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## Beyond the mean: essays on labor and housing economics

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## APPENDICES

#### APPENDIX FOR CHAPTER 2

Derivation of Formulas in the Theory Section

From Brueckner (1986):

$$x_1^R = (1 - \tau_1)y_1 - s^R - Q \tag{A.1}$$

$$x_2^R = (1 - \tau_2)y_2 + (1 + (1 - \tau_2)r)s^R) - Q$$
(A.2)

$$x_1^{H} = (1 - \tau_1)y_1 - s^{H} - Q \tag{A.3}$$

$$x_2^H = (1 - \tau_2)y_2 + (1 + (1 - \tau_2)r)s^H) - (1 - \tau_2)Q \tag{A.4}$$

We plug in equations A.1 - A.4 in the owner-renter utility differential and get:

$$\begin{split} \Omega &= \mathfrak{u}((1-\tau_1)\mathfrak{y}_1 - s^H - Q) \\ &+ \theta \mathfrak{u}((1-\tau_2)\mathfrak{y}_2 + (1+(1-\tau_2)r)s^H - (1-\tau_2)Q) \\ &- \mathfrak{u}((1-\tau_1)\mathfrak{y}_1 - s^R - Q) \\ &- \theta \mathfrak{u}((1-\tau_2)\mathfrak{y}_2 + (1+(1-\tau_2)r)s^R) - Q) \end{split} \tag{A.5}$$

First-time home buyers in general have low current income and higher future income:  $y_1 < y_2$ . Moreover, we assume that they cannot borrow against future income to make the down payment (like Brueckner (1986)). This implies that the down payment constraint is binding. First-time home buyers save just enough to be able to make a down payment, because additional savings reduces utility if the down payment constraint is binding. This implies that  $s^H = \alpha P$ . Note that from the non-profit condition, housing costs are Q = rP for both renters and homeowners (Brueckner, 1986). Substitution of  $s^{H} = \alpha P$  and Q = rP in equation A.5 yields:

$$\begin{split} \Omega &= \mathfrak{u}((1-\tau_1)\mathfrak{y}_1 - \alpha \mathsf{P} - \mathsf{r}\mathsf{P}) \\ &+ \theta \mathfrak{u}((1-\tau_2)\mathfrak{y}_2 + (1+(1-\tau_2)\mathsf{r})\alpha\mathsf{P} - (1-\tau_2)\mathsf{r}\mathsf{P}) \\ &- \mathfrak{u}((1-\tau_1)\mathfrak{y}_1 - s^\mathsf{R} - \mathsf{r}\mathsf{P}) \\ &- \theta \mathfrak{u}((1-\tau_2)\mathfrak{y}_2 + (1+(1-\tau_2)\mathsf{r})s^\mathsf{R}) - \mathsf{r}\mathsf{P}) \end{split} \tag{A.6}$$

Take the partial derivative with respect to house prices P:

$$\begin{split} \frac{\delta\Omega}{\delta P} &= -(\alpha + r)u'(x_1^{H}) \\ &+ \theta((1 + (1 - \tau_2)r)\alpha - (1 - \tau_2)r)u'(x_2^{H}) \\ &+ ru'(x_1^{R}) \\ &+ \theta ru'(x_2^{R}) \end{split} \tag{A.7}$$

Rewriting A.7 results in equation (2.1).

Brueckner (1986) assumes that house prices are constant, so the price of the down payment is equal to the price after the house is sold. The down payment is made at the beginning of period 1 and the house is sold at the end of period 2. Denote those prices as P<sub>1</sub> and P<sub>2</sub>, respectively. Substitute  $s_H = \alpha P_1$ ,  $Q = rP_1$  in period 1 and  $Q = rP_2$  in period 2. In the original model,  $\alpha P$  cancels out of the constraint for homeowners in period 2, because they get the down payment back after selling the house. In the model with varying house prices, the down payment does not cancel out, because house prices can change. Moreover, homeowners can make a loss or profit on the part of the house financed by a mortgage,  $(1 - \alpha)$ , as well. The constraints become:

$$x_1^R = (1 - \tau_1)y_1 - s_R - rP_1 \tag{A.8}$$

$$x_2^{\mathsf{R}} = (1 - \tau_2)y_2 + (1 + (1 - \tau_2)r)s^{\mathsf{R}} - r\mathsf{P}_2 \tag{A.9}$$

$$x_1^H = (1 - \tau_1)y_1 - \alpha P_1 - rP_1 \tag{A.10}$$

$$x_2^{H} = (1 - \tau_2)y_2 + (1 + (1 - \tau_2)r)\alpha P_1 - (1 - \tau_2)rP_1 + P_2 - P_1$$
(A.11)

after substituting in equations A.8-A.11, the owner-renter utility differential is now:

$$\begin{split} \Omega &= \mathfrak{u}((1-\tau_1)\mathfrak{y}_1 - \alpha \mathsf{P}_1 - r\mathsf{P}_1) \\ &+ \theta \mathfrak{u}((1-\tau_2)\mathfrak{y}_2 + (1+(1-\tau_2)r)\alpha \mathsf{P}_1 - (1-\tau_2)r\mathsf{P}_1 + \mathsf{P}_2 - \mathsf{P}_1) \\ &- \mathfrak{u}((1-\tau_1)\mathfrak{y}_1 - s^{\mathsf{R}} - r\mathsf{P}_1) \\ &- \theta \mathfrak{u}((1-\tau_2)\mathfrak{y}_2 + (1+(1-\tau_2)r)s^{\mathsf{R}} - r\mathsf{P}_2) \end{split}$$
(A.12)

Take the first-order derivative with respect to to  $P_1$  using the envelope theorem (note that  $P_1$  is not in  $x_2^R$ ):

$$\begin{split} \frac{\delta\Omega}{\delta P_1} &= -(\alpha + r) u'(x_1^H) \\ + \theta ((1 + (1 - \tau_2)r)\alpha - ((1 - \tau_2)r - 1) u'(x_2^H) + r u'(x_1^R) \end{split} \tag{A.13}$$

rewriting (A.13) results in (2.2). Now take the derivative of (A.12) with respect to P<sub>2</sub>:

$$\frac{\delta\Omega}{\delta P_2} = \theta u'(x_2^H) + \theta r u'(x_2^R)$$
(A.14)

which coincides with equation (2.3).

From equation (2.4),  $s^H \ge (1 + \rho - \gamma)P$ . Assuming that this constraint is just binding, substitution of  $s^H = (1 + \rho - \gamma)P$  in  $x_1^H$  and  $x_2^H$  yields:

$$\begin{aligned} x_1^H &= (1 - \tau_1)y_1 - (1 + \rho - \gamma)P - Q & (A.15) \\ x_2^H &= (1 - \tau_2)y_2 + (1 + (1 - \tau_2)r)((1 + \rho - \gamma)P) - (1 - \tau_2)Q \\ &- (1 + \rho - \gamma)P + (1 - \gamma)P \\ &= (1 - \tau_2)y_2 + (1 + (1 - \tau_2)r)((1 + \rho - \gamma)P) - (1 - \tau_2)Q - \rhoP & (A.16) \end{aligned}$$

The renter's constraints  $x_1^R$  and  $x_2^R$  do not change. The owner-renter utility differential becomes (after some simplification):

$$\begin{split} \Omega &= u((-1-\rho+\gamma)P) \\ &+ \theta u((1+(1-\tau_2)r)(1+\rho-\gamma)P + \tau_2 Q - \rho P) \\ &- u(-s^R) \\ &- \theta u(y_2 + (1+(1-\tau_2)r)s^R)) \end{split} \tag{A.17}$$

Take the first-order derivative of the owner-renter utility differential with respect to  $\gamma$ :

$$\frac{\delta\Omega}{\delta\gamma} = \mathfrak{u}'(\mathsf{P}) - \theta\mathfrak{u}'((1+(1-\tau_2)\mathsf{r})\mathsf{P}$$
(A.18)

which coincides with equation (2.5).

#### Coefficients in Predicted House Value Model

The coefficients of the OLS-model on house purchase prices are listed in Table A.1. The sample consists of all first-time home buyers in our sample who actually purchased an house in or before 2016 and are in the LLD. The dependent variable is the original purchase price of the house from the LLD denoted in 2016 prices, using a Statistics Netherlands national price index. The explanatory variables age, (household) income, residential status (living at parents or renting), partner, gender, year of birth, highest level of education achieved, and region are from Statistics Netherlands registration files (see Section 2.3) and are step wise added to the model. Region is the municipality of the individual's first owner-occupied house in the first model. In the second model, it is the municipality of the latest house before the transition to homeownership is made. The latter leads to a decrease in the predictive power of the model and hence we use the municipality of the first owner-occupied house in models 3-5. The  $R^2$ improves from 0.186 (model 1) to 0.247 (model 3) after replacing income and income<sup>2</sup> by household income and household income<sup>2</sup>. Finally, adding the level of education and house tenure status increases the predictive power of the model further to 0.285. We use the coefficients of model (5) to predict house values for first-time home buyers.

	1	2	3	4	5
Age	0.004***	0.001***	0.001***	0.001***	0.000*
Female	0.075***	0.015***	0.014***	0.016***	-0.001
Income	0.100***				
Income <sup>2</sup>	-0.001***				
Household income		0.178***	0.184***	0.179***	0.148***
Household income <sup>2</sup>		-0.002***	-0.002***	-0.002***	-0.001***
Lives at parents				0.010***	0.027***
Without partner					-0.096***
Level of education					
Medium					0.032***
Bachelor					0.077***
Master					0.133***
Constant	11.855***	11.878***	11.898***	11.866***	11.945***
Year of birth	Included	Included	Included	Included	Included
Region	Current	Previous	Current	Current	Current
R <sup>2</sup>	0.186	0.260	0.246	0.260	0.285
N (1000 obs)	286	286	286	283	223

Table A.1: OLS-model of house purchase price at origination

Source: DNB loan level data (dependent variable) and Statistics Netherlands Microdata

(other variables), own computations. Notes: Dependent variable: Log value of the house at origination of observed transitions, denoted in 2016 prices. \* = 10%, \*\* = 5%, \* = 1% significance level.

5		0 1	
	Without unknown	Parents' wealth	Control variables
	residence type	available	available
Gender			
Male	51.6	52.8	52.4
Female	48.4	47.2	47.6
Level of education			
Low	22.8	21.4	21.1
Medium	53.4	55.0	55.2
Bachelor	16.9	17.0	17.1
Master	6.9	6.5	6.5
Migration background			
Dutch	67.5	78.5	78.0
Western	14.6	7.0	6.8
Non-western	18.0	14.5	15.3
Socioeconomic category			
Employee	71.6	75.9	79.9
Self-employed	18.9	15.0	14.1
Other	9.5	7.6	6.0
Median values			
Age	28	27	25
Observations (million)	8.1	4.6	3.8

Table A.2: Key variables for the treatment and control group before and after selection

Source: Statistics Netherlands Microdata, own computations.

Notes: Categorical variables are reported in percentages, age is denoted in years. The value of variables can change over time. In this table, the last available value for every individual is reported. We use current values in our empirical model.

Used data sources

GBAPERSOONTAB: Demographic information on individuals registered in the Netherlands Key Register of Persons (Basisregistratie Personen) from October 1<sup>st</sup> 1994.

GBAADRESOBJECTBUS: Addresses in The Netherlands of everyone registred in the Key Register of Persons since 1995, including beginning- and end date.

EIGENDOM(WOZ)TAB: Information about addresses, including ownership status.

KINDOUDERTAB: Parents' ID of every individual in the Key Register of Persons since 1995.

GBASAMENWONERSBUS: Information about living together in a couple for every individual in the Key Register of Persons, including beginning- and end date of living together. Beyond marriage, having a child together, moving together from one address to another or being fiscal partners count as being a couple.

VRKTAB: Received inheritances, applicable to inheritance tax.

SCHTAB: Inter vivos gifts, applicable to gift tax.

(S)POLISBUS: Information about jobs and wages of employees in The Netherlands.

HOOGSTEOPLTAB: Highest level and field of education achieved.

INPATAB and INTEGRAAL PERSOONLIJK INKOMEN (previous version): Annual income information for Dutch inhabitants.

VEHTAB: Annual wealth level of Dutch households.

## APPENDIX FOR CHAPTER 4

Table A.3:	Estimations	of	probability	to	have	а	fixed	term	and	а	flexible	hour	contract	or	а
	permanent o	on	tract using l	Log	git mo	de	el, 200	6-2019	)						

	FIXED-	FLEX
	TERM	HOURS
Female	-0.068***	0.048**
	(0.009)	(0.023)
<i>Migration background</i> (reference=none)		
Western	0.190***	0.453***
	(0.023)	(0.047)
Non-Western	0.137***	0.280***
	(0.015)	(0.033)
Second generation	-0.065***	-0.229***
	(0.019)	(0.043)
Age (reference= $\leq 24$ )		
25-35	-0.330***	-0.654***
	(0.015)	(0.033)
35-45	-0.643***	-0.813***
	(0.017)	(0.037)
45-55	-0.804***	-0.807***
	(0.017)	(0.037)
≥55	-0.985***	-0.649***
	(0.018)	(0.037)
Part time (reference=full time)	0.124***	1.453***
	(0.009)	(0.022)
<i>Job duration</i> (reference = $\leq 1$ year)		
1-2 years	-0.897***	-0.631***
	(0.011)	(0.029)
2-5 years	-2.085***	-1.286***
	(0.010)	(0.026)
5-10 years	-3.070***	-1.789***
	(0.013)	(0.029)
10-20 years	-3.898***	-2.217***
	(0.017)	(0.033)
≥20 years	-4.178***	-2.158***
	Continued on	next page
		1 0

	FIXED-	FLEX
	TERM	HOURS
	(0.026)	(0.042)
Sector of employment(reference=agriculture)	)	
Manufacturing	0.047	-0.829***
	(0.039)	(0.083)
Electricity, gas, water	-0.145***	<b>-2.</b> 110 <sup>***</sup>
	(0.055)	(0.261)
Construction	-0.164***	-0.540***
	(0.041)	(0.089)
Trade	0.238***	0.386***
	(0.038)	(0.074)
Transportation and storage	0.286***	-0.225***
	(0.040)	(0.081)
Accommodation, food	0.704***	0.619***
	(0.043)	(0.080)
ICT	-0.002	-0.699***
	(0.042)	(0.104)
Finance and insurance	-0.135**	-1.954***
	(0.043)	(0.143)
Business services	0.365***	-0.238**
	(0.038)	(0.076)
Public administration	0.179***	-3.423***
	(0.040)	(0.196)
Education	0.593***	-1.494***
	(0.041)	(0.099)
Health, social work	0.326***	-0.323***
	(0.039)	(0.078)
Other service activities	0.491	-0.287***
	(0.041)	(0.083)
<i>Company nr of employees</i> (reference=≤10)		
10-50	-0.018	-0.142***
	(0.012)	(0.026)
50-250	-0.276***	-0.342***
	(0.012)	(0.028)
≥250	-0.523***	-0.269***
	(0.011)	(0.024)
	Continued on	next page

Table A.3 – Continued from previous page

	FIXED-	FLEX
	TERM	HOURS
Degree of urbanization		
(reference=extremely urbanised)		
Strongly urbanised	-0.030**	-0.017
	(0.010)	(0.024)
Moderately urbanised	-0.074***	-0.048
	(0.012)	(0.028)
Hardly urbanised	-0.087***	-0.093***
	(0.011)	(0.026)
Not urbanised	-0.080***	-0.144***
	(0.015)	(0.035)
Household type		
ref= single without children		
Single parent	-0.033	-0.274***
	(0.020)	(0.045)
Couple with children	-0.238***	-0.331***
	(0.011)	(0.028)
Couple without children	-0.127***	-0.211***
	(0.012)	(0.028)
Other	0.072***	0.305***
	(0.016)	(0.037)
<i>Level of education, ref=low</i>		
Medium	-0.041***	-0.010
	(0.011)	(0.022)
Bachelor	-0.097***	0.069**
	(0.015)	(0.033)
Master	0.072***	-0.202***
	(0.017)	(0.050)
Field of education (reference=education)		
Arts and humanities	0.262***	-0.162*
	(0.025)	(0.065)
Social sciences, journalism and information	0.225***	-0.167*
	(0.025)	(0.074)
Business, administration and law	0.126***	-0.128**
	(0.020)	(0.051)
Natural sciences, mathematics and statistics	0.391***	-0.340**

Table A.3 – Continued from previous page

	FIXED-	FLEX
	TERM	HOURS
	(0.030)	(0.114)
ICT	0.095**	-0.255*
	(0.033)	(0.114)
Engineering, manufacturing and construction	n 0.176***	-0.399***
	(0.022)	(0.057)
Agriculture, forestry, fisheries and veterinary	0.161***	-0.599***
	(0.031)	(0.077)
Health and welfare	0.227***	-0.155**
	(0.021)	(0.050)
Services	0.309***	-0.160**
	(0.022)	(0.053)
Generic programmes	0.244***	-0.041
	(0.022)	(0.052)
<i>Level of occupation</i> (reference=Skill Level 1)		
Skill Level 2	-0.311***	-0.279***
	(0.019)	(0.032)
Skill Level 3	-0.527***	-0.975***
Skill Level 4	-0.521***	-1.542***
	(0.022)	(0.050)
Field of occupation		
(reference=educational jobs) Arts jobs	0.320***	-0.140
	(0.035)	(0.112)
Sales and PR jobs	0.132***	-0.036
	(0.023)	(0.052)
Administration jobs	-0.088***	-1.165***
	(0.020)	(0.052)
Managerial jobs	-0.136***	0.125
	(0.025)	(0.068)
Public admin. jobs	0.412 ***	-0.267**
	(0.027)	(0.086)
Technical jobs	0.064**	-0.702***
	(0.023)	(0.060)
ICT jobs	-0.236***	-0.795***
	(0.028)	(0.105)
Agricultural jobs	0.016	-0.014
C	ontinued on	next page

Table A.3 – Continued from previous page

	10	
	FIXED-	FLEX
	TERM	HOURS
	(0.043)	(0.087)
Health, welfare jobs	-0.031	-0.315***
	(0.021)	(0.046)
Services jobs	-0.177***	-0.307***
	(0.026)	(0.053)
Logistics jobs	0.044	0.156**
	(0.027)	(0.060)
Other jobs	0.063	-0.545*
	(0.091)	(0.218)
Job with managerial tasks (reference=Yes)		
No	0.121**	0.056*
	(0.009)	(0.023)
<i>Year</i> , (reference=2006)		
2007	0.940***	0.534***
	(0.020)	(0.053)
2008	1.696***	1.037***
	(0.020)	(0.050)
2009	1.929***	1.160***
	(0.020)	(0.051)
2010	2.034***	1.269***
	(0.020)	(0.050)
2011	2.259***	1.438***
	(0.020)	(0.050)
2012	2.375***	1.577***
	(0.020)	(0.049)
2013	2.538***	1.763***
	(0.020)	(0.048)
2014	2.584***	1.817***
	(0.020)	(0.048)
2015	2.591***	1.802***
	(0.020)	(0.048)
2016	2.589***	1.855***
	(0.020)	(0.048)
2017	2.501***	1.941***
	(0.020)	(0.047)
	Continued on	next page
		1 0

Table A.3 – Continued from previous page

	FIXED-	FLEX
	TERM	HOURS
2018	2.307***	1.726***
	(0.020)	(0.046)
2019	2.090***	1.661***
	(0.020)	(0.046)
Constant	-0.842***	-2.213
	(0.055)	(0.119)
Number of observations		
(×1000)	902	785

Table A.3 – Continued from previous page

Source: Statistics Netherlands Microdata, own computations. Notes: Results are weighted using LFS weights. \*\*\* = 1%, \*\* = 5%, \* = 1

# APPENDIX FOR CHAPTER 5

	%		%
Household type		Unemployment duration	
Single, no children	20.9	Not applicable	96.8
Unmarried couple, no children	14,8	<3 months	0.9
Married couple, no children	10.7	6 months-1 year	0.8
Unmarried couple with children	11.2	1-2 year	0.9
Married couple with children	34.6	≥2 years	0.3
Single parent	7.9		
Gender: Female	49.7	Contract type	
Age		Permanent	56.6
25-35	41.5	Temporary	28.5
35-45	24.8	Flexible hours	5.0
45-55	20.5	DMS	2.6
≥55	13.2		
Level of education		Hours per week	
Lower	13.1	<12	4.7
Medium	40.4	12-20	7.0
Bachelor	27.8	20-25	11.1
Master	18.7	25-30	8.8
Household income		30-35	14.1
(Median value of quantile, $\times 1000$ )		≥35	54.2
0% -20% (20)	5.3		
20%-40% (35)	10.9	Sector	
40%-60% (56)	18.6	Agriculture	0.8
60%-80% (86)	29.0	Manufacturing	7.7
80%-100% (141)	36.1	Electricity, gas, water	0.7
Household wealth		Construction	3.8
(Median value of quantile, $\times 1000$ )		Trade	13.6
0%-20% (-15)	24.2	Transportation, storage	4·5
20%-40% (5)	16.0	Accommodation, food	3.5
40%-60% (57)	25.0	ICT	4.5
60%-80% (174)	19.9	Finance and insurance	3.5
80%-100% (463)	15.0	Business services	24.0
Housing time		Public administration	4.0

Table A.4: Summary statistics: sample of employees

	%		%
Owner	64.4	Education	6.5
Rental, social sector	21.6	Health, social work	18.2
Rental, private sector	14.0	Education	6.5
Rental, sector unknown	0.0	Other service activities	3.9
Observations	334,070		

Table A.4 – Continued from previous page

Source: Statistics Netherlands Microdata, own computations.

Notes: A subset of this table is presented in Table 5.3. Median household income and median household net wealth are in  $\in 1000$ . Household income and household wealth refer to the quantile of the gross household income and total household net wealth within a year. All regressors except gender are time-varying; this table presents the latest available information.

	MAIN S	SAMPLE	EXTH	ENDED
	HR	SE	HR	MPLE SE
Regional unemployment rate (not adjusted by level of educatio	0.981 n)	(0.013)	0.983	(0.016)
Household type				
(reference: single, no children)				
Unmarried couple, no children	0.758***	(0.029)	0.728***	(0.030)
Married couple, no children	0.635***	(0.034)	0.625***	(0.041)
Unmarried couple with children	0.538***	(0.051)	0.527***	(0.056)
Married couple with children	0.468***	(0.021)	0.521***	(0.026)
Single parent	0.743***	(0.025)	0.729***	(0.026)
Gender				
Male	1.055***	(0.007)	1.032***	(0.009)
Age				
(reference: 25-35)				
35-45	0.478***	(0.020)	0.480***	(0.023)
45-55	0.261***	(0.007)	0.269***	(0.007)
≥55	0.192***	(0.006)	0.198***	(0.006)
Household income				
(reference: <20%)				
20%-40%	0.821***	(0.018)	0.835***	(0.018)
40%-60%	0.854***	(0.026)	0.882***	(0.023)
60%-80%	0.846***	(0.031)	0.880***	(0.031)
80%-100%	1.147 <sup>***</sup>	(0.034)	1.184***	(0.040)
Household wealth				
(reference: <20%)				
20%-40%	0.850***	(0.011)	0.853***	(0.008)
40%-60%	0.849***	(0.014)	0.872***	(0.016)
60%-80%	0.943*	(0.023)	1.018	(0.021)
80%-100%	1.108***	(0.029)	1.300***	(0.028)
Housing type				
(reference: owner occupant)				

Table A.5: Cox proportional hazard model:	main sample,	and main	sample plus	individuals
for whom level of education is un	navailable			

	MAIN S	SAMPLE	EXTENDED		
			SAI	MPLE	
	HR	SE	HR	SE	
Rental, social sector	1.282***	(0.038)	1.296***	(0.039)	
Rental, private sector	2.669***	(0.123)	2.594***	(0.091)	
Rental, sector unknown	1.600***	(0.043)	1.647***	(0.043)	
Unemployment duration					
(reference: not applicable)					
<3 months	1.515***	(0.033)	1.415***	(0.033)***	
3-6 months	1.204***	(0.037)	1.109***	(0.033)	
6 months-1 year	1.196***	(0.033)	1.093	(0.029)	
1-2 year	1.291***	(0.039)	1.164***	(0.035)	
≥2 years	1.191***	(0.060)	1.055	(0.059)	
Region fixed effects	Yes		Yes		
Clustered standard errors	Yes		Yes		
N (1000 obs)	773		1,252		

Table A.5 – Continued from previous page

Source: Statistics Netherlands Microdata, own computations.

Notes: \* = 1%, \*\* = 5%, \*\*\* = 10% significance level. Standard errors are robust for clustering by 40 COROP regions. Extended sample includes individuals for whom level of education is unavailable. Both models include the same regressors as the baseline model on the main sample presented in Table 5.4, except for level of education, and the regional unemployment rate is not adjusted by level of education in this model.

	BASELINE		NO JOB VARS	
	HR	SE	HR	SE
Regional unemployment rate (by level of education)	1.115***	(0.028)	1.130***	(0.029)
Household type				
(reference: single, no children)				
Unmarried couple, no children	0.703***	(0.031)	0.681***	(0.031)
Married couple, no children	0.684***	(0.045)	0.651***	(0.048)
Unmarried couple with children	0.619***	(0.075)	0.550***	(0.070)
Married couple with children	0.675***	(0.033)	0.596***	(0.032)
Single parent	0.911*	(0.034)	0.842***	(0.031)
Gender				
Male	0.939***	(0.013)	1.070***	(0.015)
Ασρ			-	
(reference: 25-35)				
35-45	0.524***	(0.028)	0.523***	(0.032)
45-55	0.313***	(0.011)	0.315***	(0.012)
≥55	0.264***	(0.010)	0.257***	(0.010)
Level of education				
(reference: lower)				
Medium	1.548***	(0.141)	1.618***	(0.153)
Bachelor	2.269***	(0.281)	2.267**	(0.281)
Master	2.766***	(0.364)	2.806***	(0.367)
Household income				
(reference: < 20%)				
20%-40%	0.670***	(0.020)	0.800***	(0.037)
40%-60%	0.633***	(0.029)	0.703***	(0.030)
60%-80%	0.624***	(0.036)	0.799***	(0.046)
80%-100%	0.781***	(0.041)	1.045	(0.060)
Household net wealth				
(reference: <20%)				
20%-40%	0.830***	(0.014)	0.816***	(0.014)
40%-60%	0.792***	(0.021)	0.764***	(0.024)
60%-80%	0.979	(0.028)	0.930*	(0.031)
		Com	tinued on a	iort nac

Table A.6: Cox proportional hazard model: sample of employees, model with and without job characteristics

	BASELINE		NO JOE	VARS
	HR	SE	HR	SE
80%-100%	1.312***	(0.039)	1.211***	(0.033)
Housing type				
(reference: owner occupant)				
Rental, social sector	1.351***	(0.053)	1.364***	(0.051)
Rental, private sector	2.106***	(0.040)	<b>2.</b> 110 <sup>***</sup>	(0.046)
Rental, sector unknown	3.211***	(0.765)	3.267***	(0.790)
Unemployment duration				
(reference: not applicable)				
<3 months	1.240***	(0.070)	1.476***	(0.080)
3-6 months	0.827**	(0.059)	0.969*	(0.071)
6 months-1 year	0.907	(0.046)	1.021	(0.053)
1-2 year	0.957	(0.066)	1.026	(0.074)
≥2 years	0.602***	(0.084)	0.618***	(0.088)
Commuting distance				
(reference: o, same district)				
o-5km	1.073	(0.135)		
5-10km	1.226	(0.190)		
10-20km	1.528***	(0.085)		
20-50km	1.981***	(0.160)		
≥50km	2.452***	(0.196)		
Contract type				
(reference: permanent)				
Temporary	1.330***	(0.055)		
Agency work	1.052	(0.040)		
Flexible hours	1.136**	(0.056)		
DMS	1.214***	(0.052)		
Hours per week				
(reference: <12)				
12-20	0.991	(0.048)		
20-25	1.040	(0.037)		
25-30	1.234***	(0.046)		
30-35	1.386***	(0.053)		
≥35	1.659**	(0.096)		
		Con	tinued on r	iext page

Table A.6 – Continued from previous page

1	1 0			
	BASE	BASELINE		VARS
	HR	SE	HR	SE
Sector				
(reference: Finance and insurance)				
Agriculture	0.957	(0.112)		
Manufacturing	0.930	(0.046)		
Electricity, gas, water	1.047	(0.061)		
Construction	0.814***	(0.037)		
Wholesale and retail trade	1.016	(0.043)		
Trade	1.087	(0.058)		
Accommodation, food	1.150***	(0.035)		
ICT	1.143***	(0.035)		
Business services	1.066**	(0.025)		
Public administration	1.086	(0.048)		
Education	1.115*	(0.060)		
Health, social work	1.125**	(0.048)		
Other service activities	1.160***	(0.043)		
Region fixed effects	Yes		Ye	es
Clustered standard errors	Ye	Yes		es
N(race che)	344		24	4

Table A.6 – Continued from previous page

Source: Statistics Netherlands Microdata, own computations.

Notes: \* = 1%, \*\* = 5%, \*\*\* = 10% significance level. Standard errors are robust for clustering by 40 COROP regions. A subset of this table is presented in Table 5.5. The sample of employees does not include self-employed, interns and workers in sheltered jobs. The model  $\geq$  25 hours includes only jobs for 25 weekly working hours or more.

	BASELINE		≥25	HOURS
	HR	SE	HR	SE
Regional unemployment rate (by level of education)	1.115***	(0.028)	1.124***	(0.030)
<i>Household type</i> (reference: single, no children) Unmarried couple, no children	0 703***	(0.031)	0 602***	(0.032)
Married couple, no children	0.684***	(0.045)	0.688***	(0.048)
Unmarried couple with children	0.610***	(0.045)	0.625***	(0.040)
Married couple with children	0.675***	(0.073)	0.625	(0.079)
Single parent	0.011*	(0.034)	0.032	(0.041)
	0.911	(0.0)+/	0.99	(01041)
Gender Male	0.939***	(0.013)	0.915***	(0.014)
Age (reference: 25-35)				
35-45	0.524***	(0.028)	0.562***	(0.029)
45-55	0.313***	(0.011)	0.329***	(0.011)
≥55	0.264***	(0.010)	0.274***	(0.013)
Level of education (reference: lower) Medium Bachelor	1.548***	(0.141)	1.513***	(0.144)
Bachelor	2.269***	(0.281)	2.267**	(0.281)
Household income (reference: <20%)	2.700	(0.304)	2.000	(0.307)
20%-40%	0.670***	(0.029)	0.671***	(0.036)
40%-60%	0.633***	(0.029)	0.632***	(0.034)
60%-80%	0.624***	(0.036)	0.634***	(0.040)
80%-100%	0.781***	(0.041)	0.790***	(0.048)
<i>Household wealth</i> (reference: <20%)				
20%-40%	0.830***	(0.014)	0.835***	(0.017)
40%-60%	0.792***	(0.021)	0.782***	(0.024)
60%-80%	0.979	(0.028)	0.966	(0.033)
		C	Continued o	n next page

Table A.7: Cox proportional hazard model: full sample of employees and restricted sample of employees working 25 hours per week or more

	BASELINE		$\geqslant$ 25 hours	
	HR	SE	HR	SE
80%-100%	1.312***	(0.039)	1.294***	(0.034)
Housing type				
(reference: owner occupant)				
Rental, social sector	1.351***	(0.053)	1.398***	(0.056)
Rental, private sector	2.106***	(0.040)	2.086***	(0.045)
Rental, sector unknown	3.211***	(0.765)	3.077***	(0.746)
Unemployment duration				
(reference: not applicable)				
<3 months	1.240***	(0.070)	1.318***	(0.079)**
3-6 months	0.827**	(0.059)	0.839*	(0.071)
6 months-1 year	0.907	(0.046)	0.933	(0.050)
1-2 year	0.957	(0.066)	1.010	(0.090)
≥2 years	0.602***	(0.084)	0.602*	(0.124)
Commuting distance				
(reference: o, same district)				
0-5km	1.073	(0.135)	1.068	(0.138)
5-10km	1.226	(0.190)	1.186	(0.197)
10-20km	1.528***	(0.085)	1.484***	(0.087)
20-50km	1.981***	(0.160)	1.896***	(0.161)
≥50km	2.452***	(0.196)	2.318***	(0.182)
Contract type				
(reference: permanent)				
Temporary	1.330***	(0.055)	1.300***	(0.057)
Agency work	1.052	(0.040)	0.972	(0.040)
Flexible hours	1.136**	(0.056)	1.029	(0.054)
DMS	1.214***	(0.052)	1.156**	(0.052)
Hours per week				
(reference: <12)				
12-20	0.991	(0.048)		
20-25	1.040	(0.037)		
25-30	1.234***	(0.046)	(refe	rence)
30-35	1.386***	(0.053)	1.129***	(0.024)
≥35	1.659**	(0.096)	1.373***	(0.054)

	BASELINE		≥25	HOURS	
	HR	SE	HR	SE	
Sector					
(reference: financial services)					
Agriculture	0.957	(0.112)	0.940	(0.111)	
Manufacturing	0.930	(0.046)	0.924	(0.046)	
Electricity, gas, water	1.047	(0.061)	1.050	(0.063)	
Construction	0.814***	(0.037)	0.812***	(0.038)	
Trade	1.016	(0.043)	1.005	(0.042)	
Transportation, storage	1.087	(0.058)	1.091	(0.057)	
Accommodation, food	1.150***	(0.035)	1.127**	(0.042)	
ICT	1.143***	(0.035)	1.143***	(0.039)	
Business services	1.066**	(0.025)	1.075**	(0.026)	
Public administration	1.086	(0.048)	1.084	(0.048)	
Education	1.115*	(0.060)	1.077	(0.056)	
Health, social work	1.125**	(0.048)	1.126**	(0.052)	
Other service activities	1.160***	(0.043)	1.160**	(0.054)	
Region fixed effects	Yes		Yes		
Clustered standard errors	Yes		Yes		
N (1000 obs)	344		288		

Table A.7 – Continued from previous page

Source: Statistics Netherlands Microdata, own computations. \* = 1%, \*\* = 5%, \*\*\* = 10% significance level. Standard errors are robust for clustering by 40 COROP regions. A subset of this table is presented in Table 5.5. The sample of employees does not include self-employed, interns and workers in sheltered jobs. The model  $\geq 25$  hours includes only jobs for 25 weekly working hours or more.