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# Experimental electronic structure of the electrically switchable antiferromagnet CuMnAs

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Tetragonal CuMnAs is a room temperature antiferromagnet with an electrically reorientable Néel vector and a Dirac semimetal candidate. Direct measurements of the electronic structure of single-crystalline thin films of tetragonal CuMnAs using angle-resolved photoemission spectroscopy (ARPES) are reported, including Fermi surfaces (FS) and energy-wavevector dispersions. After correcting for a chemical potential shift of  $\approx -390$  meV (hole doping), there is excellent agreement of FS, orbital character of bands, and Fermi velocities between the experiment and density functional theory calculations. In addition,  $2\times 1$  surface reconstructions are found in the low energy electron diffraction (LEED) and ARPES. This work underscores the need to control the chemical potential in tetragonal CuMnAs to enable the exploration and exploitation of the Dirac fermions with tunable masses, which are predicted to be above the chemical potential in the present samples.

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## INTRODUCTION

CuMnAs has emerged as an exciting material, both for spintronic applications<sup>1,2</sup> and the study of anti-ferromagnetic (AFM) Dirac materials<sup>3–5</sup>. CuMnAs has a combined inversion and time reversal symmetry,  $PT$ , that connects two oppositely oriented magnetic Mn sublattices with a Néel temperature  $\sim 480$  K (Fig. 1a)<sup>6,7</sup>. This  $PT$  symmetry, highlighted in Fig. 1a, in conjunction with the relativistic spin-orbit coupling allows a current to induce a non-equilibrium spin-polarization that is staggered and commensurate with the equilibrium AFM order. The non-equilibrium and equilibrium AFM moments couple to each other resulting in a spin orbit torque that reorients the Néel vector. Therefore, current driven through CuMnAs can efficiently reorient the Néel vector. This was theoretically predicted<sup>5,8</sup> and experimentally confirmed in CuMnAs and in another  $PT$  symmetric antiferromagnet,  $Mn_2Au$ <sup>1,9–12</sup>. It has also been suggested that heating effects may assist the switching by helping to overcome energy barriers<sup>12</sup>. In addition, current induced thermal gradients add not only heat but strain, which caused thermomagnetoelastic switching to dominate in an insulating AFM<sup>13</sup>. In any case, the Néel vector reorientation in CuMnAs was directly imaged using photoemission electron microscopy with x-ray magnetic linear dichroism providing contrast<sup>9</sup>.

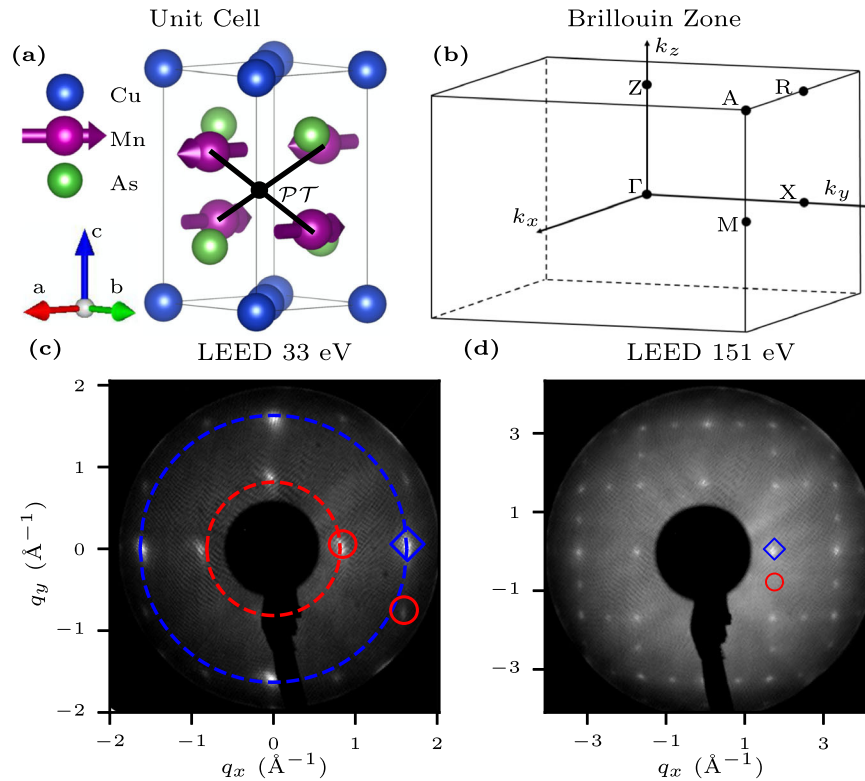
Control over the Néel vector allows manipulation of some electronic properties of CuMnAs. First, the presence of magnetic order gives rise to an anisotropic magnetoresistance (AMR). Therefore, the resistivity along the  $a$  lattice direction can be modulated by orienting the Néel vector to be perpendicular or parallel to  $a$ , for example. Wadley et al. made such a device out of a thin film of tetragonal CuMnAs and used the AMR signal to demonstrate the electrical switching of the Néel vector<sup>1</sup>. The electrical switching was even shown to be scalable to THz speeds<sup>10</sup>. However, the true origins of the observed resistance

changes in similar devices has been shown to include or even be dominated by electromigration and the Seebeck effect due to large thermal gradients<sup>14–16</sup>. In addition, in multidomain AFMs like CuMnAs, domain migration can impact the observed changes in resistivity due to domain wall magnetoresistance<sup>17</sup>. Second, the  $PT$  symmetry provides doubly degenerate bands, which allows for the existence of antiferromagnetic Dirac fermions close to or at the Fermi level<sup>5</sup>. Additional off-centered or nonsymmorphic crystallographic symmetries can protect the massless Dirac fermions. The presence or absence of these symmetries can be controlled by reorienting the Néel vector resulting in tunable masses of the Dirac fermions. The opening and closing of the Dirac mass gap results in enhancement of the AMR<sup>5,11</sup>.

Both the tetragonal and orthorhombic phases of CuMnAs have been studied theoretically and experimentally. All of the above interesting properties are believed to be present in both structural phases. In addition, the orthorhombic phase is proposed to host a topological metal-insulator transition, due to the predicted presence of a bulk Dirac point at  $E_F$  and lack of other bands crossing  $E_F$ <sup>5</sup>.

Density Functional Theory (DFT) has been critical to the development of the above theoretical predictions, but it has only been experimentally tested to a limited extent in tetragonal CuMnAs: the AC permittivity (determined from ellipsometry) and UV photoemission spectroscopy were studied<sup>18</sup>; neutron diffraction and x-ray magnetic linear dichroism were used to study the magnetic ordering<sup>19</sup>; and, more recently, experiments using scanning tunneling microscopy elucidated the surface termination of thin films of tetragonal CuMnAs, discovering the existence of As step edges which may host surface reconstructions<sup>20</sup>. These experiments were compared to DFT predictions; however, there exist no direct comparisons to the band structure calculated from DFT.

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**Fig. 1** **CuMnAs unit cell, Brillouin zone, and LEED.** **a** Real space unit cell depicting the magnetic moments on the Mn atoms with arrows. **b** Tetragonal Brillouin zone, labeling high symmetry points. **c, d** LEED patterns from a decapped sample taken with 33 and 151 eV electrons, respectively. The blue diamond encloses an expected peak from tetragonal CuMnAs, while the red circles enclose extra peaks from  $2\times 1$  and  $1\times 2$  surface reconstruction domains. **c** The blue (red) dashed circle is drawn with a radius of  $\frac{2\pi}{a}$  ( $\frac{2\pi}{2a}$ ) where  $a$  is the in-plane lattice constant of CuMnAs.

We directly measure the band structure with high resolution ARPES measurements and provide a detailed comparison to DFT. In addition, we find surface reconstructions and a chemical potential shift.

## RESULTS

### Theory

We show the crystallographic and magnetic structure of tetragonal phase of CuMnAs in Fig. 1a. The nonmagnetic space group is nonsymmorphic ( $P4/nmm$ ). Since the magnetic Mn atoms are light, the effects of spin-orbit coupling on the band-structure are highly perturbative and smaller than our resolution can detect, unlike in strongly relativistic  $\mathcal{PT}$  antiferromagnet  $Mn_2Au$ <sup>21</sup>. Therefore, in the antiferromagnetic state the nonrelativistic spin group ( $P14_2/m^2/m^2$ ) describes the main energy scales of our measured band structure, including Fermi surfaces<sup>22</sup>. However, within  $\sim 10$  meV of a Dirac point, the fermion masses are required to accurately describe the electronic dispersion, and to calculate the Dirac fermion masses, spin-orbit coupling must be included and the relativistic magnetic symmetry group ( $Pm'mn$ ) with generators  $\{C_{2x}|\frac{1}{2}00\}$ ,  $\{M_y|0\frac{1}{2}0\}$ , and  $\mathcal{PT}$  must be employed.

To model the electronic structure of tetragonal CuMnAs, DFT was performed, using the Generalized Gradient Approximations (GGA) with the Coulomb interaction  $U$  applied to the Mn 3d orbitals, using Dudarev's implementation<sup>23–25</sup> (see “Methods” for a complete description of our DFT). For the reasons stated above, spin-orbit coupling was turned off for all DFT shown, except Fig. 4a–c and Supplementary Figure 2. The best quantitative agreement of Fermi velocities was found for  $U=2.25$  eV, while maintaining excellent overall qualitative agreement. It was necessary to apply  $\approx 390$  meV of rigid hole doping to the chemical

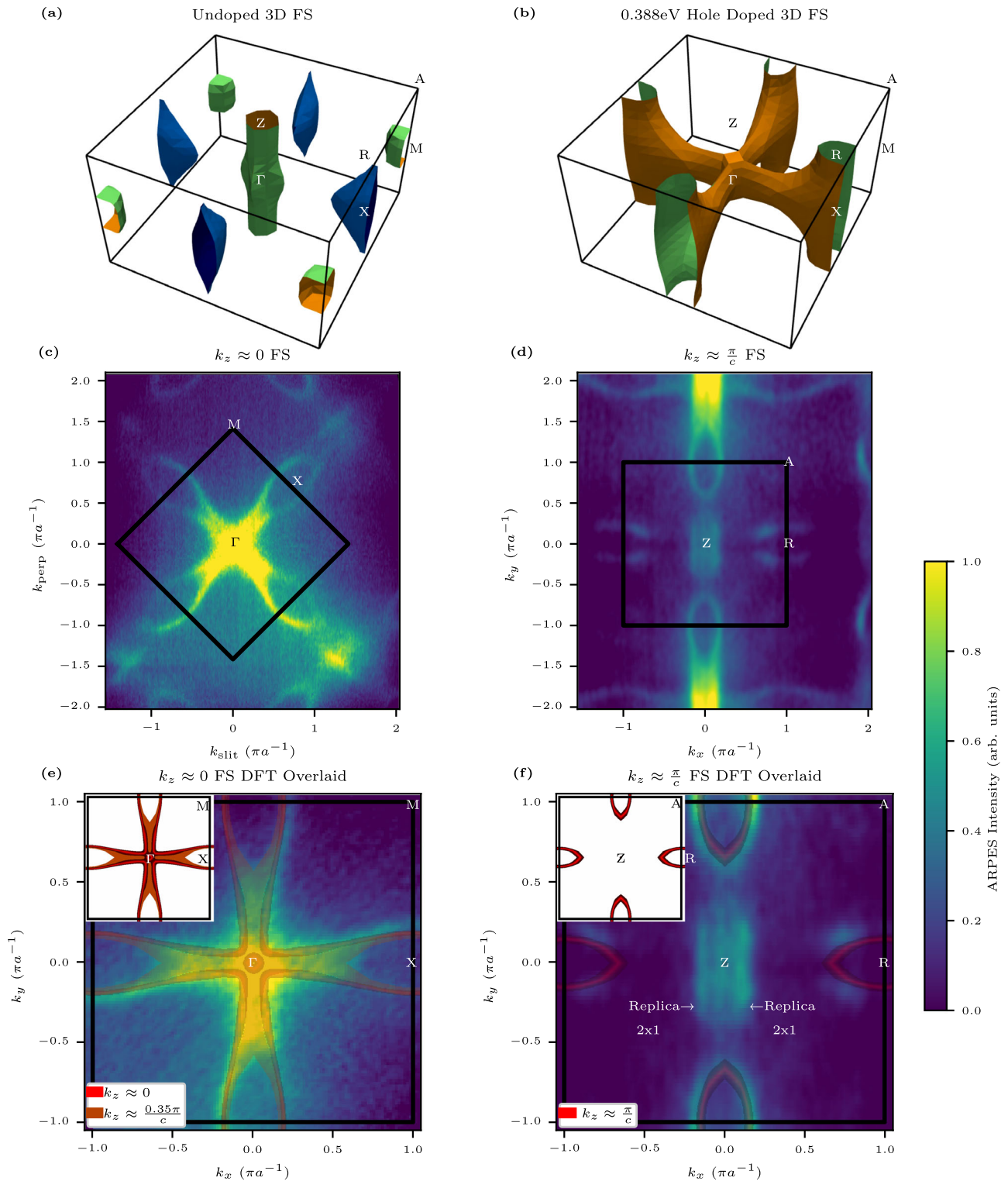
potential from theory, i.e. the experimental Fermi energy was found to be equal to the theoretical Fermi energy  $-390$  meV. Possible origins of the energy shift will be discussed. Therefore, unless explicitly discussed, all of the DFT shown in this manuscript has been plotted after applying the above mentioned rigid chemical potential shift.

### LEED

After decapping, LEED was performed in situ, revealing a well-ordered surface with reconstructions (Fig. 1c, d). The (001) surface of tetragonal CuMnAs should produce a square reciprocal lattice with edge lengths of  $2\pi/a$ , where  $a$  is determined from XRD to be 3.85 Å. This is seen in the LEED patterns; however, there are additional spots at the midpoints along the edges of the squares, suggesting the presence of  $2\times 1$  and  $1\times 2$  surface reconstruction domains. The reconstruction is confirmed by observing that the first order Bragg peaks occur at a radius of  $2\pi/2a$ , where without a reconstruction they would occur at  $2\pi/a$  (Fig. 1c). Despite the surface reconstruction, the LEED pattern is sharp, indicating a successful decap. Samples were subsequently transferred into the ARPES chamber, maintaining an ultra-high vacuum environment from decap to ARPES data acquisition.

### ARPES and DFT comparison

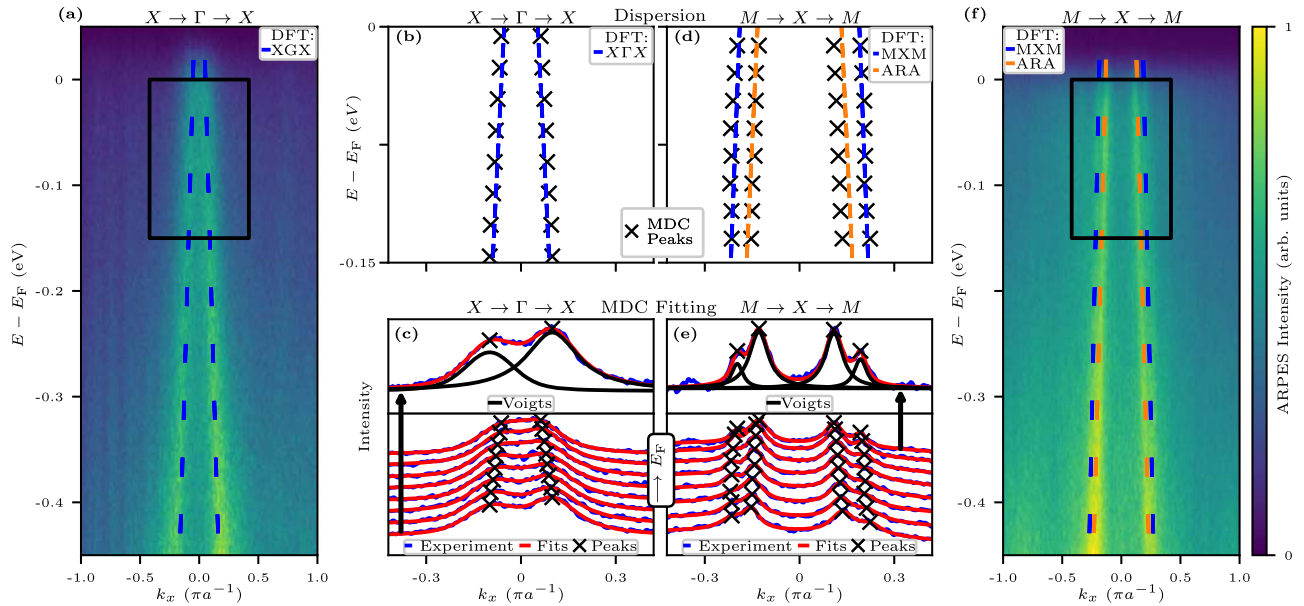
As a first step to understanding the electronic structure of tetragonal CuMnAs, the in-plane Fermi surface was measured at  $k_z \approx 0$  (Fig. 2c) and  $k_z \approx \pi/c$  (Fig. 2d), which may be selected by tuning the photon energy (see Supplementary Note 3). In this case, the zone center data were taken with 85 eV photons, whereas the zone edge data were taken at 100 eV. For comparison, the undoped and doped Fermi surfaces from the



**Fig. 2 Fermi surface.** **a, b** 3D Fermi surfaces from the DFT plotted with PyProcar<sup>32</sup>: **a** undoped and **b** hole doped. Unsymmetrized Fermi surface data taken with 85 eV (**c, e**) and 100 eV (**d, f**), linear vertically polarized photons. **c–f** The same data is shown twice. The black box depicts the Brillouin zone boundary. The data is from the CuMnAs01 sample. **e, f** Because the undoped DFT does not match the experimental data, the hole doped DFT is overlaid with a transparency. The insets show only the hole doped DFT.

DFT are shown in Fig. 2a, b, respectively. It is clear that the undoped Fermi surface does not agree with experiment. For example, there are no pockets near the  $M$  points. However, after lowering the chemical potential of the DFT by  $\approx 0.390$  eV (rigid hole doping), all of the qualitative and even quantitative features

of the experimental Fermi surface are consistent with the bulk DFT calculations. To illustrate the qualitative agreement, the hole-doped Fermi surface is overlaid on the data in Fig. 2e, f. They both show a propeller-shaped Fermi surface in the  $k_z \approx 0$  plane and ellipses at the  $R$  points in the  $k_z \approx \pi/c$  plane, with the experiment



**Fig. 3 Symmetry Cuts.** **a, f** ARPES images with hole doped DFT overlaid as dashed lines. Black boxes in **(a)** and **(f)** depict the region shown in **(b, c)** and **(d, e)**, respectively. **b, d** Comparison of the dispersion from the hole doped DFT and experiment. **c, e** Waterfall plots of MDCs with fits overlaid. Upper panels depict a single MDC, highlighting the individual Voigt functions used for each peak in the fit. **a–f** The  $X \rightarrow \Gamma \rightarrow X$  and  $M \rightarrow X \rightarrow M$  symmetry cuts—**(a–c)** and **(d–f)**, respectively—were acquired with 85 eV, LV polarized photons. The  $X \rightarrow \Gamma \rightarrow X$  data comes from the CuMnAs01 sample and the  $M \rightarrow X \rightarrow M$  data from the CuMnAs02 sample.

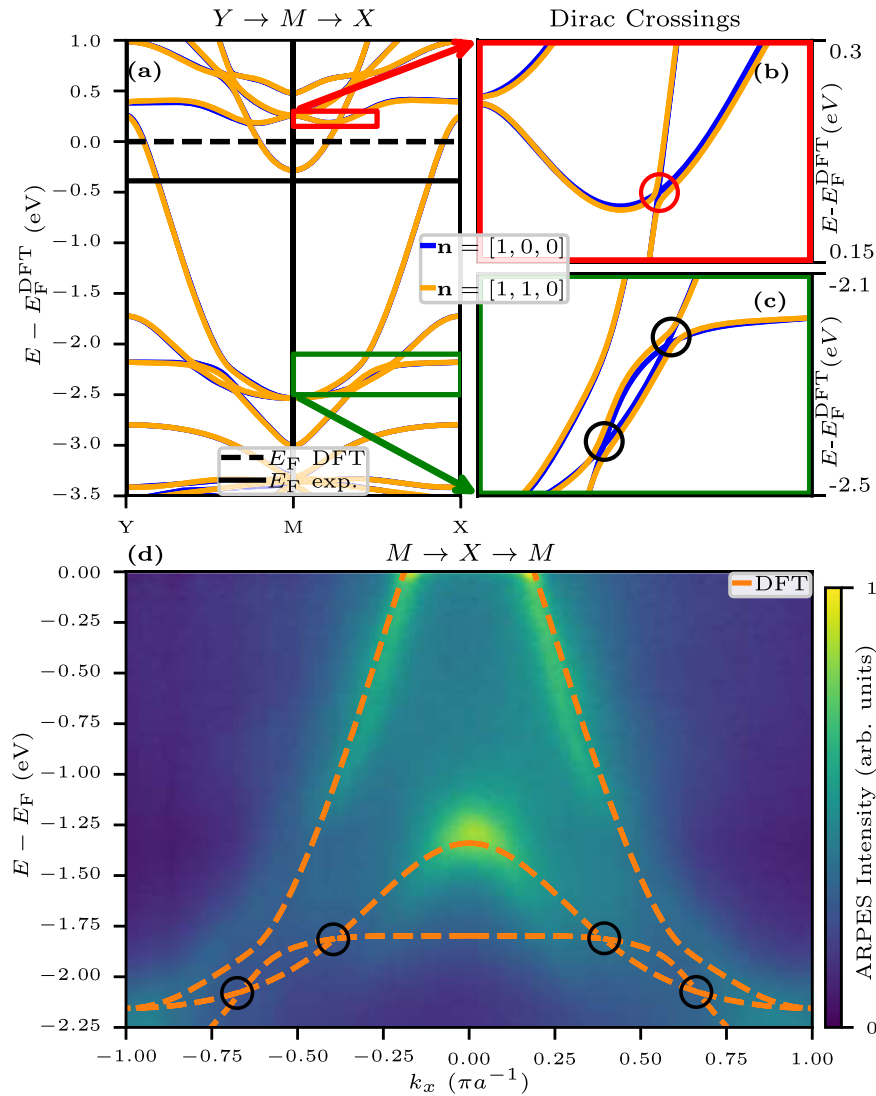
and theory displaying a very similar shape and size of these features. There are, however, three subtle effects that might naively appear as qualitative discrepancies between the experiment and theory: First, unlike the DFT, the data shown in Fig. 2d, f does not have  $C_4$  symmetry. While turning on spin-orbit coupling in the DFT would break this symmetry, the affect is too small to explain the data or even detect (see Supplementary Note 2 for Fermi surfaces with spin-orbit coupling included). Instead, it is primarily the transition matrix element that is known to modulate the ARPES spectral intensity that is responsible for breaking the  $C_4$  symmetry in the data. In fact, a detailed analysis of this matrix element effect reveals the orbital character of the Fermi surface, which is in good agreement with that of the DFT (see Supplementary Note 4). Second, due to the inherent surface sensitivity of ARPES and lack of translational symmetry perpendicular to the surface, ARPES spectra from any photon energy can contain contributions from multiple  $k_z$  values. This explains the closed ellipses near the  $X$  points in Fig. 2c and some of the weight at  $k_x = 0$  near the  $Z$  point in Fig. 2d. This point is visually illustrated in Fig. 2e by overlaying the DFT from a second  $k_z$  value (orange transparency) that is  $0.35\pi/c$  away from the anticipated  $k_z$  value (red transparency). Third, there is extra spectral weight near the  $Z$  point in Fig. 2f indicated by white text, which is identified as a replica of the vertical ellipses enclosing the zone edges at  $k_x = 0$ . The back-folding of this ellipse onto  $Z$  is the analogue of the  $2 \times 1$  surface reconstructions observed in the LEED and will be analyzed quantitatively later.

With the aid of Fermi surface plots and  $k_z$  dispersion (see Supplementary Note 3),  $E$ - $\mathbf{k}$  dispersion for the high symmetry cuts in the  $\Gamma$ - $X$  plane are readily acquired using 85 eV, LV polarized photons (Fig. 3a, f). To quantitatively compare the experimental data to DFT, momentum distribution cuts (MDCs) are fit (Fig. 3c, e) to extract the low energy experimental dispersion, which is overlaid with corresponding dispersions from the hole doped DFT in Fig. 3b, d. In addition, the MDC peak locations may be fit to a line to extract the Fermi velocity. The  $X \rightarrow \Gamma \rightarrow X$  MDCs are fit with two Voigt functions, and the extracted Fermi velocity is  $4.6 \text{ eV \AA}$ , which to within the experimental error bars is the same as the Fermi velocity from the hole doped DFT,  $v_F = 4.8 \text{ eV \AA}$ . The

$M \rightarrow X \rightarrow M$  symmetry cut contains the  $A \rightarrow R \rightarrow A$  bands near  $E_F$ , due to the same  $k_z$  uncertainty mentioned above. Therefore, the extracted MDCs were fit with four Voigt functions, representing four bands. The Fermi velocity of the bands corresponding to the  $M \rightarrow X \rightarrow M$  cut is  $6.0 \text{ eV \AA}$ . Again to within experimental precision, this is the same as the Fermi velocity from the hole doped DFT,  $v_F = 6.4 \text{ eV \AA}$ . The error on the extracted Fermi velocities from MDC fittings scales as  $\sim v_F^2$ . So, for these large Fermi velocities, the relative error is found to be  $\sim 10\%$  (see Supplementary Note 6). To see the full ARPES images for several high symmetry cuts along with a matrix element analysis of the cuts shown, see Supplementary Note 5.

Much of the interest in CuMnAs stems from the predicted Dirac fermions with an electrically tunable mass gap. After tuning the DFT to match the experimental data, these Dirac crossings are still present and with the addition of spin-orbit coupling exhibit the changing Dirac fermion masses (Fig. 4a–c). There are Dirac crossings deep below the Fermi energy that were studied. Figure 4d shows data along the  $M \rightarrow X \rightarrow M$  edge of the Brillouin zone taken with 100 eV LV photons with hole doped DFT overlaid. However, because the Dirac points are so deep in binding and the data is broadened in  $k_z$  due to surface sensitivity, the Dirac points cannot be resolved to compare directly to the DFT. Nevertheless, the qualitative agreement is strong. This raises the confidence in the existence of the Dirac crossings only 180 meV above the stoichiometric and defect-free Fermi energy (see the red circle in Fig. 4b). Note, moving  $E_F$  to this Dirac point should enable band topology switching. In addition, this would enable electrically controllable anisotropic changes in the DOS near  $E_F$ , which one would expect to produce a larger AMR signal than the traditional type that depends on anisotropic scattering rates. Indeed, anisotropic changes in the band gap of  $\text{EuMnSb}_2$  played a crucial role in the discovered colossal AMR signal<sup>26</sup>.

More generally, the strong agreement between the DFT and experiment shown throughout this paper lend credence to the predictions from the DFT beyond the ones directly verified. For example, this applies to the atomic character of the bands predicted by the DFT (see Supplementary Note 1).

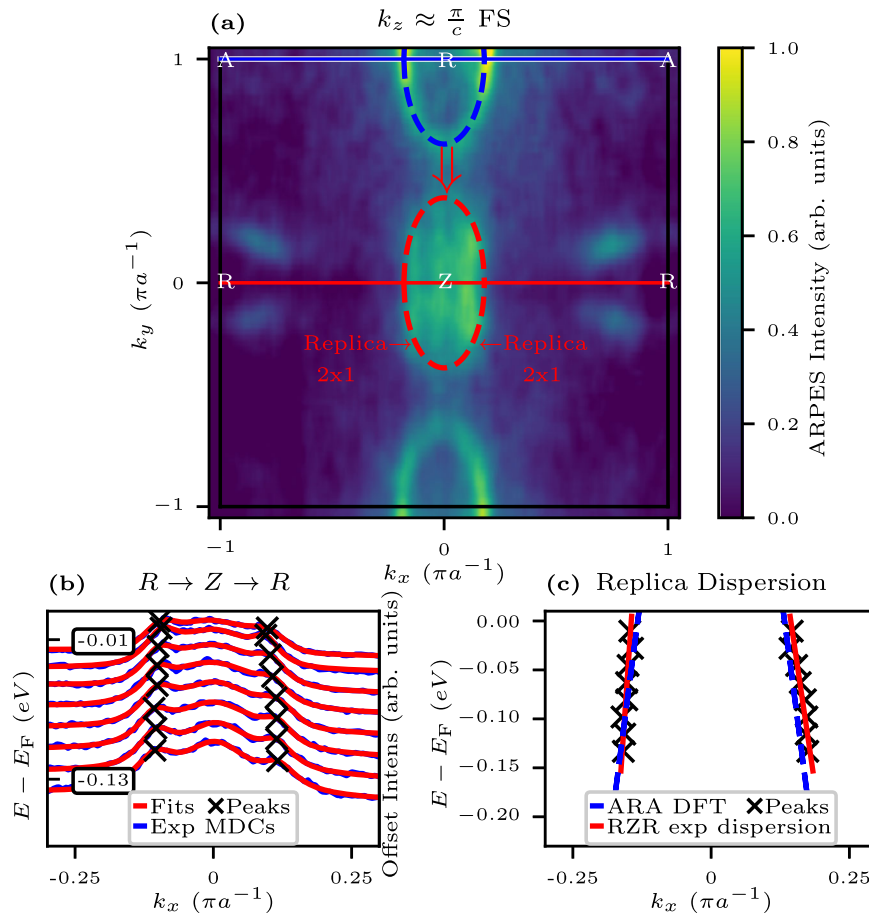


**Fig. 4** Dirac fermions with electrically tunable mass gaps. **a** Shows the  $Y \rightarrow M \rightarrow X$  cut near  $E_F$  from DFT on the undoped energy scale with spin-orbit coupling included. **b, c** Zoom in on the dispersion in the red and green boxes shown in **(a)**, respectively, highlighting nearby Dirac fermions. The red circle in **(b)** shows the closest Dirac point to  $E_F$ . **d** ARPES image with hole doped DFT overlaid. Data comes from the CuMnAs01 sample, which has AFM domains with the Néel vector along  $[1, 1, 0]$  and  $[1, \bar{1}, 0]$ . The black circles highlight the same Dirac points in both **(c, d)**.

Having demonstrated the strong agreement between the DFT and experiment, it is time to address two issues raised previously in detail—the replication and doping. First, to quantitatively test the hypothesis that the extra structure near the  $Z$  point of the Fermi surface is the replication of the ellipses near the  $R$  point (Fig. 5a), the dispersion along the  $R \rightarrow Z \rightarrow R$  cut is compared to the dispersion along the  $A \rightarrow R \rightarrow A$  cut. MDC fitting is used to extract the experimental dispersion along the  $R \rightarrow Z \rightarrow R$  cut (Fig. 5b). The MDCs are fit with three Voigt functions—two to capture the bands in question and one to capture a band top at  $k_x = 0$  that disperses across  $E_F$  as a function of  $k_z$ . The extracted dispersion from the  $R \rightarrow Z \rightarrow R$  cut is overlaid with the DFT dispersion along the  $A \rightarrow R \rightarrow A$  cut, showing excellent qualitative agreement (Fig. 5c). From MDC analysis, the Fermi velocity of the bands in the  $R \rightarrow Z \rightarrow R$  cut is determined to be  $5.1 \text{ eV \AA}$ . The Fermi velocity of the  $A \rightarrow R \rightarrow A$  cut extracted from the DFT is  $5.2 \text{ eV \AA}$ , which is within 2% of the experimental value.

Second, to determine if the  $\approx 390 \text{ meV}$  chemical potential shift is reasonable, necessary concentrations of likely defects are calculated. It turns out that two effects allow this relatively large energy

shift to be explained by reasonably small defect concentrations. First, CuMnAs is a semimetal. According to the DFT,  $\approx 390 \text{ meV}$  of hole doping corresponds to only 0.27 holes per unit cell. Second, the most likely defects all bring a substantial number of holes with each defect. According to Máca et al., the most energetically favorable defects are Cu and Mn vacancies followed by Mn substitutions for Cu<sup>27</sup>. One reasonably suspects that the non-magnetic copper will have 10 valence electrons, i.e., will be  $[\text{Ar}] 3d^{10}$ , and the magnetic Mn will be  $[\text{Ar}] 3d^5$  with 5 valence electrons, naively leaving As with a full valence shell. The atomically projected Density Of States (DOS) from the DFT mostly agrees with this intuition, finding 10 valence electrons on Cu and 5.4 on Mn, which would mean that each Mn for Cu substitution brings 4.6 holes. Therefore, taking into account the 222 stoichiometry of the unit cell, the 388 meV shift would result from only 1.3%, 2.4%, and 2.9% of pure Cu or Mn vacancies or Mn for Cu substitutions, respectively. Furthermore, there could be combinations of these defects, yielding very reasonable defect levels. Specifically, the defect concentrations in the few percent range



**Fig. 5** **Replica band.** **a** The same Fermi surface data as shown in Fig. 2b. The blue dashed ellipse represents a primary pocket that replicates as the red dashed ellipse due to the  $1 \times 2$  surface reconstructions. **b** Waterfall plot of MDCs extracted from the  $R \rightarrow Z \rightarrow R$  symmetry cut [red line in (a)]. **c** Comparison of the experimental  $R \rightarrow Z \rightarrow R$  dispersion and the  $A \rightarrow R \rightarrow A$  dispersion from the DFT. The blue line in (a) shows the  $A \rightarrow R \rightarrow A$  symmetry cut.

give, according to Máca et al.<sup>27</sup>, DFT resistivities of CuMnAs consistent with experiment.

## DISCUSSION

The electronic structure of tetragonal CuMnAs is measured with ARPES, and in-plane Fermi surfaces,  $k_z$  dispersions (see Supplementary Note 3), and  $E$  vs.  $\mathbf{k}$  symmetry cuts are reported. After shifting the chemical potential by  $\approx -390$  meV (hole doping), DFT calculations—using GGA+ $U$  with  $U = 2.25$  eV applied to the Mn-3d orbitals—are found to be in excellent qualitative and quantitative agreement with the experimental data. In particular, the DFT predicts accurate Fermi velocities and an orbital character for the bands that is consistent with the experimental results. In addition, surface reconstruction and replicated bands are found.

Furthermore, the extracted value of  $U$  is consistent with that of other studies. Veis et al. found that  $U_{\text{eff}} = (U - J) \approx 2$  eV fit their angle-integrated photoemission data best<sup>18</sup>. In the GGA+ $U$  scheme used for the calculations in this paper,  $U$  and  $J$  values are not separate, and what really enters the total energy is the “ $U - J$ ” value. So, the  $U = 2.25$  eV term in this manuscript corresponds to the  $U_{\text{eff}}$ . Guyen et al. used  $U = 2$  eV to explain emergent edge states on their surface reconstructed CuMnAs thin films<sup>20</sup>.  $U < 2$  eV fails to even qualitatively capture the ARPES experimental results, primarily because the bandwidth of the band in the  $X \rightarrow \Gamma \rightarrow X$  is too small. The strongly constrained and appropriately normed (SCAN) functional<sup>28</sup> increased this bandwidth compared to pure GGA, yielding a similar bandwidth to

$U = 1$  eV. Nevertheless, SCAN still did not produce a large enough bandwidth for the  $X \rightarrow \Gamma \rightarrow X$  cut.  $U = 2.25$  eV within GGA was primarily chosen because it reproduces the Fermi velocity in the  $X \rightarrow \Gamma \rightarrow X$  cut most accurately.

By showing that DFT accurately captures the electronic structure of tetragonal CuMnAs, more weight is given to the growing interest in CuMnAs as a candidate AFM topological Dirac material. Furthermore, the low DOS near  $E_F$  provides hope that tetragonal CuMnAs can be electron doped moving  $E_F$  into the proximity of the electrically switchable Dirac points above  $E_F$  in the studied films. According to the DFT, the Dirac points are 570 meV or  $\sim 0.38$  electrons per unit cell above the chemical potential in the current films or only 180 meV/ $\sim 0.12$  electrons per unit cell above the defect free chemical potential. Alternatively, orthorhombic CuMnAs was suggested to be a pristine antiferromagnetic Dirac semimetal with only Dirac fermions at the Fermi level without any trivial bands. Considering the reliability of DFT in the description of tetragonal CuMnAs presented here, studying orthorhombic CuMnAs appears as a promising direction in research of antiferromagnetic Dirac semimetals.

## METHODS

### ARPES

High resolution ARPES measurements were made at the MERLIN ARPES endstation of beamline 4.0.3 at the Advanced Light Source and at the HR-ARPES branch of beamline i05 at the Diamond Light

Source. Data were taken below 50 K with photon energies in the range 75–125 eV, using both linear vertical and linear horizontal polarization. The base pressure was  $\lesssim 5 \times 10^{-11}$  Torr.

### Sample preparation

The 45 nm thick films of single-crystalline tetragonal CuMnAs were grown by molecular beam epitaxy on GaP(001) with the (001) face of CuMnAs exposed. The films were capped with 30 nm of As to protect the surfaces from contamination from the ambient environment. Decapping was performed in an environment with pressures  $\lesssim 10^{-8}$  Torr, reaching a max temperature reading of 340 °C on a pyrometer, emissivity = 0.1.

### Density functional theory calculations

The DFT calculations were performed with Vienna Ab-initio Simulation Package (VASP)<sup>23–25</sup>, based on a plane wave basis set. The interaction between ions and electrons is described by the projector-augmented wave (PAW) method<sup>29,30</sup>. GGA+*U* scheme was applied, with the exchange-correlation functional being the Perdew-Burke-Ernzerhof generalized gradient approximation functional<sup>31</sup>, and an on-site Coulomb potential of 2.25 eV was applied to the Mn-3d electrons, using Dudarev's implementation. A full relaxation of the lattice structure was carried out with the energy and force breaking condition set to  $10^{-6}$  eV and  $10^{-3}$  eVÅ<sup>-1</sup>. The cut off energy was taken as 550 eV. A dense k-mesh of 31\*31\*19 was used in the static calculation of the electronic structure. The calculations were carried out with each of the Mn atoms having a magnetic moment of 3.67  $\mu_B$  with the Néel vector along the [010] orientation. Finally, the chemical potential was shifted to bring the band top at Z in the DFT to the corresponding maximum intensity in the experimental Energy Dispersion Cut (EDC) through Z. In the case of *U* = 2.25 eV, this was 388 meV, but the precise shift did depend on the specific value of *U* used, with all *U* values requiring some shift.

### DATA AVAILABILITY

The data that support the findings of this study are available from the corresponding author upon reasonable request.

### CODE AVAILABILITY

The code used in this work are available from the corresponding author upon reasonable request.

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### AUTHOR CONTRIBUTIONS

A.G.L. and K.N.G. contributed equally to gathering the ARPES data with support from J.D.D., P.H., B.S.B., D.N., T.K., C.C., N.S., S.R., and S.D. The DFT shown in this paper was performed by P.H. with feedback from A.G.L., D.D., L.Š., and T.J. P.W. oversaw the

growth and characterization of the thin films of tetragonal CuMnAs by R.P.C. and V.N. This manuscript was prepared by A.G.L. under guidance from D.D. and with feedback from all authors. D.D. was the principal investigator overseeing the work.

### COMPETING INTERESTS

The authors declare no competing interests.

### ADDITIONAL INFORMATION

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