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PIRC Newsletter

Prevention Innovations Research Center (PIRC)

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Fall 2020 Prevention Matters Newsletter

Prevention Innovations Research Center

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A Note from Our Directors

Dear Friends,

We hope you are well as we continue to navigate these challenging times. We remain inspired by the innovative prevention and response strategies our practitioner and research colleagues are administering as they work to support sexual violence victims in the time of COVID-19. At the Prevention Innovations Research Center, our work is moving forward as we carry on over Zoom or in masked socially-distanced meetings. Here are a few highlights:

- We hosted the Real Conversations Series this summer that resulted in thoughtful discussions between practitioners and researchers and engaging participant questions.
- uSafeUS® is being used on college campuses across New Hampshire; campus personnel are finding the technology platform enables them to support students regardless of their location. uSafeHS, our new high school healthy relationships app, is being piloted in eight NH schools. The team spent the summer working (over Zoom) with both a high school staff advisory board and student advisory board.
- Our seven PIRC interns are sharing their time, passion, and creativity on projects and are participating in a weekly class led by Jane and Caroline that challenges them to think about prevention in new ways.
- In collaboration with Dartmouth College, we are evaluating Dartmouth's 4 year Sexual Violence Prevention Program (SVPP) and we continue to serve as the evaluators for New Hampshire's


Rape Prevention Education (RPE) program.

Do you know someone who demonstrates leadership and vision in ending gender-based violence? We are still accepting nominations for our Mary Mayhew Award which we look forward to celebrating in the Spring.

Wishing you and your loved ones' health and peace,
Jane and Sharyn

In Honor of DVAM 2020 **We're Making uSafeUS More Accessible to College Students**

COVID-19 has increased the challenge of getting sexual violence prevention and response resources into the hands of students. At the same time, isolation has increased the risk of sexual violence. To support campuses in their efforts, and in honor of DVAM 2020, PIRC is offering uSafeUS® at a special rate through the end of December 2020.




In honor of
Domestic Violence Awareness Month

The uSafeUS app is available to college campuses at a reduced rate of \$1,000 annually.

In use at 24 colleges, uSafeUS helps protect students from sexual assault, relationship violence, and stalking.

Email Sharyn.Potter@unh.edu to learn how uSafeUS can expand & enhance your prevention & response efforts.



For more information, contact PIRC's Executive Director of Research, Sharyn Potter, [via email](mailto:Sharyn.Potter@unh.edu) or at (603) 862-3630. Requires a three-year contract.

Do you Know the Perfect Nominee?

The Mary Mayhew Practitioner Award

Vision & Leadership in Ending Gender- Based Violence

The Mary Mayhew Practitioner Award recognizes New Hampshire individuals for their vision and leadership in ending gender-based violence, including sexual and relationship violence and stalking.

This award is named in honor of Mary Mayhew, one of the five founders of the Prevention Innovations Research Center. Mary devoted her professional career and personal life to working on issues directly related to violence against women. We are proud to recognize Mary's dedication, compassion, and legacy of service with this award. Details and a nomination form are available [here](#).

Nominations will be accepted through January 2021.

Helping High School Students Build Healthier Relationships



We're excited to announce the pilot launch of [uSafeHS](#), a new healthy relationships app for high school students! Funded by a grant from the National Science Foundation, PIRC has been working with a cohort of partner schools in New Hampshire to develop this groundbreaking app.

uSafeHS teaches students about healthy relationships and provides important resources and prevention strategies, putting a powerful safety tool in the hands of high school students. It provides critical information and research-informed strategies in an easy to use format, allowing high school students to keep themselves and their friends safe.

Publications, Grants, and Talks

The latest news from Prevention Innovations Research Center:

PIRC Fellow LB Klein, MSW, MPA, and PhD candidate received a dissertation research grant from the National LGBTQ Institute on IPV for her study on Centering LGBTQ+ College and University



Students in Sexual and Relationship Violence Prevention.

PIRC Fellows Kelsey Medeiros and Jennifer Griffith published [Expanding the footprint of sexual harassment prevention training: A power, credit, and leadership perspective](#) in *Industrial and*

Organizational Psychology.

Jennifer Griffith gave a talk to the SVRC entitled *Banking on Leniency: How Idiosyncrasy Credits Impact Responses to Sexual Harassment* where she presented a working paper applying the theory of idiosyncrasy credits to sexual harassment training.

Real Issues, Real Conversations



Beginning this Spring, PIRC directors Jane and Sharyn worked with PIRC Fellows Nicole Fox, Tyler Jamison, LB Klein, and Joan Tabachnick to develop and coordinate *Real Conversations*, a series of virtual dialogues between researchers and professionals working to reduce gender-based violence. The PIRC team launched *Real Conversations* as COVID-19 was emerging, as a way to keep researchers and practitioners engaged from a distance.

Each of the four sessions explored a research topic chosen by a PIRC Fellow. Discussions focused on the real-world implications of topics, and offered an opportunity for exchanging ideas and asking questions. 400 participants from the US, Canada, and Europe attended one or more session:

(1) Using the Social Norms Approach to Enhance Bystander Intervention with Alan Berkowitz, Ph.D, Independent Consultant, and Nancy Wahlig, MSW, LCSW, Director of CARE at the Sexual Assault Resource Center University of California San Diego; (2) Intergenerational Stories and Experience of Rescue During Genocide with Nicole Fox, PhD, Assistant Professor at California State University Sacramento, Division of Criminal Justice; (3) There Are No Simple Answers: Responding to the Complexity and Diversity of Those Who Harm with Joan Tabachnick, MBA and Rachel King, PhD, Title IX Coordinator, Curry College; and (4) Centering LGBTQ+ Students in Addressing Alcohol's Role in Campus Sexual Assault with LB Klein, MSW, MPA, PhD Candidate and Injury and Violence Prevention Fellow, University of North Carolina at Chapel Hill School of Social Work and Rachel Stewart, Ed.M., Director of Sexual Assault Prevention and Response, Connecticut College.

The recordings will soon be available on PIRC's new media channel. Visit the [PIRC Website](#) to access

the recordings and learn about the upcoming 2021 *Real Conversations*.

Meet Jennifer Griffith, PIRC Faculty Fellow



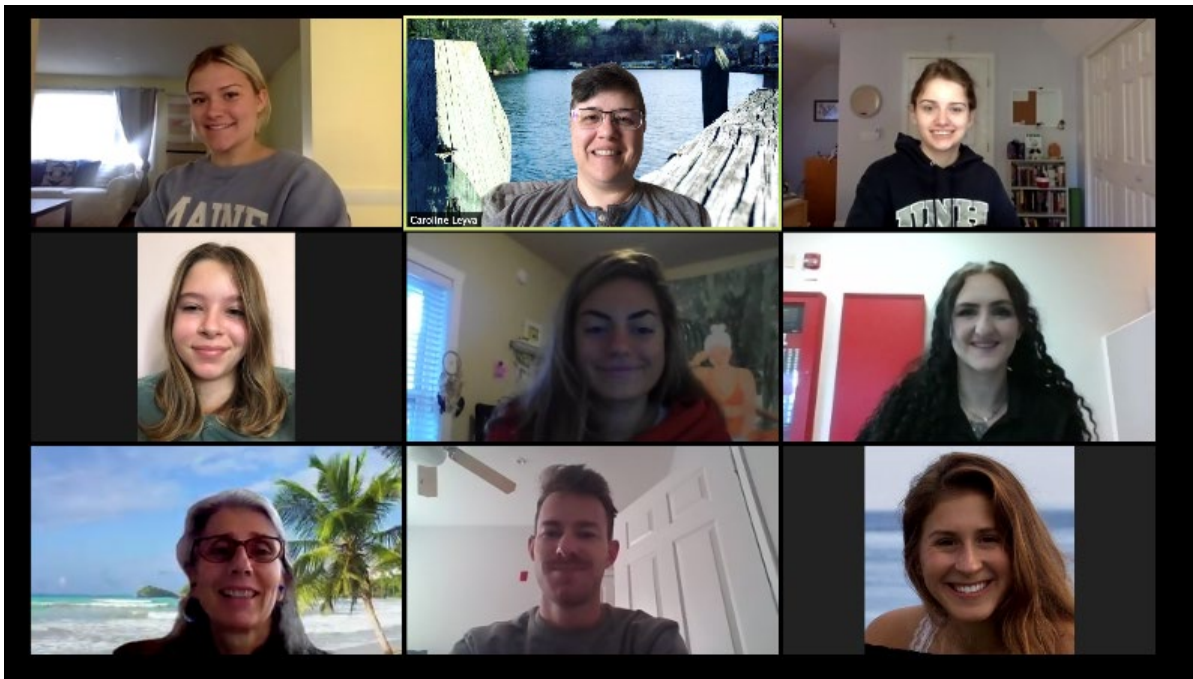
Dr. Griffith is an Assistant Professor of Organizational Behavior and Management at UNH, Director of the [Modern Work Lab](#), and a Faculty Fellow at UNH's Prevention Innovations Research Center. She earned her doctorate in Industrial-Organizational Psychology with minor in Quantitative Psychology from the University of Oklahoma in 2013.

She teaches undergraduate and graduate courses in organizational behavior and human resource management at the Peter T. Paul College of Business and Economics at UNH. Her multi-disciplinary, mixed-method research focuses on cognition, social dynamics, and complex problem solving, frequently in relation to leadership and most recently through a gender-based lens and in sexual harassment prevention contexts. Her work in these areas has been published in the *Leadership Quarterly*, *Human Resource Management Review*, *Journal of Occupational and Organizational Psychology*, *Industrial-Organizational Psychology: Perspectives on Science Practice*, *Journal of Computer-Mediated Communication*, and *Computers in Human Behavior*, among others.

Dr. Griffith has served in numerous positions guiding, conducting, and implementing research-driven interventions, including as a project manager on grants and contracts funded through the National Science Foundation and a US defense contractor; as a research consultant for two state-level governmental agencies; and as an affiliate research partner on organizational innovation and leadership development projects in the energy and technology sectors.

We're honored to have Jennifer as a member of our talented team of Faculty Fellows!

Say Hello to PIRC's Fall 2020 Interns!



Despite COVID-19, PIRC is fortunate to have seven talented interns supporting our work this semester. Most are working some in-office and some remote hours, but despite physical distancing, they are participating in weekly meetings and learning the foundations of prevention, social norms, research, writing, and even social media. Led by Caroline Leyva and Jane Stapleton, their assignments include the uSafeUS and uSafeHS mobile apps, PIRC's COVID-19 research project, evaluation of the Dartmouth SVPP program, adapting Bringing in the Bystander® for engineering students and faculty, and creating communications to engage communities in violence prevention.

Our interns are Emma Bonnaci (senior Women's and Gender Studies major) Emily Desormier (junior English Literature and Communication major), Jared Gustafson (senior Communication major), Amanda Santos (senior Communication major and Business and International Affairs minor), Brooke Smith (senior Homeland Security and Justice Studies major), Charlotte Stansbury (junior Communication major) and Elza Ribeiro Brechbühl (senior Communication and Women's and Gender Studies major).

We're delighted to continue mentoring the next generation of researchers and practitioners, and grateful for the support of these exceptional students!

If you (or someone you know) are interested in a PIRC internship, email [Caroline Leyva](#) or [Jane Stapleton](#).

Prevention on Campus

... looks a little different right now!

Keeping students safe has never been more important. Our intrepid uSafeUS® project manager, Hannah Drake, shared prevention and response features of uSafeUS with students outside of the Wellness Center at *NHTI Concord's Community College*. Effective **and** safe!



Prevention Resources for the Pandemic



Since March, PIRC's non-profit spin-off, Soteria Solutions, has been offering partners resources to lead prevention efforts during the pandemic. Check out the Bringing in the Bystander® [resources](#) and tips for teaching to remote audiences. [Know Your Power](#)® users can now use the social media campaign with a brand new Implementation Toolkit to make sure picking images and evaluating results is easy and effective.

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Prevention Innovations Research Center

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