

Relational Employability Stages of Development



Recognition

Relational awareness of self, identity and values.

Learning about yourself and your positionality in the relational world.

Key question: Do I understand my relational employability identity?



Networks

Relational engagement and collaboration inside and outside the university.

Preparing to make a difference based on your relational employability identity by developing a strategy and steps to apply your relational employability in meaningful ways.

Key question: What difference do I want to make in the world through my life and work? What steps can I take right now?



Translation

Relational promotion and translation.

Sharing how you can make a difference based on your relational employability identity and strategy.

Key question: How can I promote and translate the contributions I want to make through my values, behaviours and actions?



Review

Relational reflection and evaluation.

Reviewing progress on your strategy and actions in a relational way (i.e., including self and others' evaluations of your relational employability in your evaluation).

Celebrating contributions and gains.

Next steps: Cycle through the stages of development to continue to strengthen your individual and collective relational employability.