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Mainstreaming WPS and Gender-based Analysis Plus at the Canadian Defense Academy

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Integrating WPS in the Canadian Armed Forces (CAF)

- Canada's National Action Plans on WPS (2010, 2017)
- CDS Directive for Integrating UNSCR 1325 (2016)
- Implementation of GBA Plus
- Canada's Defence Policy

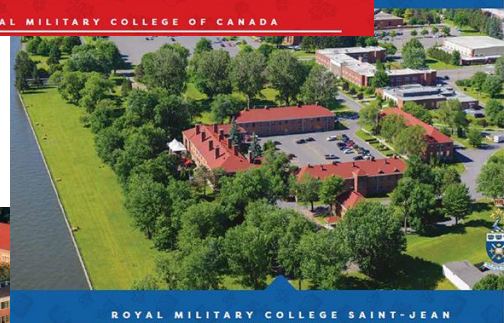
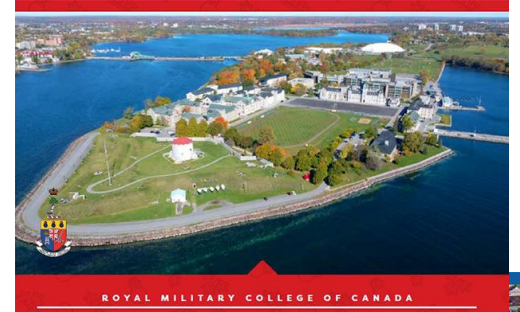
****The content in this presentation not necessarily represent the views of the Canadian Armed Forces, Department of National Defense or the Canadian government.**





Canadian Defence Academy (CDA)

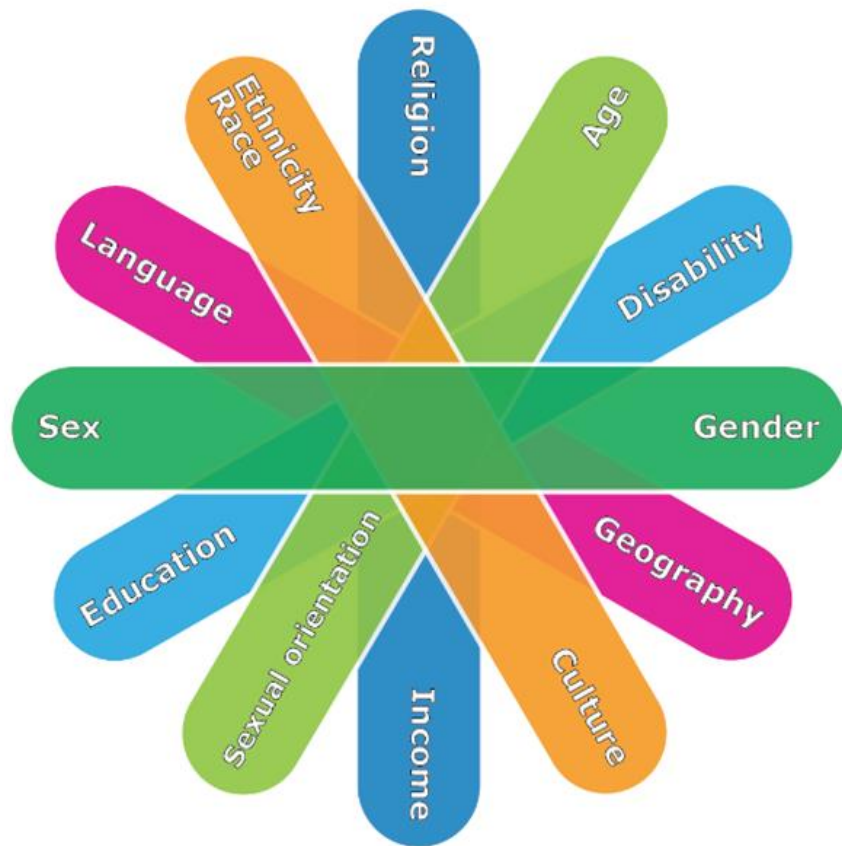
- Two universities
- A Command and Staff College
- A Non-Commission Officer Academy
- Centre of Excellence on Peace and Security





Gender Focal Point Network

- Platform with GFPs positioned throughout HQ and institutions.
- Seeks to address inequitable aspects of institutional culture and structures.
- Systematic and enduring approach.





Steps



GBA+ - Process and Steps



Identify
the issue



Identify
people
and their
needs



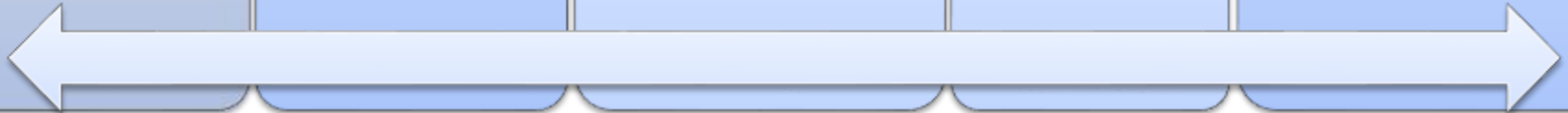
Identify
differences
and
inequalities



Develop
options



Implement,
monitor and
evaluate





Joint Command and Staff Program (JCSP)

- Integration of GBA Plus & WPS across academic program
- Capacity building for faculty and staff
- Scenario-based workshops
- Complementary studies course on Gender Perspectives in Defence and Security Studies
- Increase diversity among faculty and speakers
- Developing an audit framework to strengthen integration of gender perspectives and WPS into course content, course delivery and pedagogy



WPS in PME Initiative

- Multinational initiative to advance WPS in and through PME
- Focused on how WPS and student-centred learning approaches are integrated into PME
- Goal of establishing an enduring WPS in PME community of practice





Thank you!