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# Nebraska Child Care Market Rate Survey Report 2023





### **ACKNOWLEDGMENTS**

Thank you to the members of our steering committee for your gracious review, especially the licensed providers who participated—we appreciate your time and expertise. Thank you also to the Early Learning Coordinators, Nikki Roseberry and the Nebraska Child Care Referral Network, and all others who promoted the 2023 Nebraska Child Care Market Rate Survey. Special thank you to Vera Valtier, Susan Aguilera-Robles, and Molly Colling for their help with translating the survey—we deeply appreciate your time and labor.

Most importantly, thank you to the licensed child care providers who took the time to complete the 2023 Nebraska Child Care Market Rate Survey. We truly appreciate you and the gift of your time.

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The Buffett Early Childhood Institute at the University of Nebraska promotes the development and learning of children from birth through age 8. Our vision is to make Nebraska the best place in the nation to be a baby. Visit buffettinstitute.nebraska.edu for more information.

ALEXANDRA DARO, PH.D. | GREG W. WELCH, PH.D. | VENESSA BRYANT

# Nebraska Child Care Market Rate Survey Report 2023

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### Introduction

The Child Care and Development Block Grant (CCDBG) Act of 2014 was reauthorized with renewed emphasis on the Child Care and Development Fund (CCDF) program, which seeks to provide equal access to quality child care for families. The CCDF program is necessary to ensure children from families with lower income have the opportunity to experience stable, high-quality early experiences while their parents experience a pathway to economic stability. A primary goal of the CCDF program is to ensure that families with lower income receive CCDF funds to help them access quality child care in the same manner as families that pay the full rate for child care services (Davis et al., 2017).

The CCDBG Act requires lead agencies to inform families receiving CCDF assistance, the general public, and child care providers of various aspects of the new law. Lead agencies are required to conduct a market rate survey or alternative methodology to establish provider payment rates. Various factors should be considered when provider payment rates are established to ensure children from families with lower income have equal access to high-quality child care. Federal regulations indicate that the 75th percentile payment rate is a benchmark for gauging equal access for families receiving subsidy. However, states/ territories are given the freedom to determine their own rates and eligibility requirements for families and programs.

The Nebraska Department of Health and Human Services (DHHS) is the CCDF lead agency in Nebraska. While the reauthorized CCDBG allows states to conduct a market rate survey every three years, state legislation requires that DHHS adjust the reimbursement rate for child care every odd-numbered year. For 2023, DHHS contracted with the Buffett Early Childhood Institute (referred to as the Institute throughout the remainder of this report) at the University of Nebraska to conduct a market rate survey (MRS) for child care in Nebraska. The 2023 MRS was designed to meet the following federal benchmarks: (a) includes the priced child care market; (b) provides complete and current data; (c) represents geographic variations; (d) uses rigorous data collection procedures; and (e) analyzes data in a manner that captures market differences as a function of age group, provider type, and geographic location (45 CFR § 98.4).

Consistent with the 2021 MRS, the Institute conducted a survey of all licensed child care providers across the state to obtain private pay child care rates for children with or without medical and behavioral needs. Categories of focus for data collection and reporting included:

- 1. Geographic location: rural or urban
- 2. Type of care: Family Child Care Home I, Family Child Care Home II, Child Care Center, Preschool, and School Age License
- 3. Age group of children: infant, toddler, preschool, and school age
- 4. Status of medical and behavioral needs
- 5. Accreditation
- 6. Extent to which child care providers participate in Child Care Subsidy Program
- 7. Barriers to child care providers accepting the Child Care Subsidy Program
- 8. What limits, if any, providers place on the number of children they will accept with the Child Care Subsidy Program
- 9. What level the provider participates in Nebraska's Quality Rating and Improvement System, Step Up to Quality, or other systems of quality indicators
- 10. Cost of implementation required for health and safety training
- 11. Traditional and non-traditional care

In addition to conducting the 2023 MRS, the Institute agreed to perform the following services for DHHS:

- Analyze data. Executive summary and recommendations presented in a format and file type approved by DHHS, summarizing overall study findings and providing recommendations to lead agencies as mentioned above. Analyses of rates will be presented in hourly and daily units reflective of 50th through 100th percentiles in increments of five.
- 2. Provide monthly preliminary data estimates in hourly and day units categorized by geographic location, type of child care provider, and age group of child.
- 3. Write and deliver a comprehensive report of study process and results.
- 4. Produce a secondary comprehensive report that calculates rates reflective of half-day/full-day units and half-week/full-week units.
- 5. Provide ongoing support, including presentation of study process and findings to stakeholder groups.

The methodology utilized to compute rates was consistent with the approach that has been used in other states (e.g., Oregon, Colorado, Michigan) in their recent market rate surveys. This approach is rigorous and, as applied to available data, will yield valid results.

## Methodology

### **SURVEY DEVELOPMENT**

The 2023 Nebraska Child Care Market Rate Survey was developed and administered by the Buffett Institute on behalf of DHHS to investigate the prices, or rates, licensed providers charge for child care in Nebraska. The rates collected in this survey will be used to inform the child care subsidy reimbursement rate set for 2023–2025. The Buffett Institute team worked with a large steering committee, which included state agency, organization, and university staff and faculty partners, as well as licensed child care providers from across the state. The survey items were also reviewed and approved by DHHS. This stakeholder, provider, and agency review process was instrumental in the development of the survey and marked the first time licensed providers were asked directly for their input. The survey was designed to be delivered electronically to reduce the cost of conducting the survey.

The 2023 Market Rate Survey included items gathering both quantitative and qualitative data. Survey items gathered information on the following topics: enrollment and attendance, full- and part-time rates for traditional care, full-time rates for nontraditional care, diversity of children, child care subsidy, staff training, program information, narrow cost analysis items, and children with behavioral and medical special needs. DHHS provided the Institute team with an electronic version of the most current child care licensing roster, allowing the team to pull in administrative data for analysis (i.e., county and licensed capacity, among others).

One new feature of the 2023 Market Rate Survey is that it was offered in both English and Spanish. Providers were able to select their preferred language at the start of the survey. Just under 2% of respondents (*n*=17) used the Spanish translation of the survey. Because the total number of Spanish-speaking licensed providers is unknown, there is not a way to know what percentage of Spanish-speaking licensed providers used the Spanish translation. The complete survey is included in Appendix A.

### SURVEY DISTRIBUTION AND SAMPLING

As in previous years, a census approach was taken to ensure that all licensed providers were given the opportunity to respond to the survey. This approach allowed the Institute to survey the entirety of the priced child care market, which is defined as all the licensed providers in Nebraska charging rates through an arm's-length transaction (Grobe et al., 2008).

Data collection lasted for a 90-day period beginning on Feb. 16, 2022. Data collection efforts were broken out into three phases lasting approximately 30 days or one month.

Details regarding each phase are provided in the below sections. As with the 2021 MRS, the 2023 MRS was conducted in the context of the COVID-19 pandemic, and rates may reflect that context, although the survey itself does not allow for assessment of the impact of COVID-19 on the information provided.

Phase I. DHHS provided the Institute team with an electronic version of the licensing roster as of Jan. 10, 2022. This roster included email addresses for providers as available. Emails were sent to providers with valid email addresses on Feb. 16, and postcards were mailed to all providers with valid addresses on Feb. 17. The email contained a unique identifier for providers to enter when accessing the survey to ensure their information from the licensing roster could be tied to the information provided on the MRS. The postcard also contained the same unique identifier, and the survey link was provided, as well as a QR code linking directly to the survey. The email and postcard contained the same information inviting providers to take the survey and providing instructions for accessing the survey. Both email and postcard were provided to all providers in English and Spanish. All communication materials are in Appendix B. Providers were also informed that completing the survey afforded them the opportunity to win one of three \$100 Amazon e-gift cards. This incentivization was intended to boost participation rates and give back to providers in a tangible way.

The Institute team partnered with the University of Nebraska Medical Center's (UNMC) first-class mailing system to distribute postcards to providers. The list of licensed providers was cleaned by UNMC to remove duplicate and invalid addresses and resulted in a sample of 2,435 providers with eligible addresses. The Institute team partnered with the Institute's Communications team on distributing emails through Salesforce. The email addresses went through a similar cleaning process, and invalid email addresses were removed, resulting in a sample of 1,631 providers with eligible email addresses. The Institute team also partnered with the Early Learning Coordinators throughout the state and the Nebraska Child Care Referral Network to promote the survey to providers. At the end of Phase I on March 15, a total of 384 surveys had been completed.

**Phase II.** All providers who had not completed the survey as of March 15 were sent a reminder email (n=1,367) on March 29, and reminder postcards (n=2,371) were sent out on March 24. Copies of these materials can be found in Appendix B. The Institute team partnered with the Bureau of Sociological Research to conduct follow-up phone calls with providers who had not yet completed the survey. The bureau prioritized calling providers who did not receive emails regarding the survey. At the end of Phase II on April 15, an additional 378 surveys were completed for a total of 762 surveys.

Methodology

**Phase III.** All providers who had not completed the survey as of April 15 were sent a reminder email (n=1,189) on April 18. Copies of these materials can be found in Appendix B. The bureau continued to conduct follow-up phone calls. In their final round of calls the bureau no longer prioritized calling providers who had not received email addresses. The bureau reported calling 820 providers. The Nebraska Child Care Referral Network also reminded providers accessing their system to complete the survey. One last reminder email (n=1,107) was sent on May 9, letting providers know they had one week to complete the survey. At the end of Phase III on May 15, an additional 192 surveys were completed for a total of 954. The bureau collected some data through its phone calls to providers with a total of 31 surveys being completed. The three \$100 Amazon e-gift cards were distributed to the randomly selected winners on June 27.

**Final Sample.** Before the data set was finalized, it underwent an extensive merging and cleaning process. Data exported from Qualtrics and data sent by the bureau were merged and checked for duplicate cases. After merging and cleaning, the final data set contained 946 valid responses representing a 32.9% response rate. This response rate was calculated using the guidance for Response Rate 2 from the American Association for Public Opinion Research, 2020).

Two variables were created to disaggregate data: setting type and geographic area. The setting type variable allows for information to be disaggregated according to provider license types:

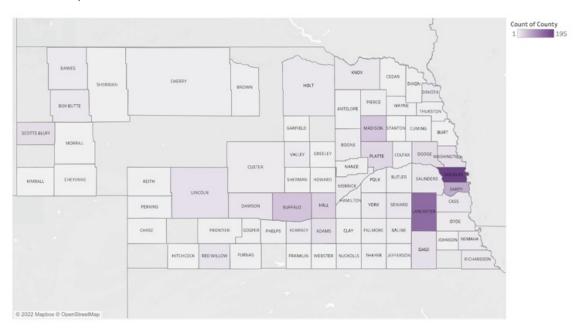
- 1. Home I & II (Family Child Care Home I & II)
- 2. Center-Based (Child Care Center and Preschool)
- 3. School Age (School Age Only).

The geographic area variable allows for information to be disaggregated according to a county being either rural or urban as established by DHHS (Child Care Subsidy Rates, 2018).

- 1. Urban (Douglas, Lancaster, Sarpy, and Dakota Counties)
- 2. Rural (all other counties)

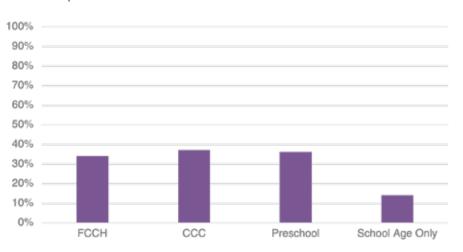
To determine how representative the survey sample was of Nebraska's providers generally, descriptive analyses were run on responding and nonresponding providers. Figure 1 details the concentrations of responding providers by county. Urban counties show higher concentrations of respondents than do rural counties, and not all counties with licensed child care providers are represented.

FIGURE 1. | LOCATIONS OF RESPONDING PROVIDERS



When considering the percentage of providers who responded to the survey by setting type, each licensing category is similarly represented (approximately 1 in 3 providers responded for each category) except for school age only providers (only 14% responded). See Figure 2.

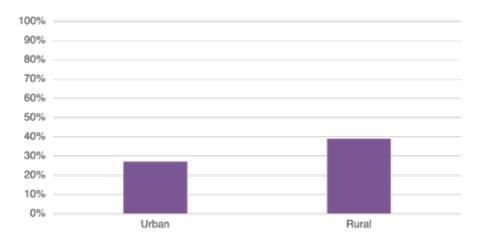
FIGURE 2. | PERCENTAGE OF PROVIDERS RESPONDING BY SETTING TYPE



Methodology

When considering geographic location, a greater proportion of rural providers (39.2%) responded to the survey than did urban providers (27.1%). See Figure 3.

FIGURE 3 | PERCENTAGE OF PROVIDERS RESPONDING BY GEOGRAPHIC LOCATION



Taking all this information together, the survey response from urban areas and school age only centers was lower than in rural areas and family child care homes, child care centers, and preschools. It is recommended that efforts be taken with future surveys to increase the response rate, and in particular to increase responses from urban areas and school age only centers.

### **DATA MANAGEMENT**

**Qualtrics.** The survey was electronic and built in and distributed through Qualtrics. Qualtrics allows for the survey to be designed to gather maximum information with the least burden to the respondent. Providers only answered questions that were applicable to the care they provide. Qualtrics provides advanced security and confidentiality by offering Transport Layer Security encryption (HTTPs), and Qualtrics servers are stored in data storage facilities with security measures.

Data Entry and Cleaning. Data collected through the survey link to Qualtrics were automatically entered and recorded. Data collected by the bureau by phone were entered into a data set built to reflect the export of the data collected in Qualtrics. When data collection was completed, the data from Qualtrics and the bureau were merged and checked for duplicate entries. The data were then cleaned to prepare for analysis. Removal of extreme values, or outliers, was included in the cleaning process. Descriptive analyses, mainly frequencies, and visual inspection of the data were used to identify extreme values at the high and low ends of key variables.

It is important to be cautious interpreting the findings given the small number of providers that responded to key questions in the survey. Although the reported response rate is slightly higher than the previous market rate survey conducted in Nebraska, this value represents the number of providers that responded to any portion of the survey. This does not mean the provider responded to all the survey questions. In fact, the number of providers responding to key questions about hourly/daily rates charged was smaller than the total reported response rate. While the methodology employed is justifiable given it relied on observed responses to minimize error, a degree of inherent uncertainty still exists in the data about the accuracy of the calculated rates due to the limited number of surveys returned.

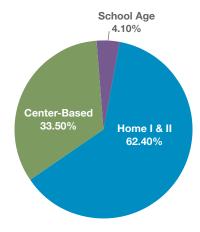
**Data Analyses.** Hourly and daily child care rates were analyzed from the 50th to 100th percentiles in increments of five. Additional categories analyzed include: (1) type of child care provider—family child care home vs. center-based care and (2) age group of child—infant, toddler, preschool, and school age. Many analyses include an exploration of the data across provider location (i.e., rural vs. urban). Lastly, data collection and analyses reflect hourly and daily rates. The Statistical Package for the Social Sciences (SPSS) software (version 26) was used to conduct descriptive data analyses, and Tableau (version 2021.4.3) was used to provide a geographic display of key findings.

Key findings are presented in five areas: a description of the survey respondents, the child care market rates, program descriptions, information about child care subsidy, and diverse populations served.

### **SURVEY RESPONDENTS**

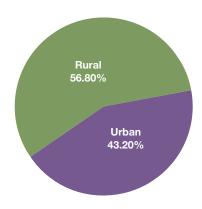
A majority of respondents were licensed family child care homes (62.4%, n=588). One-third of respondents were center-based (child care centers or preschools; 33.5%, n=316) and 4.1% (n=39) were school age only.

### FIGURE 4 | PROVIDERS BY SETTING TYPE



More than half of respondents were from rural areas (56.8%, n=538), and 43.2% (n=409) were from urban areas.

### FIGURE 5 | PROVIDERS BY GEOGRAPHIC LOCATION



### CHILD CARE MARKET RATES

### **Full-Time Rates**

Information regarding the percentiles calculated from the full-time rates provided by respondents are detailed in the tables below. Tables 1 and 2 show the percentile rankings of the full-time rates at the 50th to 100th percentiles in increments of five. The rates are broken down by **provider type** (Home I & II and Center-Based; School Age was excluded due to insufficient number of School Age Only providers); **age level of child** (infant, toddler, preschool age, school age); and **pricing modes** (hourly, daily). The percentiles can be understood in this way: the 60th percentile of provider rates is the price that covers 60% of child care provider rates. In other words, 60% of providers are charging that price or less for a child care slot. Three trends are evident in Tables 1 and 2. First, across pricing mode, geographic area, and the age level of children, rates for Family Child Care Homes (Home I & II) fall below rates for center-based care. Second, urban areas tend to charge higher rates than rural areas. Third, rates tend to decrease as child age increases.

### 2023 Nebraska Market Rate Survey Results Full-Time Rates

TABLE 1. | PERCENTILE RANKINGS BASED ON REPORTED RATES FOR URBAN+ COUNTIES

		INF	ANT			TOD	DLER			PRESC	CHOOL			SCHO	OL AGE	
	H0 I 8			TER- Sed	H0 I 8	ME i II	CEN BAS	TER- Sed	H0 I 8	ME & II	CEN BAS	TER- Sed	H0 I 8			TER- Sed
PR*	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY
50	3.46	33.00	4.78	50.00	3.33	32.00	4.43	46.00	3.30	31.00	4.09	42.10	3.20	30.00	3.50	37.00
55	3.50	34.00	4.90	51.00	3.33	32.00	4.50	46.54	3.33	32.00	4.25	43.00	3.30	30.00	3.60	38.00
60	3.58	35.00	5.07	51.00	3.44	33.00	4.61	47.00	3.39	32.00	4.28	44.64	3.33	30.60	3.67	38.24
65	3.67	35.00	5.19	52.00	3.50	34.00	4.76	48.00	3.50	33.00	4.33	45.00	3.33	32.00	4.00	40.00
70	3.77	35.00	5.40	53.90	3.56	35.00	4.89	49.00	3.56	34.00	4.51	46.00	3.50	32.20	4.10	40.00
75	3.89	36.00	5.56	55.00	3.68	35.00	5.23	50.00	3.60	35.00	4.61	46.00	3.56	34.00	4.24	41.00
80	4.00	37.00	5.98	56.76	3.77	35.00	5.40	53.00	3.72	35.00	5.01	47.00	3.68	35.00	4.80	42.00
85	4.19	39.05	6.16	58.78	3.89	36.00	5.66	54.10	3.89	35.75	5.21	49.00	3.89	35.00	5.00	44.35
90	4.44	40.00	6.35	61.86	4.38	37.00	5.94	58.21	4.09	36.00	5.62	53.28	4.36	36.00	5.09	46.51
95	5.00	44.00	7.87	68.00	5.00	40.00	7.58	63.70	5.00	38.50	6.73	56.56	5.00	40.00	6.17	53.90
100	10.67	50.00	8.83	71.60	10.67	50.00	10.01	80.06	10.67	50.00	10.01	80.06	10.67	50.00	10.01	80.06
n=	170	172	95	96	172	174	104	105	172	174	111	112	143	145	89	90

<sup>\*</sup>Note: Urban counties included Douglas, Lancaster, Sarpy, and Dakota (all other counties were considered rural).

<sup>\*</sup>Note: PR denotes percentile rank.

TABLE 2. | PERCENTILE RANKINGS BASED ON REPORTED RATES FOR RURAL COUNTIES

		INF	ANT			TODI	DLER			PRESC	CHOOL			SCHOO	OOL AGE	
	HO 1 8	ME & II		TER- Sed		ME & II		TER- Sed	HO 1 8	ME k II		TER- Sed	H0 1 8	ME	CEN BAS	TER- Sed
PR*	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY
50	2.80	27.00	3.43	35.00	2.78	27.00	3.18	32.00	2.75	26.00	3.11	30.00	2.60	25.00	2.78	28.00
55	2.90	27.50	3.50	35.00	2.82	27.00	3.27	32.65	2.78	27.00	3.18	31.43	2.70	25.00	3.07	29.00
60	3.00	28.00	3.51	36.00	2.98	27.00	3.31	33.12	2.89	27.00	3.25	32.00	2.78	26.00	3.14	29.48
65	3.00	29.00	3.64	36.14	3.00	28.00	3.38	34.00	3.00	28.00	3.30	33.00	2.78	27.00	3.25	30.00
70	3.08	30.00	3.74	37.00	3.00	29.00	3.50	35.00	3.00	28.01	3.34	33.88	3.00	27.79	3.31	31.40
75	3.17	30.00	4.00	38.00	3.11	30.00	3.67	35.50	3.00	30.00	3.50	34.18	3.00	28.00	3.38	33.00
80	3.28	30.00	4.44	39.00	3.22	30.00	4.00	36.30	3.16	30.00	3.85	35.00	3.00	30.00	3.79	34.04
85	3.33	31.43	4.63	40.00	3.33	30.00	4.44	38.08	3.29	30.00	4.22	37.00	3.25	30.00	4.13	36.00
90	3.50	33.00	5.25	42.00	3.50	32.50	4.84	40.00	3.33	32.00	4.44	40.00	3.35	30.30	4.39	40.00
95	4.00	35.95	6.00	44.05	3.88	35.00	5.50	42.75	3.75	33.00	5.18	45.53	3.91	33.04	5.43	47.15
100	9.00	90.00	6.43	89.76	9.00	90.00	6.06	89.76	9.00	90.00	5.70	86.16	9.00	90.00	9.68	92.00
n=	321	320	79	78	320	319	86	85	322	321	91	90	296	296	84	83

Tables 3a-d. Sample Sizes and Range of Rates for Full-Time Care
TABLE 3A. | URBAN SETTINGS - HOURLY

	INF	ANT	TODI	DLER	PRESC	HOOL	SCHOO	L AGE
	HOME I & II	CENTER- Based						
Mean	\$3.55	\$5.03	\$3.42	\$4.68	\$3.39	\$4.31	\$3.18	\$3.64
SD	\$0.98	\$1.16	\$0.93	\$1.19	\$0.92	\$1.10	\$1.17	\$1.41
Minimum	\$1.00	\$1.61	\$1.00	\$1.47	\$1.00	\$1.24	\$0.48	\$0.85
Maximum	\$10.67	\$8.83	\$10.67	\$10.01	\$10.67	\$10.01	\$10.67	\$10.01
n	170	95	172	104	172	111	143	89

TABLE 3B. | RURAL SETTINGS - HOURLY

	INF	ANT	TODI	DLER	PRESC	CHOOL	SCHOO	L AGE
	HOME I & II	CENTER- Based						
Mean	\$2.91	\$3.60	\$2.87	\$3.34	\$2.82	\$3.19	\$2.51	\$2.90
SD	\$0.74	\$1.06	\$0.80	\$0.96	\$0.73	\$0.88	\$1.03	\$1.38
Minimum	\$0.62	\$1.06	\$0.57	\$1.05	\$0.57	\$1.05	\$0.42	\$0.82
Maximum	\$9.00	\$6.43	\$9.00	\$6.06	\$9.00	\$5.70	\$9.00	\$9.68
n	321	79	320	86	322	91	296	84

TABLE 3C. | URBAN SETTINGS - DAILY

	INF	ANT	TODE	DLER	PRESC	CHOOL	SCHOOL AGE		
	HOME I & II	CENTER- Based							
Mean	\$33.47	\$50.70	\$32.15	\$47.00	\$31.85	\$42.66	\$29.52	\$35.42	
SD	\$5.36	\$8.89	\$4.72	\$8.79	\$4.72	\$8.70	\$7.45	\$11.54	
Minimum	\$17.67	\$17.67	\$15.00	\$15.00	\$13.00	\$13.00	\$10.00	\$10.00	
Maximum	\$50.00	\$71.60	\$50.00	\$80.06	\$50.00	\$80.06	\$50.00	\$80.06	
n	172	96	174	105	174	112	145	90	

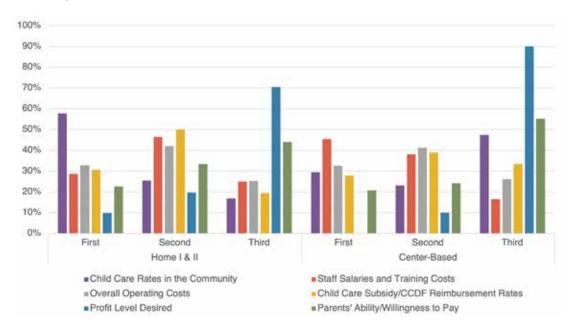
TABLE 3D. | RURAL SETTINGS - DAILY

	INF	ANT	TODE	DLER	PRESC	HOOL	SCHOOL AGE			
	HOME I & II	CENTER- Based								
Mean	\$27.80	\$35.04	\$27.39	\$32.80	\$26.87	\$31.56	\$24.19	\$28.13		
SD	\$5.73	\$8.53	\$6.40	\$8.47	\$5.77	\$9.00	\$8.62	\$13.12		
Minimum	\$17.67	\$20.23	\$15.00	\$20.00	\$13.00	\$13.00	\$10.00	\$10.00		
Maximum	\$90.00	\$89.76	\$90.00	\$89.76	\$90.00	\$86.16	\$90.00	\$92.00		
n	320	78	319	85	321	90	296	83		

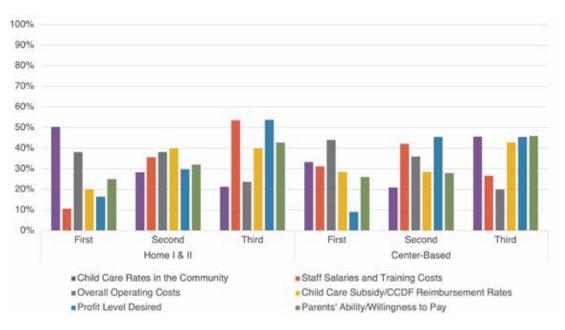
### Impacts to Rate Setting

Providers were asked to provide information regarding factors that influence the rates they charge families by selecting the top three factors from the following list: child care rates in the community, staff salaries and training costs, overall operating costs, child care subsidy/CCDF reimbursement rates, profit level desired, and parents' ability/ willingness to pay. The three factors selected as the primary factor influencing rate setting were child care rates in the community (46.7%, n=273), overall operating costs (37.6%, n=217), and staff salaries and training costs (30.9%, n=95). A breakdown of the factors across geographic location and setting is presented in Figures 6 and 7.

**FIGURE 6.** | PERCENTAGE OF PROVIDERS RANKING FACTORS THAT IMPACT RATE AS FIRST, SECOND, AND THIRD BY SETTING TYPE IN URBAN COMMUNITIES



**FIGURE 7.** | PERCENTAGE OF PROVIDERS RANKING FACTORS THAT IMPACT RATE AS FIRST, SECOND, AND THIRD BY SETTING TYPE IN RURAL COMMUNITIES



### **Nontraditional Care Options**

Providers were asked if they provided any nontraditional care options. A majority of providers indicated they provided care during the summer and on non-school days (60.1%, n=569) and 1 in 3 providers indicated they provided drop-in care (37.1%, n=351). Weekend care (6.8%, n=64), wraparound care (5.3%, n=50), and overnight care (4.1%, n=39) were selected with less frequency. Most providers provided one (42.6%, n=262) or two (45.9%, n=282) types of nonstandard care, with 7.5% (n=46) providing three types and 4.1% (n=25) providing four or five types.

Hourly and daily rates were calculated for summer/non-school day care and drop-in care. Sample sizes were too low to calculate rates for the other types of nontraditional care.

**TABLE 4.** | PERCENTILE RANKINGS BASED ON REPORTED SUMMER/NON-SCHOOL DAY RATES FOR **URBAN COUNTIES** 

		INF	ANT			TODI	DLER			PRESC	HOOL			SCHOO	L AGE	
	H0 1 8		CEN BAS		H0 1 &		CEN BAS	TER- SED	H0 I 8			TER- SED	H0 I &			TER- Sed
PR*	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY
50	3.50	32.00	4.50	42.00	3.40	32.00	4.35	42.00	3.45	32.00	4.10	41.00	3.40	32.00	4.10	38.00
55	3.55	32.28	4.74	44.42	3.50	32.00	4.49	43.85	3.50	32.00	4.22	42.00	3.50	32.00	4.22	39.00
60	3.77	33.00	5.00	45.00	3.68	33.00	4.78	44.98	3.67	33.00	4.49	42.00	3.64	33.00	4.50	40.00
65	4.00	34.50	5.09	47.76	3.94	34.00	5.00	45.18	3.91	34.00	5.00	42.50	3.89	34.00	4.92	42.00
70	4.03	35.00	5.71	50.00	4.00	35.00	5.55	46.00	4.00	35.00	5.08	44.90	4.00	35.00	5.08	42.46
75	4.49	35.00	6.50	50.00	4.44	35.00	6.38	47.30	4.46	35.00	6.15	45.00	4.44	35.00	5.73	45.00
80	5.00	35.00	7.00	51.00	5.00	35.00	6.94	48.64	5.00	35.00	6.50	45.00	5.00	35.00	6.14	45.00
85	5.00	40.00	7.60	55.00	5.00	40.00	7.15	50.00	5.00	40.00	7.00	47.60	5.00	39.70	6.50	49.88
90	5.51	40.00	8.34	60.00	5.33	40.00	7.70	55.60	5.33	40.00	7.00	50.00	5.31	40.00	7.00	53.60
95	6.85	50.00	8.60	66.20	6.83	48.08	8.55	65.20	6.82	42.60	8.50	64.00	6.78	41.95	8.33	64.65
100	10.67	60.50	9.00	72.00	10.67	60.50	9.00	72.00	10.67	60.50	9.00	65.00	10.67	60.50	9.00	75.00
n=	108	109	55	55	109	110	57	57	110	111	59	59	112	113	66	66

**TABLE 5.** | PERCENTILE RANKINGS BASED ON REPORTED SUMMER/NON-SCHOOL DAY RATES FOR **RURAL COUNTIES** 

		INF	ANT			TODI	DLER		PRESCHOOL					SCHOO	L AGE	
	H0 1 8	ME & II		TER- Sed	H0 1 8			TER- Sed	H0 1 8	ME & II		TER- Sed	H0 1 8	ME i II		TER- Sed
PR*	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY
50	2.84	26.00	3.30	32.75	2.84	26.00	3.25	32.00	2.82	26.00	3.25	31.00	2.78	26.00	3.25	30.50
55	3.00	27.00	3.43	33.05	3.00	27.00	3.33	32.83	3.00	27.00	3.33	32.10	2.93	26.00	3.33	32.00
60	3.00	28.00	3.81	34.36	3.00	28.00	3.52	33.06	3.00	27.97	3.50	33.00	3.00	27.00	3.40	32.52
65	3.00	29.00	4.00	35.00	3.00	28.00	3.93	34.17	3.00	28.00	3.96	33.68	3.00	28.00	3.90	33.00
70	3.11	30.00	4.19	36.04	3.07	30.00	4.15	35.00	3.03	30.00	4.00	34.36	3.00	30.00	4.00	33.92
75	3.25	30.00	4.35	38.00	3.25	30.00	4.35	35.25	3.25	30.00	4.35	35.00	3.25	30.00	4.35	35.00
80	3.33	30.00	4.76	39.40	3.33	30.00	4.55	37.00	3.33	30.00	4.60	37.20	3.33	30.00	4.51	36.60
85	3.50	30.00	5.00	40.08	3.50	30.00	5.00	39.18	3.50	30.00	5.00	40.89	3.50	30.00	5.00	39.90
90	3.89	33.08	5.37	44.55	3.89	33.00	5.10	44.55	3.89	33.00	5.50	45.00	3.86	33.00	5.00	43.95
95	5.00	36.00	6.90	53.10	5.00	36.00	6.90	53.10	5.00	36.00	6.75	54.80	5.00	35.00	6.60	51.90
100	6.25	67.20	9.00	81.12	5.88	67.20	9.00	81.12	5.88	67.20	9.00	81.12	5.88	67.20	9.00	81.12
n=	247	236	67	62	247	236	67	62	248	237	69	63	251	239	71	66

**TABLE 6.** | PERCENTILE RANKINGS BASED ON REPORTED DROP-IN RATES FOR **URBAN** COUNTIES

		INE	ANT			TODI	DLER			PRESC	CHOOL		SCHOOL AGE				
	H0 I 8	ME		TER- Sed	HOME I & II		CEN	CENTER- BASED		ME all		TER- Sed	H0	ME	CEN	TER- SED	
PR*	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	
50	4.29	35.00	5.68	60.00	4.21	35.00	5.65	55.00	4.21	35.00	5.65	51.00	4.00	35.00	4.50	45.00	
55	4.48	40.00	5.79	60.00	4.45	37.75	5.66	58.20	4.45	37.75	5.68	60.00	4.30	35.00	4.83	48.25	
60	4.90	40.00	6.17	60.00	4.60	40.00	5.76	60.00	4.60	40.00	5.76	62.00	4.48	40.00	5.33	50.00	
65	5.00	40.00	6.76	61.50	5.00	40.00	6.18	61.50	5.00	40.00	6.01	65.00	4.72	40.00	5.61	50.95	
70	5.00	40.00	7.05	65.00	5.00	40.00	6.48	65.00	5.00	40.00	6.23	65.00	5.00	40.00	5.67	60.00	
75	5.00	40.00	7.57	67.50	5.00	40.00	7.50	65.00	5.00	40.00	6.50	68.00	5.00	40.00	6.00	61.25	
80	5.28	45.00	8.07	73.00	5.15	44.10	8.54	68.00	5.00	44.10	6.81	70.40	5.00	40.00	6.51	65.00	
85	6.00	46.06	9.33	79.55	5.95	46.28	8.82	73.50	5.43	46.28	7.63	72.60	5.21	45.00	7.33	65.00	
90	6.67	50.00	10.00	83.50	6.00	50.00	9.10	76.60	6.00	50.00	8.30	77.40	6.00	50.00	8.35	68.50	
95	8.00	59.50	10.00	88.95	7.00	55.00	9.83	77.90	7.00	54.95	9.70	84.00	7.00	50.00	9.78	74.25	
100	10.00	80.00	10.00	89.50	10.00	70.00	10.00	78.00	10.00	60.00	10.00	85.00	10.00	55.00	10.00	75.00	
n=	62	61	22	21	61	60	23	21	61	60	23	23	60	59	22	22	

**TABLE 7.** | PERCENTILE RANKINGS BASED ON REPORTED DROP-IN RATES FOR **RURAL COUNTIES** 

		INFANT TODDLER HOME CENTER- HOME CENTER-								PRESC	CHOOL			SCHOO	)L AGE	
	H0 1 8			TER- SED	H0 I 8			TER- SED	H0 1 8	ME & II	CEN BAS	TER- Sed	H0 I 8		CEN <sup>®</sup>	TER- Sed
PR*	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY	HOUR	DAY
50	3.16	30.00	4.21	40.00	3.11	30.00	4.16	40.00	3.12	30.00	4.09	40.00	3.13	30.00	4.13	40.00
55	3.32	30.00	4.50	40.00	3.27	30.00	4.48	40.00	3.29	30.00	4.41	40.00	3.27	30.00	4.48	40.00
60	3.33	30.00	4.76	41.60	3.33	30.00	4.51	40.00	3.33	30.00	4.54	40.00	3.33	30.00	4.51	40.00
65	3.50	30.00	4.96	42.60	3.50	30.00	4.78	42.00	3.50	30.00	4.79	42.00	3.50	30.00	4.77	42.00
70	3.66	32.55	5.00	45.00	3.53	32.00	4.99	45.00	3.50	32.00	5.00	45.00	3.53	32.50	4.98	45.00
75	3.94	35.00	5.00	46.55	3.89	35.00	5.00	45.00	3.78	35.00	5.00	45.15	3.89	35.00	5.00	45.30
80	4.00	35.40	5.32	48.80	4.00	35.00	5.32	47.28	4.00	35.00	5.50	47.52	4.00	35.00	5.32	47.76
85	4.00	40.00	5.82	50.00	4.00	38.78	5.82	49.60	4.00	38.70	5.85	49.90	4.00	39.15	5.82	50.00
90	5.00	40.00	6.00	55.00	4.70	40.00	5.94	55.00	4.46	40.00	6.00	55.00	4.70	40.00	5.94	54.40
95	5.00	45.00	6.74	65.67	5.00	45.00	6.20	65.67	5.00	45.00	7.84	65.73	5.00	45.00	7.95	62.00
100	8.33	67.20	9.00	83.40	8.33	67.20	9.00	75.60	8.33	67.20	11.00	73.20	8.33	67.20	11.00	66.12
n=	185	182	46	47	185	182	46	47	186	183	47	46	185	178	46	45

### Late Fee Policies

Sixty-four percent of responding providers (n=509) indicated they charge some sort of late fee. Of those charging a late fee, 68% (n=346) described their late fee policy. Most policies indicated a fee per a specific increment of time, with a per single minute increment being the most common (57.2%, n=198). The fees by single minute ranged from \$0.40 to \$10, with \$1 being the most frequent (69.7%, n=138). Other increments of time included 5 minutes (8.38%, n=29; fees range: \$1–\$20), 10 minutes (3.76%, n=13; fees range: \$1–\$15), quarter-hour (21.10%, n=73; fees range: \$1–\$35), half-hour (3.18%, n=11; fees range: \$2–\$15), and hour (4.91%, n=17; fees range: \$1.50–\$35).

### **PROGRAM DESCRIPTIONS**

In this section, programs are described in terms of their enrollment and attendance, accreditation status and type, and operational hours.

### **Enrollment and Attendance**

Table 8 represents average enrollment and average licensed capacity by geographic location, setting type, and child age. Consistent with regulations tied to license type and the age of the children, family child care homes tend to have lower average enrollment

than center-based and school age only programs, and average enrollment increases as age increases.

TABLE 8. | AVERAGE ENROLLMENT AND LICENSED CAPACITY BY SETTING TYPE AND GEOGRAPHY

	MEAN (SD)	HOME I & II	CENTER-BASED	SCHOOL AGE
	ENROLLMENT BY AGE			
	Infant	1.84 (1.32)	12.60 (9.65)	
	Toddler	2.59 (1.72)	18.92 (15.38)	
Llubon	Preschool	3.35 (3.53)	32.42 (21.36)	
Urban	School Age	2.45 (2.62)	18.14 (18.24)	55.91 (35.72)
	Total Enrollment	9.48 (4.78)	76.04 (41.04)	59.13 (34.69)
	Licensed Capacity	10.25 (1.07)	104.79 (54.07)	133.14 (76.63)
	ENROLLMENT BY AGE			
	Infant	2.02 (1.13)	8.04 (8.33)	
	Toddler	2.84 (1.52)	11.42 (9.49)	
Rural	Preschool	3.36 (2.03)	23.71 (19.39)	
	School Age	2.41 (2.18)	17.83 (29.53)	74.22 (57.46)
	Total Enrollment	10.24 (3.63)	55.31 (42.14)	76.89 (54.37)
	Licensed Capacity	10.69 (1.10)	66.04 (48.22)	85.40 (53.32)

Total average enrollment was considered in the context of providers' licensed capacity as represented on the licensing roster. Enrollment can exceed capacity as all enrolled children may not attend at the same time, but comparing enrollment and licensed capacity can give insight into the number of slots potentially available at a given program. Table 9 represents the proportion of licensed capacity represented by a program's total enrollment at each different percentile. The results indicate that while there is a gap between licensed capacity and total enrollment for most providers, it is not severe for many, and the top 40 percentiles indicate programs that are at or very near capacity. When looking at the proportion of licensed capacity across setting type, center-based programs tend to have a larger gap between enrollment and licensed capacity and tend to have fewer programs at or near capacity than do family child care homes.

TABLE 9. | TOTAL ENROLLMENT AS A PROPORTION OF LICENSED CAPACITY

	PROPORTION (	OF LICENSED CA	PACITY
Percentile	Full Sample	Home I & II	Center-Based
20th	0.64	0.70	0.58
40th	0.80	0.83	0.74
60th	0.99	1.00	0.91
80th	1.0	1.00	1.00
100th	1.0	1.00	1.00

Table 10 represents average desired enrollment by geographic location, setting type, and child age. Consistent with regulations tied to license type and the age of the children, family child care homes tend to have lower average enrollment than centerbased and school age only programs, and average enrollment increases as age increases.

TABLE 10. | AVERAGE DESIRED ENROLLMENT BY SETTING TYPE AND GEOGRAPHY

	MEAN (SD)	HOME I & II	CENTER-BASED	SCHOOL AGE
	DESIRED ENROLLMENT BY AGE			
	Infant	3.31 (2.92)	14.68 (10.85)	
	Toddler	4.01 (2.77)	21.53 (15.06)	
Urban	Preschool	4.59 (3.20)	39.46 (23.59)	
	School Age	2.67 (3.56)	21.77 (22.45)	75.28 (42.74)
	Total Desired Enrollment	12.74 (8.55)	88.33 (43.45)	75.25 (44.30)
	DESIRED ENROLLMENT BY AGE			
	Infant	2.84 (2.43)	9.31 (8.87)	
Rural	Toddler	4.04 (2.24)	13.64 (10.06)	
nurai	Preschool	3.85 (2.38)	26.82 (19.84)	
	School Age	2.27 (2.56)	20.23 (28.28)	76.11 (60.51)
	Total Desired Enrollment	12.04 (6.78)	62.55 (40.71)	78.67 (57.59)

Table 11 represents average waitlist size by geographic location, setting type, and child age. As with enrollment and desired enrollment, average waitlist size is smaller for family child care homes than it is for center-based programs and school age only programs. One interesting difference is that the average waitlist size for urban family child care homes is smaller than the average waitlist size for rural family child care homes, but the average waitlist for urban center-based programs is larger than the average waitlist size

for rural center-based programs. This opposite pattern could reflect differences in either need or availability in rural areas compared to urban areas for different care settings and is a potential area for further investigation.

TABLE 11. | AVERAGE WAITLIST BY SETTING TYPE AND GEOGRAPHY

	MEAN (SD)	HOME I & II	CENTER-BASED	SCHOOL AGE
	WAITLIST BY AGE			
	Infant	2.10 (2.75)	7.21 (12.92)	
	Toddler	1.15 (2.09)	6.59 (15.13)	
Urban	Preschool	0.91 (2.07)	4.17 (9.62)	
	School Age	0.44 (1.15)	2.19 (7.20)	11.89 (16.37)
	Total Waitlist	3.96 (6.34)	18.15 (33.66)	14.00 (17.30)
	WAITLIST BY AGE			
	Infant	2.99 (3.38)	6.01 (10.19)	
Rural	Toddler	1.78 (2.34)	5.06 (7.41)	
nurai	Preschool	1.34 (2.12)	4.68 (6.66)	
	School Age	0.51 (1.83)	2.43 (4.29)	0 (0)
	Total Waitlist	6.03 (7.37)	15.54 (21.99)	1.33 (4.00)

Table 12 represents average vacancies by geographic location, setting type, and child age. Family child care homes tend to have fewer vacancies on average than do center-based programs and urban programs tend to have more vacancies on average than do rural programs.

TABLE 12. | AVERAGE VACANCIES BY SETTING TYPE AND GEOGRAPHY

	MEAN (SD)	HOME I & II	CENTER-BASED	SCHOOL AGE
	VACANCIES BY AGE			
	Infant	0.46 (1.09)	1.56 (3.36)	
	Toddler	0.72 (1.64)	2.75 (4.43)	
Urban	Preschool	0.81 (1.71)	5.41 (7.49)	
	School Age	0.80 (2.53)	3.86 (8.23)	8.63 (15.96)
	Total Vacancies	2.37 (4.80)	12.53 (17.08)	9.16 (16.17)
	VACANCIES BY AGE			
	Infant	0.22 (0.88)	0.61 (1.70)	
Rural	Toddler	0.44 (1.15)	1.08 (2.80)	
nurai	Preschool	0.49 (1.28)	1.75 (3.71)	
	School Age	0.32 (0.96)	1.68 (3.78)	13.63 (17.35)
	Total Vacancies	1.36 (3.55)	4.58 (7.82)	13.63 (17.35)
	Total Vacancies	1.36 (3.55)	4.58 (7.82)	13.63 (17.35)

Table 13 represents average daily attendance by geographic location, setting type, and child age. Consistent with previous findings, the regulations tied to license type and the age of the children lead to family child care homes tending to have lower average enrollment than center-based and school age only programs, and average enrollment increases as age increases.

TABLE 13. | AVERAGE VACANCIES BY SETTING TYPE AND GEOGRAPHY

	MEAN (SD)	HOME I & II	CENTER-BASED	SCHOOL AGE
	AVERAGE DAILY ATTENDANCE BY AGE			
	Infant	3.08 (3.10)	13.29 (13.61)	
	Toddler	3.04 (2.38)	18.54 (16.86)	
Urban	Preschool	3.56 (2.73)	31.25 (22.25)	
	School Age	2.63 (2.92)	16.79 (20.01)	44.33 (26.05)
	Total Average Daily Attendance	10.68 (7.25)	73.54 (53.76)	47.67 (23.49)
	AVERAGE DAILY ATTENDANCE BY AGE			
	Infant	2.79 (2.82)	8.57 (11.47)	
Rural	Toddler	3.31 (2.22)	11.65 (11.95)	
nurai	Preschool	3.51 (2.26)	21.92 (16.27)	
	School Age	2.25 (2.55)	15.13 (18.52)	38.22 (28.13)
	Total Average Daily Attendance	11.16 (7.30)	50.78 (43.57)	40.78 (25.78)

### Accreditation

The majority of providers were not accredited (84.1%, n=796). When considering accreditation status by setting type, 18.4% (n=108) of family child care homes and 12.7% (n=40) of center-based programs were accredited. Information about the types of accreditation is presented in Table 14.

TABLE 14. | TYPE OF ACCREDITATION

	PERCENT (n)
National Accreditation Commission for Early Care and Education Program	2.9% (21)
National Association for the Education of Young Children (NAEYC)	12.3% (89)
National Early Childhood Program Accreditation (NECPA)	7.3% (52)
National Association for Family Child Care (NAFCC)	5.6% (40)
Association of Montessori International (AMI)	0% (0)
American Montessori Society (AMS)	***
National After School Association	***

<sup>\*</sup>Note: Findings not reported for cell sizes with fewer than 10 respondents.

### **Operational Hours**

Operational hours were considered by setting type. Family child care homes reported an average of 9.69 hours (SD=1.84 hours), center-based programs reported an average of 10.16 hours (SD=2.49 hours), and school age only providers reported an average of 6.12 hours (SD=2.56 hours). As would be expected, family child care homes and center-based programs reported similar numbers of hours while school age only programs reported fewer hours.

### Health and Safety Training

Approximately one-third of respondents (30.3%, *n*=287) indicated they paid for required health and safety training for their staff members. Family child care home providers indicated they spent an average of \$48.79 per month (SD=\$56.68) on required health and safety training. Child care center providers reported spending an average of \$133.38 per month (SD=\$201.45) on required health and safety training. School age only programs spent \$101.15 per month on average (SD=\$107.24). Fewer than 10 responding providers indicated that they had staff pay for required training—data for this group are not detailed due to the low response rate. Table 15 shows the average number of staff employed by responding providers.

TABLE 15. | AVERAGE FULL- AND PART-TIME STAFF MEMBERS BY SETTING TYPE

	HOME I & II	CENTER-BASED	SCHOOL AGE
Full Time	1.40 (1.01)	10.50 (8.72)	4.29 (8.10)
Part Time	1.51 (0.76)	6.31 (9.51)	8.30 (10.62)
Total	1.88 (1.29)	15.24 (13.98)	10.27 (11.45)

### **Program Participation and Funding Information**

Providers were asked to indicate if they participated in or received funding from a list of organizations and programs (Head Start, Early Head Start, Step Up to Quality, Sixpence, Child and Adult Care Food Program (CACFP), and T.E.A.C.H. Early Childhood Nebraska (T.E.A.C.H. ECN)).

Over one-third of responding providers (39%, n=286) indicated they participated in the Step Up to Quality program. When considering Step Up to Quality participation across setting type, 35.6% (n=171) of family child care homes and 48.5% (n=113) participate. Table 16 below shows the percentage of participating providers at each step level by setting type.

TABLE 16. | PERCENTAGE OF PARTICIPATING PROVIDERS AT EACH STEP LEVEL BY SETTING TYPE

	HOME I & II	CENTER-BASED
Step 1	31.1% (51)	31.8% (35)
Step 2	50.6% (83)	40.0% (44)
Step 3	6.1% (10)	10.0% (11)
Step 4	*** (***)	12.7% (14)
Step 5	7.9% (13)	*** (***)

<sup>\*</sup>Note: Findings not reported for cell sizes with fewer than 10 respondents.

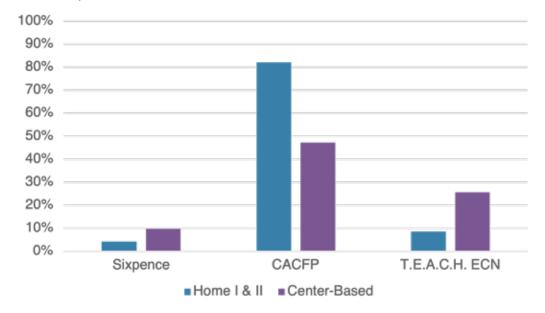
Table 17 below shows participation in Head Start, Early Head Start, Sixpence, CACFP, and T.E.A.C.H. ECN across all respondents.

TABLE 17. | PERCENTAGE OF PARTICIPATING PROVIDERS

	PERCENT (n)
Head Start	2.3% (16)
Early Head Start	2.5% (17)
Sixpence	5.9% (41)
CACFP	69.8% (523)
T.E.A.C.H. ECN	13.7% (95)

Figure 8 below shows participation in Sixpence, CACFP, and T.E.A.C.H. ECN across setting types. Most striking is the difference in CACFP participation, with family child care homes participating at a noticeably higher proportion than center-based programs.

FIGURE 8. | PROGRAM PARTICIPATION ACROSS SETTING TYPE



### **CHILD CARE SUBSIDY**

Providers were asked a series of questions related to child care subsidy participation and limits and barriers to participation.

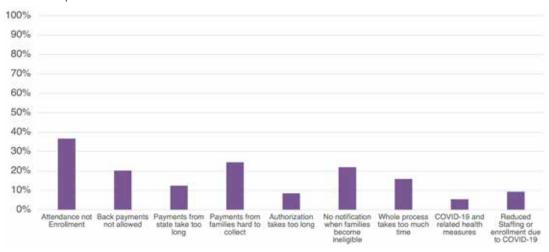
Seven in 10 respondents (70.3%, n=555) indicated that they accept child care subsidy. Of those accepting subsidy, 3 in 4 (74.6%, n=414) indicated having a current subsidy agreement with DHHS. The licensing roster also provides information about providers who accept subsidy. The information gathered through the MRS and the information available on the licensing roster were compared to see if there were any discrepancies between what individuals in the community can know through the licensing roster and the information provided by respondents. There was considerable overlap between the providers who indicated they have a current subsidy agreement with DHHS and those providers who have chosen to display their willingness to accept subsidy on the licensing roster. Almost 70% (69.2%, n=373) of providers show consistency between the two sources of information.

Most providers (88.1%, n=364) who accept subsidy and have a current agreement with DHHS indicated they require families to pay the co-pay amount in full. Average current enrollment using child care subsidy was 9.39 children (SD=11.14).

The majority of respondents (90.5%, n=498) who accept child care subsidy do not set any limits on the number of children they will accept who participate in the subsidy program. For those who do set limits, the most frequently selected limit was five or fewer children (46.2%, n=24).

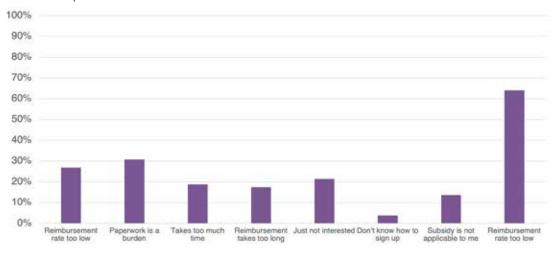
Respondents were asked to indicate the barriers to participation in the subsidy program that they experience. Figure 9 shows the percentage of respondents who indicated experiencing each barrier listed. Being reimbursed for attendance and not enrollment, payments from families being hard to collect, and not receiving notification when families become ineligible were the three barriers selected with the greatest frequency.

FIGURE 9. | BARRIERS TO PARTICIPATION IN THE SUBSIDY PROGRAM



Providers who do not accept subsidy were asked to indicate the reasons why they do not participate. Figure 10 shows the percentage of respondents who selected each option as a reason they do not participate.

FIGURE 10. | REASONS FOR NOT PARTICIPATING IN THE SUBSIDY PROGRAM



Providers who do not accept subsidy were asked if they had accepted child care subsidy in the past. Over one-third (38%, n=89) of respondents indicated they had accepted child care subsidy in the past. They were also asked if they would be willing to accept child care subsidy in the future, and over one-third (39.8%, n=92) indicated that they would accept it in the future.

### **DIVERSE POPULATIONS**

Providers were asked to provide information about the care they provide to children from diverse populations including children experiencing homelessness, children of migrant families, dual- or English-language learners, and children with behavioral and medical special needs.

One in 10 providers (10.4%, *n*=81) indicated serving children experiencing homelessness and reported an average enrollment of 4.84 children (SD=9.15) experiencing homelessness. Fifteen percent (15.3%, *n*=120) indicated serving children of migrant families and reported an average enrollment of 3.33 children (SD=3.55) from migrant families. One-third of providers (33.2%, *n*=262) indicated serving children who are dual- or English-language learners and reported an average enrollment of 6.78 children (SD=10.64) who are dual- or English-language learners.

For the purposes of this survey, behavioral special needs were defined as Reactive Attachment Disorder, Autism, Oppositional Defiance Disorder, Post-Traumatic Stress Disorder, and Dissociative Disorders. One quarter of providers (23.8%, n=225) reported providing full-time care to children with behavioral special needs and 1 in 10 providers (11.6%, n=110) reported providing part-time care to children with behavioral special needs. The majority of providers (95.5%, n=211) indicated they charged their standard full-time rates for children with behavioral special needs. More than 3 in 5 providers (61%, n=199) who care for children with behavioral special needs accept subsidy for them.

Again for the purposes of this survey, medical special needs were defined including but not limited to C-tubes, seizure disorders, diabetes, and severe allergies requiring an Epi-Pen. One quarter of providers (23.7%, n=224) reported providing full-time care to children with medical special needs and 1 in 10 providers (10.6%, n=100) reported providing part-time care to children with medical special needs. The majority of providers (90.4%, n=198) indicated they charged their standard full-time rates for children with medical special needs. Less than half of providers (46.5%, n=240) who care for children with medical special needs accept subsidy for them.

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# Appendix A: 2023 Nebraska Market Rate Survey

Start of Block: De Q1 Provider name:		Block			
(If this is not your p	rovider name, p	please exit this s	survey and cont	act our help des	k at 402-554-
End of Block: Defa	ault Question I	Block			
Start of Block: Ch	ildren Serve				
Q2 Please provide	the following	information re	lated to enroll	ment and atten	dance.
	Current Enrollment Number of children currently enrolled (1)	Desired Enrollment Maximum number of children you prefer to serve (2)	Current Center Waitlist Number of children currently on your center or provider waitlist (3)	Current Vacancies Number of full- or part- time openings (4)	Average Daily Attendance Average number of children who attend your program. (5)
Infants (up to 18 months) (1)					
Toddlers (18 months to 36 months) (2)					
Preschool (3 and 4 year olds) (3)					
School Age Children (5 Year Old and Older) (4)					

Q3 Select all of the options you provide:	
, and	
Full time care (1)	
Part time care (2)	
End of Block: Rates and Fees	
Start of Block: Full and Part Time Question	ons Loop
Q4 Which of the following best describes you	ur \${lm://Field/2} rate?
O 11 1 (5)	
O Hourly (5)	
Oaily (6)	
O 111 1 1 7 1	
○ Weekly (7)	
O Monthly (8)	
_	
*	
OF Meet is your standard (files //Field/2) rate	for the following and groups?
Q5 What is your standard \${\lm://Field/2} rate	\${Q4/ChoiceGroup/SelectedChoices} (5)
Infants (up to 18 months) (1)	ψ(Q+/Officiae Group/Genetica Gridices) (0)
Toddlers (18-36 months) (2)	
Preschool (36 months to school age) (3)	
School age (Kindergarten and up) (4)	
Of How many dave per week does your \$11m	n://Field/2} rate cover?
Q6 How many days per week does your \${In	
▼ 1 day (1) 30 days/1 month (8)	
▼ 1 day (1) 30 days/1 month (8)	s that are not included in your hours of operat
▼ 1 day (1) 30 days/1 month (8)	s that are not included in your hours of operat
▼ 1 day (1) 30 days/1 month (8)	s that are not included in your hours of operat
▼ 1 day (1) 30 days/1 month (8)  Q7 Does your \${Im://Field/2} rate cover hours  O Yes (1)	s that are not included in your hours of operat
▼ 1 day (1) 30 days/1 month (8)  Q7 Does your \${Im://Field/2} rate cover hours	s that are not included in your hours of operat
▼ 1 day (1) 30 days/1 month (8)  Q7 Does your \${Im://Field/2} rate cover hours  O Yes (1)	s that are not included in your hours of operat

	uestion: I of the options you prov	vide: = Part time care	
Q9 Is your \${I	m://Field/2} rate base	d on (select yes or no for eac Yes (3)	n): No (4)
	ays attended per ek (1)	0	0
	urs attended per ay (2)	$\circ$	0
End of Block	: Full and Part Time	Questions Loop	
Start of Bloc	k: Program Services	3	
Q10 Select all	of the options you pr	ovide:	
	Overnight Care (11)	)	
	Weekend Care (12)		
	Drop In Care (13)		
	Summer and Non So	chool Day Care (15)	
	Wrap Around Care	(18)	
	Other: (19)		
End of Block	: Program Services		
Start of Bloc	k: Program Services	Loop	
Q11 Does you	ur rate for \${Im://Field	d/1} change depending on the	e age of the child?
O Yes (	1)		

Full Time Rate (1)	Daily (2)			Time Rate (1)	
Weekly (3) Monthly (4)  Display This Question:  If Loop current: Does your rate for \${\text{Im://Field/1}}\$ change depending on the age of the company of th			Full	Time Rate (T)	
Monthly (4)  Display This Question:  If Loop current: Does your rate for \${Im://Field/1} change depending on the age of the company of the co					
If Loop current: Does your rate for \${Im://Field/1} change depending on the age of the company o					
Q13 Please enter the rate in the box that represents how you typically charge for \$\{\text{Im://Field/1}\}:  \text{Hourly (1)} Daily (3) Weekly (4) Month Infants (1) Toddlers (2) Preschool (3) School Age (4)  Q14 Approximately how many children in your program receive \$\{\text{Im://Field/1}\}?  End of Block: Program Services Loop  Start of Block: Late Pick up  Q15 Do you charge a late pick up fee?  \text{Yes (1)} \text{No (2)}  Display This Question:  If Do you charge a late pick up fee? = Yes		tion:	·		
\$\{\text{Im://Field/1}\}:    Hourly (1)   Daily (3)   Weekly (4)   Montaine (1)     Toddlers (2)     Preschool (3)     School Age (4)    Q14 Approximately how many children in your program receive \$\{\text{Im://Field/1}\}?  End of Block: Program Services Loop  Start of Block: Late Pick up  Q15 Do you charge a late pick up fee?    Yes (1)     No (2)     Display This Question:   If Do you charge a late pick up fee? = Yes			r \${lm://Field/1} chang	ge depending on the ag	ge of the chil
\$\{\text{Im://Field/1}\}:    Hourly (1)   Daily (3)   Weekly (4)   Montaine (1)     Toddlers (2)     Preschool (3)     School Age (4)    Q14 Approximately how many children in your program receive \$\{\text{Im://Field/1}\}?  End of Block: Program Services Loop  Start of Block: Late Pick up  Q15 Do you charge a late pick up fee?    Yes (1)     No (2)     Display This Question:   If Do you charge a late pick up fee? = Yes	*				
\$\{\text{Im://Field/1}\}:    Hourly (1)   Daily (3)   Weekly (4)   Montaine (1)     Toddlers (2)     Preschool (3)     School Age (4)    Q14 Approximately how many children in your program receive \$\{\text{Im://Field/1}\}?  End of Block: Program Services Loop  Start of Block: Late Pick up  Q15 Do you charge a late pick up fee?    Yes (1)     No (2)     Display This Question:   If Do you charge a late pick up fee? = Yes					
Hourly (1)  Daily (3)  Weekly (4)  Montainers (1)  Toddlers (2)  Preschool (3)  School Age (4)  Q14 Approximately how many children in your program receive \${\text{Im://Field/1}}?  End of Block: Program Services Loop  Start of Block: Late Pick up  Q15 Do you charge a late pick up fee?  Yes (1)  No (2)  Display This Question:  If Do you charge a late pick up fee? = Yes		r the rate in the bo	ox that represents h	ow you typically cha	rge for
Infants (1) Toddlers (2) Preschool (3) School Age (4)  Q14 Approximately how many children in your program receive \${\text{Im://Field/1}}?  End of Block: Program Services Loop  Start of Block: Late Pick up  Q15 Do you charge a late pick up fee?  Yes (1)  No (2)  Display This Question:  If Do you charge a late pick up fee? = Yes	\${Im://Field/1}:	Hourly (1)	Daily (3)	Weekly (4)	Month
Preschool (3) School Age (4)  Q14 Approximately how many children in your program receive \${Im://Field/1}?  End of Block: Program Services Loop  Start of Block: Late Pick up  Q15 Do you charge a late pick up fee?  Yes (1)  No (2)  Display This Question:  If Do you charge a late pick up fee? = Yes		Trodity (1)	Daily (0)	vvcckiy (4)	World
School Age (4)  Q14 Approximately how many children in your program receive \${Im://Field/1}?  End of Block: Program Services Loop  Start of Block: Late Pick up  Q15 Do you charge a late pick up fee?  Yes (1)  No (2)  Display This Question:  If Do you charge a late pick up fee? = Yes					
Q14 Approximately how many children in your program receive \${Im://Field/1}?  End of Block: Program Services Loop  Start of Block: Late Pick up  Q15 Do you charge a late pick up fee?  Yes (1)  No (2)  Display This Question:  If Do you charge a late pick up fee? = Yes					
Q15 Do you charge a late pick up fee?  Yes (1)  No (2)  Display This Question:  If Do you charge a late pick up fee? = Yes					
O Yes (1) O No (2) Display This Question: If Do you charge a late pick up fee? = Yes	End of Block: P	rogram Services	Loop		
No (2)  Display This Question:  If Do you charge a late pick up fee? = Yes			Loop		
Display This Question:  If Do you charge a late pick up fee? = Yes  *	Start of Block: L	ate Pick up			
If Do you charge a late pick up fee? = Yes	Start of Block: L	ate Pick up			
*	Start of Block: L Q15 Do you char Yes (1) No (2)	_ate Pick up			
Q16 What is your late fee policy?	Start of Block: L Q15 Do you char  Yes (1)  No (2)  Display This Ques	_ate Pick up rge a late pick up f	ee?		
Q16 What is your late fee policy?	Start of Block: L Q15 Do you char  Yes (1)  No (2)  Display This Ques	_ate Pick up rge a late pick up f	ee?		
	Start of Block: L Q15 Do you char  Yes (1)  No (2)  Display This Ques	_ate Pick up rge a late pick up f	ee?		
	Start of Block: L Q15 Do you char  Yes (1)  No (2) Display This Ques If Do you char	ate Pick up  rge a late pick up f  tion: rge a late pick up fee	ee?		
	Start of Block: L Q15 Do you char  Yes (1)  No (2) Display This Ques If Do you char	ate Pick up  rge a late pick up f  tion: rge a late pick up fee	ee?		
	Q15 Do you char  Yes (1)  No (2)  Display This Ques  If Do you char	rge a late pick up f  tion: rge a late pick up fee r late fee policy?	ee?		

Start of Block: Divers	ity of Children			
Q17 Does your program		•	ng character	
	· ·	Yes (1)		No (2)
Children experience homelessness (1		$\circ$		$\circ$
Children of migrant fa (2)	nmilies	$\circ$		$\circ$
Dual- and/or Englis Language Learners		0		$\circ$
Display This Question:  If Does your program  Q18 How many childre	n serve children with any n are enrolled in your			? [ Yes] (Count) >= 1
	Display This Answer  If Does your program serve childre with any of the followir characteristics? = Children experiencing homelessness [ Yes Children experiencing homelessness (2)	If Doe en program serve ng with any of the characteris g Children of families [	es your re children re following stics? = migrant 'Yes] migrant	Display This Answer:  If Does your program serve children with any of the following characteristics? = Dual- and/or English- Language Learners [ Yes ]  Dual- and/or English- Language Learners (4)
Number of children (1)				
Start of Block: Child (Q19 Do you accept Ch	Care Subsidy Block			

Q20 Do you currently have a Child Care Subsidy agreement with DHHS?
○ Yes (1)
○ No (2)
Display This Question:
If Do you accept Child Care Subsidy? = Yes  And Do you currently have a Child Care Subsidy agreement with DHHS? = Yes
Q21 For families with a subsidy co-payment, do you require them to pay the full co-payment amount?
○ Yes (1)
O No (2)
Display This Question:  If Do you accept Child Care Subsidy? = No
Q22 Which of the following are reasons that you do not accept subsidy? (Select all that apply.)
Not currently a need to accept subsidy (4)
Reimbursement rate is too low (5)
Subsidy paperwork is a burden (6)
Takes too much time (7)
Takes too long to be reimbursed (8)
I am just not interested (9)
I don't know how to sign up (10)
Not Applicable (12)
Other (11)
Page 6 of 16

Display This Question:  If Do you accept Child Care Subsidy? = No
Q23 Have you accepted Child Care Subsidy in the past?
○ Yes (1)
○ No (2)
Display This Question:  If Do you accept Child Care Subsidy? = No
Q24 Would you be willing to accept Child Care Subsidy in the future?
○ Yes (1)
○ No (2)
Display This Question:
If Do you accept Child Care Subsidy? = Yes  And Do you currently have a Child Care Subsidy agreement with DHHS? = Yes
Q25 How many children do you currently have enrolled that are utilizing Child Care Subsidy?
Display This Question:  If Do you accept Child Care Subsidy? = Yes
Q26 Do you have limits on the number of children you will accept who participate in the Subsidy program?
○ Yes (1)
○ No (2)
Display This Question:  If Do you have limits on the number of children you will accept who participate in the Subsidy program? = Yes
Q27 Why do you limit your participation in the Subsidy program?
Page 7 of 16

If Do you program? = Y	have limits on the number of children you will accept who participate in the Subsidy es
Q28 Which	of the following best represents the limit you set on child care subsidy participa
○ 5 or	ewer children (4)
○ 6 to	10 children (5)
O 11 to	15 children (6)
O Othe	r (7)
Q29 Which of that apply):	of the following are barriers to your participation in the Subsidy program? (Sele
	Paid for attendance or a limited number of absences, not enrollment (2)
	Back payments for care already given are not allowed (3)
	Subsidy payments take too long to receive (4)
	Hard to collect co-payments from families (5)
	Takes too long to become an authorized recipient (6)
	Do not get notified when families become ineligible for Subsidy (8)
	The process and requirements take too much time (9)
	COVID-19 and related health measures (10)
	Reduced staffing or enrollment due to COVID-19 (11)
Q30 As a pr not previous	ovider, please tell us any barriers you have experienced with the Subsidy prog ly identified.
End of Bloo	k: Child Care Subsidy Block
Start of Blo	ck: Special needs

Q31 Do you provide care for children with	(select all that a Full time	pply): Part time	Nov - (0)
	care (1)	care (2)	None (3)
Medical special needs (Examples may include but are not limited to: C-tube, seizure disorders, diabetes, severe allergies requiring Epi-pen.) (2)			
Behavioral special needs (Example may include but are not limited to: Reactive Attachment Disorder, Autism, Oppositional Defiance Disorder, Post-Traumatic Stress Disorder, Dissociative Disorder.) (1)			
End of Block: Special needs			
Start of Block: Staff Training Q32 Do you employ staff?			
○ Yes (1)			
O No (2)			
Display This Question:			
If Do you employ staff? = Yes			
Q33 Enter the number of employed staff a	at your program:		
O Full time (4)			
O Part time (5)			
Display This Question:			
If Do you employ staff? = Yes			
Q34 Does your program pay for the requirements Pediatric First Aid/CPR, fire safety, and m			
rediatile First Ald/OFK, life Salety, and in	andatory reporting	ig or suspected abus	se of fleglect)!
○ Yes (1)			
O No (2)			
Display This Question:			
If Does your program pay for the required Yes	l Health and Safety	/ training for your staff	(e.g., Pediatric =
Q35 Approximately how much do you spe training of your staff? Please enter dollar		the required Health	and Safety
			Page 9 of 16

○ Yes (1)		·
O No (2)		
Display This Question: If Does your staff pay for the requir Yes	red Health and Safety training fo	r themselves (e.g., Ped
Q37 Approximately how much does Safety training?	your staff spend per month o	on the required Healt
End of Block: Staff Training		
Start of Block: About Your Progra	am	
Q38 Do you participate in, receive f	unding for, or offer any of the Yes (1)	following? No (2)
Head Start (1)	0	0
Early Head Start (2)	0	$\circ$
Step Up to Quality (4)	0	0
Sixpence (3)	0	0
Child and Adult Care Food Program (CACFP) (5)	0	0
T.E.A.C.H Early Childhood Nebraska (6)	0	0
Other, please use box below: (8)	0	0
Display This Question:		

	to Quality level?	
▼ Step 1 (1) Step 5 (5)		
Q40 Are you accredited with any o	f the following national or inter Yes (1)	national organizations? No (2)
National Accreditation Commission for Early Care and Education Program (1)	0	0
National Association for the Education of Young Children (NAEYC) (2)	0	0
National Early Childhood Program Accreditation (NECPA) (3)	0	0
National Association for Family Child Care (NAFCC) (4)	0	0
Association of Montessori International (AMI) (5)	0	0
American Montessori Society (AMS) (6)	0	0
National After School Association (7)	0	0
Other, please use box below: (12)	0	0
Q41 Rank the top three factors that highest:  Child care rates in the come staff salaries and training overall operating costs (3) Child Care Subsidy/CCDF Profit level desired (5) Parents' ability/willingness  Q42 What other factors impact you	nmunity (1) costs (2) reimbursement rates (4) to pay (6)	ge to families, with 1 being the
End of Block: About Your Progra	am	

Q43 The next questions are being asked in order to collect information to better understand the true cost of providing childcare in Nebraska. All information will remain confidential and will be used only to inform the childcare subsidy rate. DHHS will use this information in aggregate to assess how/if subsidy rates are sufficient in covering a provider's true cost of care.

In the table below, please provide the information requested for the staff in your program. If you employ only one employee in that position, please enter their salary into the "Highest Annual Salary or Hourly Wage" column. If you do not employ a specific staff position, please enter "0". If you are self-employed family childcare home provider, please enter the salary you pay yourself into the "Director" staff position.

	Number of Individuals in the Position	Wage <sup>-</sup>	Туре:	Lowest Annual Salary or Lowest Hourly Wage	Highest Annual Salary or Highest Hourly Wage
Director (1)		Annual Salary (1)	Hourly Wage (2)		-
Assistant Director (Director Designee) (2)		•	•		
Administrative Assistant (3)		•	•		
Lead Teacher (Full-time) (4)		•	•		
Assistant Teacher (Full- time) (5)		•	•		
Teacher (Part-time) (6)		•	•		
All Other Staff (Full-time) (7)		•	•		
All Other Staff (Part-time) (8)		•	•		

Q44 Do you currently offer your full-time employees any of the following benefits? (select all that apply)

Paid sick leave (1)

Paid vacation (2)

Health insurance (3)

Dental Insurance (4)

Vision Insurance (5)

Retirement plan (6)

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	Education stipend (i.e., tuition payments) (7)	
	Free tuition for employees' children (8)	
	Discount tuition for employees' children (9)	
	My program does not offer any of these benefits (10)	
	Other benefits (11)	
O Tota	nce, program equipment and supplies, curriculum and assessment, etc.  I annual personnel expenses (1)  I annual non-personnel expenses (2)	
	ck: Cost Analysis	
Start of Blo	ock: Special Needs Loop - MedicalDisplay This Question:	
Start of Blo If Loop And Dog may include in pen.) [None	ck: Special Needs Loop - MedicalDisplay This Question:  2: <span style="color:#000000;">Med Current Loop  you provide care for children with (select all that apply): != Medical special needs (Examples but are not limited to: C-tube, seizure disorders, diabetes, severe allergies requiring Epi-</span>	
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Start of Blo  If Loop  And Do  may include in the control of the control  If Loop  And Do  (Example may Defiance Dis  Q46 Do you  Yes  No  No  Display This  If Loop of the control  Q47 Please	ck: Special Needs Loop - MedicalDisplay This Question:  2: <span style="color:#000000;">Med Current Loop  you provide care for children with (select all that apply): != Medical special needs (Examples but are not limited to: C-tube, seizure disorders, diabetes, severe allergies requiring Epi- ]  1: <span style="color:#000000;">Beh Current Loop  you provide care for children with (select all that apply): != Behavioral special needs ay include but are not limited to: Reactive Attachment Disorder, Autism, Oppositional order, Post-Traumatic Stress Disorder, Dissociative Disorder.) [ None  are rates vary based upon the severity of the child's \${\lm:!/\Field/2}?}  (2)  (1)  Question: current: Do your rates vary based upon the severity of the child's \${\lm:!/\Field/2}? = Yes  describe how you determine rates for children with \${\lm:!/\Field/2} based upon the</span></span>	

` '				
No (1)				
Display This Ques	tion:			
If Loop curren standard f = Yes		e you charge for child	dren with \${lm://Field/2}	different from
Q49 Does your fu child?	ull time rate for ch	ildren with \${lm://F	ield/2} change depen	ding on the aલ્
O Yes (2)				
O No (1)				
` ,	tion:			
Dienlay This Oues				
Display This Ques		a valu abarga for abili	dran with \$(lm://Eiald/2)	different from w
	t: Is the full time rat	e you charge for child	dren with \${lm://Field/2}	different from y
If Loop curren standard f = Yes	t: Is the full time rat			
If Loop curren standard f = Yes	t: Is the full time rat rent: Does your full		dren with \${lm://Field/2} with \${lm://Field/2} cha	
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If Loop curren standard f = Yes And Loop curr age of the chi = I	t: Is the full time rat rent: Does your full No	time rate for children		nge depending
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If Loop curren standard f = Yes And Loop curr age of the chi = I Q50 Which of the \${\lm://Field/2}? F  Hourly (1) Daily (2) Weekly (3)	t: Is the full time rat rent: Does your full No e following best de	time rate for children escribes your full tir	with \${Im://Field/2} cha	nge depending
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If Loop curren standard f = Yes And Loop curr age of the chi = I Q50 Which of the \${\lm://Field/2}? F Hourly (1) Daily (2) Weekly (3) Monthly (4)	t: Is the full time rate	escribes your full tir te in the box that r	with \${Im://Field/2} cha	ith pically charge
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If Loop curren standard f = Yes And Loop curr age of the chi = I  Q50 Which of the \${\lm://Field/2}? F  Hourly (1) Daily (2) Weekly (3) Monthly (4)  Q51 What is you	t: Is the full time rate	escribes your full tire te in the box that rescribes full children with \${\text{Im:}/}	with \${Im://Field/2} cha	nge depending ith pically charge
If Loop curren standard f = Yes And Loop curren age of the chi = I Q50 Which of the \${\text{Im://Field/2}? P} Hourly (1) Daily (2) Weekly (3) Monthly (4) Q51 What is you Infants (4) Toddlers (5) Preschool (6)	t: Is the full time rate	escribes your full tire te in the box that rescribes full children with \${\text{Im:}/}	with \${Im://Field/2} cha	nge depending ith pically charge
If Loop curren standard f = Yes And Loop curren age of the chi = I/Q50 Which of the \${\lm://Field/2}? FHourly (1) Daily (2) Weekly (3) Monthly (4) Q51 What is you Infants (4) Toddlers (5)	t: Is the full time rate	escribes your full tire te in the box that rescribes full children with \${\text{Im:}/}	with \${Im://Field/2} cha	nge depending ith pically charge

**Nebraska Child Care Market Rate Survey Report** 

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Q52 Is the part tir part time rate?	no rato vou chara				
part time rate:	ne rate you charg	ge for children with	\${Im://Field/2} differe	nt from your standard	
O Yes (2)					
O No (1)					
Display This Quest	ion:				
		te vou charge for chi	ldren with \${lm://Field/2	?} different from vour	
standard p = Yes		,	,	,,	
	-	• •	me rate for children v	with \${lm://Field/2}?	
Please enter the l	ate in the box tha		ou typically charge. Time Rate (1)		1
Hourly (1)		Fait	Time Rate (1)		
Daily (2)					
Weekly (3)					
Monthly (4)					
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If Loop current	: Is the part time ra	te you charge for chi	ldren with \${lm://Field/2	?} different from your	
standard p = Yes					
O54 Does your n	art time rate for cl	hildren with \${ m·//F	Field/2} change deper	nding on the age of	
the child?	art time rate for or	ııııαren witi φξιιτι.//I	icid/2) change deper	nding on the age of	
are orma:					
O Yes (2)					
0 165 (2)					
O No. (1)					
O No (1)					
O No (1)					
	ion:				
Display This Quest		ma rata far ahildran w	ith \$ (m: //Eiold/3) chan	go depending on the	
Display This Quest	: Does your part tin	ne rate for children w	ith \${lm://Field/2} chang	ge depending on the	
Display This Quest	: Does your part tin	ne rate for children w	ith \${lm://Field/2} chang	ge depending on the	
Display This Quest If Loop current age of the chi = Y	: Does your part tin ⁄es				
Display This Quest If Loop current age of the chi = Y	: Does your part tin ⁄es		ith \${lm://Field/2} chang //Field/2} for each of		
Display This Quest If Loop current age of the chi = Y	: Does your part tin 'es part time rate for	children with \${lm:	//Field/2} for each of	the following age	
Display This Quest If Loop current age of the chi = Y Q55 What is your ranges:	: Does your part tin ⁄es				
Display This Quest  If Loop current age of the chi = Y  Q55 What is your ranges:  Infants (4)	: Does your part tin 'es part time rate for	children with \${lm:	//Field/2} for each of	the following age	
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Display This Quest  If Loop current age of the chi = Y  Q55 What is your ranges:  Infants (4)  Toddlers (5)  Preschool (6)	: Does your part tin 'es part time rate for	children with \${lm:	//Field/2} for each of	the following age	
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Display This Quest  If Loop current age of the chi = Y  Q55 What is your ranges:  Infants (4)  Toddlers (5)  Preschool (6)	: Does your part tin 'es part time rate for	children with \${lm:	//Field/2} for each of	the following age	
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If Loop 2: <span style="color:#000000;">Med Current Loop And Do you provide care for children with (select all that apply): != Medical special needs (Examay include but are not limited to: C-tube, seizure disorders, diabetes, severe allergies requiring Epen.) [None]  Or If  If Loop 1: <span style="color:#000000;">Beh Current Loop And Do you provide care for children with (select all that apply): != Behavioral special needs (Example may include but are not limited to: Reactive Attachment Disorder, Autism, Oppositional Defiance Disorder, Post-Traumatic Stress Disorder, Dissociative Disorder.) [None]  Q56 How many children with \${\text{im://Field/2}} do you have enrolled right now for each age of the children enrolled (1)  Infants (1)  Toddlers (2)  Preschool (3)  School Age (4)  Q57 Do you accept subsidy for children with \${\text{Im://Field/2}}:  Yes (1)  No (2)  Display This Question:  If Loop current: Do you accept subsidy for children with \${\text{Im://Field/2}}: = Yes  End of Block: Special Needs Loop - Medical</span></span>	If Loop 2: <span style="color:#000000;">Med Current Loop  And Do you provide care for children with (select all that apply): != Medical special needs (Exmay include but are not limited to: C-tube, seizure disorders, diabetes, severe allergies requiring Epen.) [ None ]  Or If  If Loop 1: <span style="color:#000000">Medical Septimal Septimal</span></span>	Display This Question:	
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Or If  If Loop 1: <span style="color:#000000;">Beh Current Loop  And Do you provide care for children with (select all that apply): != Behavioral special needs (Example may include but are not limited to: Reactive Attachment Disorder, Autism, Oppositional Defiance Disorder, Post-Traumatic Stress Disorder, Dissociative Disorder.) [None]  Q56 How many children with \${\lim://Field/2} \text{ do you have enrolled right now for each age of the strength of children enrolled (1)}  Infants (1)  Toddlers (2)  Preschool (3)  School Age (4)  Q57 Do you accept subsidy for children with \${\lim://Field/2}:  Yes (1)  No (2)  Display This Question:  If Loop current: Do you accept subsidy for children with \${\lim://Field/2}: = Yes  Q58 What barriers have you experience with accepting subsidy for children with \${\lim://Field/2}: = Yes</span>	Or If  If Loop 1: <span style="color:#000000;">Beh Current Loop  And Do you provide care for children with (select all that apply): != Behavioral special needs (Example may include but are not limited to: Reactive Attachment Disorder, Autism, Oppositional Defiance Disorder, Post-Traumatic Stress Disorder, Dissociative Disorder.) [None]  Q56 How many children with \${\lim://Field/2} \text{ do you have enrolled right now for each age of children enrolled (1)}  Infants (1)  Toddlers (2)  Preschool (3)  School Age (4)  Q57 Do you accept subsidy for children with \${\lim://Field/2}:  Yes (1)  No (2)  Display This Question:  If Loop current: Do you accept subsidy for children with \${\lim://Field/2}: = Yes  Q58 What barriers have you experience with accepting subsidy for children with \${\lim://Field/2}: = Yes</span>	And Do you provide care for children wit may include but are not limited to: C-tube, se	th (select all that apply): != Medical special needs (E.
If Loop 1: <span style="color:#000000;">Beh Current Loop And Do you provide care for children with (select all that apply): != Behavioral special needs (Example may include but are not limited to: Reactive Attachment Disorder, Autism, Oppositional Defiance Disorder, Post-Traumatic Stress Disorder, Dissociative Disorder.) [ None ]  Q56 How many children with \${\text{Im://Field/2}} do you have enrolled right now for each age of the provided of the children enrolled (1) infants (1)  Toddlers (2)  Preschool (3)  School Age (4)  Q57 Do you accept subsidy for children with \${\text{Im://Field/2}}:  Yes (1)  No (2)  Display This Question:  If Loop current: Do you accept subsidy for children with \${\text{Im://Field/2}}: = Yes  Q58 What barriers have you experience with accepting subsidy for children with \${\text{Im://Field/2}}:</span>	If Loop 1: <span style="color:#000000;">Beh Current Loop And Do you provide care for children with (select all that apply): != Behavioral special needs (Example may include but are not limited to: Reactive Attachment Disorder, Autism, Oppositional Defiance Disorder, Post-Traumatic Stress Disorder, Dissociative Disorder, I (None )  Q56 How many children with \${\lim://Field/2} do you have enrolled right now for each age if the final of the strength of the s</span>		
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Preschool (3) School Age (4)  Q57 Do you accept subsidy for children with \${\text{Im://Field/2}}:  Yes (1)  No (2)  Display This Question:  If Loop current: Do you accept subsidy for children with \${\text{Im://Field/2}}: = Yes  Q58 What barriers have you experience with accepting subsidy for children with \${\text{Im://Field/2}}:	Preschool (3) School Age (4)  Q57 Do you accept subsidy for children with \${\text{Im://Field/2}}:  Yes (1)  No (2)  Display This Question:  If Loop current: Do you accept subsidy for children with \${\text{Im://Field/2}}: = Yes  Q58 What barriers have you experience with accepting subsidy for children with \${\text{Im://Field}}		
School Age (4)  Q57 Do you accept subsidy for children with \${\lm://Field/2}:  Yes (1)  No (2)  Display This Question:  If Loop current: Do you accept subsidy for children with \${\lm://Field/2}: = Yes  Q58 What barriers have you experience with accepting subsidy for children with \${\lm://Field/2}: = Yes	School Age (4)  Q57 Do you accept subsidy for children with \${\text{Im://Field/2}}:  Yes (1)  No (2)  Display This Question:  If Loop current: Do you accept subsidy for children with \${\text{Im://Field/2}}: = Yes  Q58 What barriers have you experience with accepting subsidy for children with \${\text{Im://Field}}		
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End of Block: Special Needs Loop - Medical	End of Block: Special Needs Loop - Medical		for children with \${Im://Field/2}: = Yes
End of Block: Special Needs Loop - Medical	End of Block: Special Needs Loop - Medical	If Loop current: Do you accept subsidy f	·
		If Loop current: Do you accept subsidy f	·
		If Loop current: Do you accept subsidy f	with accepting subsidy for children with \${Im://F

## Appendix B: Communication Materials

#### INITIAL POSTCARD MAILING — FRONT & BACK

<<City>>, <<City>>> <<Address 2>> << L ssanbbA>>> <<Pre><<Pre>CProvider Name>> << Owner Name>>

#### RETURN SERVICE REQUESTED

Omaha, NE 68106 Suite 350 2111 S. 67th Street

at the University of Mebraska Buffett Early Childhood Institute

Help us gather important information on child care rates in Nebraska.

Ayúdenos a recopilar información importante sobre las tarifas de cuidado infantil en Nebraska.

### INITIAL POSTCARD MAILING - INSIDE

### Login Identification Number / Número de identificación de inicio de sesión: << Login Identification Number>>

### << Provider Name>>,

We are asking for your help with the 2023 Nebraska Child Care Market Rate Survey. Results from the survey will be used to set the Child Care Subsidy rates in Nebraska, allowing equitable access to quality child care

We ask that the director of your child care program complete the survey. This survey should take about 15 minutes to complete. Participation is voluntary, and responses will be kept completely confidential.

### Please use this link to take the survey: buffettinstitute.nebraska.edu/MRS

You will need to use your unique Login Identification Number found in the upper right-hand corner of this postcard to take the survey.

We truly appreciate your time. Providers who complete the survey will be entered in a drawing for the chance to win one of three \$100 Amazon gift cards.

If you have any questions, please contact our help desk at (402) 554-6506. Thank you!

Greg Welch, Ph.D. Associate Director of Research and Evaluation Buffett Early Childhood Institute University of Nebraska



Español

#### << Provider Name>>,

Solicitamos su ayuda con la Encuesta de las tarifas del mercado de cuidado infantil de Nebraska de 2023. Los resultados de la encuesta se utilizarán para establecer las tarifas del subsidio de cuidado infantil en Nebraska, lo que permitirá el acceso equitativo a cuidado infantil de calidad en todo el estado.

Le pedimos que el director de su programa de cuidado infantil complete la encuesta. Completar esta encuesta debería tomar unos 15 minutos. La participación es voluntaria y las respuestas serán completamente confidenciales.

### Utilice este enlace para realizar la encuesta: buffettinstitute.nebraska.edu/MRS

Para realizar la encuesta, necesitará utilizar su número de identificación de inicio de sesión único que se encuentra en la esquina superior derecha de esta postal.

Agradecemos sinceramente su tiempo. Los proveedores que completen la encuesta participarán en un sorteo por la oportunidad de ganar una de las tres tarjetas de regalo de Amazon por USD 100.

Si tiene alguna pregunta, póngase en contacto con nuestro centro de ayuda al (402) 554-6510, ¡Gracias!

Atentamente.

Greg Welch, Ph.D.

Director adjunto de Investigación y Evaluación Instituto para la Primera Infancia Buffett (Buffett Early Childhood Institute)

Universidad de Nebraska

### REMINDER POSTCARD — INSIDE (FRONT AND BACK SAME AS PREVIOUS)

### Login Identification Number / Número de identificación de inicio de sesión:

<< Login Identification Number>>

English

#### << Provider Name>>,

Last month you should have received a postcard inviting you to complete the Market Rate Survey. If you have already completed it, thank you! If not, the deadline is quickly approaching. Please have the director of your child care program complete the survey at their earliest convenience.

Results from the survey will be used to set the Child Care Subsidy rates in Nebraska, allowing equitable access to quality child care across the state. Your participation is voluntary, and your responses will be kept strictly confidential.

#### Please visit this website to take the survey: buffettinstitute.nebraska.edu/MRS

You will need to use your unique **Login Identification Number** found in the upper right-hand corner of this postcard to take the survey.

We truly appreciate your time. Providers who complete the survey will be entered in a drawing for the chance to win one of three \$100 Amazon gift cards.

If you have any questions, please contact our help desk at (402) 554-6506. Thank you!

Sincerely, Greg Welch, Ph.D. Associate Director of Research and Evaluation Buffett Early Childhood Institute University of Nebraska



Español

### << Provider Name>>,

El mes pasado debería haber recibido una postal en la que se le invitaba a completar la Encuesta de las tarifas del mercado. Si ya la ha completado, le agradecemos. Si no lo ha hecho, la fecha límite se acerca rápidamente. Pídale al director de su programa de cuidado infantil que complete la encuesta tan pronto como le sea posible.

Los resultados de la encuesta se utilizarán para establecer las tarifas del subsidio de cuidado infantil en Nebraska, lo que permitirá el acceso equitativo a cuidado infantil de calidad en todo el estado. Su participación es voluntaria y las respuestas serán estrictamente confidenciales.

### Visite este sitio web para realizar la encuesta: buffettinstitute.nebraska.edu/MRS

Para realizar la encuesta, necesitará utilizar su número de identificación de inicio de sesión único que se encuentra en la esquina superior derecha de esta postal.

Agradecemos sinceramente su tiempo. Los proveedores que completen la encuesta participarán en un sorteo por la oportunidad de ganar una de las tres tarjetas de regalo de Amazon por USD 100.

Sí tiene alguna pregunta, póngase en contacto con nuestro centro de ayuda al (402) 554-6510. ¡Gracias!

Atentamente,

Greg Welch, Ph.D.
Director adjunto de Investigación y Evaluación
Instituto para la Primera Infancia Buffett (Buffett Early Childhood Institute)
Universidad de Nebraska



#### INITIAL EMAIL TO SURVEY NONRESPONDENTS - ENGLISH VERSION

### 2023 Nebraska Child Care Market Rate Survey

Para ver este el correo electrónico en español, por favor haga clic aquí.

Dear Nebraska Child Care Provider,

We are asking for your help with the 2023 Nebraska Child Care Market Rate Survey. Results from the survey will be used to set the Child Care Subsidy rates in Nebraska, allowing equitable access to quality child care across the state.

We ask that the director of your child care program complete the survey. This survey should take about 15 minutes to complete. Participation is voluntary, and responses will be kept completely confidential.

You will need to use your unique Login Identification Number to take the survey (Para realizar la encuesta, necesitará utilizar su número de identificación de inicio de sesión único): 0000

### COMPLETE THE SURVEY

We truly appreciate your time. Providers who complete the survey will be entered in a drawing for the chance to win one of three \$100 Amazon gift cards.

If you have any questions, please contact our help desk at (402) 554-6506. Thank you!

Sincerely,

Greg Welch, Ph.D.

Associate Director of Research and Evaluation
Buffett Early Childhood Institute
University of Nebraska

### SPANISH TRANSLATION ACCESSED THROUGH INITIAL EMAIL

Estimado/a proveedor/a de atención infantil de Nebraska,

Debería haber recibido correos electrónicos anteriores invitándolo a completar la Encuesta de tasa de mercado. Si ya la ha completado, le agradecemos. Si no, este es el recordatorio final antes de la fecha límite. Pídale al director de su programa de cuidado infantil que complete la encuesta tan pronto como le sea posible.

Los resultados de la encuesta se utilizarán para establecer las tarifas del subsidio de cuidado infantil en Nebraska, lo que permitirá el acceso equitativo a cuidado infantil de calidad en todo el estado. Su participación es voluntaria y las respuestas serán estrictamente confidenciales.

Para realizar la encuesta, deberá usar su número de identificación de inicio de sesión único de su correo electrónico.

Agradecemos sinceramente su tiempo. Los proveedores que completen la encuesta participarán en un sorteo por la oportunidad de ganar una de las tres tarjetas de regalo de Amazon por USD 100.

Si tiene alguna pregunta, póngase en contacto con nuestro centro de ayuda al (402) 554-6510. ¡Gracias!

Atentamente.

50

Greg Welch, Ph.D.

Director adjunto de Investigación y Evaluación Instituto para la Primera Infancia Buffett (Buffett Early Childhood Institute) Universidad de Nebraska

COMPLETA LA ENCUESTA

### **EMAIL REMINDERS TO SURVEY NONRESPONDENTS - ENGLISH VERSION**

### 2023 Nebraska Child Care Market Rate Survey

Para ver este el correo electrónico en español, por favor haga clic aquí.

Dear Nebraska Child Care Provider,

Last month you should have received an email inviting you to complete the Market Rate Survey. If you have already completed it, thank you! If not, the deadline is quickly approaching. Please have the director of your child care program complete the survey at their earliest convenience.

Results from the survey will be used to set the Child Care Subsidy rates in Nebraska, allowing equitable access to quality child care across the state. Your participation is voluntary, and your responses will be kept strictly confidential.

You will need to use your unique Login Identification Number to take the survey (Para realizar la encuesta, necesitará utilizar su número de identificación de inicio de sesión único): 0000

### COMPLETE THE SURVEY

We truly appreciate your time. Providers who complete the survey will be entered in a drawing for the chance to win one of three \$100 Amazon gift cards.

If you have any questions, please contact our help desk at (402) 554-6506. Thank you!

Sincerely,

Greg Welch, Ph.D.

Associate Director of Research and Evaluation Buffett Early Childhood Institute University of Nebraska

### SPANISH TRANSLATION ACCESSED THROUGH REMINDER EMAIL

Estimado/a proveedor/a de atención infantil de Nebraska,

Debería haber recibido correos electrónicos anteriores invitándolo a completar la Encuesta de tasa de mercado. Si ya la ha completado, le agradecemos. Si no, este es el recordatorio final antes de la fecha límite. Pídale al director de su programa de cuidado infantil que complete la encuesta tan pronto como le sea posible.

Los resultados de la encuesta se utilizarán para establecer las tarifas del subsidio de cuidado infantil en Nebraska, lo que permitirá el acceso equitativo a cuidado infantil de calidad en todo el estado. Su participación es voluntaria y las respuestas serán estrictamente confidenciales.

Para realizar la encuesta, deberá usar su número de identificación de inicio de sesión único de su correo electrónico.

Agradecemos sinceramente su tiempo. Los proveedores que completen la encuesta participarán en un sorteo por la oportunidad de ganar una de las tres tarjetas de regalo de Amazon por USD 100.

Si tiene alguna pregunta, póngase en contacto con nuestro centro de ayuda al (402) 554-6510. ¡Gracias!

Atentamente,

Greg Welch, Ph.D.

Director adjunto de Investigación y Evaluación Instituto para la Primera Infancia Buffett (Buffett Early Childhood Institute) Universidad de Nebraska

COMPLETA LA ENCUESTA



### Buffett Early Childhood Institute

at the University of Nebraska

Omaha, NE 68106 402.554.2924

buffettinstitute.nebraska.edu









