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Moving From Talk to Action: What Does Successful Institutional Change Related to Equity, Diversity and Inclusion (EDI) Look Like?

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Moving From Talk to Action: What Does Successful Institutional Change Related to Equity, Diversity and Inclusion (EDI) Look Like?

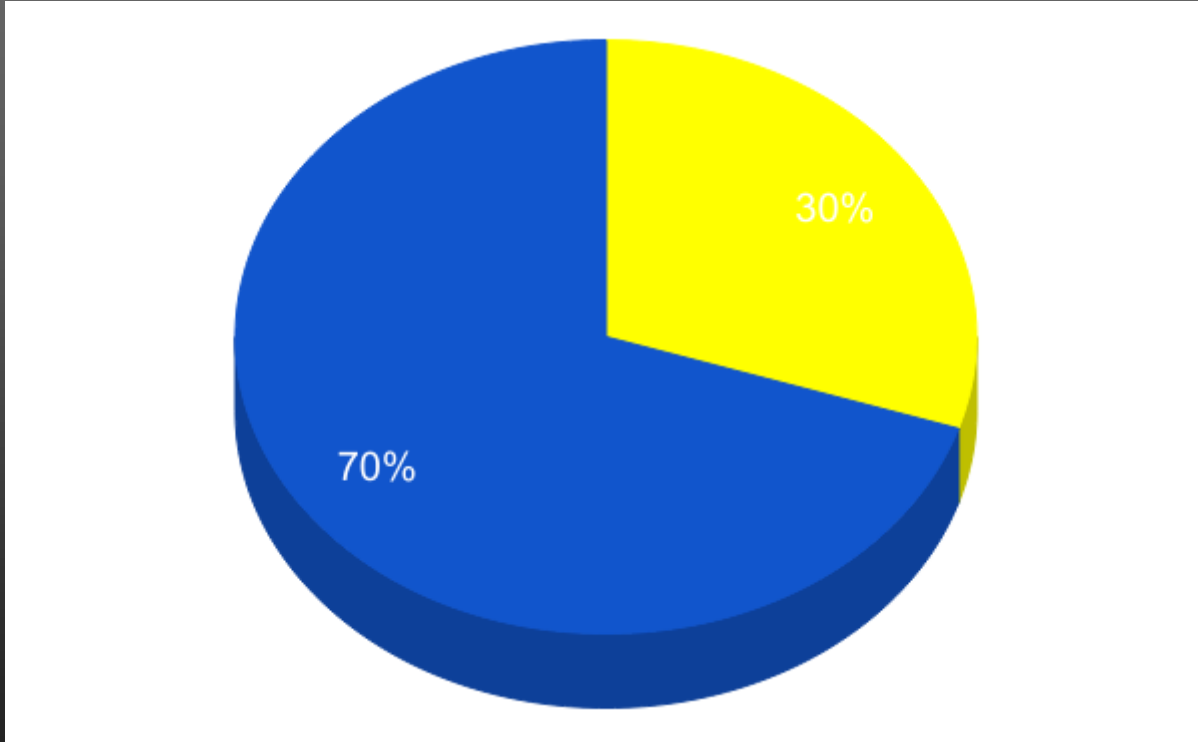
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- 
- 1. Where is the Change?**
 - 2. Strategies & Tools**
 - 3. ARL's Future Plans**

Where is the Change?

A hiker with a large red backpack is walking across a suspension bridge that spans a deep valley. The valley is filled with a dense, lush green forest. In the background, there are several layers of misty, forested mountains, creating a sense of depth and scale. The lighting is soft, suggesting either early morning or late afternoon. The hiker is seen from behind, moving away from the viewer towards the right side of the frame.

People of Color in the USA



12%

Of Librarians in the U.S. are

People of Color

Everyone is Important





Balance of Power



ARL's Future Plans



Resources

White Men As Full Diversity Partners

Korn Ferry

Racial Equity Alliance

Resources

**Alternate Conversations for Creating Whole-System
Change Around Diversity & Inclusion**

**Inclusion, Diversity, and Equity: Members of the
Association of Research Libraries Employee
Demographics and Director Perspectives**

National Day of Racial Healing

Resources

[How to Work for a Boss Who Has Unrealistic Expectations](#)

[Redefining the Wellness Wheel for Academic Librarians of Color](#)

[ACRL EDI Resource Guide](#)

Action & Assessment

Dynamic Dialogues

**Co-creating MLIS Curriculum for Cultural
Competence and Community-Driven Learning:
Making Progress for the Future of Libraries**

**Diversity and Inclusion in Libraries: More Than
Books on the Shelves**

Action & Assessment

Challenging the Good Fit Narrative

Indiana University Libraries Diversity Strategic Plan

Interrogating Institutional Practices in Equity, Diversity, and Inclusion Lessons and Recommendations from Case Studies in Eight Art Museums



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Diversity, Equity, and Inclusion



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