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Increasing College Education in the Manchester, NH Fire Department

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Increasing College Education in the Manchester, NH Fire Department

Brendan Burns

MS in Leadership

2017

MFD AT A GLANCE

Vision Statement

Our goal is to continually strive for excellence and seek to improve the Fire Department through innovation, education, teamwork and open communication, making Manchester a safer place to live and be a source of pride for all.

MFD by the Numbers:

22,000 Emergencies

\$20.0M BUDGET (2017)

193 EMPLOYEES

10 FIRE STATIONS

40+ VEHICLES

N.E Fire Chief Jobs Posted in Last 90 Days:

12 DEPARTMENTS

11 SMALLER THAN MANCHESTER

1 LARGER (WORCESTER, MA)

ALL BUT 1 REQUIRED A *MINIMUM OF A*

BACHELORS DEGREE w M.S. PREFERRED

Current Employee Status

IMPENDING LOSS OF INSTITUTIONAL KNOWLEDGE



CURRENTLY ELIGIBLE TO RETIRE

Chief of Department

Assistant Chief of Department

4 of 5 District Fire Chiefs

12 of 12 Captains

26 of 40 Lieutenants

32 of 134 Firefighters

CURRENT EDUCATION

193 EMPLOYEES

MASTERS DEGREES

4

BACHELORS DEGREES

19

ASSOCIATES DEGREES

45

Employees with NO college degree: 125



References

- City of Manchester Fire Department Training Division
- <https://www.manchesternh.gov/Departments/Fire>
- <https://www.mma.org/municipal-job-opportunities>
- <https://www.nhrs.org/members/benefits>