

Administrative Transparency in Libya's Ministry of Health from An Islamic Perspective: Challenges and Determinants

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Abstract

The issue with the research is that it attempts to examine the administrative openness of the Libyan Ministry of Health from an Islamic point of view. The purpose of this research is to determine, from an Islamic point of view, how transparent the administrative processes of the Libyan Ministry of Health are. The objective also is to determine the factors that contribute to administrative openness as well as the obstacles that stand in the way of administrative transparency. The technique that was used in this research was an analytical descriptive one, and it was aimed at describing and analysing the administrative transparency of the Libyan Ministry of Health from an Islamic view. The findings demonstrated that the Islamic viewpoint of administrative openness centered on honesty and the practical application of the principles of honesty and integrity for the purpose of appeasing Allah. According to the findings of the research, established norms of administrative openness should be rapidly agreed upon and implemented in all institutions under the jurisdiction of the Libyan government. The implications of study indicates the Islamic perspective of administrative transparency on the ministry of health in Libya.

Keywords

Administrative Transparency; Challenges Facing Libya's Ministry of Health; Administrative Transparency; Islamic perspective of Administrative transparency

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1. INTRODUCTION

Undoubtedly, administrative transparency and administrative corruption are among the most important topics dealt with by management scholars today, Ahyani (2019) states that the Islamic perspective articulates the need to counter this pervasive phenomenon by applying administrative transparency in all institutions, as Almighty God articulated in the decisive revelation) God commands you to fulfill your trust in their people, and God is good if you judge among them you judge justice⁵. The hadith of the Prophet's purity emphasized the importance of administrative transparency in institutions to reduce administrative corruption, as the Messenger of Allah, may Allah's prayers and peace be upon him, he said: He said (Allah will not take care of the dead slaves he died deceiving them, but God forbid he entered heaven). The Sunnah of the Prophet's purity affirms that administrative transparency is the only way to fulfill trust to its owner, as the Sunnah states, Allah Almighty will hold accountable those who



try not to apply transparency and if a servant is in his lifetime Death was deceived and wasted transparency, God forbid him to enter Paradise. Many management scholars consider administrative transparency as one of the most important means through which administrative corruption can be reduced in institutions and society as a whole (Al-Abbar, 2020). Management scholars also consider the issue of administrative corruption to be one of the most prominent phenomena currently afflicting institutions, especially in Libya. To be sure, the spread of administrative corruption in government agencies and ministries creates a clear and concrete negative impression of the performance of those ministries. The Libyan Ministry of Health is considered one of the most important ministries in Libya as it is responsible for protecting citizens and providing treatment to them and their families. Although the Libyan Ministry of Health faces enormous challenges in implementing administrative transparency standards within the Libyan Ministry of Health, the Ministry of Health is working hard to reduce the spread of administrative corruption. The Libyan Ministry of Health strives to provide administrative and technical transparency in procedures, and the Ministry also seeks transparency in access to information. The Ministry of Health also seeks to achieve transparency in performance by identifying administrative corruption, its patterns and the factors that lead to administrative corruption in the Ministry of Health. It is worth noting that the Libyan Ministry of Health seeks to maintain transparency in making administrative decisions through the executive leadership of the Ministry of Health.

The Libyan Ministry of Health is considered to be one of the most important departments in Libya and undertakes the important task of providing health services for Libyan citizens. The Libyan Ministry of Health is doing a lot to uphold the mission of protecting the health of individuals. These include the lack of administrative transparency in the Ministry, problems of the study are also confirmed by numerous other reports pointing to administrative lack of transparency, as well as the use of many fraudulent methods in the work, as well as the Director of Therapeutic Services, his assistant, and referrals to many department head. Research by Ali, M. H., Sadq, Z. M., & Ibrahim, S. A. (2019). *The Role of Administrative Transparency in Achieving Organizational Health-an Empirical Study of a Sample of Lecturers' Views at Koya University*. Al-Abbar (2020) confirms in his study that the Libyan social security institution in Benghazi also lacks applications Administrative transparency, which deepens and hinders the ability to clearly apply e-administration. Similarly, research by Ahyani (2019) shows that Libyan government agencies have become less transparent in government institutions, and Alam (2019) confirms that the lack of religious motivation and concern for God is one of the main reasons for the lack of transparency one. The research questions revolve around a number of questions, which can be summarized as follows: 1. What factors facilitate the application of administrative transparency in the Libyan Ministry of Health? 2. What challenges does the Libyan Ministry of Health face in applying administrative transparency? 3. What is the Islamic view of the administrative transparency of the Libyan Ministry of Health? The objectives of the study are limited to the following objectives: 1. Describe the elements that facilitate the application of administrative transparency in the Libyan Ministry of Health. 2. Clarify the challenges of applying administrative transparency in the Libyan Ministry of Health. 3. Identify Islamic perspectives on administrative transparency of the Libyan Ministry of Health.

1. Al-Abbar Study, Bashir Mohammad. (2020). *The Impact of Administrative Transparency on the Application of Electronic Management, Application Research to the Social Security Fund of the City of Benghazi*, Published Research Paper, Journal of Economic Research and Research, Derna Higher Institute of Science and Technology. Libya. The current study aimed to determine the impact of administrative transparency on the application of e-administration, an applied study to the Social Security Fund in Benghazi, Libya. The problem with the study is the low role of administrative transparency, which negatively affects the application of electronic management in the social security fund of Benghazi city, Libya. The importance of this study is reflected in the elucidation of administrative transparency and its role in the application of e-management to social security funds in the city of Benghazi, Libya. This study uses a descriptive analysis method to describe and analyze the impact of administrative transparency on the application of electronic management of social security funds in Benghazi, Libya. The study yielded several findings, including a statistical relationship between administrative transparency and the

application of e-management in the social security fund of the city of Benghazi, Libya. The study suggests the need to measure the impact of administrative transparency on administrative corruption in all government agencies in Libya to influence the magnitude of administrative corruption. The current study benefits from this study to identify a theoretical framework for administrative transparency.

2. The study of Al-Mashaikhi, Ahmed Abdullah. (2020). *The Impact of Governance on Achieving Financial and Administrative Integrity and Transparency as an Intermediary Changemaker in Financial and Administrative Control Institutions in the Sultanate of Oman*, unpublished Ph.D. Thesis, University of Islamic Science Malaysia, Nilai, Malaysia.

The study aims to determine the impact of governance on achieving financial and administrative integrity and transparency as a mediating change-maker for the financial and administrative oversight bodies of the Sultanate of Oman. The importance of this research highlights the role of transparency in the relationship between governance and the achievement of fiscal and administrative integrity in the fiscal and administrative oversight institutions of the Sultanate of Oman. The study used a descriptive analysis approach to describe and analyze the role of transparency in the relationship between governance and achieving financial and administrative integrity as a mediating variable for financial and administrative oversight institutions in the Sultanate of Oman. The study found a number of outcomes, including a positive statistical relationship between transparency and achieving financial and administrative integrity. The research suggests there is a need to expand the application of transparency standards across all institutions. The current study benefits from this study to identify a theoretical framework for transparency and financial and administrative integrity.

3. Research by Ibrahim, Salwa Salem and Abdel-Sayed, Siham Ibrahim. (2019). *Administrative Transparency and its role in reducing administrative corruption, from the perspective of employees of the Administrative Control Directorate of the Municipality of Kufra*, published research paper, Third International Scientific Conference of the Faculty of Economics and Business entitled *Institutions and Development in Development The problem of the country, take Libya as an example*.

The study aims to identify administrative transparency and its role in reducing administrative corruption from the perspective of employees of the Municipal Administrative Control Agency of Kufra. Administrative corruption is rampant. The importance of this study is underlined, clarifying that administrative transparency is one of the pillars of the fight against corruption by the employees of the Directorate of Administrative Control in the Municipality of Kufra, Libya. The study yielded a number of results, including a statistical relationship between administrative transparency and administrative corruption among employees of the Bureau of Administrative Control in the city of Kufra, Libya. The study suggests a need to expand research on administrative transparency and apply it to many other administrative agencies. The current study benefits from this study to identify a theoretical framework for transparency and administrative corruption.

4. Baryardees Study (2018). The current study aims to identify transparency as a mediating variable in the relationship between social responsibility and corporate reputation. The problem with this study is the low transparency, which negatively impacts the relationship between social responsibility and corporate reputation. The importance of this study highlights the prominent role of transparency in the relationship between social responsibility and corporate reputation. This study adopts a descriptive analysis method to describe and analyze the role of transparency in the relationship between social responsibility and corporate reputation. The study yielded several results, including a direct and indirect statistical relationship of transparency in the relationship between social responsibility and corporate reputation. The study suggests the need to measure the transparency of corporate executive corruption. The current study benefits from this research in identifying a theoretical framework for transparency.

5. Research by Islam, K. M., & BHUIYAN, A. B. (2021). *Determinants of the effectiveness of internal Shariah audit: Evidence from Islamic banks in Bangladesh*. *The Journal of Asian Finance, Economics and Business*, 8(2), 223-230. The current study aims to identify the effect of administrative transparency as a mediator variable in the relationship between e-government applications and service quality of government institutions in the Arab Republic of Egypt. The problem with the study is the weak role of

administrative transparency, which negatively impacts the relationship between the application of e-government and service quality of government agencies. The importance of this study is highlighted by shedding light on administrative transparency and its role in the relationship between e-government applications and service quality in government agencies. The study used a descriptive analysis approach to describe and analyze the impact of administrative transparency as a mediator variable in the relationship between e-government applications and service quality of government institutions in the Arab Republic of Egypt. The study yielded several results, including that administrative transparency has a direct and indirect positive relationship between the application of e-government and the service quality of government agencies. The study makes several recommendations, including that administrative transparency can be applied broadly across all agencies. This study benefits from this research, especially the methodological approach and theoretical framework of administrative transparency.

6. Al-Jahani's study, Fatimim Salem. (2017). *The Role of Transparency in Reducing Financial Corruption A Field Study to Obtain the Opinions of a Sample of Members of the Benghazi Branch Audit Bureau, First Libyan Anti-Corruption Conference, Benghazi University Research and Consulting Centre, Al-Bayda House Hall*. The study aimed to determine the role of transparency in reducing financial corruption among members of the Audit Office in Benghazi, Libya. The problem with the study is the lack of application of transparency, which negatively affects the emergence of financial corruption in public institutions and Libyan government institutions. The study highlights the role of transparency in reducing financial corruption at the Audit Office in Benghazi, Libya. Using a descriptive analysis approach to describe and analyze the role of transparency in reducing financial corruption in the Benghazi Branch Audit Office, the study yielded several findings, including a statistical relationship between transparency and Benghazi Audit Office financial corruption, Libya. The study suggests that research on administrative corruption needs to be expanded to eliminate corruption in all its forms. The current study benefits from this research from the theoretical framework of transparency and the identification of transparency sub-variables.

7. Chandio, A. R., Iqbal Ameen Brohi, S. A., Ali, M., & Gadhi, G. N. (2019). *ADMINISTRATIVE ETHICS WITH SPECIAL REFERENCE TO ISLAM*. GSJ, 7

7. The study aimed to determine transparency and its role in reducing administrative corruption in the Ministry of Labor, Riyadh, Saudi Arabia. The problem with the study is the lack of transparency, which suggests an increase in administrative corruption in the Ministry of Labor in Riyadh, Saudi Arabia. The importance of the study highlights the importance of transparency as one of the pillars of the Ministry of Labor in Riyadh, Saudi Arabia, in the fight against administrative corruption. The study employs a descriptive analysis approach to describe and analyze the role of transparency in reducing administrative corruption in the Ministry of Labor, Riyadh, Saudi Arabia. The study yielded a number of results, including that transparency has an effective role in reducing administrative corruption in the Ministry of Labor of the Kingdom of Saudi Arabia. The study suggests that a combination of quantitative and qualitative methods is needed to obtain more information on the phenomenon of administrative corruption in the Ministry of Labor of the Kingdom of Saudi Arabia. The current study benefits from this study in defining the theoretical framework for the study.

8. Islam, K. M., & BHUIYAN, A. B. (2021). *Determinants of the effectiveness of internal Shariah audit*. The research aims to determine social responsibility and its impact on the transparency of the public budget of Palestinian government facilities. The problem with the study is the weakness of social accountability, which negatively affects the transparency of public budgets in Palestinian government facilities. The study highlights the importance of emphasizing budget transparency and its relationship to social responsibility. This study employs a descriptive analysis approach to describe and analyze the role of social responsibility and its impact on the transparency of the total budget of Palestinian government facilities. The current study yields several results, including a statistical relationship between social responsibility and budget transparency for Palestinian government facilities. The study recommends the need for financial and administrative transparency across all government agencies and facilities. The current study benefits from this research through the methodological approach of the study and the theoretical framework of transparency.

9. Research on Ikhwandha, M. F., & Hudayati, A. (2019). The influence of accountability, transparency, affective and cognitive trust toward the interest in paying zakat. *Jurnal Akuntansi dan Auditing Indonesia*, 39-51. The study aimed to determine the role of organizational culture in promoting transparency practices and its impact on the organizational effectiveness of a group of managers in an automotive trading general company. The problem with the study is the low role of organizational culture in automotive trading corporations, which has a negative impact on transparency practices that increase organizational effectiveness. The importance of this study lies in elucidating organizational culture and its relationship to transparency and its role in organizational effectiveness. Using a descriptive analysis approach, this study describes and analyzes the role of organizational culture in promoting transparency practices and its impact on organizational effectiveness from the perspective of a manager of an automobile trading general company. The current study yielded several results, including a statistical relationship between organizational culture and transparency practices that promote organizational effectiveness in automotive trading corporations. The research suggests that transparency practices need to be implemented across all public companies. The current study benefits from this study in identifying a theoretical framework for transparency practices, and the study also benefits from the methodological approach followed by the study.

10. Cannabis Research, Khaled Saad. barham. (2014). Degree of Administrative Transparency Achieved by Directors of Education in Gaza Provinces, Published Master's Thesis, Faculty of Education, Islamic University, State of Palestine. The current study aims to determine the extent to which administrative transparency is achieved by the Directors of Education in the governorates of Gaza. The problem with the study is the decline in administrative transparency of the Directors of Education in Gaza's governorates. The importance of the study lies in determining the extent to which administrative transparency is achieved and the role of the directors of education in the governorates of Gaza. The current study uses a descriptive analysis approach to describe and analyze the extent to which administrative transparency is achieved by the Directors of Education in the governorates of Gaza. The study produced a number of findings, including very low administrative transparency in Gaza's provincial education boards. Current research suggests a need to expand the measurement of the impact of administrative transparency on administrative corruption in education bureaux in the governorates of Gaza, State of Palestine. The current study benefits from this study to identify a theoretical framework for administrative transparency. Administrative transparency is considered one of the most prominent relatively modern terms in the science of business administration. It can be said that many business administration scholars have different definitions of the specific and clear concept of administrative transparency. The ability to determine the administrative affairs of a particular agency during a particular period of time. Ibrahim (2019) confirmed that administrative transparency is the ability to remove ambiguity and ambiguity in an organization's business results over a period of time. However, this concept is considered a narrow one because it ignores delays and ambiguities that can arise for a number of reasons, including apparent ignorance of business outcomes or apparent lack of specialization in administrative work. Organization, which reflects the ability of the organization to achieve success in a certain period of time. Although researchers agree with Iman's (2020) concept that transparency is the degree of clarity of the working climate within an organization, however, transparency alone will not achieve the desired success within an organization if there are many organizational conflicts within the organization due to Extensive administrative corruption. Al- Islam (2021) that administrative transparency is the ability of an individual to obtain a large amount of information and understand to a large extent the decision-making mechanisms within an organization, although this concept emphasizes the ease of access to administrative information within any organization, the concept is also considered defective. Since it cannot be generalized to all organizations, governments or totalitarian organizations cannot allow employees from lower administrative levels, Arabbar (2020) confirmed that administrative transparency is the clarity of procedures implemented by institutions so that individuals can see all information, policies and The program followed by the institution. Although researchers agree with this notion, it contradicts the nature of the current agency, as it is impossible for many administrative groups to view all implications.

Administrative information passed between top managers, which makes the concept incapable of simulating the administrative realities in which all agencies operate, just as the concept cannot be applied at all times and places, as it may be for agencies that are developed and cannot be applicable for administrative decision-making to follow Developing countries with comprehensive principles. Therefore, based on the above, researchers believe that administrative transparency is that individuals inside and outside the organization can see the decisions made by the organization and the strategic plans it follows, so that procedures, plans, policies, laws, and regulations within a certain period of time are clear, without air, There is no ambiguity, greatly improving the working environment. The former concept is characterized by a link between administrative transparency and the improvement of the working environment, since administrative transparency greatly seeks to improve the working environment of institutions through leniency, this concept is characterized by privacy, because it is characterized by clarity, due to the possibility to provide institutional This reflects the organization's ability to apply administrative transparency in a clear and unquestionable way, and the concept is universal in that it can be disseminated to all public and government agencies. A private institution engaged in administrative or productive activities. It can be said that this concept is characterized by being inconsistent with the work style of government agencies and does not allow access to regulations, laws and procedures explicitly followed by organizations. This concept is characterized by its ability to be applied anytime and anywhere, so the current research will rely on this concept. Because of its comprehensiveness and universality. Safar (2021) Affirms that administrative transparency has many advantages From Safar (2021) Affirms that administrative transparency has many advantages, including that administrative transparency plays an important role in clarifying the business environment enjoyed by institutions. Administrative transparency helps dispel suspicion of financial and administrative corruption in institutions and their executive leadership. Administrative transparency also plays an important role in providing the necessary information to facilitate administrative decision-making. Executive transparency also facilitates transparent performance to gain the trust of higher executive leadership in the institution. In addition, administrative transparency enhances the agency's reputation before all other agencies. Administrative transparency also helps to improve and control organizational procedures within the agency in order to define the scope of job responsibilities within the agency. Administrative transparency refers to highlighting the administrative capabilities of all individuals within an organization to allow the identification of gaps and technical errors that have been made and ways to correct them. Administrative transparency also plays an important role in gaining the trust of supervisory authorities overseeing financial and administrative work to ensure the integrity of the standards used. Likewise, administrative transparency largely dispels all doubts about the use of nepotism and cronyism within agencies. Administrative transparency plays an important role in highlighting the competencies and skills of workers and their ability to complete jobs in a timely manner. Administrative Transparency also develops and revises laws and procedures to bridge gaps, thereby removing bureaucratic and routine barriers to work. Administrative transparency increases the productivity of workers within the organizations in which they work because the procedures, methods, and methods for workers to work are well-defined. Through administrative transparency, workers can work directly with senior executive leadership because administrative information is widely available to all administrative branches.

Administrative transparency also greatly assists the supervisory authorities by giving them the opportunity to know all the details required by the business to complete oversight of the agency's practices and work in a short period of time. Administrative transparency also helps to identify the systems and nature of work of government agencies and offices so that weaknesses within government agencies can be clearly identified that can be addressed. Administrative transparency also provides countries with a number of measures to protect their national security from widespread financial and administrative corruption in public and private institutions.

Alfy (2019) confirms that administrative transparency aims to achieve several goals through its application in institutions, including the following:

1. Administrative transparency eliminates the bureaucratic methods and routines by which public and government agencies operate to a large extent.
2. Administrative transparency highlights the cooperation between different departments, through the possibility of exchanging and exchanging information between departments, in order to achieve work goals significantly.
3. Administrative transparency provides a number of advantages for supervisory authorities to review financial and administrative performance at the end of the period to ensure the integrity of the standards to which the agency is clearly following.
4. Transparency Improves the image and reputation of a government agency through clarity on the methods and procedures undertaken by the agency over a period of time.
5. Administrative transparency aims to reveal weaknesses in the administrative organization of governments and public institutions in order to explicitly address weaknesses.
6. Administrative transparency plays a prominent role in providing financial information on financial performance over a given period in order to carry out the necessary modernization of the financial and administrative systems of government agencies and offices.
7. Administrative transparency facilitates many complex administrative procedures previously used in government agencies and ministries.
8. Administrative transparency plays an important role in emphasizing information on reducing administrative and financial corruption to governments and stakeholders.
9. Administrative transparency greatly enhances the application of public and governmental laws by implementing without delay the decisions of judicial authorities.
10. Administrative transparency seeks to achieve administrative neutrality by highlighting the practices and methods that take place within public bodies, and does not allow the use of influence or mediation to influence administrative decision-making.
11. Administrative transparency highlights the diligence of employees and managers, and by highlighting work results with great fanfare, it greatly exposes those who do not do their job conscientiously.
12. Executive transparency is one of the most important reasons for the continued spirit of collaboration and continued trust between employees and senior executive leadership at work.
13. Administrative transparency helps provide the opportunity to clearly identify the amount of administrative work that employees and managers do on the job by assigning the amount of responsibility to each of them.
14. Administrative transparency helps provide information about the nature of government agency work, nature of work, philosophy, plans followed, nature of activities undertaken, balance sheets, volume of activities, profits realized, and long-term expected returns.
15. Administrative transparency enables many employees, administrative or productive agencies, or senior executive leaders to be investigated for financial, administrative or technical deficiencies, or to obtain the necessary grounds for taking administrative decisions that may oppose the interests of the relevant government agencies. The researchers agree with Alfy (2019) that the goal of administrative transparency is often heavily influenced by institutional interests and the ability of institutions to significantly develop the operational performance of government agencies and ministries.

First: Clean Executive Leadership Executive transparency is based on revealing who should be in government agencies and who are doing their job well as a result of performance reports that come out at the end of the year, or through their ability to find many solutions to many problems within government agencies, which reflects Their active role in their work and the accuracy of their work output without making technical errors or being negligent in clearly applying the required administrative standards.

Second: Administrative organs obey the superior administrative leadership The subordination of executive agencies to higher executive leadership is one of the most prominent pillars of procedural transparency, as this subordination is considered one of the philosophical or theoretical issues associated with public and governmental agencies, implying that higher governmental agencies top the administrative pyramid The executive leadership of the subordinate department also follows the higher

executive leadership of the subordinate department. Again, the ministries are aware that this reflects the inability of senior executive leadership to make decisive executive decisions in consultation with ministerial leadership to a large extent.

Third: fair standards Al-Mutairi (2018) pointed out that standard fairness is considered to be one of the most important methods that can be used to evaluate employees in a certain period of time, because standard fairness assumes that executive managers determine the Performance, arguably all managers and executives have a list of these standards, backed up by clearly marked grades and categories. Managers fill out these forms at the end of the year so that the employee's assessment is clearly established.

Ali (2019) stated that there are many barriers to administrative transparency, including:

1. Staff or executive leadership are not accustomed to having all executive levels view the organization's information, including strategic information relevant to achieving profitability.
2. There are many senior executive leaders who do not want to abandon the bureaucratic way of working.
3. The spread of crony culture and convenient conditions within the organization have led to many employees taking improper bribes.
4. Some government agencies are unable to change the mainstream idea of centralization of administrative decision-making, resulting in the failure to achieve administrative transparency.
5. Administrative corruption in government agencies is rampant, and many technical and administrative aspects are blurred, which has become a common culture in government agencies, and it is difficult to change the status quo.
6. The vulnerability of senior managers and their inability to impose administrative penalties on those who embezzle or are administratively violated is one of the most important challenges to administrative transparency.

This study is important cause it highlighted the Islamic perspective in administrative transparency at ministry of healthcare. As the Islamic worldview has addressed the problem of people's lack of interest in administrative transparency, it has undoubtedly given a great deal of consideration to the significance of administrative openness in institutions. where Allah said, "O ye who believe! stand out firmly for justice, as witnesses to Allah, even as against yourselves, or your parents, or your kin, and whether it be (against) rich or poor: for Allah can best protect both. Follow not the lusts (of your hearts), lest ye swerve, and if ye distort (justice) or decline to do justice, verily Allah is well-acquainted with all that ye do. (Surah an Nisa', 135). The Holy Verse made it very clear that disclosure and transparency come from the might of God Almighty, and that any effort to mislead or deceive is an express breach of the principles and prohibitions of the Islamic Shari'a. It is possible to say that the Islamic viewpoint demanded complete transparency. where Allah said in Alquran: O ye who believe! When ye deal with each other, in transactions involving future obligations in a fixed period of time, reduce them to writing Let a scribe write down faithfully as between the parties: let not the scribe refuse to write: as Allah Has taught him, so let him write. Let him who incurs the liability dictate, but let him fear His Lord Allah, and not diminish aught of what he owes. If they party liable is mentally deficient, or weak, or unable Himself to dictate, Let his guardian dictate faithfully, and get two witnesses, out of your own men, and if there are not two men, then a man and two women, such as ye choose, for witnesses, so that if one of them errs, the other can remind her. The witnesses should not refuse when they are called on (For evidence). Disdain not to reduce to writing (your contract) for a future period, whether it be small or big: it is juster in the sight of Allah, More suitable as evidence, and more convenient to prevent doubts among yourselves but if it be a transaction which ye carry out on the spot among yourselves, there is no blame on you if ye reduce it not to writing. But take witness whenever ye make a commercial contract; and let neither scribe nor witness suffer harm. If ye do (such harm), it would be wickedness in you. So fear Allah; For it is Good that teaches you. And Allah is well acquainted with all things. If ye are on a journey, and cannot find a scribe, a pledge with possession (may serve the purpose). And if one of you deposits a thing on trust with another, let the trustee (faithfully) discharge his trust, and let him Fear his Lord conceal not evidence; for whoever conceals it, - his heart is tainted with sin. And Allah knoweth all that ye do (Surah Al-Baqarah, 282).

2. METHODS

The study follows a descriptive analysis approach to describe and analyze administrative transparency in the Libyan Ministry of Health from an Islamic perspective: components and challenges. The study used a descriptive analysis approach to analyze the elements of administrative transparency and the challenges faced in its application in the Libyan Ministry of Health. The current study attempts to investigate the strengths and weaknesses in which administrative transparency can play a positive role by bridging the gaps in the administrative regulations and directives followed by the Libyan Ministry of Health. Based on the problem statement the population of study is employees in ministry of Libyan health. The importance of the study underscores the importance of developing a strategy to ensure administrative transparency in the Libyan Ministry of Health. Moreover, data collected by stratified random sample. The study reveals the importance of the Islamic perspective and the command to return to Almighty Allah. One of the most prominent reasons for choosing this topic was to emphasize the importance of an Islamic perspective in addressing the imbalances that emerged in the Libyan Ministry of Health. One of the most important reasons for choosing this topic is that the Islamic perspective contains systematic solutions to control deviations in performance behavior. One of the most important reasons for choosing this topic is that the Ministry of Health is a department dedicated to protecting the health of Libyan citizens and residents. The study is based on three spatial boundaries, because the spatial boundaries focus on the Libyan Ministry of Health, the reason for choosing the Ministry of Health is the ability of the Ministry of Health to work in applying administrative transparency, and the time boundaries cover the time period from 2019-2022, these times were chosen. The reason for the restriction is to ensure the application of the administrative transparency of the Libyan Ministry of Health, while the objective restriction is limited to the administrative transparency, components and challenges of the Libyan Ministry of Health, and the reason for choosing the objective restriction is to ensure the application of administrative transparency in the Libyan Ministry of Health. The importance of transparency.

3. FINDINGS AND DISCUSSION

According to the research objectives, the discussion results are as follows:

First objective: To identify elements that would facilitate the application of administrative transparency in the Libyan Ministry of Health.

The results of the analysis show that one of the most important elements of administrative transparency is that the administrative ideology of the government or public agency follows the centralized ideology of administrative decision-making, which may hinder the interests of individuals until it is referred to the central leadership, which may significantly disrupt the administrative process. Executive transparency helps clarify financial disclosures by many officials within the agency to restore confidence in senior management. Administrative transparency sheds light on the level of technology used within public institutions and its ability to significantly shorten daily work steps.

The results also show that the most prominent element is standard fairness, as it centers on managers using many pre-determined standards that have not changed or evolved since the 1950s. Significantly, many managers are aware of many gaps in these standards and many employees use them to reduce the evaluation of employees and the exploitation of these reports in favor of executives. Significantly, this clearly reflects the degree of injustice employees may be exposed. Likewise, one of the most important factors in the application of administrative transparency is the presence of executive leaders who present with integrity and credibility the vast administrative realities that government agencies are experiencing. Given that executive leadership seeks to strengthen the use of administrative transparency in controlling administrative work methods for integrity and credibility, executive leadership, through the application of administrative transparency, can play an important role in strengthening the ability of government agencies to amend their laws and regulations.

Second objective: To clarify the challenges of applying administrative transparency in the Libyan Ministry of Health.

The results show that the application of administrative transparency in the Libyan Ministry of Health faces many challenges, the most prominent of which is the application of administrative transparency within public and government institutions. However, the situation within the public and government institutions has deteriorated very much, the monitoring report It also proves beyond doubt that there are many problems related to financial and administrative corruption within public and government institutions, which requires finding effective solutions to the problem of administrative corruption. Administrative transparency also helps to develop the means by which agencies operate so that all efforts come together to make appropriate administrative decisions. The idea of administrative transparency revolves around granting employees full access to all administrative information that contributes to the achievement of goals.

Harnessing leverage and being aware of all legal loopholes is one of the most important challenges in applying administrative transparency in public and government agencies. Likewise, the failure of civil society organizations to address the crisis in public and government institutions and their silence on the crimes of administrative corruption that occur in most governments and public companies. The spread of administrative corruption has led to administrative problems between employees and managers that cannot be overcome to a large extent. Likewise, most public or government agencies have largely become unable to legally follow up with those convicted of large-scale financial and administrative corruption. Although there are many practices of not going to work according to regulations, many employees avoid administrative problems to a large extent by illegally cooperating with administrative affairs. The survey results also showed that many managers used a large number of excuses in order to evade punishment, which greatly exacerbated the severity of administrative corruption within these institutions. Likewise, the disruption of administrative work by administrative staff and the failure to use decentralization in administrative decision-making resulted in staff gaining The high rate of bribery largely indicates the existence of administrative corruption. Findings show that despite evidence of financial and administrative corruption, public and government agencies have been unable to refer senior executive leaders to official investigative agencies, significantly increasing the severity of financial and administrative corruption. Executive leaders in public and government agencies have also become evident in their abuse of power and the inability of public and government agencies to question them on a large scale due to their apparent use of influence and power.

Third objective: To determine the Islamic perspective on the administrative transparency of the Libyan Ministry of Health.

The results show that the issue of administrative transparency is explicitly emphasized in the Islamic perspective as a path to the favor of the Almighty God in this world and the Hereafter and a reason for happiness in life and work. It must be in line with Almighty God's methods and His laws, and Almighty God emphasizes the importance of transparency and disclosure. The text of the Qur'an and the hadith of the purification of the Prophet agree that the Messenger, peace be upon Allah, has commanded advice and guidance to those who do not want to apply transparency and disclosure, which shows the importance of administrative transparency and its place in institutions Prominent roles to continue to follow the methods laid out for them and avoid everything that leads to deviations. Administrative corruption in various forms and manifestations. The results show that Islamic administrative thought sheds light on the idea of Islamic administrative transparency on the grounds that Allah Almighty created man and revealed to him the holy Qur'an to carry out his commands and avoid his prohibitions, Allah Almighty has established the rules and foundations, Ensure the protection of the human soul from the use of lying, deceit, dishonesty and treachery, therefore one is obliged to apply administrative transparency as it is the only tool to show honesty and messenger, may the prayers and peace of Allah be upon him to show that honesty leads to Righteousness, righteousness leads to heaven, a person is honest until he is written as a friend to Allah, it can be said that the Islamic Administrative Transparency Foundation's point of view is honesty, trustworthiness, integrity and transparency in dealing with individuals and institutions Base. It was made abundantly obvious by the

bountiful verse that transparency is an essential component of any management strategies that are used by workers, managers, or senior management leaders in firms. God Almighty has directed the writing of all rights and obligations in order to ensure that there is no loss of rights. In addition, the dissemination of information is carried out in an honest manner in order to eliminate differences in treatment of workers who work for the same employer. And the All-Mighty God has given man the command that he is not to get weary of writing rights until there is no division and conflict between the people in charge and those who work for them. According to the explanation provided in the Prophetic Year of Muhammad, the apostle of God's peace and blessings once stated, "From the viewpoint of you denier, let him change his hand if he cannot, his mouth" (Sahih Muslim, No. 235).

4. CONCLUSION

The study made several recommendations, including the application of administrative transparency to Libyan government agencies and ministries needs to be expanded. Need to emulate one of the foreign leaders in the application of administrative transparency by government agencies, notably Japan, South Korea and Singapore. Work to clarify specific frameworks through which to apply administrative transparency and begin training staff on these frameworks. Highlight the role of the media and urge to clarify the advantages of administrative transparency in government agencies. Continue to carry out scientific research on administrative transparency, combining quantitative and qualitative methods to determine administrative transparency. Efforts to use the type of administrative transparency and widely use its methods to reduce corruption in Libyan government institutions. Emphasize the joint efforts and decision-making of senior management to ensure administrative transparency in the Libyan Ministry of Health.

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