to 12-month contracts beginning July 1 this year.

3. Women's Studies Program

In its first year with a half-time coordinator, the Women's Studies Program got off to a significant start attracting 1300 students to 21 courses offered by 10 different departments. Enrollment grew each quarter as did the administrative work to coordinate such a widely dispersed program. There is an awareness of the need for additional development of programmatic efforts to sustain the momentum that has been established.

4. Scholarship Support for Black Undergraduates

Although the endowment for the Blackburn Scholarship has not yet reached sufficient size to make an award, this student originated effort has provided Donald A. Spencer Achievement Awards to 8 Black undergraduates in 1980 and 4 in 1981. It is expected that by spring of 1982 a Blackburn Scholarship will be made available. Clearly there needs to be a more well-coordinated and aggressive fund-raising effort made to increase the scholarship endowment.

Several Black students interested in careers in the field of aging received financial assistance last year through the Rural Gerontology Program. Similar assistance will be available during the 1981-82 academic year in the hopes of recruiting and aiding Black students interested in gerontology.

5. Retention Program for Minority Students

A new program through University College is part of an on-going effort to provide peer support to Black freshmen by matching students on a one to one basis with upperclass Black students who assist in the adjustment to university life and attempt to help the freshmen avoid academic and social problems which so frequently lead to attrition during the first year.

6. Support for Black Graduate Students

Current efforts to support Black graduate students began two years ago. At that time we were able to identify a total of 13 Blacks in all of our graduate programs. One year later, the total rose to 23. A special minority graduate pool of funds and other support efforts were developed and coordinated through the Associate Provost for Graduate and Research Programs. It is expected that supplemental financial assistance extended to Black graduate students coupled with encouraging the recruitment of Black graduates and the development of the Ohio University Association of Black Graduate Students should provide continued improvement in numbers for 1981-82.

It is noteworthy that the School of Radio-Television obtained a grant this year from the Corporation for Public Broadcasting to award three \$10,000 fellowships to minority graduate students at the Master's level.

7. Minority Faculty Fellowship Program

This program is designed to provide additional academic training for faculty members on leave from traditionally minority institutions. The University is entering the second year of this program with the continuation of a minority fellowship in the School of Theater. The program is under the direction of the Vice Provost for Graduate and Research Programs.

8. Handicapped Students

Through the Affirmative Action Office, assistance has been provided to a number of handicapped students by helping them make special dormitory and classroom arrangements. The office continues to seek ways of facilitating services provided by the administrative and academic offices directly responsible, rather than having so many individual problems channeled through the Affirmative Action Office.

9. Minority and Women Student Enrollment in Selected Professional Schools (CBA, ENT, OSTEOPATHIC)

Women students increased in numbers as well as percentage of total students enrolled in the College of Business Administration and the College of Engineering from 1977 to 1980. Although the number of women students increased in the College of Osteopathic Medicine there was a radical decline in their percentage of total students for the same period.

Minority students increased in numbers in all three professional schools while experiencing declines as percentage of students enrolled. The declines, however, were modest for the College of Business Administration and the College of Engineering. The failure of the College of Osteopathic Medicine to increase Black student enrollment beyond 1 student from 1977 to 1980 is certainly indicative of a significant problem that must be remedied.

In summary, there has been important improvement in the number of women and minority students majoring in Business and Engineering which must be continued. New programs and more diligent effort by the College of Osteopathic Medicine are needed to rectify the continued underrepresentation of minorities and women in its student body. (See Appendix 3)

Special Events

One of the goals of the Operational Plan was "the development of a positive atmosphere and an environment capable of fostering greater substantive relevance to meet the needs of affirmative action groups." Special events featuring minority participants or for the benefit of minorities help to achieve this goal. In the past year there have been several such activities and planning is underway for others.

The Center for Afro-American Studies presented a symposium on "Political Analysis: Alternatives for the 1980's" which brought to campus a number of Black scholars who were given wide exposure to students and faculty on a broad range of topics.

Through the Kennedy Lecture Series and other sponsorship several notable Blacks spoke on campus last year. These included former United Nations Ambassador Andrew Young, the United Nations Ambassador Donald McHenry, and the Rev. Joseph Lowery, President of the Southern Christian Leadership Conference.

Year long planning took place for the Minority Arts Conference, to be held in December 1981 with support from the Ohio Arts Council. This conference is aimed at talented and aspiring minority artists to assist them in achieving their career goals.

Conclusion

This report has attempted to illustrate that progress has continued in the past year toward achieving a number of affirmative action goals. The approach being taken is a comprehensive one that involves every segment of the University. Affirmative action must be understood as a common concern if we are to achieve any lasting results of the many efforts being taken today. As noted in the statement made on Educational Justice several years ago, if universities are to be a route to the equalization of opportunities for minorities and women, we must individually make a moral and practical commitment to the goal of being a just and socially responsive community.

At Ohio University we have redefined our affirmative action program and extended our commitment to a broad range of activities. This report has summarized the highlights of affirmative action activities over the past year. Our confidence in being able to change - even by small incremental movements - should not be diminished. However, we must continue to develop an affirmative action program that incorporates affirmative expectations into the regular responsibilities of all faculty and administrators.

APPENDIX 1

EMPLOYMENT SUMMARY
1981

	<u>Total</u>	<u>Male</u>		<u>Female</u>		<u>Minority</u>	
Faculty	752	610	[81.1]	142	[18.9]	54	[7.2]
Faculty PT	71	41	[57.7]	30	[42.2]	3	[4.2]
Administrative	492	313	[63.6]	179	[36.4]	31	[6.3]
Administrative PT	21	8	[38.1]	13	[61.9]		
Civil Service	1105	457	[41.4]	648	[58.6]	25	[2.3]
Civil Service PT	<u>15</u>	<u>3</u>	<u>[20.0]</u>	<u>12</u>	<u>[80.0]</u>	<u>—</u>	<u>—</u>
TOTAL	2349	1380	[58.7]	969	[41.2]	110	[4.7]
TOTAL PT	107	52	[48.6]	55	[51.4]	3	[2.8]

Regional Campus

Faculty	92	70	[76.1]	22	[23.9]	6	[6.5]
Faculty PT	219	155	[70.8]	64	[29.2]	6	[2.7]
Administrative	35	22	[62.9]	13	[37.1]	1	[2.9]
Administrative PT	12	6	[50.0]	6	[50.0]		
Civil Service	74	31	[41.9]	43	[58.1]	4	[5.4]
Civil Service PT	<u>9</u>	<u>1</u>	<u>[11.1]</u>	<u>8</u>	<u>[88.9]</u>	<u>—</u>	<u>—</u>
TOTAL	201	123	[61.2]	78	[38.8]	11	[5.5]
TOTAL PT	240	162	[67.5]	78	[32.5]	6	[2.5]

Numbers in [] represent % of total

APPENDIX 2

COLLEGES AND UNIVERSITIES SELECTED BY FORMER PARTICIPANTS
IN MITCO WHO RESPONDED TO SURVEY*

1979 Participants

University of Akron
University of Arizona
Boston University
Central State University
Cincinnati Technical College
Denison University
Harvard University
Institute of Computer Management
Marquette University (Milwaukee, Wis.)
Ohio University
Ohio State University
Southern Illinois University
Spelman College (Atlanta, Georgia)
University of Toledo
College of Wooster

1980 Participants

University of Akron
Case Western Reserve
University of Cincinnati
Cleveland State University
Indiana State University
Kent State University
Miami University
Oberlin College
Ohio University
Ohio State University
Penn State University
Washington University (St. Louis, Mo.)
Youngstown State University

COMMUNITIES REPRESENTED BY PARTICIPANTS
IN MITCO 1979, 1980 and 1981

Akron
Athens
Canton
Cincinnati
Cleveland
Cleveland Heights
Columbus
Dayton
Lima
Lorain
Maple Heights
Massillon
Mentor

Middletown
Napoleon
Oberlin
Sandusky
Shaker Heights
Sidney
Toledo
Warren
Warrensville Heights
Waverly
Wyoming
Xenia
Youngstown

APPENDIX 3

College of Business Administration

		White		International		American Indian		Hispanic		Asian		Black		Total	
		#	%	#	%	#	%	#	%	#	%	#	%	#	%
(1977)	Male	1022		30		2		4		3		79		1140	(77.8)
	Female	251		11		2		1		1		58		324	(22.1)
	Total	1273	(87.0)	41	(2.8)	4	(0.30)	5	(0.30)	4	(0.30)	137	(9.4)	1464	
(1980)	Male	1156		114		4		2		2		102		1380	(69.6)
	Female	478		42		1		3		3		74		601	(30.3)
	Total	1634	(82.4)	156	(7.8)	5	(0.25)	5	(0.25)	5	(0.25)	176	(8.9)	1981	

College of Engineering

(1977)	Male	661		144		0		0		1		29		835	(94.6)
	Female	29		10		0		0		1		7		47	(5.3)
	Total	690	(78.2)	154	(17.5)	0		0		2	(0.20)	36	(4.1)	882	
(1980)	Male	758		272		0		2		4		32		1068	(91.1)
	Female	75		14		0		0		0		15		104	(8.8)
	Total	833	(71.0)	286	(24.4)	0		2	(0.17)	4	(0.34)	47	(4.0)	1172	

College of Osteopathic Medicine

(1977)	Male	39		0		0		0		0		1		40	(67.7)
	Female	19		0		0		0		0		0		19	(32.2)
	Total	58	(98.3)	0		0		0		0		1	(2.5)	59	
(1980)	Male	159		3		1		1		0		1		165	(81.6)
	Female	36		1		0		0		0		0		37	(18.3)
	Total	195	(96.5)	4	(1.9)	1	(0.50)	1	(0.50)	0		1	(0.5)	202	

7/18

In response to a concern expressed by Mr. Spencer that the College of Osteopathic Medicine had evidenced little participation in the program, Dr. Smith said that, for 1980, the student number reported for the College should have been 2 instead of 1 (Appendix 3 of the Report). Also, that the College had received a grant to conduct a three-year summer program of acceleration for disadvantaged and underrepresented students in medicine. He expressed the hope that this would result in larger numbers.

President Ping reported that of 8 minority students admitted by medicine for 1981, all but 3 elected to attend schools where stipends were offered. Our school is new and has limited scholarship funds. An effort is being made to enhance our scholarship funds and thus improve our competitiveness.

The President mentioned the College's sponsorship of a meeting of medical school advisers and blacks interested in medicine. The hope is that this will encourage applications.

Dr. Smith cited the College of Engineering's privately funded summer pre-engineering program as an example of bringing participants to a competitive position. He hopes the program will continue and provide an example for other colleges.

Mr. Spencer expressed appreciation for the engineering program and the hope that there will be further study of the problem of underenrollment, and solutions found. Also that aggressive publicity will increase medical applicants.

Dr. Ping invited Dr. Smith to comment on the three-year summer introduction to college program (page 3 of Report).

Dr. Smith explained that blacks had constituted a majority in this program for minorities. It proved a new experience for faculty to have all minority classes and students who were not overawed by them. Although not considered a recruitment tool, it could prove to be that through students serving as advocates of the University to their peers.

In response to Mr. Taylor's question as to whether we were faring as well as other institutions in our affirmative action efforts, Dr. Smith expressed the hope that there would be greater progress everywhere. He said he felt we were competitive and ahead of many institutions, but that he was in the poorest position to judge this. Success, he said, rested with University personnel to advance the good faith system which he was attempting to expedite. Groups had to be convinced that as a result of a search, for example, there would be more satisfaction with the resulting appointment.

Mr. Spencer expressed pride in the University's record and appreciation for its preenrollment programs and retention efforts. He expressed the hope that all would continue their efforts and attempt to do even more.

Patricia Gyi, Affirmative Action Programs Specialist, accompanied Dr. Smith to the meeting.

C. Gene Peebles,
Vice President for Operations

1. ENERGY CONSERVATION PROGRAM

Mr. Peebles used charts to illustrate the hoped-for benefits of the Plan. It is designed to prevent utility costs from becoming a staggering part of the budget and at the same time to enhance the comfort in buildings. Detailed information about the Plan is included in Section VII of the Minutes.

D. Ronald E. Barr, Associate Provost for
Graduate Programs and Research

1. RESEARCH ACTIVITIES

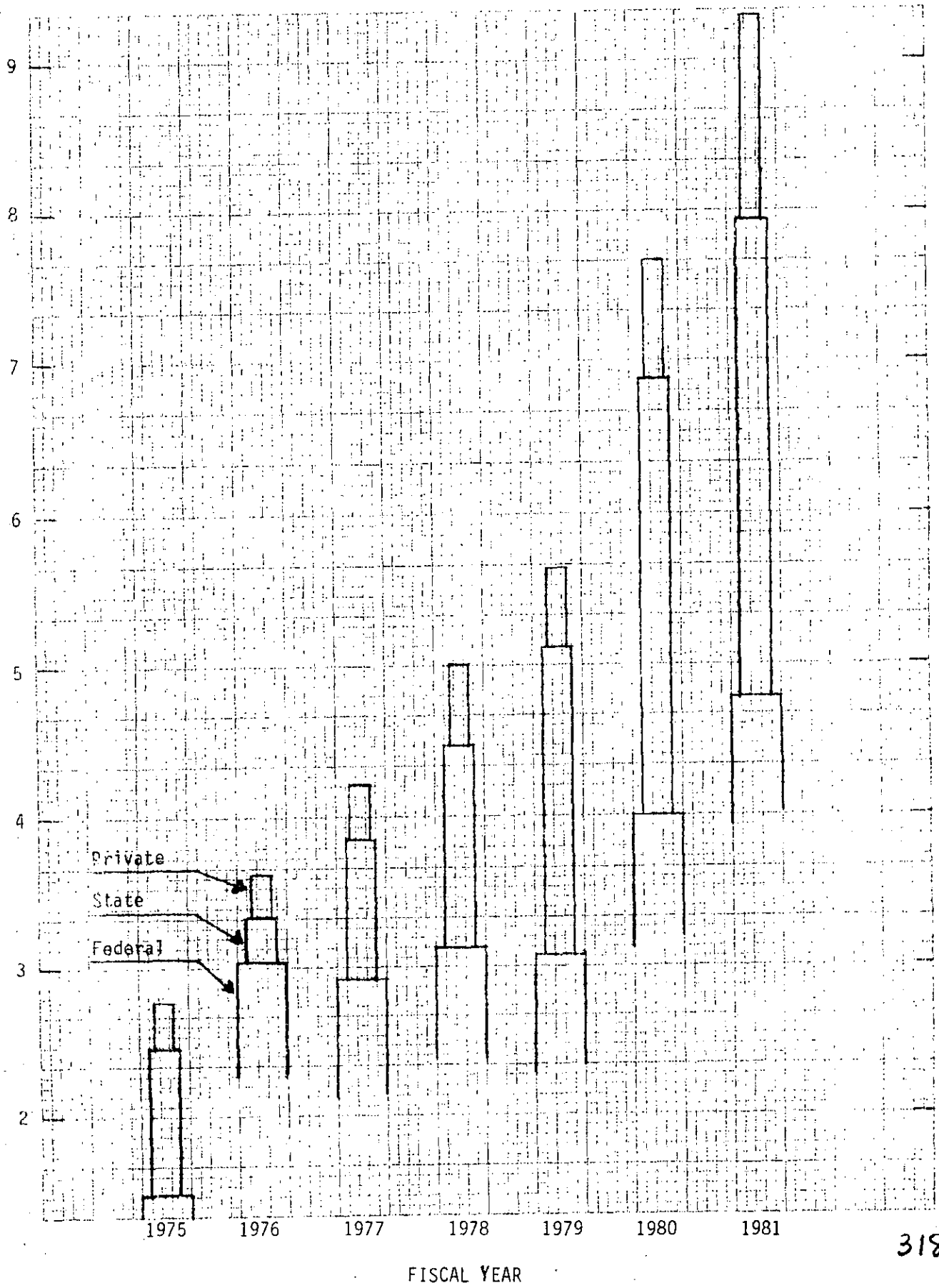
Dr. Barr cited the recent round-the-world notoriety associated with the announcement of the Wagner-Jollick-Gault gene transfer breakthrough. Dr. Jollick and Mrs. Gault were present. Dr. Barr stated that his report, "Development of Research and Sponsored Programs," which follows, represented an effort to apprise the Board of accomplishments resulting in part from the restructuring of the graduate effort.

DEVELOPMENT OF RESEARCH AND SPONSORED PROGRAMS
A Report to the Ohio University Board of Trustees

October 3, 1981
Ronald E. Barr

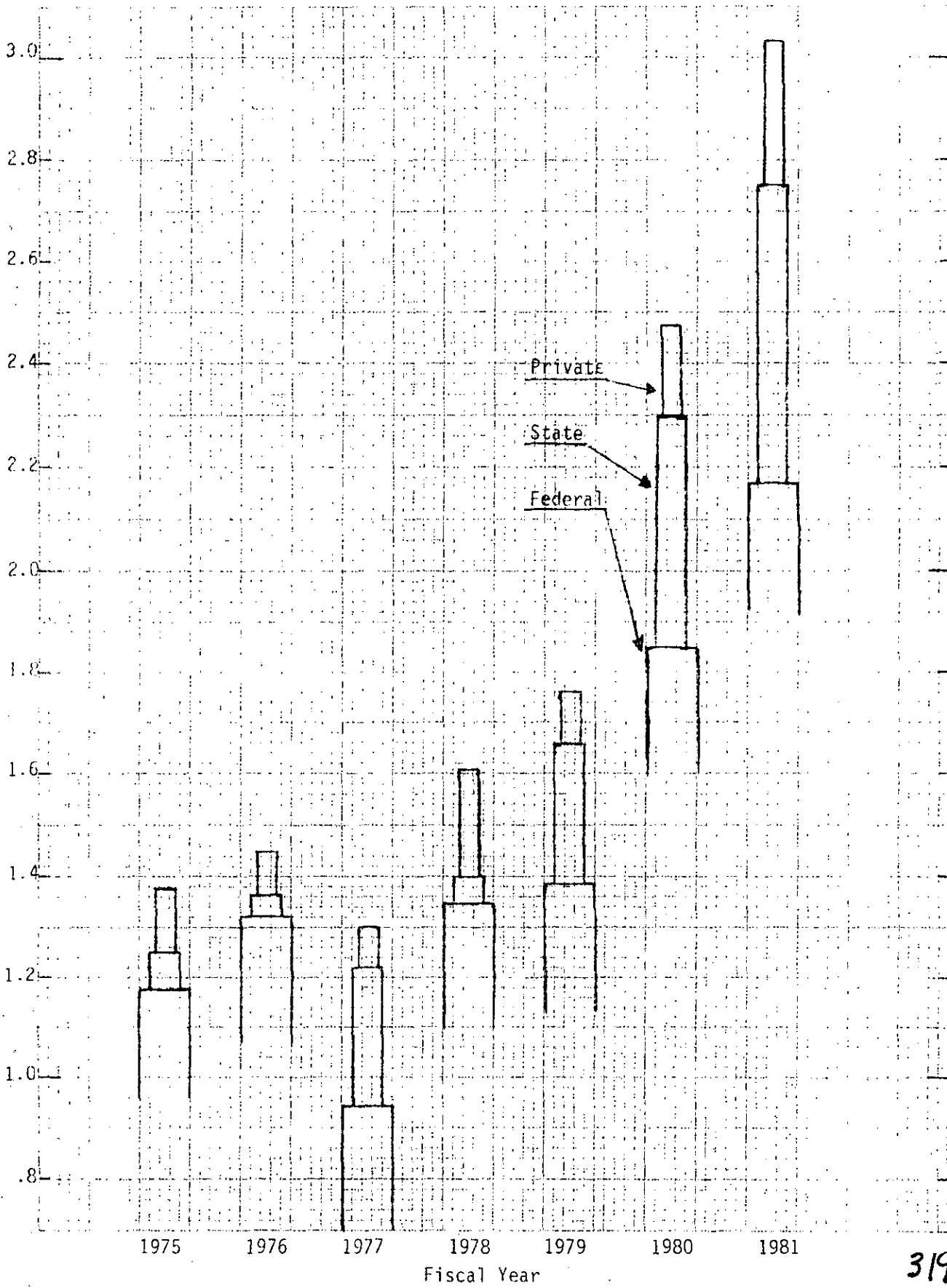
GRAPH I

TOTAL SPONSORED PROGRAMS EXPENDITURES (\$MILLIONS)



GRAPH II

Amount of R&D (in \$ Millions)



GRAPH I

Highlights:

1975 - \$2.8 million
1979 - \$5.7 million
1981 - \$9.3 million

63% increase

135% increase

The diagram consists of two chevron-shaped arrows pointing to the right. The first arrow starts between the 1975 and 1979 values and points to '63% increase'. The second arrow starts between the 1979 and 1981 values and points to '135% increase'.

Major elements in growth pattern:

Research activity support
Telecommunications Center support
State and federal restricted support for the College of Osteopathic Medicine
Teacher Education Redesign program support

GRAPH II

Highlights:

1975 - \$1.4 million
1979 - \$1.8 million
1981 - \$3.0 million

73% increase

120% increase

The diagram consists of two chevron-shaped arrows pointing to the right. The first arrow starts between the 1975 and 1979 values and points to '73% increase'. The second arrow starts between the 1979 and 1981 values and points to '120% increase'.

Major elements in growth pattern:

Nuclear Physics program
Zoology/Microbiology - College of Osteopathic Medicine projects
Chemistry/Biochemistry programs
Chemical Engineering
Industrial and Systems Engineering

Coal Research

The diagram shows two lines originating from 'Chemistry/Biochemistry programs' and 'Industrial and Systems Engineering', which converge into a chevron-shaped arrow pointing to 'Coal Research'.

ADDITIONAL AREAS OF SIGNIFICANT ACTIVITY OR GROWTH

Avionics research
Center for Human Development service programs
Education programs, such as, Upward Bound, Bilingual Education
Primary Education Improvement Project - Botswana
Color reversal processor - gift from WBNS Channel 10 in Columbus to the Ohio University Film Department
Phototypesetting unit - gift from the Columbus Dispatch to the School of Journalism

Dr. Barr invited Dr. Jollick to report on his research of the last several years to put into perspective the University's research effort. Dr. Jollick stated that the effort which led to the announcement of successful transfer of genes had received responsible publicity. Good graduate students were available to support the effort. The experience will enhance our ability to attract good graduate students, faculty and research grants.

Dr. Bruning emphasized the significance of the return of a portion of overhead funds to staff and departments. The plan, implementation of which spanned three years, was effective in time for this work.

VI. UNFINISHED BUSINESS

The Secretary reported no unfinished business.

VII. NEW BUSINESS

Chairman Taylor stated that Board committees had, at their respective meetings, discussed the matters now being presented to the Board. Chairmen, or committee members designated by them, were invited to present the matters for action.

A. BUDGET, FINANCE AND PHYSICAL PLANT COMMITTEE MATTERS

1. ENERGY CONSERVATION PROGRAM

Mr. Russ moved approval of the resolution. Mr. Spencer seconded the motion. Approval was unanimous.

RESOLUTION 1981--589

WHEREAS, the utility costs for coal, electricity, gas and water have increased due to cost of production and inflation approximately \$387,000 annually, representing an average annual increase of 12.6 per cent during the past four years.

WHEREAS, current projections based on data available indicate that the annual cost increase during the next five years will average over \$800,000, representing a 15.3 per cent average increase.

WHEREAS, recent studies by staff members and consulting firms indicate that energy use can be reduced significantly by the identification and implementation of energy conservation measures which will produce extensive budget dollar reductions through cost avoidance.

WHEREAS, implementation of energy conservation measures requires the expenditure of operating funds.

WHEREAS, arbitrage regulations restrict the investment of the proceeds from structuring the 1974 Escrow Accounts.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees authorize the use of the funds created through the restructuring of the escrow accounts of the dormitory revenue bond funds as advanced investment funds for implementation of conservation measures based on the premise that the advanced funds will be returned within five years and retained within the Plant Fund Group for future allocation as a revolving fund for energy conservation.

PRESIDENTS OFFICE

Ohio University

Interoffice Communication

SEP 17 1981

Date: September 15, 1981

To: Charles J. Ping, President

From: Gene Peebles, ^{GP} Vice President for Operations

Subject: Energy Conservation Program

Ohio University suffers from inefficiency in the area of energy usage. The campus consists of buildings, equipment and systems which were designed when energy costs were much lower, and energy usage was not a critical operational consideration. Additionally, budget base reductions have caused the University to defer annual and continuing maintenance on these buildings, equipment and systems. This combination of conditions has resulted in a campus which consumes a great deal more energy than is necessary. The energy consumption level then becomes a critical factor when coupled with spiraling utility rate increases which have occurred in recent years.

The University first began to face the problem of utility usage and associated costs with the installation in 1976 of a Central Environmental Control System. This system directs the energy utilization in 14 of the total 146 (80 General Fund and 66 Dormitory Fund) campus buildings. Recently, a major consultant study has evaluated our utilities distribution system, and the recommendations of this study have been registered with the Board of Regents as capital budget projects. A second consultant study has reviewed the energy consumption levels for General Fund buildings, and a third study is currently completing evaluation of energy usage in Dormitory Fund buildings. Each of these studies recommends extensive renovations and improvements in our energy systems as an effort to establish energy costs avoidance in the future.

The outgrowth of these conditions and studies has been an Energy Conservation Program for Ohio University. The program proposes: (1) to upgrade the operational efficiency of existing mechanical systems; (2) to develop, implement and supervise an effective preventative maintenance program; and (3) to establish a public relations program designed to support the energy conservation efforts of the University. Actual energy management falls into two time periods, quick fix and retrofit. Quick fix maintenance, which is designed to produce immediate energy cost avoidance, includes installation of time clocks in central air conditioned buildings, thermostat regulation/repair/replacement, heating systems repairs and adjustment of illumination levels in buildings.

The second time period involves retrofit activities such as rebalancing air systems, conversion of air supply systems to variable volume, replacement of old equipment, building insulation, storm windows and the closing of buildings. Specific examples are provided in an attachment. Buildings which offer the greatest potential for energy cost avoidance include Irvine, Grosvenor, Clippinger, McCracken and Copeland halls.

The Energy Conservation Program, which has been endorsed by the University Energy Conservation Committee, is designed to offset an anticipated 15.3% annual increase in utility rates over the next eight years. The program will produce sufficient energy cost avoidance to cause the utility costs to decrease annually, over 1 million dollars in five years and over 2 million dollars in eight years, as summarized in the attached schedules.

As the implementation of these measures will require start-up funding, it is recommended that the funds created through restructuring of the escrow accounts of the Dormitory revenue bond funds be advanced for use in initiating the program based on the premise that the advanced funds will be returned within five years and retained within the Plant Fund Group for future allocation as a revolving fund for energy conservation.

GP:ek
Attachments

PROJECTED UTILITY COST AT 1980-81 USAGE
APPLYING PROJECTED RATE INCREASES

UTILITY	FY 80-81	FY 81-82	FY 82-83	FY 83-84	FY 84-85	FY 85-86
1980-81 Usage						
<u>Coal</u>	\$ 809,760	\$ 890,705	\$ 979,867	\$1,077,915	\$1,185,768	\$1,304,345
30,640 Tons	@ 26.43	10% @29.07	10% @31.98	10% @35.18	10% @38.70	10% @42.57
<u>Electric</u>	2,047,718	2,351,593	2,738,157	3,194,516	3,720,672	4,338,099
53,689,348 KWH	@ .0381	15% @.0438	16.6% @.0510	16.6% @.0595	16.6% @.0693	16.6% @.0808
<u>Gas</u>	509,214	640,161	799,405	1,000,052	1,250,065	1,562,184
159,244	@ 3.20	25.6% @4.02	25% @ 5.02	25% @ 6.28	25% @ 7.85	25% @ 9.81
<u>Water</u>	456,974	564,636	564,636	570,708	576,779	664,814
303,568 (1,000 Gallon)	@ 1.51	23% @ 1.86	0% @ 1.86	1% @ 1.88	1% @ 1.90	15% @ 2.19
TOTAL	\$3,823,666	\$4,447,095	\$5,082,065	\$5,843,191	\$6,733,284	\$7,869,442

16.3% 14.3% 15.0% 15.2% 16.9% (1)

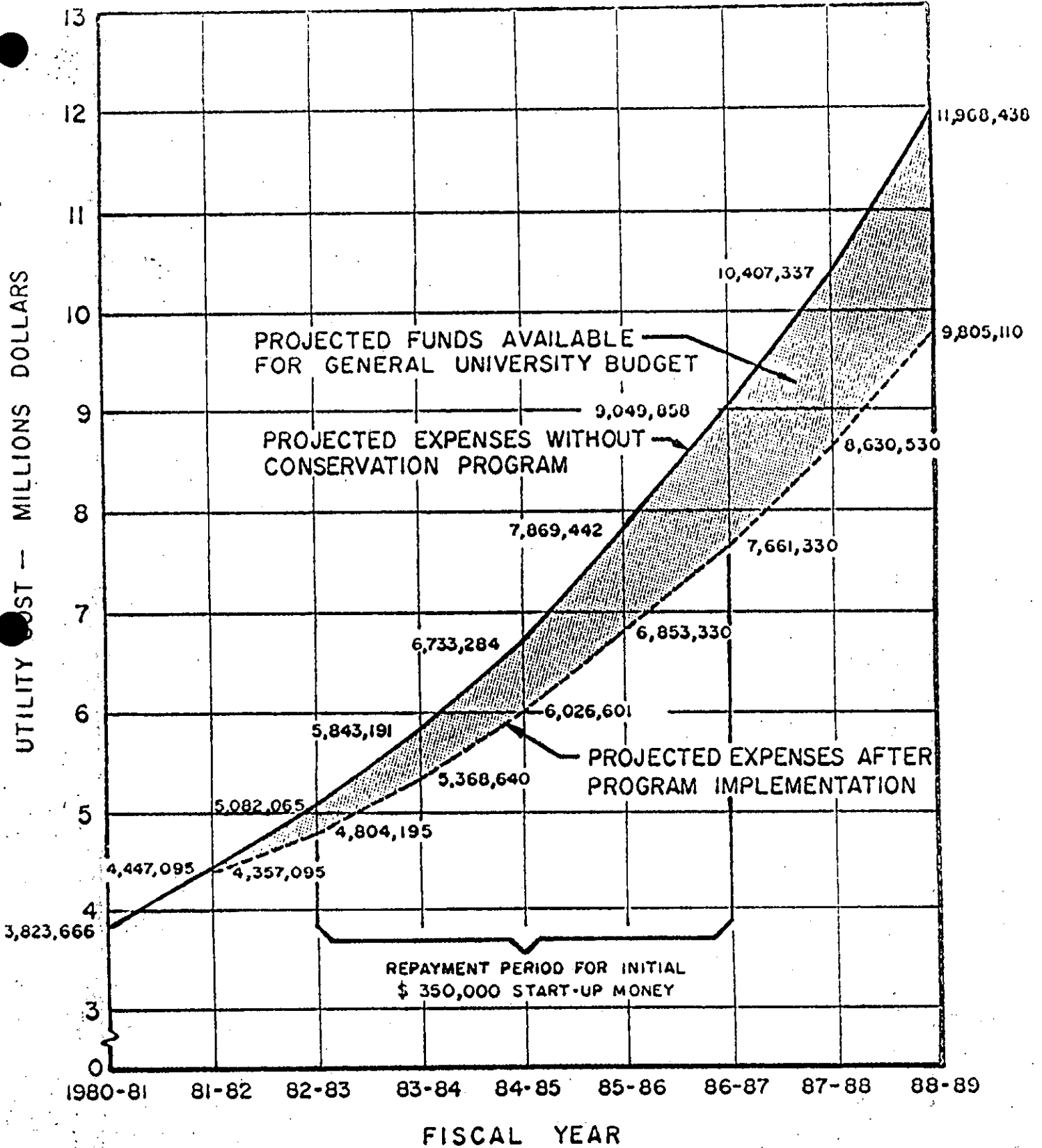
Average: Annual Dollar Increase \$809,155, representing 15.3%

(1) As projection information is scant beyond 1985-86, subsequent year increases are projected at 15%

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COMPARISON OF UTILITY EXPENSES WITH COST AVOIDANCE AND
INVESTMENTS IN ENERGY CONSERVATION MEASURES

	FY 81-82	FY 82-83	FY 83-84	FY 84-85	FY 85-86	FY 86-87	FY 87-88	FY 88-89	TOTAL
Projected Util. Expenses @ Current Usage	4,447,095	5,082,065	5,843,191	6,733,284	7,869,442	9,049,858	10,407,337	11,968,438	61,400,710
Cost Avoidance after Implementation of Energy Measures	90,000	277,870	474,551	706,683	1,016,112	1,388,528	1,776,807	2,163,328	7,893,879
Amount Invested	150,000	290,000	220,000	300,000	330,000	---	---	---	1,290,000
Return of Orig. \$350,000 Start-up Money		50,000	75,000	75,000	75,000	75,000			350,000
Amount Avail. for General University Budget		7,870	99,551	301,683	941,112	1,313,528	1,776,807	2,163,328	6,603,879



COMPARISON OF PROJECTED UTILITY EXPENSES
 BEFORE & AFTER IMPLEMENTATION OF QUICK
 FIX & RETRO FIT PROJECTS

2. RENEWAL OF EASEMENT TO
COLUMBIA GAS OF OHIO

Mr. Baumholtz moved approval of the resolution. Mr. Keys seconded the motion. Approval was unanimous.

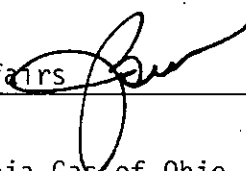
RESOLUTION 1981--590

WHEREAS, Columbia Gas of Ohio, Inc. has requested renewal of their easement No. 18632 across Ohio University property to serve residents in the City of Athens, and

WHEREAS, the granting of this easement is in the best interests of Ohio University in the performance of a community service.

THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees hereby approves the granting of this easement for a period of fifteen (15) years to Columbia Gas System of Ohio, providing the President approves the final terms and conditions of the easement; and hereby authorizes the President or his designee to execute this easement pursuant to the provisions of Ohio law.

SEP 16 1981

OHIO UNIVERSITY
INTER-OFFICE COMMUNICATIONDATE Sept. 14, 1981TO The President and Board of TrusteesFROM John F. Burns, Director/Legal Affairs SUBJECT Renewal of Easement to the Columbia Gas of Ohio, Inc.

Columbia Gas of Ohio, Inc., has requested renewal of an easement granted to them for a 6" gas line over Ohio University lands that are now part of the Athens Mall area to serve customers in the City of Athens. In 1966 Ohio University received \$716.00 for this easement; and since the purpose of the easement is to serve customers other than the University, the University staff is of the opinion further financial consideration should be negotiated for the renewal of this easement.

Therefore, the Board of Trustees is requested to adopt the attached resolution which grants the requested easement subject to approval by the President of the final terms and conditions of the easement.

If you have any questions please contact me.

xc: Mr. Gene Peebles, Vice President for Operations
Mr. Alan Geiger, University Planner

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E A S E M E N T

THIS EASEMENT, made and entered into this _____ day of _____, 198___, by and between THE OHIO UNIVERSITY, Party of the First Part, and Columbia Gas of Ohio, Inc., Party of the Second Part, WITNESSETH:

WHEREAS, the Party of the Second Part has applied to The Ohio University for an easement over the hereinafter described State land for a 6" Gas Pipe Line Easement; and

WHEREAS, said The Ohio Univeristy Board of Trustees has approved the granting of said easement; and

WHEREAS, the Party of the First Part, having considered such application of said Second Party, grants said easement for a period of fifteen (15) years, upon the terms and conditions and under the restrictions as hereinafter set forth.

NOW, THEREFORE, in consideration of the mutual covenants herein contained and the payment of _____ by the Party of the Second Part, and for other good and valuable consideration, the receipt of which is hereby acknowledged, the Party of the First Part hereby grants to the Party of the Second Part, its successors and assigns, the easement hereinafter described, together with the right and privilege to said Second Party, its successors and assigns, to occupy and use said easement for the construction, operation, maintenance, repair and replacement of the improvement described herein for a term of fifteen (15) years, effective this date, and under the conditions and restrictions hereinafter provided, to wit:

DESCRIPTION:

Being a 20' easement for a 6" gas line on Ohio University property in Section 4 of Athens Twp., and Section 34 of Canaan Twp., Athens County, Ohio, and said centerline is more particularly described as follows:

Beginning at a point in the west property line of said property and being 36 feet south of the centerline of U.S. Rt. 50;

- thence North 82° 35' East 43 feet to a point;
- thence North 86° 30' East 206 feet to a point;
- thence North 84° 42' East 408.5 feet to a point;
- thence South 83° 08' East 20.5 feet to a point;
- thence South 71° 05' East 38 feet to a point;
- thence South 83° 17' East 126 feet to a point;
- thence South 84° 41' East 163 feet to a point;
- thence South 83° 09' East 54 feet to a point;
- thence South 71° 54' East 17 feet to a point;
- thence South 83° 24' East 842 feet to a point;
- thence South 80° 24' East 188 feet to a point;
- thence South 83° 24' East 1882 feet to a point;
- thence South 66° 19' East 50 feet to a point;
- thence South 77° 24' East 564 feet to a point;
- thence South 68° 24' East 58 feet to a point;
- thence South 76° 47' East 530 feet to a point;
- thence South 81° 08' East 271 feet to a point;

thence South 73° 02' East 446.5 feet to the terminus point of said centerline in the east property line of the Ohio University Airport.

THIS EASEMENT IS GRANTED SUBJECT TO THE FOLLOWING CONDITIONS AND RESTRICTIONS:

1. This right of way easement is granted with the understanding that said Improvement shall be constructed, operated, maintained, repaired, reconstructed or replaced in accordance with good engineering practice, and the Party of the Second Part agrees, for itself, its successors and assigns, to indemnify and save harmless the Party of the First Part from all damages and claims thereof arising out of any act, omission or neglect by the Party of the Second Part or any of its agents during the period of construction, operation and maintenance as herein authorized.

2. This easement is granted on the condition that no special assessment to pay the direct cost of constructing said Improvement shall be made against the Party of the First Part, its successors or assigns, of the within named property, and no cost of any kind shall accrue to said Party of the First Part, its successors or assigns except such usage charges as are contracted for by the Party of the First Part.

3. The Improvement shall be constructed on the line and to the grade and within the easement limits as delineated on plans prepared by Columbia Gas of Ohio, Inc. specifically,

Drawing No. W.O. #107-559-52-1950, a copy of which is attached hereto, and made a part hereof.

4. The Party of the Second Part shall, for a period of one year from completion of construction, provide necessary fill and make such repairs and replacements as may be needed by reason of settlement or similar causes in areas which have been disturbed by said construction.

5. It is understood and agreed that in any portion of the right-of-way easement that is now grassed lawn, the sod for the width of the trench and the temporary construction area shall be removed, stored and replaced, providing it is of sufficient depth to assure regrowth when replaced, or in lieu thereof, the top soil shall be replaced and the area seeded.

6. All field tile, sewers or other public utility underground installations or property of The Ohio University encountered in the construction of said Improvement shall be replaced if disturbed, and the Party of the Second Part shall notify the Party of the First Part when drainage lines or any other unusual conditions are encountered in the field.

7. The Party of the Second Part, its successors and assigns, agrees to replace in kind, rather than money, the loss of or damage to all trees, shrubs, fences or any other structures, the amount of such loss or damage to be determined through mutual agreement between the Parties.

8. In the event that it should become necessary, in order to operate, enlarge, repair, reconstruct or maintain said Improvement, to disturb the surface of the ground, the Party of the Second Part shall restore the same to its former condition or pay for all damage done thereto.

9. The rights granted herein shall not be construed to interfere with or restrict the Party of the First Part, its successors or assigns, in the use of the premises with respect to the construction and maintenance of property improvements along and over the premises herein described so long as the same are so constructed as not to impair the strength or interfere with the use and maintenance of said Improvement. Provided, however, that in the event The Ohio University decides to construct a building or buildings in such location as to interfere with said Improvement, its operation and maintenance, then said Party of the Second Part shall relocate and reconstruct said Improvement, or part thereof, without expense to the State of Ohio.

10. It is understood and agreed that the Party of the First Part shall have the right to use said Improvements as provided in Section 2 of these conditions and such usage shall be restricted only by the accepted usage limitations of a property owner or such restrictions as are contained herein.

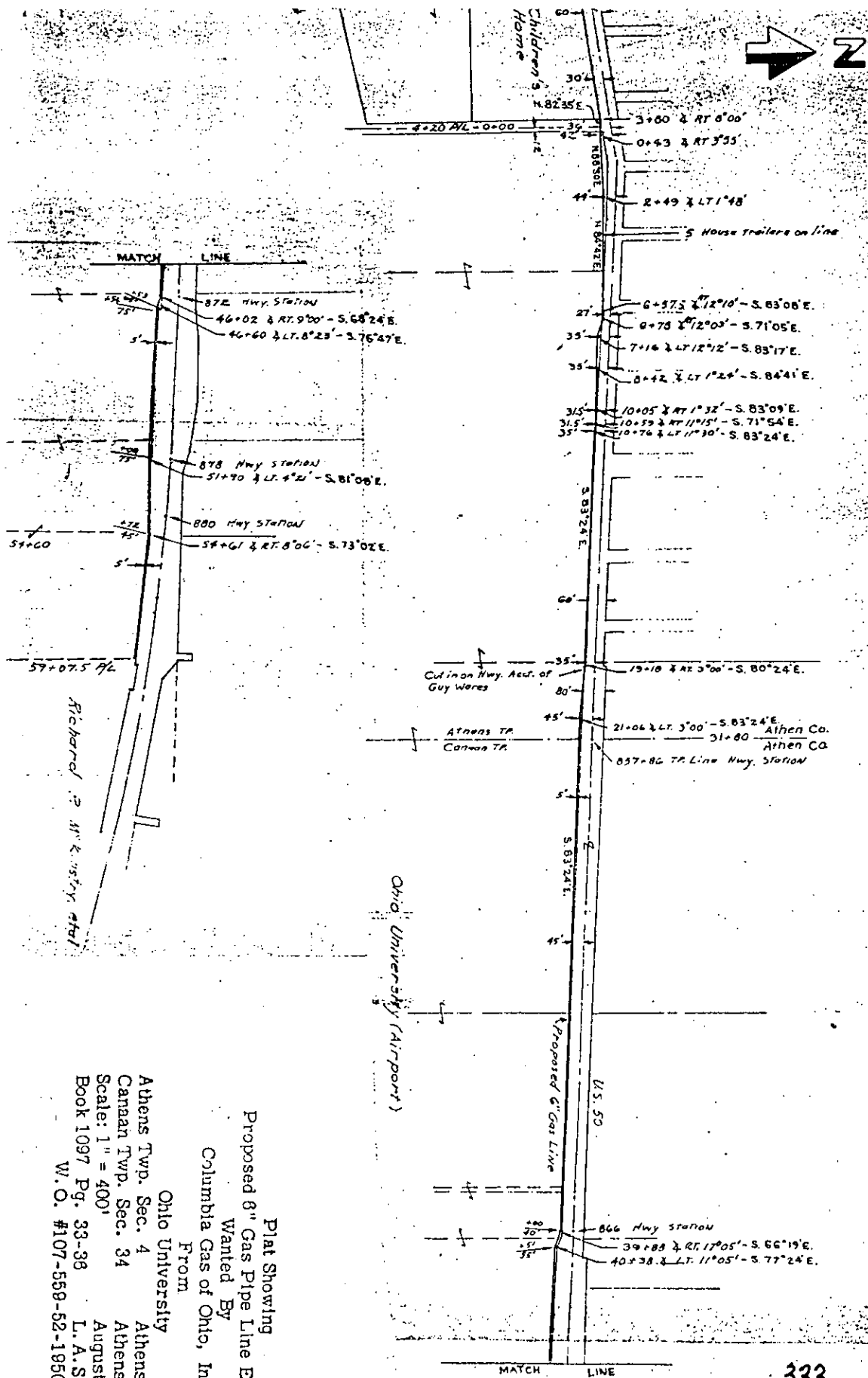
COLUMBIA GAS OF OHIO, INC.

THE OHIO UNIVERSITY

BY _____

By _____
Charles J. Ping, President

By _____
Robert E. Mahn, Secretary



Plat Showing
 Proposed 6" Gas Pipe Line Easement
 Wanted By
 Columbia Gas of Ohio, Inc.
 From
 Ohio University
 Athens Twp. Sec. 4 Athens Co.
 Canaan Twp. Sec. 34 Athens Co.
 Scale: 1" = 400'
 August 19, 1968
 Book 1097 Pg. 33-38 L. A. S. / R. L. W.
 W. O. #107-558-82-1950

3. RENEWAL OF CERTAIN
EASEMENTS TO COLUMBUS
AND SOUTHERN OHIO
ELECTRIC COMPANY

Mr. Russ moved approval of the resolution. Mrs. D'Angelo seconded the motion. Approval was unanimous.

RESOLUTION 1981--591

WHEREAS, the Columbus and Southern Ohio Electric Company has requested renewals of two easements that service Ohio University Physical Plant and Peden Stadium.

WHEREAS, the granting of these two easements is in the best interests of Ohio University.

NOW, THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees hereby approves the granting of easements No's 37330 and 37085 as requested by the Columbus and Southern Ohio Electric Company; and further authorizes the President or his designee to execute these easements pursuant to the provisions of Ohio law.

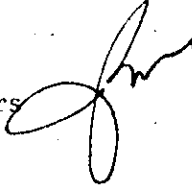
Interoffice Communication

SEP 15 1981

Date: September 11, 1981

To: The President and Board of Trustees

From: John F. Burns, Director/Legal Affairs



Subject: Renewal of certain Easements to the Columbus and Southern Ohio Electric Company

Two easements to the Columbus and Southern Ohio Electric Company have expired and need to be renewed. These two involve service to facilities at the Ohio Univeristy Physical Plant and Peden Stadium, and they will be renewed for fifteen (15) years pursuant to the provisions of Ohio law.

The Board of Trustees is requested to adopt the attached resolution authorizing the execution of these easements.

If you have any questions please contact me.

xc: Mr. Gene Peebles, Vice President for Operations
Mr. Alan Geiger, University Planner



Ohio Department of
Administrative Services

30 EAST BROAD STREET
COLUMBUS, OHIO 43215

JAMES A. RHODES, Governor

PHILIP S. HAMILTON, Director

August 12, 1981

Ohio University
Cutler Hall
Athens, OH 45071

Attention: Mr. Gene Peebles, Vice President for
Operations

Re: Files Nos. 614 and 662
Athens County

Dear Sir:

This is a follow-up of our letter dated June 2, 1981 to
President C. J. Ping (copy attached).

Please determine whether these easements are to be renewed and if
so, please notify this office to prepare the necessary documents.

If you have any questions, please call me at (614) 466-5005.

Very truly yours,

RAYMOND R. KOHLI, P.E.
Deputy Director
Division of Public Works

THOMAS R. SCHROEDER, P.E., Chief
Bureau of Real Estate


JOHN M. PENROD
Property Agent

JFP:LFF:jr
TU/4
Enclosure

June 2, 1981

Dr. Charles J. Ping, President
Ohio University
Athens, Ohio 45701

Re: Files Nos. 614 and 662
Athens County

Dear Dr. Ping:

Columbus and Southern Ohio Electric Company has made requests for new easements to replace Easement No. 614, which expired on August 13, 1979, and Easement No. 662, which expired September 28, 1979, on lands under your jurisdiction.

Enclosed are copies of Columbus and Southern Ohio Electric Company's requests, and the corresponding expired easements.

If you are in agreement with granting these replacement easements, please notify this office and we will prepare the necessary documents.

Please call me at (614) 466-5005 if you have any questions.

Very truly yours,

RAYMOND R. KOHLI, P.E.
Deputy Director
Division of Public Works

THOMAS R. SCHROEDER, P.E., Chief
Bureau of Real Estate

JOHN M. PENROD
Property Agent

JMP:vw
F/2

Enclosure

THIS EASEMENT, made and entered into this _____ day of _____, 1981, by and between The OHIO UNIVERSITY, Party of the First Part, and COLUMBUS AND SOUTHERN ELECTRIC COMPANY, Party of the Second Part, WITNESSETH:

WHEREAS, the Party of the Second Part applied to OHIO UNIVERSITY, for an easement over the hereinafter described State land for the following Improvement, Relocate Pole 33-73 for Ohio University Service Building and

WHEREAS, The OHIO UNIVERSITY has approved the granting of said easement; and

WHEREAS, the Party of the First Part, having considered such application of said Second Party, duly resolves to grant said easement for a period of fifteen (15) years, upon the terms and conditions and under the restrictions as hereinafter set forth.

NOW, THEREFORE, in consideration of the mutual covenants herein contained and the payment of \$1.00 by the Party of the Second Part, and for other good and valuable consideration, the receipt of which is hereby acknowledged, the Party of the First Part hereby grants to the Party of the Second Part, its successors and assigns, the easement hereinafter described, together with the right and privilege to said Second Party, its successors and assigns, to occupy and use said easement for the construction, operation, maintenance, repair and replacement of the improvement described herein for a term of fifteen (15) years, effective this date, and under the conditions and restrictions hereinafter provided, to wit:

DESCRIPTION:

For the purpose of placing one electric pole and overhead wires on Ohio University property that lies southeast of Wilkes Street, and more particularly described as follows:

Situated in the State of Ohio, County of Athens, City of Athens, and beginning at an existing pole No. 33-73 as shown on Columbus and Southern Ohio Electric Company, Plan No. AS-888, a copy of which is attached hereto and made a part hereof; thence southeast (261') feet to Pole No. 33-73, said Pole No. 33-73 being located (85') feet south of the northwest corner of the Ohio University Service Building.

THIS EASEMENT IS GRANTED SUBJECT TO THE FOLLOWING CONDITIONS AND RESTRICTIONS:

1. This right-of-way easement is granted with the understanding that said Improvement shall be constructed, operated, maintained, repaired, reconstructed or replaced in accordance with good engineering practice, and the Party of the Second Part agrees, for itself, its successors and assigns, to indemnify and save harmless the Party of the First Part from all damages and claims thereof arising out of any act, omission or neglect by the Party of the Second Part or any of its agents during the period of construction, operation and maintenance as herein authorized.

2. This easement is granted on the condition that no special assessment to pay the direct cost of constructing said Improvement shall be made against the Party of the First Part, its successors or assigns, of the within named property, and no cost of any kind shall accrue to said Party of the First Part, its successors or assigns except such usage charges as are contracted for by the Party of the First Part.

3. The Improvement shall be constructed on the line and to the grade and within the easement limits as: delineated on plans entitled: RELOCATION OF POLE 33-73 RIVERSIDE DRIVE - CITY OF ATHENS FOR NEW OHIO UNIVERSITY SERVICE BUILDING JOB NO. A.S. 888

4. The Party of the Second Part shall, for a period of one year from completion of construction, provide necessary fill and make such repairs and replacements as may be needed by reason of settlement or similar causes in areas which have been disturbed by said construction.

5. All field tile, sewers or other public utility underground installations or property of the State of Ohio encountered in the construction of said Improvement shall be replaced if disturbed, and the Party of the Second Part shall notify the Party of the First Part when drainage lines or any other unusual conditions are encountered in the field.

6. The Party of the Second Part, its successors and assigns, agrees to replace in kind, rather than money, the loss of or damage to all trees, shrubs, fences or any other structures, the amount of such loss or damage to be determined through mutual agreement between the Parties.

7. In the event that it should become necessary, in order to operate, enlarge, repair, reconstruct or maintain said Improvement, to disturb the surface of the ground, the Party of the Second Part shall restore the same to its former condition or pay for all damage done thereto.

8. The rights granted herein shall not be construed to interfere with or restrict the Party of the First Part, its successors or assigns, in the use of the premises with respect to the construction and maintenance of property improvements along and over the premises herein described so long as the same are so constructed as not to impair the strength or interfere with the use and maintenance of said Improvement. Provided, however, that in the event The Ohio University decides to construct a building or buildings in such location as to interfere with said Improvement, its operation and maintenance, then said Party of the Second Part shall relocate and reconstruct said Improvement, or part thereof, without expense to the State of Ohio.

9. It is understood and agreed that the Party of the First Part shall have the right to use said Improvement as provided in Section 2 of these conditions and such usage shall be restricted only by the accepted usage limitations of a property owner or such restrictions as are contained herein.

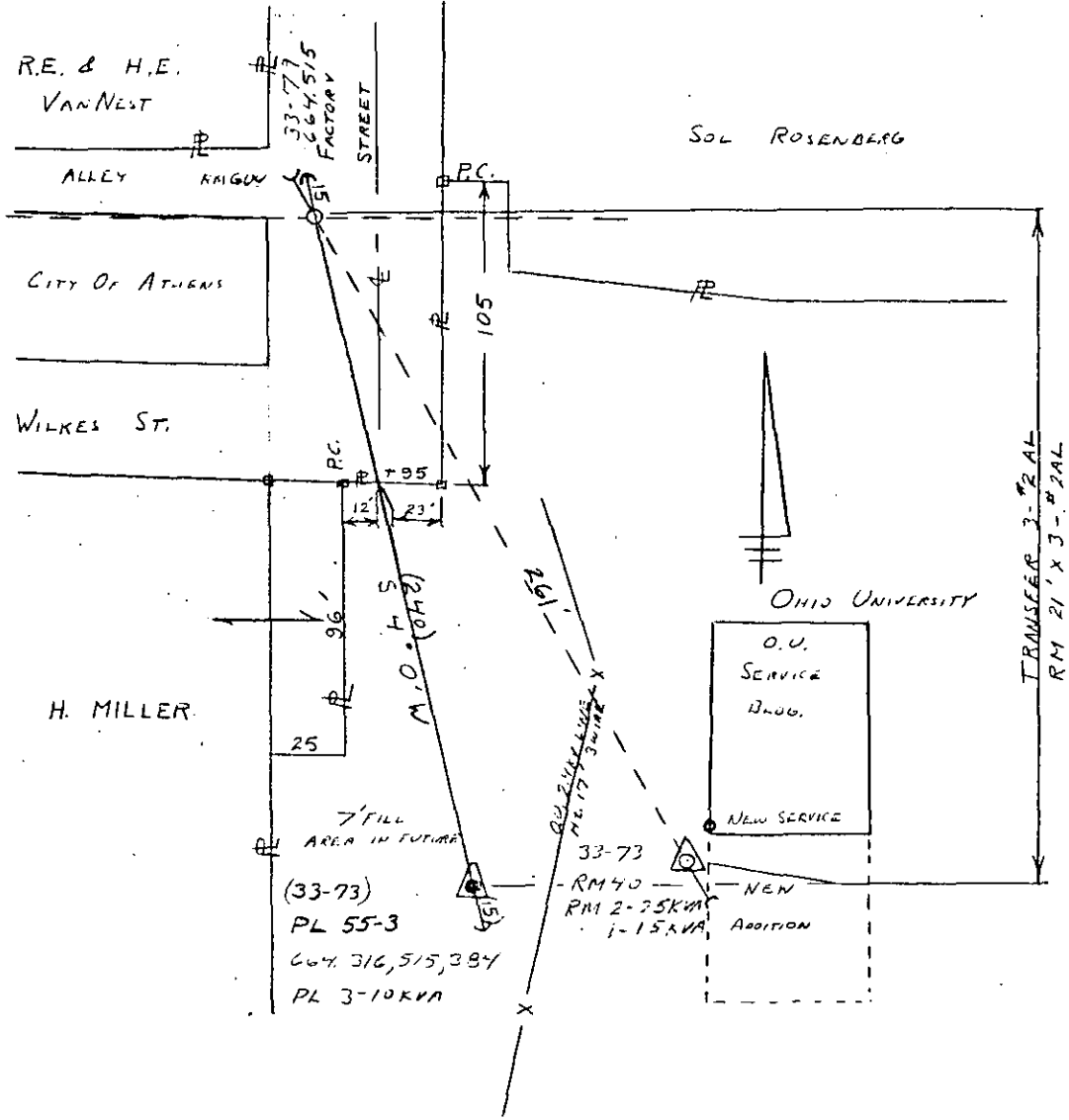
COLUMBUS AND SOUTHERN OHIO ELEC. CO.

THE OHIO UNIVERSITY

By _____

By _____
Charles J. Ping, President

By _____
Robert E. Mahn, Secretary



NOTE
85 FEET FROM NEW POLE TO CORNER
OF BLDG. WHERE NEW SERVICE IS TO BE
LOCATED
PL # 1/0 QUAD SERVICE

E A S E M E N T

THIS EASEMENT, made and entered into this _____ day of _____, 1981, by and between THE OHIO UNIVERSITY, Party of the First Part, and COLUMBUS AND SOUTHERN OHIO ELECTRIC COMPANY, Party of the Second Part, WITNESSETH:

WHEREAS, the Party of the Second Part applied to OHIO UNIVERSITY, for a right-of-way easement over the hereinafter described State land for the following Improvement, PRIMARY SERVICE TO OHIO UNIVERSITY FOOTBALL FIELD: and

WHEREAS, said OHIO UNIVERSITY has approved the granting of said right-of-way easement; and

WHEREAS, the Party of the First Part, having considered such application of said Second Party, duly resolves to grant said right-of-way easement for a period of fifteen (15) years, upon the terms and conditions and under the restrictions as hereinafter set forth.

NOW, THEREFORE, in consideration of the mutual covenants herein contained and the payment of one (\$1.00) dollar by the Party of the Second Part, and for other good and valuable consideration, the receipt of which is hereby acknowledged, the Party of the First Part hereby grants to the Party of the Second Part, its successors and assigns, the right-of-way easement hereinafter described, together with the right and privilege to said Second Party, its successors and assigns, to occupy and use said right-of-way for the construction, operation, maintenance, repair and replacement of three poles and two anchors for a term of fifteen (15) years under the conditions and restrictions hereinafter provided, to-wit:

DESCRIPTION:

For the purpose of placing three electric poles and two anchors, located on Ohio University property, east of Richland Avenue and north of the fence at the southerly end of the University football field, and more particularly described as follows:

Situated in the State of Ohio, County of Athens, City of Athens, and beginning at an existing pole No. 51-29 as shown on Columbus and Southern Ohio Electric Company Plan No. A.S. 867, a copy of which is attached hereto and made a part hereof; thence south 67° 30' east, three hundred twenty-seven (327') feet to Pole No. 51-1; thence continuing south 67° 30' east, three hundred eleven (311') feet to Pole No. 51-2; thence north 33° 0' east, eighty-three (83') feet to Pole No. 51-3.

THIS EASEMENT IS GRANTED SUBJECT TO THE FOLLOWING CONDITIONS AND RESTRICTIONS:

1. This right-of-way easement is granted with the understanding that said Improvement shall be constructed, operated, maintained, repaired, reconstructed or replaced in accordance with good engineering practice, and the Party of the Second Part agrees, for itself, its successors and assigns, to indemnify and save harmless the Party of the First Part from all damages and claims thereof arising out of any act, omission or neglect on its part or on the part of any of its agents during the period of construction, operation and maintenance as herein authorized.
2. This easement is granted on the condition that no special assessment to pay the direct cost of constructing said Improvement shall be made against the Party of the First Part, its successors or assigns, of the within named property, and no cost of any kind shall accrue to said Party of the First Part, its successors or assigns except such usage charges as are contracted for by the Party of the First Part.
3. The Improvement shall be constructed on the line and to the grade and within the easement limits as delineated on plans entitled: PRIMARY SERVICE TO OHIO UNIVERSITY FOOTBALL FIELD - JOB NO. A.S. 867.
4. The Party of the Second Part shall, for a period of one year from completion of construction, provide necessary fill and make such repairs and replacements as may be needed by reason of settlement or similar causes in areas which have been disturbed by said construction.
5. All field tile, sewers or other public utility underground installations or property of the State of Ohio encountered in the construction of said Improvement shall be replaced if disturbed and the Party of the Second Part shall notify the Party of the Second Part when drainage lines or any other unusual conditions are encountered in the field.
6. The Party of the Second Part, its successors and assigns, agrees to replace in kind, rather than money, the loss of or damage to all trees, shrubs, fences or any other structures, the amount of such loss or damage to be determined through mutual agreement between the Parties.
7. In the event that it should become necessary, in order to operate, enlarge, repair, reconstruct or maintain said Improvement, to disturb the surface of the ground, the Party of the Second Part shall restore the same to its former condition or pay for all damage done thereto.
8. The rights granted herein shall not be construed to interfere with or restrict the Party of the First Part, its successors or assigns, in the use of the premises with respect to the construction and maintenance of property improvements along and over the premises herein described so long as the same are so constructed as not to impair the strength or interfere with the use and maintenance of said Improvement. Provided, however, that in the event the OHIO UNIVERSITY decides to construct a building or buildings in such location as to interfere with said Improvement, its operation and maintenance, then said Party of the Second Part shall relocate and reconstruct said Improvement, or part thereof, without expense to the State of Ohio.
9. It is understood and agreed that the Party of the First Part shall have the right to use said Improvement as provided in Section 2 of these conditions and such usage shall be restricted only by the accepted usage limitations of a property owner or such restrictions as are contained herein.

COLUMBUS AND SOUTHERN OHIO ELEC. CO.

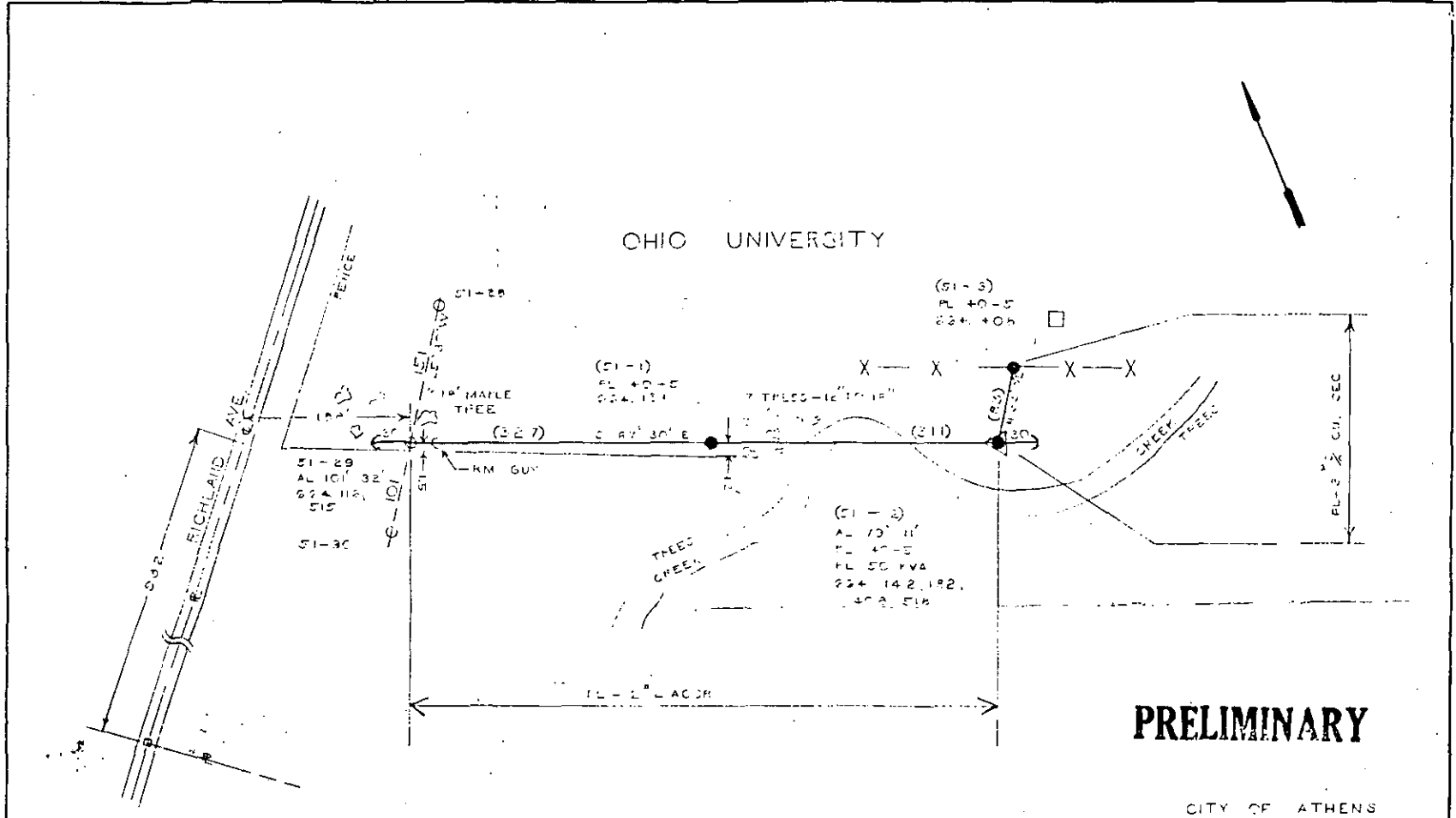
THE OHIO UNIVERSITY

By _____

By _____
Charles J. Ping, President

By _____
Robert E. Mahn, Secretary

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PRELIMINARY

CITY OF ATHENS

			COLUMBUS AND SOUTHERN OHIO ELECTRIC COMPANY SOUTHERN DISTRICT		PRIMARY SERVICE TO OHIO UNIVERSITY FOOTBALL FIELD ATHENS DIVISION	
			ORDER NO. _____ DRAWN ELS TRACED _____	CHECKED 44 APPROVED _____	DATE 7-20-17 DATE _____	JOB AS 867 SCALE 1"=100' SHEET No. _____ TOTAL _____
NO.	BY	DATE	REVISIONS		PK. 323	PG. 70

4. PILCHER HOUSE RENOVATION
AND RESTORATION

Mr. Baumholtz moved approval of the resolution. Mr. Keys seconded the motion. Approval was unanimous.

RESOLUTION 1981--592

WHEREAS, Ohio University owns the facility on E. Union Street commonly known as The Pilcher House, and

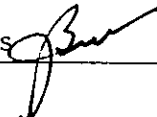
WHEREAS, the Pilcher House has historical significance as part of the Ohio University's College Green being included on the National Register of Historical Places; and the University at present and for the foreseeable future does not need The Pilcher House for University operations, and

WHEREAS, the University desires to insure that The Pilcher House is restored and preserved as part of the College Green and for a use compatible with University operations.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Ohio University pursuant to the authority vested in it by Section 123.01 (A)(9) of the Ohio Revised Code hereby approves the leasing of The Pilcher House for a period of up to twenty-five (25) years, for the purpose of restoration and renovation; and authorizes the President or his designee to negotiate such a lease and have it executed according to provisions of the above noted section of Ohio law.

OHIO UNIVERSITY
Inter-Office Communication

SEP 16 1981

DATE September 16, 1981TO The President and Board of TrusteesFROM John F. Burns, Director/Legal Affairs SUBJECT Pilcher House renovation and restoration

On February 2, 1980, the Board of Trustees passed Resolution 1980-498 authorizing the President to negotiate a particular lease for the renovation and restoration of Pilcher House. This negotiation has not been successful, and there are presently other proposals involving the Pilcher House that the University staff wish to pursue to see if a mutually agreeable lease can be entered into.

It is therefore requested that the Board of Trustees pass a new resolution authorizing the President or his designee to enter into further negotiations to lease the Pilcher House in accordance with the Guidelines for Leasing Pilcher House.

If there are any questions please contact me.

xc: Mr. Gene Peebles, Vice President for Operations
Mr. Alan Geiger, University Planner

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GUIDELINES FOR LEASING OF PILCHER HOUSE

1. The major factor in reviewing a proposal will be the potential for restoration of Pilcher House, and the rental fees will be negotiable with reasonable rent abatement in lieu of restoration expenses being seriously considered.
2. The Lease will be for a maximum period of twenty-five (25) years and the terms and conditions thereof are subject to agreement between tenant and University.
3. All restoration, renovation and redecoration of the Pilcher House must be based on detailed architectural plans and specifications which are subject to University approval.
4. Tenant uses will be limited to professional offices of light commercial uses. The University reserves the right in the lease document to place reasonable restrictions on any particular use; for example limiting subleasing, hours of operation, etc.
5. No parking will be provided by the University although access to side and rear portions of the Pilcher House may be provided.
6. Tenant will be responsible for meeting all applicable zoning and building code requirements, all utilities, all property taxes, all assessments, all maintenance costs including maintenance escrow fund and full replacement value insure with University being named the insured as to the building.

B. EDUCATIONAL POLICIES COMMITTEE MATTERS

There were no matters for action from the Committee.

C. BOARD-ADMINISTRATION COMMITTEE MATTERS

1. APPOINTMENT TO REGIONAL COORDINATING COUNCIL

Mr. Bush moved approval of the resolution. Mr. Keys seconded the motion. Approval was unanimous.

RESOLUTION 1981--593

BE IT RESOLVED by the Board of Trustees of Ohio University that the following person is recommended for appointment by the President to membership on the Coordinating Council for the Regional Campuses of Ohio University.

Ohio University - Chillicothe

John Herlihy

Nine year appointment
January 1, 1981 - December 31, 1990

JOHN HERLIHY

President and Manager of Herlihy Moving and Storage Company, Incorporated; married with eight children; graduate of United States Naval Academy with B.S. degree. Served from 1971 through 1979 on Chillicothe Coordinating Council and has served as Chairman of the Council.

Member of Rotary

Member of Board of Directors of Y.M.C.A.

Member of Board of Directors of Chief Logan Council of Boy Scouts

Member of Board of Directors of Goodwill Industries

2. UNIVERSITY ADMINISTRATIVE
PROFESSIONAL DEVELOPMENT
PROGRAM

Mr. Keys moved approval of the resolution. Mr. Baumholtz seconded the motion. Approval was unanimous.

RESOLUTION 1981--594

WHEREAS, the Administrative Senate has recommended to the President of Ohio University a policy to create a University Administrative Professional Development Program, and

WHEREAS, the President has concurred in the recommendations of the Administrative Senate,

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Ohio University approve and adopt the recommended University Administrative Professional Development Program.

OHIO UNIVERSITY
UNIVERSITY ADMINISTRATIVE PROFESSIONAL DEVELOPMENT PROGRAM

A. PURPOSE:

The University Administrative Professional Development Program is to prepare individual administrators to better serve the educational process, the academic community, and thus the institution as a whole by increasing the effectiveness of the staff member in a current assignment or preparing the individual to assume a position of new responsibilities at Ohio University. The spirit of the program is to permit the administrator and his/her supervisors maximum flexibility in planning the individual's professional development.

B. CRITERIA FOR ELIGIBILITY:

Any administrator serving the University on a presidential contract shall be eligible for consideration for the professional development program. Eligibility alone does not guarantee that a professional development leave will be granted.

Proposals will be reviewed according to the following criteria:

1. Evidence of potential value of the professional development leave to the University.
2. Performance of the individual in his/her administrative assignment.
3. Potential contribution of the individual to the University following the professional development leave.
4. Ability of the administrative unit to absorb the work or suspend responsibilities during the period of the professional development leave.

C. LENGTH/SALARY:

Professional development leaves can be of varied length. Leaves of up to three months will be at full pay. Longer leaves would only be granted if the nature of the professional development project necessitates such length. Rates of pay and assistance with expenses should be negotiated individually with the appropriate supervisors. Creative methods of proposing leaves are encouraged. It is not necessary for the leave time to be continuous.

D. BENEFITS:

An administrator on a professional development leave will still receive all eligible University benefits, e.g., insurance, retirement, worker's compensation, consistent with applicable law, rules and regulations.

E. APPLICATION PROCEDURES:

An Administrator will discuss a proposal for a professional development leave with his/her appropriate supervisors to assure that the formal application will be of significant benefit to the University. Application for a professional development leave is to be made in writing to the appropriate supervisor. The supervisor will evaluate the administrator's application and send the application and his/her recommendations to the appropriate dean or Vice President. The evaluation should include a specific analysis on how the administrative unit will absorb the work load during the development leave. The dean/Vice President will review all applications in his/her administrative or college area and if supported will send them along with his/her recommendations to the Provost, who will review them and make recommendations to the President for final approval. The administrator will be given written notification of the action in a reasonable length of time. The application must include a well-considered plan presented with a reasonable degree of specificity, showing how the leave will contribute to the administrator's professional development and the goals of the institution.

If the leave is approved, a presidential contract will be issued. The terms of the leave will be clearly stated in writing in the form of an agreement between the individual and the appropriate supervisor and executive officer.

F. CONTINUING SERVICE:

It is expected that, under normal circumstances, a staff member will return to Ohio University for a minimum of one additional year service following the leave period.

G. REPORT:

A report on the completed professional development leave shall be submitted in a form mutually agreed upon following the return of the administrator to his/her duties at Ohio University.

3. CERTIFICATE OF COMMENDATION

Mr. Bush moved approval of the resolution. Mr. Baumholtz seconded the motion. Approval was unanimous.

RESOLUTION 1981--595

RESOLVED that the Board of Trustees approve a Certificate of Commendation for persons with a record of sustained meritorious service to higher education and Ohio University. The Certificate can be initiated by the President and will be signed by the President and the Chairman of the Board.

DISCUSSION RE CERTIFICATE
OF COMMENDATION

In 1961, the Board of Trustees established the Founders' Citation as the "highest recognition the University can give -- an honorary degree, plus." There have been six recipients.

In 1954, the sesquicentennial year, the Board resumed awarding honorary degrees after a twenty year hiatus. Eighty have been conferred.

An additional award may be desirable -- a "Certificate of Commendation in Recognition of Meritorious Service to Higher Education and Ohio University." Examples of persons to be commended are legislators, public officials and officials of foundations and corporations with a record of sustained meritorious service to higher education and Ohio University.

The attached sample certificate is presented for discussion. A resolution is enclosed for consideration in event a decision is made to recommend the certificate.

OHIO UNIVERSITY

(DATE)

CERTIFICATE OF COMMENDATION

presented to

(NAME)

IN RECOGNITION

of

MERITORIOUS SERVICE

to

HIGHER EDUCATION

and

OHIO UNIVERSITY

CONFERRED AS A MARK OF ESTEEM by the
President and the Board of Trustees of Ohio University.

President

Chairman

VIII. ANNOUNCEMENT OF NEXT STATED MEETING
DATE AND SITE

Chairman Taylor reminded members that the next meeting was scheduled for January 30, 1982, in Athens. Committee activities are scheduled for January 29.

IX. GENERAL DISCUSSION--ROLL
CALL OF MEMBERS

Mr. Keys thanked Chillicothe and Lancaster campus personnel and Dr. Bryant for their hospitality and informational programs. Other members seconded this.

Mr. Baumholtz expressed pleasure at the recent publicity engendered by the Wagner-Jollick-Gault research results.

Mr. Bush described the regional campus meetings of the Board as high points in the calendar of Board events. He complimented regional campus personnel on their innovative programming and services and for taking advantage of their special status.

Mr. Axline stated that alumni were puffing out their chests over the publicity on research, the May 27, 1981, Wall Street Journal article and other good reports from the campus. He pledged Alumni Board assistance to the regional campuses in developing alumni programs. He invited all to participate in 1981 homecoming events.

Dr. Ping reminded those present that about 6,000 of our 20,000 plus students are on regional campuses, a fact that is sometimes forgotten.

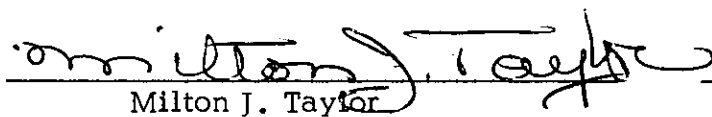
Mr. Taylor expressed regret at the distinguished researchers not being present to hear the expressions of appreciation from Board members. (The Secretary has reported this to the researchers.)

X. ADJOURNMENT

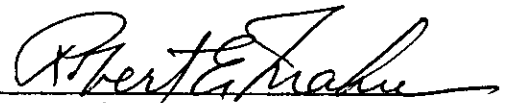
Chairman Taylor, determining that there was no further business to come before the Board, called for a motion to adjourn. Mr. Keys made the motion, which Mr. Baumholtz seconded. Approval was unanimous and the meeting was declared adjourned at 3:37 P.M.

XI. CERTIFICATION OF SECRETARY

Notice of this meeting and its conduct was in accordance with Resolution 1975--240 of the Board, which resolution was adopted on November 15, 1975, in accordance with Section 121.22(F) of the Ohio Revised Code and of the State Administrative Procedures Act.



Milton J. Taylor
Chairman



Robert E. Mahn
Secretary