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Response to Alcohol and Drug Use at St. Norbert College

Melissa Vergara

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Response to Alcohol and Drug Use at St. Norbert College

This fall, the Alcohol and Drug Abuse Prevention Task Force will be launching new guidelines for response to violations of the college's drug and alcohol policy. The sanctioning policies for violations are in place to educate students and help them understand that all actions have consequences. The goal of this effort is to provide a clearer message to the community about the expectations for student behavior. The vast majority of our students already make responsible choices. These policies were created with the intent to educate, guide, support and empower students to make intelligent decisions that promote their personal and academic well-being.



Melissa B.M. Vergara Director of Prevention Education and Student Judicial Affairs 920-403-3360 melissa.vergara@snc.edu

Alcohol Violations

1 st Offense	2 nd Offense	3 rd Offense	4 th Offense
Residential probation for 1 year	Disciplinary probation for 1 year	Disciplinary probation for tenure at	dismissal
\$50 fine	\$100 fine	college	college
AlcoholEdu	Alcohol assessment	\$200 fine	Parent notification
	Restriction from housing options	Automatic referral to Retention	letter
	Parent notification letter	Action Committee (RAC)	
	Residential probation for 1 year \$50 fine	Residential probation for 1 year 1 year 1 year \$50 fine \$100 fine AlcoholEdu Alcohol assessment Restriction from housing options Parent notification	Residential probation for 1 year \$50 fine AlcoholEdu Restriction from housing options Parent notification letter Residential Disciplinary probation for tenure at college \$200 fine Automatic referral to Retention Retention Action Committee

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Updated Drug and Alcohol Policies

Disciplinary probation for tenure at college \$200 fine Restriction from housing options Automatic referral to Retention Action Committee (RAC) 2 follow-up Disciplinary sessions with Counseling probation Suspension for 1 year Center for **Immediate** from the \$100 fine review of dismissal college for В recent alcohol from 1 semester Use, AlcoholEdu assessment college possession, \$300 fine hosting or Alcohol 1 follow-up Parent selling, highassessment with Health Parent risk use notification and Wellness notification letter Parent (optional) letter notification letter Restriction from participation extracurricular activities, which include, but are not limited to: social organizations, student organizations, athletics, ROTC, etc. Parent notification letter

notification letter

Medical
Transport
Transport to
a medical
facility due to
use
compromising
physical wellbeing

2 follow-up meetings with Counseling Center

1 follow-up meeting with Health & Wellness Automatic referral to RAC

Drugs and Other Controlled Substances Violations

Disciplinary probation for tenure at college \$200 fine Automatic referral to RAC 2 follow-up sessions with Counseling Immediate Center for suspension review of recent drug for 1 year A Use or solve or possession but not of disruptive when confronted Disciplinary probation for 1 year Reinstatement from the college contingent on diffication sanctions Parent in Parent letter	Disciplinary probation for tenure at college \$200 fine Automatic referral to RAC 2 follow-up sessions with Counseling Immediate Center for suspension review of from college recent drug for 1 year A Use or possession but not of the possession but not of disruptive when confronted Disciplinary probation for 1 year Restriction contingent on from the college Restriction completed parent notification sanctions notification participation sanctions	violations				
probation for tenure at college \$200 fine Automatic referral to RAC 2 follow-up sessions with Counseling Immediate Center for suspension review of from college recent drug for 1 year assessment A Use or possession but not possession but not disruptive when confronted Parent in Parent Parent	probation for tenure at college \$200 fine Automatic referral to RAC 2 follow-up sessions with Counseling Immediate Center for review of 1 year sessions with 2 contingent on 1 year recent drug for 1 year sessions must not disruptive when confronted Parent in notification extracurricular activities, which include, but are not limited to: social organizations, athletics, ROTC, etc. Parent notification letter Buse Session with Sessions with Counseling Center for greent at when college from completed participation confined on the college contingent on totification letter activities, which letter notification letter Buse Sessions with counseling or selling, high-risk use Buse Sessions with counseling Center for review of referral to college referral to	Category	1 st Offense	2 nd Offense	3 rd Offense	4 th Offense
letter activities, notification which letter include, but are not limited to: social	organizations, athletics, ROTC, etc. Parent notification letter B Use, possession, hosting or selling, high-risk use Automatic and referral to RAC RAC Parent notification letter RAC RAC Parent notification Parent notification letter 2 follow-up sessions with Counseling Center for review of review of	A Use or possession but not disruptive when	Disciplinary probation for 1 year \$100 fine Drug assessment Parent notification	Disciplinary probation for tenure at college \$200 fine Automatic referral to RAC 2 follow-up sessions with Counseling Center for review of recent drug assessment Restriction from participation in extracurricular activities, which include, but are not limited to: social	Immediate suspension from college for 1 year Reinstatement contingent on completed sanctions Parent notification	Immediate expulsion from the college Parent notification

are not limited	are not limited
to: social	to: social
organizations,	organizations,
student	student
organizations,	organizations,
athletics,	athletics,
ROTC, etc.	ROTC, etc.
Parent	Parent
notification	notification
letter	letter

2 follow-up Medical meetings with Transport Counseling Transport to Center a medical facility due to 1 follow-up

compromising meeting with physical well- Health & being

Automatic referral to RAC

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Wellness

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