

Module 5 on the Code of Responsible Leadership

Theme	MyLeadership IV: Code of Responsible Leadership		
Goal	1 Understand in detail the content of the code of responsible leadership 2 Prepare participants to sign the code of responsible leadership		
Moderation	Internal (chair/director) or external person		
Participants	People in the organisation who should sign the code of responsible leadership: director, senior and middle management, president and members of board and committees. In separate modules or together in one module (better for building trust), depending on number of people and conditions.		
Venue	Any place, but preferably outside the offices in order not to be disturbed		
Time frame	2,5-3,5 hours		
Material	<i>Responsible Leadership</i> , chapter 5		
Preparation	Participants should read chapter 5 in advance		
Programme Steps	Theme	Method	Material
1) 15'	President or director: introduction, goals, importance of code and implementation of strategy, opening prayer.	Plenary	
2) 30'	Explain the background, goal and binding character and read/explain the content of the code of responsible leadership	President of the Board and Director	Hand out of code
3) 30-60'	Discussion and questions of clarification and interpretation of the code	Plenary	
4) 25'	Group work: Each group discusses one of the seven cases in chapter 5 or cases of ethical leadership in own organisation	Groups of 2-4	Chapter 5
5) 30'	Individual reflection and prayer on the code: what it means, what it needs, what	Individual work in quiet place	

	kind of support is to be envisaged.		
6) 15'	Act: signing of the code by everyone that is meant to sign and their superiors.	Two signatures (person and superior)	Code in two copies per person
7) 5'/30'	Closing prayer or worship. Closure		
<i>Option</i>	Steps 6 and 7 can be done in a separate ceremony some days after the module meeting or in an ordinary session of the appropriate staff, board or committee. To be considered: the energy of the module should not be lost.		