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CENTRE FOR MIDDLE EASTERN
AND ISLAMIC STUDIES

**INTERNATIONAL MIGRATION
FOR
EMPLOYMENT IN THE MIDDLE EAST**

AN INTRODUCTORY BIBLIOGRAPHY

by

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ABBREVIATIONS

API	Arab Planning Institute
BULL	Bulletin
CERMOC	Centre d'Études et de Recherches sur le Moyen-Orient Contemporain
CICRED	Comité International de Coopération dans les Recherches Nationales en Démographie
CIEM	Centre d'Informtion et d'Études sur les Migrations
CNRS	Centre National de la Recherche Scientifique
CRESM	Centre de Recherches et d'Études sur les Sociétés Méditerranéenes
ECWA	Economic Commission for Western Asia
ILO	International Labour Office
IMF	International Monetary Fund
IMP	International Migration Project
INED	Institut National d'Études Démographiques
OECD/OCDE	Organisation for Economic Co-operation and Development/Organisation de Coopération et de Développement Économiques
ONAMO	Office National Algérien de Main d'Oeuvre
PDRY	The People's Democratic Republic of Yemen
UAE	United Arab Emirates
USDL	United States Department of Labor
YAR	Yemen Arab Republic

PREFACE

Since the oil-price increases of 1973-74 international migration for employment has become an increasingly pervasive phenomenon within the Arab world. This pervasiveness is reflected in the variety of themes covered in the rapidly growing body of literature and research in this field. This bibliography, listing over 1,200 references, represents the first attempt to draw together this literature, much of which has been published since the late 1970's. The bibliography is stored on computer file at the University of Durham and new material is added as it appears. Periodic supplements to this introductory volume will be published as appropriate.

For convenience the material has been divided into two broad categories: (i) labour-sending countries, and (ii) labour-receiving countries. Within each of these categories a section of general references is followed by a country-by-country compilation. Cross-references appear at the beginning of each sub-section and direct the user to relevant works appearing in the final section of the bibliography which lists more than 200 items published in Arabic. A brief English translation is provided in parentheses. The countries covered in this compilation comprises: Algeria, Bahrain, Egypt, Iraq, Jordan, Kuwait, Lebanon, Morocco, Oman, PDRY, Qatar, Saudi Arabia, Sudan, Syria, Tunisia, UAE, YAR. There is a separate section on South Asian and Far Eastern migration to the Middle East. Users should note that many of the works in the section on Jordan refer also to Palestinian participation in international labour migration. A few works have been included on Arab migration to America, for a more comprehensive compilation (103 items) see: Mohammad Sawaie (1983) 'A select bibliography on Arab-American immigration and settlement', pp.187-99 in: Abraham, S.Y., Abraham, N. (eds.) Arabs in the New World: Studies on Arab-American Communities, Detroit: Wayne State University.

Publications on international labour migration in the Middle East and North Africa are listed in a number of bibliographic sources, the most prominent of which are: Population Index (Princeton: Office of Population Research, Princeton University) and the Annuaire d'Afrique du Nord (Paris: CNRS). The growing volume of literature in Arabic is indexed in Fihrist (Beirut: Fihrist) and in the Journal of the Gulf and Arabian Peninsula Studies (Kuwait: Kuwait University). The user's attention is also drawn to two important sources which regularly contain short new items on international labour migration in the Arab world namely: (i) Middle East Economic Digest (London); (ii) Bonnes et Migrations: Documents (Paris).

I am indebted to my colleagues Heather Bleaney (Centre for Middle Eastern and Islamic Studies) and Baqer Al-Najjar (University College of Bahrain) who compiled the Arabic section, and I am particularly grateful to Avril Shields for her considerable help in the production of this bibliography.

Ian J. Seccombe, Durham, July 1984.

International migration for employment in the Middle East:
an introduction to the literature.

The following brief review highlights a selection of the more important or innovative works on international labour migration in the Arab world which are listed in this bibliography. Although the bibliography covers the whole of the Middle East this review will focus on the more recent literature and research on international labour migration in the Mashreq (Arab east). Research on Maghrebin emigration for employment, mainly to Western Europe, has a much longer history and a considerably more sophisticated literature. Readers are recommended to consult volume twenty of the Annuaire de l'Afrique du Nord (1983) which contains some 24 essays on aspects of Maghrebin migration to France, the problems of second generation migrants, assimilation and return migration.

In contrast to the Maghreb there was only a limited volume of research and writing on international migration for employment in the Arab east before the late 1970's. Although international labour flows into and within the region were first precipitated on a major scale by the exploitation of oil resources in the mid-1930's [Secombe (1982) 'Labour migration to the Arabian Gulf: evolution and characteristics, 1920-50' (14)*] academic interest in the field was negligible until the dramatic acceleration in the scale of labour flows which followed the major oil price increases of 1973-4. Early works which attempted to establish the scale and characteristics of this labour movement include papers by Gerard Fischer and Abdul-Muhsin Muzaffer (1975) 'Some basic characteristics of the labour force in Bahrain, Qatar, UAE and Oman' (14); Abdel-Magid Farrag (1976), 'Migration between Arab countries' (1); and the Japan Co-operation Centre (1976/77) 'Analysis of demand and supply of manpower in the Arabian Gulf countries' (14).

An important turning point in research on international labour migration in the Arab world came in early 1977 when, under the auspices of the World Employment Programme (WEP), the International Labour Office (ILO) commissioned a major research initiative at the University of Durham. Although subsequently criticised by a number of writers, this International Migration Project (IMP), co-directed by Drs. J.S. Birks and C.A. Sinclair, was a pioneering effort to enumerate the basic parameters of contemporary international labour flows. Using extant but highly disparate statistical data collected in each country of the region, the IMP's primary aim was to establish a basic matrix illustrating the direction and scale of migration both within and into the region with reference to the mid-1970's. Having established that framework the project proceeded to evaluate the

*Figures in parentheses refer to the section in which the full bibliographic details of works mentioned here will be found.

impact of international labour migration on the domestic labour market and development prospects of both the labour-receiving and labour-sending countries. The authors projected labour demand and supply for each country (at six skill levels) quinquennially from 1975 to 1990 and assessed the effects of international migration on the basis of current and potential labour shortages and surpluses.

The results of this research were initially presented on a country-by-country basis in a series of 22 IMP and 5 WEP working papers over the following three years 1977-1980. See for example: J.S. Birks and C.A. Sinclair (1978) The nature and process of labour importing: the Arabian Gulf States of Kuwait, Bahrain, Qatar and the United Arab Emirates (14). The principal findings of the project were subsequently published (1980) in two major books by Birks and Sinclair: International Migration and Development in the Arab Region (1) and, Arab Manpower: the crisis of development (1).

In addition to demonstrating the rapidly changing nature and pattern of international labour flows in the region (and in particular the growth in Asian employment) the IMP argued that large scale reliance on immigrant workers in almost all economic sectors and at all skill levels has stunted the development of indigenous human resources in the labour-importing economies. The growth of collective contract migration and the establishment of isolated work camps was ascribed to increasing disquiet in the host economies over the re-union of migrant workers with their families and the consequent development of immigrant communities.

Other institutions also demonstrated a growing research interest in migration, which was reflected in a series of regional conferences and seminars held during the late 1970's. In February 1975 the Arab Planning Institute (API) held a seminar in Bahrain on human resource development and labour force characteristics in the Arabian Gulf countries [API (1975), Proceedings of seminar on human resources development in the Arab Gulf States (14)]. In December 1978 the API and the ILO held the first major academic conference on labour migration in the Arab world. The twenty research papers published in the conference proceedings [API/ILO (1978), Population, employment and migration in the Arab Gulf States (14)] demonstrate the concern of most contemporary observers with quantifying the scale of migrant labour flows and assessing their broad implications for economic development. The latter perspective was similarly adopted by a joint Population Council / Royal Scientific Society conference held in Amman also in December 1978 [Royal Scientific Society (1978) Report of the study group on worker migration abroad (18)] which considered some of the policy options for labour-applying countries. In June 1979 USAID held a seminar in Washington D.C. which discussed preliminary results of the IMP [J.S. Birks and C.A. Sinclair

(1979) Aspects of international labour migration in the Arab Near East: implications for USAID policy (7)]. This stressed the widening economic gap between the labour-receiving and the labour-supplying states, noting the likelihood of large scale unemployment in the capital-poor states with the projected return of emigrant workers.

The 1981 ECWA Population Conference, held in Cyprus, was also devoted to the question of international migration. The 35 papers presented in the two volume conference proceedings, [ECWA (1982), International migration in the Arab world (1)] cover a wide variety of theoretical and methodological issues as well as providing further accounts of the determinants and consequences of international migration in the region.

Two other works which drew significantly on the results of the IMP are Philippe Fargues (1980) Réserve de main-d'oeuvre et rente pétrolière (14) and Giuseppe Pennisi (1981) Development, manpower and migration in the Red Sea region (2). Following a review of demographic trends Fargues considers the social and economic consequences of reliance on imported labour in the Arab Gulf states. Pennisi, in a misleadingly titled report covering the Arab Gulf and Libya as well as those states bordering the Red Sea, offers a further macro-scale review of migration trends and their implications. The author provides rather higher figures of migrant stocks for the mid-1970's than the IMP and disputes the projected rate of growth in South Asian and Far Eastern employment. Pennisi concludes with an evaluation of proposals for multilateral and bilateral co-operation in the regional labour market and considers the establishment of a compensation fund to help the labour-supplying economies. Shamlan Al-Essa (1981) The manpower problem in Kuwait (17) also draws heavily on the results of the IMP in describing the characteristics and role of foreign labour in Kuwait. Al-Essa considers briefly the legal and economic position of immigrant workers in Kuwait and examines the long term implications of continued dependence on foreign labour.

The year 1981 also saw the completion of a major study by the Technical Assistance and Special Studies Division of the World Bank, Manpower and international migration in the Middle East and North Africa (1). A revised and shortened version edited by Ismail Serageldin was later published (1983) under the same title by Oxford University Press. The World Bank study, in which Stace Birks and Clive Sinclair were active participants, provides a comprehensive analysis of the scale, patterns and characteristics of labour movements during the mid-1970's. An important feature of the study is its projection of inter and intra-regional labour flows from 1975 to 1985. This was made for each country on the basis of projected manpower requirements (under varying economic growth scenarios) for a range of occupational levels. These projections form the basis for an evaluation of regional

migration trends and their social, economic and demographic consequences. The World Bank study highlights the problems of scarce skill losses in the countries of emigration and outlines the deleterious impact of poorly managed workers' remittances. At the same time it also points to the growing concern among labour receiving states over the scale of labour inflows and the tendency for migrant workers to settle in the host country. Indeed in a later article [Serageldin et al (1983), 'Human resources in the Arab world: the impact of migration' (1)] Serageldin suggests that capital investment decisions may be increasingly tempered by the need to compromise between the demands of economic diversification, based on increased labour inflows, and the requirements of internal security.

This apparent conflict between the aims of growth and security is seen by some, notably Janet Abu-Lughod (1983) 'Social implications of labor migration in the Arab world' (1) and Nabeel Khoury (1982) 'The politics of intra-regional migration in the Arab world' (1), as an important factor in the rapid growth of South Asian and Far Eastern labour in the region. According to the World Bank study the number of Asians working in the region grew by 18% per annum over the 1975-80 period, increasing their share of total non-national employment from 20% to 29% in 1980. By 1985 this was expected to reach 45%.

The growth in Asian immigration and employment in the Middle East has been the object of a number of recent studies, beginning with Charles B. Keely's monograph (1980) Asian worker migration to the Middle East (12). Several country case studies have been commissioned by the ILO, focussing in particular on collective contract migration which has been a notable feature of Far Eastern migration to the Middle East. Notable studies are those by Souyong Kim (1982) Contract migration in the Republic of Korea (12) and Lucita Lazo et al (1982) Contract migration policies in the Philippines (12). Charles Stahl (1983) 'International labour migration and the ASEAN economies' (12), presents a major study of international labour migration as it affects the countries of the Association of South-East Asian Nations and pays particular attention to labour flows to the Middle East from Thailand, Indonesia and the Philippines. Turning to South Asia, Ijaz Gilani et al (1980) Pakistani emigration to the Middle East (12) presents a cost-benefit analysis of emigration from Pakistan based on two nation-wide surveys. Similarly Syed Ashraf Ali et al (1981) Labor migration from Bangladesh to the Middle East (12) describes the development and characteristics of Bangladesh's manpower export policy and presents the results of a survey on the impact of remittances on household expenditure. Mansour Ahmad (1982) Emigration of scarce skills in Pakistan (12) examines the results of a survey in Islamabad and nearby small towns, demonstrating the consequences of skilled manual worker emigration, highlighting in particular the damaging effect of

foreign labour demands on the informal apprenticeship system. The most recent and comprehensive literature on Asian workers is a collection edited by Fred Arnold and Nasra Shah (1984) Asian labor migration to the Middle East (12) which contains some 15 papers examining the economic, social and political consequences for the sending countries of labour migration from Asia. These are a selection of the 25 papers presented at a conference held at the East-West Population Institute, Honolulu, in September 1983. The published papers review the data on the stocks and flows of migrant workers, the volume and use of remittances, labour migration policies and programmes, and the socio-cultural impact of migration on the families left behind.

The role of Asian labour in the Gulf was also a dominant theme at the January 1983 API/Centre for Arab Unity Studies conference held in Kuwait. The conference proceedings, Foreign labour in the Arab Gulf States (23), edited by Nader Fergany and published in Beirut, contain more than 45 papers and represent one of the few major works in Arabic. These conference proceedings cover various aspects of the social and economic consequences of continued dependence on immigrant labour in the Gulf and illustrate the concern of Arab nationalists with the likely cultural effects of growing Asian communities on Arab Gulf society and identity. Several authors characterize Asian immigrants as the 'new colonialists' and predict future political difficulties for the states concerned.

Other major studies in Arabic are Makram Sadr and Gilbert Beauge (1981) Social and economic determinants of the movement of labour in the Arab region (23) and Nader Fergany (1983) The migration to the oil (23). Sadr and Beauge are highly critical of the 'labour market' approach to international migration adopted by most writers. The radical alternative which they suggest emphasises the role of the state in the maintenance of internal social equilibrium through a fragmentation of labour allocation mechanisms and the redistribution of revenues. Using Egypt and North Yemen as case studies Fergany examines the effects of labour emigration on economic development. Fergany's analysis is presented in the context of the transformation of the political economy of the region since the oil price increases of 1973-4. Fergany concludes by outlining a multilateral Arab manpower strategy to reduce the growing dependence of the labour-exporting states.

Attempts to evaluate the consequences of international migration in the region continue to be frustrated by the absence of reliable labour market data and by the restrictions on research in the host countries. Indeed, much of the recent literature is based on anecdotal, rather than empirical evidence. Unlike the case of Maghrebin workers in Western Europe, there has been almost no research on the socio-economic position of immigrants

in the receiving countries of the Arab world. Notable exceptions to this include an article by Tawfic Farah et al (1980) 'Alienation and expatriate labour in Kuwait' (17), which examines sources of discrimination and insecurity among migrant workers in Kuwait. Abdulrasool Al-Moosa and Keith McLachlan (1982) 'Wage patterns among the foreign labour force in Kuwait' (17), describes variations in wage rates and expenditure patterns within the immigrant population. A major questionnaire survey involving almost 23,000 respondents was conducted by Faisal Al-Salem and Ahmed Dhafer (1982), Expatriate labour in the Gulf (23). However the results of this survey, conducted in a number of Gulf states, give no clear indication of the social, economic and political problems faced by immigrant workers. Indeed the authors come to the surprising conclusion that immigrant workers are largely satisfied with their position. A contrasting analysis emerges from Bager Al-Najjar (1983), 'Aspects of labour market behaviour in an oil economy: a study of underdevelopment and immigrant labour in Kuwait' (17). Particular themes examined by Al-Najjar's detailed survey include: housing, social life, crime, working conditions, trades unions and wage rates.

Rather more empirical research has been conducted in the labour exporting states and some of the main studies are indicated in this concluding section.

Lawrence Hadley (1977) 'The migration of Egyptian human capital to the oil producing states' (7) presents a cost-benefit analysis of the export of Egyptian teachers which suggests that returns to emigration for employment are high and positive at the individual level and may even be positive from the development perspective. In contrast the majority of studies argue that while expenditure of remittance income benefits the consuming households, there are inherent dangers in the reliance on an uncertain income which is not rooted in, and has not contributed to, the development of a sound productive base. Moreover, these drawbacks are compounded by the uncertainty associated with a source of income which is susceptible to external control and by the selectivity of emigration which may leave unemployment unchanged while accentuating skill shortages. Jon Swanson (1978) The consequences of emigration for economic development in the Yemen Arab Republic, presents case studies of three villages in the Taiz area which illustrate the effects of labour withdrawal on levels of agricultural production and patterns of rural land holding. Swanson argues that the influx of remittances into an area with minimal investment opportunities has driven up wages to a point at which labour intensive agriculture is no longer economically viable. Similarly, Nader Fergany (1980) The affluent years are over: emigration and development in the Yemen Arab Republic (11) argues that the YAR's laissez-faire policy towards labour emigration has increased the dependence of the Yemeni economy on emigration for employment to finance her growing import bill.

Further negative consequences of large scale emigration from North Yemen are examined by Günter Meyer (1984) 'Arbeitsemigration und Wirtschaftsentwicklung in der Arabischen Republik Jemen untersucht am Beispiel der Beschäftigten im Bausektor von San'a' (11). Meyer's survey of some 840 small firms in the San'a building sector showed that over 60% of their owners had acquired their skills and finance whilst working abroad. The author demonstrates the over-supply of such firms, many of which are failing due to growing competition at a time of declining building activity.

The effects of labour emigration on the agricultural sector are also examined by Seccombe (1981) Manpower and migration: the effects of international labour migration on agricultural development in the East Jordan Valley, 1973-1980 (8). This study demonstrates that employment opportunities abroad have undermined the objectives of Jordan's integrated irrigation and settlement project, making agricultural production dependent on the availability of Egyptian labour. The emigration of Jordanian manpower has thus generated a second international labour flow, into the Jordanian economy. Trends in recent Jordanian emigration, the appearance of skilled labour shortages and the consequences and characteristics of secondary labour inflows, are considered in Seccombe (1984) International labour migration and skill scarcity in the Hashemite Kingdom of Jordan (8).

Although there are a number of studies on the use of workers' remittances in the Asian labour sending countries, little empirical research has been conducted on remittances in the Mashreq. An important exception is Bassam Saket (1984) Worker migration abroad: socio-economic implications for households in Jordan (8). A survey of almost 1,900 households in the Amman region compares the expenditure and savings patterns of current migrant, return migrant and non-migrant households. Saket describes the mechanisms and characteristics of remittance payments and demonstrates their limited use in productive investment.

Saket also considers the social effects of labour emigration, particularly in terms of its effect on the role of women in the division of labour and in decision-making. This is an aspect of migration research which has received increasing attention in recent years. Henry Azzam and Diane Shaib (1980), The women left behind - a study of the wives of Lebanese migrant workers (10), present the results of interviews with over 150 migrants' wives, describing their problems and attitudes towards migration for employment and examining its effects on family life and the role of women. A similar study is presented by Fatma Khafagy (1984), 'Women and labour migration: one village in Egypt' (7), in a micro-scale study of women in el-Qabbabat. Lynda Layne (1981) 'Women in Jordan's workforce' (8), examines the role of women as

replacement labour in the Jordanian labour market and speculates on the extent to which new roles will be reversed when emigration declines.

This brief and highly selective review has illustrated some of the main trends in research on international labour migration in the Middle East, while the majority of early studies were concerned with quantifying the scale and identifying the broad characteristics of labour flows, recent research has shown an increasing tendency to consider the social, economic and cultural consequences of migration in this region. It is hoped that this bibliography and review will help to indicate some of the directions in which that research might proceed.

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