

### Board of Trustees

### Ohio University

Eastern Campus

### **Minutes**

June 27, 2014

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#### **Ohio University Board of Trustees**

#### ROLL CALL

Chair Brightbill called the meeting to order at 10:05 a.m. Secretary Mather called the roll.

Present: Chair David Brightbill, Trustees David A. Wolfort, Sandra Anderson, Cary Cooper, N. Victor Goodman, Janetta King, Kevin B. Lake, Dave Scholl, and Janelle Simmons.

Also present were Student Trustees Keith Wilbur and Sharmaine Wilcox; National Trustees Peggy Viehweger and J. Patrick Campbell; Alumni Association Representative William Hilyard; President Roderick J. McDavis; and Board Secretary Peter C. Mather.

#### APPROVAL OF AGENDA

Chair Brightbill asked for a motion to approve the meeting agenda. Trustee Anderson moved to approve the agenda, seconded by Trustee Scholl, the motion carried.

#### APPROVAL OF THE MINUTES OF MARCH 14, 2014

Chair Brightbill asked for a motion to approve minutes from the meeting of March 14, 2014. Trustee Anderson moved, seconded by Trustee Simmons, the motion carried.

#### REPORTS

#### Report from the Chair

In his first meeting as Board Chair, Chair Brightbill expressed his appreciation for the opportunity to serve in this leadership position for his alma mater and thanked his colleagues for entrusting him with this important role. Chair Brightbill acknowledged the hospitality provided by Dean Paul Abraham and his staff at the Eastern Campus. Trustee Anderson thanked the students at the Eastern campus for the tour during Thursday's meeting. Chair Brightbill welcomed the newest Student Trustee, Sharmaine Wilcox, to the Board.

Student Trustee Wilcox expressed her gratitude and enthusiasm for the opportunity to serve as a Trustee.

#### Report from the President

President McDavis thanked Dean of the Eastern Campus Dr. Abraham for hosting the Board of Trustees meeting.

President McDavis began his report by reviewing the Strategic Priorities, and went on to describe many positive recent events and recognitions for Ohio University faculty, staff and students. The full report is available on the meeting agenda online.

#### Program Spotlight: Academics at Eastern campus

Dean Abraham thanked the Board for the opportunity to discuss two of its many successful programs at the Eastern campus. Dean Abraham introduced Dr. Robert Galbreath, Associate Professor and Coordinator of the Exercise Physiology program, and Dr. Warren Galbreath, Associate Professor and Coordinator of the Social Work program at OUE. Dean Abraham presented a brief video documenting the impact these programs are having in the OUE community. The video showcases Dr. Warren Galbreath and Dr. Robert Galbreath, brothers who grew up with the passion to heal the mind and the body.

Dr. Galbreath and Dr. Galbreath discussed their program areas' growth and success. Dean Abraham introduced former student Nicole Lewis, who graduated with a degree in social work; Kelsey Holloway, an OUE senior majoring in Exercise Physiology; and Morgan Stalder, a high school student taking courses in Exercise Physiology. Students answered questions from the Trustees about their background and experience at OUE.

#### COMMITTEE REPORTS

#### Joint Resources & Academic Committee

Chair Brightbill stated the three topics covered in the Joint Committee meeting:

- Budget
- Capital Improvement Plan
- Enrollment

Chair Brightbill noted that Executive Vice President and Provost Benoit outlined challenges facing the higher education business model, and discussed sources of financial pressures at Ohio University. These included student financial aid and controlling student costs, faculty & staff compensation, investment in strategic priorities and expansion of programs, and deferred maintenance backlogs.

Dr. Benoit highlighted opportunities and initiatives at Ohio University including the faculty compensation plan, innovation strategy, eLearning program growth, scholarship enhancement, the Ohio service alignment initiative, need-based aid, and the OHIO Guarantee.

It was pointed out that enrollment growth will add \$8.5 million to the FY15 budget, that the proposed 1.5% tuition increase would add \$1.9 million. In addition, there was \$4.1 million in additional financial aid included in the proposed budget.

Dr. John Day, Associate Provost for Academic Budget and Planning, spoke with the Board about the SSI projections for FY15, and the Board received an overview on the process for determining the budget, particularly given the volatility of future SSI distributions.

Dr. Day then reviewed expense categories, including: compensation (salary and benefits), Capital Improvement Plan, Programmatic Investments such as academic infrastructure, administrative reallocations, and college and administrative investments.

Chair Brightbill discussed the Capital Improvement Plan and Deferred Maintenance strategy, and particularly the possibility of procuring a Century Bond and establishing a Central Bank at the University. This will come in the form of a proposal to the Board at the August meeting.

Executive Vice President and Provost Pam Benoit and Craig Cornell, Vice Provost for Enrollment Management, shared an update called "Shaping the Enrollment Picture at Ohio University." Enrollment continues to trend in alignment with the Strategic Enrollment Management Plan. This presentation was designed to set the stage for thinking of quality aspects of enrollment as well as considerations of instructional and facility capacity in light of our potential for enrollment growth.

Trustee Campbell commented on the 100 year Century Bond concept. He discussed the flexibility and control offered by this approach. He encouraged everyone to learn more about the potential it provides in managing financial planning.

Trustee Wolfort applauded Ohio University, the President, and his staff for all the initiatives OHIO is working on contemporaneously.

#### **University Resources Committee**

The Resources Committee report was provided by Committee Chair Sandra Anderson.

#### Capital Campaign Update

Trustee Anderson noted that the Resources Committee began with a report from Vice President for Advancement, Bryan Benchoff, on the Capital Campaign success. She noted that the original campaign goal of \$450M had been surpassed a year ahead of schedule. She noted that VP Benchoff announced a new campaign goal of \$500M.

VP Benchoff shared updates for the Scholarship matching program and reiterated the significant impact the program has had since it was announced. 50 new scholarships, 38 of those named scholarships, have been established. He stated that these scholarships are one way Ohio University can reach its high need, high performing students.

VP Benchoff reported on the 2014 accomplishments of the Advancement units – highlights include the Scholarship Match Program, establishing standards for named space opportunities, full staffing in Alumni Operations, several successful, high-profile Alumni events. Major 2015 goals were reviewed with focus on creative services, capitalizing on alumni relationships and engaging international alumni, and expanding the reach of the Women In Philanthropy program.

#### FY2014 Forecasted Financial Results

Trustee Anderson noted that Deb Shaffer, Senior Associate Vice President for Finance and Administration, presented the forecasted results for the FY14 budget. The projection reflects a forecasted net result of \$25.6 million for June 30, 2014. Revenue over attainment is primarily driven by investment income and changes in the SSI formula. Ms. Shaffer walked through the adjustments made to the interim operating results that are now being incorporated as part of quarterly closings to arrive at interim all funds financial reports in the same reporting format as the year-end audited financial statements.

Resolution: Fees Approval

Trustee Anderson read the resolution for fees, and moved for approval, seconded by Trustee Lake. Chair Brightbill asked for discussion.

Trustee King expressed that she would not support the resolution. Trustee King acknowledged that Provost Benoit and Vice President for Finance and Administration Golding have packaged the information in a transparent way for Trustees to understand. Trustee King noted several reasons for not supporting the resolution: SSI has increased in the past few years; enrollment has helped bring in new revenue; and financials of university closed last year

with a healthy balance. Trustee King applauded the effort to try to hold harmless the high need, high performing students.

With no further discussion, Chair Brightbill called for the vote. The vote carried with eight trustees voting in favor of the budget, and one, Trustee King, voting against.

# FISCAL YEAR 2014-2015 OHIO UNIVERSITY ACADEMIC YEAR 2014-2015 TUITION, FEE AND RATE INCREASES

#### **RESOLUTION 2014 - 3404**

WHEREAS, the appropriate planning and consultations within the University have been completed, resulting in recommendations for tuition, fee, and rate increases for purposes of investment in identified strategic priorities; and

WHEREAS, these recommendations are consistent with the 2% limitation set forth in Am. Sub. H.B. 59, passed by the 130th General Assembly and effective on June 30, 2013.

**NOW THEREFORE, BE IT RESOLVED** that the Board of Trustees adopts the fee schedules attached hereto as Exhibits A through H, effective Fall Semester 2014 unless otherwise noted.

Trustee Anderson stated that the entire budget is driven to support the University's strategic priorities, including financial aid focusing on high need, high performing students; compensation program for faculty and staff; and a Capital Improvement Plan.

Resolution: FY15 Budget Approval

Trustee Anderson moved to approve the FY15 Budget, seconded by Vice Chair Wolfort. A vote was taken and with all in favor, the

resolution passed.

#### FISCAL YEAR 2014-2015 OPERATING BUDGET

#### **RESOLUTION 2014 -- 3405**

WHEREAS, the appropriate planning and consultation has been completed within the University, resulting in recommendations for budget priorities, and

WHEREAS, the University has developed a balanced budget consistent with the provisions of the state budget;

**NOW THEREFORE, BE IT RESOLVED** that the Fiscal Year 2014-2015 operating budgets of the expected revenues and expenses as presented are hereby approved subject to the following conditions:

- 1. The Vice President of Finance and Administration, in conjunction with the Executive Vice President and Provost and with approval of the President, is authorized to make adjustments in instructional and general operating expense allocations during the fiscal year to ensure the total does not exceed available unrestricted resources;
- 2. Expenditures for restricted and designated funds shall be limited to the resources generated.

**BE IT FURTHUR RESOLVED,** that the Board of Trustees authorizes the President, with the approval of the Chair of the Board, to make adjustments to the budget as presented to reflect any changes in State appropriations.

Trustee Anderson noted that the Annual Capital Improvement Plan was also part of a robust presentation at Thursday morning's meeting.

Resolution: FY2015 Annual Capital Improvement Plan (CIP) Trustee Anderson moved to accept the Annual Capital Improvement Plan, Trustee Scholl seconded, and the motion carried.

#### APPROVAL OF THE OHIO UNIVERSITY FY15 CAPITAL IMPROVEMENT PLAN RESOLUTION 2014 -- 3406

WHEREAS, the University has undertaken the development of a FY15 Capital Improvement Plan, and

WHEREAS, this FY15 Capital Improvement Plan has been developed in the context of the FY2015-FY2020 Six Year Capital Improvement Plan, approved by the Board of Trustees in Resolution 2013-3366, and embodies the concepts incorporated with in it, and

WHEREAS, the priorities of the Deans and Vice Presidents have been considered, and their endorsement of the plan given, and

WHEREAS, the Capital Funding and Priorities Committee has approved and made recommendation to the President, and

WHEREAS, the FY15 Capital Improvement Plan has been approved by the President.

**NOW THEREFORE, BE IT RESOLVED** that the Ohio University Board of Trustees does hereby approve the attached FY15 Capital Improvement Plan.

Trustee Anderson noted that the Comprehensive Master Plan was introduced to the Board by Shawna Bolin, who provided the context and rationale for updating the previous 2006 Comprehensive Master Plan. Ms. Bolin noted that many changes have occurred that were not envisioned a the time of the 2006 Plan, including the development of the Dublin Campus, as well as evolving visions for housing and academic facilities.

Resolution: Comprehensive Master Plan Update Trustee Anderson moved to accept the Comprehensive Master Plan Update Resolution on Tab 12, seconded by Trustee Lake, the motion carried.

### APPROVAL OF THE OHIO UNIVERSITY COMPREHENSIVE MASTER PLAN UPDATE

#### **RESOLUTION 2014 -- 3407**

WHEREAS, work on the current Athens Campus Master Plan began in 2004 and was finalized in 2006, and the life cycle for such a plan is typically ten years, and

WHEREAS, the University is undertaking several planning initiatives, which this effort will pull together comprehensively, for example, The Ridges Master Plan Update, Real Estate Strategy, The Energy Infrastructure Projects Initiative, and the Housing Development Plan, and

WHEREAS, the Six Year Capital Improvement Plan provided funding for multiple projects and updating the master plan will contemplate and incorporate new and exciting projects, such as a Master Plan for the new Dublin campus or strategies for academic facility improvements on the Athens Campus, and

WHEREAS, the Capital Funding and Priorities Committee has recommended and the President has approved the Comprehensive Master Plan Update, and

WHEREAS, Ohio University has identified funds intended to develop the master plan update, and is in the process of selecting a consultant, and

**NOW THEREFORE, BE IT RESOLVED** that the Ohio University Board of Trustees does hereby direct the president or his designee to interview and select a consultant for this project.

**BE IT FURTHER RESOLVED** that the Ohio University Board of Trustees does hereby authorize the preparation of a comprehensive master plan update for the Athens Campus to include master plan development for the Dublin Campus.

#### Energy Infrastructure Projects Initiative

Trustee Anderson reported that Mr. Joe Lalley, SAVP for IT and Administrative Services, shared information about the array of energy and utility infrastructure issues facing the university and a comprehensive plan for efficiently dealing with projects over the next two to three years.

Better understanding of the issues with equipment, internal, and external utility infrastructure, and the results of the Lausche RFP have resulted in reexamination of the plan to replace the Lausche plant. Smaller projects known as Energy Infrastructure Projects are being proposed with many of the same goals toward climate commitment and ending coal usage are now being proposed.

Interim actions are in place to deal with chilled water equipment and support system projects, as well as the electrical load studies and projects to deal with at-risk infrastructure, and steam production projects to transition from coal to gas, convert existing coal boilers to gas, and fix steam condensate leaks. In the

Committee meeting, Mr. Lalley reviewed short term and long term actions and intended outcomes.

Trustee Anderson noted that longer term actions for all the utility systems have been identified at a combined cost of \$79 million - current energy/utility projects identified in the 6-Year CIP total \$85 million, not including the projects which are built into the Deferred Maintenance line item. No additional funding over that previously approved is being requested for this revised approach to Energy Projects.

Intended outcomes include meeting campus demands for energy and continuing to move toward carbon neutrality by 2075. All projects greater than \$500,000 that will be undertaken to address the Energy Infrastructure projects will be brought to the Board as the projects evolve.

Resolution: Utility Master Plan Trustee Anderson moved to approve, seconded by Vice Chair Wolfort. A vote was taken and with all in favor, the resolution passed.

#### APPROVAL TO DEVELOP A UTILITY MASTER PLAN

#### **RESOLUTION 2014 -- 3408**

WHEREAS, Ohio University has identified funds intended to plan expansion, renovation and improvement of its physical environment; and

WHEREAS, Ohio University has identified a need to assess and evaluate the current condition of its utility infrastructure in light of this planned growth; and

WHEREAS, the University is undertaking Comprehensive Master Plan Update with which this effort will integrate, and

WHEREAS, the Capital Funding and Priorities Committee has recommended and the President has approved the development of a Utility Master Plan at a cost of \$1.1M, and

WHEREAS, Ohio University has identified funds from the CIP FY2015 – FY2020 Capital Improvement Plan: Infrastructure Renewal Project 2 – Lausche Heating Plant for this project;

**NOW THEREFORE, BE IT RESOLVED** that the Ohio University Board of Trustees authorizes the receipt of bids or proposals and the President or his designee to accept and award contracts within the total project budgets identified.

#### **Consent Agenda**

Trustee Anderson noted that several Consent Agenda items were unanimously moved forward by the Resources Committee for Board consideration: Construction Projects Approval—Schematic Design; Construction Projects Approval—Construction; Construction Projects Approval—HCOM Cleveland Construction; Mill Street Apartments Lease Agreement

#### **University Academics Committee**

Trustee King provided a report on Thursday's Academics Committee meeting.

#### Academic Quality Dashboard

Trustee King noted that David Descutner, Dean of the University College and Executive Vice Provost for Undergraduate Education, provided the University College Dashboard. University College promotes the intellectual and personal development of undergraduates and especially focuses on the needs of first-year students, and aligns all academic programs and activities with the Four Fundamentals.

Office of Global Affairs and International Studies Dashboard
Trustee King then explained that International Studies Dashboard was
presented by Lorna Jean Edmonds, Vice Provost for Global Affairs and

International Studies. Trustee King discussed the services included in the International Studies portfolio and noted that the Office of Global Affairs is currently developing a University Global Strategy that aligns with the University's vision to be transformative in preparing alumni to become global leaders.

#### Standing Reports and Updates

Trustee King also noted that the Academics Committee received an update on the promotion and tenure process from EVPP Pam Benoit and an update on the Tobacco Free Campus campaign from VP for Student Affairs, Ryan Lombardi.

#### Academic Quality – Initiatives

Trustee King noted that the Academics Committee received an update on the Academic Quality Improvement Program from Associate Provost for Institutional Accreditation, Michael Williford. The Committee received an update on Fall 2014 Enrollment from Vice Provost for Enrollment Management, Craig Cornell. Mr. Cornell noted that the enrollment projections were very positive. Finally, Robert Frank, Dean of the College of Arts and Sciences, delivered an update on the progress of the General Education Task Force.

The Academics Committee moved several Consent Agenda items forward for approval: Faculty Fellowship Leaves; Emerita and Emeritus; Regional Higher Education Coordinating Council, College of Health Sciences and Professions Bachelor of Science in Integrated Health Care Studies; Name Change—Women & Gender Studies Program to Women's, Gender, and Sexuality Studies Program; Regional Higher Education Bachelor of Science in Sport and Lifestyle Studies; and Regional Higher Education Associate of Technical Study.

#### Governance Committee

Trustee Scholl provided the Governance Committee Report.

Resolution: To Re-Elect President McDavis

Trustee Scholl moved for approval of the Resolution to re-elect President Roderick J. McDavis, seconded by Trustee King, all approved and the motion carried.

#### **ELECTION OF PRESIDENT**

#### **RESOLUTION 2014-3409**

**RESOLVED** that Roderick J. McDavis be elected President of Ohio University for the year beginning July 1, 2014, and ending June 30, 2015.

Resolution: To Re-Elect Treasurer Stephen Golding

Trustee Scholl moved for approval of the Resolution to re-elect Treasurer Stephen Golding, seconded by Trustee Anderson, all approved and the motion carried.

#### **ELECTION OF TREASURER**

#### **RESOLUTION 2014 -- 3410**

**RESOLVED** that Stephen Golding be elected Treasurer of Ohio University for the period beginning July 1, 2014, and ending June 30, 2015.

#### **Resolution: To Re-Elect Secretary Mather**

Trustee Scholl moved for approval of the Resolution to re-elect Secretary Peter C. Mather, seconded by Trustee Lake, all approved and the motion carried.

#### **ELECTION OF SECRETARY**

#### **RESOLUTION 2014 -- 3411**

**RESOLVED** that Peter C. Mather be elected Secretary for the Board of Trustees beginning July 1, 2014, through June 30, 2015.

Locations for Board of Trustees meetings in 2014-15
Trustee Scholl indicated that the Governance Committee decided on the following locations for meetings in the coming fiscal year.

2014 August 28, 29 - Dublin October 16, 17 – Athens

2015 January 22, 23 - Athens March 12, 13 - Athens June 25, 26 - Southern Campus

#### Review of Board Bylaws

Mr. Biancamano presented a proposed amendment to the Bylaws to clarify the procedure for giving public notice of meetings. The Committee will review the amendment and present it to the full Board for approval at the next meeting.

#### Other Items

The Committee discussed participation in the Association of Governing Boards Annual Trustee Conference, and encouraged Trustees to participate. The Committee also discussed retreat topics, and discussed student trustee selection and orientation. Finally, Trustee Scholl indicated that he had collected information from Trustees on the Board meeting structure, and indicated that he would make recommendations at the August Board meeting.

#### **Audit Committee**

Trustee Goodman presented the report for the Audit Committee.

#### Plante Moran FY14 Audit Update

Trustee Goodman reported that Robert Shenton and Danny Sklenicka of Plante Moran provided the Audit Committee with an update related to the FY 2014 Audit. Topics included an update related to the work in process and future deadlines related to the external audit submission to the Auditor of State.

#### Internal Audit Update

Jeffrey Davis, Chief Audit Executive, provided an update on the Internal Audit Office operations which included: Audit Status Update; FY15 Audit Plan; IA Office/ Staffing Update; ICA Compliance Auditing; and Continuous Auditing

Trustee Goodman noted that Mr. Davis updated the Audit Committee on completed audits for FY14, as well as audits that are in progress. Mr. Davis also discussed current IA office and staffing, as well as the status of ICA Compliance audits.

Mr. Davis provided an update on the construction auditing firm request for proposal process. The construction auditing firm will help supplement IA duties as the University is undertaking significant construction projects within the next six years.

At 4:20 p.m. The committee voted to enter executive session for the purpose of receiving details relative to the security arrangements for the University, pursuant to the provisions of R.C. 121.22(G)(6).

#### **Executive Committee**

Chair Brightbill distributed two Resolutions coming from the Executive Committee meeting to Trustees. He noted that last September, the IRS began an Employment Tax audit of the University for calendar years 2011 and 2012. Chair Brightbill noted that the University has not received any official settlement amounts at the time of the meeting. With the assistance of an external tax consultant, the University is negotiating with the IRS and expects to resolve the audit issues in the near future. Chair Brightbill noted that the first Resolution authorizes the Vice President for Finance and Administration to negotiate with the IRS and to resolve their findings in the best interest of the University.

Chair Brightbill moved to approve the Resolution, seconded by Trustee Anderson, the motion carried.

#### INTERNAL REVENUE SERVICE AUDIT

#### **RESOLUTION 2014 -- 3412**

WHEREAS, the Internal Revenue Service, ("IRS"), is conducting an employment tax audit of the University covering Calendar Years 2011 and 2012; and

WHEREAS, the Board, in consultation with the General Counsel and the University's external tax advisor, wishes to fully cooperate with the IRS to ensure timely resolution and close-out of any issues identified during the course of the audit;

**NOW THEREFORE, BE IT RESOLVED** that the Board hereby authorizes and instructs the Vice President of Finance and Administration, in consultation with the General Counsel and the University's tax advisor, to negotiate and resolve any issues raised in connection with the audit and to report to the Board the nature and financial impact of such resolution.

Chair Brightbill stated that one of the IRS findings involved the President's residence. He noted that the University's contract with the President requires him to reside in the house located at 29 Park Place. The IRS has concluded that his use of the house results in imputed income to him and an additional tax liability.

Chair Brightbill moved to approve the Resolution, seconded by Trustee Scholl, the motion carried.

### AMENDMENT TO PRESIDENTIAL EMPLOYMENT AGREEMENT

#### **RESOLUTION 2014 -- 3413**

WHEREAS, Ohio University and President Roderick J. McDavis entered into an Employment Agreement effective July 1, 2012, (the "Employment Agreement"); and

WHEREAS, the Employment Agreement requires, as a condition of employment and for the benefit and convenience of the University, that President McDavis and his spouse reside in the house located at 29 Park Place, Athens, Ohio, (the "Residence Requirement"); and

WHEREAS, as an outcome of the ongoing Internal Revenue Service employment tax audit of the University, the Residence Requirement has resulted in imputed income and additional tax liabilities for the President; and

WHEREAS, the Board of Trustees desires to amend the Employment Agreement to allow the University to indemnify the President for the costs of any imputed income or tax liability that result from the Residence Requirement as well as from any other taxable benefits granted under the Employment Agreement;

**NOW THEREFORE**, **BE IT RESOLVED**, that the Board hereby approves an amendment to the July 1, 2012 Employment Agreement in the form appended hereto as Attachment A.

Chair Brightbill moved the Resolution and Trustee Scholl seconded, the Board unanimously approved.

#### **CONSENT AGENDA**

Chair Brightbill asked for a motion to approve all remaining items on the Consent Agenda. Trustee Anderson moved for approval of all remaining items on the Consent Agenda, seconded by Trustee Wolfort, all approved and the motion carried.

APPROVAL OF PROJECTS AND APPROVAL TO UNDERTAKE SCHEMATIC DESIGN FOR THE ALDEN LIBRARY RENOVATIONS FY2016 PHASE, DESIGN AND BID DOCUMENTS FOR THE EASTERN CAMPUS HEALTH AND PHYSICAL EDUCATION CENTER FLAT ROOF REPLACEMENT, SCHEMATIC DESIGN FOR THE GROVER CENTER E-112 EXPANSION, DESIGN AND CONSTRUCTION DOCUMENTS FOR THE MCCRACKEN HALL RENOVATION AND ADDITION, AND BUDGET AMENDMENT, DESIGN AND CONSTRUCTION DOCUMENTS FOR THE STOCKER CENTER SPRINKLER REPLACEMENT FY2014 – DESIGN AND CONSTRUCTION DOCUMENTS PHASE, AND DESIGN FOR THE ZANESVILLE CAMPUS CENTER ROOF

#### **RESOLUTION 2014 -- 3414**

WHEREAS, six capital projects are planned and funded as follows:

• Alden Library Renovations Phase 1 Schematic Design phase at a cost of \$100,000 with an estimated total project budget of \$2.7 million to be funded by University Library Reserves and university debt;

- Eastern Campus Health and Physical Education Center Flat Roof Replacement Design and Bid Documents phase at a cost of \$53,000 with an estimated total project budget of \$750,000 to be funded by State Appropriations;
- Grover Center E-122 Expansion Schematic Design phase at a cost of \$100,000 with an estimated total project budget of \$9 million to be funded by Internal Reserves;
- McCracken Hall Renovation and Addition, and Budget Amendment Design and Construction Documents phase with a previously approved total project budget of \$32.1 million (Resolution 2014-3379) now amended to be \$31.6 million to be funded by Debt, Internal Reserves, Gifts and Grants;
- Stocker Center Sprinkler Replacement FY2014 Design and Construction Documents Phase at a cost of \$50,000 with a total project budget of \$500,000 to be funded by FY2014 Safety Funds; and
- Zanesville Campus Center Roof Schematic Design phase at a cost of \$136,000 with a total project budget of \$900,000 to be funded by State Appropriations.

**NOW THEREFORE, BE IT RESOLVED** that the Ohio University Board of Trustees authorizes the receipt of bids or proposals and the President or his designee to accept and award contracts within the total project budgets identified.

APPROVAL TO PROCEED WITH CONSTRUCTION FOR
ALDEN LIBRARY HVAC – BUDGET AMENDMENT,
EASTERN CAMPUS HVAC IMPROVEMENTS,
MULTIPHASE CORROSION FACILITY- BUDGET AMENDMENT,
SCHOONOVER PHASE II CONSTRUCTION- BUDGET
AMENDMENT,
SOUTHERN CAMPUS HVAC IMPROVEMENTS BUDGET
AMENDMENT, AND WALTER FIELDHOUSE – BUDGET
AMENDMENT

#### **RESOLUTION 2014 -- 3415**

WHEREAS, six capital projects are planned, and funded as follows:

- Alden Library HVAC Budget Amendment from the previously approved total project budget of \$1.75 million (Resolution 2013-3361) to a total project budget of \$1.86 million to be funded by State Appropriations and Library Local Reserves;
- Eastern Campus HVAC Improvements with a total budget of \$600,000 to be funded by State Appropriations;
- Multiphase Corrosion Facility Budget Amendment from the previously approved total project budget of \$2.0 million (Resolution 2014-3379) to a total project budget of \$1.5 million to be funded by Internal Reserves;
- Schoonover (College of Communication) Phase II Construction and Budget Amendment from the previously approved total project budget of \$17.4 million (Resolution 2014-3379) to a total project budget of \$17.8 million to be funded by Debt, State Appropriations, and Gifts;
- Southern Campus HVAC Improvements Budget Amendment from the previously approved total project budget of \$700,000 (Resolution 2014-3397) to a total project budget of \$880,000 to be funded by State Appropriations and Regional Higher Education Reserves; and
- Walter Fieldhouse Budget Amendment from the previously approved total project budget of \$12.5 million (Resolution 2013-3329) to a total project budget \$13.034 million to be funded by debt, gifts, grants and general fee.

NOW THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees authorizes the receipt of bids or proposals and the President or his designee to accept and award contracts within the total project budgets identified.

### APPROVAL TO PROCEED WITH CONSTRUCTION FOR OU-HCOM – CLEVELAND

#### **RESOLUTION 2014 -- 3416**

WHEREAS, the OU-HCOM Cleveland project represents a landmark partnership between a public osteopathic medical school and a world-class, internationally recognized healthcare system that lifts OU-HCOM to national prominence and advances its mission of service to Ohio and the nation and;

WHEREAS, the approval of this project will enable The Ohio University Heritage College of Osteopathic Medicine to begin training additional osteopathic physicians in its new facilities in Cleveland in July, 2015 and;

WHEREAS, the project has a previously approved total budget of \$20.2 million in resolution 2014-3396, and;

WHEREAS, the project will be funded by an internal loan to OU-HCOM and repaid by future gifts to the Presidential Campaign in collaboration with the Cleveland Clinic;

NOW THEREFORE, BE IT RESOLVED that the Ohio University Board of Trustees authorizes the receipt of bids or proposals and the President or his designee to accept and award contracts within the total project budget identified.

### RESOLUTION TO APPROVE MILL STREET VILLAGE GROUND LEASE AMENDMENTS

#### **RESOLUTION 2014 -- 3417**

WHEREAS, in 2005 the Board of Trustees passed Resolution 2005-1974 declaring the Mill Street Apartment complex to be surplus property and

authorizing a ground lease of the property pursuant to Ohio Revised Code Section 123.77 (now 123.17);

WHEREAS, in 2006 the Department of Administrative Services, on behalf of Ohio University, entered into a ground lease with Mill Street Village, LLC ("Mill Street"), which allowed Mill Street to operate the apartment complex;

WHEREAS, Mill Street has renovated and operated the apartment complex for approximately eight years and has acted in accordance with the terms of the ground lease during that time;

WHEREAS, Ohio University and Mill Street now wish to amend the ground lease in order to modify both the University's and Mill Street's obligations; and

WHEREAS, the Ohio University Real Estate department has negotiated amendments that eliminate the University's obligation to provide for electric service to Mill Street, extend the lease term and modify the rent due from Mill Street, as reflected in the draft amendment appearing in Attachment A.

**NOW THEREFORE, BE IT RESOLVED,** that the Board of Trustees hereby authorizes the President or his designee to enter into appropriate amendments of the ground lease with Mill Street, upon the terms negotiated and approved by him.

#### FACULTY FELLOWSHIP LEAVES

#### **RESOLUTION 2014 -3418**

WHEREAS, the proposed 2014-2015 Faculty Fellowship Leaves listed below have been reviewed in accordance with University policy and found to be meritorious.

THEREFORE, BE IT RESOLVED that the listed leaves be approved, and

**BE IT FURTHER RESOLVED** that the Executive Vice President and Provost may approve changes in the conditions of the fellowships, but not the total number of fellowships granted for the year.

College/RHE	Dept/Campus	First Name	Last Name	Term	Brief Description of Leave
College of Arts and Sciences	Department of Biological Sciences	Stephen	Reilly	fall and spring	Travel to New Zealand to conduct research, then to Southern Illinois University to involve data analysis and preparation of field data for publication.
College of Arts and Sciences	Department of Chemistry & Biochemistry	Нао	Chen	fall and spring	Develop a cutting edge bio-analytical device based on Professor Zare's (Stanford University) microfluidic/nanofluidic chips and Hao's liquid sample description electrospray ionization technique
College of Arts and Sciences	Department of English	Andrew	Escobedo	fall and spring	Completing book manuscript, Shakespearean Action, a study of what kind of distinction operates between event and action in Shakespeare's plays.
College of Arts and Sciences	Department of English	Ayesha	Hardison	fall and spring	To conduct archival research in public libraries in order to write two articles and one book proposal for second monograph Specters of Segregation.
College of Arts and Sciences	Department of English	Linda	Zionkowski	fall	To research and draft a book manuscript tentatively titled "The Musical Culture of Jane Austen".
College of Arts and Sciences	Department of Env. & Plant Biology	Jared	DeForest	fall	Finish research to submit several articles for publication, provide preliminary data for external funding proposals, and learn new molecular research techniques to describe soil microbial communities.
College of Arts and Sciences	Department of Geography	Brad	Jokisch	fall and spring	Plan to write a textbook on Latin American Population Environment and Development, as well as two theoretical articles. This will result in a proposed course on the topic.
College of Arts and Sciences	Department of Geography	Harold	Perkins	fall and spring	Complete manuscript about sacrifice zones and their environmental injustices; Commence new research in Detroit concerning neighborhood contraction; commence research in Hocking River watershed; Publish two completed research projects on environmental justice.

Russ College of Engineering and Technology	Department of Chemical & Biomolecular Engineering	Monica	Burdick	spring	Focus on research activities aimed at enhancing critical scientific collaborations with major medical centers, University of Texas and Harvard Medical School/Brigham and Women's Hospital
Russ College of Engineering and Technology	Department of Mechanical Engineering	Robert	Williams	fall	Serve as visiting professor at University of Puerto Rico. Teach, continue research in cable-suspended robots, and develop new research collaborations in robotics, haptics, and biomechanics. Establish pipeline for recruiting graduate students to OHIO.
Scripps College of Communication	E.W. Scripps School of Journalism	Ellen	Gerl	fall	Research/Creative activity and professional development. Writing a biography of medical pioneer Dr. Virginia Apgar, which requires travel.
Scripps College of Communication	School of Communication Studies	Benjamin	Bates	fall	Travel to Singapore; establishing academic relationships in the Middle East by participation in a USEG structured tour; participating in an experiential IFDS three week program in Tanzania or Brazil.
Scripps College of Communication	School of Communication Studies	Laura	Black	fall and spring	Involve the creation, implementation and evaluation of community dialogue session in Athens. Done in collaboration with the Athens Foundation and other relevant local public or nonprofit agencies.
Scripps College of Communication	School of Communication Studies	Raymie	McKerrow	fall	Visiting position at Villanova University; reviewing and conducting research on Ranciere's work as it informs rhetorical theory.
Scripps College of Communication	School of Media Arts & Studies	Roger	Cooper	spring	Focus on data analysis and writing of "The Attributes of Extraordinary Media Professionals"
Scripps College of Communication	School of Visual Communication	Stan	Alost	fall	Collaborate on a book project, focusing on photo editing and design of the book.
Scripps College of Communication	School of Visual Communication	Samuel	Girton	spring	Develop skills and online course materials for current classes.

HISTORICAL INFORMATION					
Academic Year End	Awarded	Taken			
2011	53	52			
2012	40	40			
2013	43	40			
2014	58	61*			
2015	42	tbd			

<sup>\*</sup>Three leaves were deferred from 2012-13.

### FACULTY AND ADMINISTRATIVE EMERITUS/EMERITA AWARDS

#### **RESOLUTION 2014 - 3419**

WHEREAS, the following individuals have rendered dedicated and outstanding service to Ohio University, and

WHEREAS, their colleagues and supervisors have recommended action to recognize their service.

THEREFORE, BE IT RESOLVED that emeritus/emerita status be awarded these individuals upon their retirement.

First	Middle	Last	College/Unit	Yrs. of	Emeritus/Emerita Title
Name	Name	Name		Service	
Linda	Hunt	Beckman	College of Arts and Sciences	19	Professor Emerita of English
Roy	G.	Boyd	College of Arts and Sciences	25	Professor Emeritus of Economics
David	Goodrich	Burton	College of Arts and Sciences	30	Professor Emeritus of Spanish
Ralph	Anthony	DiCaprio	College of Arts and Sciences	31	Professor Emeritus of Biological Sciences
Richard	Lee	Harvey	College of Arts and Sciences	37	Associate Professor Emeritus of History
Scott	Michael	Moody	College of Arts and Sciences	35	Associate Professor Emeritus of Biological Sciences
Ashok	K.	Gupta	College of Business	28	Professor Emeritus of Marketing
Charles		McWeeny	College of Fine Arts	30	Dean Emeritus of the College of Fine Arts
Susan		Bullard	College of Health Sciences and Professions	22	Assistant Professor Emerita of Applied Health Sciences and Wellness
Karen	Lynn	Deardorff	Cutler Scholars Program	29	Associate Director Emerita of the Cutler Scholars Program
Shelia	Y.	Williams	Division of Student Affairs	27	Mental Health Counselor and Director Emerita of Outreach
Douglas	S.	Franklin	Division of Student Affairs	19	Assistant Dean Emeritus for Planning, Assessment and Research
Jack		Blazyk	Heritage College of Osteopathic Medicine	38	Professor Emeritus of Biochemistry
Joseph	T.	Eastman	Heritage College of Osteopathic Medicine	35	Professor Emeritus of Anatomy
Frank	M.	Horodyski	Heritage College of Osteopathic	20	Professor Emeritus of Biomedical Sciences

			Medicine		
Jan	Cunningham	Hodson	Honors Tutorial College	24	Assistant Dean Emerita of th Honors Tutorial College
David		Dudding	OHIO Information Technology	28	Director Emeritus of Library Information Technology
Aimee	Α.	Howley	Patton College of Education	16	Professor Emerita of Educational Studies
Tracey	Cecelia	Leinbaugh	Patton College of Education	16	Associate Professor Emerita of Counselor Education
Dennis	Arthur	Deane	Regional Higher Education	27	Professor Emeritus of Art, Ohio University Chillicothe
Margaret	Helen	McAdams	Regional Higher Education	22	Professor Emerita of Art, Ohio University Chillicothe
John	Franklin	Reiger	Regional Higher Education	25	Professor Emeritus of History, Ohio University Chillicothe
Zale	Alan	Maxwell	Regional Higher Education	35	Associate Professor Emeritus of Engineering Technology, Ohio University Lancaster
Susan	Hillman	Maxwell	Regional Higher Education	35	Associate Professor Emerita of Medical Assisting Technology, Ohio University Lancaster
Susan	H.	Hendershot	Regional Higher Education	15	Assistant Professor Emerita of Nursing, Ohio University Zanesville
Jo	Ellen	Sherow	Research Division	30	Director Emerita of Research Compliance
Daniel	Anthony	Gulino	Russ College of Engineering and Technology	23	Associate Professor Emeritus of Chemical Engineering
Gayle	F.	Mitchell	Russ College of Engineering and Technology	27	Neil D. Thomas Professor Emerita of Civil Engineering
Janusz	A	Starzyk	Russ College of Engineering and Technology	31	Professor Emeritus of Electrical Engineering and Computer Science
Roger	Thompson	Good	Scripps College of Communication	26	Associate Professor Emeritus of Media Arts and Studies
Laura	Cross	Chapman	University College	29	Assistant Dean Emerita of University College
Lora	Jayne	Clapp	University College	26	Assistant Dean Emerita of University College

#### APPOINTMENT TO REGIONAL COORDINATING COUNCILS

#### **RESOLUTION 2014 -- 3420**

**BE IT RESOLVED** by the Ohio University Board of Trustees that the following persons be appointed to membership on the Coordinating Council at each of the regional campuses of Ohio University.

#### Ohio University - Chillicothe

Rachel Foster Reappointment of a second three-year term beginning July 1,

2014, and ending at the close of business June 30, 2017.

Sharon Manson Reappointment of a second three-year term beginning July 1,

2014, and ending at the close of business June 30, 2017.

#### Ohio University - Eastern

Aaron Bruggeman For a two-year term beginning July 1, 2014, and ending at the

close of business June 30, 2016, vice Deborah Riesbeck Shutler

who resigned.

Perry Nardo Reappointment of a second three-year term beginning July 1,

2014, and ending at the close of business June 30, 2017.

Neal Ritchie Reappointment of a second three-year term beginning July 1,

2014, and ending at the close of business June 30, 2017.

Harry White Reappointment of a second three-year term beginning July 1,

2014, and ending at the close of business June 30, 2017.

#### Ohio University - Lancaster

Tonya Hixenbaugh For a two-year term beginning July 1, 2014, and ending at the

close of business June 30, 2016, vice Mike Courtney, who

resigned.

Christopher E. Veidt For a three-year term beginning July 1, 2014, and ending at the

close of business June 30, 2017, vice Cathy Bitler, whose term

expired.

Amy Eyman Reappointment of a third three-year term beginning July 1,

2014, and ending at the close of business June 30, 2017.

Mareion Royster Reappointment of a second three-year term beginning July 1,

2014, and ending at the close of business June 30, 2017.

#### Ohio University - Southern

Roni Hayes For a three-year term beginning July 1, 2014, and ending at the

close of business June 30, 2017, vice Charles Cooper, whose

term expired.

#### Ohio University - Zanesville

Michael Bullock Reappointment of a second three-year term beginning July 1,

2014, and ending at the close of business June 30, 2017.

John Ulmer Reappointment of a second three-year term beginning July 1,

2014, and ending at the close of business June 30, 2017.

#### COLLEGE OF HEALTH SCIENCES AND PROFESSIONS DEPARTMENT OF HEALTH SCIENCES AND PROFESSIONS BACHELOR OF SCIENCE IN INTEGRATED HEALTHCARE STUDIES

#### **RESOLUTION 2014 -- 3421**

WHEREAS, the Department of Health Sciences and Professions in the College of Health Sciences and Professions has proposed offering a Bachelor of Science degree in Integrated Healthcare Studies, and

WHEREAS, the proposed program has the support of the Faculty and Dean of the College of Health Sciences and Professions, the University Curriculum Council, and the Executive Vice President and Provost, and

WHEREAS, this completion degree program will provide an opportunity for individuals with associate's degrees in health-related fields to earn a highly attractive and focused bachelor's degree in integrated healthcare studies.

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Trustees of Ohio University hereby approves offering the Bachelor of Science in Integrated Healthcare Studies by the Department of Health Sciences and Professions in the College of Health Sciences and Professions.

## COLLEGE OF ARTS AND SCIENCES NAME CHANGE FOR THE WOMEN'S & GENDER STUDIES PROGRAM

#### **RESOLUTION 2014 -- 3422**

WHEREAS, the Women's and Gender Studies (WGS) program in the College of Arts and Sciences has proposed a name change to Women's, Gender, and Sexuality Studies, and

WHEREAS, the proposed name change has the support of the Faculty and Dean of the College of Arts and Sciences, the University Curriculum Council, and the Executive Vice President and Provost, and

#### WHEREAS, the proposed name change will:

- Formally recognize the centrality of both gender and sexuality in the WGS program's mission,
- Better reflect the current content of the WGS curriculum,
- Bring the WGS program in line with the names of comparable academic programs around the country, thereby appropriately reflecting Ohio University's place at the cutting edge of scholarship on gender and sexuality, and
- Widen the appeal of the program to the ever-growing number of students wishing to pursue sexuality studies in particular.

**NOW THEREFORE, BE IT RESOLVED** that the Women's and Gender Studies program be renamed the Women's, Gender, and Sexuality Studies program.

### REGIONAL HIGHER EDUCATION BACHELOR OF SCIENCE IN SPORT AND LIFESTYLE STUDIES

#### **RESOLUTION 2014 - 3423**

WHEREAS, Regional Higher Education has proposed offering a Bachelor of Science in Sport and Lifestyle Studies, and

WHEREAS, the proposed program has the support of the Faculty and Executive Dean of Regional Higher Education, the Faculty and Dean of the Patton College of Education, the University Curriculum Council, and the Executive Vice President and Provost, and

WHEREAS, the program will prepare location-bound graduates for meaningful employment in a variety of community sport and recreation settings in Appalachian Ohio.

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Trustees of Ohio University hereby approves offering the Bachelor of Science in Sports and Lifestyle Studies on Ohio University regional campuses.

#### REGIONAL HIGHER EDUCATION ASSOCIATE OF TECHNICAL STUDY

#### **RESOLUTION 2014 -- 3424**

WHEREAS, Regional Higher Education has proposed offering an Associate of Technical Study, and

WHEREAS, the proposed program has the support of the Faculty and Executive Dean of Regional Higher Education, the University Curriculum Council, and the Executive Vice President and Provost, and

**WHEREAS**, the program is designed to meet educational needs for specialized technical education not already available on the regional campuses by articulating with tracks specified through the Ohio Career-Technical Credit Transfer Program.

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Trustees of Ohio University hereby approves offering the Associate of Technical Study on Ohio University regional campuses.

UNFINISHED BUSINESS None.

NEW BUSINESS None.

## COMMUNICATIONS, PETITIONS, AND MEMORIALS

President McDavis and Chair Brightbill recognized Alumni Association Representative Bill Hilyard for his service to the Ohio University Board of Trustees. President McDavis presented Trustee Hilyard with a certificate of appreciation for his contributions to the Board.

Chair Brightill announced that a video was created in honor of Dr. McDavis' 10 year milestone as the President of Ohio University. Chair Brightbill commented on the President's distinguished service to the University. This was followed by a viewing of the video, which included kind comments from President Alden, President, Gliddon, and President Ping, expressing their appreciation for President McDavis' leadership of the University.

ANNOUNCEMENT OF NEXT STATED MEETING DATE

August 28 – 29 in Dublin, Ohio

ADJOURNMENT at 12:15 p.m.

#### **CERTIFICATION OF MINUTES**

Notice of this meeting and its conduct was in accordance with Resolution 1975-240 of the Board, which resolution was adopted on November 5, 1975, in accordance with Section 121.22(F) of the Ohio Revised Code and of the State Administration Procedures Act.

David Brightbill	Peter C. Mather
Chairperson	Secretary

#### **APPENDIX**



#### JOINT ACADEMICS / RESOURCES COMMITTEE MEETING

### OHIO UNIVERSITY – EASTERN CAMPUS Shannon Hall Theatre June 26, 2014 – 9:30 a.m.

Present: Committee Chair Sandra Anderson, Trustees David Brightbill, David Wolfort, Kevin B. Lake, N. Victor Goodman, David Scholl, Janelle Simmons, Student Trustees Sharmaine Wilcox and Keith Wilbur; National Trustee J. Patrick Campbell; Alumni Association Representative William Hilyard; Faculty Representatives David Thomas and Ben Stewart; President Roderick McDavis; and Board Secretary Peter Mather

Chair Brightbill opened at 9:43am by welcoming Executive Vice President and Provost Pam Benoit and Vice President for Finance and Administration, Steve Golding. President McDavis set the stage by overviewing the four topics for the presentation: Operating Budget, Capital Improvement Plan, Debt Management, and Enrollment.

Mr. Golding introduced the topic of the visit to bond agencies in New York City in early June, 2014. Trustees Anderson and Campbell attended these meeting on behalf of the Board. Steve Golding, Deb Shaffer and Dr. Pam Benoit also attended these meetings. Trustee Campbell noted that the representatives from Ohio University explained the concept of a central bank, with a focus on funding depreciation to the bonding agency representatives. Trustee Campbell noted that there were very positive reactions from the credit rating agencies due to the thorough preparation by the University administrators.

## **Operating Budget**

EVPP Benoit discussed FY15 Operating Budget with the Joint Committee. Provost Benoit outlined some of the challenges facing higher education business model, and discussed sources of financial pressures at Ohio University including student financial aid and controlling student costs, faculty & staff compensation, investment in strategic priorities and expansion of programs, and deferred maintenance backlogs.

Dr. Benoit reported that opportunities and initiatives at Ohio University include the faculty compensation plan, innovation strategy, eLearning program growth, scholarship enhancement, the Ohio service alignment initiative, need-based aid, and the OHIO guarantee.

Driving the FY15 budget are revenues, tuition and scholarships, SSI, endowment distributions, expenses, compensation and CIP. EVPP Benoit pointed out that enrollment growth was adding \$8.5 million to the FY15 budget; the proposed 1.5% tuition increase would add \$1.9 million; and there was \$4.1 million in additional aid as a result of revenue. Dr. Benoit showed a table illustrating tuition increase comparisons with peer institutions. She noted that with the 1.5% recommended tuition increase Ohio University sits at the ranking of number four in tuition cost in the state. Dr. Benoit highlighted the impact of the new signature financial aid program on supporting high need students, and pointed out that the signature scholarship program more than offsets the proposed tuition increase for new students. Dr. Benoit also recommended that additional scholarship money be made available to offset the proposed 1.5% tuition increase for students meeting need-based and merit-based criteria.

Dr. John Day outlined SSI projections for the upcoming FY15, and then discussed process for determining the budget. He emphasized the volatility of the funding model and the likelihood that recent SSI allocations may not project into the future. President McDavis pointed out that Ohio University is in a strong position relative to the performance-based intent of the SSI formula. However, some uncertainty remains concerning the stability of the formula moving forward.

Revenue drivers for the State Appropriations Budget include increasing the share of the SSI allocation. Final allocations from the Board of Regents will not be published until fall of 2014. Dr. Day also reviewed annual spending allocations from the Endowment and Annual Giving. The chart illustrated notable spending allocation increases between 2010 and 2015.

Dr. Day then reviewed expense categories, including: Compensation (salary and benefits), Capital Improvement Plan, Programmatic Investments such as academic infrastructure, Administrative Reallocations, and College and Administrative Investments.

Some of the specific drivers on the expense side include responding to the Board-approved faculty compensation plan, the Comp 2014 program, growing health care costs, debt service, and the utility infrastructure plan. Programmatic costs include

academic program investments (including growing learning communities and supporting integrated liberal learning), infrastructure projects, and increased academic advising support. Administrative investments include investment in police and public safety, student services and activities, and compliance costs. Dr. Benoit and Mr. Golding were asked by the Board to place the expenses into the context of the University's strategic priorities.

Mr. Chad Mitchell discussed the \$100 million investment strategy, which includes endowed professorships, scholarship funding, and academic and student success programs, infrastructure, and community economic development. Mr. Mitchell noted that the investment approach is driven by the University's strategic priorities.

## **Capital Improvement Plan**

Vice President for Finance and Administration Steve Golding introduced Shawna Bolin, Director of University Planning and Space Management to assist with the presentation to the Board on the FY 2015 Capital Improvement Plan. Mr. Golding reminded the Board that the six-year CIP was approved in November 2013. Each year, at the June meeting, the university reviews and updates capital priorities for the coming year. This results in the annual CIP approval by the Board. VP Golding reported on the FY14 Annual CIP, which was approved by the Board in June, 2013. He noted that there were several projects still in progress, some completed, and pointed out that the deferred maintenance backlog grew by \$2/gsf (Gross Square Feet) over the fiscal year.

VP Golding then provided the Trustees with an overview of the status of the six year CIP. He noted that there are plans to hire 5 new staff members to manage the workload associated with the growing volume of campus wide capital improvements.

VP Golding reviewed an extensive list of FY15 Capital Improvement projects. The projects include academic building renovations and expansions, classroom enhancements, utility infrastructure, auxiliary facility improvements, and deferred maintenance planning. He noted that development of the FY15 plan included conversations with colleges and units across the campus, reviewing progress over the past fiscal year, and discerning priorities and needs. VP Golding showed a schema illustrating that the Capital Funding and Priorities Committee, chaired by Executive Vice President and Provost Benoit, is the forum for assessing decisions on capital improvement.

VP Golding then reviewed the FY15/FY16 Biennial State Capital Appropriation. Guidelines for the appropriation are established by the Higher Education Funding Commission, which was chaired by President McDavis. As a result of the Higher Education Funding Commission's work, the Athens campus will receive \$21.5M and the regional campuses will receive a combined \$4.6M. Ohio University's appropriation will address strategic investments, maintenance and repair, reducing operating expenses, modernizing classrooms, and enhancing technology.

## **Deferred Maintenance Strategy**

VP Golding introduced Senior Associate Vice President for Finance and Administration Deb Shaffer, and Bond Officer Beth Greene to assist with the presentation on handling the deferred maintenance backlog. VP Golding highlighted the vital importance of taking care of the deferred maintenance liabilities.

VP Golding reviewed the status of and projections for the deferred maintenance backlog, and presented the Trustees with a funding strategy to address the University's deferred maintenance backlog through the use of a \$250 million Century Bond.

SAVP Shaffer described century bonds, noting that they are 100 year taxable bonds. She highlighted that the timing is good because of historically low interest rates. She pointed out that the bonds result in investment opportunities that should result in increased capital. SAVP Shaffer described the process of intrainstitutional loans in order to handle deferred maintenance needs as well as energy infrastructure. She noted that of the \$250M, there would be an initial loan with \$90M for energy infrastructure projects, while the remaining \$160M would be lent in \$10M increments through the next 16 years, during which times the funds that were not currently lent internally would be invested. She noted that this \$160M would be augmented by \$7M of University equity, and the \$157M would be drawn down as needed.

VP Golding indicated that, if the Board chooses to move forward with the Century Bond, covenants would be put into place that would ensure that conservative principles could not be overturned by later Boards. SAVP Shaffer described the mechanics of the plan, noting that the interest that units pay into the central bank would be used by the central bank to pay off the bank's interest.

Mr. Golding indicated that his team would move forward with more information on the central bank proposal, pending the Board's consent. The Board will receive an additional presentation in the August meeting, with a request to approve moving ahead with the century bonds.

#### **Enrollment Update**

Executive Vice President and Provost Pam Benoit and Vice Provost for Enrollment Management Craig Cornell shared an update called "Shaping the Enrollment Picture at Ohio University," highlights of which include the following points:

- Enrollment continues to trend in alignment with the Strategic Enrollment Management Plan
- OHIO has moved from a typical enrollment growth cycle to a more nuanced and controlled shaping of new enrollments each year
- Controlled growth considers instructional and housing capacity and utilizes on-campus and e-learning academic teaching modalities
- Nuanced growth focuses on recruiting students whose academic goals align with OHIO's programs
- Recruitment Plan was developed in consultation with Academic Leadership, Student Affairs, and Finance and Administration and is continuously revisited and fine-tuned

Results are positive and have met targets for in-state, out-of-state, international, diverse, first generation, local and academically talented students over the past several years. Housing deposits and incoming freshman registration are trending to meet the twin mission of access and excellence.

The strategic enrollment management plan, as realized, demonstrates growth in enrollment among targeted populations while maintaining a size that fits with current academic and facilities capacity and that can provide a truly transformative student experience for students.



# UNIVERSITY RESOURCES COMMITTEE MEETING OHIO UNIVERSITY – EASTERN CAMPUS Shannon Hall Room 219

June 26, 2014 - 1:30 p.m.

Committee Chair Sandra Anderson called the meeting to order at 1:39 pm. Other Board members present included Trustee David Brightbill, National Trustee J. Patrick Campbell, Trustee N. Victor Goodman, Trustee David Scholl, National Trustee Peggy Viehweger, Student Trustee Keith Wilbur, Faculty Representative Ben Stuart, and President Roderick J. McDavis.

#### • Capital Campaign Update

Vice President for Advancement Bryan Benchoff provided an update for the Capital Campaign, noting campaign contributions of \$452.4 million as of April, 2014, surpassing the \$450 million goal, with today's total just over \$464.4 million. A mini 'goal attainment' celebration was conducted in late April. As the last year of the campaign is entered a new goal of \$500 million has been set. Endowment gifts continue to account for the largest percentage of new gifts.

Mr. Benchoff shared updates for the Scholarship Match Program and reiterated the significant impact the program has had since being announced. 50 new scholarships, 38 of those named scholarships, have been established.

VP Benchoff reported on the 2014 accomplishments of the Advancement units – highlights include the Scholarship Match Program, establishing standards for named space opportunities, full staffing in Alumni operations, several successful, high-profile Alumni events such as the inaugural *On the Green Weekend*, and attainment of the \$450 million campaign goal. Major 2015 Goals were reviewed with focus on creative services, exploiting alumni relationships and engaging international alumni, and the WIP transformation.

#### • FY2014 Forecasted Financial Results

VP Golding introduced SAVP for Finance and Administration, Deb Shaffer to discuss the forecasted results for the fiscal year. The presentation format is consistent with the budget presentation from the morning's joint session. The projection reflects a forecasted net result of \$25.6 million for June 30, 2014. Revenue over attainment is primarily driven by investment income and changes in the SSI formula. AVP Shaffer outlined the adjustments to the interim operating results that are now being incorporated as part of quarterly closings to arrive at interim

all funds financial reports in the same reporting format as the year-end audited financial statements

#### Resolution, Fees Approval

VP Golding reminded Trustees of the discussion of budgeted fee increases during the morning's Joint Committee session and requested that the Fees Approval resolution be moved ahead of the Budget Approval resolution since the FY15 Budget, as presented, is based on the requested fees. He also advised that a revised resolution has been handed out to update for an error in the header for Attachment E of the resolution from '2014' to '2015'.

Trustee Anderson moved to recommend approval of the resolution to the full Board, as amended, to approve the Academic Year 2014-2015 Tuition, Fee and Rate Increases. Trustee Scholl seconded the motion, and the committee approved the motion unanimously.

#### • Resolution, FY15 Budget Approval

VP Golding reminded Trustees of the morning's Joint Committee session Budget discussion and asked if there were any additional questions regarding the FY15 Budget.

Trustee Goodman moved to recommend approval to the full Board of the resolution to approve the FY15 Budget with the correction of the spelling of 'FUTHER' to 'FURTHER' in the final sentence of the resolution. Trustee Scholl seconded the motion and the committee approved the motion unanimously.

#### • Resolution, FY2015 Annual Capital Improvement Plan (CIP)

VP Golding reminded Trustees of the FY15 Capital Improvement Plan review during the morning's Joint Committee session and asked if there were any additional questions regarding the Capital Plan.

Trustee Scholl moved to recommend approval to the full Board of the resolution to approve the FY15 Capital Improvement Plan. Trustee Goodman provided a second and the committee approved the motion unanimously.

#### • Resolution, Comprehensive Master Plan Update

VP Golding introduced Director of University Planning and Space Management Shawna Bolin to present information about the need for an update to the Comprehensive Master Plan (CMP) at this time. The 2006 Master Plan was developed over 10 years ago with Vision Ohio as the guidance. Ms. Bolin reviewed the planned campus developments cited in the 2006 plan and the events which have resulted in changes not envisioned in that 2006 plan. These include the evolving visions for housing and academic facilities and the significant unplanned gifts and bequests. The domino effect has resulted in many of our current projects not tying back to the 2006 plan.

The CMP objectives will be to update and support projects of the Athens Campus master plan and develop a master plan for the new Dublin Campus. Governance over the process, task group involvement, and a high-level timeline for a comprehensive, participatory process were shared. The proposal includes the engagement of a consultant to bolster the current bandwidth of the University Planning office and supplement the master planning process by providing outside expertise, structure and analysis.

Further discussion with the Resources Committee occurred in Executive Session at the conclusion of the meeting.

#### • Energy Infrastructure Projects Initiative

Mr. Joe Lalley, SAVP for IT and Administrative Services, shared information about the array of energy and utility infrastructure issues facing the university and a comprehensive plan for efficiently dealing with projects over the next two to three years. He stated that better understanding of the issues with equipment, internal and external utility infrastructure, and the results of the Lausche RFP have resulted in reexamination of the plan to replace the Lausche plant. Smaller projects known as Energy infrastructure Projects are being proposed with many of the same goals toward climate commitment and ending coal usage are now being proposed.

Interim actions are in place to deal with chilled water equipment and support system projects as well as the electrical load studies and projects to deal with at-risk infrastructure, and steam production projects to transition from coal to gas, convert existing coal boilers to gas, and fix steam condensate leaks. Longer term actions for all the utility systems have been identified also at a combined cost of \$79 million - current energy / utility projects identified in the 6-Year CIP total \$85 million, not including the projects which are built into the Deferred Maintenance line item. No additional funding over that previously approved is being requested for this revised approach to Energy Projects.

Intended outcomes are to be able to reliably meet campus demands for energy and continue to move toward carbon neutrality by 2075. All projects greater than \$500,000 that will be undertaken to address the Energy Infrastructure projects will be brought to the Board as the projects evolve. SAVP Lalley has met with students who have challenged the energy initiatives being reviewed by the university and feels that there is good dialogue occurring and a joint recognition of the issues. Mr. Lalley also thanked Trustees Wolfort and Cooper for their participation in the review of the Lausche Plant and the other utility and energy projects.

#### • Resolution, Utility Master Plan

Mr. Lalley requested the Committee take action on the Utility Master Plan resolution in the materials.

Trustee Anderson moved to recommend approval of the resolution to approve the development of a Utility Master Plan to the full Board. Trustee Wolfort provided a second and the committee approved the motion unanimously.

#### • Consent, Construction Projects Approval – Schematic Design

VP Golding introduced AVP for Facilities Harry Wyatt to provide the presentations for the construction projects.

AVP Wyatt provided brief summaries of the six projects for schematic design approval.

Chair Anderson recommended that the Construction Projects – Schematic Design resolution be retained on the Consent Agenda for the June 27, 2014 Board of Trustees meeting; there were no objections.

#### • Consent, Construction Projects Approval - Construction

AVP Wyatt provided brief summaries of the six projects for construction approval.

Chair Anderson recommended that the Construction Projects – Construction resolution be retained on the Consent Agenda for the June 27, 2014 Board of Trustees meeting; there were no objections.

#### • Consent, Construction Projects Approval – HCOM Cleveland Construction

AVP Wyatt provided information about the Cleveland Campus objectives and the renovations planned for the 15-year, leased space at The Cleveland Clinic's South Pointe Hospital in Warrensville Heights, Ohio. The Cleveland Clinic is working with Ohio University on fundraising efforts to offset the additional renovation costs which exceeded the \$10 million originally projected.

Chair Anderson recommended that the Construction Projects – HCOM Cleveland Construction resolution be retained on the Consent Agenda for the June 27, 2014 Board of Trustees meeting; there were no objections.

Trustee Anderson interrupted the business of the meeting to recognize AVP for Facilities Harry Wyatt at his last meeting with the Resources Committee. The President read a certificate of appreciation and the Trustees thanked AVP Wyatt for his dedicated service.

#### Consent, Mill Street Apartments Lease Amendment

Director of Real Estate Management, Community Engagement and Economic Development Donna Goss discussed and explained the negotiated terms of amendments to the ground lease for the Mill Street Village.

Chair Anderson recommended that the Mill Street Village Ground Lease Amendments resolution be retained on the Consent Agenda for the June 27, 2014 Board of Trustees meeting; there were no objections.

#### Summer 2014 Construction

VP Golding listed the summer projects and remarked about the substantial amount of work being done on campus.

At 3:30 p.m. the Resources Committee moved into Executive Session for the purpose of Real Estate.

Meeting adjourned following return from Executive Session at 3:43pm.

## UNIVERSITY ACADEMICS COMMITTEE MEETING OHIO UNIVERSITY – EASTERN CAMPUS

Shannon Hall Room 217 June 26, 2014 - 1:30 p.m.

The meeting was called to order at 1:39 p.m. by Committee Chair Janetta King. Present were Trustees Cary Cooper, William Hilyard, Kevin B. Lake, Janelle Simmons, and David Brightbill. Also present were Student Trustee Sharmaine Wilcox and Faculty Senate Representative David Thomas.

Academic Quality: Dashboard

## **University College Dashboard**

David Descutner, Dean of the University College and Executive Vice Provost for Undergraduate Education, provided an overview of University College. Dr. Descutner is stepping down as Dean to rejoin the faculty as an early retiree. He spoke of his gratitude to the staff of University College and his many colleagues across the campuses and congratulated his successor, Dr. Elizabeth Sayrs. The presentation highlighted the following:

- University College promotes the intellectual and personal development of undergraduates and especially focuses on the needs of first-year students through Collaboration, Community, Completion, and Continuous Improvement
- University College aligns all academic programs and activities with the Four Fundamentals: Inspired Teaching and Learning, Innovative Academic Programs, Exemplary Student Services, and Integrative Co-Curricular Activities. University College has continued to meet enrollment goals and to support student success through first-year programming
- Accomplishments of University College include a nationally

- recognized ROTC program, Learning Communities, Student Supplemental Instruction, Student Accessibility Services, Turning Points, and First Generation support and advising
- University College demonstrates financial strength through acquisition of federal grant funding of the College Adjustment Program for academically at-risk students, increased tuition and subsidy revenue, and by raising \$1.2 million as part of the Promise Lives campaign
- Dean Descutner referenced the College's Performance Dashboard and ongoing goals for University College including:
  - Increase persistence rate and academic success of firstgeneration students;
  - Lead institutional effort to improve academic advising for first year students
  - Assist OHIO's accreditation efforts (AQIP) and implementation of Completion Plan
  - Establish a one-stop Veterans Center
  - Fulfill potential of Bachelor of Specialized Studies and Bachelor of Criminal Justice Programs
  - Locate space for growing programs including Ohio Fellows, Margaret Boyd Scholars and Learning Communities Programs
  - Support growth of Center for Campus and Community Engagement
- The Trustees and Provost Benoit thanked Dean Descutner for his dedicated service. The committee meeting joined in standing ovation.

#### Office of Global Affairs and International Studies Dashboard

Vice Provost for Global Affairs and International Studies Lorna Jean Edmonds provided an overview of the Office.

Dr. Edmonds recognized that the Board is committed to producing global leaders. The Office for Global Affairs and International Studies is responsible for engaging the university in the development and implementation of its global strategy, leading relationship management and collaboration with strategic partners, providing administrative leadership and support to the University International Council which oversees collaborative agreements, chairing the Senior International Management Team (SIMT), overseeing strategic communications and performance measurement of global programming, and participating in senior leadership

planning and policy development.

The Office of Global Affairs and International Studies Portfolio includes:

- Center for International Studies
- Office of Education and Abroad for Outbound and Inbound students
- International Student and Faculty Services
- Dr. Edmonds spotlighted stories of promising students and successful alumni who now live and work domestically and abroad.
- The Office is currently developing a University Global Strategy with a goal of rolling out the plan in November 2014. The global strategy aligns with the university's vision to be transformative in preparing alumni to become global leaders by its mission being to lead globally for good as an institution that is accessible, informed, relevant and distinctive.

## **Standing Reports & Updates**

## • Consent Agenda, Faculty Fellowship Leaves

The committee recommended moving the resolution to the full Board for approval.

## • Consent Agenda, Emerita and Emeritus

The committee recommended moving the resolution to the full Board for approval.

## • Consent Agenda, Regional Higher Education (RHE) Coordinating Council

The committee recommended moving the resolution to the full Board for approval.

## • Promotion and Tenure Update

Executive Vice President and Provost Pam Benoit reviewed the results of the annual Promotion and Tenure process. A total of 41 faculty achieved promotion and/or tenure:

- 15 promotions to the rank of Professor
- 24 Promotions to Associate Professor
- 2 Associate Professor faculty were awarded tenure

## Tobacco Free Campus Update

Vice President for Student Affairs Ryan Lombardi presented a year-one update of the three-year campaign to become a smoke and tobacco free campus.

- An implementation team with representation from faculty, staff, students, and community members are developing a transition plan:
  - The initiative is primarily a wellness initiative but also supports the desire to be a green and clean environment
  - Compliance will be managed through a community model, with each member of the Ohio University community expected to adhere to and enforce the policy
  - Employees will be accountable through supervisors and students through the student code of conduct
  - Education about the policy, wellness benefits, and cessation support resources are a cornerstone of the transition.
     Resources will be offered again in academic year 2014-15 to allow time for transition before enforcement begins
  - Signage will be installed to announce the environment
  - Full implementation and enforcement is expected to launch in 2015-16

## **Academic Quality – Initiatives**

## • Academic Quality Improvement Program (AQIP) Update

Associate Provost for Institutional Accreditation Michael Williford provided the overview as part of a series of informational sessions about OHIO's pathway to accreditation with the Higher Learning Commission.

- o AQIP Category 2: Accomplishing Other Distinctive Objectives
- Includes examples of Athletics, Libraries, service to the region through provision of health care services – an institution is not obligated to provide, but if provided, must provide well
- The Systems Appraisal was recently returned by AQIP. Feedback indicated that OHIO is doing well in all areas; however, the focus is on continuous improvement so OHIO must maintain and exceed current achievements. The next step is to use the feedback to build on areas of strength and to strengthen areas that were identified as less developed

## • Fall 2014 Enrollment Update

Vice Provost for Enrollment Management Craig Cornell presented the Fall 2014 enrollment projections.

- OHIO began this recruitment season following another recordbreaking year in 2013-14. OHIO realized a 5% increase in fall headcount enrollment. This surpassed all other Ohio peers and the average for all UIC school was -1.0% growth
- Campus-based graduate program student applications are par with last year so expectation is little change in graduate student enrollment.
   Online graduate programs are expected to increase slightly
- Regional campus enrollments are slightly down but less so than state peers
- Freshman applications and projected yields will exceed previous records again, with continued increases in online students and multicultural students
- Academic quality indicators meet or exceed last year's averages

## • General Education Update

Dean of the College of Arts and Sciences Robert Frank delivered an update on the progress of the General Education Taskforce.

- o The Taskforce has continued its work of reviewing the current general education curriculum and considering possible modification of its content. During the past academic year, the Taskforce sought feedback from the college Deans and surveyed faculty regarding a set of goals for the Ohio University undergraduate educational experience
- Dean Frank referenced the document "Common Goals for Baccalaureate Programs at OHIO UNIVERSITY" --a revised set of goals developed by the Taskforce through the vetting process and endorsed by Faculty Senate in May of 2014
- During the coming academic year, the Taskforce will be expanded to include members from the University Curriculum Council and Faculty Senate to determine the role that general education will play in meeting the goals endorsed by Faculty Senate
- Dean Frank described the roll-out of the Curricular Themes program
  which is intended to encourage students to participate in series of
  classes that will provide breadth of knowledge while exploring
  cohesive themes such as Food Studies and Making and Breaking the
  Law

#### **Actions**

- Consent Agenda, Faculty Fellowship Leaves (discussed above)
  The Committee recommended moving the resolution to the full Board for approval.
- Consent Agenda, Emerita and Emeritus (discussed above)
  The Committee recommended moving the resolution to the full Board for approval.
- Consent Agenda, Regional Higher Education (RHE) Coordinating Council (discussed above)
   The Committee recommended moving the resolution to the full Board for approval.
- Consent Agenda, College of Health Sciences and Professions (CHSP)
  Bachelor of Science in Integrated Health Care Studies
  The Committee recommended moving the resolution to the full Board for approval.
- Consent Agenda, Name Change Women's & Gender Studies Program to Women's, Gender, and Sexuality Studies Program

  The Committee recommended moving the resolution to the full Board for approval.
- Consent Agenda, Regional Higher Education (RHE) Bachelor of Science in Sport and Lifestyle Studies
   The Committee recommended moving the resolution to the full Board for approval.
- Consent Agenda, Regional Higher Education (RHE) Associate of Technical Study

The Committee recommended moving the resolution to the full Board for approval.

The meeting was adjourned at 3:33 pm.

## GOVERNANCE COMMITTEE MEETING OHIO UNIVERSITY – EASTERN CAMPUS SHANNON Hall, Room 219 June 26, 2014 – 3:30 p.m.

Present were Chair Scholl, Trustees Cooper, Hilyard, King, Simmons, and Brightbill, Student Trustee Wilbur, Secretary to the Board Pete Mather and General Counsel John Biancamano.

#### 1. Election of Officers

The Committee recommended resolutions to elect the following officers for FY 2014-15:

Roderick J. McDavis President

Stephen Golding Treasurer

Peter C. Mather Secretary

The resolutions will be presented to the full Board for their approval.

## 2. Locations for Board of Trustees meetings in 2014-15

The Committee recommended the following locations for meetings in the coming fiscal year.

**2014** August 28, 29 - Dublin

October 16, 17 - Athens

**2015** January 22, 23 - Athens

March 12, 13 - Athens

June 25,26 - Southern Campus

## 3. Review of Board Bylaws

Mr. Biancamano presented a proposed amendment to the Bylaws to clarify the procedure for giving public notice of meetings. The Committee will review the amendment and present it to the full Board for approval at the next meeting.

## 4. Report on AGB Conference

Trustees King, Wilbur, Simmons and Brightbill reported on their experiences at the AGB conference. Committee members found the AGB programs to be valuable educational experiences. The Committee encourages all Trustees to attend early in their service with the Board. Secretary Mather stated that he has included funding in the Board budget to cover travel expenses. The next AGB conference is April 19 - 21, 2015 in Phoenix, Arizona.

#### 5. Board Retreat

The Committee discussed topics for the upcoming Board retreat. Secretary Mather said that President McDavis has recommended that, as in past years, a consultant be retained to facilitate discussion on a topic of interest during the first session of the retreat.

The Committee discussed other possible topics:

Open Meetings Law; Orientation of Student Trustees, (Chair Scholl offered to develop this topic with Secretary Mather).

## 6. Structure of Board Meetings

Chair Scholl discussed the current Board meeting structure and the role of the Joint Committee. He will make recommendations at the next meeting.

The Committee adjourned at 4:45 PM.



## AUDIT COMMITTEE MEETING OHIO UNIVERSITY – Eastern Campus Shannon Hall, Room 217 June 26, 2014 – 3:30 p.m.

Trustee N. Victor Goodman, called the meeting to order at 3:45 p.m. Committee members present were Trustees David A. Wolfort, Sandra J. Anderson, Kevin B. Lake; National Trustees J. Patrick Campbell and Peggy Viehweger; and Student Trustee Sharmaine Wilcox. President Roderick McDavis was also present.

## Plante Moran FY14 Audit Update

Robert Shenton and Danny Sklenicka of Plante Moran provided the Audit Committee with an update related to the FY 2014 Audit. Topics included an update on work in process and future deadlines related to the external audit submission to the Auditor of State.

## **Internal Audit Update**

Chief Audit Executive Jeffrey Davis provided an update on the Internal Audit Office operations, which included the following topics:

- Audit Status Update
- FY15 Audit Plan
- IA Office/ Staffing Update
- ICA Compliance Auditing
- Continuous Auditing

Mr. Davis updated the Audit Committee on completed audits for FY14 which included final reports for four audits and four follow-up audits. In addition,

Internal Audit (IA) is currently working on three audits. Mr. Davis also discussed current IA office and staffing. Mr. Davis also discussed the ICA Compliance audits.

Mr. Davis provided an update on the construction auditing firm request for proposal process. The construction auditing firm will help supplement IA duties as the University is undertaking significant construction projects within the next six years.

At 4:20 p.m. Trustee Goodman moved to adjourn to executive session. Trustee Anderson seconded the motion, the motion carried with a unanimous vote. The executive session was for the sole purpose of hearing a report on details relative to the security arrangements for the university, pursuant to the provisions of R.C. 121.22(G)(6).

There was no unfinished business.

Meeting adjourned at 5:05 p.m.