

Beyond Outdated Magazines and Motivational Posters: How to Make Offices Safer and More Assessable

This presentation will address the complicated but essential ways that individuals and organizations can positively impact public spaces to make them welcoming and empowering for diverse individuals. Attending this presentation is useful for anyone who works in a space which consumers access, even if this happens in a virtual environment. The presentation will build skills in attendees to identify and address potential blind spots related to multiple diverse populations in order to better access and offer services to individuals. The following objectives are in place: 1.) Attendees will be informed of current research and best practices regarding physical spaces and representation in these areas. 2.) Attendees will identify actionable steps to take to make their spaces more inclusive and welcoming for diverse populations including body size diversity, religion SES, LGBTQ, physical disability, and race/ethnicity. 3.) Attendees will identify actionable steps to name and address their own biases in order to support a culture of inclusivity in the work environment. All of these objectives are in alignment with the MEI core principles of diversity, inclusion, equity, and equity-mindedness.