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Response to Alcohol and Drug Use at St. Norbert College

Melissa Vergara

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Response to Alcohol and Drug Use at St. Norbert College

This fall, the Alcohol and Drug Abuse Prevention Task Force will be launching new guidelines for response to violations of the college's drug and alcohol policy. The sanctioning policies for violations are in place to educate students and help them understand that all actions have consequences. The goal of this effort is to provide a clearer message to the community about the expectations for student behavior. The vast majority of our students already make responsible choices. These policies were created with the intent to educate, guide, support and empower students to make intelligent decisions that promote their personal and academic well-being.



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Alcohol Violations

| Category | 1 st Offense | 2 nd Offense | 3 rd Offense | 4 th Offense |
|--|----------------------------------|-----------------------------------|--|--------------------------------------|
| A <i>Use or possession but not disruptive when confronted</i> | Residential probation for 1 year | Disciplinary probation for 1 year | Disciplinary probation for tenure at college | Immediate dismissal from the college |
| | \$50 fine | \$100 fine | \$200 fine | Parent notification letter |
| | AlcoholEdu | Alcohol assessment | Automatic referral to Retention Action Committee (RAC) | Parent notification letter |
| | | Restriction from housing options | Parent notification letter | Parent |



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Updated Drug and Alcohol Policies

| | | | | |
|--|--|---|--|----------------------------------|
| | | Disciplinary probation for tenure at college | | |
| | | \$200 fine | | |
| | | Restriction from housing options | | |
| | | Automatic referral to Retention Action Committee (RAC) | | |
| | | 2 follow-up sessions with Counseling Center for review of recent alcohol assessment | Suspension from the college for 1 semester | Immediate dismissal from college |
| B <i>Use, possession, hosting or selling, high-risk use</i> | Disciplinary probation for 1 year \$100 fine | | | |
| | AlcoholEdu | | \$300 fine | |
| | Alcohol assessment | 1 follow-up with Health and Wellness (optional) | Parent notification letter | Parent notification letter |
| | Parent notification letter | Restriction from participation in extracurricular activities, which include, but are not limited to: social organizations, student organizations, athletics, ROTC, etc. | | |
| | | Parent notification letter | | |

| | | |
|--|---|---------------------------|
| Medical Transport <i>Transport to a medical facility due to use compromising physical well-being</i> | 2 follow-up meetings with Counseling Center | Automatic referral to RAC |
| | 1 follow-up meeting with Health & Wellness | |



Drugs and Other Controlled Substances Violations

| Category | 1 st Offense | 2 nd Offense | 3 rd Offense | 4 th Offense |
|--|--|---|---|--------------------------------------|
| A <i>Use or possession but not disruptive when confronted</i> | | Disciplinary probation for tenure at college | | |
| | | \$200 fine | | |
| | | Automatic referral to RAC | | |
| | | 2 follow-up sessions with Counseling Center for review of recent drug assessment | Immediate suspension from college for 1 year | Immediate expulsion from the college |
| | \$100 fine | Restriction from participation in extracurricular activities, which include, but are not limited to: social organizations, student organizations, athletics, ROTC, etc. | Reinstatement contingent on completed sanctions | Parent notification letter |
| | Drug assessment | Parent notification letter | Parent notification letter | |
| B <i>Use, possession, hosting or selling, high-risk use</i> | \$400 fine | \$400 fine | Immediate dismissal from college | Immediate dismissal from college |
| | Automatic referral to RAC | Automatic referral to RAC | Parent notification letter | Parent notification letter |
| | 2 follow-up sessions with Counseling Center for review of recent drug assessment | 2 follow-up sessions with Counseling Center for review of recent drug assessment | | |
| | Restriction from participation in extracurricular activities, which include, but | Restriction from participation in extracurricular activities, which include, but | | |



| | | | | |
|--|--|--|--|--|
| | are not limited to: social organizations, student organizations, athletics, ROTC, etc. | are not limited to: social organizations, student organizations, athletics, ROTC, etc. | | |
| | Parent notification letter | Parent notification letter | | |

Medical Transport *Transport to a medical facility due to use compromising physical well-being*

2 follow-up meetings with Counseling Center

1 follow-up meeting with Health & Wellness

Automatic referral to RAC

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St. Norbert College

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