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College student leadership development: How communication gaps hinder institutional leadership initiatives

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COLLEGE STUDENT LEADERSHIP DEVELOPMENT: HOW COMMUNICATION GAPS HINDER INSTITUTIONAL LEADERSHIP INITIATIVES

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COLLEGE STUDENT LEADERSHIP DEVELOPMENT

Background Information: Why the Need for the Toolkit?

- Average cost of a four-year institution is $41,468 (National Center for Education Statistics, 2019)
- Over the past decade, state and federal funding for higher education has dropped by $9 billion (Center on Budget and Policy Priorities, 2019)
- Students want to graduate with marketable skills to attain employment after graduation but funding is limited to support this

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The Toolkit Basics:

- Purpose:
  - College and university staff serve as the frontline faces that students work with. By providing intentional conversations and situations for these students, the institution is best able to support the development and growth of student leadership on campus.
- Scope**:**
  - This toolkit provides resources to faculty and staff in situations such as:
    - ➢ Reflective conversations with students after a trigger event
    - ➢ Assessment of cognitive intelligence with a student
    - ➢ Creation of leadership development opportunities for students

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The Toolkit Basics:

- Learning Outcomes
  - Because of participating in a leadership development opportunity, students will be able to:
    - Work collaboratively with peers on difficult and complex issues.
    - Communicate effectively through times of change and uncertainty.
    - Recognize their own role in the decision-making process and how it affects others.
    - Articulate their own leadership skills in a job interview.

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The Toolkit Provides:

- Glossary
- Competencies
- Academic Plans
- Leadership Self-Assessments
- Internet Links
  - For further self-assessment and resources to share with student leaders

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