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FACULTY SENATE MINUTES

April 7, 1992

Volume XXI, Number 29

The meeting was called to order by Vice-Chair Gary Wallace at 2:09 p.m. in the BOG Room, Booth Library.

Present: Bill Addison, Marietta Deming, Robert Jorstad, Linda Leal, Ed Marlow, John Miller, Mary Ellen Varble, Gary Wallace, Richard Wandling, Anne Zahlan

Visitor: Lewis Coon

Absent: David Carpenter, John Craft, Craig Eckert, Hal Nordin, Bill Phillips

A motion (Jorstad/Marlow) to approve the 31 March Minutes passed without objection.

I. Communications and Actions

A. Memo of 30 March from Sam Taber requesting clarification of Senate recommendations re: Proposed Academic Calendar for '93-'94 For Fall 1993, the Senate confirmed that it intended class days to remain at 72 and acknowledged that the Thanksgiving Recess was (unavoidably) close to the end of the semester. For Spring 1994, the Senate indicated its intention to decrease the number of scheduled class days to 72 and confirmed Tuesday, January 18 as the recommended date to begin classes. The Senate also confirmed its recommendation that Study Days be scheduled for both Friday and Wednesday during the Final Exam period in each semester.

B. Phase II of Eastern's Campus Master Plan A copy of Phase II, provided by President Rives at Senate request and previously "not looked at" by any faculty group (Deming), was referred to the Master Plan Subcommittee, consisting of Senators Jorstad and Marlow.

C. Memo of 7 April to EIU Faculty and Staff from UPI Chapter President Laurent Gosselin re: House Bill 1727 (preview copy provided by Senator Wandling) In his letter, Chapter President Gosselin noted issues of "representation, governance, collective bargaining, and cost" raised by proposals to dismantle the BOG.

D. Message from Chair Carpenter (conveyed by Vice-Chair Wallace) re: Chancellor Layzell's confirmation that he will meet with the Senate on 14 April.

E. Letter of 2 April to State of Illinois Employee and Labor Relations Manager John Harnett from University of Illinois Senate Council Chair Emily Watts re: scheduled meetings with Elected Faculty Leaders of State Public Universities and Others (List of Questions for CMS Attached) Commenting on the possibility that the State will institute a "Cafeteria" benefits package, Senator Marlow noted that the IRS has suggested that if benefits were a matter of choice, they might be subject to federal tax.

F. List of Academic and Non-Academic NEPR Rankings and Capital Projects Rankings, As Approved by the President's Council and Presented to the Council on University Planning and Budget (provided by Senator Miller)

G. Memo of 8 April from Senate Chair David Carpenter to Vice-Chair Gary Wallace re: "Ethics Statement" In this memo, Chair Carpenter outlined his objections to the proposed Ethics Statement as a "needless--and needlessly redundant--document."

H. Announcements by Lewis Coon re: Missouri State Comptroller characterization of University of Missouri as "overstaffed and underworked," and Lawsuit brought by Tennessee State University for the correction of inequities in its funding as compared to allocations to the University of Tennessee.

II. Reports

A. EXECUTIVE COMMITTEE--GARY WALLACE AND ANNE ZAHLAN: At the Senate Executive Committee 1 April meeting with President Rives, the President agreed to provide the Senate with EIU's FY94 NEPR rankings and supplied a copy of the Campus Master Plan Phase II for Senate study. Responding to a question, President Rives indicated that Affirmative Action Director Judith Anderson was still working on a response to Senate recommendations for affirmative-action modifications to Phase I of the Master Plan. Additionally, the Executive Committee sought President Rives' views as to the best Board structure for Eastern and consulted him about possible efforts to have alumni and educationally knowledgeable persons appointed to whatever Board governs EIU.

B. VPAA SEARCH COMMITTEE--MARIETTA DEMING: The VPAA Search Committee was scheduled to meet on 8 April.

C. PRESIDENTIAL SEARCH "CAMPUS ADVISORY" COMMITTEE--JOHN MILLER: The Campus Advisory Committee is scheduled to meet on Monday, 13 April.

D. COUNCIL OF FACULTIES--ED MARLOW: In a preliminary report on the BGU Council of Faculties meeting of 5-6 April, Senator Marlow noted Vice-Chancellor Robert Pringle's suggestion that Council meetings be reduced to five to "save money." Informal contacts with Faculty Senate COF delegates from all other BGU institutions except Northeastern revealed that no university is "happy" with the BOG or the functioning of the Chancellor's office, but that there is "no real agreement" as to the best form of governance. Faculty at Chicago State reportedly fear that a dismantling of the BGU would leave EIU "better off but not them"; Governor's State faculty fear that they stand to lose a substantial number of faculty positions next year, and they are "even unhappier with their [BOG-managed] presidential search than we are" with ours. There is some sentiment for combining the BOG with the BOR (perceived by some to be "better" because of alumni representation on the Board and a smaller system staff); concern about the IBHE is pervasive. Although there is as yet no consensus as to the solution, "unhappiness is shared." Representatives of BGU faculties agree that the "single most important criterion" for improved governance would be a limitation of the size of system staff: to "get rid of some of those Assistant Vice-Chancellors and limit the staff over us." In answer to a question (Miller), Marlow affirmed that BGU faculty representatives do perceive a "correlation" between staff size and restrictions on institutional autonomy.

Echoing the concern about BOG staff size expressed by Senate representatives of other BGU institutions, EIU senators also questioned the qualifications of those hired. Whereas there was some disagreement on the numbers, senators agreed that the Chancellor's staff lacks experience in higher education (Deming, Miller). Reporting on Executive Committee consultation with President Rives on the topic, Vice-Chair Wallace noted a need to encourage university faculty and staff to seek positions in governance.

Reporting that the Council of Faculties had approved a reply to the "Quern letter," by a vote of 8-4-1, with four members absent, Senator Marlow undertook to provide the Senate with the text of the COF response. He also announced that the Senate is invited to meet with the Council at the 4 May meeting to be held at Eastern.

II. Reports:COUNCIL OF FACULTIES (continued)

Ongoing concern with IBHE Chair Quern's letter and the IBHE *Guidelines for Productivity Improvements in Illinois Higher Education* prompted a call for detailed Senate discussion of the twenty-five recommendations set out in the document (Miller).

E. FACULTY EXCELLENCE AWARDS--BOB JORSTAD: The Faculty Excellence Awards Committee, chaired by Professor Ann Boswell, who did a "magnificent job" (Jorstad), has completed its deliberations. Ninety nominations were received, and the Committee forwarded its rankings to the Vice-President for Academic Affairs on 7 April.

III. Old Business

PROPOSED ETHICS STATEMENT FOR EIU: Discussion of the November 18, 1991 Draft 3-C text of the proposed "Ethics Statement" for Eastern Illinois University, as referred to the Senate for comment and recommendations, focused on perceived problems with the purpose, substance, enforceability, and language (including the point about the susceptibility to misinterpretation of the document's many "weasel words," and other objections raised by Professor Rachele Bergmann in a memo to the Senate). The following motion (Marlow/Leal) passed unanimously:

The Faculty Senate of Eastern Illinois University considers the proposed "Ethics Statement":

to have been conceived in haste with no thought given to how and by whom it would be administered;

to be divisive and to have generated polarity in the university community;

to address matters already regulated by Federal and State Law, by the *Board of Governors Bylaws, Governing Policies and Procedures*, by Eastern's *Internal Governing Policies and Procedures* or *Affirmative Action Plan*, and/or by the *UPI-BGU Contract*;

to include provisions that address issues other than those properly termed ethical; and,

to contain language that is vague and dangerously open to misinterpretation.

The Faculty Senate therefore resolves that to adopt the said "Ethics Statement" would be contrary to the best interests of Eastern Illinois University.

The Vice-Chair was requested by the Senate to ensure that the Senate resolution was communicated to President Rives by the 15 April deadline on Senate consultation.

The meeting adjourned at 3:09. The Senate will meet at 2:00 on April 14 in the BOG Room of Booth Library.

TENTATIVE AGENDA ITEMS: Discussion with Chancellor Thomas Layzell; Progress Report on EIU Presidential Search; Report on EIU VPAA Search; Campus Master Plan; Fiscal Year 1994 EIU NEPR and Capital Project Priorities; Discussion of IBHE *Guidelines for Productivity Improvements in Illinois Higher Education*; Proposal for Senate Endorsement of House Bill 1727; Possible Redefinition of Duties of Senate Vice-Chair; Definition of Faculty.

Respectfully Submitted,

Anne Zahlan

ANNOUNCEMENTS

NOTICE OF DISTINGUISHED FACULTY AWARD: All nominations for this year's Distinguished Faculty Award are due on 15 April and should be sent to Professor Hal Nordin, Department of Economics.

NOTICE OF FACULTY-RETIREMENT RECEPTION: The Faculty Retirement Reception will be held on Wednesday, 22 April 1992, from 4:30 p.m. to 5:30 p.m., in the 1895 Room of the Student Union.